

Pakistan Scottish Scholarship Scheme for Women in Higher Education 2018-19

Final Report

April 2019

Contact:

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Diplomatic Enclave
Islamabad, Pakistan

[redacted]

Contents

Introduction	3
Promotions and Announcement	4
Shortlisting	8
Selection Process.....	10
Final Figures	10
Monitoring and Evaluation	12
Impact Video	12
Success Stories	12
Annex.....	15

Introduction

Recent provisional census figures report a population of 207.8 million people in Pakistan – a 57% increase on the 132 million people counted in the last census in 1998. Of this, about 48% are women. In spite of efforts from various stakeholders – government, multilateral and bilateral organisations, INGOs, CSOs etc – patterns of gender exclusion remain evident across all provinces and sub-sectors of education in Pakistan, with the poorest females at the greatest risk.

For the girls who do succeed in attaining primary and secondary education, attaining higher education becomes an even bigger challenge, particularly for those who live in rural areas or in regions where women are discouraged from pursuing higher education. UNESCO for instance reports an enrolment rate of 71% at primary level, a figure which alarmingly falls to 9.04% at higher education level.

Despite improvements in creating awareness on the role of women in governance, civil society and corporate sector, Pakistani women still face significant difficulties in upward mobility in their careers. Deeply ingrained gender disparities result in a significantly low number of women in Pakistan who are able to attain higher education. Moreover, the cost of education and the low perceived returns on investment further hinder access to higher education, especially for girls and women.

The Scottish Scholarship Scheme for Women aims to make higher education more accessible to underprivileged girls across Pakistan by providing them with scholarships in the fields of:

- Education
- Sustainable energy
- Agriculture and food security
- Health sciences
- STEM education

Since it was first launched in 2013, over 500 young women have benefitted from the Pakistan Scottish Scholarship Scheme across Pakistan. Now in its fifth cycle, these scholarships continue to assist ambitious women from disadvantaged background in pursuing masters' degrees in fields that are of critical importance to the overall development of the country. These scholarships not only allow for increased female participation in higher education but promote greater gender equality in fields that women in Pakistan don't typically pursue.

In the current cycle, this project aims to impact an additional 150 plus direct beneficiaries by giving them the opportunity to specialize in fields such as food security, education and health sciences that require urgent attention and greater focus.

Further, to encourage women to pursue education beyond master's level, this scheme also offers PhD Travel Grants to women who are currently enrolled in PhD programs in Pakistani universities, presenting them with the opportunity to conduct research in various Scottish Universities. Based on the success of the travel grant in the previous cycle, this grant was offered in the current year as well.

Promotions and Announcement

The 2018-19 cycle of scholarships was launched in April 2018 and the promotion of the scheme was initiated by placing advertisements in leading Urdu and English newspapers that have one of the highest circulations in Pakistan.

The team then identified a list of Higher Education Commission – the primary overseeing and regulating body of higher education in Pakistan – accredited universities and made contact with their admissions and/or financial aid offices. University officers were requested to circulate the opportunity widely amongst their student body. The British Council designed and dispatched posters advertising the scholarships which were then displayed in common areas across university campuses.

In addition, a series of promotional activities were also carried out on social media, primarily using platforms like Facebook and Twitter. The scholarship was also advertised using sponsored ads such as that in the HEC monthly magazine to ensure reach out to maximum number of applicants. These promotions were shared widely over social media by viewers, university administration and potential applicants.



Scottish Government
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gov.scot

A young woman with long dark hair, wearing a dark blue lab coat, is focused on her work in a laboratory. She is holding a piece of scientific equipment, possibly a pipette or a small scale, and looking down at it intently. The background is slightly blurred, showing shelves with various lab supplies.

**PAKISTAN SCOTTISH
SCHOLARSHIPS SCHEME**
2018-19

APPLICATIONS OPEN

The Pakistan Scottish Scholarships Scheme Masters' Programme funds graduate studies for Pakistani women in any HEC-recognised university across Pakistan. Funded by the Scottish Government, these grants aim to make higher education more accessible to women, supporting them in achieving their potential and ambition.

The British Council administers the scheme in Pakistan and will directly coordinate with the selected scholars and universities.

THE AWARD

Pakistan Scottish Scholarships Scheme will facilitate award-holders with the following incentives:

- Tuition fees for Masters' courses
- University hostel costs
- Subsistence to the award holder
- Travel to and from home to university twice a year for students staying in hostels

SUBJECT AREAS

The scholarship will cover a Masters' degree at any HEC-recognised university of Pakistan in one of the following subject areas:

- Education
- Sustainable Energy
- Food Security and Agriculture
- Health Sciences
- STEM Engineering

ELIGIBILITY CRITERIA

The scholarship eligibility requirements are as follows:

- Only female applicants are eligible to apply
- Applicants must be Pakistani nationals, currently residing in Pakistan
- Applicants must hold a confirmed offer from an HEC-recognised university in Pakistan
- Only applicants who are undertaking a one or two-year Masters' programme are eligible to apply
- Women from rural areas, and women from the transgender community are encouraged to apply

HOW TO APPLY

Applying Online

The online application form can be filled and submitted on the official British Council website, at the link:

<https://www.britishcouncil.pk/programmes/education/scholarships>

Applying via Courier

Application forms can also be downloaded here:

<https://www.britishcouncil.pk/programmes/education/scholarships>

Completed applications should be sent via courier to the British Council Islamabad office at the following address:

Pakistan Scottish Scholarships Scheme
British Council Pakistan
PO Box 1135, Islamabad

DEADLINE

Last date to submit the application is **12 August 2018**.

For further information, please visit the official British Council Pakistan website, or write to ps3@britishcouncil.org.pk or call our toll free number **0800-22000**.



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**PAKISTAN SCOTTISH
SCHOLARSHIPS SCHEME**
2018-19

Applications
Open



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**PAKISTAN SCOTTISH
SCHOLARSHIPS SCHEME**
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Applications Open



BRITISH COUNCIL Scottish Government
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**PAKISTAN SCOTTISH
PHD RESEARCH TRAVEL GRANTS**
2018-19

Applications
Open

Due to the number of applications and requests from applicants, the deadline was later moved to August 30th, 2018 allowing for more time for students to submit their applicants.

 **British Council Pakistan** shared a post.
Published by Mudabbir Maajid [?] · 29 mins · 🌐

Deadline for the Pakistan Scottish Scholarship Scheme has been extended to 30 August 2018. Click here to apply <https://bit.ly/2q9fy8r>



PAKISTAN SCOTTISH SCHOLARSHIPS SCHEME 2018-19

Applications Open

British Council Pakistan
Published by Mudabbir Maajid [?] · July 4 · 🌐

The Pakistan Scottish Scholarship Scheme supports young women who want to pursue a Masters level course in the areas of Education, Sustainable Energy, Food Security and Agriculture, Health Sciences or STEM Engineering in Pakistan.

For more details visit: <https://bit.ly/2q9fy8r>

Shortlisting

This year, we received over 6000 online and over 700 paper applications for master's degrees and over 300 applications for the PhD Travel Grant. A detailed database was created in MS Excel which was then used for screening and shortlisting of all applications submitted.

The applications were shortlisted in 3 rounds. The first shortlisting was based on the following criteria:

- Completed application
- Gender

- Nationality
- Relevance of field
- Level of education applied for (i.e. bachelors, masters, PhD)

The Second shortlisting was based on the following criteria:

- Confirmation of admission
- Family income
- CGPA

The third and final shortlisting was based on the quality of personal statements submitted. These statements allowed for a better understanding of the applicants need and passion for their respective fields:

A “Shortlisting Criteria Score Card” was developed to ensure fair marking and a panel of five British Council colleagues from different SBUs were selected to participate in the shortlisting process.

	Criteria	Remarks	Score
1	Degree of clarity on subject focus		
2	Display of need for scholarship in Application. (Refer to monthly household income & number of household members)		
3	Does candidate's purpose statement & academic performance reflect her passion & competence for pursuing the masters degree?		
4	Will the applicant be able to contribute to their respective sectors?		
5	Overall Application		
	Total	25	

Very Weak	Weak	Satisfactory	Strong	Very Strong
1	2	3	4	5

A similar shortlisting process was followed for selection of candidates for the PhD Travel Grant as well. Given that applications submitted were highly technical, a panel of HEC professional was put together to assist with the shortlisting of these candidates.

Selection Process

230 applicants were shortlisted (Annex A) for the next and final round of the selection process – interviews. This year, instead of requesting partner university’s focal persons to conduct interviews, internal British Council staff from different departments and cities were requested to do so.

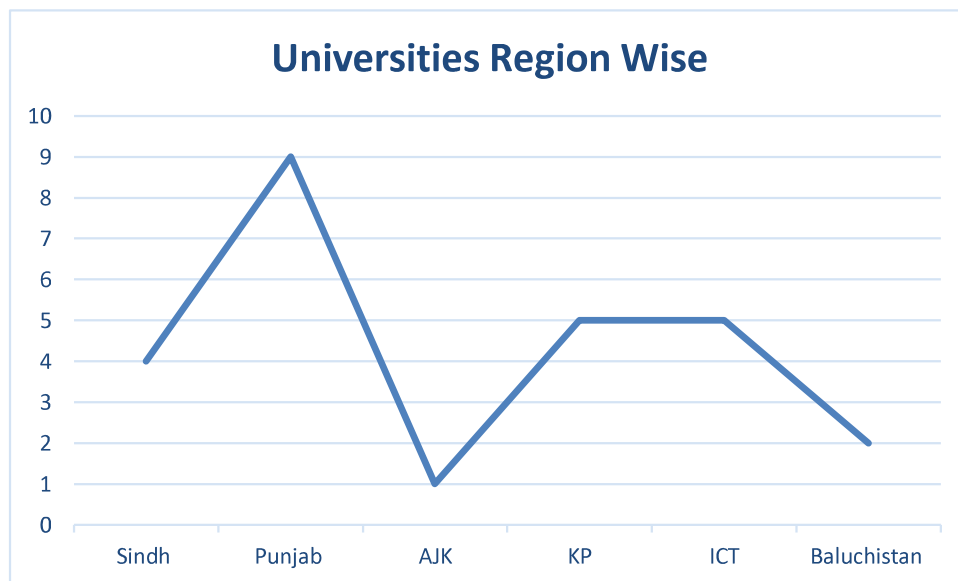
Standardised interview guidelines (Annex B) were provided to the interview panels to ensure all outlined procedures were followed. In addition, an interview evaluation and criteria form (Annex C) was also shared to ensure transparency of candidate selection.

Final Figures

Based on the application and interview scores, the British Council made a final selection of **195 students** from across Pakistan. Information of all selected students was shared with each university’s nominated focal person to verify all student information e.g. year of enrolment, semester, field, hostel and tuition fees. Once the information was validated, students were informed of the final decisions.

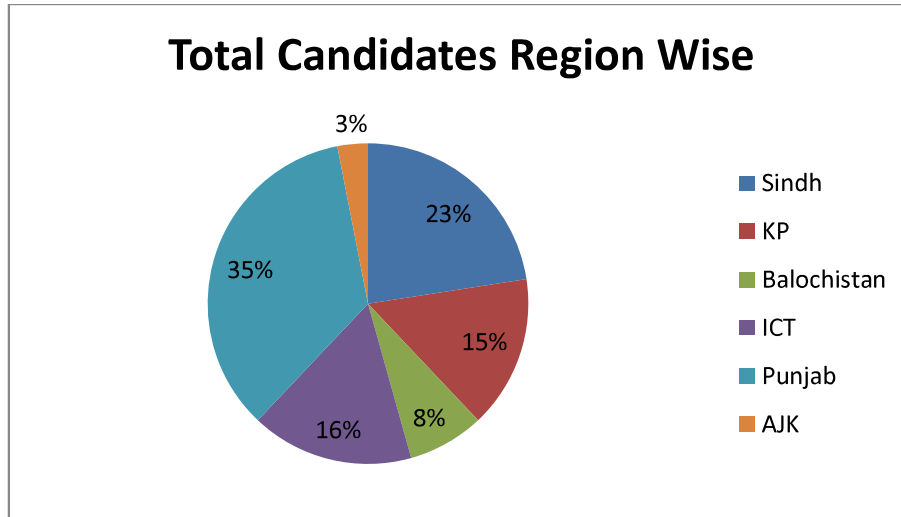
Selected from 26 different universities, 9 were located in Punjab, 5 each in KP and ICT, 4 in Sindh, 1 in AJK and 2 in Baluchistan. The variance in figures can be explained by that fact that Punjab is one of the largest provinces and has the greatest number of universities, while AJK is much smaller by comparison and has fewer universities. Figure 1 below gives a visual representation of the breakdown of universities region wise.

Figure 1: Breakdown of universities by region



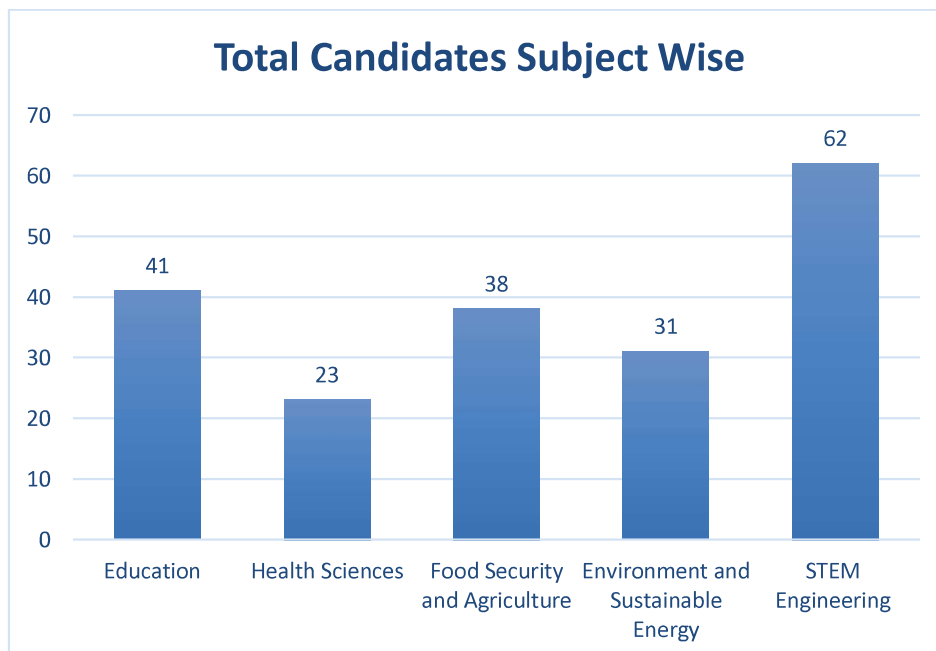
Similar to the trend above, most number of scholarship recipients were from Punjab. The pie chart below shows that 68 scholarship recipients (35 % of the total) were from Punjab, 44 (23 %) from Sindh, 30(15%) from KP, 15 (8%) from Baluchistan, 32 (16 %) from ICT and 6 (3 %) from AJK.

Figure 2: Breakdown of candidates region wise



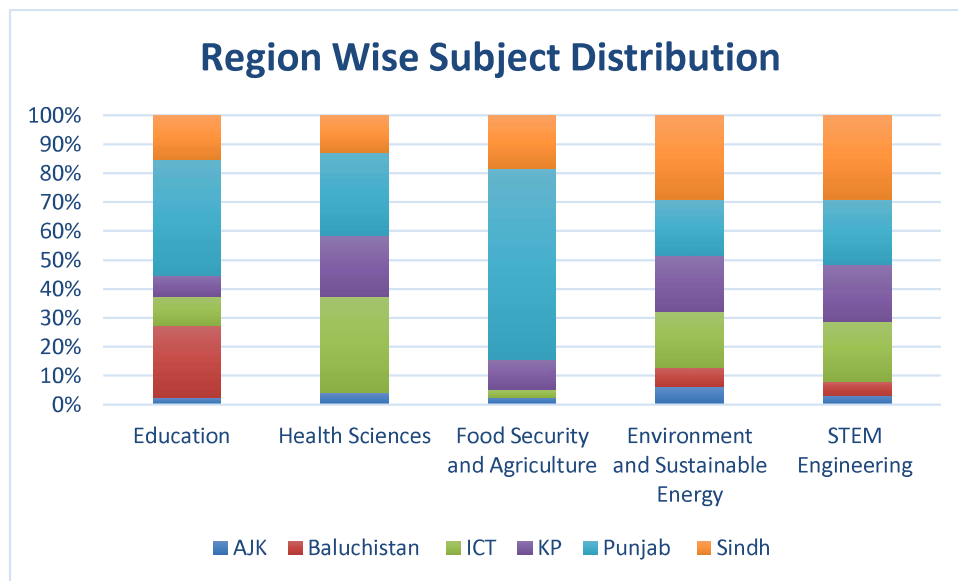
In terms of scholarships per field, this year, the greatest number of applications received were in STEM Engineering due to which the greatest number of scholarships awarded were also in STEM. The number of scholarships awarded in Health Sciences increased significantly from the previous year.

Figure 3: Breakdown of candidates' subject area wise



Lastly, figure below shows a breakdown of scholarships awarded in each field by region. As per the figure, the most number of STEM scholarships were awarded in Sindh this year, whereas the greatest number of Food Security and Agriculture recipients came from Punjab.

Figure 4: Breakdown of subjects regions wise



Monitoring and Evaluation

Monitoring and evaluation for the 2018 cycle is now underway. Tools and templates designed for the M&E were shared with all partners at the time of funds disbursement. As per the agreement, the partners will submit:

- Candidate scholarship details (Annex D) – outlines names of each scholarship recipient as well as semester, tuition fee and hostel charges
- Scholarship receiving forms (Annex E) – signed by each individual scholarship recipient as proof of funds disbursement

Impact Video

A brief video was produced to showcase the impact the Pakistan Scottish Scholarship Scheme has had on the lives of recipients. It not only highlights the different strands that fall under the scheme but also shows personal stories of young women, children and apprentices who have benefited from these grants. This video has been shared with the Scottish Government for their review.

The 6-minute-long video will be uploaded on the British Council official website. It will also be broken down into 3 smaller one-minute videos to allow for wider sharing via social media platforms.

Success Stories

[redacted] Masters in Computer Science from University of Sindh,
Jamshoro-2017

“I have a dream”. These are the famous words uttered by Martin Luther King in his iconic speech when he was striving to gain equal rights for African

Redacted Photo

Americans in the United States. This same phrase is uttered by millions of young adults in Pakistan every day, who have to fight to gain access to Higher Education; to be an astronaut, a teacher, a scientist.

One such example is that of [redacted] a female student for whom enrolling into a master's program was one of the most difficult decisions of her life. The financial burden of the degree was too much for her, and her family would not have been able to bear the expenses.

Thankfully, [redacted] grasped the opportunity of a lifetime when she applied for the Scottish Scholarship Scheme. Due to the scholarship, [redacted] will be able to pursue her Masters in Computer Science from University of Sindh, Jamshoro. This is her chance to achieve her dreams, make her family proud, and be an example for aspiring women all across Pakistan.

[redacted] MPhil in Biotechnology at Quaid-e-Azam University, Islamabad- 2017

Due to the gender disparity that exists in Pakistan, the chances for a woman to pursue higher education are low. For a large percentage of women in the country, the dream of attaining a master's remains just that; a dream. For [redacted], the situation was the same. From a young age, she had been fascinated with biological life and how that could bring welfare to the society.

After her father's death, her mother had worked day and night to ensure that her child would have a bright future, in a village where educated women were looked down upon. However, the financial burden of higher education would have proven to be too much for her family. Luckily for [redacted] a friend told her about the Scottish Scholarship Scheme, which enabled eager female students with a shot at higher education.

[redacted] is currently enrolled in 3rd semester, pursuing MPhil in Biotechnology from Quaid-e-Azam University. She plans to go abroad for her PhD in the same field and find treatments for genetic disorders and conduct biological research that has some valuable effects on the society. "The Scottish Scholarship has had a great impact on my life", recalls [redacted] can see my mother satisfied as she has to do less work now in order to support me financially."



Redacted Photo

[redacted]

PhD student in COMSATS University, Islamabad - 2018

Girls in Pakistan face range of challenges that compromise their ability to learn, earn and thrive. [redacted] has been on the quest of education since a long time. She was born and raised in the rural area of Rawalpindi; but nothing has stopped her from chasing her dream to pursue her career in bioinformatics.

She was always aware that she could not be financially dependent on anyone to make her dreams a reality and since then has always looked out for opportunities like the Scottish scholarship scheme.

“Just face your fears, have confidence in yourself. Keep applying to such opportunities without the fear of failing” [redacted] expressed that in order to achieve something big in life one needs to be brave and self-sufficient.

After her graduation in Bioinformatics, she worked as a Biology lecturer for three years and then as a research assistant (RA) for almost two years. She is now a PhD student in COMSATS University, Islamabad and has big plans for the future.

Through the research travel grant, she is hopeful that she will get expertise in cryo-EM as she wants to strengthen the critical mass of trained electron microscopists worldwide. She pointed out that cryo-EM is a powerful imaging technique and unfortunately Pakistan lacks it.

In the end she gave a message for all the girls who have plans to pursue their academic dreams; ***“Don’t be scared of facing foreign environment. Believe me, they are well educated, kind and friendly”***.



Redacted Photo

Annex

Annex A

List of Shortlisted Candidates



Pakistan Scottish Scholarship Scheme 2018-19

Shortlisted Candidates

Congratulations! If your name is on the list below, you have been shortlisted for the next round of the Pakistan Scottish Scholarship Scheme 2018.

As a next step, either a focal person from your university or a member of the British Council staff will get in touch with you to set up an interview. Please note this process may take 10 - 12 working days. A final selection of successful candidates will be made once all interviews have been conducted.

Sr No	Candidate Name	Candidate CNIC	Name of Institution
1			University of Agriculture Faisalabad
2			National University of Sciences and Technology
3			University of Engineering and Technology Lahore
4			National Institute of Biotechnology & Genetic Engineering (NIBGE)
5			University of Agriculture Faisalabad
6			Aga Khan University
7			University of Peshawar
8			Mirpur University of Science and Technology (MUST)
9			University of Agriculture, Peshawar
10			Beaconhouse National University
11			University of Sargodha
12			University of Education, Township Campus Lahore
13			University of Sindh, Jamshoro

14		National University of Sciences and Technology
15		Lahore University of Management Sciences
16		University of Agriculture, Peshawar
17		National Defense University Islamabad
18		University of Agriculture Faisalabad
19		Quaid-i-Azam University Islamabad
20		Pakistan Institute of Development Economics
21		University of Agriculture Faisalabad
22		COMSATS University Islamabad
23		Bahria University Islamabad
24		University of Agriculture Faisalabad
25		Khyber Medical University, Peshawar
26		University of Agriculture Faisalabad
27		National University of Sciences and Technology
28		University of Punjab
29		Arid Agriculture University
30		Quaid-i-Azam University Islamabad
31		University of Haripur
32		Arid Agriculture University
33		University of Agriculture Faisalabad
34		Mirpur University of Science and Technology (MUST)
35		National University of Sciences and Technology
36		University of Agriculture Faisalabad
37		Quaid-i-Azam University Islamabad
38		University of Engineering and Technology Lahore

39		National University of Sciences and Technology
40		University of Punjab
41		University of Punjab
42		University of Engineering and Technology Lahore
43		National University of Sciences and Technology
44		National University of Computer and Emerging Sciences
45		COMSATS University Islamabad
46		Riphah International
47		University of Turbat
48		Quaid-i-Azam University Islamabad
49		National University of Modern Languages
50		University of Agriculture, Peshawar
51		NUMS, AFGMI
52		University of Turbat
53		University of Sargodha
54		National University of Sciences and Technology
55		National University of Sciences and Technology
56		Government College Univeristy Faisalabad
57		Bahauddin Zakariya University, Multan
58		Gomal University
59		National University of Sciences and Technology
60		Bahauddin Zakariya University, Multan
61		University of Veterinary and Animal Sciences Lahore
62		Riphah International
63		City University of Science and Technology, Peshawar

64		National University of Computer and Emerging Sciences
65		University of Punjab
66		Abdul Wali Khan University Mardan
67		University of Agriculture Faisalabad
68		National University of Sciences and Technology
69		University of Peshawar
70		University of Agriculture Faisalabad
71		Lahore College for Women University (LCWU) Lahore
72		National University of Sciences and Technology
73		National University of Computer and Emerging Sciences
74		University of Agriculture Faisalabad
75		Muhammad Nawaz Shareef University of Agriculture Multan
76		University of Poonch Rawalakot
77		University of Veterinary and Animal Sciences Lahore
78		University of Haripur
79		Universiy of Agriculture Faisalabad
80		University of Sargodha
81		University of Haripur
82		National University of Sciences and Technology
83		University of Agriculture Faisalabad
84		National University of Sciences and Technology
85		Aga Khan University
86		Government College Univeristy Faisalabad
87		COMSATS University Islamabad
88		National University of Computer and Emerging

		Sciences
89		Mehran University of Engineering & Technology, Jamshoro
90		Aga Khan University
91		Riphah International
92		NUMS, AFGMI
93		International Islamic University Islamabad
94		University of Agriculture Faisalabad
95		Mehran University of Engineering & Technology, Jamshoro
96		National University of Sciences and Technology
97		University of Agriculture, Peshawar
98		University of Peshawar
99		Sardar Bahadur Khan Women University
100		University of Turbat
101		National University of Sciences and Technology
102		University of Sargodha
103		Aga Khan University
104		University of Agriculture Faisalabad
105		National Institute of Biotechnology & Genetic Engineering (NIBGE)
106		University of Agriculture, Peshawar
107		University of Agriculture Faisalabad
108		Sardar Bahadur Khan Women University
109		UET Peshawar
110		Aga Khan University
111		National University of Sciences and Technology
112		University of Engineering and Technology Lahore
113		University of Management & Technology, Lahore

		158	
114			National University of Computer and Emerging Sciences
115			International Islamic University Islamabad
116			University of Engineering and Technology Lahore
117			Virtual University
118			Allama Iqbal Open University, Islamabad
119			Mirpur University of Science and Technology (MUST)
120			Lahore University of Management Sciences
121			University of Punjab
122			University of Sargodha
123			Ghazi University D.G. Khan
124			Hazara University Mansehra
125			University of Sindh, Jamshoro
126			Abdul Wali Khan University Mardan
127			Riphah International
128			Shah Abdul Latif University Khairpur
129			Bahauddin Zakariya University, Multan
130			University of Punjab
131			The Islamia University Bahawalpur
132			University of Engineering and Technology Lahore
133			University of Agriculture Faisalabad
134			National University of Sciences and Technology
135			University of Engineering and Technology Lahore
136			University of Agriculture Faisalabad
137			University of Sindh, Jamshoro
138			National University of Sciences and Technology

139		Mirpur University of Science and Technology (MUST)
140		University of Education, Township, Lahore
141		Kinnaird College for Women Lahore
142		University of Gujrat
143		University of Haripur
144		University of Agriculture Faisalabad
145		National University of Sciences and Technology
146		Sardar Bahadur Khan Women University
147		University of Agriculture Faisalabad
148		Sardar Bahadur Khan Women University
149		Riphah International
150		University Of Karachi
151		National University of Sciences and Technology
152		University of Punjab
153		University of Education, Lahore
154		University of Agriculture Faisalabad
155		University of Agriculture Faisalabad
156		Riphah International
157		University of Punjab
158		National University of Sciences and Technology
159		National University of Sciences and Technology
160		COMSATS University Islamabad
161		University of Agriculture Faisalabad
162		University of Sargodha
163		Allama Iqbal Open University, Islamabad

164		Mirpur University of Science and Technology (MUST)
165		National University of Sciences and Technology
166		University of Lahore
167		Bahauddin Zakariya University, Multan
168		Quaid-i-Azam University Islamabad
169		University of Agriculture Faisalabad
170		National University of Modern Languages
171		University of Agriculture, Multan
172		Nuclear Institute for Agriculture and Biology, Faisalabad
173		COMSATS University Islamabad
174		University of Agriculture Faisalabad
175		University of Agriculture, Peshawar
176		University of Punjab
177		Kinnaird College for Women Lahore
178		Shah Abdul Latif University Khairpur
179		Quaid-i-Azam University Islamabad
180		SZABIST Karachi
181		Riphah International
182		Islamia University Peshawar
183		Sindh Agriculture University Tandojam
184		National University of Sciences and Technology
185		University of Punjab
186		COMSATS University Islamabad
187		University of Punjab
188		University of Gujrat

189		NUMS, AFGMI
190		Quaid-i-Azam University Islamabad
191		University of Punjab
192		University of Agriculture Faisalabad
193		University of Punjab
194		University of Veterinary and Animal Sciences Lahore
195		Khyber Medical University, Peshawar
196		Sir Syed University of Engineering & Technology
197		Bahria University Islamabad
198		Aga Khan University
199		Mehran University of Engineering & Technology, Jamshoro
200		Lahore University of Management Sciences
201		Sardar Bahadur Khan Women University
202		University of Peshawar
203		Institute of Health Management Sciences
204		Sardar Bahadur Khan Women University
205		Quaid-i-Azam University Islamabad
206		University of Veterinary and Animal Sciences Lahore
207		Mirpur University of Science and Technology (MUST)
208		Arid Agriculture University
209		Kohat University of Science and Technology
210		Aga Khan University
211		Abdul Wali Khan University Mardan
212		National University of Sciences and Technology
213		Riphah International

214		Pir Mehr Ali Shah Arid Agriculture University Rawalpindi
215		University of Agriculture Faisalabad
216		University of Punjab
217		National University of Sciences and Technology
218		National University of Sciences and Technology
219		Riphah International
220		COMSATS University Islamabad
221		National University of Sciences and Technology
222		University of Agriculture Faisalabad
223		University of Agriculture, Peshawar
224		University of Agriculture Faisalabad
225		SZABIST, Karachi
226		National University of Sciences and Technology
227		Mirpur University of Science and Technology (MUST)
228		University of Agriculture Faisalabad
229		University of Veterinary and Animal Sciences Lahore
230		Women University of Mardan

Annex B

Guidelines for Final Selection Interviews

Guidelines for Final Selection Interviews

Thank you for your support in implementing the Pakistan Scottish Scholarship Scheme 2017-18. The guidelines below have been designed to assist you with the selection interviews.

- **Interview Panel**

The interview panel should consist of at least two members and must be selected in a way that ensures transparency. An interview evaluation sheet (shared with you) must be filled out for each candidate being interviewed.

For universities with more than one shortlisted student, interviewers are requested to rank the candidates according to their interview result. Therefore, in the event that multiple candidates get the same score, the panel will rank them from 1 – n, 1 being the most preferred candidate.

Please note the final selection will be done by the British Council once all the scores and evaluation sheets have been shared with us.

- **Criteria and scoring**

These interviews will result in final selection of candidates. They reevaluate merit and need of the candidate and assess other factors such as minority and disability. Each criterion is explained below:

1. **Minority and Disability Assessment:** This sections aims to understand where the candidate falls in the minority and/ or disability preference. A special provision has been made for candidates who belong to minority groups or and disability and all the shortlisted candidates falling in this category will be automatically selected. Therefore while interviewing it would help to encourage candidates to understand the importance of sharing this information truly.
2. **Need Assessment:** The Scottish Scholarship Scheme is need based primarily and aims to provide opportunities to underprivileged women in Pakistan to help build a secure future for themselves and their families. A number of women are unable to pursue higher education In Pakistan primarily because they cannot afford to do so. Our culture indicates a preference of men being encouraged more than women in families that cannot afford education for all family members to pursue education.

This section therefore aims to assess the need these candidates have of the scholarship. A preference will be given to those who are able to convince that they truly need the scholarship to be able to pursue their education. Candidates who already are receiving any other financial aid or scholarship will be automatically disqualified. To assess need it is important to evaluate the monthly household income, if it's reliable and stable or not, the number of dependent household members and whether or not the candidate will be able to pursue education without the scholarship. Please feel free to cross questions and ask questions that you think will help the panel understand this better.

- 3. Merit Assessment:** Merit also plays a role in the selection of the candidate. Deserving candidates are those that not only need the scholarship but plan on making contributions to the society and their respective communities. The candidate will be assessed on how well she is able to convince the panel of her positive contribution after the completion of her degree.

Please note, you may ask additional questions that would help you make a better assessment of the candidates need and merit.

Total Score: The total score will be given out of five agreed by all panel members as a combination of the criteria shared above. Only one sheet is to be filled per candidate.

- **Information and documentation required by the scholarship focal point**

- ✓ The attached sheet of students contains information provided by them to us. It is requested to please correct any incorrect information. Some candidates often misrepresent facts on their application about their degree title to be able to qualify for this scholarship. It is therefore so it is requested to mark such candidates.
- ✓ The university focal point is requested to ask candidates to bring all the missing documentation with them to the interview and submit it. Candidates with missing documentation will not be considered. The missing documentation could include:
 - i. missing CNIC for themselves or their parents and/or guardian
 - ii. proof of income which needs to specify the amount of monthly income of the household which could be a pay slip, pension slip etc. and in cases where it is not available and affidavit must be provided
 - iii. proof of admission in the programme stated. It must either be MS, MSc, MA or Med only in areas related to education, health sciences, agriculture and food security or sustainable energy. The candidate must be currently enrolled in the programme stated and MPhil students will be ineligible
 - iv. transcript, result card or degree of the last completed degree
 - v. all of the above or none in cases of those who have submitted all the documentation already
- ✓ A copy of the interview evaluation sheet must be submitted as well signed by the panel members
- ✓ A copy of the data sheet attached by the name 'candidate scholarship details' is to be completely filled by the scholarships focal point. It will state the total scholarship that will be disbursed to the recipient including tuition fee for the degree, living cost of no more than 3000 per month (the amount is less for small towns), hostel fee if applicable, travel to and from home three times a year for hostelite only. The total amount disbursed to the selected candidate will be according to this amount provided. The living costs will only be provided for academic periods of the year which is usually nine to ten months per year.

Pakistan Scottish Scholarship Scheme- Women in Higher Education: Interview Evaluation Sheet 2018-19

Candidate Details:

Full Name

Minority and disability Assessment:

The United Nations describes a disabled person as “someone who has long-term physical, mental, intellectual or sensory impairments, which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others”.

Religion Islam Christianity

Religion

Hinduism Sikh

Other: _____

Religious Sect (please specify if non sunni)

Disability Yes No

If yes please specify

Based on the quality of answers, please allot marks against each of the following questions, with 1 being the lowest score and 5 being the highest. When marking, please bear in mind that these scholarships are to be awarded on the basis of need and merit.

Need Assessment:

I. Who are the earning members of the family and what is (are) the source(s) of income?

II. What is the total

1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
----------------------------	----------------------------	----------------------------	----------------------------	----------------------------

 estimated monthly income of the

household? How many dependent family members are there in your household and what are the total number of family members of the household

1	<input type="checkbox"/>	2	<input type="checkbox"/>	3	<input type="checkbox"/>	4	<input type="checkbox"/>	5	<input type="checkbox"/>
---	--------------------------	---	--------------------------	---	--------------------------	---	--------------------------	---	--------------------------

III. Are you currently receiving any other scholarship or financial aid

Yes No

IV. How do you plan on paying for your masters if you are unable to secure this income

1	<input type="checkbox"/>	2	<input type="checkbox"/>	3	<input type="checkbox"/>	4	<input type="checkbox"/>	5	<input type="checkbox"/>
---	--------------------------	---	--------------------------	---	--------------------------	---	--------------------------	---	--------------------------

V. Why is the scholarship important to you and how will it make a difference in your life and the life of your family members

1	<input type="checkbox"/>	2	<input type="checkbox"/>	3	<input type="checkbox"/>	4	<input type="checkbox"/>	5	<input type="checkbox"/>
---	--------------------------	---	--------------------------	---	--------------------------	---	--------------------------	---	--------------------------

Merit Assessment:

I. Please specify the last completed degree and university the degree was obtained from

1	<input type="checkbox"/>	2	<input type="checkbox"/>	3	<input type="checkbox"/>	4	<input type="checkbox"/>	5	<input type="checkbox"/>
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II. What was the GPA/ final score achieved?

1	<input type="checkbox"/>	2	<input type="checkbox"/>	3	<input type="checkbox"/>	4	<input type="checkbox"/>	5	<input type="checkbox"/>
---	--------------------------	---	--------------------------	---	--------------------------	---	--------------------------	---	--------------------------

III. How will you utilise your degree and what are your plans after graduation?

1	<input type="checkbox"/>	2	<input type="checkbox"/>	3	<input type="checkbox"/>	4	<input type="checkbox"/>	5	<input type="checkbox"/>
---	--------------------------	---	--------------------------	---	--------------------------	---	--------------------------	---	--------------------------

**Total score
by the panel) out of five**

obtained (to be filled

Annex E

Scholarship receiving form

Scottish Scholarships for Women – 2018

Scholarship Receiving Form

I _____ holding

CNIC _____ student of

_____ enrolled in

_____ Degree/Program with Reg No.

_____ acknowledge that I have been awarded the Scottish scholarship

amounting to _____ on the date _____.

This total amount will cover my tuition fee for _____ semesters and my degree is

expected to be completed in year 20____.

Students Signature

Date: _____

University Admin

Date: _____