





Mental Health and Wellbeing Strategy

Outcomes Framework



Outcomes

We want to be clear about what our Mental Health and Wellbeing Strategy is trying to achieve. Specifically, we want to lay out the changes that are needed and describe how the actions in the Delivery Plan will lead to that change happening in a sustainable way.

To do this, we have developed a set of outcomes. These are the differences or changes that we want to see as a result of the Strategy.

These outcomes are intended to be for the whole population of Scotland. People will have different starting points and require different kinds of support to get them where they want to be. For example, the needs of children and young people will differ from those of adults. So, too, will the needs of someone with severe and enduring mental illness when compared to someone struggling with their mental wellbeing.

The needs of those who experience social and structural inequality and discrimination, such as those with protected characteristics, will also vary.

The outcomes we aim for are the same for everyone, although the actions we need to take to get there will likely differ for different groups. We will use these outcomes to help monitor and evaluate progress as this Strategy is implemented, and as we refresh and update the accompanying Delivery Plan.



High Level Summary Outcomes

Whole Population Level Outcomes

The overall mental health and wellbeing of the population is increased and mental health inequalities are reduced.

People with mental health conditions, including those with co-existing health conditions experience improved quality and length of life, free from stigma and discrimination.

People have an increased knowledge and understanding of mental health and wellbeing and how to access appropriate support.

Communities are better equipped to act as a source of support for people's mental health and wellbeing, championing the eradication of stigma and discrimination and providing a range of opportunities to connect with others.

We adopt a 'mental health and wellbeing in all policies' approach to facilitate cross-policy actions that more effectively address the wide-ranging social, economic and environmental factors that impact people's mental health and wellbeing, including poverty, stigma, discrimination, and injustice.

Process Outcomes

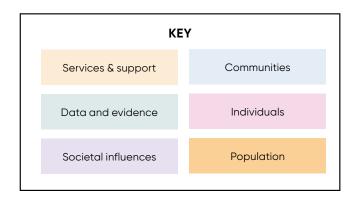
Comprehensive support and services that promote and support people's mental health and wellbeing are available in a timely way that meets and respects individual needs.

Mental health policies, support, care, and treatment are better informed and shaped by people with lived experience of mental health issues and staff practitioners, with a focus on high quality provision that is recovery orientated.

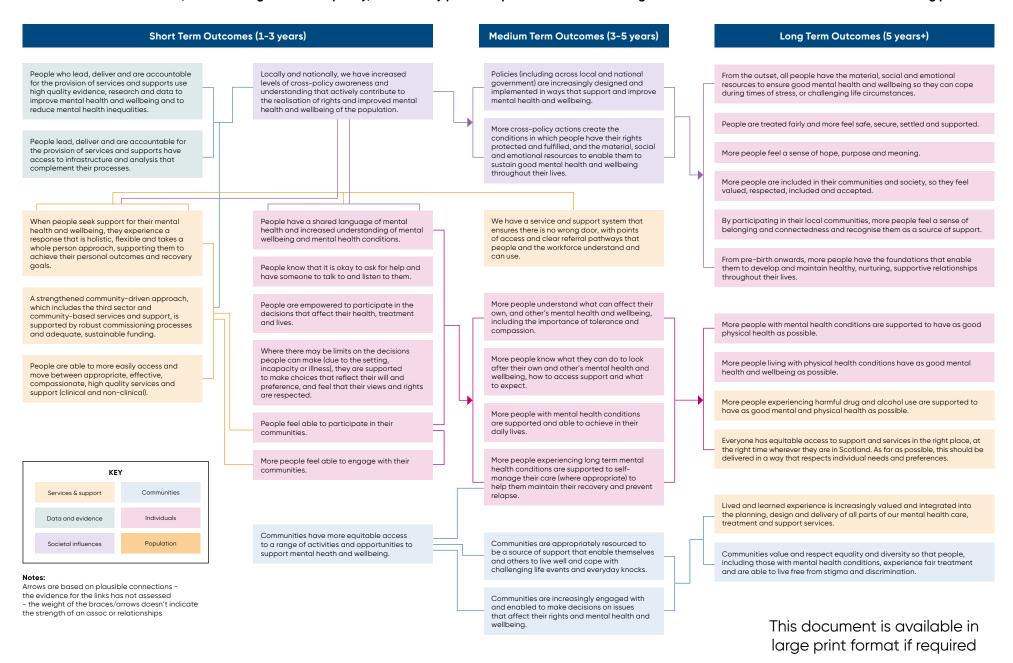
Decision-makers and practitioners (including the third sector) are better able to access the evidence, research and data they need to ensure a more evidence-based approach to policy formation and practice.

The mental health and wellbeing workforce is diverse, skilled, supported and sustainable.

Contextual Factors				
Impact of Covid-19	Impact of cost of living	Local context	Voices of People with Lived Experience	Development of National Care Service
Role of third sector	Other strategies, including Suicide Prevention, Dementia	Standards development	Role of local authorities	Political change



Our VISION is for a Scotland, free from stigma and inequality, where every person experiences and has the right to achieve the best mental health and wellbeing possible.



Logic Model Showing the Achievement of Strategy Outcomes

To realise our VISION for a Scotland, free from stigma and inequality, where every person experiences and has the right to achieve the best mental health and wellbeing possible.

This Strategy aims to achieve

Positive changes in cross-cutting outcomes will contribute to changes for people over time

Positive changes in support and services outcomes Positive changes in outcomes for the mental health and wellbeing workforce Positive changes in how information, data and evidence is accessed and used to support the improvement outcomes for people

And these will help us achieve

Positive changes in outcomes for individuals

Positive changes in outcomes for communities (geographic communities, communities of interest and of shared characteristics)

That will over time contribute to

Longer-term, population outcomes
[Dependent on action across policy areas
and funding streams]

And throughout this we will be working towards our High Level Summary Outcomes

Whole Population Level Outcomes

The overall mental health and wellbeing of the population is increased and mental health inequalities are reduced.

People with mental health conditions, including those with co-existing health conditions experience improved quality and length of life, free from stigma and discrimination.

People have an increased knowledge and understanding of mental health and wellbeing and how to access appropriate support.

Communities are better equipped to act as a source of support for people's mental health and wellbeing, championing the eradication of stigma and discrimination and providing a range of opportunities to connect with others.

We adopt a 'mental health and wellbeing in all policies' approach to facilitate cross-policy actions that more effectively address the wide-ranging social, economic and environmental factors that impact people's mental health and wellbeing, including poverty, stigma, discrimination, and injustice.

Process Outcomes

Comprehensive support and services that promote and support people's mental health and wellbeing are available in a timely way that meets and respects individual needs.

Mental health policies, support, care, and treatment are better informed and shaped by people with lived experience of mental health issues and staff practitioners, with a focus on high quality provision that is recovery orientated.

Decision–makers and practitioners (including the third sector) are better able to access the evidence, research and data they need to ensure a more evidence–based approach to policy formation and practice.

The mental health and wellbeing workforce is diverse, skilled, supported and sustainable.

This document is available in large print format if required



© Crown copyright 2023



This publication is licensed under the terms of the Open Government Licence v3.0 except where otherwise stated. To view this licence, visit **nationalarchives.gov.uk/doc/open-government-licence/version/3** or write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: **psi@nationalarchives.gsi.gov.uk**.

Where we have identified any third party copyright information you will need to obtain permission from the copyright holders concerned.

This publication is available at www.gov.scot

Any enquiries regarding this publication should be sent to us at

The Scottish Government St Andrew's House Edinburgh EH1 3DG

ISBN: 978-1-83521-513-5 (web only)

Published by The Scottish Government, November 2023

Produced for The Scottish Government by APS Group Scotland, 21 Tennant Street, Edinburgh EH6 5NA PPDAS1376014 (11/23)

www.gov.scot