



A National Statistics publication for Scotland



The Scottish
Government
Riaghaltas na h-Alba

ECONOMY AND LABOUR MARKET

PUBLIC SECTOR EMPLOYMENT IN SCOTLAND STATISTICS FOR 1st QUARTER 2015

About this publication

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). This is a snapshot of employment as at March 2015. The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland).

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Summary

Some of the key points (based on headcount) are as follows:

- There were 2,615,000 people employed in Scotland in Q1 2015, an increase of 58,400 (+2.3%) over the year.
- In Q1 2015, there were 546,800 people employed in the public sector in Scotland, a decrease of 1,000 (-0.2%) since Q1 2014. This level is 1,300 (+0.2%) higher than in 1999, when the series began. In Q1 2015, public sector employment accounted for 20.9% of total employment, down from 21.4% in the previous year.
- In Q1 2015, there were an estimated 2,067,900 people employed in the private sector in Scotland, an increase of 59,400 (+3.0%) over the year. Private sector employment in Scotland accounts for 79.1% of total employment.
- Of the total 546,800 people employed in the public sector in Scotland, 89.6% are accounted for by employment in the devolved public sector. Employment in the devolved public sector increased slightly (up 2,300 (+0.5%)) over the year to 489,700 in Q1 2015.
- Over the year, employment in the devolved public sector decreased in Police and Fire Related Services by 300 (-1.0%) and Public Corporations by 600 (-7.7%). Employment in the devolved public sector increased in NHS by 2,000 (+1.2%), Civil Service by 500 (+2.8%), Local Government by 300 (+0.1%), Other Public Bodies by 200 (+1.2%) and Further Education Colleges by 300 (+2.0%).
- 10.4% of the total public sector employment relates to employment in the reserved public sector in Scotland. The reserved sector saw a decrease of 3,300 (-5.5%) in headcount between Q1 2014 and Q1 2015.
- Employment within the reserved public sector decreased across nearly all categories over the year to Q1 2015. Employment decreased in Civil Service by 1,300 (-5.0%) and Armed Forces by 1,100 (-10.8%) whereas Public Bodies remained unchanged at 9,400.

- If Banks and other reclassifications were not included in the public sector, the estimated total public sector employment would have decreased by 300 (-0.1%) rather than 1,000 (-0.2%) over the year.

Youth Employment in the devolved public sector

- In Q1 2015, there were 22,630 young people aged 16-24 in employment in the devolved public sector, accounting for 4.6% of total employment in this sector. This is an increase of 1,060 (+0.2 percentage points) over the year.
- The increases seen are spread broadly across the devolved public sector including: Scottish Government Agencies, up 0.6 percentage points from 6.8% in Q1 2014 to 7.4% in Q1 2015 and Police and Fire Services, up 0.6 percentage points from 3.4% in Q1 2014 to 4.0% in Q1 2015. The reduction of 240 young people employed in Public Corporations over the year (down 2.9 percentage points) is attributable in the main to young people no longer employed as part of Glasgow 2014 Commonwealth Games.

Major Reclassifications¹

On 17th December 2013, the Office for National Statistics (ONS) announced that from 1st September 2014, Network Rail will be reclassified as a Central Government body in the public sector and will apply from April 2004.

On 30th April 2014, ONS announced the reclassification of Lloyds Banking Group plc. (and subsidiaries) as a former Public Corporation into the private sector (with effect from March 2014). Subsidiaries of Lloyds Banking Group plc. include: Scottish Widows Bank plc. TSB Bank plc., Lloyds Bank plc., Black Horse Limited, AMC Bank Limited and Bank of Scotland plc. This reclassification has resulted in approximately 19,400 staff (headcount) moving into the private sector. More information on this can be found in [Classification of Lloyds Banking Group and Subsidiaries](#)

ONS announced the reclassification of both Royal Mail Group plc. (effective from October 2013) and Direct Line Group (effective from September 2013), as former Public Corporations. This resulted in approximately 12,400 staff (headcount) moving into the private sector.

A separate public sector series excluding the effects of major reclassifications has been included in this publication to show the impact of the reclassifications on the number of people employed in the public sector.

More information is available on the Public Sector Employment Web Section.

Public Sector Employment Web section

The Public Sector Employment Web section provides additional information to this National Statistics publication
<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

It contains detailed information including:

- Employment levels for public bodies in Scotland for 16-24 year olds (Q1 2013, Q1 2014 and Q1 2015). Information by age is considered Official Statistics rather than National Statistics due to it being a new data series.
- Local government employment by local authority for the current quarter. A time series of total local government employment from Q1 1999 and by gender from Q1 2011.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

UK Comparisons

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics Publication.

Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at <http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

Background Notes

Statistics prior to Q1 2008 are estimates. These have been calculated using the total UK reserved public sector employment figure and applying to Scotland on a pro-rata basis as regional level data has only been collected from Q1 2008 onwards.

Background notes about the information contained in our PSE series are available at the following web section:

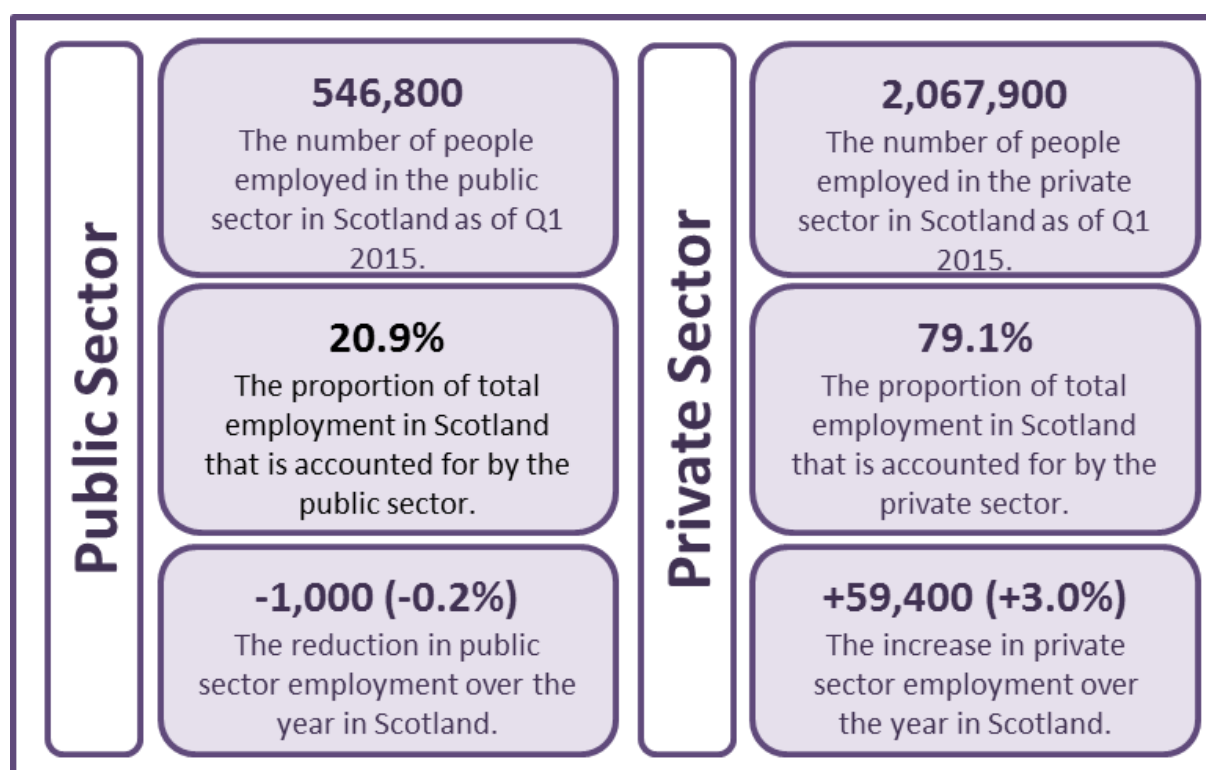
<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Next Publication: 16th September 2015

1. Total Employment and Public and Private Sector Employment in Scotland; Headcount (see Table 1)

Figure 1 provides a summary of total employment in Scotland and the breakdown of public and private sector employment. The public sector is defined according to the UK National Accounts Classifications Guide¹.

Figure 1: Public and Private Sector Employment, Scotland, Q1 2015



¹ More information on the classification of organisations and institutions in the National Accounts are available in the Sector Classification Guide (MA23): <http://www.ons.gov.uk/ons/rel/na-classification/national-accounts-sector-classification/index.html>

Chart 1: Public Sector Employment in Scotland, Headcount, Q1 1999 – Q1 2015, non-seasonally adjusted

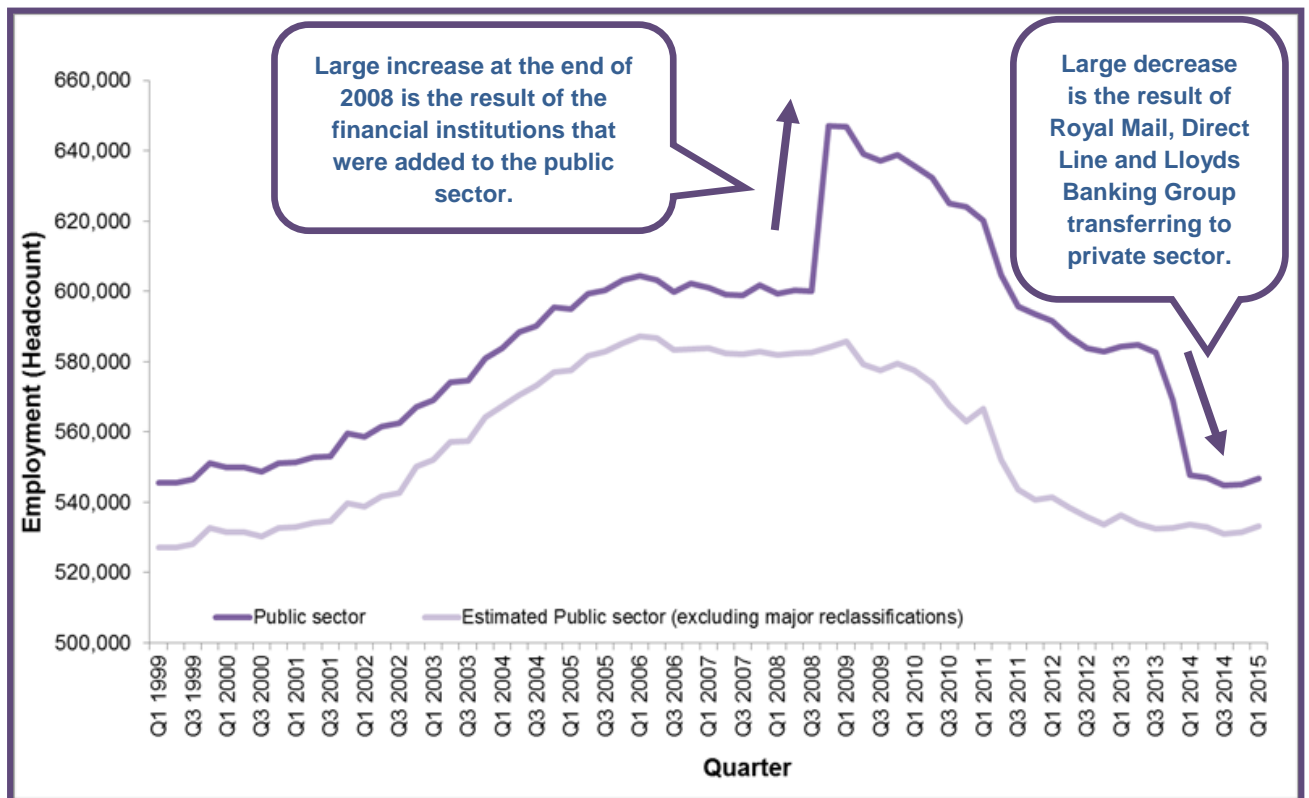
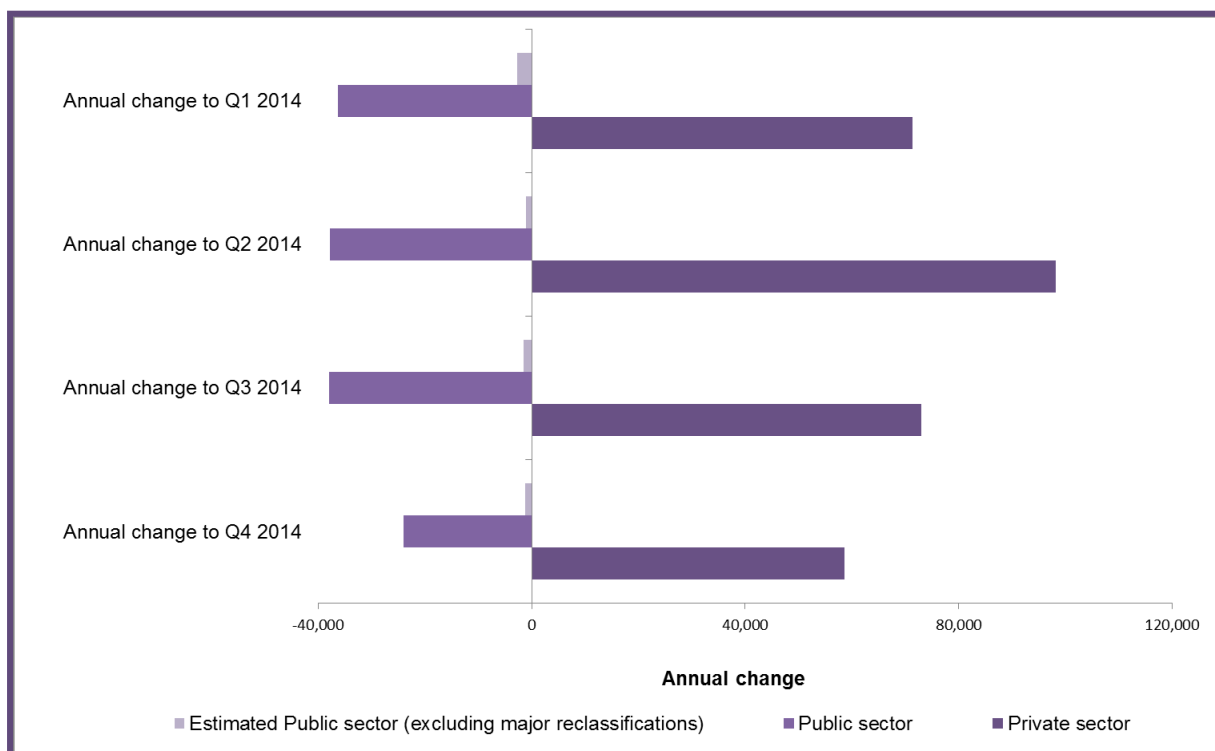


Chart 1 shows that the number of people employed in the public sector in Q1 2015 was slightly higher than that seen in 1999, when the series began. Excluding the effects of major reclassifications², the number of people employed in the public sector gradually increased to a peak in Q1 2006 and then decreased to Q3 2014 before increasing slightly over the last two quarters.

Chart 2 shows the annual change in employment for the public and private sectors.

Chart 2: Annual Change in Employment by Main Sector, Headcount



Impact of Excluding Major Reclassifications from Public Sector

If the major reclassifications² were to be excluded from the public sector series, there would be estimated to be 533,300 people employed in the public sector in Q1 2015. This would account for 20.4% of the total employment in Scotland.

Public Sector employment excluding the effects of the major reclassifications, would have decreased by 300 (-0.1%) over the year to Q1 2015 and increased by 6,200 (+1.2%) since Q1 1999.

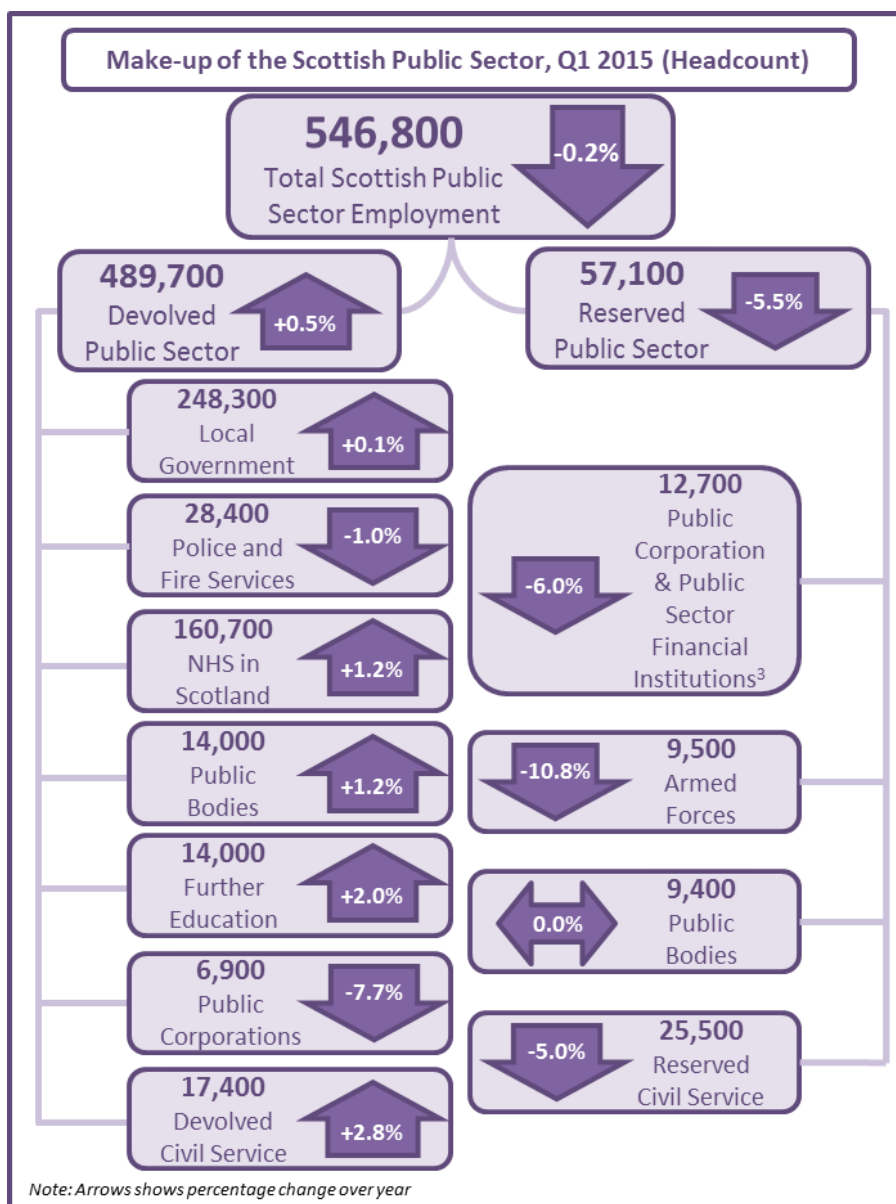
The major reclassifications are all included in the reserved public sector in Scotland; their impact in this sector is covered in section 4 of the publication.

² Major reclassifications include Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd and Network Rail.

2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount (see Table 3)

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament while the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

Figure 2: Make-up of the Scottish Public Sector, Q1 2015, Headcount³

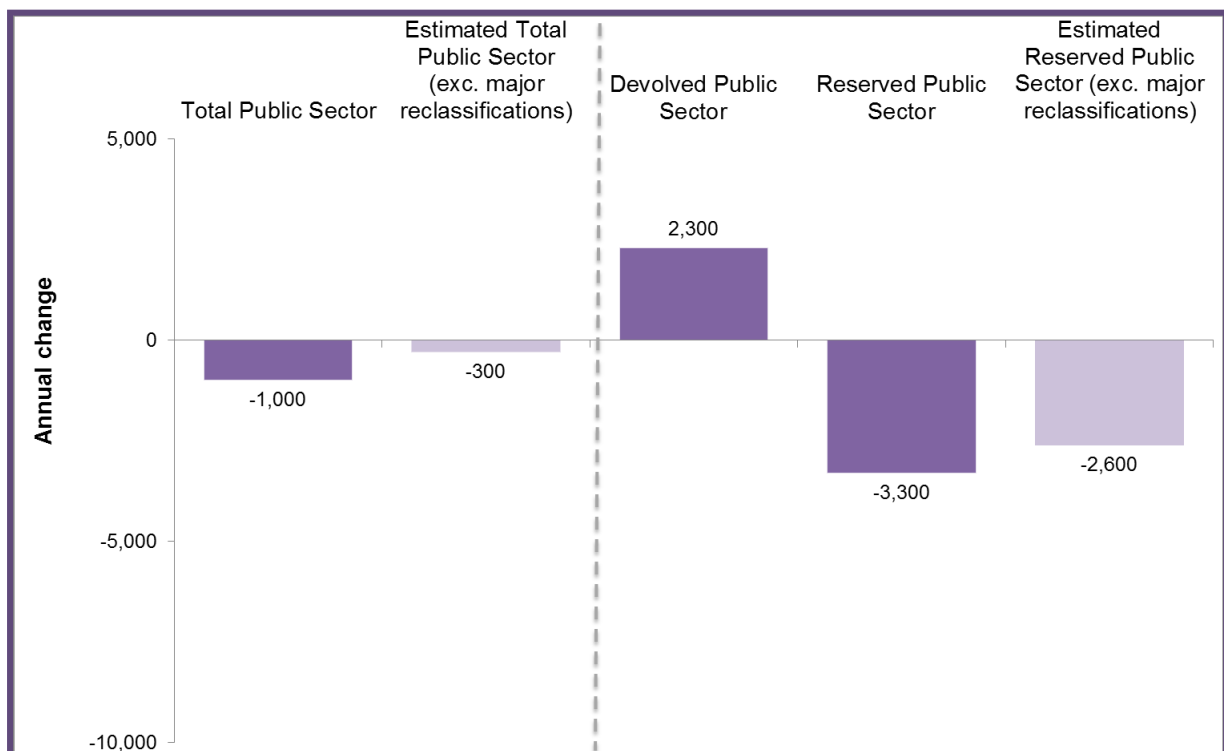


³ Employment in reserved public corporations and public sector financial institutions over the last year has been significantly affected by the reclassification of both Royal Mail Group plc., Direct Line Group and Lloyds Banking Group plc. (and subsidiaries) into the private sector.

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

Chart 3 below shows how the decrease of 1,000 seen for the overall public sector in Scotland is split between the devolved and reserved public sector. Chart 3 also shows the estimated impact of removing major reclassifications from the series.

Chart 3: Annual Change (from Q1 2014 to Q1 2015) in Public Sector Employment by Devolved and Reserved Responsibility, Headcount



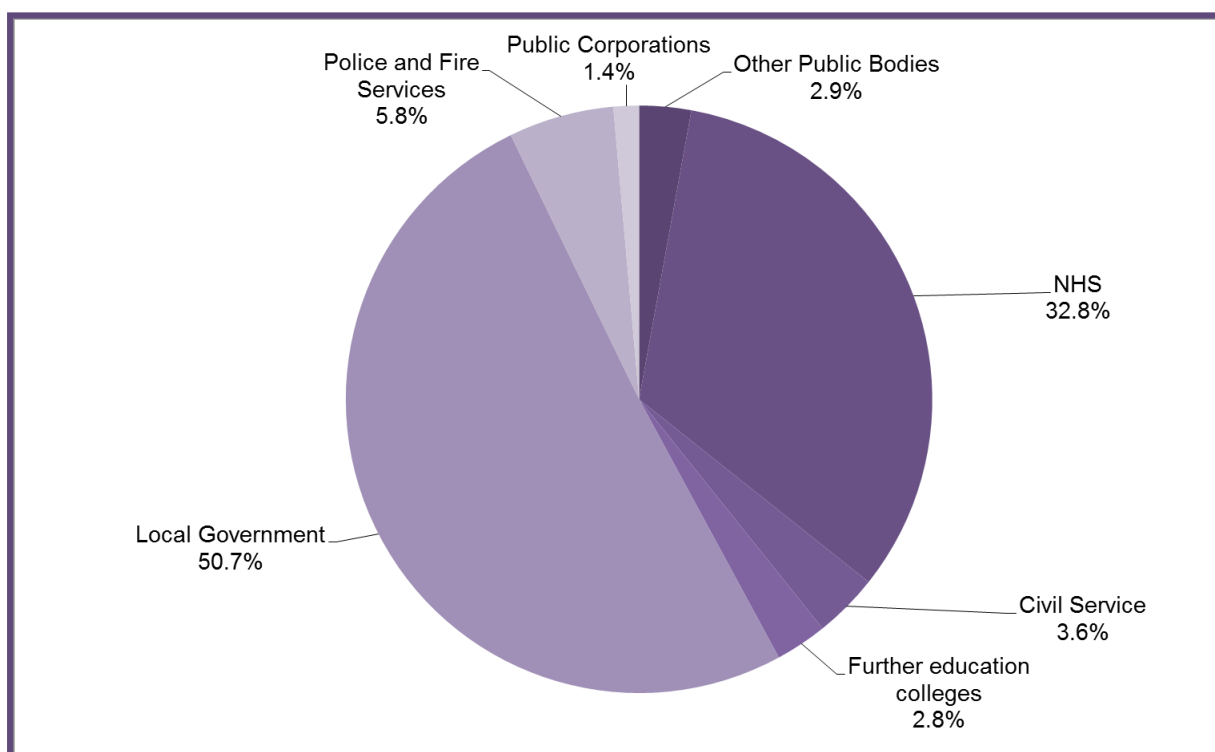
3. Devolved Public Sector Employment in Scotland; Headcount (see Table 4)

The devolved public sector includes:

- Devolved Civil Service (see section 5);
- Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships;
- Police and Fire Services (Q2 2013 onwards)
- NHS in Scotland;
- Further Education Colleges;
- Devolved Public Corporations;
- Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the devolved public sector has risen by 2,300 (+0.5%) over the year to Q1 2015, increasing from 487,400 in Q1 2014 to 489,700. Chart 4 shows the composition of the devolved public sector as at Q1 2015.

Chart 4: Breakdown of Devolved Public Sector Employment by Category, Headcount, Q1 2015



Over the year:

Employment in Scottish Local Government increased by 300 (+0.1%) over the year to 248,300 in Q1 2015.

The number of Police and Fire Service employees decreased by 300 (-1.0%), from 28,700 in Q1 2014 to 28,400 in Q1 2015.

Employment in Further Education colleges increased by 300 (+2.0%) to 14,000 in Q1 2015.

Employment in the NHS increased by 2,000 (+1.2%) over the year to 160,700 in Q1 2015. A detailed breakdown on this information by staffing group was published by ISD on the 2nd June 2015. <http://www.isdscotland.org/Health-Topics/Workforce/>

The devolved civil service saw an increase of 500 (+2.8%) in employment between Q1 2014 and Q1 2015.

Employment in public corporations decreased by 600 (-7.7%) over the year to Q1 2015, decreasing from 7,400 in Q1 2014 to 6,900 in Q1 2015. This is mainly due to people no longer being employed as part of the Glasgow 2014 Commonwealth Games.

4. Reserved Public Sector Employment in Scotland; Headcount (see Table 5)

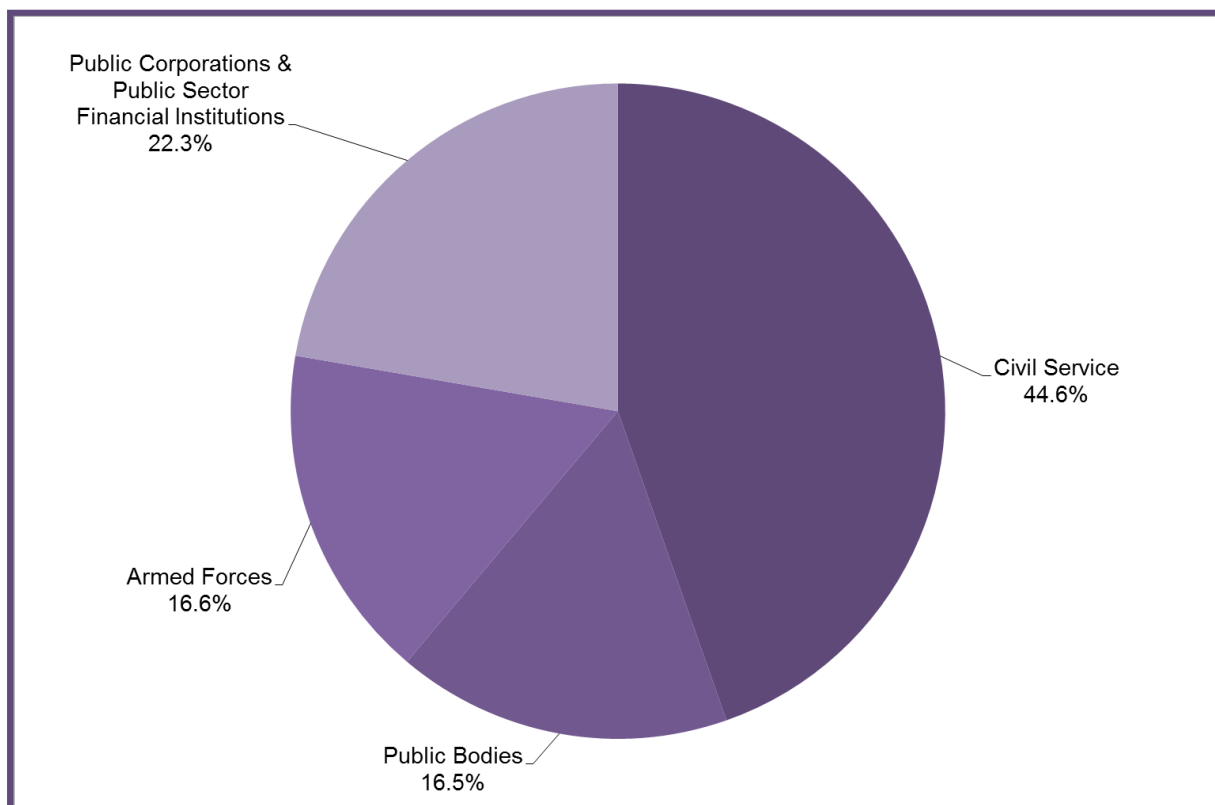
This section provides a summary of reserved public sector employment which includes:

- Reserved Civil Service (see section 5);
- Armed Forces;
- Reserved Public Corporations and Public Sector Financial Institutions;
- Other Reserved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the reserved public sector decreased by 3,300 (-5.5%) to 57,100 in Q1 2015. Part of the decrease in reserved public sector employment was the result of the National Accounts reclassifications of Lloyds Banking Group plc., Royal Mail Group plc. and Direct Line Group to the private sector. **The estimated reserved public sector excluding the effects of the major reclassifications would have decreased by 2,600 (-5.7%) from 46,100 in Q1 2014 to 43,500 in Q1 2015.**

Chart 5 shows the composition of the reserved public sector as at Q1 2015.

Chart 5: Breakdown of Reserved Public Sector Employment by Sector, Headcount, Q1 2015



Employment levels in all categories of the reserved public sector, except for public bodies, have decreased over the year:

- Reserved Civil Service down by 1,300 (-5.0%);
- Public Corporations & Public Sector Financial Institutions⁴ down by 800 (-6.0%);
- Armed Forces down by 1,100 (-10.8%); while
- Public Bodies remained unchanged at 9,400.

⁴ The reclassification of Lloyds Banking Group plc. has meant it is no longer possible to produce a separate public sector financial institutions employment series to ensure individual organisation employment figures are not disclosed. Public corporations have been combined with public sector financial institutions to create a new grouping.

5. Civil Service Employment in Scotland; Headcount (see Tables 6 and 7)

This section provides a summary of the civil service in Scotland.

The devolved civil service is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The reserved civil service is made up of:

- UK Government Departments
- Scotland Office

In Q1 2015, there were 42,900 people employed as civil servants in Scotland. This is made up of 17,400 (40.6%) people working in the devolved civil service and 25,500 (59.4%) working in UK government departments. The total number of civil servants has decreased by 900 (-2.0%) over the year from 43,800 in Q1 2014 to 42,900 in Q1 2015.

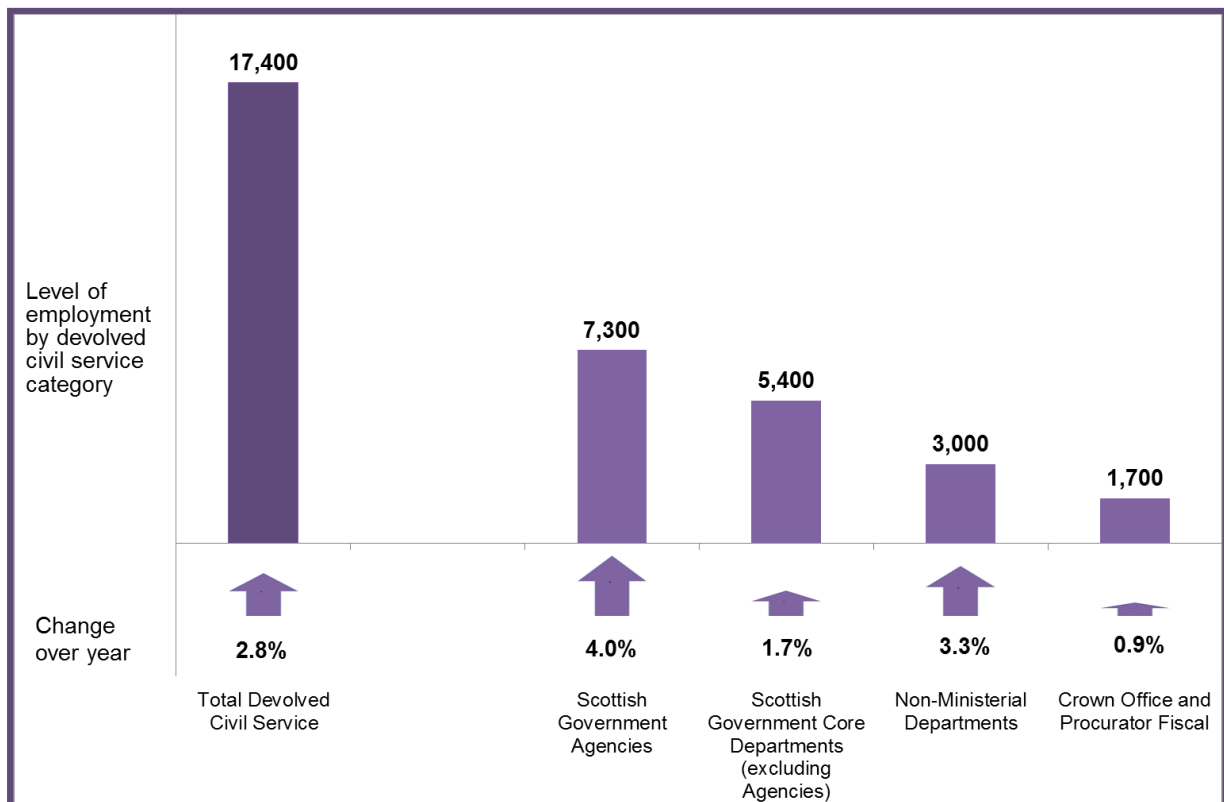
Devolved Civil Service

The devolved civil service has increased by 500 (+2.8%) since Q1 2014.

Chart 6 shows a breakdown of the devolved civil service in Scotland as at Q1 2015⁵.

⁵ When interpreting changes over time in the devolved civil service in Scotland it should be noted that due to organisational changes, staff have transferred between the Scottish Government core directorates and agencies. Detail about the above changes can be found in the background notes. <http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Chart 6: Breakdown of Devolved Civil Service Employment, Scotland, Headcount, Q1 2015



Scottish Government Core

In Q1 2015, there were 5,400 people employed in Scottish Government (SG) core directorates, representing 30.9% of the devolved civil service in Scotland. Over the year to Q1 2015, employment in SG core directorates has increased by 100 (+1.7%).

Scottish Government Agencies

There were 7,300 people employed in Scottish Government agencies in Q1 2015. Employment in SG agencies has increased by 300 (+4.0%) over the year.

Non Ministerial Departments

Non Ministerial Departments (NMD) include the National Records of Scotland, Registers of Scotland, the Office of the Scottish Charity Regulator, the Scottish Courts Service (SCS) and the Scottish Housing Regulator (from April 2012). In Q1 2015, there were 3,000 people employed in these NMDs, an increase of 100 (+3.3%) since Q1 2014.

Crown Office & Procurator Fiscal

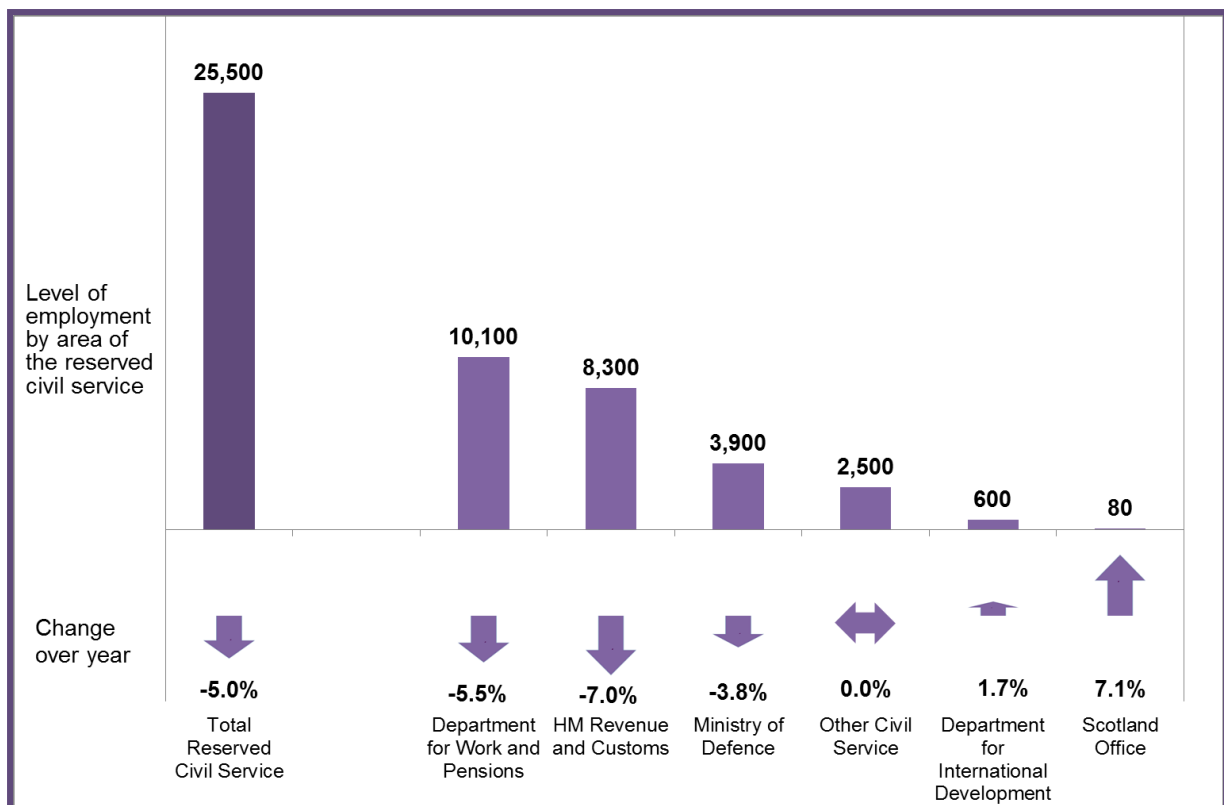
In Q1 2015, there were 1,700 people employed in the Crown Office & Procurator Fiscal. Over the year from Q1 2014, employment in the Crown Office & Procurator Fiscal remained unchanged.

Reserved Civil Service

Employment in the reserved civil service has decreased by 1,300 (-5.0%), from 26,800 in Q1 2014 to 25,500 in Q1 2015.

Chart 7 identifies the breakdown of headcount employment in UK government departments as at Q1 2015.

Chart 7: Breakdown of Headcount Employment in the UK Government Departments as at Q1 2015



Department for Work and Pensions

In Q1 2015, there were 10,100 people employed in the Department for Work and Pensions (DWP). Over the year from Q1 2014, employment in DWP has decreased by 600 (-5.5%).

HM Revenue and Customs

There were 8,300 people employed in HM Revenue and Customs in Q1 2015, a decrease of 600 (-7.0%) since Q1 2014.

Ministry of Defence

There were 3,900 people employed in the Ministry of Defence in Q1 2015. This has decreased by 200 (-3.8%) since Q1 2014.

Other Civil Service⁶

The number of people employed in Other Civil Service in Q1 2015 was 2,500. This remained unchanged over the year.

Department for International Development

The number of people employed in the Department for International Development in Q1 2015 was 600. This remained fairly constant over the year.

Scotland Office

In Q1 2015, there were 80 people employed in the Scotland Office. Over the year from Q1 2014, employment in the Scotland Office has increased by 10 (+7.1%).

⁶ Other Civil Service includes Home Office, Ministry of Justice, Department for Transport, Food Standards Agency, Department for Environment, Food and Rural Affairs, Business, Innovation and Skills, Energy and Climate Change, Chancellor's Other Departments and Other Cabinet Office Agencies.

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These tables include comparisons for Q1 in 1999 and 2009 to 2015 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 1: Number of people employed by public and private sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Employment ⁶	Private Sector ²		Public Sector		Estimated Private Sector including major reclassifications ^{3, 4, 6}		Estimated Public Sector excluding major reclassifications ^{3, 5, 6}	
	Level	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment
Q1 1999	2,228,000	1,682,800	75.5%	545,500	24.5%	1,701,200	76.3%	527,100	23.7%
Q1 2009r	2,513,000	1,866,200	74.3%	646,900	25.7%	1,927,400	76.7%	585,800	23.3%
Q1 2010r	2,415,000	1,779,000	73.7%	635,700	26.3%	1,837,100	76.1%	577,600	23.9%
Q1 2011r	2,487,000	1,873,400	75.3%	613,600	24.7%	1,927,100	77.5%	559,900	22.5%
Q1 2012r	2,466,000	1,874,700	76.0%	591,600	24.0%	1,924,800	78.0%	541,500	22.0%
Q1 2013r	2,521,000	1,937,100	76.8%	584,200	23.2%	1,985,100	78.7%	536,200	21.3%
Q1 2014r	2,556,000	2,008,500	78.6%	547,800	21.4%	2,022,800	79.1%	533,600	20.9%
Q1 2015	2,615,000	2,067,900	79.1%	546,800	20.9%	2,081,500	79.6%	533,300	20.4%
Change on year to:									
Q1 2015	58,400	59,400	0.5 p.p.	-1,000	-0.5 p.p.	58,700	0.5 p.p.	-300	-0.5 p.p.
% change on year:									
Q1 2015	2.3%	3.0%		-0.2%		2.9%		-0.1%	

p.p. - percentage points

r - Revision due to methodological improvements

Notes:

1. Figures have been rounded to the nearest hundred, unless otherwise stated.

2. Private sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).

3. Major reclassifications include: Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd and Network Rail.

4. Private sector including major reclassifications includes the figures for the above organisations in the private sector series when they were part of the public sector.

5. Public sector excluding major reclassifications excludes the figures for the above organisations from the public sector series when they were part of the public sector.

6. Figures are rounded to the nearest thousand.

7. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount
Not Seasonally Adjusted

	Total Public Sector	Total Central Government	National Accounts Central Government Categories ⁹						Local Government ^{4,6,10}	Public Corporations ²	Public Sector Financial Institutions ²	Public Corporations & Public Sector Financial Institutions ^{2,3}
			NHS ⁸	Civil Service	Police and Fire ⁴	Further Education Colleges ^{5,7}	Armed Forces	Other Public Bodies ⁵				
Q1 1999	545,500	221,900	129,000	48,300	-	15,700	14,800	14,100	293,900	29,800	-	29,800
Q1 2009r	646,900	264,000	158,200	50,300	-	16,900	12,000	26,600	314,100	29,400	39,400	68,700
Q1 2010r	635,700	265,200	160,800	50,600	-	16,000	12,100	25,700	304,300	29,000	37,200	66,200
Q1 2011r	613,600	259,500	156,900	48,800	-	16,500	12,100	25,200	294,200	26,500	33,300	59,800
Q1 2012r	591,600	251,500	154,400	46,400	-	15,200	11,200	24,400	284,300	25,500	30,300	55,800
Q1 2013r	584,200	251,500	156,500	45,100	-	13,900	11,100	24,800	278,700	24,700	29,300	54,000
Q1 2014	547,800	278,800	158,800	43,800	28,700	13,700	10,600	23,300	248,000	*	*	21,000
Q1 2015	546,800	279,000	160,700	42,900	28,400	14,000	9,500	23,400	248,300	*	*	19,600
Change on year to:												
Q1 2015	-1,000	100	2,000	-900	-300	300	-1,100	200	300	n/a	n/a	-1,400
% change on year:												
Q1 2015	-0.2%	0.0%	1.2%	-2.0%	-1.0%	2.0%	-10.8%	0.7%	0.1%	n/a	n/a	-6.6%

r - Revision due to methodological improvements

Notes:

1. Figures have been rounded to the nearest hundred. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons.

2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.

3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.

4. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

5. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

6. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.

7. Information for further education colleges in Scotland is based on actual information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

8. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also in Q2 2011 1,491 & 1,062 FTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.

9. More information on the classification of organisations and institutions in the National Accounts are available in the Sector Classification Guide (MA23):

<http://www.ons.gov.uk/ons/rel/na-classification/national-accounts-sector-classification/index.html>

10. Scottish Borders Council headcount and FTE figures do not include Casual/Relief employees who were paid in the reference period. This means that these figures underestimate the true headcount and FTE for Scottish Borders Council. This will be resolved for the next PSE publication upon receipt of revised figures from Scottish Borders Council.

11. Detailed tables showing a full time series of data - all quarters back to Q1 1999 - are available to download from the Public Sector Employment Websection:

<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent
Not Seasonally Adjusted

	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³
Q1 1999	545,500	471,100	74,400	455,300	384,100	71,200
Q1 2009r	646,900	528,700	118,200	551,500	441,500	110,000
Q1 2010r	635,700	521,100	114,600	543,500	436,800	106,700
Q1 2011r	613,600	506,200	107,400	524,900	424,600	100,300
Q1 2012r	591,600	491,200	100,400	506,200	413,000	93,200
Q1 2013r	584,200	487,800	96,400	502,200	412,500	89,700
Q1 2014	547,800	487,400	60,400	468,700	412,300	56,400
Q1 2015	546,800	489,700	57,100	466,800	413,400	53,300
Change on year to:						
Q1 2015	-1,000	2,300	-3,300	-1,900	1,100	-3,000
% change on year:						
Q1 2015	-0.2%	0.5%	-5.5%	-0.4%	0.3%	-5.4%

r - Revision due to methodological improvements

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.

2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations (as shown in Table 4).

3. Reserved Public Sector consists of the following staff groups: Civil Service, Public Bodies, Armed Forces, Public Corporations, Public Sector Financial Institutions (as shown in Table 5).

4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 4: Total devolved public sector employment by sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS⁶	Civil Service	Police and Fire Services²	Further Education Colleges^{3,5}	Other Public Bodies³	Local Government^{2,4,7}	Public Corporations
Q1 1999	471,100	129,000	14,600	-	15,700	8,500	293,900	9,500
Q1 2009	528,700	158,200	17,200	-	16,900	15,700	314,100	6,600
Q1 2010	521,100	160,800	17,600	-	16,000	15,800	304,300	6,600
Q1 2011	506,200	156,900	17,200	-	16,500	15,000	294,200	6,300
Q1 2012	491,200	154,400	16,600	-	15,200	14,400	284,300	6,300
Q1 2013	487,800	156,500	16,600	-	13,900	15,200	278,700	6,800
Q1 2014	487,400	158,800	16,900	28,700	13,700	13,800	248,000	7,400
Q1 2015	489,700	160,700	17,400	28,400	14,000	14,000	248,300	6,900
Change on year to:								
Q1 2015	2,300	2,000	500	-300	300	200	300	-600
% change on year:								
Q1 2015	0.5%	1.2%	2.8%	-1.0%	2.0%	1.2%	0.1%	-7.7%

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures. "-" denotes blank entries.

2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

3. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

4. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.

5. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, In Q2 2012 1,491 & 1062.1 FTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.

7. Scottish Borders Council headcount and FTE figures do not include Casual/Relief employees who were paid in the reference period. This means that these figures underestimate the true headcount and FTE for Scottish Borders Council. This will be resolved for the next PSE publication upon receipt of revised figures from Scottish Borders Council.

8. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 5: Total reserved public sector employment by sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Public Bodies	Armed Forces	Public Corporations ²	Public Sector Financial Institutions ²	Public Corporations & Public Sector Financial Institutions ^{2,3}	Estimated Total Reserved Public Sector excluding major reclassifications
Q1 1999	74,400	33,700	5,600	14,800	20,300	-	20,300	56,000
Q1 2009r	118,200	33,100	10,900	12,000	22,800	39,400	62,100	57,100
Q1 2010r	114,600	33,000	10,000	12,100	22,400	37,200	59,700	56,500
Q1 2011r	107,400	31,600	10,200	12,100	20,200	33,300	53,500	53,700
Q1 2012r	100,400	29,800	10,000	11,200	19,100	30,300	49,400	50,300
Q1 2013r	96,400	28,500	9,500	11,100	17,900	29,300	47,200	48,500
Q1 2014r	60,400	26,800	9,400	10,600	*	*	13,500	46,100
Q1 2015	57,100	25,500	9,400	9,500	*	*	12,700	43,500
Change on year to:								
Q1 2015	-3,300	-1,300	0	-1,100	n/a	n/a	-800	-2,600
% change on year:								
Q1 2015	-5.5%	-5.0%	0.0%	-10.8%	n/a	n/a	-6.0%	-5.7%

r - Revision to figures due to reclassifications

Notes:

1. Figures have been rounded to the nearest hundred, unless otherwise stated. Percentages are based on unrounded figures. "-" denotes blank entries and "***" denotes entries that have been suppressed for disclosure reasons.

2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.

3. Employment in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.

4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 6: Devolved civil service employment; Scotland, Headcount*Not Seasonally Adjusted*

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies ²	Non-Ministerial Departments
Q1 2009	17,200	5,100	1,800	8,600	1,700
Q1 2010	17,600	5,700	1,900	8,300	1,700
Q1 2011	17,200	5,500	1,800	6,700	3,300
Q1 2012	16,600	5,200	1,700	6,700	3,100
Q1 2013	16,600	5,100	1,700	6,800	3,000
Q1 2014	16,900	5,300	1,700	7,000	2,900
Q1 2015	17,400	5,400	1,700	7,300	3,000
Change on year to:					
Q1 2015	500	100	0	300	100
% change on year:					
Q1 2015	2.8%	1.7%	0.9%	4.0%	3.3%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 FTE / headcount staff transferred from Highland Council to NHS Highland.
3. Where the change on the year is less than 50 this rounds to '0'.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public <http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 7: Reserved civil service employment; Scotland, Headcount*Not Seasonally Adjusted*

	Reserved Civil Service						Other Civil Service ^{2,3}
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions ²	Department for International Development	Scotland Office	
Q1 2009	33,100	6,000	11,100	11,100	500	70	4,500
Q1 2010	33,000	5,900	10,000	12,200	500	70	4,300
Q1 2011	31,600	5,700	9,900	11,100	500	70	4,400
Q1 2012	29,800	4,800	9,800	10,300	500	70	4,300
Q1 2013	28,500	4,100	9,400	11,600	600	70	2,700
Q1 2014	26,800	4,000	9,000	10,700	600	70	2,500
Q1 2015	25,500	3,900	8,300	10,100	600	80	2,500
Change on year to:							
Q1 2015	-1,300	-200	-600	-600	0	10	0
% change on year:							
Q1 2015	-5.0%	-3.8%	-7.0%	-5.5%	1.7%	7.1%	0.0%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten. Percentages

2. From Q3 2012 DWP includes CMEC staff.

From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is an Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.

3. Other Civil Service includes Home Office, Ministry of Justice, Department for Transport, Food Standards Agency, Department for Environment, Food and Rural Affairs, Business, Innovation and Skills, Energy and Climate Change, Chancellor's Other Departments and Other Cabinet Office Agencies.

4. Where the change on the year is less than 50 this rounds to '0' with the exception of the Scotland Office

5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment

<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 8: Total devolved public sector employment by sector; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS ⁶	Civil Service	Police and Fire Services ²	Further Education Colleges ^{3,5}	Other Public Bodies ³	Local Government ^{2,4,7}	Public Corporations
Q1 1999	384,100	106,000	14,100	-	11,500	7,800	235,400	9,200
Q1 2009	441,500	134,600	16,400	-	12,300	14,500	257,400	6,300
Q1 2010	436,800	136,700	16,700	-	11,700	14,500	250,900	6,200
Q1 2011	424,600	133,300	16,300	-	12,100	13,900	243,000	6,000
Q1 2012	413,000	131,200	15,800	-	11,100	13,200	235,600	6,000
Q1 2013	412,500	133,200	15,800	-	10,600	13,800	232,600	6,500
Q1 2014	412,300	135,600	16,100	27,800	10,400	12,500	202,700	7,100
Q1 2015	413,400	137,600	16,500	27,700	10,500	12,600	201,900	6,600
Change on year to:								
Q1 2015	1,100	2,000	400	-100	100	100	-800	-600
% change on year:								
Q1 2015	0.3%	1.5%	2.7%	1.1%	1.1%	1.1%	-0.4%	-8.2%

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures. "-" denotes blank entries.

2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

3. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

4. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.

5. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, In Q2 2012 1,491 & 1062.1 FTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.

7. Scottish Borders Council headcount and FTE figures do not include Casual/Relief employees who were paid in the reference period. This means that these figures underestimate the true headcount and FTE for Scottish Borders Council. This will be resolved for the next PSE publication upon receipt of revised figures from Scottish Borders Council.

8. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:
<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 9: Total reserved public sector employment by sector; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Public Bodies	Armed Forces	Public Corporations²	Public Sector Financial Institutions²	Public Corporations & Public Sector Financial Institutions^{2,3}
Q1 1999	71,200	32,100	5,300	14,800	19,100	-	19,100
Q1 2009r	110,000	30,600	10,500	12,000	21,000	-	56,900
Q1 2010r	106,700	30,500	9,500	12,100	20,700	33,900	54,600
Q1 2011r	100,300	29,000	9,800	12,100	18,800	30,600	49,400
Q1 2012r	93,200	27,100	9,600	11,200	17,600	27,800	45,400
Q1 2013r	89,700	25,800	9,300	11,100	16,500	27,000	43,500
Q1 2014	56,400	24,100	9,100	10,600	*	*	12,600
Q1 2015	53,300	23,000	9,100	9,500	*	*	11,800
Change on year to:							
Q1 2015	-3,000	-1,200	0	-1,100	n/a	n/a	-800
% change on year:							
Q1 2015	-5.4%	-4.8%	0.2%	-10.8%	n/a	n/a	-6.0%

r - Revision due to methodological improvements

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons.

2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.

3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.

4. Where the change on the year is less than 50 this rounds to '0'.

5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 10: Devolved civil service employment; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies ²	Non-Ministerial Departments
Q1 2009	16,400	4,800	1,700	8,200	1,600
Q1 2010	16,700	5,500	1,800	7,900	1,600
Q1 2011	16,300	5,200	1,700	6,500	3,000
Q1 2012	15,800	5,000	1,500	6,400	2,800
Q1 2013	15,800	4,900	1,600	6,500	2,800
Q1 2014	16,100	5,100	1,600	6,800	2,700
Q1 2015	16,500	5,100	1,600	7,000	2,800
Change on year to:					
Q1 2015	400	100	0	300	100
% change on year:					
Q1 2015	2.7%	1.5%	0.6%	3.8%	3.2%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 FTE / headcount staff transferred from Highland Council to NHS Highland.
3. Where the change on the year is less than 50 this rounds to '0'
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download <http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 11: Reserved civil service employment; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions ²	Department for International Development	Scotland Office	Other Civil Service ²
Q1 2009	30,600	5,700	10,000	10,100	500	60	4,200
Q1 2010	30,500	5,700	9,000	11,200	400	70	4,000
Q1 2011	29,000	5,500	8,800	10,100	500	60	4,000
Q1 2012	27,100	4,700	8,600	9,300	500	70	3,900
Q1 2013	25,800	4,000	8,300	10,300	500	70	2,600
Q1 2014	24,100	3,900	7,800	9,400	600	70	2,400
Q1 2015	23,000	3,800	7,300	8,900	600	70	2,400
Change on year to:							
Q1 2015	-1,200	-200	-500	-500	0	10	0
% change on year:							
Q1 2015	-4.8%	-3.8%	-6.8%	-5.4%	1.6%	12.1%	0.0%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten. Percentages are based on unrounded figures.

2. From Q3 2012 DWP includes CMEC staff. From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is an Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.

3. Where the change on the year is less than 50 this rounds to '0'

4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table S1: Youth (16-24) Employment in the devolved public sector, Q1 2013 - Q1 2015, headcount¹

	Young People ²				Total employment ³				%Young People in Total Workforce			
	Q1 2013	Q1 2014	Q1 2015	Change over year	Q1 2013	Q1 2014	Q1 2015	Change over year	Q1 2013	Q1 2014	Q1 2015	Change over year (% point)
Scottish Government Core Directorates (excluding Agencies)	140	230	240	10	5,100	5,300	5,400	100	2.7%	4.3%	4.4%	0.1%
Crown Office and Procurator Fiscal	90	80	100	10	1,700	1,700	1,700	0	5.5%	5.0%	5.6%	0.6%
Scottish Government Agencies	410	480	540	70	6,800	7,000	7,300	300	6.0%	6.8%	7.4%	0.6%
Non-Ministerial Departments	110	120	140	20	3,000	2,900	3,000	100	3.7%	4.2%	4.7%	0.6%
Other Public Bodies	440	520	530	10	15,200	13,800	14,000	200	2.9%	3.7%	3.8%	0.0%
Police and Fire Services ⁴	-	980	1,100	150	-	28,700	28,400	-300	-	3.4%	4.0%	0.6%
NHS ⁵	6,130	6,650	7,300	650	156,500	158,800	160,700	2,000	3.9%	4.2%	4.5%	0.4%
Local Government	12,170	11,390	11,750	350	278,700	248,000	248,300	300	4.4%	4.6%	4.7%	0.1%
Public Corporations ⁶	300	510	270	-240	6,800	7,400	6,900	-600	4.4%	6.8%	3.9%	-2.9%
Total Devolved Public Sector⁷	20,390	21,570	22,630	1,060	487,800	487,400	489,700	2,300	4.2%	4.4%	4.6%	0.2%
Youth coverage of total Devolved Public Sector (%)	100%	100%	100%	-	-	-	-	-	-	-	-	-

Notes:

1. See <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/PSEByAge> for information about this collection.

2. Youth employment levels rounded to the nearest 10.

3. Total employment levels rounded to the nearest 100.

4. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, for Q1 2014 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).

5. Information for NHS is taken from previously released data from ISD, published on 2nd June 2015. See <http://www.isdscotland.org/Health-Topics/Workforce/>

6. Reduction in young people employed in Public Corporations attributable to young people no longer employed as part of Glasgow 2014 Commonwealth Games.

7. The Total Devolved Public Sector includes an estimate for youth employment within further education colleges, based on existing information.

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ISBN: 978-1-78544-478-4 (web only)

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APS Group Scotland
PPDAS49673 (06/15)