

Statistics Publication Notice

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PUBLIC SECTOR EMPLOYMENT IN SCOTLAND STATISTICS FOR 2nd QUARTER 2014

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). This is a snapshot of employment as at June 2014. The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland).

Key Changes to the public sector affecting this publication:

On 30th April 2014, the Office for National Statistics (ONS) announced the reclassification of Lloyds Banking Group plc. (and subsidiaries) as a former Public Corporation into the private sector (with effect from March 2014). Subsidiaries of Lloyds Banking Group plc. include: Scottish Widows Bank plc. TSB Bank plc., Lloyds Bank plc., Black Horse Limited, AMC Bank Limited and Bank of Scotland plc. This reclassification has resulted in approximately 19,400 staff (headcount) moving into the private sector. More information on this can be found in [Classification of Lloyds Banking Group and Subsidiaries](#)

The reclassification of Lloyds Banking Group plc. has meant it is now no longer possible to produce a separate public sector employment series excluding public sector financial institutions due to disclosure rules.

ONS announced the reclassification of both Royal Mail Group plc. (effective from October 2013) and Direct Line Group (effective from September 2013), as former Public Corporations. This resulted in approximately 12,400 staff (headcount) moving into the private sector.

More information is available on the [Public Sector Employment Web section](#).

Some of the key points (based on headcount) are as follows:

- In Q2 2014, there were 544,100 people employed in the public sector in Scotland, a decrease of 36,100 (6.2%) since Q2 2013. This level is slightly lower than the level in 1999, when the series began.
- There were 2,614,000 people employed in Scotland in Q2 2014, an increase of 93,700 (3.7%) over the year. In Q2 2014, public sector employment accounted for 20.8% of total employment, down from 23.0% in the previous year; the lowest proportion since the series began in 1999.
- In Q2 2014, there were an estimated 2,069,900 people employed in the private sector in Scotland, an increase of 129,700 (6.7%) over the year. Private sector employment in Scotland accounts for 79.2% of total employment; the highest proportion since the series began in 1999.
- Of the total 544,100 people employed in the public sector in Scotland, 89.6% are accounted for by employment in the devolved public sector. Employment in the devolved public sector increased slightly (up 1,300 (0.3%)) over the year to 487,300 in Q2 2014.
- Over the year, employment in devolved public sector decreased in Local Government by 1,100 (0.4%), Police and Fire Related Services by 1,500 (5.1%) and Other Public Bodies by 100 (1.0%). Employment in devolved public sector increased in Further Education colleges by 100 (0.6%), NHS by 2,400 (1.6%), Civil Service by 500 (2.8%) and Public Corporations by 1,100 (15.6%).
- 10.4% of the total public sector employment relates to employment in the reserved public sector in Scotland. The reserved sector saw a decrease of 37,400 (39.7%) in headcount between Q2 2013 and Q2 2014. This was largely due to the reclassification of Lloyds Banking Group plc. (and subsidiaries) in Q1 2014, as well as the reclassification of the Royal Mail Group Limited and Direct Line Group plc. in Q4 2013 from reserved public corporations to the private sector. The reserved public sector excluding reserved public corporations and public sector financial institutions, would have decreased by 2,500 (5.4%) from 45,900 in Q2 2013 to 43,400 in Q2 2014.
- Employment within the reserved public sector decreased across nearly all categories over the year to Q2 2014. Employment decreased in Civil Service by 2,000 (7.0%) and Armed Forces by 700 (6.6%) whereas Public Bodies increased by 200 (3.6%).

Public Sector Employment Web section

The Public Sector Employment Web section provides additional information to this National Statistics publication

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

It contains detailed information including:

- Employment levels for public bodies in Scotland for 16-24 year olds (Q1 2013 and Q1 2014). Information by age is considered Official Statistics rather than National Statistics due to it being a new data series.
- Local government employment by local authority for the current quarter. A time series of total local government employment back to Q1 1999 and back to Q1 2011 by gender.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

UK Comparisons

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics Publication.

Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at <http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

1. Total Employment and Public and Private Sector Employment in Scotland; Headcount (Table 1)

Figure 1 provides a summary of total employment in Scotland and the breakdown of public and private sector employment. The public sector is defined according to the UK National Accounts Classifications Guide¹.

Figure 1: Public and Private Sector Employment, Scotland, Q2 2014

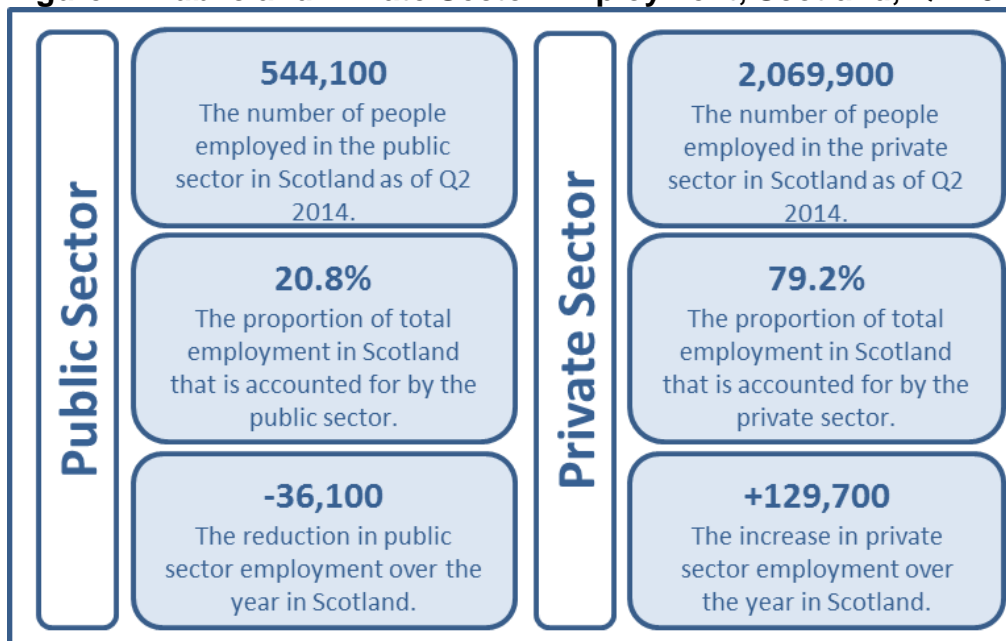


Chart 1: Public Sector Employment in Scotland, Headcount, Q1 1999 – Q2 2014, non-seasonally adjusted

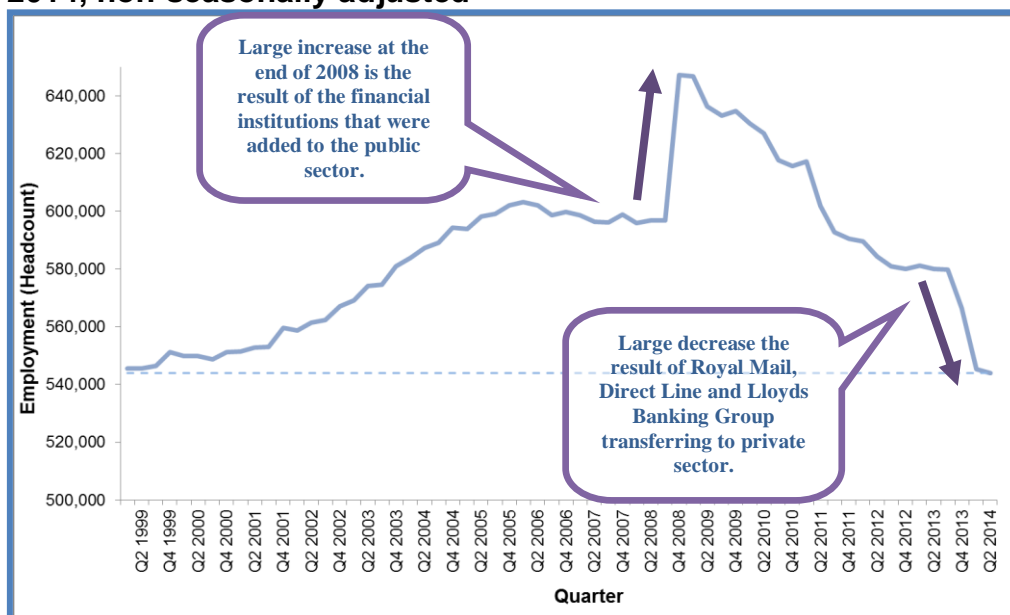
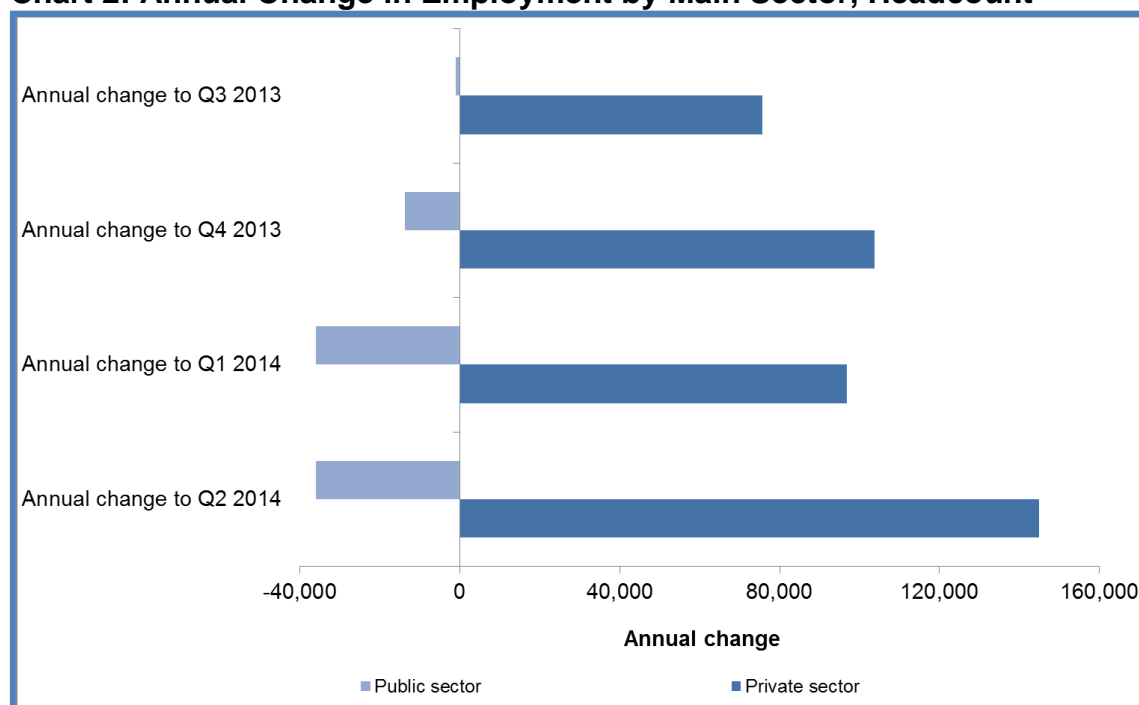


Chart 1 shows that the number of people employed in the public sector in Q2 2014 was slightly lower than that seen in 1999, when the series began.

¹ More information on the classification of organisations and institutions in the National Accounts are available in the Sector Classification Guide (MA23): <http://www.ons.gov.uk/ons/publications/reference-tables.html?edition=tc%3A77-224305>

Chart 2 shows the annual change in employment for the public and private sectors.

Chart 2: Annual Change in Employment by Main Sector, Headcount



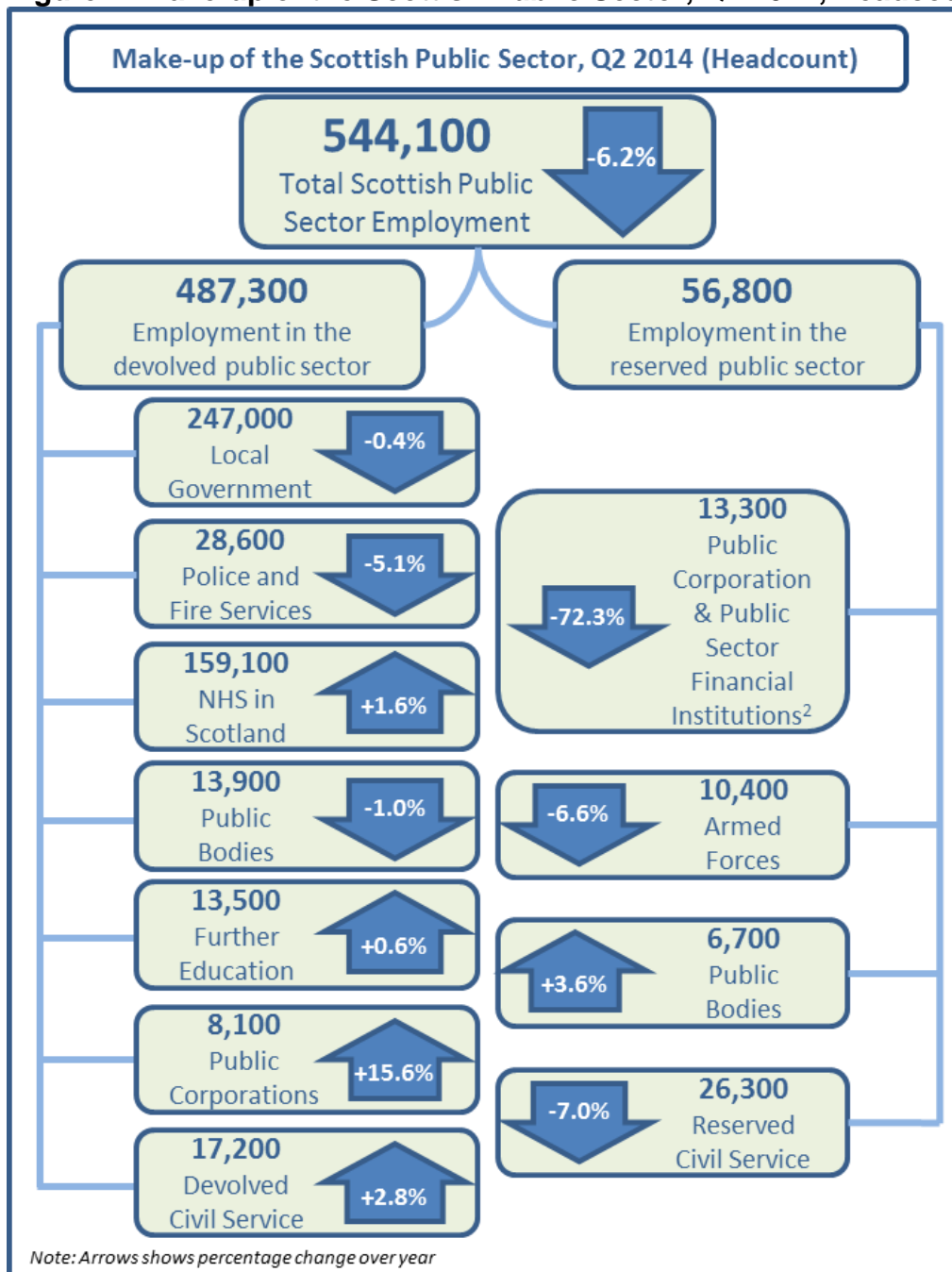
Impact of Excluding Public Sector Financial Institutions

The reclassification of Lloyds Banking Group plc. from reserved public corporations to the private sector has meant it is now no longer possible to produce a separate public sector employment series excluding public sector financial institutions due to disclosure rules.

2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount (Table 3)

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament while the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

Figure 2: Make-up of the Scottish Public Sector, Q2 2014, Headcount²

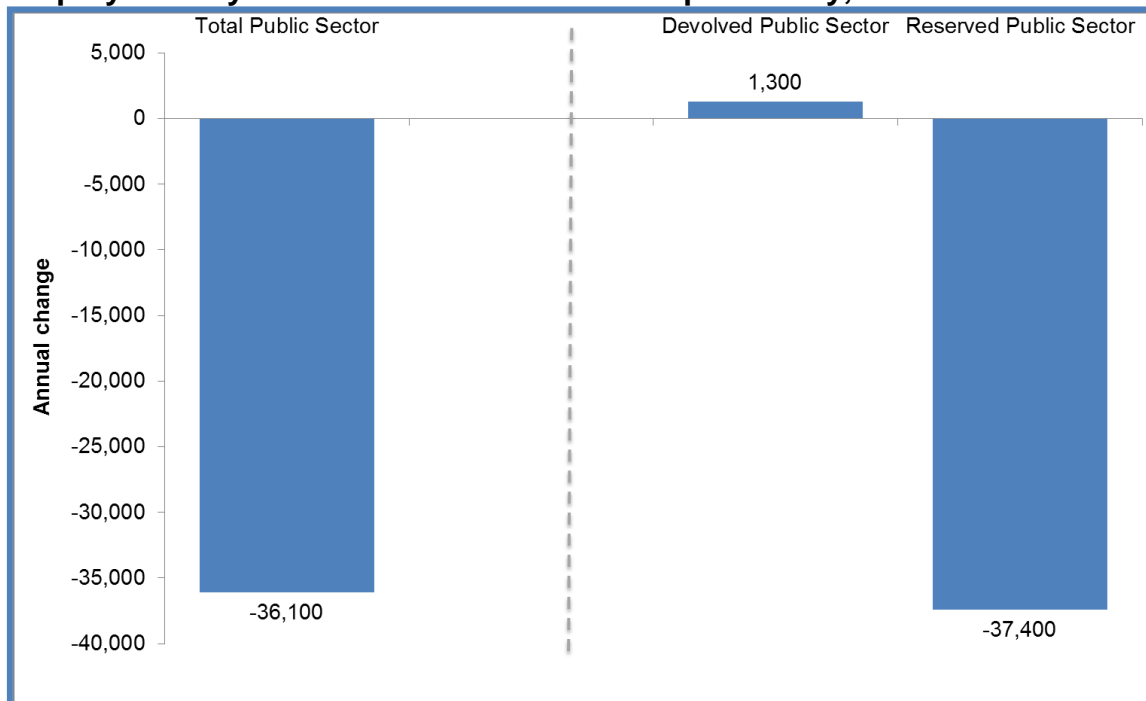


² Employment in reserved public corporations and public sector financial institutions over the last year has been significantly affected by the reclassification of both Royal Mail Group plc., Direct Line Group and Lloyds Banking Group plc. (and subsidiaries) into the private sector.

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

Chart 3 below shows how the decrease of 36,100 seen for the overall public sector in Scotland is split between the devolved and reserved public sector. The majority of the reduction in reserved public sector was the result of the reclassification of Lloyds Banking Group plc. to the private sector in Q1 2014 as well as the reclassification of the Royal Mail Group Limited and Direct Line Group plc. in Q4 2013 from reserved public corporations into the private sector.

Chart 3: Annual Change (from Q2 2013 to Q2 2014) in Public Sector Employment by Devolved and Reserved Responsibility, Headcount



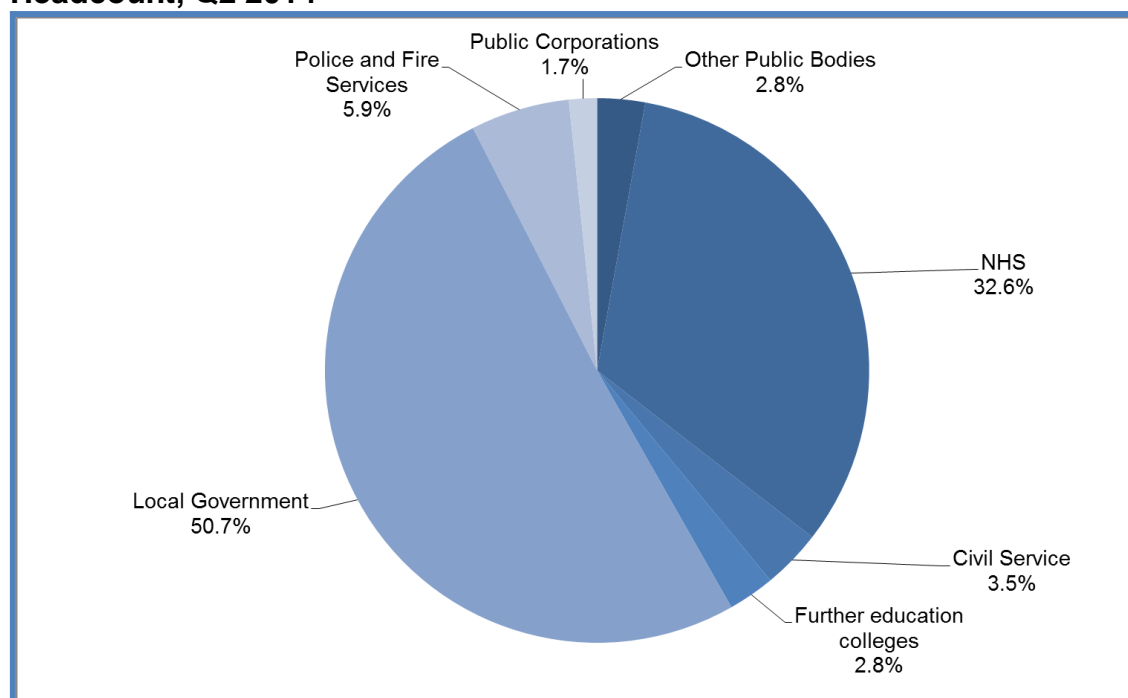
3. Devolved Public Sector Employment in Scotland; Headcount (Table 4)

The devolved public sector includes:

- Devolved Civil Service (see section 5);
- Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships;
- Police and Fire Services (Q2 2013 onwards)
- NHS in Scotland;
- Further Education Colleges;
- Devolved Public Corporations;
- Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the devolved public sector has risen by 1,300 (0.3%) over the year to Q2 2014, increasing from 486,000 in Q2 2013 to 487,300. Chart 4 shows the composition of the devolved public sector as at Q2 2014.

Chart 4: Breakdown of Devolved Public Sector Employment by Category, Headcount, Q2 2014



Over the year:

Employment in Scottish Local Government decreased by 1,100 (0.4%) to 247,000 over the year to Q2 2014.

The number of Police and Fire Service employees decreased by 1,500 (5.1%), from 30,200 in Q2 2013 to 28,600 in Q2 2014.

Employment in Further Education colleges increased by 100 (0.6%) to 13,500 in Q2 2014.

Employment in the NHS increased by 2,400 (1.6%) over the year, to 159,100 in Q2 2014. A detailed breakdown on this information by staffing group was published by ISD on the 26th August 2014. <http://www.isdscotland.org/Health-Topics/Workforce/>

The devolved civil service saw an increase of 500 (2.8%) in employment between Q2 2013 and Q2 2014.

Employment in public corporations has risen by 1,100 (15.6%) over the year to Q2 2014, increasing from 7,000 in Q2 2013 to 8,100 in Q2 2014. This is in part due to headcount increases associated with the Glasgow 2014 Commonwealth Games.

4. Reserved Public Sector Employment in Scotland; Headcount (Table 5)

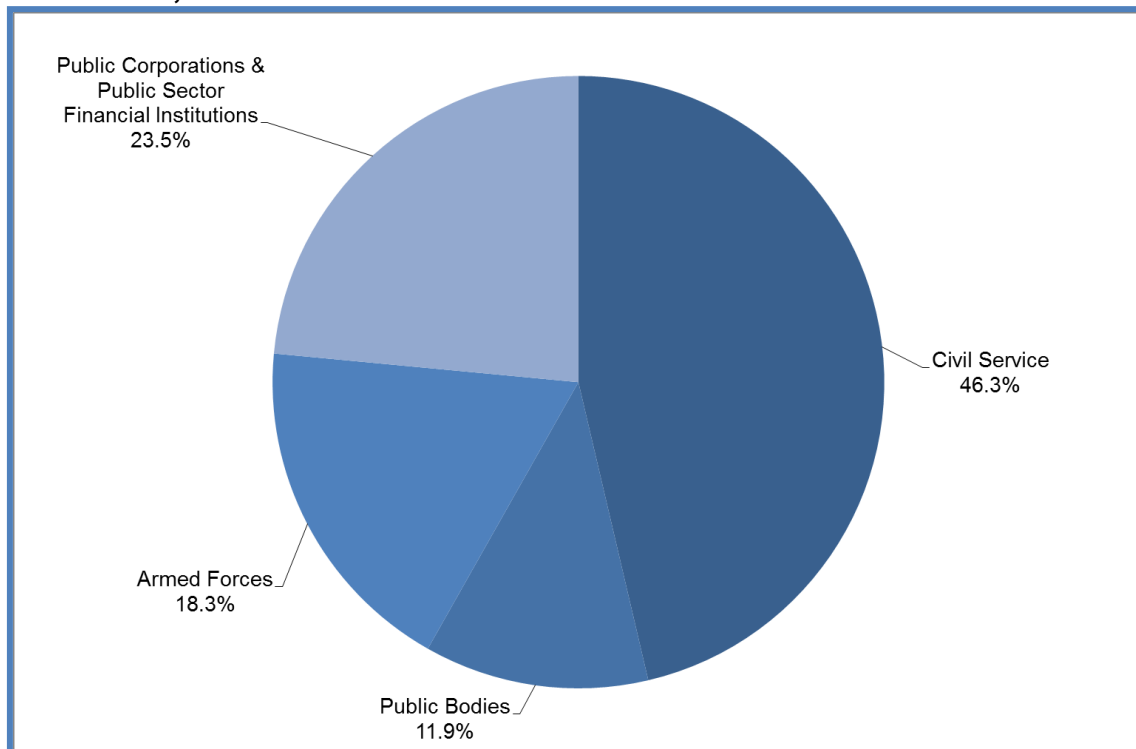
This section provides a summary of reserved public sector employment which includes:

- Reserved Civil Service (see section 5);
- Armed Forces;
- Reserved Public Corporations and Public Sector Financial Institutions;
- Other Reserved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the reserved public sector decreased by 37,400 (39.7%) to 56,800 in Q2 2014. The large decrease in reserved public sector employment was mainly the result of the National Accounts reclassifications of Lloyds Banking Group plc., Royal Mail Group plc. and Direct Line Group to the private sector. The reserved public sector excluding reserved public corporations and public sector financial institutions, would have decreased by 2,500 (5.4%) from 45,900 in Q2 2013 to 43,400 in Q2 2014.

Chart 5 shows the composition of the reserved public sector as at Q2 2014.

Chart 5: Breakdown of Reserved Public Sector Employment by Sector, Headcount, Q2 2014



Employment levels in all categories of the reserved public sector, except for public bodies, have decreased over the year:

- Reserved Civil Service down by 2,000 (7.0%);
- Public Corporations & Public Sector Financial Institutions³ down by 34,900 (72.3%);
- Armed Forces down by 700 (6.6%); while
- Public Bodies increased by 200 (3.6%).

³ The reclassification of Lloyds Banking Group plc. has meant it is no longer possible to produce a separate public sector financial institutions employment series due to disclosure rules. Public corporations have been combined with public sector financial institutions to create a new grouping.

5. Civil Service Employment in Scotland; Headcount (Table 6, Table 7)

This section provides a summary of the civil service in Scotland.

The devolved civil service is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The reserved civil service is made up of:

- UK Government Departments
- Scotland Office

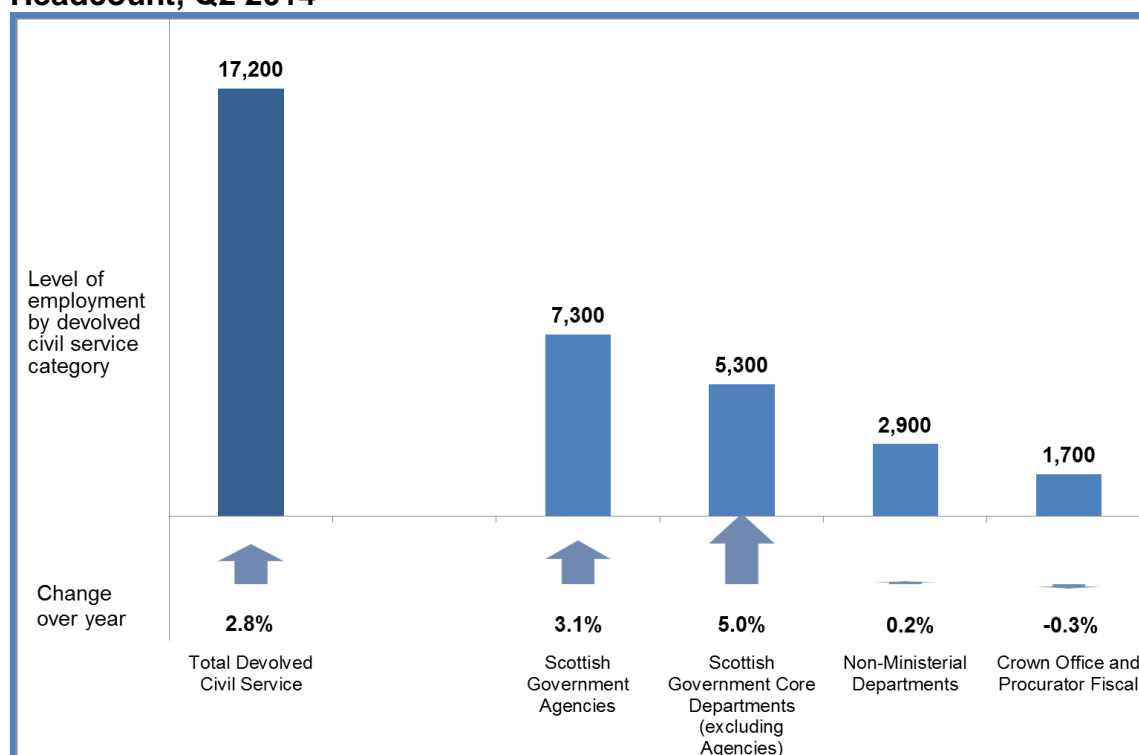
In Q2 2014, there were 43,500 people employed as civil servants in Scotland. This is made up of 17,200 (39.5%) people working in the devolved civil service and 26,300 (60.5%) working in UK government departments. The total number of civil servants has decreased by 1,500 (3.3%) over the year from 45,000 in Q2 2013.

Devolved Civil Service

The devolved civil service has increased by 500 (2.8%) since Q2 2013.

Chart 6 shows a breakdown of the devolved civil service in Scotland as at Q2 2014⁴.

Chart 6: Breakdown of Devolved Civil Service Employment, Scotland, Headcount, Q2 2014



⁴ When interpreting changes over time in the devolved civil service in Scotland it should be noted that due to organisational changes, staff have transferred between the Scottish Government core directorates and agencies. Detail about the above changes can be found in the background notes. <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Scottish Government Core

In Q2 2014, there were 5,300 people employed in Scottish Government (SG) core directorates, representing 31.0% of the devolved civil service in Scotland. Over the year from Q2 2013, employment in SG core directorates has increased by 300 (5.0%).

Scottish Government Agencies

There were 7,300 people employed in Scottish Government agencies in Q2 2014. Employment in SG agencies has increased by 200 (3.1%) over the year.

Non Ministerial Departments

Non Ministerial Departments (NMD) include the National Records of Scotland, Registers of Scotland, the Office of the Scottish Charity Regulator the Scottish Courts Service (SCS) and the Scottish Housing Regulator from (April 2012). In Q2 2014, there were 2,900 people employed in these NMDs, the same as the number employed in Q2 2013.

Crown Office & Procurator Fiscal

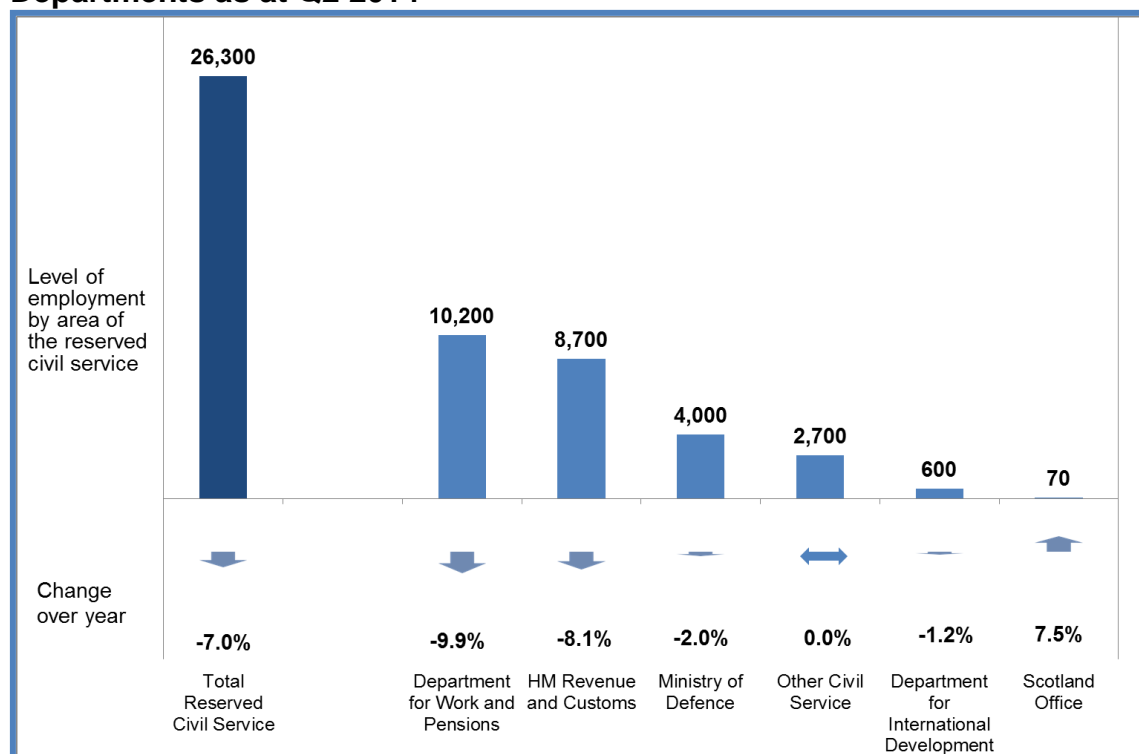
The number of people employed in the Crown Office & Procurator Fiscal in Q2 2014 was 1,700, the same as the number employed in Q2 2013.

Reserved Civil Service

Employment in the reserved civil service has decreased by 2,000 (7.0%), from 28,300 in Q2 2013 to 26,300 in Q2 2014.

Chart 7 identifies the breakdown of headcount employment in UK government departments as at Q2 2014.

Chart 7: Breakdown of Headcount Employment in the UK Government Departments as at Q2 2014



Department for Work and Pensions

In Q2 2014, there were 10,200 people employed in the Department for Work and Pensions (DWP). Over the year from Q2 2013, employment in DWP has decreased by 1,100 (9.9%).

HM Revenue and Customs

There were 8,700 people employed in HM Revenue and Customs in Q2 2014, a decrease of 800 (8.1%) since Q2 2013.

Ministry of Defence

There were 4,000 people employed in the Ministry of Defence in Q2 2014, a decrease of 100 (2.0%) since Q2 2013.

Other Civil Service

The number of people employed in Other Civil Service in Q2 2014 was 2,700. This is unchanged on the number employed in Q2 2013.

Department for International Development

The number of people employed in the Department for International Development in Q2 2014 was 600. This is unchanged on the number employed in Q2 2013.

Scotland Office

In Q2 2014, there were 70 people employed in the Scotland Office. Over the year from Q2 2013, employment in the Scotland Office has increased by 10 (7.5%).

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These tables include comparisons for Q2 in 1999 and 2008 to 2014 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Background Notes

Background notes about the information contained in our PSE series are available at the following web section:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Next Publication: 17th December 2014

Table 1: Number of people employed by public and private sector; Scotland, Headcount*Not Seasonally Adjusted*

	Total Employment	Private Sector²		Public Sector	
	Level	Level	Percentage of total employment	Level	Percentage of total employment
Q2 1999	2,245,000	1,699,100	75.7%	545,600	24.3%
Q2 2008	2,536,000	1,939,200	76.5%	596,900	23.5%
Q2 2009	2,480,000	1,844,100	74.3%	636,300	25.7%
Q2 2010	2,448,000	1,820,500	74.4%	627,000	25.6%
Q2 2011	2,489,000	1,886,700	75.8%	601,800	24.2%
Q2 2012	2,465,000	1,880,400	76.3%	584,500	23.7%
Q2 2013	2,520,000	1,940,200	77.0%	580,100	23.0%
Q2 2014	2,614,000	2,069,900	79.2%	544,100	20.8%
Change on year to:					
Q2 2014	93,700	129,700		-36,100	
% change on year:					
Q2 2014	3.7%	6.7%		-6.2%	

Notes:

1. Figures have been rounded to the nearest hundred. Total employment has been rounded to the nearest thousand.
2. Private sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).
3. Due to recent reclassification of Lloyds Banking Group plc from public sector financial institutions to private sector, it has not been possible to produce a public sector series excluding public sector financial institutions without disclosing individual employment figures.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment

Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount

Not Seasonally Adjusted

	Total Public Sector	Total Central Government	National Accounts Central Government Categories						Local Government ^{4,6}	Public Corporations ²	Public Sector Financial Institutions ²	Public Corporations & Public Sector Financial Institutions ^{2,3}
			NHS ⁸	Civil Service	Police and Fire ⁴	Further Education Colleges ^{5,7}	Armed Forces	Other Public Bodies ⁵				
Q2 1999	545,600	222,400	129,100	48,500	-	15,700	14,900	14,200	293,500	29,700	-	29,700
Q2 2008	596,900	257,700	155,200	49,600	-	16,900	12,100	23,900	313,700	25,500	-	25,500
Q2 2009	636,300	262,800	159,300	51,100	-	16,900	12,000	23,600	306,300	28,600	38,600	67,200
Q2 2010	627,000	261,300	160,100	50,100	-	16,000	12,200	22,900	301,900	28,500	35,300	63,900
Q2 2011	601,800	253,900	155,300	48,700	-	15,900	11,900	22,000	289,000	26,500	32,500	59,000
Q2 2012	584,500	247,900	154,900	45,900	-	14,500	11,000	21,600	282,000	24,800	29,800	54,600
Q2 2013	580,100	276,800	156,600	45,000	30,200	13,400	11,100	20,500	248,100	24,300	31,000	55,300
Q2 2014	544,100	275,600	159,100	43,500	28,600	13,500	10,400	20,600	247,000	*	*	21,500
Change on year to:												
Q2 2014	-36,100	-1,200	2,400	-1,500	-1,500	100	-700	100	-1,100	n/a	n/a	-33,800
% change on year:												
Q2 2014	-6.2%	-0.4%	1.6%	-3.3%	-5.1%	0.6%	-6.6%	0.5%	-0.4%	n/a	n/a	-61.2%

Notes:

1. Figures have been rounded to the nearest hundred. "-" denotes blank entries and "***" denotes entries that have been suppressed for disclosure reasons.
2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.
3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.
4. Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).
5. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.
6. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
7. Information for further education colleges in Scotland is based on actual information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
8. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also in Q2 2011 1,491 & 1,062 WTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.
9. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent
Not Seasonally Adjusted

	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³
Q2 1999	545,600	470,900	74,700	456,000	384,700	71,300
Q2 2008	596,900	525,400	71,500	506,200	439,000	67,200
Q2 2009	636,300	522,100	114,200	544,900	438,600	106,400
Q2 2010	627,000	517,900	109,100	536,300	434,600	101,700
Q2 2011	601,800	499,000	102,800	514,800	419,300	95,500
Q2 2012	584,500	489,000	95,500	500,300	411,900	88,400
Q2 2013	580,100	486,000	94,200	499,000	411,700	87,300
Q2 2014	544,100	487,300	56,800	465,700	412,700	52,900
Change on year to:						
Q2 2014	-36,100	1,300	-37,400	-33,300	1,000	-34,400
% change on year:						
Q2 2014	-6.2%	0.3%	-39.7%	-6.7%	0.2%	-39.4%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations. (as shown in Table 4).
3. Reserved Public Sector consists of the following staff groups: Civil Service, Public Bodies, Armed Forces, Public Corporations, Public Sector Financial Institutions (as shown in Table 5).
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 4: Total devolved public sector employment by sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS⁶	Civil Service	Police and Fire Services²	Further Education Colleges^{3,5}	Other Public Bodies³	Local Government^{2,4}	Public Corporations
Q2 1999	470,900	129,100	14,600	-	15,700	8,500	293,500	9,500
Q2 2008	525,400	155,200	17,000	-	16,900	15,900	313,700	6,800
Q2 2009	522,100	159,300	17,500	-	16,900	15,800	306,300	6,300
Q2 2010	517,900	160,100	17,700	-	16,000	15,800	301,900	6,400
Q2 2011	499,000	155,300	17,500	-	15,900	14,800	289,000	6,400
Q2 2012	489,000	154,900	16,600	-	14,500	14,600	282,000	6,500
Q2 2013	486,000	156,600	16,700	30,200	13,400	14,000	248,100	7,000
Q2 2014	487,300	159,100	17,200	28,600	13,500	13,900	247,000	8,100
Change on year to:								
Q2 2014	1,300	2,400	500	-1,500	100	-100	-1,100	1,100
% change on year:								
Q2 2014	0.3%	1.6%	2.8%	-5.1%	0.6%	-1.0%	-0.4%	15.6%

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures. "-" denotes blank entries.
2. Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).
3. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body (as the SAC was). This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.
4. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
5. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
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Table 5: Total reserved public sector employment by sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Public Bodies	Armed Forces	Public Corporations²	Public Sector Financial Institutions²	Public Corporations & Public Sector Financial Institutions^{2,3}
Q2 1999	74,700	33,800	5,800	14,900	20,200	-	20,200
Q2 2008	71,500	32,600	8,100	12,100	18,700	-	18,700
Q2 2009	114,200	33,600	7,800	12,000	22,200	38,600	60,800
Q2 2010	109,100	32,400	7,100	12,200	22,100	35,300	57,500
Q2 2011	102,800	31,100	7,200	11,900	20,100	32,500	52,500
Q2 2012	95,500	29,300	7,000	11,000	18,400	29,800	48,100
Q2 2013	94,200	28,300	6,500	11,100	17,300	31,000	48,300
Q2 2014	56,800	26,300	6,700	10,400	*	*	13,300
Change on year to:							
Q2 2014	-37,400	-2,000	200	-700	n/a	n/a	-34,900
% change on year:							
Q2 2014	-39.7%	-7.0%	3.6%	-6.6%	n/a	n/a	-72.3%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons.
2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to a backseries prior to the reclassification to allow for calculation of year on year changes.
3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 6: Devolved civil service employment; Scotland, Headcount
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies²	Non-Ministerial Departments
Q2 2008	17,000	4,900	1,700	8,600	1,800
Q2 2009	17,500	5,600	1,800	8,200	1,800
Q2 2010	17,700	5,700	1,800	6,800	3,400
Q2 2011	17,500	5,300	1,700	6,700	3,700
Q2 2012	16,600	5,100	1,700	6,800	3,000
Q2 2013	16,700	5,100	1,700	7,100	2,900
Q2 2014	17,200	5,300	1,700	7,300	2,900
Change on year to:					
Q2 2014	500	300	0	200	0
% change on year:					
Q2 2014	2.8%	5.0%	-0.3%	3.1%	0.2%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Increases in Scottish Government Agencies are largely due to increased employment in the Scottish Prison Service in preparation for the opening of a new prison.
3. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 WTE / headcount staff transferred from Highland Council to NHS Highland.
4. Where the change over the year is less than 50 this rounds to '0'.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 7: Reserved civil service employment; Scotland, Headcount
Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions ²	Department for International Development	Scotland Office	Other Civil Service ²
Q2 2008	32,600	6,100	10,900	12,300	500	60	2,800
Q2 2009	33,600	6,000	10,900	11,800	500	70	4,400
Q2 2010	32,400	5,900	9,800	12,000	500	70	4,200
Q2 2011	31,100	5,600	10,000	10,700	500	70	4,300
Q2 2012	29,300	4,600	9,600	10,300	500	70	4,200
Q2 2013	28,300	4,100	9,400	11,400	600	70	2,700
Q2 2014	26,300	4,000	8,700	10,200	600	70	2,700
Change on year to:							
Q2 2014	-2,000	-100	-800	-1,100	0	10	0
% change on year:							
Q2 2014	-7.0%	-2.0%	-8.1%	-9.9%	-1.2%	7.5%	0.0%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten.
2. From Q3 2012 DWP includes CMEC staff.
 From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is a Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.
3. Where the change on the year is less than 50 this rounds to '0'.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 8: Total devolved public sector employment by sector; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS⁶	Civil Service	Police and Fire Services²	Further Education Colleges^{3,5}	Other Public Bodies³	Local Government^{2,4}	Public Corporations
Q2 1999	384,700	106,200	14,100	-	11,500	7,800	235,800	9,200
Q2 2008	439,000	132,000	16,200	-	12,400	14,700	257,200	6,500
Q2 2009	438,600	135,500	16,700	-	12,300	14,700	253,400	6,000
Q2 2010	434,600	136,100	16,800	-	11,700	14,300	249,700	6,000
Q2 2011	419,300	131,900	16,300	-	11,900	13,700	239,400	6,200
Q2 2012	411,900	131,400	15,800	-	10,800	13,400	234,400	6,100
Q2 2013	411,700	133,400	15,900	29,100	10,200	12,600	203,800	6,700
Q2 2014	412,700	135,900	16,300	27,700	10,200	12,500	202,400	7,800
Change on year to:								
Q2 2014	1,000	2,500	500	-1,400	-100	-200	-1,400	1,100
% change on year:								
Q2 2014	0.2%	1.9%	2.9%	-1.2%	-0.7%	-1.2%	-0.7%	15.9%

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures. "-" denotes blank entries.
2. Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).
3. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body (as the SAC was). This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.
4. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
5. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, in Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.
7. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 9: Total reserved public sector employment by sector; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Public Bodies	Armed Forces	Public Corporations²	Public Sector Financial Institutions²	Public Corporations & Public Sector Financial Institutions^{2,3}
Q2 1999	71,300	32,000	5,400	14,900	18,900	-	18,900
Q2 2008	67,200	30,400	7,500	12,100	17,300	-	17,300
Q2 2009	106,400	31,200	7,400	12,000	20,500	35,300	55,900
Q2 2010	101,700	29,900	6,700	12,200	20,400	32,400	52,800
Q2 2011	95,500	28,500	6,800	11,900	18,400	29,900	48,200
Q2 2012	88,400	26,600	6,700	11,000	16,800	27,300	44,100
Q2 2013	87,300	25,600	6,200	11,100	15,900	28,400	44,400
Q2 2014	52,900	23,700	6,400	10,400	*	*	12,400
Change on year to:							
Q2 2014	-34,400	-1,800	200	-700	n/a	n/a	-32,000
% change on year:							
Q2 2014	-39.4%	-7.1%	2.5%	-6.6%	n/a	n/a	-72.1%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons.
2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.
3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.
4. Where the change on the year is less than 50 this rounds to '0'.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 10: Devolved civil service employment; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies ²	Non-Ministerial Departments
Q2 2008	16,200	4,700	1,600	8,300	1,700
Q2 2009	16,700	5,400	1,700	7,900	1,700
Q2 2010	16,800	5,400	1,700	6,500	3,100
Q2 2011	16,300	5,100	1,600	6,500	3,100
Q2 2012	15,800	4,900	1,500	6,500	2,800
Q2 2013	15,900	4,900	1,600	6,800	2,700
Q2 2014	16,300	5,100	1,600	7,000	2,700
Change on year to:					
Q2 2014	500	200	0	200	0
% change on year:					
Q2 2014	2.9%	5.0%	0.0%	3.0%	0.3%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Increases in Scottish Government Agencies are largely due to increased employment in the Scottish Prison Service in preparation for the opening of a new prison.
3. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 WTE / headcount staff transferred from Highland Council to NHS Highland.
4. Where the change over the year is less than 50 this rounds to '0'.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 11: Reserved civil service employment; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions ²	Department for International Development	Scotland Office	Other Civil Service ²
Q2 2008	30,400	5,900	10,000	11,200	500	60	2,700
Q2 2009	31,200	5,800	9,900	10,900	500	70	4,100
Q2 2010	29,900	5,700	8,800	10,900	400	70	4,000
Q2 2011	28,500	5,400	8,900	9,700	500	70	4,000
Q2 2012	26,600	4,500	8,400	9,200	500	70	3,900
Q2 2013	25,600	4,000	8,200	10,100	600	60	2,600
Q2 2014	23,700	3,900	7,500	9,000	600	70	2,600
Change on year to:							
Q2 2014	-1,800	-100	-700	-1,100	0	10	0
% change on year:							
Q2 2014	-7.1%	-1.8%	-8.3%	-10.6%	-0.9%	9.7%	0.0%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten.
2. From Q3 2012 DWP includes CMEC staff. From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is an Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.
3. Where the change on the year is less than 50 this rounds to '0'.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

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