

Statistics Publication Notice

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PUBLIC SECTOR EMPLOYMENT IN SCOTLAND STATISTICS FOR 4th QUARTER 2012

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland).

Some of the key points (based on headcount) are as follows:

- In Q4 2012 there were 580,400 people employed in the public sector in Scotland, a decrease of 10,300 (1.7%) since Q4 2011.
- There were 2,468,000 people in employment in Scotland in Q4 2012, an increase of 4,900 (0.2%) from 2,464,000 in Q4 2011. In Q4 2012 public sector employment accounted for 23.5% of total employment, down from 24.0% in Q4 2011 and down from 24.2% in Q4 1999 (In 1999 financial institutions were not included in the public sector).
- In Q4 2012, there were 1,888,100 people employed in the private sector in Scotland, an increase of 15,100 (0.8%) over the year. Private sector employment in Scotland accounts for 76.5% of all those in employment; up from 76.0% in Q4 2011.
- Of the total 580,400 people employed in the public sector in Scotland, 485,100 (83.6%) is accounted for by public sector employment devolved to Scotland and 95,200 (16.4%) relates to reserved public sector employment.
- Total employment in the devolved public sector has decreased from 489,700 in Q4 2011 to 485,100 in Q4 2012, a decrease of 4,500 (0.9%). This decrease has been driven by a decrease in total local government employment; down 5,100

(1.8%), employment in further education colleges; down 800 (5.0%) and the civil service; down 200 (0.9%) over the year.

- In the last year across the devolved public sector there were increases in the NHS, up 1,400 (0.9%) and public corporations, up 100 (1.6%). Employment in other public bodies remained unchanged over the year. This increase seen in employment in the NHS and some of the decrease in Local Government can be accounted for by recent transfers of staff between councils and Health Boards as part of the move to integrated health and social care services.
- Employment in the reserved public sector (located in Scotland) has decreased by 5,700 (5.7%) since Q4 2011. Within the reserved public sector the largest changes were for Public Sector Financial Institutions decreasing by 2,700 (8.7%). The reserved civil service also decreased over the year by 1,500 (5.0%), the armed forces decreased by 700 (6.4%) and public corporations decreased by 600 (3.0%).
- Within the reserved civil service, the decrease included: Ministry of Defence decreasing by 900 (16.8%), HM Revenues and Customs decreasing by 500 (5.5%) and the Scotland Office decreased by 10 (10.7%). Other civil service decreased by 1,500 (33.0%), due to staff transfers to the Department for Work and Pensions (DWP) from Q3 2012 onward. DWP increased by 1,300 (12.6%) over the year.
- If banks were not included in the series:
 - Total public sector employment would have decreased by slightly less, 7,600 (1.4%), instead of 10,300 (1.7%) over the year.
 - Employment in the reserved public sector in Scotland would have decreased by 3,000 (4.3%) instead of by 5,700 (5.7%) over the year.N.B. Financial institutions are not included in the devolved public sector total.

Public Sector Employment Websection

This Websection is in addition to this National Statistics publication

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

It contains detailed information including:

- Employment levels for public bodies in Scotland broken down by age (Q1 2012).
- Local government employment by local authority for the current quarter. A time series of total local government employment back to Q1 1999 for: police and related services and fire and related services separately and back to Q1 2011 by gender.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

1. Total employment and public and private sector employment in Scotland; Headcount (Table 1)

This section provides a summary of total employment in Scotland and the breakdown of public and private sector employment. The public sector is defined according to the UK National Accounts Classifications Guide¹.

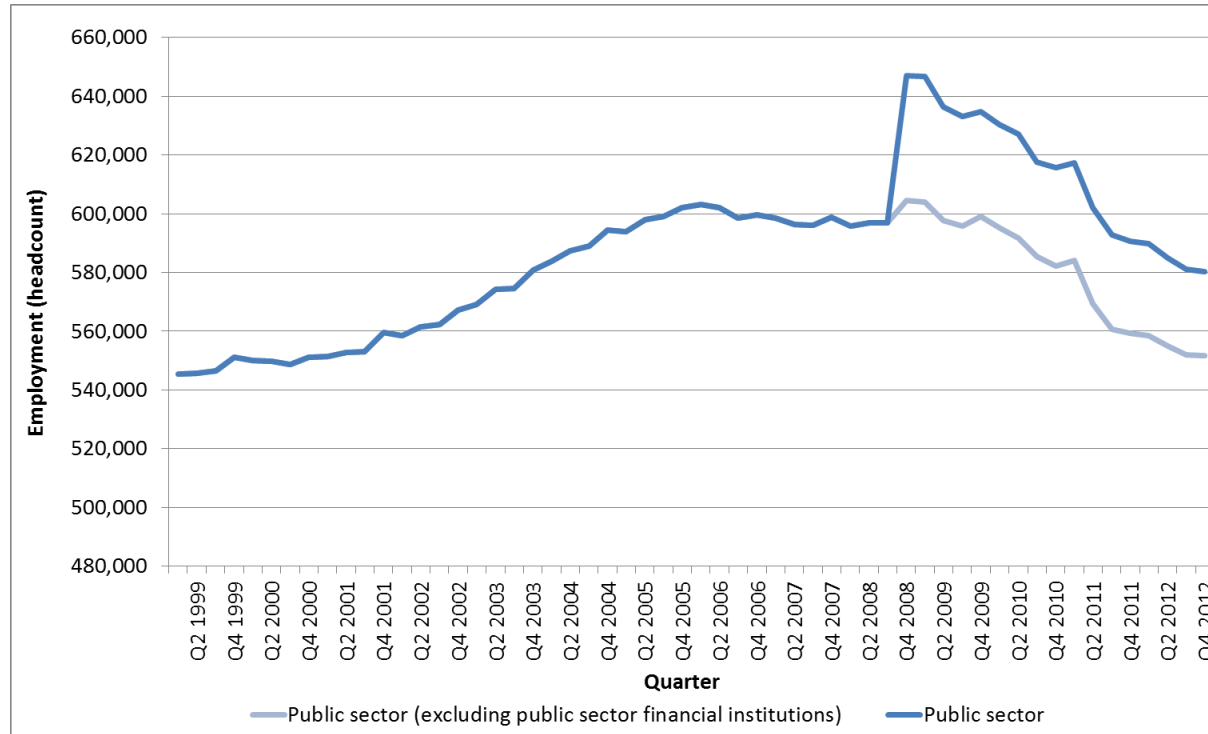
In quarter 4 (Q4) 2012, there were 580,400 people employed in the public sector in Scotland. Total public sector employment has decreased by 10,300 (1.7%) since Q4 2011 but increased by 29,200 (5.3%) since Q4 1999.

In the last year total employment has increased from 2,464,000 in Q4 2011 to 2,468,000 in Q4 2012, an increase of 4,900 (0.2%). There were 1,888,100 people employed in the private sector in Scotland, an increase from 1,872,900 in Q4 2011 and from 1,725,000 in Q4 1999.

Total public sector employment accounts for 23.5% of total employment in Scotland. This is down from 24.0% in Q4 2011 and from 24.2% in Q4 1999 (in 1999 the banking sector was not included in the public sector).

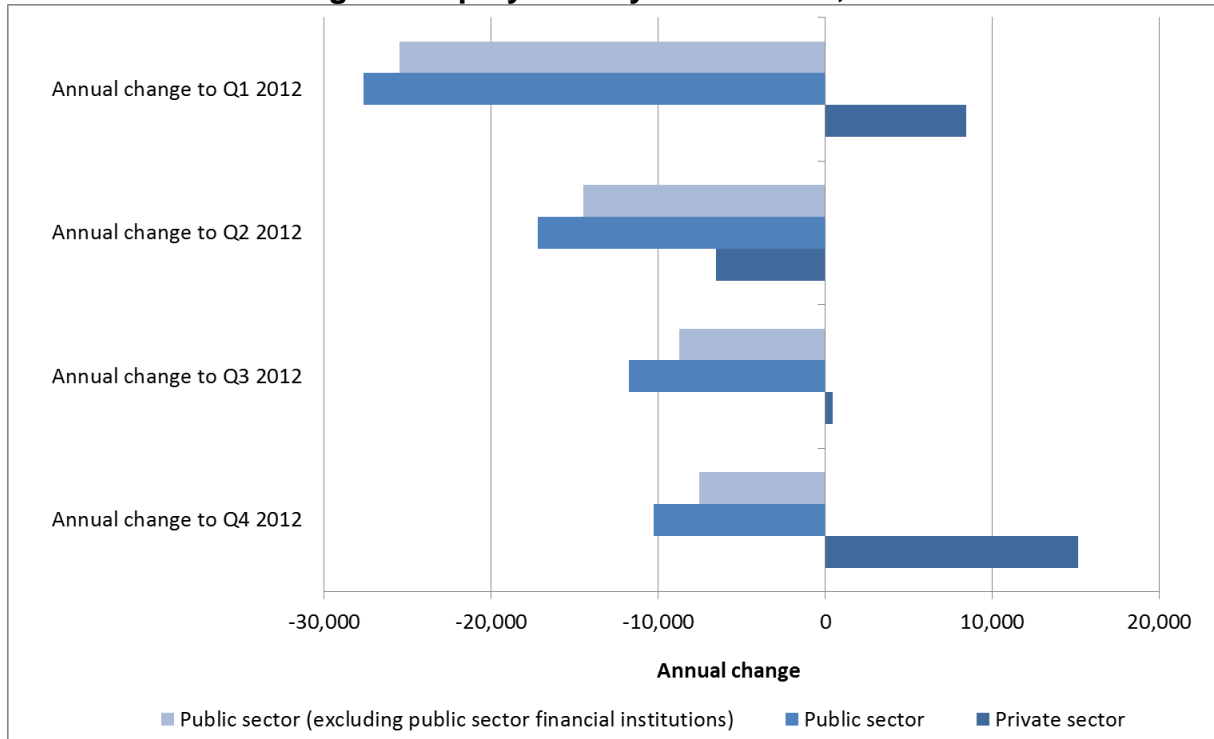
As shown in Chart 1; the number of people employed in the public sector in Scotland is now at a similar level to that seen in 2003, however if we exclude the banks the level is similar to that seen in 2001.

Chart 1: Total Public Sector Employment in Scotland, Headcount, 1999 - Q4 2012



¹ More information on the classification of organisations and institutions in the National Accounts are available in the Sector Classification Guide (MA23): <http://www.ons.gov.uk/ons/publications/reference-tables.html?edition=tc%3A77-224305>

Chart 2: Annual change in employment by main sector, Headcount



Impact of excluding Public Sector Financial Institutions

If we exclude public sector financial institutions² from the series, there would be 551,700 people employed in the public sector in Q4 2012, representing 22.3% of total employment in Scotland.

Excluding these banking groups, public sector employment would have decreased by 7,600 (1.4%), instead of 10,300 (1.7%), over the year and would have increased by 500 (0.1%) since Q4 1999 instead of 29,200 (5.3%).

² Public Sector Financial Institutions includes: Royal Bank of Scotland Group plc, Lloyds Banking Group plc, Northern Rock plc and Lloyds TSB commercial banking. These are Public Financial Corporations and SIC 64

2. Public sector employment by devolved and reserved responsibility; Headcount (Table 3)

This section provides a summary of public sector employment in:

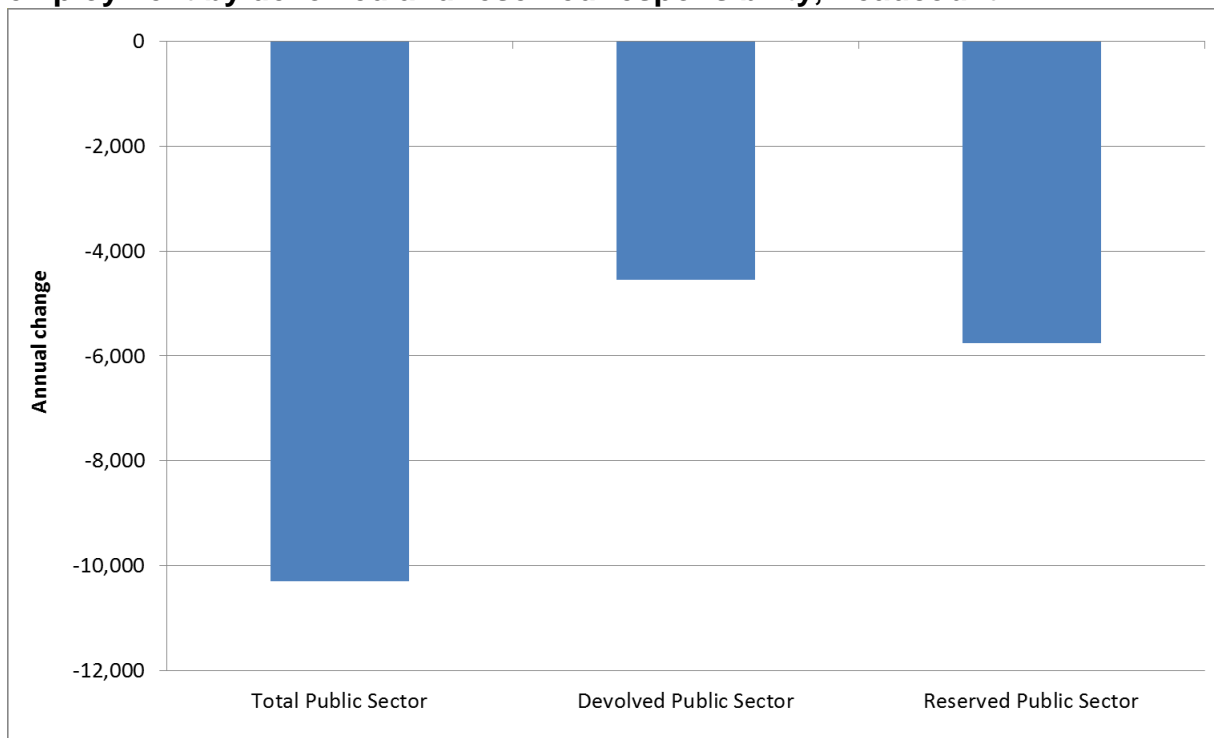
- Devolved public bodies which are the responsibility of the Scottish Government or Scottish Parliament.
- Reserved public bodies for which the UK Government has ministerial responsibility.

Of the total public sector employment in Scotland, 485,100 (83.6%), covers people employed in devolved public bodies. This is a decrease of 4,500 (0.9%), down from 489,700 in Q4 2011. The decrease in employment in the devolved public sector has been driven by a decrease in total local government employment; down 5,100 (1.8%), employment in further education colleges; down 800 (5.0%) and the civil service; down 200 (0.9%) over the year. Employment in the NHS in Scotland has increased by 1,400 (0.9%) over the year and employment in Public Corporation saw an increase over the year; up 100 (1.6%).

There were 95,200 (16.4%) people employed in the reserved public sector in Scotland, a decrease of 5,700 (5.7%) from 101,000 in the last year. Employment in the reserved public sector financial institutions decreased by 2,700 (8.7%) in the last year and the reserved civil service decreased by 1,500 (5.0%).

Chart 3 below shows how the decrease of 10,300 seen for the overall public sector in Scotland is split between the devolved and reserved public sector.

Chart 3: Annual change (from Q4 2011 to Q4 2012) in public sector employment by devolved and reserved responsibility, Headcount



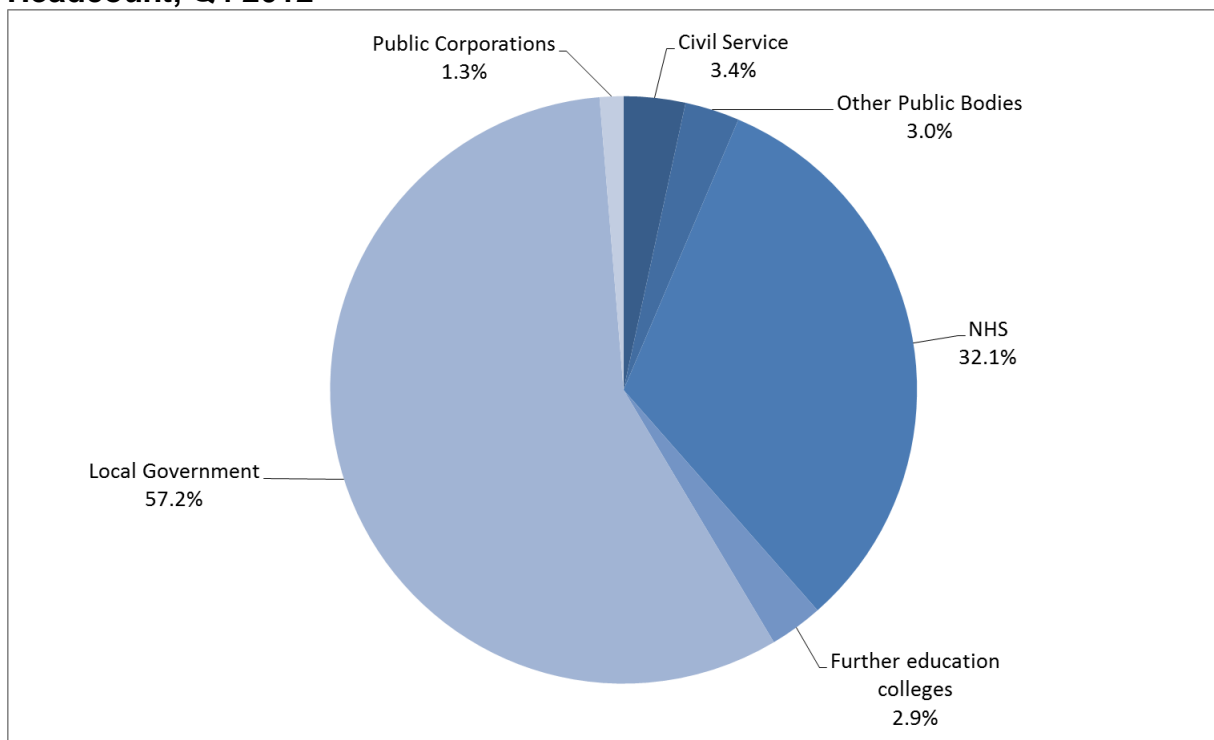
3. Devolved public sector employment in Scotland; Headcount (Table 4)

This section provides a summary of devolved public sector employment which includes:

- Devolved Civil Service
(section 5 has more detailed breakdowns for the devolved civil service)
- Local Government
(which covers Scottish Local Authorities, Police Forces, Fire Boards, Valuation Joint Boards, Bridge Transport Authorities and Regional Transport Partnerships)
- NHS in Scotland
- Further Education Colleges
- Devolved Public Corporations
- Other Devolved Public Bodies
(which covers Non-Departmental Bodies and other bodies)

The number of people employed in the devolved public sector decreased by 4,500 (0.9%), falling from 489,700 to 485,100, since Q4 2011. Chart 4 shows the make-up of the devolved civil service as at Q4 2012.

Chart 4: Breakdown of devolved public sector employment by category, Headcount, Q4 2012



! Important Caveat

When interpreting changes over time in devolved public sector employment it should be noted that there has been movement of staff across categories which makes it difficult to monitor changes over time.

Over the year employment decreased in: local government, further education colleges and civil service; and increased in: NHS and public corporations; other public bodies remained unchanged.

The number of local government staff (including Scottish Local Authorities, Police Forces, Fire Boards, Valuation Joint Boards, and Regional Transport Partnerships) decreased by 5,100 (1.8%) down from 282,800 (in Q4 2011) to 277,700 (in Q4 2012).

Employment in further Education colleges decreased by 800 (5.0%) from 15,000 to 14,200 in Q4 2012.

Civil service employment decreased by 200 (0.9%).

Employment also increased in the following two categories over the year:

- Employment in the NHS increased by 1,400 (0.9%) over the year, from 154,400 (in Q4 2011) to 155,800 (in Q4 2012). A detailed breakdown on this information by staffing group was published by ISD on the 26th February 2013. <http://www.isdscotland.org/Health-Topics/Workforce/>
- Public corporations, up 100 (1.6%)

Employment in other public bodies remained unchanged at 14,600.

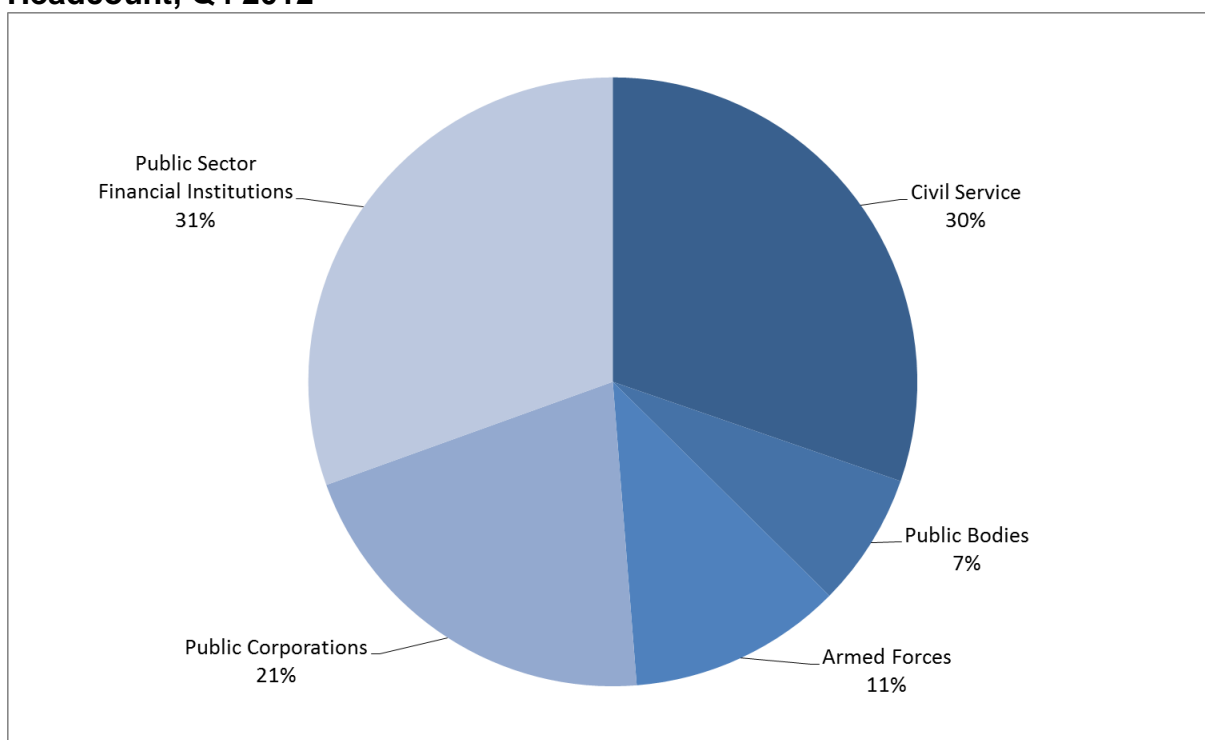
4. Reserved public sector employment in Scotland; Headcount (Table 5)

This section provides a summary of reserved public sector employment which includes:

- Reserved Civil Service (Section 5 has more detailed breakdowns for the reserved civil service)
- Armed Forces
- Reserved Public Corporations
- Public Sector Financial Institutions (which covers Royal Bank of Scotland Group plc, Lloyds Banking Group plc and Northern Rock plc)
- Other Reserved Public Bodies (which covers Non-Departmental Bodies and other bodies)

The number of people employed in the reserved public sector decreased by 5,700 (5.7%) from 101,000 in Q4 2011 to 95,200 in Q4 2012. Chart 5 shows the make-up of the reserved civil service as at Q4 2012.

Chart 5: Breakdown of reserved public sector employment by sector, Headcount, Q4 2012



Employment levels in all categories of the reserved public sector have decreased over the last year:

- Financial Institutions down by 2,700 (8.7%);
- Civil service decreased down by 1,500 (5.0%);
- Armed forces down by 700 (6.4%);
- Public corporations down by 600 (3.0%); and
- Public bodies down 100 (2.0%).

5. Civil Service employment in Scotland; Headcount (Table 6, Table 7)

This section provides a summary of the civil service in Scotland.

The devolved civil service is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The reserved civil service is made up of:

- UK Government Departments
- Scotland Office

In Q4 2012 there were 45,400 people employed as civil servants in Scotland. This is made up of 16,400 (36%) people working in the devolved civil service and 29,000 (64%) working in UK government departments. The total number of civil servants has decreased by 1,700 (3.6%) over the year to Q4 2012.

Devolved Civil Service

The devolved civil service has decreased by 200 (0.9%) since Q4 2011. Chart 6 shows a breakdown of the devolved civil service in Scotland as at Q4 2012.

! Movement of staff between categories within the devolved civil service

When interpreting changes over time in the devolved civil service in Scotland it should be noted that due to organisational changes, staff have transferred between Scottish Government (SG) departments and agencies. This makes interpreting changes over time complicated.

The SG core departments now include staff who were previously classified as agency staff in 2008 and 2009.

The Scottish Courts Service (previously a SG agency) has been reclassified to a Non-Ministerial Department from 1 April 2010 as has the Scottish Housing Regulator in April 2012.

From 1 April 2011, National Archives for Scotland moved from being a Government Agency to form a new Non-Ministerial Department (National Records of Scotland) as part of a merger with GROS.

More detail about the above changes can be found in the background notes.

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Scottish Government Core

In Q4 2012, there were 5,100 people employed in SG core departments, representing 31% of the devolved civil service in Scotland. Over the year from Q4 2011, employment in SG core departments has decreased by 100 (2.7%).

Scottish Government Agencies

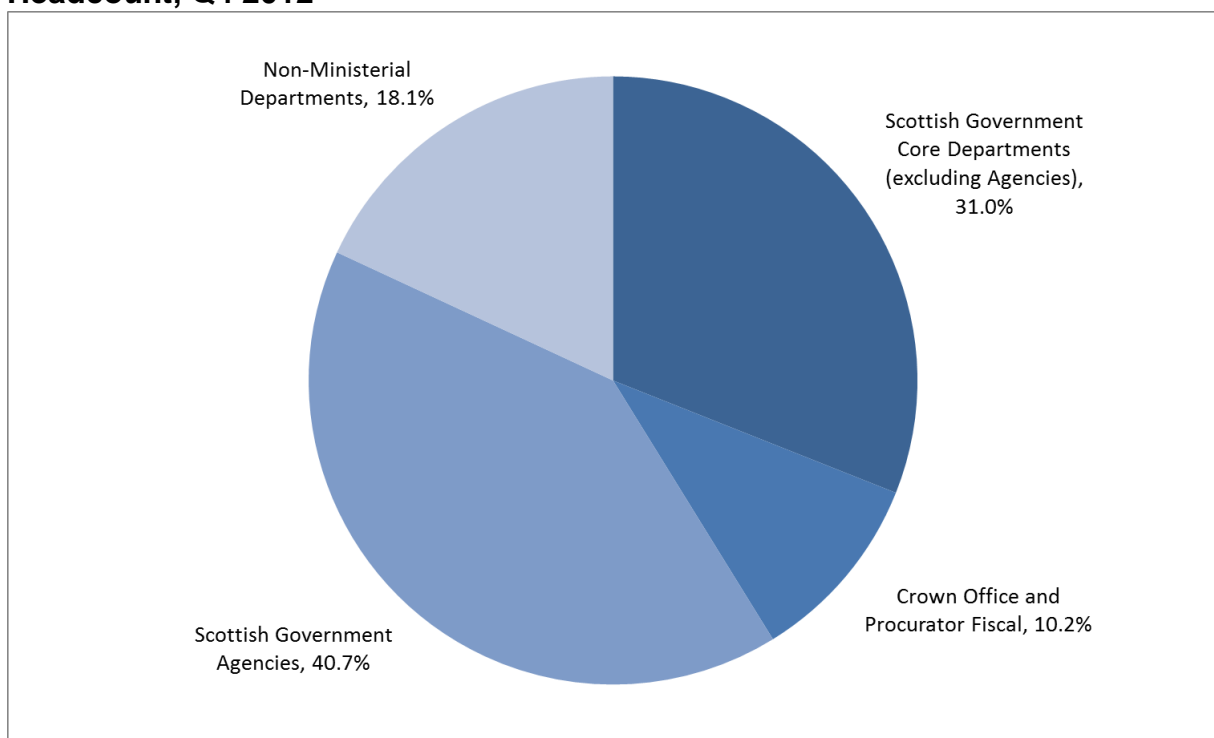
There were 6,700 people employed in Scottish Government agencies in Q4 2012. Employment in SG agencies has increased by 200 people (2.6%) over the year to Q4 2012. This increase is largely due to increases in the Scottish Prison Service.

Non Ministerial Departments

Non Ministerial Departments (NMD) include the National Records of Scotland, Registers of Scotland, the Office of the Scottish Charity Regulator the Scottish Courts Service (SCS) and the Scottish Housing Regulator from (April 2012). In Q4 2012, there were 3,000 people employed in these NMDs. Over the year, employment in NMDs decreased by 200 (5.0%).

Employment in the Crown Office & Procurator Fiscal decreased by less than 50 (1.6%) over the year to Q4 2012.

Chart 6: Breakdown of devolved civil service employment, Scotland, Headcount, Q4 2012

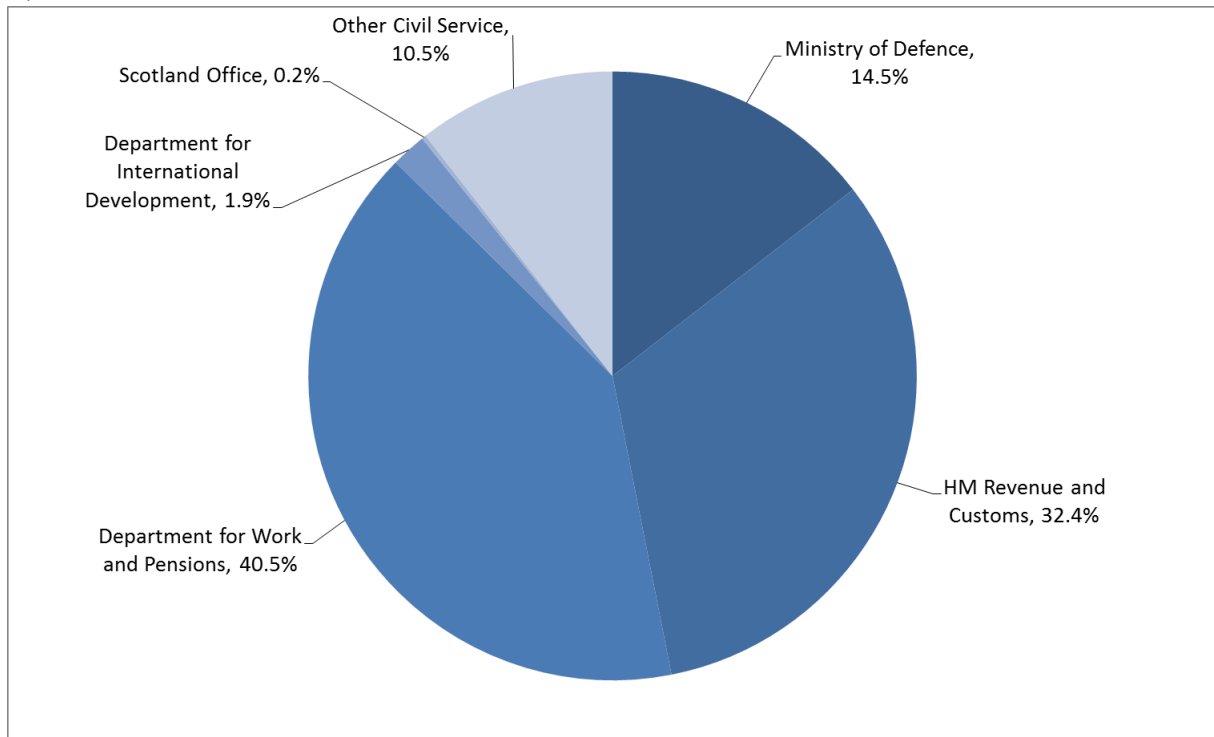


Reserved Civil Service

The reserved civil service has decreased by 1,500 (5.0%), from 30,500 in Q4 2011 to 29,000 in Q4 2012.

This has been driven by: Ministry of Defence decreasing by 900 (16.8%), HM Revenues and Customs decreasing by 500 (5.5%) and the Scotland Office decreased by 10 (10.7%). Other civil service decreased by 1,500 (33.0%), a result of staff transfers to the Department for Work and Pensions (DWP) from Q3 2012 onward; DWP saw a 1,300 (12.6%) increase over the year.

Chart 7: Breakdown of employment in the UK government departments as at Q4 2012.



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These tables include comparisons for Q4 in 1999 and 2006 to 2012 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Background Notes

Background notes about the information contained in our PSE series are available at the following web section:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Next Publication: 12th June 2013

Table 1: Number of people employed by public and private sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Employment	Private Sector		Public Sector		Private Sector <i>Including public sector financial institutions</i>		Public Sector <i>Excluding public sector financial institutions</i>	
	Level	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment
Q4 1999	2,276,000	1,725,000	75.8%	551,200	24.2%	1,725,000	75.8%	551,200	24.2%
Q4 2006	2,524,000	1,924,400	76.2%	599,700	23.8%	1,924,400	76.2%	599,700	23.8%
Q4 2007	2,541,000	1,941,800	76.4%	598,900	23.6%	1,941,800	76.4%	598,900	23.6%
Q4 2008	2,532,000	1,885,400	74.4%	647,000	25.6%	1,928,000	76.1%	604,400	23.9%
Q4 2009	2,464,000	1,829,400	74.2%	634,700	25.8%	1,865,000	75.7%	599,000	24.3%
Q4 2010	2,480,000	1,864,300	75.2%	615,700	24.8%	1,897,800	76.5%	582,200	23.5%
Q4 2011	2,464,000	1,872,900	76.0%	590,700	24.0%	1,904,300	77.3%	559,300	22.7%
Q4 2012	2,468,000	1,888,100	76.5%	580,400	23.5%	1,916,800	77.7%	551,700	22.3%
Change on year to:									
Q4 2012	4,900	15,100		-10,300		12,400		-7,600	
% change on year:									
Q4 2012	0.2%	0.8%		-1.7%		0.7%		-1.4%	

Notes:

1. Figures have been rounded to the nearest hundred. Total employment has been rounded to the nearest thousand. Percentages are based on unrounded figures.

2. Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc, HMOS/Lloyds Banking Group plc (both classified to the public sector from Q4 2008) Lloyds TSB Commercial Banking. Those organisation classified as Public Sector Financial Institutions and SIC 64.

3. Public sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns). For Q4 the Nov-Jan 2013 rolling estimate from the LFS was used.

4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount

Not Seasonally Adjusted

	National Accounts Central Government Category									
	Total Public Sector	Civil Service	Other Public Bodies	NHS	Armed Forces	Further Education Colleges	Total Central Government	Local Government	Public Corporations	Public Sector Financial Institutions
Q4 1999	551,200	48,300	14,600	129,800	15,100	15,700	223,500	296,300	31,300	
Q4 2006	599,700	52,100	19,200	150,300	12,800	16,700	251,100	320,700	27,900	
Q4 2007	598,900	49,800	22,600	154,500	12,200	16,900	255,900	316,000	26,900	
Q4 2008	647,000	49,800	23,400	157,400	12,000	16,900	259,500	313,600	31,300	
Q4 2009	634,700	51,100	22,900	160,800	11,900	16,000	262,700	305,800	30,500	35,700
Q4 2010	615,700	48,700	22,700	158,000	12,300	16,800	258,400	295,500	28,300	33,500
Q4 2011	590,700	47,100	21,500	154,400	11,600	15,000	249,700	282,800	26,700	31,400
Q4 2012	580,400	45,400	21,400	155,800	10,900	14,200	247,700	277,700	26,200	28,700
Change on year to:										
Q4 2012	-10,300	-1,700	-100	1,400	-700	-800	-2,000	-5,100	-500	-2,700
% change on year:										
Q4 2012	-1.7%	-3.6%	-0.6%	0.9%	-6.4%	-5.0%	-0.8%	-1.8%	-1.9%	-8.7%

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures.
2. Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc, HMOS/Lloyds Banking Group plc (both classified to the public sector from Q4 2008) Lloyds TSB Commercial Banking. Those organisation classified as Public Sector Financial Institutions and SIC 64.
3. Local Government category revised to include Strathclyde Partnership for Transport (SPT) following a review by the National Accounts Classifications Team at ONS.
4. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
5. Information for further education colleges in Scotland is based on actual information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland
7. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent
Not Seasonally Adjusted

	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector	Reserved Public Sector	Total Public Sector	Devolved Public Sector	Reserved Public Sector
Q4 1999	551,200	474,400	76,700	460,200	387,100	73,100
Q4 2006	599,700	523,200	76,500	504,700	433,200	71,500
Q4 2007	598,900	526,400	72,500	507,000	438,600	68,400
Q4 2008	647,000	527,000	120,100	551,800	439,700	112,100
Q4 2009	634,700	522,300	112,300	542,500	437,800	104,700
Q4 2010	615,700	509,500	106,200	526,600	427,700	98,900
Q4 2011	590,700	489,700	101,000	506,100	412,400	93,700
Q4 2012	580,400	485,100	95,200	498,900	410,500	88,400
Change on year to:						
Q4 2012	-10,300	-4,500	-5,700	-7,200	-1,900	-5,300
% change on year:						
Q4 2012	-1.7%	-0.9%	-5.7%	-1.4%	-0.5%	-5.7%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Devolved Public Sector consists of the following staff groups: Civil Service, Other public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations. (as shown in Table 4).
Reserved Public Sector consists of the following staff groups: Civil Service, Public Bodies, Armed Forces, Public Corporations, Public Sector Financial Institutions (as shown in Table 5).
3. Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc, HMOS/Lloyds Banking Group plc (both classified to the public sector from Q4 2008) Lloyds TSB Commercial Banking. Those organisation classified as Public Sector Financial Institutions and SIC 64.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 4: Total devolved public sector employment by sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Devolved Public Sector	Civil Service	Other Public Bodies	NHS	Further education colleges	Local Government	Public Corporations
Q4 1999	474,400	14,500	8,600	129,800	15,700	296,300	9,500
Q4 2006	523,200	16,600	12,200	150,300	16,700	320,700	6,700
Q4 2007	526,400	16,600	15,500	154,500	16,900	316,000	6,900
Q4 2008	527,000	16,900	15,500	157,400	16,900	313,600	6,700
Q4 2009	522,300	17,500	15,800	160,800	16,000	305,800	6,400
Q4 2010	509,500	17,700	15,300	158,000	16,800	295,500	6,200
Q4 2011	489,700	16,600	14,600	154,400	15,000	282,800	6,300
Q4 2012	485,100	16,400	14,600	155,800	14,200	277,700	6,400
Change on year to:							
Q4 2012	-4,500	-200	0	1,400	-800	-5,100	100
% change on year:							
Q4 2012	-0.9%	-0.9%	0.0%	0.9%	-5.0%	-1.8%	1.6%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Local Government category revised to include Strathclyde Partnership for Transport (SPT) following a review by the National Accounts Classifications Team at ONS.
3. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
4. Staff from Local Authority District Courts and Police Authorities have transferred into the Devolved Civil Service since 2007.
5. Information for further education colleges in Scotland is based on actual information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland.
7. Where the change on the year is less than 50 this rounds to
8. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:
<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 5: Total reserved public sector employment by sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Public Bodies	Armed Forces	Public Corporations	Public Sector Financial Institutions
Q4 1999	76,700	33,800	6,000	15,100	21,900	
Q4 2006	76,500	35,500	7,000	12,800	21,200	
Q4 2007	72,500	33,200	7,100	12,200	20,000	
Q4 2008	120,100	32,900	8,000	12,000	24,600	
Q4 2009	112,300	33,600	7,100	11,900	24,100	35,700
Q4 2010	106,200	31,000	7,400	12,300	22,100	33,500
Q4 2011	101,000	30,500	6,900	11,600	20,500	31,400
Q4 2012	95,200	29,000	6,800	10,900	19,900	28,700
Change on year to:						
Q4 2012	-5,700	-1,500	-100	-700	-600	-2,700
% change on year:						
Q4 2012	-5.7%	-5.0%	-2.0%	-6.4%	-3.0%	-8.7%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc, HMOS/Lloyds Banking Group plc (both classified to the public sector from Q4 2008) Lloyds TSB Commercial Banking. Those organisation classified as Public Sector Financial Institutions and SIC 64.
3. Where the change on the year is less than 50 this rounds to '0'.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 6: Devolved civil service employment; Scotland, Headcount
Not Seasonally Adjusted

Devolved Civil Service					
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q4 2006	16,600	4,400	1,600	8,900	1,700
Q4 2007	16,600	4,400	1,600	8,900	1,700
Q4 2008	16,900	5,000	1,700	8,400	1,800
Q4 2009	17,500	5,700	1,900	8,200	1,700
Q4 2010	17,700	5,600	1,800	6,700	3,600
Q4 2011	16,600	5,200	1,700	6,500	3,100
Q4 2012	16,400	5,100	1,700	6,700	3,000
Change on year to:					
Q4 2012	-200	-100	0	200	-200
% change on year:					
Q4 2012	-0.9%	-2.7%	-1.6%	2.6%	-5.0%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Since Q2 2008, six Government Agencies have been absorbed into the Scottish Government Core Departments. Further details are provided in the background notes.
3. From Q2 2010, the Scottish Court Service was reclassified from Government Agency to Non-Ministerial
4. Staff from Local Authority District Courts and Police Authorities have transferred into the Devolved Civil Service since 2007.
5. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland.
6. Where the change on the year is less than 50 this rounds to '0'.
7. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 7: Reserved civil service employment; Scotland, Headcount

Not Seasonally Adjusted

	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	Other Civil Service
Q4 2006	35,500	6,800	11,700	13,700	600	50	2,800
Q4 2007	33,200	6,500	10,900	12,400	500	60	2,800
Q4 2008	32,900	6,000	11,100	10,800	500	70	4,500
Q4 2009	33,600	6,000	10,300	12,500	500	70	4,300
Q4 2010	31,000	5,700	9,600	11,300	500	70	3,800
Q4 2011	30,500	5,100	9,900	10,400	500	80	4,600
Q4 2012	29,000	4,200	9,400	11,700	500	70	3,100
Change on year to:							
Q4 2012	-1,500	-900	-500	1,300	100	-10	-1,500
% change on year:							
Q4 2012	-5.0%	-16.8%	-5.5%	12.6%	10.8%	-10.7%	-33.0%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten. Percentages are based on unrounded figures.

2. From Q3 2012 DWP includes CMEC staff.

From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is a Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.

3. Where the change on the year is less than 50 this rounds to '0'.

4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 8: Total devolved public sector employment by sector; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Total Devolved Public Sector	Civil Service	Other Public Bodies	NHS	Further Education Colleges	Local Government	Public Corporations
Q4 1999	387,100	14,000	8,000	106,900	11,500	237,600	9,200
Q4 2006	433,200	15,800	11,300	127,500	12,200	260,000	6,400
Q4 2007	438,600	15,800	14,300	131,300	12,400	258,300	6,600
Q4 2008	439,700	16,200	14,300	133,500	12,300	257,000	6,400
Q4 2009	437,800	16,700	14,600	136,700	11,700	252,000	6,100
Q4 2010	427,700	16,700	14,100	134,300	12,300	244,500	5,900
Q4 2011	412,400	15,800	13,400	131,300	11,100	234,800	6,000
Q4 2012	410,500	15,600	13,100	132,500	10,800	232,300	6,100
Change on year to:							
Q4 2012	-1,900	-100	-300	1,300	-300	-2,500	100
% change on year:							
Q4 2012	-0.5%	-0.8%	-2.6%	1.0%	-2.7%	-1.1%	1.6%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Local Government category revised to include Strathclyde Partnership for Transport (SPT) following a review by the National Accounts Classifications Team at ONS.
3. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
4. Staff from Local Authority District Courts and Police Authorities have transferred into the Devolved Civil Service since 2007.
5. Information for further education colleges in Scotland is based on actual information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS).
7. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 9: Total reserved public sector employment by sector; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Public Bodies	Armed Forces	Public Corporations	Public Sector Financial Institutions
Q4 1999	73,100	31,900	5,600	15,100	20,500	
Q4 2006	71,500	33,000	6,600	12,800	19,100	
Q4 2007	68,400	30,900	6,500	12,200	18,800	
Q4 2008	112,100	30,500	7,400	12,000	22,900	
Q4 2009	104,700	31,100	6,600	11,900	22,500	32,600
Q4 2010	98,900	28,500	6,900	12,300	20,600	30,700
Q4 2011	93,700	27,600	6,600	11,600	19,100	28,800
Q4 2012	88,400	26,100	6,600	10,900	18,500	26,400
Change on year to:						
Q4 2012	-5,300	-1,500	0	-700	-600	-2,500
% change on year:						
Q4 2012	-5.7%	-5.5%	-0.5%	-6.4%	-2.9%	-8.6%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc and Lloyds Banking Group plc (both classified to the public sector from Q4 2008).
3. Where the change on the year is less than 50 this rounds to '0'.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 10: Devolved civil service employment; Scotland, Full-time equivalent

Not Seasonally Adjusted

Devolved Civil Service					
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q4 2006	15,800	4,200	1,500	8,500	1,600
Q4 2007	15,800	4,200	1,500	8,400	1,600
Q4 2008	16,200	4,800	1,600	8,100	1,700
Q4 2009	16,700	5,500	1,800	7,800	1,600
Q4 2010	16,700	5,300	1,700	6,500	3,100
Q4 2011	15,800	5,000	1,600	6,300	2,900
Q4 2012	15,600	4,900	1,600	6,400	2,800
Change on year to:					
Q4 2012	-100	-100	0	200	-100
% change on year:					
Q4 2012	-0.8%	-2.3%	-1.8%	2.4%	-4.7%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Since Q2 2008, six Government Agencies have been absorbed into the Scottish Government Core Departments. Further details are provided in the background notes.
3. From Q2 2010, the Scottish Court Service was reclassified from Government Agency to Non-Ministerial Department.
4. Staff from Local Authority District Courts and Police Authorities have transferred into the Devolved Civil Service since 2007.
5. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland.
6. Where the change on the year is less than 50 this rounds to '0'.
7. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 11: Reserved civil service employment; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	Other Civil Service
Q4 2006	33,000	6,600	10,700	12,500	500	50	2,600
Q4 2007	30,900	6,400	10,000	11,300	500	60	2,700
Q4 2008	30,500	5,900	10,100	9,900	500	60	4,200
Q4 2009	31,100	5,800	9,300	11,500	400	70	4,000
Q4 2010	28,500	5,500	8,600	10,300	500	60	3,600
Q4 2011	27,600	4,900	8,700	9,400	500	70	4,000
Q4 2012	26,100	4,100	8,200	10,500	500	70	2,700
Change on year to:							
Q4 2012	-1,500	-800	-500	1,100	0	0	-1,300
% change on year:							
Q4 2012	-5.5%	-16.7%	-5.9%	11.9%	10.6%	-5.9%	-33.2%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten.

Percentages are based on unrounded figures.

2. From Q3 2012 DWP includes CMEC staff. From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is a Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.

3. Where the change on the year is less than 50 this rounds to '0'.

4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

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Correspondence and enquiries

Enquiries on this publication should be addressed to:

Sian Rasdale
Education Analytical Services
Scottish Government
5th Floor, 5 Atlantic Quay
GLASGOW G2 8LU
Telephone: (0300) 244 6783;
e-mail: labour-market.statistics@scotland.gsi.gov.uk

General enquiries on Scottish Government statistics can be addressed to:

Office of the Chief Statistician
Scottish Government
4N.06, St Andrews House
EDINBURGH EH1 3DG
Telephone: (0131) 244 0442
e-mail: statistics.enquiries@scotland.gsi.gov.uk

Media enquiries contact:

Karen MacKinnon 0131 244 2175

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