



Scottish Government
Riaghaltas na h-Alba
gov.scot

A National Statistics publication for Scotland

ECONOMY AND LABOUR MARKET

PUBLIC SECTOR EMPLOYMENT IN SCOTLAND STATISTICS FOR 1st QUARTER 2017

About this publication

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). This is a snapshot of employment as at March 2017. The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland).

Contents

About this publication	1
Contents	2
Summary	3
Major Reclassifications	4
National Accounts Classifications.....	4
Public Sector Employment Web section.....	5
UK Comparisons.....	5
Background Notes	5
1. Total Employment and Public and Private Sector Employment in Scotland; Headcount	6
2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount	9
3. Devolved Public Sector Employment in Scotland; Headcount	11
4. Reserved Public Sector Employment in Scotland; Headcount	12
5. Civil Service Employment in Scotland; Headcount	14
List of Tables	18
A National Statistics publication for Scotland	31

Summary

Key points (based on headcount data) include:

- In Q1 2017, there were 543,000 people employed in the public sector in Scotland, a decrease of 3,370 (-0.6%) since Q1 2016. In Q1 2017, public sector employment accounted for 20.7% of total employment, a decrease of 0.6 percentage points over the last year.
- Of the total 543,000 people employed in the public sector in Scotland, 89.6% are accounted for by employment in the devolved public sector. Headcount in the devolved public sector decreased by 1,370 (-0.3%) over the last year to 486,800 in Q1 2017.
- Over the year, employment in the devolved public sector decreased in Local Government by 2,160 (-0.9%), Police and Fire Related Services by 350 (-1.2%) and Further Education Colleges by 220 (-1.6%). Employment in the devolved public sector increased in NHS by 940 (+0.6%), Public Corporations by 240 (+3.2%) and Civil Service by 80 (+0.5%).
- 10.4% of the total public sector employment relates to employment in the reserved public sector in Scotland. The reserved sector saw a decrease of 2,000 (-3.4%) in headcount between Q1 2016 and Q1 2017.
- Employment within the reserved public sector decreased in Public Corporations & Public Sector Financial Institutions by 1,540 (-12.2%), in Public Bodies by 70 (-0.7%), in the Armed Forces by 230 (-2.2%) and in the Civil Service by 160 (-0.6%).

Youth Employment in the devolved public sector

- In Q1 2017, there were 22,590 young people aged 16-24 in employment in the devolved public sector, accounting for 4.6% of total employment in this sector. This was the same as the proportion of young people in employment in the devolved public sector in Q1 2016 (4.6%).
- Over the year, the proportion of young people in the devolved public sector decreased in Scottish Government Agencies, down 1.3 percentage points from 7.1% in Q1 2016 to 5.8% in Q1 2017; NHS, down 0.1 percentage points from 4.6% in Q1 2016 to 4.4% in Q1 2017 and Other Public Bodies, down 0.1 percentage points from 4.1% in Q1 2016 to 4.0% in Q1 2017 while the proportion of young people in the devolved public sector increased in Police and Fire, up 0.4 percentage points from 4.4% in Q1 2016 to 4.9% in Q1 2017 and Scottish Government Core Directorates up 0.5 percentage points from 5.1% in Q1 2016 to 5.6% in Q1 2017.

Major Reclassifications¹

On 17th December 2013, the Office for National Statistics (ONS) announced that from 1st September 2014, Network Rail will be reclassified as a Central Government body in the public sector and will apply from April 2004.

On 30th April 2014, ONS announced the reclassification of Lloyds Banking Group plc. (and subsidiaries) as a former Public Corporation into the private sector (with effect from March 2014). Subsidiaries of Lloyds Banking Group plc. include: Scottish Widows Bank plc. TSB Bank plc., Lloyds Bank plc., Black Horse Limited, AMC Bank Limited and Bank of Scotland plc. This reclassification resulted in approximately 19,400 staff (headcount) moving into the private sector. More information on this can be found in [Classification of Lloyds Banking Group and Subsidiaries](#)

ONS announced the reclassification of both Royal Mail Group plc. (effective from October 2013) and Direct Line Group (effective from September 2013), as former Public Corporations. This resulted in approximately 12,400 staff (headcount) moving into the private sector.

A separate public sector series excluding the effects of major reclassifications has been included in this publication to show the impact of the reclassifications on the number of people employed in the public sector.

More information is available on the Public Sector Employment Web Section.

National Accounts Classifications

On 30th November 2015, the Office for National Statistics (ONS) announced that from 22nd November 2013, Glasgow Prestwick Airport Limited will be classified as a Non-financial Public Corporation. Therefore, Glasgow Prestwick Airport Limited has been included in the Public Sector series from Q4 2013.

On 1st October 2015, Historic Scotland (previously part of the devolved civil service) and the Royal Commission on the Ancient and Historical Monuments of Scotland (a non-departmental public body) merged to become Historic Environment Scotland. Historic Environment Scotland will be classified as a Non-Departmental Public Body.

On 1st October 2016, the Office for National Statistics announced that from 2nd December 2015, Aberdeen Harbour Board would no longer be classified as a public non-financial corporation but instead be classified as a National Private non-financial Corporation.

Public Sector Employment Web section

The Public Sector Employment Web section provides additional information to this National Statistics publication

<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

It contains detailed information including:

- Employment levels for public bodies in Scotland for 16-24 year olds (Q1 2013, Q1 2014, Q1 2015, Q1 2016 and Q1 2017).
- Local government employment by local authority for the current quarter. A time series of total local government employment from Q1 1999 and by gender from Q1 2011.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

UK Comparisons

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics Publication.

Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at <http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

Background Notes

Statistics prior to Q1 2008 are estimates. These have been calculated using the total UK reserved public sector employment figure and applying to Scotland on a pro-rata basis as regional level data has only been collected from Q1 2008 onwards.

Background notes about the information contained in our PSE series are available at the following web section:

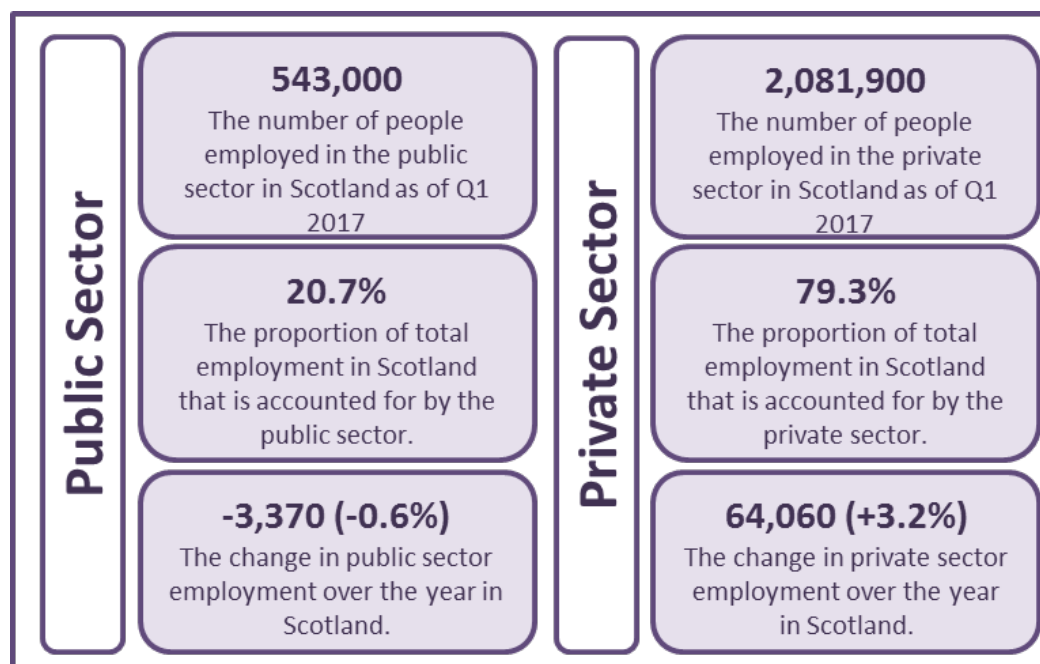
<http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Next Publication: September 2017

1. Total Employment and Public and Private Sector Employment in Scotland; Headcount (see Table 1)

Figure 1 provides a summary of total employment in Scotland and the breakdown of public and private sector employment. The public sector is defined according to the UK National Accounts Classifications Guide¹.

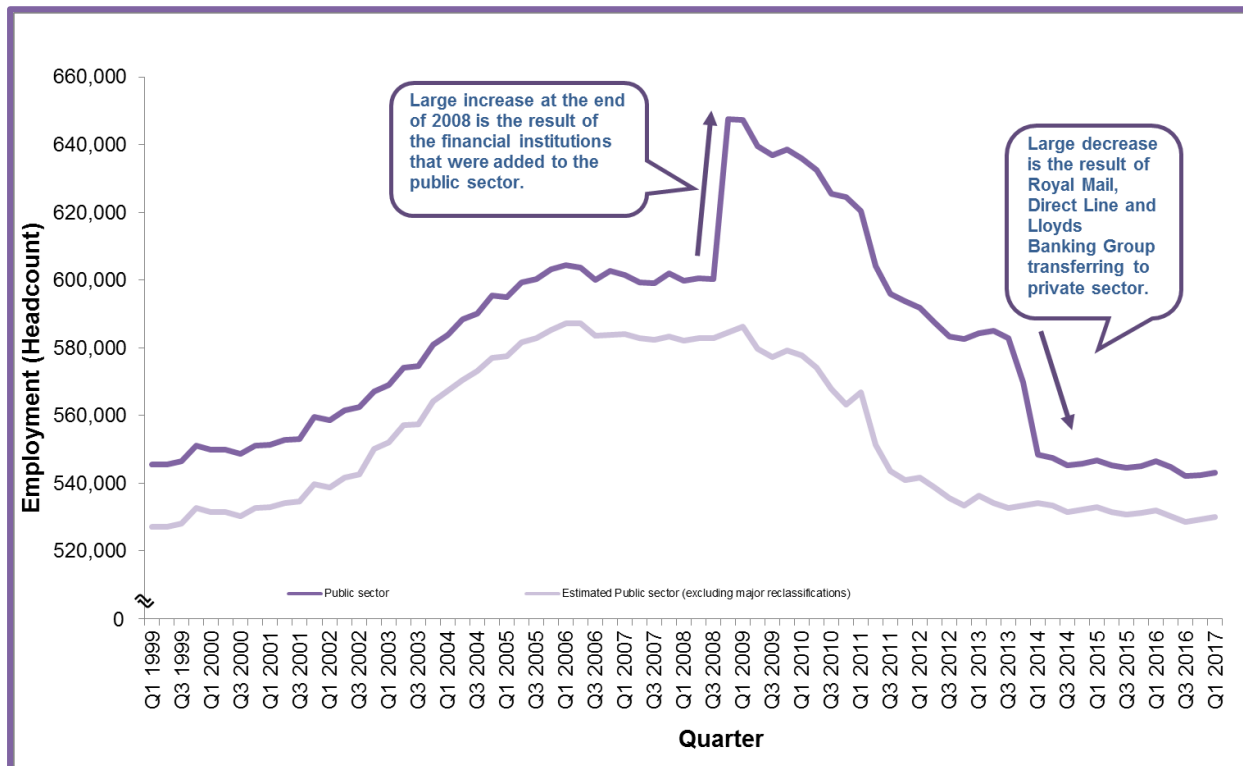
Figure 1: Public and Private Sector Employment, Scotland, Q1 2017



Source: Public Sector Employment in Scotland, Quarter 1 2017

¹ More information on the classification of organisations and institutions in the National Accounts are available in the Sector Classification Guide: <http://www.ons.gov.uk/economy/nationalaccounts/uksectoraccounts/articles/nationalaccountssectorclassifications/previousReleases>

Chart 1: Public Sector Employment in Scotland, Headcount, Q1 1999 – Q1 2017, non-seasonally adjusted

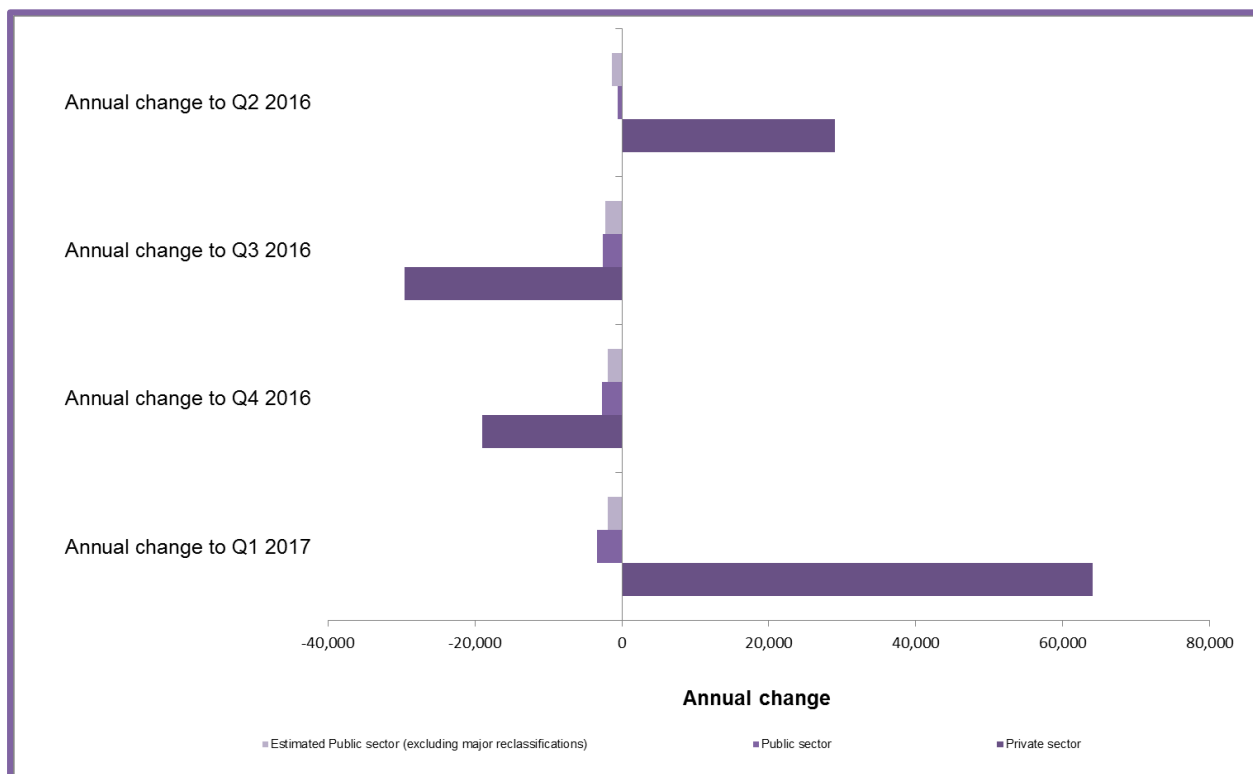


Source: Public Sector Employment in Scotland, Quarter 1 2017

Chart 1 shows that the number of people employed in the public sector has remained relatively constant since Q1 2014. Excluding the effects of major reclassifications², the number of people employed in the public sector gradually increased to a peak in Q2 2006, decreased to Q3 2013 and has remained relatively constant since then.

Chart 2 shows the annual change in employment for the public and private sectors.

Chart 2: Annual Change in Employment by Main Sector, Headcount



Source: Public Sector Employment in Scotland, Quarter 1 2017

Impact of Excluding Major Reclassifications from Public Sector

If the major reclassifications² were to be excluded from the public sector series, there would be estimated to be 530,000 people employed in the public sector in Q1 2017. This would account for 20.2% of the total employment in Scotland (this compares to 20.7% if major reclassifications are included).

Public Sector employment excluding the effects of the major reclassifications, would have decreased by 1,940 (-0.4%) over the year to Q1 2017.

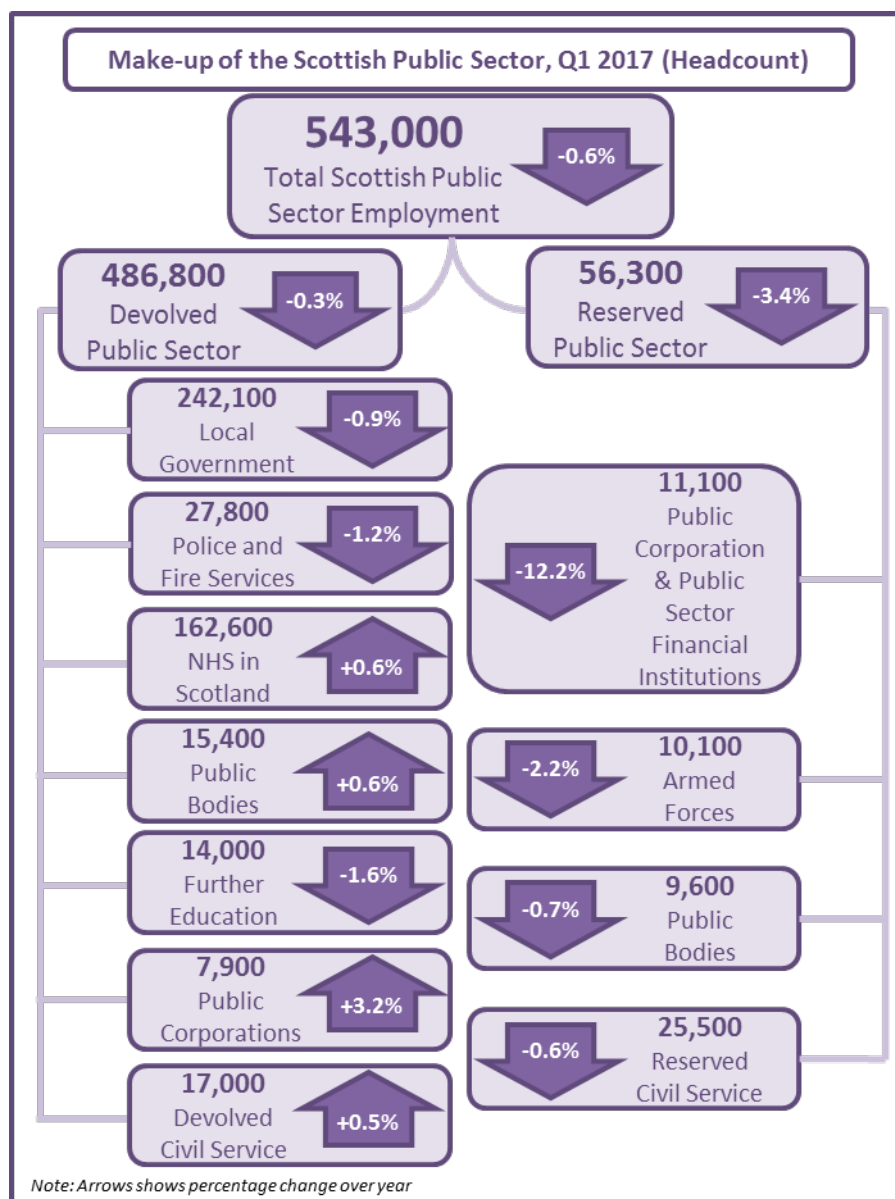
The major reclassifications are all included in the reserved public sector in Scotland; their impact in this sector is covered in section 4 of the publication.

² Major reclassifications include Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd (until Q2 2006) and Network Rail. In the last year major reclassifications excluded are Royal Bank of Scotland and Network Rail.

2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount (see Tables 3, 4 and 5)

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament while the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

Figure 2: Make-up of the Scottish Public Sector, Q1 2017, Headcount

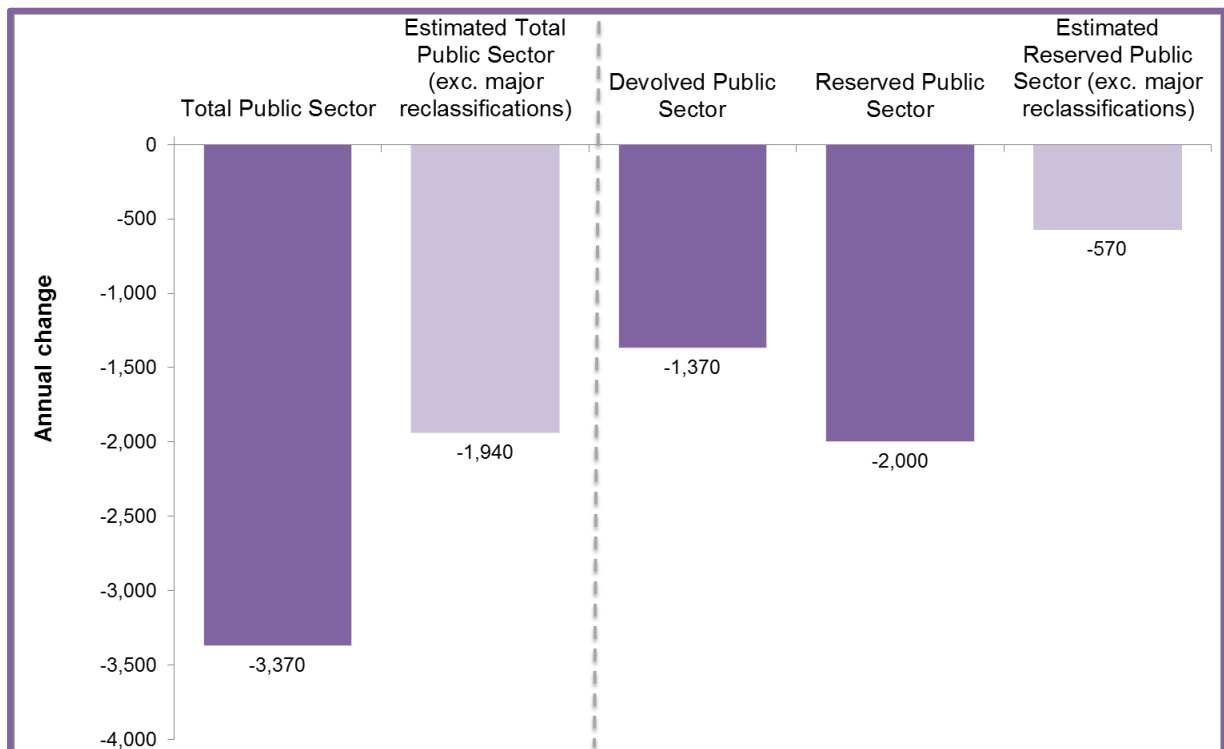


Source: Public Sector Employment in Scotland, Quarter 1 2017

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

Chart 3 below shows how the decrease of 3,370 seen for the overall public sector in Scotland is split between the devolved and reserved public sector. Chart 3 also shows the estimated impact of removing major reclassifications from the series.

Chart 3: Annual Change (from Q1 2016 to Q1 2017) in Public Sector Employment by Devolved and Reserved Responsibility, Headcount



Source: Public Sector Employment in Scotland, Quarter 1 2017
 Note: Totals may not equal the sum of individual parts due to rounding

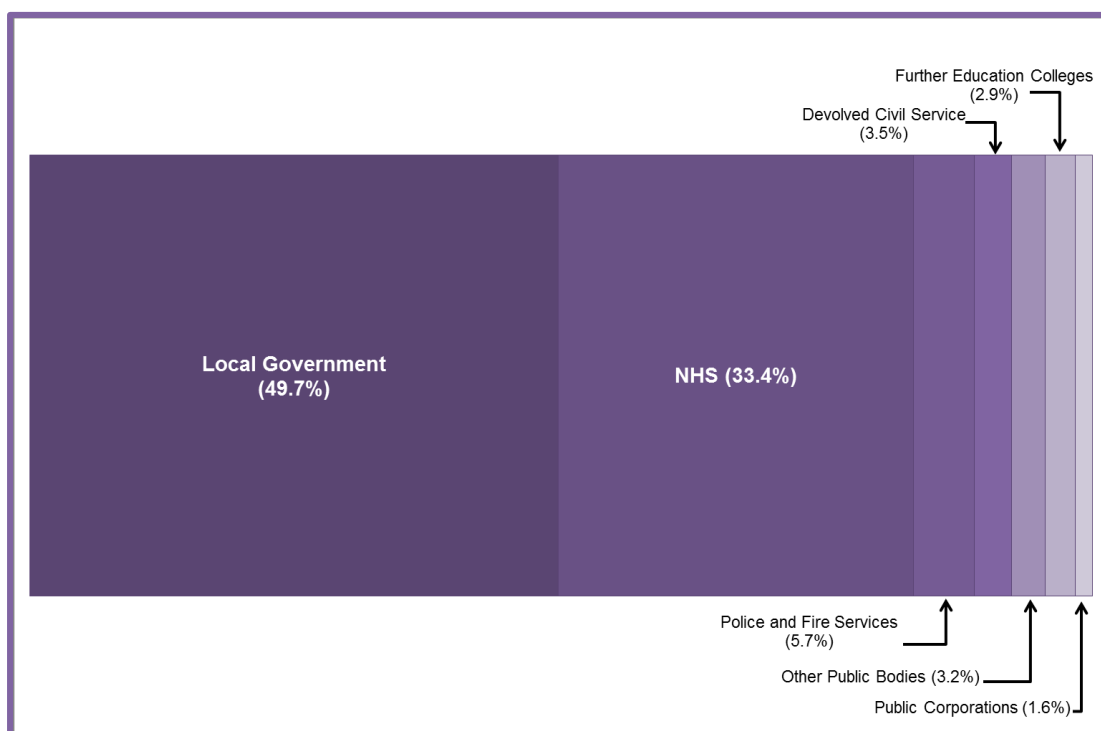
3. Devolved Public Sector Employment in Scotland; Headcount (see Table 4)

The devolved public sector includes:

- Devolved Civil Service (see section 5);
- Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships;
- Police and Fire Services (Q2 2013 onwards)
- NHS in Scotland;
- Further Education Colleges;
- Devolved Public Corporations;
- Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the devolved public sector has decreased by 1,370 (-0.3%) over the last year, from 488,100 in Q1 2016 to 486,800 in Q1 2017. Chart 4 shows the composition of the devolved public sector as at Q1 2017.

Chart 4: Breakdown of Devolved Public Sector Employment by Category, Headcount, Q1 2017



Source: Public Sector Employment in Scotland, Quarter 1 2017
Note: Totals may not equal the sum of the individual parts due to rounding

Over the year:

Employment in Scottish Local Government decreased by 2,160 (-0.9%) over the year to 242,100 in Q1 2017. This is partly due to staff transferring to external organisations which are not part of the public sector.

Employment in the NHS increased by 940 (+0.6%) over the year to 162,600 in Q1 2017. A detailed breakdown on this information by staffing group was published by ISD on the 6th June 2017: <http://www.isdscotland.org/Health-Topics/Workforce/>

The number of Police and Fire Service employees decreased by 350 (-1.2%), from 28,200 in Q1 2016 to 27,800 in Q1 2017.

The devolved civil service saw an increase of 80 (+0.5%) in employment between Q1 2016 and Q1 2017.

Employment in other public bodies increased by 100 (+0.6%) to 15,400 in Q1 2017.

Employment in Further Education colleges decreased by 220 (-1.6%) to 14,000 in Q1 2017.

Employment in public corporations increased by 240 (+3.2%) over the year to Q1 2017, increasing from 7,600 in Q1 2016 to 7,900 in Q1 2017.

4. Reserved Public Sector Employment in Scotland; Headcount (see Table 5)

This section provides a summary of reserved public sector employment which includes:

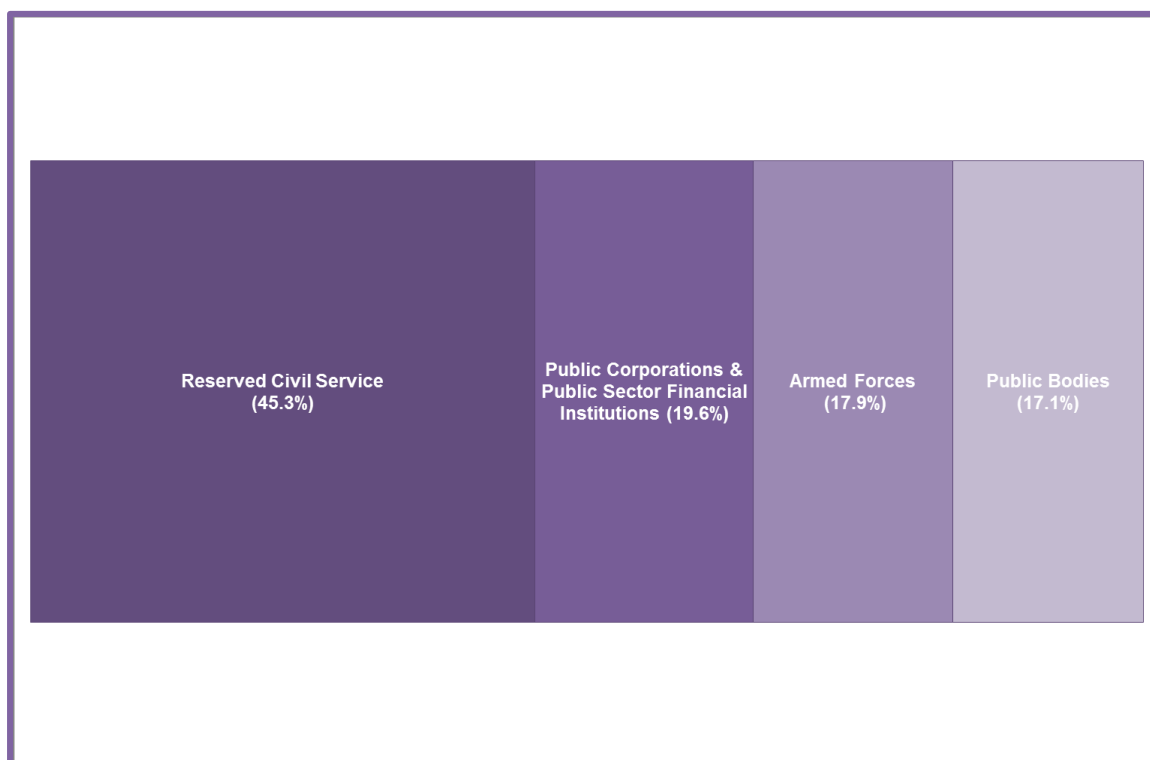
- Reserved Civil Service (see section 5);
- Armed Forces;
- Reserved Public Corporations and Public Sector Financial Institutions;
- Other Reserved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the reserved public sector decreased by 2,000 (-3.4%) to 56,300 in Q1 2017.

The estimated reserved public sector excluding the effects of the major reclassifications decreased by 570 (-1.3%) to 43,200 in Q1 2017.

Chart 5 shows the composition of the reserved public sector as at Q1 2017.

Chart 5: Breakdown of Reserved Public Sector Employment by Sector, Headcount, Q1 2017



Source: Public Sector Employment in Scotland, Quarter 1 2017
Note: Totals may not equal the sum of the individual parts due to rounding.

Over the year:

- Employment levels for the Reserved Civil Service decreased by 160 (-0.6%);
- Employment levels for Public Corporations & Public Sector Financial Institutions³ decreased by 1,540 (-12.2%) from 12,600 in Q1 2016 to 11,100 in Q1 2017;
- Employment levels for the Armed Forces decreased by 230 (-2.2%);
- Employment levels for Public Bodies decreased by 70 (-0.7%).

³ The reclassification of Lloyds Banking Group plc. has meant it is no longer possible to produce a separate public sector financial institutions employment series to ensure individual organisation employment figures are not disclosed. Public corporations have been combined with public sector financial institutions to create a new grouping.

5. Civil Service Employment in Scotland; Headcount (see Tables 6 and 7)

This section provides a summary of the civil service in Scotland.

The **devolved civil service** is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The **reserved civil service** is made up of:

- UK Government Departments
- Scotland Office

In Q1 2017, there were 42,500 people employed as civil servants in Scotland. This is made up of 17,000 (40.0%) people working in the devolved civil service and 25,500 (60.0%) working in UK government departments. The total number of civil servants has decreased by 80 (-0.2%) over the year from 42,600 in Q1 2016 to 42,500 in Q1 2017.

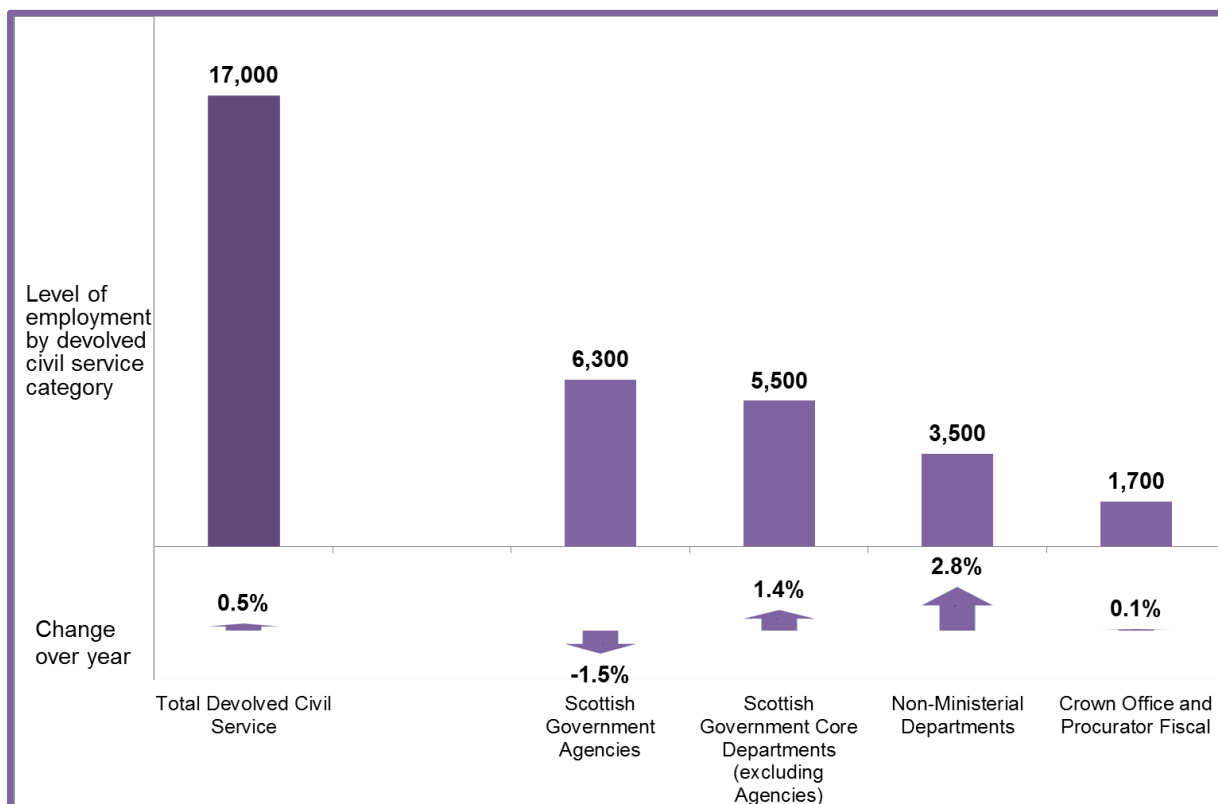
Devolved Civil Service

The devolved civil service has increased by 80 (+0.5%) since Q1 2016.

Chart 6 shows a breakdown of the devolved civil service in Scotland as of Q1 2017⁴.

⁴ When interpreting changes over time in the devolved civil service in Scotland it should be noted that due to organisational changes, staff have transferred between the Scottish Government core directorates and agencies. Detail about the above changes can be found in the background notes. <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Chart 6: Breakdown of Devolved Civil Service Employment, Scotland, Headcount, Q1 2017



Source: Public Sector Employment in Scotland, Quarter 1 2017
 Note: Totals may not equal the sum of individual parts due to rounding.

Scottish Government Core

In Q1 2017, there were 5,500 people employed in Scottish Government (SG) core directorates, representing 32.2% of the devolved civil service in Scotland. Over the year to Q1 2017, employment in SG core directorates increased by 70 (+1.4%).

Scottish Government Agencies

There were 6,300 people employed in Scottish Government agencies in Q1 2017. Employment in SG agencies has decreased by 100 (-1.5%) over the year.

Non Ministerial Departments

Non Ministerial Departments (NMD) include National Records of Scotland, Registers of Scotland, Office of the Scottish Charity Regulator, Scottish Courts and Tribunals Service, Scottish Housing Regulator (from April 2012), Revenue Scotland (from January 2015) and Food Standards Scotland (from April 2015). In Q1 2017, there were 3,500 people employed in these NMDs. This increased by 100 (+2.8%) over the year.

Crown Office & Procurator Fiscal

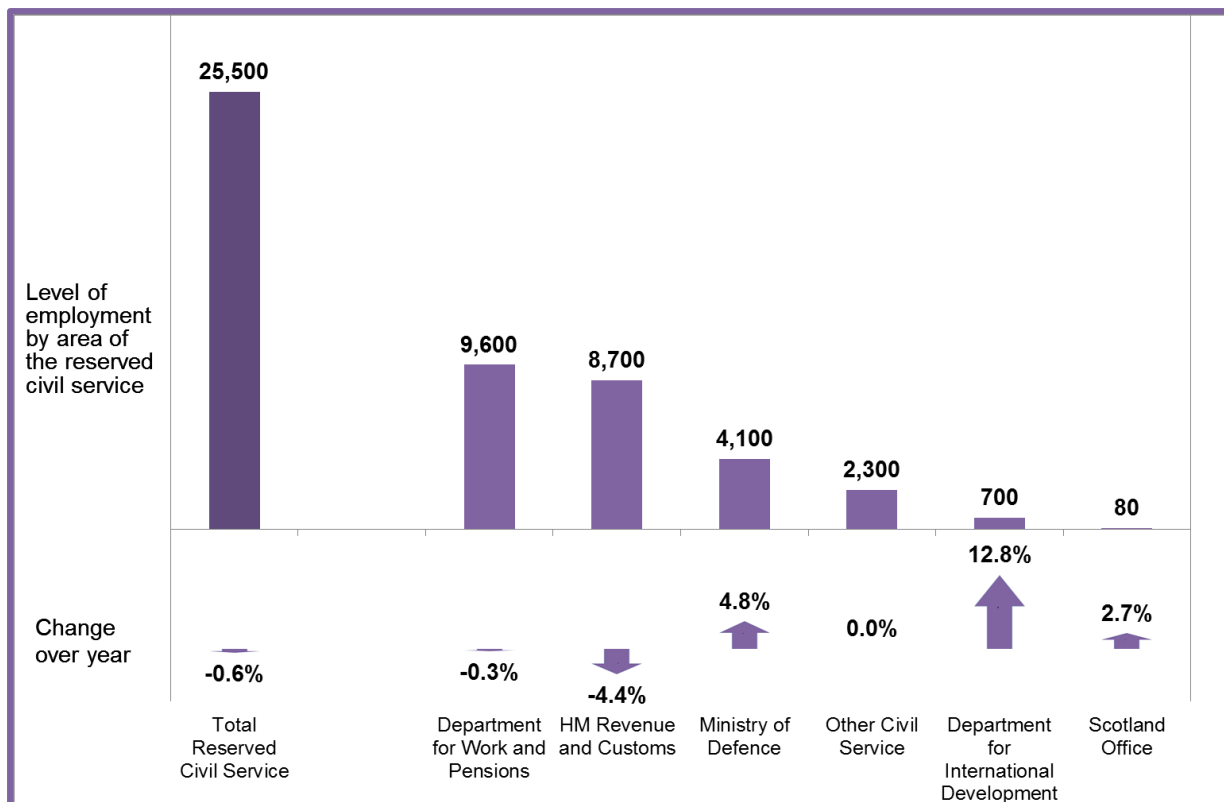
In Q1 2017, there were 1,700 people employed in the Crown Office & Procurator Fiscal. Over the year to Q1 2017, employment in the Crown Office & Procurator Fiscal remained fairly constant (increased by less than 10 (+0.1%)).

Reserved Civil Service

Employment in the reserved civil service has decreased by 160 (-0.6%), from 25,700 in Q1 2016 to 25,500 in Q1 2017.

Chart 7 identifies the breakdown of headcount employment in UK government departments as at Q1 2017.

Chart 7: Breakdown of Headcount Employment in the UK Government Departments as of Q1 2017



Source: Public Sector Employment in Scotland, Quarter 1 2017

Note: Totals may not equal the sum of individual parts due to rounding.

Department for Work and Pensions

In Q1 2017, there were 9,600 people employed in the Department for Work and Pensions (DWP). Over the year from Q1 2016, employment in DWP has decreased by 30 (-0.3%).

HM Revenue and Customs

There were 8,700 people employed in HM Revenue and Customs in Q1 2017, a decrease of 400 (-4.4%) since Q1 2016.

Ministry of Defence

There were 4,100 people employed in the Ministry of Defence in Q1 2017. This has increased by 190 (+4.8%) since Q1 2016.

Other Civil Service⁵

The number of people employed in Other Reserved Civil Service in Q1 2017 was 2,300. This is unchanged on Q1 2016.

Department for International Development

The number of people employed in the Department for International Development in Q1 2017 was 700, an increase of 80 (+12.8%) over the year.

Scotland Office

In Q1 2017, there were 80 people employed in the Scotland Office.

⁵ Other Civil Service includes Home Office, Ministry of Justice, Department for Transport, Food Standards Agency (until 31 March 2015), Department for Environment, Food and Rural Affairs, Business, Innovation and Skills, Energy and Climate Change, Chancellor's Other Departments and Other Cabinet Office Agencies.

List of Tables

	<i>Page</i>
Table 1: Number of people employed by public and private sector; Scotland, Headcount	19
Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount	20
Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent	21
Table 4: Total devolved public sector employment by sector; Scotland, Headcount	22
Table 5: Total reserved public sector employment by sector; Scotland, Headcount	23
Table 6: Devolved civil service employment; Scotland, Headcount	24
Table 7: Reserved civil service employment; Scotland, Headcount	25
Table 8: Total devolved public sector employment by sector; Scotland, Full-time equivalent	26
Table 9: Total reserved public sector employment by sector; Scotland, Full-time equivalent	27
Table 10: Devolved civil service employment; Scotland, Full-time equivalent	28
Table 11: Reserved civil service employment; Scotland, Full-time equivalent	29
Table S1: Youth (16-24) Employment in the Devolved Public Sector, Q1 2013 – Q1 2017, Scotland, Headcount	30

These tables include comparisons for Q4 in 1999 and 2010 to 2016 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section <http://www.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 1: Number of people employed by public and private sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Employment ⁶	Private Sector ²		Public Sector		Estimated Private Sector including major reclassifications ^{3, 4}		Estimated Public Sector excluding major reclassifications ^{3, 5}	
	Level	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment
Q1 1999	2,228,000	1,682,800	75.5%	545,500	24.5%	1,701,200	76.3%	527,100	23.7%
Q1 2011	2,487,000	1,866,400	75.0%	620,500	25.0%	1,920,100	77.2%	566,800	22.8%
Q1 2012	2,466,000	1,874,400	76.0%	591,800	24.0%	1,924,500	78.0%	541,700	22.0%
Q1 2013	2,522,000	1,937,600	76.8%	584,200	23.2%	1,985,500	78.7%	536,300	21.3%
Q1 2014	2,557,000	2,008,500	78.6%	548,500	21.4%	2,022,800	79.1%	534,200	20.9%
Q1 2015	2,621,000	2,074,100	79.1%	546,600	20.9%	2,087,800	79.7%	533,000	20.3%
Q1 2016	2,564,000	2,017,900	78.7%	546,400	21.3%	2,032,300	79.3%	532,000	20.7%
Q1 2017	2,625,000	2,081,900	79.3%	543,000	20.7%	2,095,000	79.8%	530,000	20.2%
Change on year to:									
Q1 2017	60,690	64,060	0.6 p.p.	-3,370	-0.6 p.p.	62,640	0.6 p.p.	-1,940	-0.6 p.p.
% change on year:									
Q1 2017	2.4%	3.2%		-0.6%		3.1%		-0.4%	

Notes:

p.p. - percentage points

1. Employment figures have been rounded to the nearest hundred, unless otherwise stated. Change on year rounded to the nearest ten. Totals may not equal the sum of individual parts due to rounding.

2. Private sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).

3. Major reclassifications include: Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd (until Q2 2006) and Network Rail.

4. Private sector including major reclassifications includes the figures for the above organisations in the private sector series when they were part of the public sector.

5. Public sector excluding major reclassifications excludes the figures for the above organisations from the public sector series when they were part of the public sector.

6. Total employment figures are rounded to the nearest thousand.

Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount
Not Seasonally Adjusted

	Total Public Sector	Total Central Government	National Accounts Central Government Categories ⁹						Local Government ^{4,6,8}	Public Corporations ²	Public Sector Financial Institutions ²	Public Corporations & Public Sector Financial Institutions ^{2,3}
			NHS	Civil Service ⁹	Police and Fire ⁴	Further Education Colleges ^{5,7}	Armed Forces	Other Public Bodies ^{5,9}				
Q1 1999	545,500	221,900	129,000	48,300	-	15,700	14,800	14,100	293,900	29,800	-	29,800
Q1 2011	620,500	266,200	156,900	55,500	-	16,500	12,100	25,200	294,500	26,500	33,300	59,800
Q1 2012	591,800	251,500	154,400	46,400	-	15,200	11,200	24,400	284,500	25,500	30,300	55,800
Q1 2013	584,200	251,500	156,500	45,100	-	13,900	11,100	24,800	278,700	24,700	29,300	54,000
Q1 2014	548,500	278,800	158,800	43,800	28,700	13,700	10,600	23,300	248,300	*	*	21,300
Q1 2015	546,600	279,000	160,700	43,000	28,400	13,800	9,500	23,600	248,500	*	*	19,200
Q1 2016	546,400	281,900	161,700	42,600	28,200	14,200	10,300	25,000	244,300	*	*	20,200
Q1 2017	543,000	282,000	162,600	42,500	27,800	14,000	10,100	25,000	242,100	*	*	18,900
Change on year to:												
Q1 2017	-3,370	90	940	-80	-350	-220	-230	30	-2,160	n/a	n/a	-1,300
% change on year:												
Q1 2017	-0.6%	0.0%	0.6%	-0.2%	-1.2%	-1.6%	-2.2%	0.1%	-0.9%	n/a	n/a	-6.4%

Notes:

- Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. "-" denotes blank entries and "" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.
- Due to the reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector (Q1 2014), a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.
- Employment in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.
- Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).
- In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).
- A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Scottish Borders Council to SB Cares on 1st April 2015 and from Angus Council to Angus Alive on 1st December 2015 thus explaining part of the decrease in local government employment.
- Information for further education colleges in Scotland is based on actual information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
- From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also in Q2 2011 1,491 & 1,062 FTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.
- More information on the classification of organisations and institutions in the National Accounts are available in the Sector Classification Guide: <http://www.ons.gov.uk/ons/rel/na-classification/national-accounts-sector-classification/index.html>
- Prior to Q2 2006, Scottish Borders Council headcount and FTE figures do not include Casual/Relief employees who were paid in the reference period. This means that these figures underestimate the true headcount and FTE for Scottish Borders Council.
- In Q4 2015, Historic Scotland (previously part of the devolved civil service) merged with the Royal Commission on the Ancient and Historical Monuments of Scotland (a non-departmental public body in the other public bodies category) to become Historic Environment Scotland in the Other Public Bodies category.

Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent
Not Seasonally Adjusted

	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³
Q1 1999	545,500	471,100	74,400	455,300	384,100	71,200
Q1 2011	620,500	513,100	107,400	526,500	426,200	100,300
Q1 2012	591,800	491,500	100,400	506,300	413,100	93,200
Q1 2013	584,200	487,800	96,400	502,200	412,500	89,700
Q1 2014	548,500	488,000	60,400	469,200	412,800	56,400
Q1 2015	546,600	490,100	56,500	466,700	413,900	52,800
Q1 2016	546,400	488,100	58,300	467,300	412,700	54,600
Q1 2017	543,000	486,800	56,300	464,000	411,200	52,800
<i>Change on year to:</i>						
Q1 2017	-3,370	-1,370	-2,000	-3,310	-1,520	-1,790
<i>% change on year:</i>						
Q1 2017	-0.6%	-0.3%	-3.4%	-0.7%	-0.4%	-3.3%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.
2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations (as shown in Table 4).
3. Reserved Public Sector consists of the following staff groups: Civil Service, Public Bodies, Armed Forces, Public Corporations, Public Sector Financial Institutions (as shown in Table 5).

Table 4: Total devolved public sector employment by sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS⁶	Civil Service⁸	Police and Fire Services²	Further Education Colleges^{3,5}	Other Public Bodies^{3,8}	Local Government^{2,4,7}	Public Corporations
Q1 1999	471,100	129,000	14,600	-	15,700	8,500	293,900	9,500
Q1 2011	513,100	156,900	23,900	-	16,500	15,000	294,500	6,300
Q1 2012	491,500	154,400	16,600	-	15,200	14,400	284,500	6,300
Q1 2013	487,800	156,500	16,600	-	13,900	15,200	278,700	6,800
Q1 2014	488,000	158,800	16,900	28,700	13,700	13,900	248,300	7,800
Q1 2015	490,100	160,700	17,500	28,400	13,800	14,000	248,500	7,200
Q1 2016	488,100	161,700	16,900	28,200	14,200	15,300	244,300	7,600
Q1 2017	486,800	162,600	17,000	27,800	14,000	15,400	242,100	7,900
Change on year to:								
Q1 2017	-1,370	940	80	-350	-220	100	-2,160	240
% change on year:								
Q1 2017	-0.3%	0.6%	0.5%	-1.2%	-1.6%	0.6%	-0.9%	3.2%

Notes:

1. Employment figures have been rounded to the nearest hundred; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.
2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).
3. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category,
4. A number of local government staff have transferred to arms length organisations which are not part of the public sector under National Accounts definitions. For example, staff transferred from Scottish Borders Council to SB Cares on 1st April 2015 and from Angus Council to Angus Alive on 1st December 2015 thus explaining part of the decrease in local government employment.
5. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, in Q2 2012 1,491 & 1062.1 FTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.
7. Prior to Q2 2006, Scottish Borders Council headcount and FTE figures do not include Casual/Relief employees who were paid in the reference period. This means that these figures underestimate the true headcount and FTE for Scottish Borders Council.
8. In Q4 2015, Historic Scotland (previously part of the devolved civil service) merged with the Royal Commission on the Ancient and Historical Monuments of Scotland (a non-departmental public body in the other public bodies category) to become Historic Environment Scotland in the Other Public Bodies category.

Table 5: Total reserved public sector employment by sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Public Bodies	Armed Forces	Public Corporations ²	Public Sector Financial Institutions ²	Public Corporations & Public Sector Financial Institutions ^{2,3}	Estimated Total Reserved Public Sector excluding major reclassifications
Q1 1999	74,400	33,700	5,600	14,800	20,300	-	20,300	56,000
Q1 2011	107,400	31,600	10,200	12,100	20,200	33,300	53,500	53,700
Q1 2012	100,400	29,800	10,000	11,200	19,100	30,300	49,400	50,300
Q1 2013	96,400	28,500	9,500	11,100	17,900	29,300	47,200	48,500
Q1 2014	60,400	26,800	9,400	10,600	*	*	13,500	46,100
Q1 2015	56,500	25,500	9,500	9,500	*	*	12,000	42,900
Q1 2016	58,300	25,700	9,700	10,300	*	*	12,600	43,800
Q1 2017	56,300	25,500	9,600	10,100	*	*	11,100	43,200
Change on year to:								
Q1 2017	-2,000	-160	-70	-230	n/a	n/a	-1,540	-570
% change on year:								
Q1 2017	-3.4%	-0.6%	-0.7%	-2.2%	n/a	n/a	-12.2%	-1.3%

Notes:

1. Figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.
2. Due to the reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector (Q1 2014), a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.
3. Employment in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.

Table 6: Devolved civil service employment; Scotland, Headcount
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies^{2,3}	Non-Ministerial Departments
Q1 2011	23,900	5,500	1,800	6,700	9,900
Q1 2012	16,600	5,200	1,700	6,700	3,100
Q1 2013	16,600	5,100	1,700	6,800	3,000
Q1 2014	16,900	5,300	1,700	7,000	2,900
Q1 2015	17,500	5,400	1,700	7,300	3,100
Q1 2016	16,900	5,400	1,700	6,400	3,400
Q1 2017	17,000	5,500	1,700	6,300	3,500
Change on year to:					
Q1 2017	80	70	0	-100	100
% change on year:					
Q1 2017	0.5%	1.4%	0.1%	-1.5%	2.8%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.
2. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 FTE / headcount staff transferred from Highland Council to NHS Highland.
3. Historic Scotland is no longer part of the Civil Service (Q4 2015). Historic Scotland merged with the Royal Commission on the Ancient and Historical Monuments of Scotland to become Historic Environment Scotland, a non-departmental public body.
4. From Q1 2015, Revenue Scotland (new body established on 1st January 2015) has been included as part of the devolved civil service. From Q2 2015, Food Standards Scotland (new body as of 1st April 2015) has been included as part of the devolved civil service. Therefore, Food Standards Agency is no longer included in the reserved civil service.

Table 7: Reserved civil service employment; Scotland, Headcount
Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions ²	Department for International Development	Scotland Office	Other Civil Service ^{2,3}
Q1 2011	31,600	5,700	9,900	11,100	500	70	4,400
Q1 2012	29,800	4,800	9,800	10,300	500	70	4,300
Q1 2013	28,500	4,100	9,400	11,600	600	70	2,700
Q1 2014	26,800	4,000	9,000	10,700	600	70	2,500
Q1 2015	25,500	3,900	8,300	10,100	600	80	2,600
Q1 2016	25,700	3,900	9,100	9,600	600	70	2,300
Q1 2017	25,500	4,100	8,700	9,600	700	80	2,300
Change on year to:							
Q1 2017	-160	190	-400	-30	80	0	0
% change on year:							
Q1 2017	-0.6%	4.8%	-4.4%	-0.3%	12.8%	2.7%	0.0%

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures, which have been rounded to the nearest ten. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. From Q3 2012 DWP includes CMEC staff.

From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is a Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.

3. Other Civil Service includes Home Office, Ministry of Justice, Department for Transport, Food Standards Agency (until 31 March 2015), Department for Environment, Food and Rural Affairs, Business, Innovation and Skills, Energy and Climate Change, Chancellor's Other Departments and Other Cabinet Office Agencies.

Table 8: Total devolved public sector employment by sector; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS ⁶	Civil Service ⁸	Police and Fire Services ²	Further Education Colleges ^{3,5}	Other Public Bodies ^{3,8}	Local Government ^{2,4,7}	Public Corporations
Q1 1999	384,100	106,000	14,100	-	11,500	7,800	235,400	9,200
Q1 2011	426,200	133,300	17,900	-	12,100	13,900	243,000	6,000
Q1 2012	413,100	131,200	15,800	-	11,100	13,300	235,600	6,000
Q1 2013	412,500	133,200	15,800	-	10,600	13,900	232,500	6,500
Q1 2014	412,800	135,600	16,100	27,800	10,400	12,600	202,800	7,500
Q1 2015	413,900	137,600	16,600	27,700	10,500	12,800	201,900	6,800
Q1 2016	412,700	138,500	16,000	27,500	10,500	13,900	199,100	7,300
Q1 2017	411,200	139,400	16,000	27,100	10,300	13,800	196,900	7,500
Change on year to:								
Q1 2017	-1,520	970	30	-340	-190	-30	-2,220	240
% change on year:								
Q1 2017	-0.4%	0.7%	0.2%	-1.2%	-1.8%	-0.2%	-1.1%	3.3%

Notes:

1. Employment figures have been rounded to the nearest hundred; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.

2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

3. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

4. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Scottish Borders Council to SB Cares on 1st April 2015 and from Angus Council to Angus Alive on 1st December 2015 thus explaining part of the decrease in local government employment.

5. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, in Q2 2012 1,491 & 1062.1 FTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.

7. Prior to Q2 2006, Scottish Borders Council headcount and FTE figures do not include Casual/Relief employees who were paid in the reference period. This means that these figures underestimate the true headcount and FTE for Scottish Borders Council.

8. In Q4 2015, Historic Scotland (previously part of the devolved civil service) merged with the Royal Commission on the Ancient and Historical Monuments of Scotland (a non-departmental public body in the other public bodies category) to become Historic Environment Scotland in the Other Public Bodies category.

Table 9: Total reserved public sector employment by sector; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Public Bodies	Armed Forces	Public Corporations²	Public Sector Financial Institutions²	Public Corporations & Public Sector Financial Institutions^{2,3}
Q1 1999	71,200	32,100	5,300	14,800	19,100	-	19,100
Q1 2011	100,300	29,000	9,800	12,100	18,800	30,600	49,400
Q1 2012	93,200	27,100	9,600	11,200	17,600	27,800	45,400
Q1 2013	89,700	25,800	9,300	11,100	16,500	27,000	43,500
Q1 2014	56,400	24,100	9,100	10,600	*	*	12,600
Q1 2015	52,800	23,000	9,200	9,500	*	*	11,100
Q1 2016	54,600	23,300	9,300	10,300	*	*	11,700
Q1 2017	52,800	23,200	9,300	10,100	*	*	10,300
Change on year to:							
Q1 2017	-1,790	-80	-60	-230	n/a	n/a	-1,420
% change on year:							
Q1 2017	-3.3%	-0.3%	-0.6%	-2.2%	n/a	n/a	-12.1%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.

2. Due to the reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector (Q1 2014), a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.

3. Employment in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.

Table 10: Devolved civil service employment; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies ^{2,3}	Non-Ministerial Departments
Q1 2011	17,900	5,200	1,700	6,500	4,500
Q1 2012	15,800	5,000	1,500	6,400	2,800
Q1 2013	15,800	4,900	1,600	6,500	2,800
Q1 2014	16,100	5,100	1,600	6,800	2,700
Q1 2015	16,600	5,100	1,600	7,000	2,800
Q1 2016	16,000	5,200	1,600	6,100	3,200
Q1 2017	16,000	5,200	1,600	6,000	3,300
Change on year to:					
Q1 2017	30	60	0	-120	80
% change on year:					
Q1 2017	0.2%	1.2%	0.2%	-1.9%	2.6%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.
2. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 FTE / headcount staff transferred from Highland Council to NHS Highland.
3. The decrease in Scottish Government Agencies is mainly due to Historic Scotland no longer being part of the civil service. In Q4 2015, Historic Scotland merged with the Royal Commission on the Ancient and Historical Monuments of Scotland to become Historic Environment Scotland, a non-departmental public body.

Table 11: Reserved civil service employment; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions ²	Department for International Development	Scotland Office	Other Civil Service ²
Q1 2011	29,000	5,500	8,800	10,100	500	60	4,000
Q1 2012	27,100	4,700	8,600	9,300	500	70	3,900
Q1 2013	25,800	4,000	8,300	10,300	500	70	2,600
Q1 2014	24,100	3,900	7,800	9,400	600	70	2,400
Q1 2015	23,000	3,800	7,300	8,900	600	70	2,400
Q1 2016	23,300	3,800	8,100	8,600	600	70	2,100
Q1 2017	23,200	4,000	7,700	8,600	700	70	2,100
Change on year to:							
Q1 2017	-80	190	-360	10	80	0	0
% change on year:							
Q1 2017	-0.3%	5.0%	-4.4%	0.1%	13.0%	4.4%	0.0%

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of Scotland Office figures which are rounded to the nearest ten. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.
2. From Q3 2012 DWP includes CMEC staff. From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is a Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.

Table S1: Youth (16-24) Employment in the Devolved Public Sector, Q1 2013 - Q1 2017, Scotland, Headcount1

	Young People ²						Total employment ³						%Young People in Total Workforce					
	Q1 2013	Q1 2014	Q1 2015	Q1 2016	Q1 2017	Change over year	Q1 2013	Q1 2014	Q1 2015	Q1 2016	Q1 2017	Change over year	Q1 2013	Q1 2014	Q1 2015	Q1 2016	Q1 2017	Change over year (p.p.)
Scottish Government Core Directorates (excluding Agencies)	140	230	240	270	310	30	5,100	5,300	5,400	5,400	5,500	100	2.7%	4.3%	4.4%	5.1%	5.6%	0.5
Crown Office and Procurator Fiscal	90	80	100	110	120	10	1,700	1,700	1,700	1,700	1,700	0	5.5%	5.0%	5.6%	6.3%	6.6%	0.3
Scottish Government Agencies	410	480	540	450	360	-90	6,800	7,000	7,300	6,400	6,300	-100	6.0%	6.8%	7.4%	7.1%	5.8%	-1.3
Non-Ministerial Departments	110	120	150	190	200	10	3,000	2,900	3,100	3,400	3,500	100	3.7%	4.2%	4.8%	5.5%	5.8%	0.2
Other Public Bodies	440	520	530	630	620	-10	15,200	13,900	14,000	15,300	15,400	100	2.9%	3.7%	3.8%	4.1%	4.0%	-0.1
Police and Fire Services ⁴	-	980	1,130	1,250	1,360	110	-	28,700	28,400	28,200	27,800	-400	-	3.4%	4.0%	4.4%	4.9%	0.4
NHS ⁵	6,130	6,650	7,300	7,380	7,210	-160	156,500	158,800	160,700	161,700	162,600	900	3.9%	4.2%	4.5%	4.6%	4.4%	-0.1
Local Government	12,170	11,390	11,750	11,340	11,330	-10	278,700	248,300	248,500	244,300	242,100	-2,200	4.4%	4.6%	4.7%	4.6%	4.7%	0.0
Public Corporations	300	540	320	400	420	20	6,800	7,800	7,200	7,600	7,900	200	4.4%	6.9%	4.4%	5.2%	5.3%	0.0
Total Devolved Public Sector⁶	20,390	21,600	22,690	22,680	22,590	-90	487,800	488,000	490,100	488,100	486,800	-1,400	4.2%	4.4%	4.6%	4.6%	4.6%	0.0
Youth coverage of total Devolved Public Sector (%)	100%	100%	100%	100%	100%	-	-	-	-	-	-	-	-	-	-	-	-	-

Notes:

1. See <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/PSEByAge> for information about this collection.
2. Youth employment levels rounded to the nearest 10.
3. Total employment levels rounded to the nearest 100.
4. Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, for Q1 2014 onwards staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).
5. Information for NHS is taken from previously released data from ISD, published on 6th June 2017. See <http://www.isdscotland.org/Health-Topics/Workforce/>
6. The Total Devolved Public Sector includes an estimate for youth employment within further education colleges, based on existing information.

A National Statistics publication for Scotland

The United Kingdom Statistics Authority has designated these statistics as National Statistics, in accordance with the Statistics and Registration Service Act 2007 and signifying compliance with the Code of Practice for Official Statistics.

Designation can be interpreted to mean that the statistics: meet identified user needs; are produced, managed and disseminated to high standards; and are explained well.

Correspondence and enquiries

For enquiries about this publication please contact:

Labour Market Statistics Team,
OCEA: Economic Strategy and Policy Unit,
Telephone: 0131 244 6773,
e-mail: lmstats@gov.scot

For general enquiries about Scottish Government statistics please contact:

Office of the Chief Statistician, Telephone: 0131 244 0442,
e-mail: statistics.enquiries@gov.scot

How to access background or source data

The data collected for this statistical publication are available via web-tables on the [Scottish Government website](#).

Complaints and suggestions

If you are not satisfied with our service or have any comments or suggestions, please write to the Chief Statistician, 3WR, St Andrews House, Edinburgh, EH1 3DG, Telephone: (0131) 244 0302, e-mail statistics.enquiries@gov.scot.

If you would like to be consulted about statistical collections or receive notification of publications, please register your interest at www.gov.scot/scotstat
Details of forthcoming publications can be found at www.gov.scot/statistics

ISBN 978-1-78851-037-0 (web only)

Crown Copyright

You may use or re-use this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. See: www.nationalarchives.gov.uk/doc/open-government-licence/