

Survey Questionnaire

Women in Agriculture Practical Training Fund 2021-2022:



Contents

Introduction to the survey questionnaires.....	1
Questionnaire 1:	2
Questionnaire 2	13
Privacy Notice	22

Introduction to the survey questionnaires

Two short online surveys were developed in collaboration with Lantra Scotland to evaluate the short-term impact of the Women in Agriculture Practical Training Fund.. These surveys were designed to collect data from women who have applied for training through the Women in Agriculture Practical Training Fund.

One survey was designed for successful applicants who attended training, and the second was designed for unsuccessful applicants and those who were successful in applying but were subsequently unable to attend training.

The two surveys were distributed by email to all applicants in the three funding rounds (986 in total) through a link administered by Lantra Scotland. The covering email asked women to choose the survey relevant to their circumstances. The surveys were developed using Questback survey software and were live from 17 October 2022 to 28 November 2022, a total of six weeks.

A total of 162 women responded to the survey for successful applicants who attended training. A total of 38 women responded to the survey for those who were unsuccessful or unable to attend training.

All survey respondents had access to the Privacy Notice and were informed that survey participation was voluntary.

Questionnaire 1:

Successful applicants who attended training.

Women in Agriculture: Practical Training Fund Evaluation Survey

Why am I being asked to fill out this survey?

This survey is being carried out to monitor and evaluate the Women in Agriculture Practical Training Fund. The Women in Agriculture Practical Training Fund is managed and administered by Lantra Scotland and provides women and girls living or working in, or aiming to start a career within Scottish agriculture, up to 100% funding towards the cost of a practical training course of their choice.

As you have applied for funding through the Women in Agriculture Practical Training Fund, we are interested in hearing your views on the process and any funded training courses you have attended. This will help us to deliver further support and training for women in agriculture. Please note, this survey is for those 18 and above.

This survey is being carried out by analysts within the Rural and Environmental Science and Analytical Services (RESAS) division of the Scottish Government.

How do I complete this survey?

The survey should take 10-15 minutes and can be completed on a desktop, smartphone or tablet. This survey is voluntary, and you can skip any questions you do not feel comfortable answering. If you decide to take part in the survey this will be seen as you giving consent to providing this data.

Please note - the back button does not work on all devices

A standard set of equalities questions are included at the end of the survey. These questions are voluntary. All data will be stored securely. Please see our privacy notice for more details

Will I be asked to take part in further research?

We are interested in speaking to women about the training they have completed in more detail. At the end of the survey, you will be asked if you would be willing to take part in a short follow-up interview in approximately 1-2 months' time.

Where do I go for more information?

If you have any questions about the research, or would like to complete the survey in another way please contact: anna.savage@gov.scot

Further information on the Women in Agriculture programme is available [here](#), and information about the Lantra Practical Training Fund can be found [here](#).

In addition support for farmers can be found [here](#) on the RSABI website.

Links to the privacy notice and data protection impact assessment can be found below:

[Download WIA - Practical Training Fund Evaluation - DPIA - Sept 2022.docx](#)

[Download WIA Practical Training Fund Evaluation - Survey Privacy Notice - September 2022.docx](#)

Beginning of Survey

These actions will take effect for the following alternatives:
17 and under : Display thank you note

1) * What is your age group?

- 17 and under
- 18-25
- 26-30
- 31-40
- 41-50
- 51-60
- 60 and over

2) What Local Authority area do you live in?

- Aberdeen City
- Aberdeenshire
- Angus
- Argyll and Bute
- Clackmannanshire
- Comhairle nan Eilean Siar
- Dumfries and Galloway
- Dundee
- East Ayrshire
- East Dunbartonshire
- East Lothian

- East Renfrewshire
- Edinburgh
- Falkirk
- Fife
- Glasgow
- Highland
- Inverclyde
- Midlothian
- Moray
- North Ayrshire
- North Lanarkshire
- Orkney Islands
- Perth and Kinross
- Renfrewshire
- Scottish Borders
- Shetland Islands
- South Ayrshire
- South Lanarkshire
- Stirling
- West Dunbartonshire
- West Lothian

3) Are you based on an island?

- Yes
- No

The following conditions must be fulfilled for this question to be shown:

If the question Are you based on an island? contains any of these alternatives

- Yes

4) If you are based on an island, did you apply for help with travel and accommodation?

- Yes – both
- Yes – just travel
- Yes – just accommodation
- No – I didn't know help was available
- No

The following conditions must be fulfilled for this question to be shown:

If the question Are you based on an island? contains any of these alternatives

- No
- Yes

5) When did you apply to the Practical Training Fund? (please provide the month and year, or if you are unsure please provide a rough estimate)

6) How many courses have you attended through the Practical Training Fund?

- 1
- 2
- More than 2

7) What was the name of the course(s)

Course 1
Course 2
Course 3

8) When did you attend these courses? (please provide the month and year or an estimate)

Course 1
Course 2
Course 3

9) On a scale of 1 to 5 (1 being very poor and 5 being excellent), how would you rate the course/s you have been on?

	1 - very poor	2 - poor	3 - satisfactory	4 - very good	5 - excellent
Course 1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Course 2	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Course 3	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10) For the course you attended most recently, did you attend the training online or in person?

- Online

- In person
- A mix of both

11) What motivated you to apply for a course funded by the Women in Agriculture Practical Training Fund? (tick all that apply)

- I needed to learn specific practical skills for my work/business
- I was thinking of creating a new business and needed specific practical skills
- I was thinking of diversifying my business and needed specific practical skills
- I wanted to develop my employment options
- I wanted to continue my own professional development
- A friend went on a course funded by the Women in Agriculture Practical Training Fund and recommended it
- The level of funding available
- The accessibility and range of courses
- Other (please state)

12) How did you manage attending the course and managing your work/life commitments?

- I found it straightforward and could balance both
- I found it fairly difficult but was able to work around it
- I found it difficult and had to make changes to my daily routines

13) Please explain your answer

14) Did the most recent training meet your expectations?

- Yes
- No
- Somewhat

15) Please explain your answer

16) What impact has this training had on you? (tick all that apply)

- It has helped me develop practical skills
- It has helped me develop practical skills that I will use in my business
- It has helped me develop practical skills that I have used in my business
- It has helped my confidence
- It has helped me plan for my future
- It has given me new business opportunities
- N/A – it has not had a positive impact

Other (please state)

17) Do you think the training has provided you with new skills that will help you progress in your career or take up further opportunities in agriculture?

- Yes
- Not sure
- No

18) Do you think the training has provided you with new skills that will help you progress in your career or take up further opportunities in agriculture?

- Yes
- Not sure
- No

19) Please explain your answer

20) We would like to learn more about how training funded through this programme has impacted women in agriculture. Would you be interested in taking part in a short follow-up interview at a later date?

- Yes (please provide details on the next page)
- No

The following conditions must be fulfilled for this question to be shown:

If the question We would like to learn more about how training funded through this programme has impacted women in agriculture. Would you be interested in taking part in a short follow-up interview at a later date? contains any of these alternatives

- Yes (please provide details on the next page)

21) Please provide your contact information: name, email address and phone number

22) Would you be happy for your experience to be used as a case study by the Scottish Government's Women In Agriculture policy team? This would involve, for example, a photo, story or video, that could be used in the press and on social media, to highlight the benefits that funded training can deliver.

- Yes (please provide details on the next page)
- No

The following conditions must be fulfilled for this question to be shown:

If the question Would you be happy for your experience to be used as a case study by the Scottish Government's Women In Agriculture policy team? This would involve, for example, a photo, story or video, that could be used in the press and on social media, to highlight the benefits that funded training can deliver. contains any of these alternatives

- Yes (please provide details on the next page)

23) Please provide your contact information: name, email address and phone number

24) If funding was to become available in the future, would you be interested in applying again?

- Yes
- Not sure
- No

25) Please explain your answer

Thank you for completing the survey so far.

The Scottish Government is required to collect equality evidence to meet requirements of The Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012. This information is not mandatory and will be used for statistical and research purposes only.

These questions are voluntary and if there are any questions you do not want to answer, please just go on to the next one.

26) What is your sex?

- Female
- Male
- Prefer not to say

This question is voluntary. Answer only if you are aged 16 or over. Trans is a term used to describe people who gender is not the same as the sex they were registered at birth.

27) Do you consider yourself to be trans, or have a trans history?

- No
- Yes
- Prefer not to say

The following conditions must be fulfilled for this question to be shown:

If the question Do you consider yourself to be trans, or have a trans history? contains any of these alternatives

- Yes

28) If yes, and if you would like to, please describe your trans status (for example non-binary, trans man, trans woman):

29) Which of the following best describes your sexual orientation?

- Straight / Heterosexual
- Gay or Lesbian
- Bisexual
- Other sexual orientation, please write in

30) Do you have a physical or mental health condition or illness lasting or expected to last 12 months or more?

- Yes
- No

The following conditions must be fulfilled for this question to be shown:

If the question Do you have a physical or mental health condition or illness lasting or expected to last 12 months or more? contains any of these alternatives

- Yes

31) If 'Yes', does your condition or illness reduce your ability to carry-out day-to-day activities?

- Yes, a lot
- Yes, a little
- Not at all

32) What religion, religious denomination or body do you belong to?

- None

- Church of Scotland
- Roman Catholic
- Other Christian
- Muslim
- Hindu
- Buddhist
- Sikh
- Jewish
- Pagan
- Another religion or body, please write in:

33) What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background.

- A White
- B Mixed or multiple ethnic groups
- C Asian, Scottish Asian or British Asian
- D African, Scottish African or British African
- E Caribbean or Black
- F Other ethnic group

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- A White

34) A White

- Scottish
- Other British
- Irish
- Polish
- Gypsy / Traveller
- Roma
- Showman / Showwoman
- Other white ethnic group, please write in:

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- B Mixed or multiple ethnic groups

35) B Mixed or multiple ethnic groups. Any mixed or multiple ethnic groups, please write in:

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- C Asian, Scottish Asian or British Asian

36) C Asian, Scottish Asian or British Asian

- Pakistani, Scottish Pakistani or British Pakistani
- Indian, Scottish Indian or British Indian
- Bangladeshi, Scottish Bangladeshi or British Bangladeshi
- Chinese, Scottish Chinese or British Chinese
- Other, please write in:

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- D African, Scottish African or British African

37) D African, Scottish African or British African. Please write in (for example, NIGERIAN, SOMALI):

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- E Caribbean or Black

38) E Caribbean or Black. Pease write in (for example, SCOTTISH CARIBBEAN, BLACK SCOTTISH):

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- F Other ethnic group

39) F Other ethnic group

- Arab, Scottish Arab or British Arab
- Other, please write in (for example, SIKH, JEWISH):

Created with Questback Experience Management

Questionnaire 2

Applicants who did not attend training, either due to an unsuccessful application or for another reason.

Women in Agriculture: Practical Training Fund Evaluation Survey 2

Why am I being asked to fill out this survey?

This survey is being carried out to monitor and evaluate the Women in Agriculture Practical Training Fund. This survey is for women who have applied for funding but were unsuccessful and women who applied but were unable to complete the training. We are interested to hear more about your views in order to help understand more about the application process. The Women in Agriculture Practical Training Fund is managed and administered by Lantra Scotland and provides women and girls living or working in, or aiming to start a career within Scottish agriculture, up to 100% funding towards the cost of a practical training course of their choice.

As you have applied for funding through the Women in Agriculture Practical Training Fund, and we appreciate that you were unsuccessful in your application, however we are interested in hearing your views on the process. This will help us to deliver further support and training for women in agriculture. Please note, this survey is for those 18 and above.

This survey is being carried out by analysts within the Rural and Environmental Science and Analytical Services (RESAS) division of the Scottish Government.

How do I complete this survey?

The survey should take 10 minutes and can be completed on a desktop, smartphone or tablet. This survey is voluntary, and you can skip any questions you do not feel comfortable answering. If you decide to take part in the survey this will be seen as you giving consent to providing this data.

Please note - the back button does not work on all devices.

A standard set of equalities questions are included at the end of the survey. These questions are voluntary. All data will be stored securely. Please see our privacy notice for more details

Where do I go for more information?

If you have any questions about the research, or would like to complete the survey in another way please contact: anna.savage@gov.scot

Further information on the Women in Agriculture programme is available [here](#), and information about the Lantra Practical Training Fund can be found [here](#).

In addition support for farmers can be found [here](#) on the RSABI website.

Links to the privacy notice and data protection impact assessment can be found below:

[Download WIA - Practical Training Fund Evaluation - DPIA - Sept 2022.docx](#)

[Download WIA Practical Training Fund Evaluation - Survey Privacy Notice - September 2022.docx](#)

Beginning of survey:

These actions will take effect for the following alternatives:
17 and under : Display thank you note

1) * What is your age group?

- 17 and under
- 18-25
- 26-30
- 31-40
- 41-50
- 51-60
- 60 and over

2) What Local Authority area do you live in?

- Aberdeen City
- Aberdeenshire
- Angus
- Argyll and Bute
- Clackmannanshire
- Comhairle nan Eilean Siar
- Dumfries and Galloway
- Dundee
- East Ayrshire
- East Dunbartonshire

- East Lothian
- East Renfrewshire
- Edinburgh
- Falkirk
- Fife
- Glasgow
- Highland
- Inverclyde
- Midlothian
- Moray
- North Ayrshire
- North Lanarkshire
- Orkney Islands
- Perth and Kinross
- Renfrewshire
- Scottish Borders
- Shetland Islands
- South Ayrshire
- South Lanarkshire
- Stirling
- West Dunbartonshire
- West Lothian

3) Are you based on an island?

- Yes
- No

The following conditions must be fulfilled for this question to be shown:

If the question Are you based on an island? contains any of these alternatives

- Yes

4) If you are based on an island, did you apply for help with travel and accommodation?

- Yes – both
- Yes – just travel
- Yes – just accommodation
- No – I didn't know help was available

- No

The following conditions must be fulfilled for this question to be shown:

If the question Are you based on an island? contains any of these alternatives

- No
- Yes

5) When did you apply to the Practical Training Fund? (please provide the month and year, or if you are unsure please provide a rough estimate)

6) Were you successful in your application?

- Yes, I received funding but I was unable to complete the training
- No, I did not receive funding

The following conditions must be fulfilled for this question to be shown:

If the question Were you successful in your application? contains any of these alternatives

- Yes, I received funding but I was unable to complete the training

7) Why were you unable to complete the training?

The following conditions must be fulfilled for this question to be shown:

If the question Were you successful in your application? contains any of these alternatives

- No, I did not receive funding

8) Did Lantra Scotland explain why you did not receive funding?

- Yes – and I was satisfied with the response
- Yes – but I was not satisfied with the response
- No

The following conditions must be fulfilled for this question to be shown:

If the question Did Lantra Scotland explain why you did not receive funding? contains any of these alternatives

- No
- Yes – but I was not satisfied with the response
- Yes – and I was satisfied with the response

9) Please explain your answer

The following conditions must be fulfilled for this question to be shown:

If the question Did Lantra Scotland explain why you did not receive funding? contains any of these alternatives

- No
- Yes – but I was not satisfied with the response
- Yes – and I was satisfied with the response

and

If the question Please explain your answer is not answered

10) Were you able to fund the training in another way?

- Yes – through other options provided by Lantra
- Yes – I found other sources of funding on my own
- No

11) If funding was to become available in the future, would you be interested in applying again?

- Yes
- Not sure
- No

12) Please explain your answer

Thank you for completing the survey so far.

The Scottish Government is required to collect equality evidence to meet requirements of The Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012. This information is not mandatory and will be used for statistical and research purposes only.

These questions are voluntary and if there are any questions you do not want to answer, please just go on to the next one.

13) What is your sex?

- Female
- Male
- Prefer not to say

This question is voluntary. Answer only if you are aged 16 or over. Trans is a term used to describe people who gender is not the same as the sex they were registered at birth.

14) Do you consider yourself to be trans, or have a trans history?

- No
- Yes
- Prefer not to say

The following conditions must be fulfilled for this question to be shown:

If the question Do you consider yourself to be trans, or have a trans history? contains any of these alternatives

- Yes

15) If yes, and if you would like to, please describe your trans status (for example non-binary, trans man, trans woman):

16) Which of the following best describes your sexual orientation?

- Straight / Heterosexual
- Gay or Lesbian
- Bisexual
- Other sexual orientation, please write in

17) Do you have a physical or mental health condition or illness lasting or expected to last 12 months or more?

- Yes
- No

The following conditions must be fulfilled for this question to be shown:

If the question Do you have a physical or mental health condition or illness lasting or expected to last 12 months or more? contains any of these alternatives

- Yes

18) If 'Yes', does your condition or illness reduce your ability to carry-out day-to-day activities?

- Yes, a lot
- Yes, a little
- Not at all

19) What religion, religious denomination or body do you belong to?

- None
- Church of Scotland
- Roman Catholic
- Other Christian
- Muslim
- Hindu
- Buddhist
- Sikh
- Jewish
- Pagan
- Another religion or body, please write in:

20) What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background.

- A White
- B Mixed or multiple ethnic groups
- C Asian, Scottish Asian or British Asian
- D African, Scottish African or British African
- E Caribbean or Black
- F Other ethnic group

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- A White

21) A White

- Scottish
- Other British
- Irish
- Polish
- Gypsy / Traveller
- Roma
- Showman / Showwoman
- Other white ethnic group, please write in:

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- B Mixed or multiple ethnic groups

22) B Mixed or multiple ethnic groups. Any mixed or multiple ethnic groups, please write in:

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- C Asian, Scottish Asian or British Asian

23) C Asian, Scottish Asian or British Asian

- Pakistani, Scottish Pakistani or British Pakistani
- Indian, Scottish Indian or British Indian
- Bangladeshi, Scottish Bangladeshi or British Bangladeshi
- Chinese, Scottish Chinese or British Chinese
- Other, please write in:

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- D African, Scottish African or British African

24) D African, Scottish African or British African. Pease write in (for example, NIGERIAN, SOMALI):

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- E Caribbean or Black

25) E Caribbean or Black. Pease write in (for example, SCOTTISH CARIBBEAN, BLACK SCOTTISH):

The following conditions must be fulfilled for this question to be shown:

If the question What is your ethnic group? Choose ONE section from A-F, then ONE answer which best describes your ethnic group or background. contains any of these alternatives

- F Other ethnic group

26) F Other ethnic group

- Arab, Scottish Arab or British Arab
- Other, please write in (for example, SIKH, JEWISH):

Privacy Notice

Privacy Notice: Women in Agriculture: Practical Training Fund Evaluation Survey

Who are we?

Rural and Environment Science & Analytical Services Division (RESAS) is a Scottish Government department that produces statistics and research on agriculture, food, environment and rural issues.

Researchers working in this Government department have been asked to evaluate the Practical Training Fund by the Scottish Government's Women in Agriculture policy team.

What information do we collect about you?

We may collect and process the following data about you:

- Contact details, including your name, email address and telephone number
- Demographic information including your age group, gender and location.
- Information you give during the survey, relating to training you received, skills, confidence and experience of the Practical Training Fund

What is our lawful basis for collecting and using your personal information?

Participation in the survey is voluntary. The legal basis for processing personal data is the performance of a task carried out in the public interest, under Article 6(1)(e) of the Data Protection Act 2018 (DPA 2018), and in accordance with Section 4 of the Small Landholders (Scotland) Act 1911.

How will we use your information?

We will not share any personal data. Your personal information will be anonymised. Anonymised and aggregate survey data will be analysed by researchers in Scottish Government. Research findings will be published in a report on the Scottish Government website.

How long will we store your information?

We will retain the data we collect from the survey until March 2024, as your data may be used for other research and statistical purposes, when it will then be permanently deleted. We will hold the data on a Scottish Government secure database in line with data protection legislation. The survey will be delivered on the secure online survey platform; Questback.

What are my rights in relation to the information held about me?

You have the right to request a copy of the personal data that we hold about you. If you would like a copy of some or all of your personal data, you can find more information on how you can do this by visiting

<https://www.gov.scot/publications/subject-access-request-form/>

We want to make sure that your personal data is accurate and up to date. You may ask us to correct or remove personal data you think is inaccurate.

Do I have a right to complain about the way information has been used?

If you have any questions about the research or a complaint about how we have handled your personal information, please get in touch with

anna.savage@gov.scot.

If this does not resolve your complaint, you can contact our Data Protection Officer by email at dataprotectionofficer@gov.scot.

However, you also have the right to lodge a complaint about data protection matters with the Information Commissioner's Office, who can be contacted by post at:

Information Commissioner's Office
Wycliffe House, Water Lane, Wilmslow
Cheshire, SK9 5AF

By phone on 0303 123 1113 (local rate) or 01625 545 745.

Visit their website for more information at: <https://ico.org.uk/>