

# National Test Programme Testing Actions for Sustainable Farming

## Enclosure 2 – Survey Report Equality and Diversity 4<sup>th</sup> October 2022



Scottish Government  
Riaghaltas na h-Alba

## Equality and Diversity

The following enclosure has been compiled to demonstrate potential trends associated with the Equality and Diversity responses given for questions posed in the Testing Actions for Sustainable Farming Phase One survey. As some of the questions in the Equality and Diversity Section of the survey are personal, participants were given the option of not responding to this section. Also, for this reason, each question has the option of 'Prefer not to say'.

For the majority of the questions asked regarding Equality and Diversity the participant could answer 'Other' and give more detail. However, in a significant number of cases the 'Other' answers were not relevant to the question and so should be taken with caution when looking at the figures in this section.

The majority of participants (752) who answered the Equality and Diversity section of the survey are aged between 45 – 65 years, 55.9% (420). 11.2% (84) are classified as Young Farmers (under 41 years of age) (*Figure 1*).

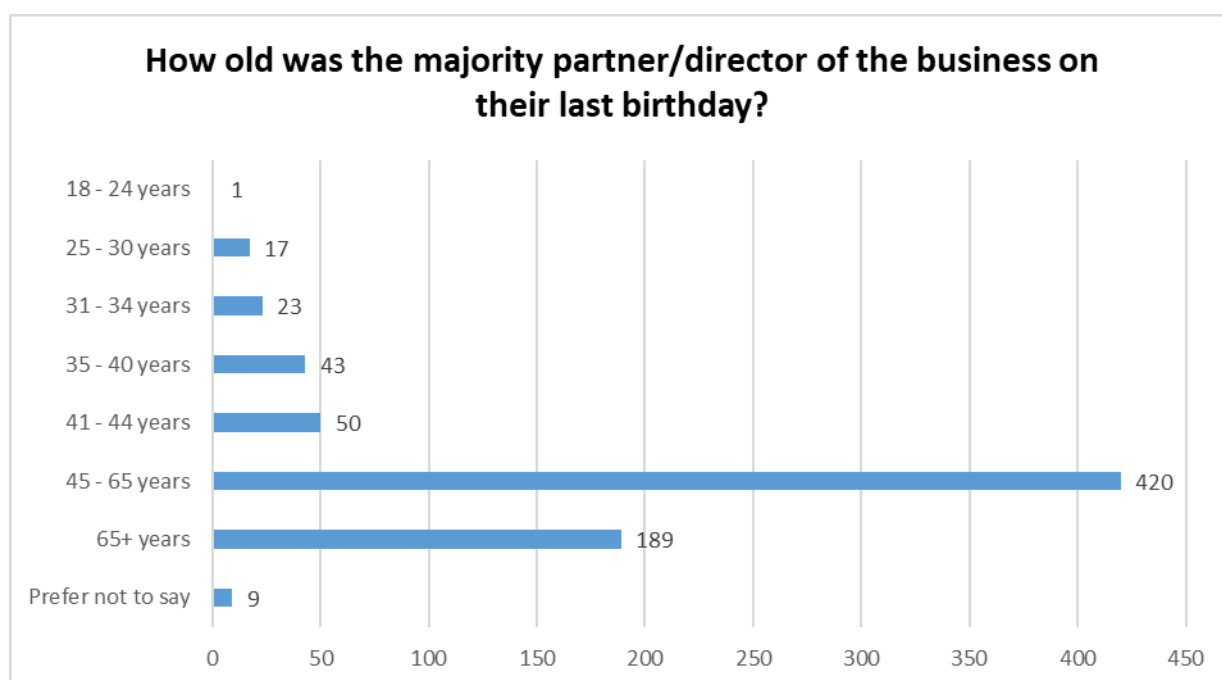


Figure 1. Age of majority partner/director of participating business

When asked if the majority partner/director has any physical or mental conditions or illnesses lasting or expected to last 12 months or more. Out of 751 respondents who answered this question, 76.4% (574) of participants stated that the majority partner/director did not have a long-term physical or mental health issue (*Figure 2*). However, of those who answered 'Yes' the highest proportion state to have 'stamina, breathing or fatigue' issues, 35.7% (55) (*Figure 3*).

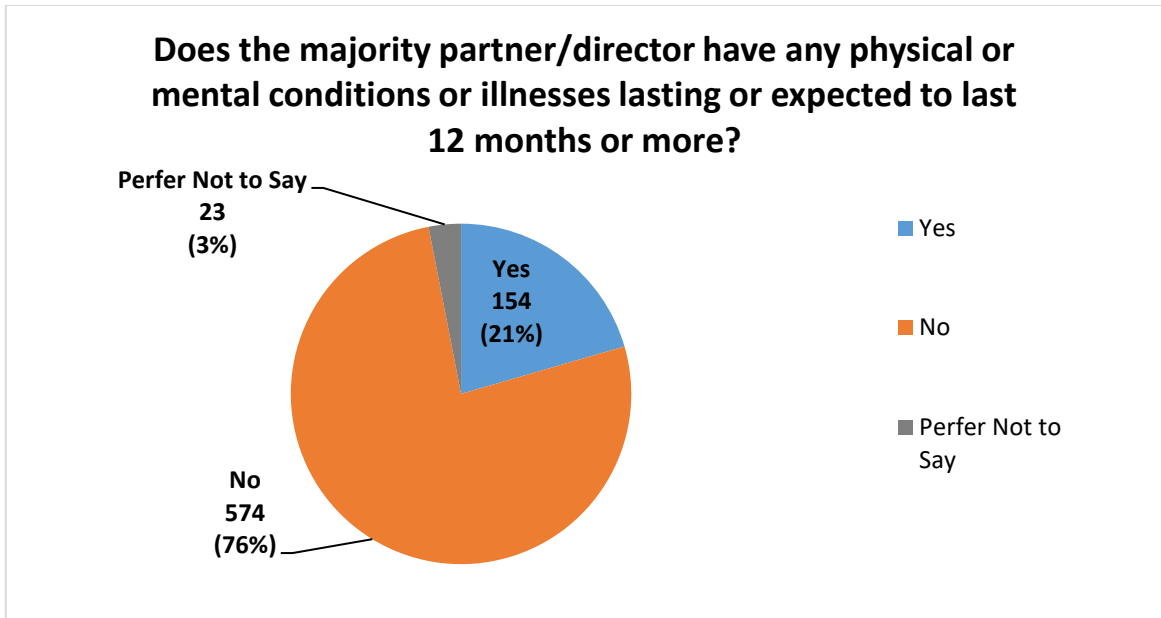


Figure 2. Long-term illnesses of partner/director of participating business.

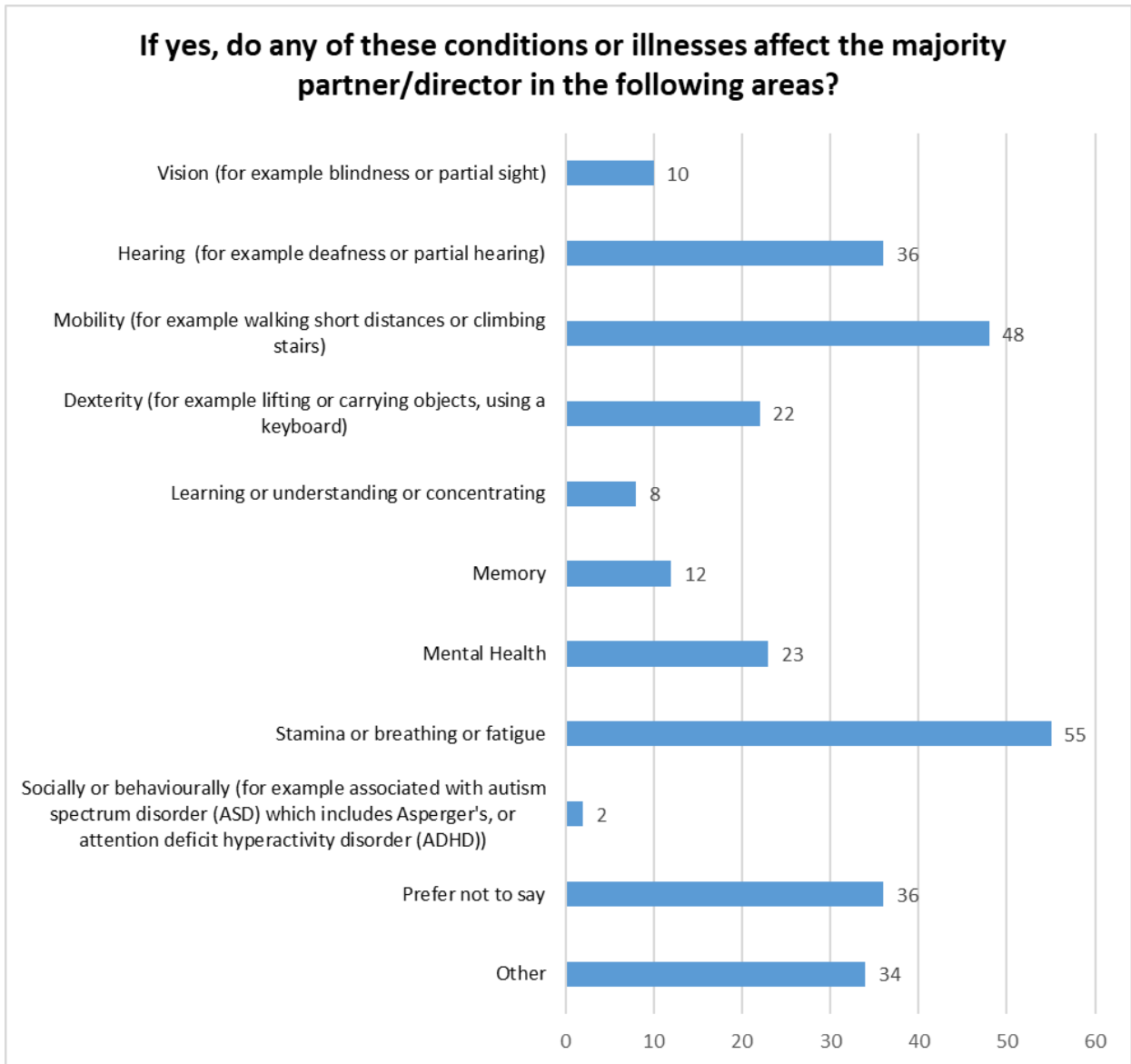


Figure 3. Condition or illness affecting majority partner/director of participating business.

94.1% (699) partners or directors of businesses who completed this section of the survey (743) were of White-Scottish or White-British descent (*Figure 4*).

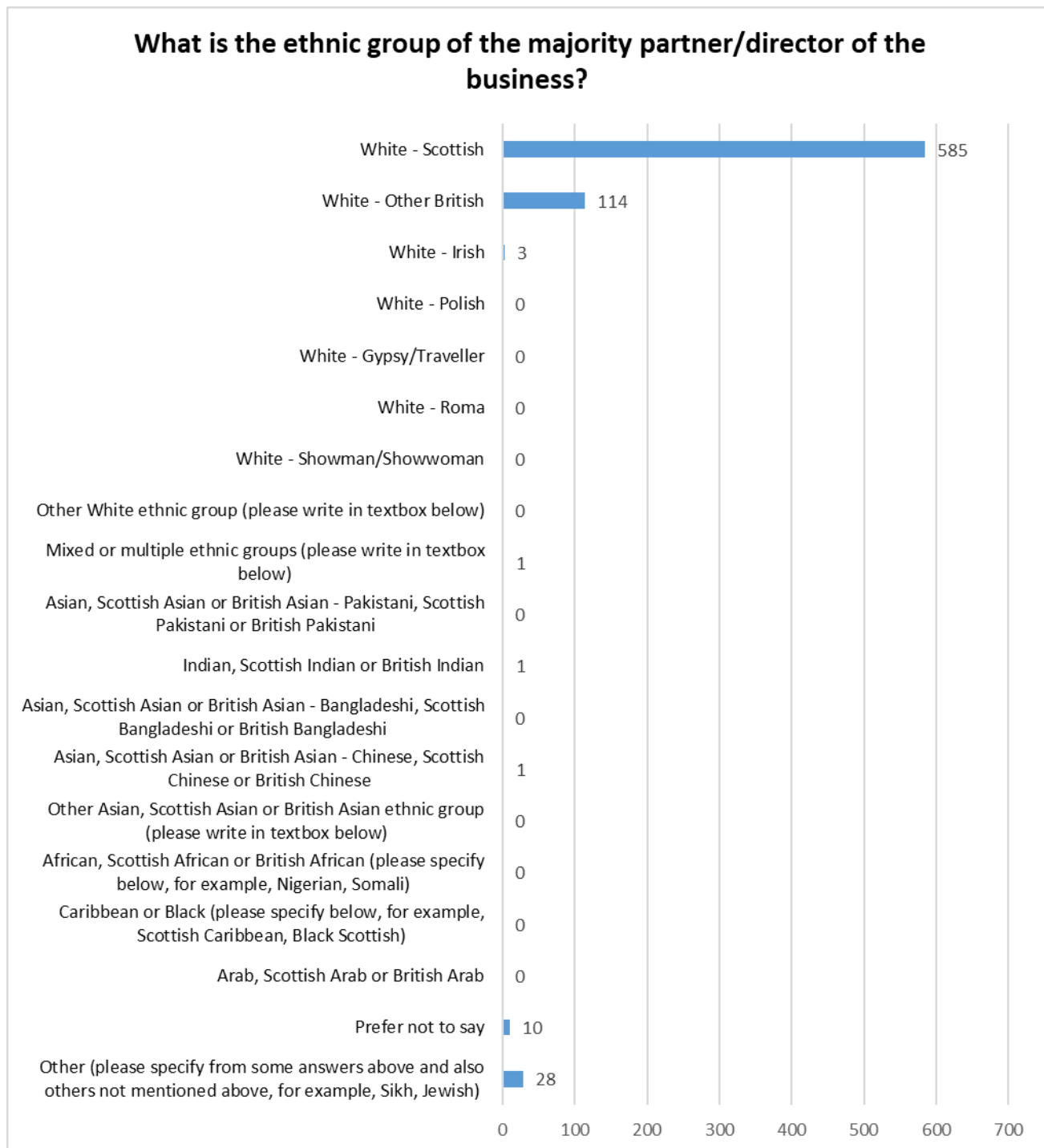


Figure 4. Ethnic group of the majority partner/business director of participating business.

4.9% (36) of the majority partners or directors of businesses that answered this question (738) speak Gaelic (*Figure 5*).

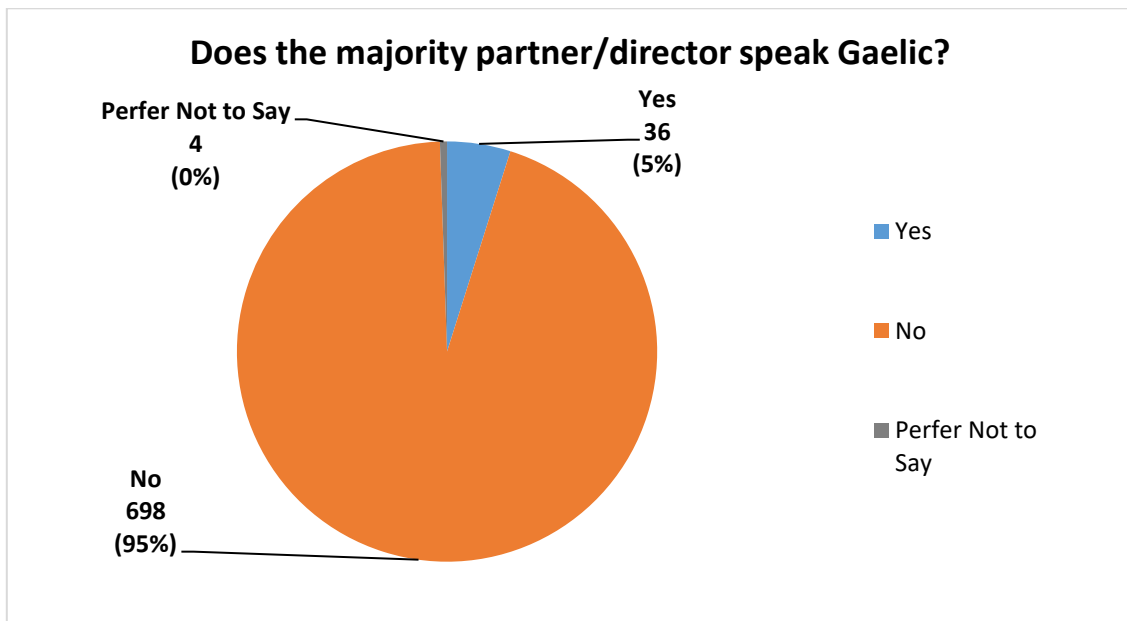


Figure 5. Majority partner/business director of participating business speak Gaelic.

The majority of the participants who answered this section of the survey (735) regard themselves as member of the Church of Scotland, 49.1% (361), with 37.4% (275) of participants not belonging to a religious denomination or body (*Figure 6*).

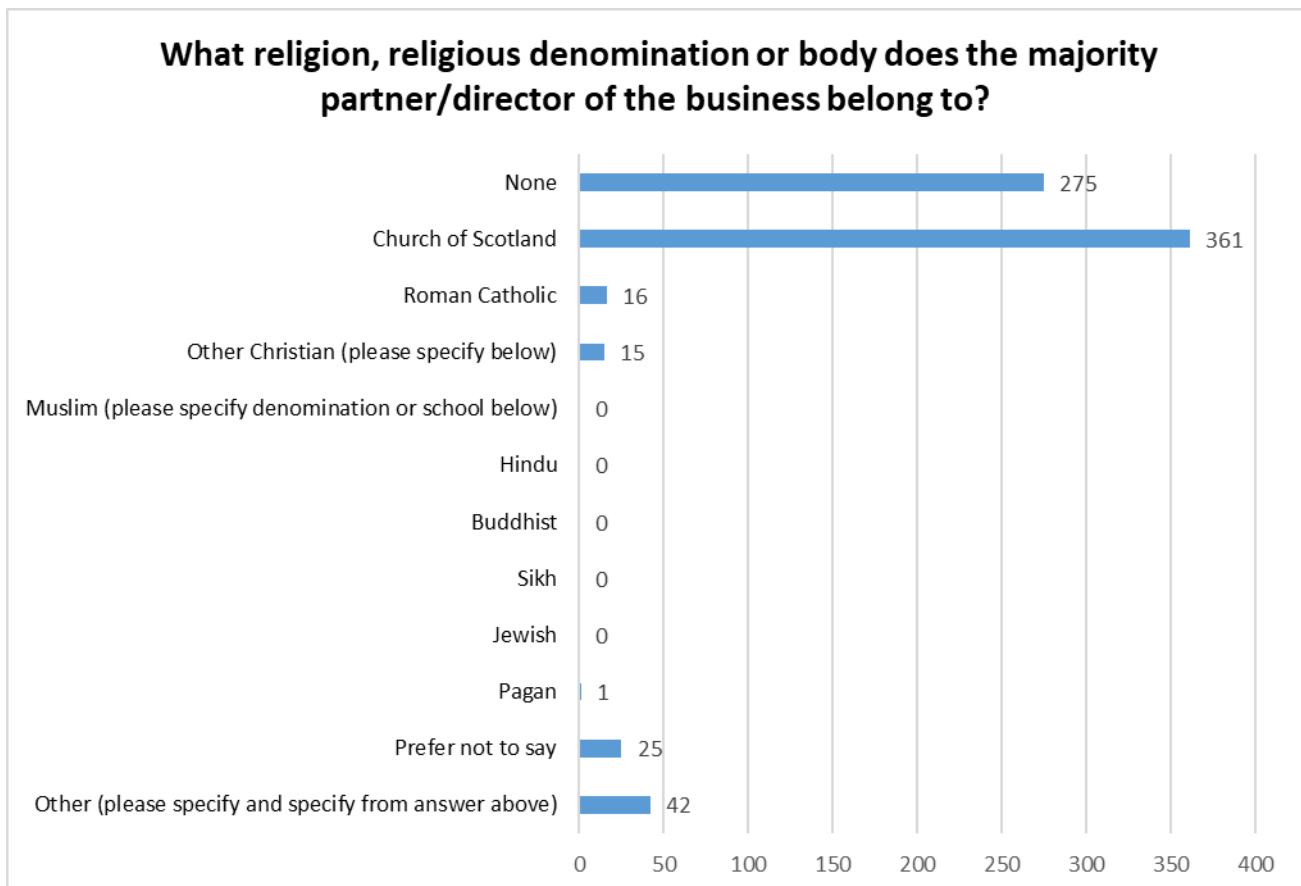


Figure 6. Religion, religious denomination/body the majority partner/director of the participating business.

96.1% (711) of the respondents (740) answered that that the majority partner/director is straight/heterosexual (*Figure 7*).

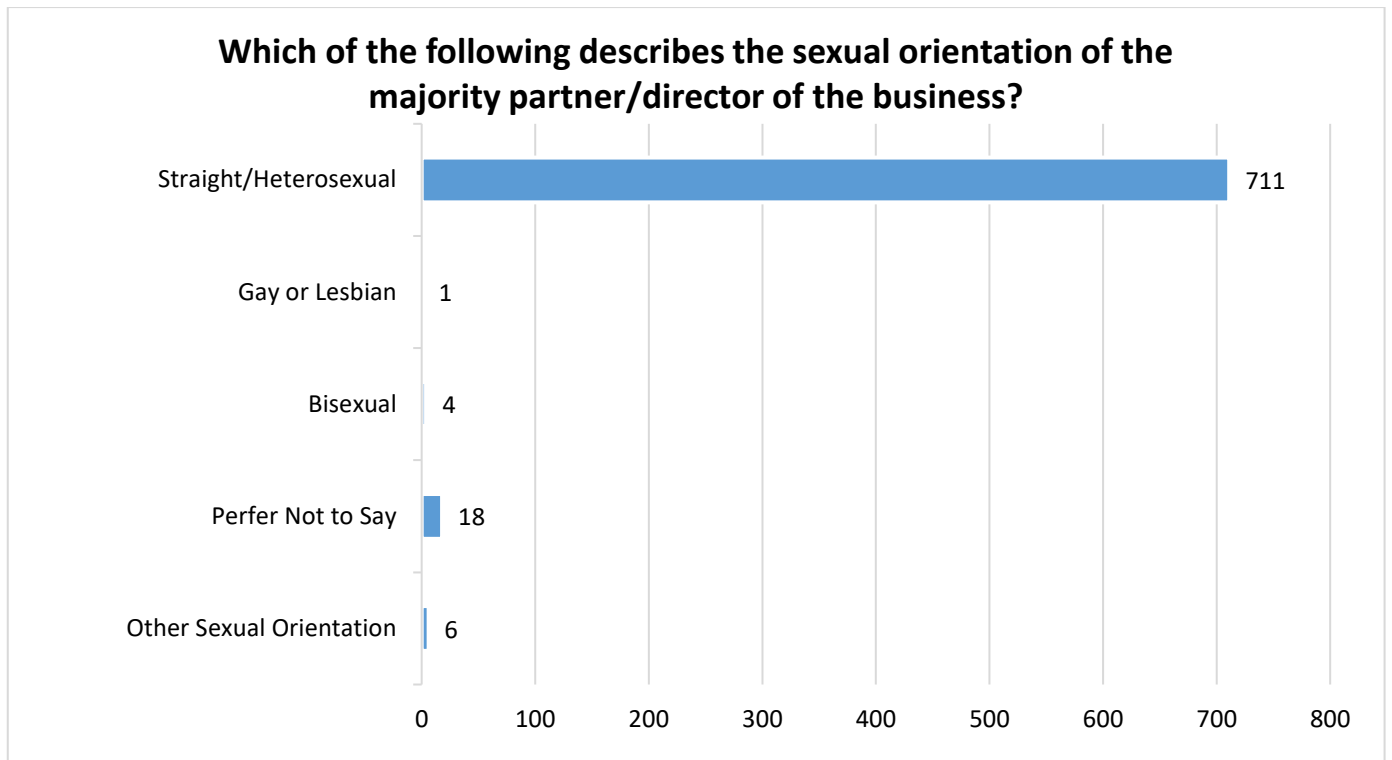


Figure 7. Sexuality of the majority partner/director of the participating business.

Of the respondents (739) that answered this question 79% (584) of the majority partner or director of the business were male, with 16.9% (125) being female (*Figure 8*). 1.6% (12) of the participants that answered 'Other' are a male and female equal partnership business.

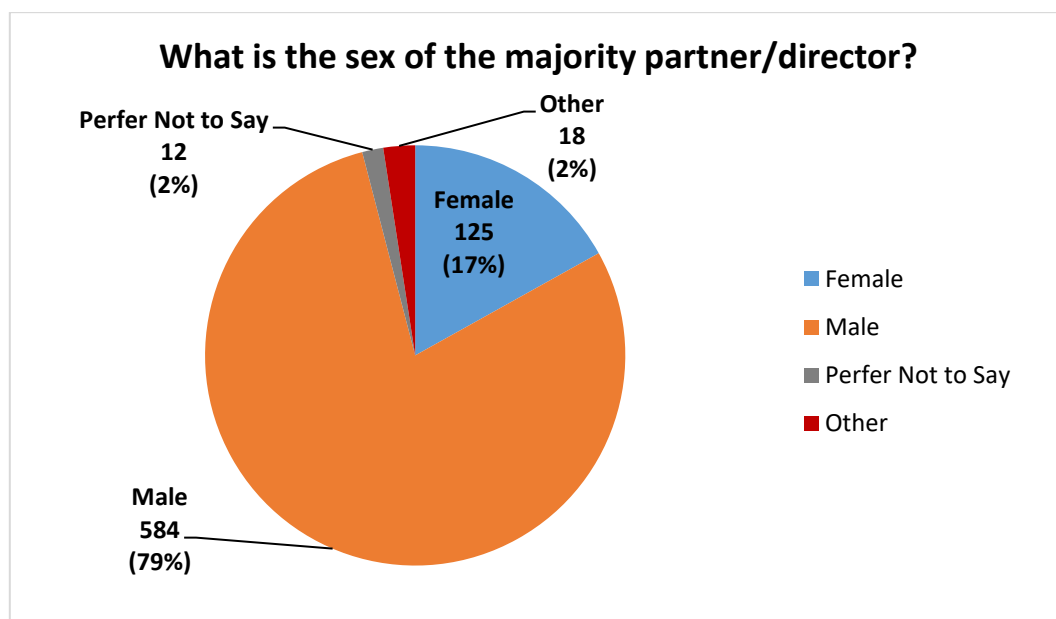


Figure 8. Gender of the majority partner/director of the participating business.



97.8% of participants (737) do not consider themselves as transgender or have had a transgender history (Figure 9).

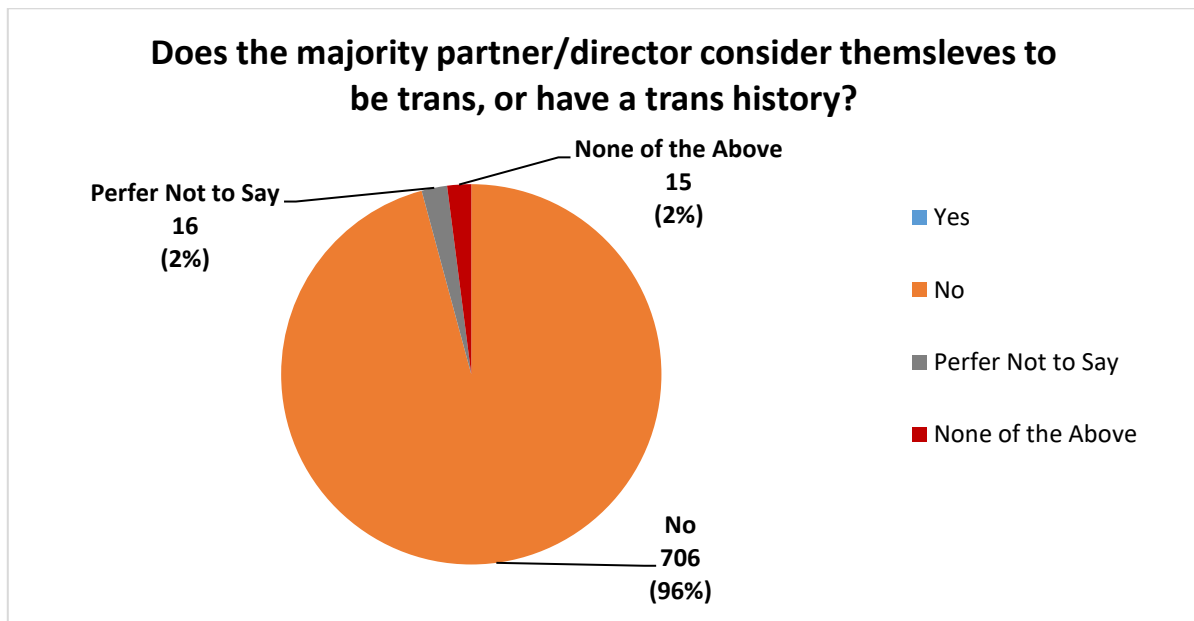


Figure 9. Transgender history of majority partner/director of participating business.