

iMatter 2018 Correlation Analysis

Pearson Correlation

	Overall, working within my organisation is a	I am clear about my duties and responsibilities	I get the information I need to do my job well	I am given the time and resources to support my learning growth	I have sufficient support to do my job well	I am confident my ideas and suggestions are listened to	I am confident my ideas and suggestion are acted upon	I feel involved in decisions relating to my job	I am treated with dignity and respect as an individual	I am treated fairly and consistently	I get enough helpful feedback on how well I do my work	I feel appreciated for the work I do	My work gives me a sense of achievement	I feel my direct line manager cares about my health and well-being	My direct line manager is sufficiently approachable	I have confidence and trust in my direct line manager	I feel involved in decisions relating to my team	I am confident performance is managed well within my team	My team works well together	I would recommend my team as a good one to be a part of	I understand how my role contributes to the goals of my organisation	I feel my organisation cares about my health and wellbeing	I feel senior managers responsible for the wider organisation are sufficiently visible	I have confidence and trust in senior managers responsible for the wider organisation	I feel involved in decisions relating to my organisation	I am confident performance is managed well within my organisation	I get the help and support I need from other teams and services within the organisation to do my job	I would recommend my organisation as a good place to work	I would be happy for a friend or relative to access services within my organisation
Overall, working within my organisation is a	1	0.413	0.545	0.552	0.613	0.601	0.609	0.593	0.591	0.6	0.572	0.641	0.578	0.51	0.466	0.524	0.561	0.565	0.478	0.539	0.503	0.69	0.579	0.655	0.621	0.665	0.616	0.803	0.688
I am clear about my duties and responsibilities	0.413	1	0.649	0.405	0.496	0.436	0.425	0.427	0.422	0.439	0.403	0.412	0.45	0.351	0.348	0.376	0.407	0.422	0.354	0.391	0.456	0.326	0.266	0.301	0.29	0.334	0.326	0.3872	0.339
I get the information I need to do my job well	0.545	0.649	1	0.577	0.671	0.605	0.605	0.587	0.548	0.564	0.565	0.572	0.506	0.47	0.445	0.499	0.547	0.557	0.44	0.48	0.465	0.469	0.403	0.443	0.437	0.478	0.465	0.507	0.449
I am given the time and resources to support my learning growth	0.552	0.405	0.577	1	0.685	0.606	0.62	0.597	0.515	0.539	0.587	0.599	0.465	0.476	0.426	0.471	0.535	0.535	0.394	0.431	0.391	0.537	0.452	0.479	0.494	0.502	0.485	0.522	0.443
I have sufficient support to do my job well	0.613	0.496	0.671	0.685	1	0.694	0.687	0.642	0.632	0.649	0.652	0.678	0.535	0.571	0.525	0.583	0.606	0.626	0.492	0.537	0.434	0.551	0.446	0.492	0.475	0.528	0.53	0.581	0.504
I am confident my ideas and suggestions are listened to	0.601	0.436	0.605	0.606	0.694	1	0.902	0.795	0.689	0.701	0.7	0.735	0.533	0.612	0.574	0.627	0.725	0.651	0.498	0.548	0.436	0.551	0.474	0.523	0.554	0.537	0.515	0.574	0.503
I am confident my ideas and suggestion are acted upon	0.609	0.425	0.605	0.62	0.687	0.902	1	0.809	0.66	0.678	0.697	0.73	0.533	0.587	0.544	0.608	0.72	0.655	0.494	0.54	0.442	0.571	0.506	0.552	0.592	0.57	0.532	0.584	0.504
I feel involved in decisions relating to my job	0.593	0.427	0.587	0.597	0.642	0.795	0.809	1	0.647	0.664	0.679	0.715	0.53	0.56	0.519	0.576	0.749	0.631	0.469	0.516	0.436	0.558	0.495	0.538	0.612	0.552	0.514	0.565	0.483
I am treated with dignity and respect as an individual	0.591	0.422	0.548	0.515	0.632	0.689	0.66	0.647	1	0.866	0.648	0.703	0.512	0.636	0.603	0.636	0.622	0.599	0.51	0.567	0.396	0.532	0.395	0.456	0.443	0.475	0.467	0.563	0.5
I am treated fairly and consistently	0.6	0.439	0.564	0.539	0.649	0.701	0.678	0.664	0.866	1	0.677	0.718	0.517	0.646	0.615	0.66	0.648	0.633	0.524	0.579	0.403	0.539	0.41	0.468	0.462	0.495	0.476	0.567	0.5
I get enough helpful feedback on how well I do my work	0.572	0.403	0.565	0.587	0.652	0.7	0.697	0.679	0.648	0.677	1	0.804	0.517	0.615	0.562	0.615	0.675	0.66	0.491	0.532	0.413	0.539	0.468	0.494	0.52	0.531	0.498	0.542	0.475
I feel appreciated for the work I do	0.641	0.412	0.572	0.599	0.678	0.735	0.73	0.715	0.703	0.718	0.804	1	0.616	0.631	0.57	0.625	0.687	0.651	0.509	0.56	0.437	0.599	0.488	0.533	0.549	0.554	0.535	0.61	0.527
My work gives me a sense of achievement	0.578	0.45	0.506	0.465	0.535	0.533	0.533	0.53	0.512	0.517	0.517	0.616	1	0.432	0.395	0.438	0.496	0.494	0.433	0.492	0.456	0.466	0.372	0.424	0.425	0.446	0.451	0.558	0.499
I feel my direct line manager cares about my health and well-being	0.51	0.351	0.47	0.476	0.571	0.612	0.587	0.56	0.636	0.646	0.615	0.631	0.432	1	0.839	0.847	0.688	0.661	0.48	0.544	0.342	0.506	0.367	0.402	0.391	0.415	0.403	0.474	0.432
My direct line manager is sufficiently approachable	0.466	0.348	0.445	0.426	0.525	0.574	0.544	0.519	0.602	0.615	0.562	0.57	0.395	0.839	1	0.864	0.656	0.626	0.455	0.521	0.321	0.418	0.325	0.355	0.346	0.372	0.361	0.43	0.397
I have confidence and trust in my direct line manager	0.524	0.376	0.499	0.471	0.583	0.627	0.608	0.576	0.636	0.66	0.615	0.625	0.438	0.847	0.864	1	0.72	0.705	0.509	0.576	0.348	0.466	0.377	0.422	0.405	0.442	0.406	0.487	0.44
I feel involved in decisions relating to my team	0.561	0.407	0.547	0.535	0.606	0.725	0.72	0.749	0.622	0.648	0.675	0.687	0.496	0.688	0.656	0.72	1	0.771	0.573	0.619	0.404	0.524	0.448	0.483	0.554	0.508	0.477	0.528	0.461
I am confident performance is managed well within my team	0.565	0.422	0.557	0.535	0.626	0.651	0.655	0.631	0.599	0.633	0.66	0.651	0.494	0.661	0.626	0.705	0.771	1	0.674	0.698	0.41	0.501	0.443	0.484	0.495	0.577	0.488	0.542	0.479
My team works well together	0.478	0.354	0.44	0.394	0.492	0.498	0.494	0.469	0.51	0.524	0.491	0.509	0.433	0.48	0.455	0.509	0.573	0.674	1	0.881	0.33	0.369	0.313	0.351	0.354	0.414	0.405	0.471	0.434
I would recommend my team as a good one to be a part of	0.539	0.391	0.48	0.431	0.537	0.548	0.54	0.516	0.567	0.579	0.532	0.56	0.492	0.544	0.521	0.576	0.619	0.698	0.881	1	0.362	0.407	0.335	0.38	0.38	0.438	0.424	0.539	0.482
I understand how my role contributes to the goals of my organisation	0.503	0.456	0.465	0.391	0.434	0.436	0.442	0.436	0.396	0.403	0.413	0.437	0.456	0.342	0.321	0.348	0.404	0.41	0.33	0.362	1	0.531	0.451	0.486	0.46	0.489	0.476	0.513	0.475
I feel my organisation cares about my health and wellbeing	0.69	0.326	0.469	0.537	0.551	0.551	0.571	0.558	0.532	0.539	0.539	0.599	0.466	0.506	0.418	0.466	0.514	0.501	0.369	0.407	0.531	1	0.65	0.708	0.675	0.684	0.609	0.703	0.592
I feel senior managers responsible for the wider organisation are sufficiently visible	0.579	0.266	0.403	0.452	0.446	0.474	0.506	0.495	0.395	0.41	0.468	0.488	0.372	0.367	0.325	0.377	0.448	0.443	0.313	0.335	0.451	0.65	1	0.834	0.752	0.712	0.572	0.597	0.504
I have confidence and trust in senior managers responsible for the wider organisation	0.655	0.301	0.443	0.479	0.492	0.523	0.552	0.538	0.456	0.468	0.494	0.533	0.424	0.402	0.355	0.422	0.483	0.484	0.351	0.38	0.486	0.708	0.834	1	0.775	0.789	0.629	0.686	0.583
I feel involved in decisions relating to my organisation	0.621	0.29	0.437	0.494	0.475	0.554	0.592	0.612	0.443	0.462	0.52	0.549	0.425	0.391	0.346	0.405	0.554	0.495	0.354	0.38	0.46	0.675	0.752	0.775	1	0.769	0.615	0.636	0.527
I am confident performance is managed well within my organisation	0.665	0.334	0.478	0.502	0.528	0.537	0.57	0.552	0.475	0.495	0.531	0.554	0.446	0.415	0.372	0.442	0.508	0.577	0.414	0.438	0.489	0.684	0.712	0.789	0.769	1	0.663	0.696	0.594
I get the help and support I need from other teams and services within the organisation to do my job	0.616	0.326	0.465	0.485	0.53	0.515	0.532	0.514	0.467	0.476	0.498	0.535	0.451	0.403	0.361	0.406	0.477	0.488	0.405	0.424	0.476	0.609	0.572	0.629	0.615	0.663	1	0.673	0.602
I would recommend my organisation as a good place to work	0.803	0.372	0.507	0.522	0.581	0.574	0.584	0.565	0.563	0.567	0.542	0.61	0.558	0.475	0.43	0.478	0.528	0.542	0.471	0.539	0.513	0.703	0.597	0.686	0.636	0.696	0.673	1	0.778
I would be happy for a friend or relative to access services within my organisation	0.688	0.339	0.449	0.443	0.504	0.503	0.504	0.483	0.5	0.5	0.475	0.527	0.499	0.432	0.397	0.44	0.461	0.479	0.434	0.482	0.475	0.592	0.504	0.583	0.527	0.594	0.602	0.778	1