

## Annex C

### Summary Table of Licensing Schemes

Authority	Licence Types	Eligibility	Conditions	Renewal	Fees
Tattoo, Piercing and Electrolysis Licence (Scotland), Local Councils	Premises and individual	Application form and one-off registration fee	Individual licence required for every Local Authority operating in. Must comply with local byelaws. A premises may be inspected before licence issued	One year for first licence, thereafter, renewals are granted for one or three years (based on inspection outcomes)	Depends on Local Council and if the work is being carried out from the premises or at a one-off event
Marine Scotland Licensing	Marine Scotland Licensing Operations Team (MS-LOT) issues licences and consents for activities in Scottish inshore and offshore waters	No restrictions. MS-LOT ask applicants to read the explanatory notes and use the checklist provided in the application form	Licences issued within 14 weeks and Consents within 9 months. If made, objections can delay or prevent issue	Marine licences may be issued for a period to carry out the activity or project. This may be an annual licence, a defined period (e.g. 3 years) or the lifetime of a project	Costs of licence are based on activities and size and scale of the project
California Cemetery and Funeral Bureau	Premises and individual	18+, no relevant convictions (e.g. fraud), Associate Degree (equivalent to 1-2 years of a Scottish Bachelor's degree), licence	Each licenced business must have at least 1 licenced funeral director	Annually for individual licences	<ul style="list-style-type: none"> <li>Initial premises licence US\$400</li> <li>Individual application and examination US\$200</li> </ul>

		examination pass mark			<ul style="list-style-type: none"> <li>• Individual licence annual renewal US\$200</li> <li>• Late fee US\$100</li> </ul>
Kentucky Board of Embalmers and Funeral Directors	Establishment and individual. A Kentucky Courtesy Card or a Reciprocal Licence (a more comprehensive option) is available to any persons operating in Kentucky, but whose business is not based in Kentucky	18+, 'of good character', no relevant convictions, compliance with relevant statutes and regulations and meet qualifications requirements	Any persons embalming or funeral directing in Kentucky must be licenced by the Board.	Annually for both licences. Continuous Professional Development (CPD) required (12 hours over a 2 year period, 6 hours must be in classroom)	<ul style="list-style-type: none"> <li>• Apprenticeship registration US\$30/\$60 (separate licence for embalmers)</li> <li>• Individual licence US\$75/\$150</li> <li>• Establishment licence US\$150</li> <li>• Examination fee US\$75/\$150</li> <li>• Costs associated with CPD</li> <li>• Courtesy Card US\$100</li> <li>• Reciprocal Licence US\$125</li> </ul>
Bereavement Authority of Ontario	Business and personal licences (several classes of both)	18+, eligible to work in Canada, Funeral Service Education requirement: internship competencies, licensing examinations	Different classes allows different activities (e.g. embalming, sales on behalf of the establishment, etc.)	Annually for personal and business licences. 4+ hours of CPD required annually.	<ul style="list-style-type: none"> <li>• Internship registration CA\$75</li> <li>• Individual licence CA\$250 (CA\$200 to annually renew)</li> <li>• Business licence CA\$500+\$250 (+ HST) for</li> </ul>

					<p>Compensation Fund</p> <ul style="list-style-type: none"> <li>• CA\$200+\$16 x every death registered per annum to renew</li> <li>• Examination fee (up to CA\$500)</li> </ul>
Texas Funeral Service Commission	Establishment and individual	18+, GED pass, graduate of an accredited school/college of mortuary science, passed provisional licensing programme and National Board Exams, and Mortuary Law Exam, FBI Background check	Designated Funeral Director in Charge (FDIC) required by all establishments. The FDIC is responsible for compliance	Annually for both licences. 16 hours of CPD required	<ul style="list-style-type: none"> <li>• Establishment licence US\$462</li> <li>• Provisional individual licence US\$95-\$190</li> <li>• Full individual licence US\$95-\$190</li> <li>• Annual individual licence renewal fee US\$197-\$332</li> <li>• Costs associated with CPD</li> </ul>