

Paul Gray
DG Health and Social Care and
Chief Executive of NHS Scotland

7 December 2018

Dear Paul

You asked us to produce a third report on NHS Tayside's progress in implementing the recommendations in the Assurance and Advisory Group's Staging Report of June 2017. Please find enclosed our report of progress to the end of October 2018, along with associated annexes.

Overall, we are content that the new leadership team have discharged their primary remit to stabilise the Board and have made significant improvements to the running of NHS Tayside since taking up post in April this year. Notably, they have stabilised the Board's financial position and improved financial planning, strengthened corporate governance arrangements, put in place more robust performance management procedures and established a Clinical Alliance to help ensure a clinically-led, managerially-supported approach to service improvement and reform.

They have done so explicitly by working in partnership with their key partners and stakeholders across the public sector and have been clear with us that they could not have achieved any of this without the ongoing support and efforts of staff across NHS Tayside.

We would like to record our thanks for the continued support of NHS Tayside throughout this process, and in particular, we would like to highlight that we have been impressed by the dedication and professionalism shown by the Chair and Chief Executive in the discharge of their roles.

We would be happy to meet with you to discuss any aspects of this report if you would find that helpful.

Yours sincerely



Lewis D. Ritchie and Caroline Lamb