



Just Transition Commission - Work Plan

1. Background

1.1 The Commission is required to submit a report to Scottish Ministers containing recommendations that will:

- Maximise the economic and social opportunities that the move to a net-zero economy by 2045 offers.
- Build on Scotland's existing strengths and assets.
- Understand and mitigate risks that could arise in relation to regional cohesion, equalities, poverty (including fuel poverty), and a sustainable and inclusive labour market.

1.2 To help the Commission in fulfilling its remit, this work plan will be maintained and considered at all meetings. This is intended to be a high-level document that provides structure to the Commission's work and an outline of how it will engage with others.

2. General approach

2.1 The work plan is expected to evolve as the Commission clarifies where, in its opinion, it should focus its attention and in reaction to emerging priorities.

2.2 The Commission will examine areas of interest in any way it considers to be appropriate. For example, the Commission may wish to consider approaches taken elsewhere and/or it may wish to learn lessons from past economic transitions.

2.3 The secretariat will, where appropriate, ensure that the Commission is made aware of relevant areas of interest in the wider policy landscape in Scotland.

3. Priority themes/sectors

3.1 Given the broad nature of the remit the Commission will need to gather evidence on a range of topics, ensuring that all the relevant aspects of the transition to a net-zero economy are considered. In general terms, the Commission will consider topics from the perspective of one (or all) of the following themes:

- Quality of work
- Regional Cohesion
- Social Inclusion
- Economic Development



- Lessons learned
- Communicating change to those impacted by the transition

3.2 In order to address the Commission’s remit, this work plan is structured around the following topics:

1. Power generation and distribution
2. Transport/Buildings/Public Sector
3. Oil and Gas
4. Land and agriculture
5. Energy intensive industries
6. Finance and investment/business
7. Innovation and delivery at scale
8. Skills and labour markets/Education

4. Information gathering and engagement

4.1 The remit of the Commission commits it to engaging in meaningful dialogue with workers, communities, NGO’s, business and industry, in addition to specifically considering the views of young people. A separate communications plan will be maintained outlining how the Commission will engage with others in its work.

4.2 It is anticipated that several different forms of engagement will be undertaken to ensure the relevant viewpoints are heard and considered by the Commission. These are likely to include:

- Information gathering sessions at Commission meetings
- Public meetings, events, and workshops
- Some form of social research
- Online engagement

4.3 More detail of how this engagement will take place will be included in a communications plan, maintained alongside the work plan by the secretariat.

5. Work schedule

5.1 The high-level themes/sectors for consideration (from 3.2, above) are listed below with suggested sequencing. For each theme/sector, additional detail to the work plan will be added by the secretariat (as directed by the Commission). This will cover the likely points of investigation the relevant organisations and programmes of work to engage with, appropriate meeting locations and, where relevant, an outline of proposed wider engagement events.



2019

Meeting 1 – Inception meeting (Edinburgh)

January 31st 2019

Agree terms of reference and high-level work plan

Presentation on the Scottish Economy by Cambridge Policy Consultants

Meeting 2 – Power generation and distribution (Kincardine)

10th April 2019

Organisations/areas of work to consider inviting to give information

Coalfields regeneration trust, Fife council, GMB, Scottish Power, Scottish Renewables

Other activities

Community engagement in Kincardine – a chance to hear about the closure of Longannet directly from members of the community. Secretariat liaising with CRT to link in with local community groups.

Independent work commissioned giving forward look to opportunities/challenges in the power sector

Meeting 3 – Transport/Buildings/Public Sector (Glasgow)

Commissioner lead – Norrie Kerr

5th June 2019

Organisations/areas of work to consider inviting to give information

Energy Savings Trust, Scottish Hydrogen and Fuel Cell Association, Existing Homes Alliance, Transform, Road Haulage Association, Freight Transport Association, CalMac, Alexander Dennis, Glasgow City Council, Scottish Borders Council, NHS National Services Scotland, Aberdeen Heat and Power, UNISON



Other activities

Visit to Aberdeen Combined Heat and Power planned 25th.

Meeting 4 – Oil and Gas (Aberdeen)

Commissioner lead – Colette Cohen

26th September 2019

Organisations/areas of work to consider inviting to give information

UNITE, RMT, Oil and Gas UK, Wood Plc, OPITO, Skills Development Scotland, Opportunity North East, Aberdeen City Council, Scottish Carbon Capture Storage, Oil Change International, Platform

Other activities

Event held with EIYPN, 2050 Climate Group, SE Future Industry Leadership Group. Workshop being planned for trade union officers in north east

Meeting 5 – Land and agriculture (Moffat)

Commissioner lead – Kate Rowell

26th November 2019

Organisations/areas of work to consider inviting to give information

Other activities

The secretariat will explore options in advance of this meeting for engagement, including the possibility of small focused discussion groups aimed at farmers.

2020

Meeting 6 – Energy intensive industries (Grangemouth)

Commissioner lead – Tom Shields

January 2020, week beginning 27th (tentative)



Organisations/areas of work to consider inviting to give information

Meeting 7 – Finance and investment/Business

To be confirmed – Spring 2020

Organisations/areas of work to consider inviting to give information

Other activities

Workshop session for investment community, to coincide with launch of LSE Grantham Institute report in Edinburgh.

Meeting 8 – Innovation and delivery at scale

To be confirmed – Summer 2020

Organisations/areas of work to consider inviting to give information

Meeting 9 – Skills and labour market/Education

To be confirmed – Autumn 2020

Organisations/areas of work to consider inviting to give information

Meeting 10 – Finalisation of report

To be confirmed – 2020/21

Organisations/areas of work to consider inviting to give information