

**OUTLINE WORK PLAN 2019-2023 – ACTIVITY MARCH TO JUNE 2019**

- This stocktake takes into account the work plan agreed by HPSG and reflects on current status of each action area
- Actions marked in grey; bold are those where it is proposed that greatest resource be focused.

|                                     | ACTION AREA  | Activity to date 2018/19   | Next steps 2019  | Next steps to 2020-2023  |
|-------------------------------------|--|--|--|--|
| Embedding a person centred approach | Lived Experience programme                           | - Brought together options for discussion at March meeting of HPSG<br>- Discussions with stakeholders to inform approach<br>- Development of “lived experience” element of UAO and TA consultation as an initial part of this programme  | - Options for commissioning programme for ministerial decision (June) including options for a more agile, “test and learn” approach with appropriate methods used in different areas of the programme.<br>- Commence lived experience programme (Summer) | Support the delivery of the lived experience programme   |
|                                     | Personal Housing Plans                               |  | - Develop policy options and engage with stakeholders Autumn/Winter  | Devise draft PHP model and formally consult on it – potentially as part of Code of Guidance consultation.  |
|                                     | Widening options for access to settled accommodation |  | - Organise event for housing providers to share best practice on widening options for access to settled accommodation (Autumn)<br>- Consider potential to use this as one mechanism for sharing best practice from RRTPs                                 | - Develop best practice case studies;<br>- Formalise advice into updated Code of Guidance  |
|                                     | Challenging stigma - public awareness campaign       | - Developed strategic approach to public facing comms, building a collaborative across Homelessness organisations  | -Deliver 2019 plan including ongoing communications activity informed by those with lived experience and direct experience of working in the system<br>- Consider business case for formal marketing campaign (TBC Autumn)                               | Develop further communications plan to support system change e.g. for health frontline   |
| Prevention                          | Prevention Pathways Development                      | - Agreed priority groups for pathway development, and high level approach: discussed and agreed at March HPSG meeting<br>- Established lead and stakeholder group for first “Pathway” for care leavers: first official meeting took place 20 May.<br>- Internal work to identify and convene stakeholder group on domestic abuse | - Complete work on agreeing and confirming Care Leavers “Pathway” toolkit<br>- develop work on veterans “Pathway”<br>- Initiate work on Pathways for domestic abuse  | - Analytical work (including qualitative with Lived Experience programme) to underpin future development of other pathways<br>- Pathway options will have been identified for first wave groups. |

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|------------------------|---|--|--|---|
|                        | <b>Prevention Pathways Delivery</b>   | -Continued to engage with SPS and local government to support delivery of the SHORE standards  | - Discussions with SPS have led to plans for an implementation working group in summer to understand implementation issues and develop strategies for overcoming them  |   |
|                        | <b>Making assessments more flexible (with LAs and RSLs)</b>                           |  | - Progress initial discussions and agree approach to developing proposals<br>- Engagement with the housing sector  | - Determine next steps  |
|                        | <b>Housing to 2040</b>  | - Contributions to the policy development and advice to Ministers.   | - Continue to provide ongoing and reactive support to the Housing to 2040 process, including second round of engagement with stakeholders  | - Continue to support Housing to 2040 process   |
|                        | <b>Analysis of HARSAG recommendations on welfare reform</b>                           | - <b>Initial analysis of interaction between welfare change &amp; homelessness including analysis on the impact of the benefit cap and on LHA rates done in preparation for Ministerial attendance at the Social Security Committee Inquiry</b><br>- Responded to ongoing Inquiry by Social Security Committee | - <b>Advice to Ministers in June</b><br>- <b>Potentially followed up with multi-ministerial meeting</b><br>- <b>Further analysis and discussions with DWP</b><br>- <b>Update Ministers on outputs from the Social Security Committee Inquiry</b><br>- <b>Draft a letter with stakeholders to issue jointly to the UK Government setting out issues relating to Welfare Reform and Homelessness</b> |   |
|                        | <b>Learn from prevention duties elsewhere and set out timetable for our own plans</b> | - Professor Suzanne Fitzpatrick has been informally approached about chairing a development group.   | - <b>Draft remit and membership being developed, to be discussed with chair once appointed</b><br>- <b>Review evidence on prevention duties elsewhere to inform group's deliberations</b><br>- <b>Initial meeting of group, agreeing remit and aims</b><br>- <b>Clarify legal mechanisms for introducing a prevention duty and possible timescales</b>   | - <b>Set out draft timetable for Ministers and HPSG</b><br>- <b>Continued development and engagement</b><br>- <b>Continued development and engagement</b> |
| <b>Settled housing</b> | <b>Rapid Rehousing Transition Plans (RRTPs)</b>                                       | - <b>Completed first phase of reviewing RRTPs and provided written feedback following this up with face to face/telecom meetings (28 as of 7 June– 2 dates being sought)</b><br>- <b>Developing approach to releasing funding with LG Finance and COSLA and</b>  | - <b>Complete second phase of reviewing RRTPs following feedback by end June</b><br>- <b>Agree approach and release funding by end June/early July</b><br>- <b>Develop shared position with SHR regarding rapid rehousing and regulation</b><br>- <b>RRTP Review: Lessons learned for year 2</b>   | - <b>Continued support and focus on transition to rapid rehousing</b>   |

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|--|-----------------------------|---|---|-------------------------|
|  |                             | <p>working on a number of options for funding allocation and distribution</p> <ul style="list-style-type: none"> <li>- Held RRTP Sub-group on 21 May with focus on updates from HO Hubs, SG RRTP Update, Funding Support, Monitoring and good practice development</li> <li>- Determine a good example of RRTP &amp; share good practice through RRTP sub-group</li> <li>- discussions with SHR around alignment of their engagement and RRTPs</li> </ul>   | <ul style="list-style-type: none"> <li>- Review key areas including plans for young people, care leavers, domestic abuse, equalities impact assessment and migrant homelessness – good practice in “move on” options</li> <li>- Annual review</li> <li>- Monitoring of spend</li> </ul>   |                         |
|  | <p><b>Housing First</b></p> | <ul style="list-style-type: none"> <li>- Established governance group for Housing First pathfinders and building links to RRTP sub-group and HPSG</li> <li>- Continued engagement to understand and identify issues arising which may impact on delivery</li> <li>- LAs (not Pathfinders) looking to develop HF across Scotland – with particular focus on young people and the issue of rurality</li> <li>- Attended and chaired (Marion Gibbs) Housing First Scotland Conference in May attended by over 350 delegates from LAs, public and third sector organisations, demonstrating sector’s interest and ‘buy-in’ for this approach</li> </ul> | <ul style="list-style-type: none"> <li>- Continued close engagement with the programme to ensure successful delivery and best use of SG funding</li> <li>- Ensure “mainstream” agreements in place with LAs for continuation of HF placements beyond pathfinder programme</li> <li>- Develop position on funding of Housing First and interaction with Housing Benefit</li> </ul> |                         |

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|                           | <b>TA Funding</b>  | <ul style="list-style-type: none"> <li>- Deep dive into returns from data gathering exercise with 2 x local authorities.</li> <li>- Refine data received with local authorities.</li> <li>- Engage with UKG on potential changes to HB flags.</li> </ul>   | <ul style="list-style-type: none"> <li>- Continue to work with DWP to explore how to improve data and work with them to consider options around the development of a revised funding model that takes into account the changes we are making to the homelessness system in Scotland.</li> <li>- Provide advice to Ministers.</li> </ul> | <ul style="list-style-type: none"> <li>- Develop and implement new funding model for TA (by end 2021)</li> <li>- Evaluate, adjust and refine new TA funding model</li> </ul>   |   |
| <b>Effective response</b> | <b>Severe weather response and frontline planning</b> <ul style="list-style-type: none"> <li>• Including supporting frontline staff</li> </ul> | <ul style="list-style-type: none"> <li>-Severe weather interventions put in place for winter 18/19 and network formed</li> <li>- Monitoring of severe weather frontline interventions</li> <li>- Evaluation of 18/19 severe weather and frontline planning activity – approach agreed</li> <li>- early ideas for priorities for 19/20 have been agreed and development plans are being scoped</li> </ul> | <ul style="list-style-type: none"> <li>- Complete evaluation of 18-19 activity</li> <li>- Planning and implementation for severe weather and frontline interventions in 2019-20</li> <li>- Scope and set up approach to sustainable frontline intervention funding</li> </ul>   | <ul style="list-style-type: none"> <li>- Continued development of approach to supporting severe weather and frontline interventions in a sustainable way.</li> </ul>   |   |
|                           |  | <ul style="list-style-type: none"> <li>-Scope 'national model of frontline outreach', ensuring strong links with other areas of homelessness policy in particular legislation and HF, and strong evidence base</li> </ul>  | <ul style="list-style-type: none"> <li>-Bring together national model ideas and begin to develop them with stakeholders (meeting 12 June)</li> <li>-Update to September HPSG</li> <li>- Develop implementation plans and roll out of some actions from winter 2019 on.</li> </ul>   | <ul style="list-style-type: none"> <li>-2020-2023 – develop and implement model on scale up basis</li> </ul>   |   |
|                           |  | <b>Publish an options appraisal for a new national rough sleeping dataset</b>  | <ul style="list-style-type: none"> <li>- Options Appraisal was published by the Centre for Homelessness Impact on 22 May.</li> </ul>  | <ul style="list-style-type: none"> <li>- Scope out options for new system, including practical solutions and SG resources required, available and options for filling resource gaps</li> <li>- Publish information about next steps</li> <li>- Engagement with COSLA, ALACHO, local authorities, SHR, housing associations and third sector about next steps</li> <li>- Advice from procurement and digital experts</li> </ul> | <ul style="list-style-type: none"> <li>- Set up expert steering group</li> <li>- Design new data collection system</li> <li>- Develop specification for commissioning development</li> <li>- Start procurement for new system (if required)</li> <li>- Supporting implementation of the new system</li> <li>- Continued support for delivery of the new system and reporting</li> </ul> |
|                           |  | <b>Commence local connection and intentionality</b>  | <ul style="list-style-type: none"> <li>- 31 Jan: published consultation</li> <li>- Feb, March: engagement with local authorities and other</li> </ul>   | <ul style="list-style-type: none"> <li>- Publish analysis report and planned next steps: June</li> </ul>   | <ul style="list-style-type: none"> <li>- Monitor impact and address mitigation as necessary</li> </ul>  |

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|---------------------------|---|--|---|--|
|                           | <b>provisions, following consultation</b>                                       | <ul style="list-style-type: none"> <li>- Developed impact assessments</li> <li>- 25 April: consultation closed</li> <li>- Responses to consultation published on website on 28 May</li> </ul>  | <ul style="list-style-type: none"> <li>- Engagement with COSLA, ALACHO, local authorities and third sector about implementation and measuring impact: June - Sept</li> </ul>  | <ul style="list-style-type: none"> <li>- Publish local connection Ministerial Statement (if legislation commenced): 12 months after commencement of legislation</li> </ul>   |
|                           | <b>Extending UAO</b>  | <ul style="list-style-type: none"> <li>- Consultation launched on 22 May</li> </ul>  | <ul style="list-style-type: none"> <li>- Analyse results of consultation and provide advice to Ministers (August).</li> </ul>   | <ul style="list-style-type: none"> <li>- Early 2020 – lay negative SSI (pending consultation and further decision)</li> </ul>  |
|                           | <b>TA Standards</b>   | <ul style="list-style-type: none"> <li>- Consultation launched on 22 May</li> </ul>  | <ul style="list-style-type: none"> <li>- Engagement in support of ongoing consultation</li> <li>- Analysis results of consultation and provide advice to Ministers (August)</li> <li>- Include <u>advisory</u> standards in refreshed Code of Guidance end October</li> <li>- Start work on legally enforceable standards framework in conjunction with stakeholders</li> </ul>                   | <ul style="list-style-type: none"> <li>- Pending findings of consultation, develop legislation to ensure consistency of standards across different types of TA</li> <li>- Work with SHR to ensure standards are enforced.</li> </ul>   |
| <b>Joined up planning</b> | <b>Publish a new, accurate, up to date Code of Guidance</b>                     | <ul style="list-style-type: none"> <li>- Internal engagement with relevant teams on the accuracy of the Code of Guidance</li> <li>- Updates are being made to the Code</li> </ul>  | <ul style="list-style-type: none"> <li>- Continue making updates and checking accuracy</li> <li>- Set up governance group to support overhaul of Code of Guidance over the following year (plus possible practitioner group)</li> <li>- Publish interim Code with inaccurate references received (end October)</li> <li>- Publish information on plan to comprehensively overhaul Code</li> </ul> | <ul style="list-style-type: none"> <li>- Development work on Code with governance group</li> <li>- Engagement with stakeholders to feed into development of Code</li> <li>- Publish draft version of new Code: Autumn 2020</li> <li>- Publish final updated Code: 2021</li> <li>- Continue to update Code as required to reflect new developments</li> </ul> |
|                           | <b>Commence engagement on Code of Practice addendum to the Code of Guidance</b> |  | <ul style="list-style-type: none"> <li>- Explore relevant examples of Codes of Practice, including on impact – especially CIH</li> <li>- Explore options with legal team</li> <li>- Initial engagement with stakeholders (if appropriate, at same time as engage on Code of Guidance)</li> </ul>  | <ul style="list-style-type: none"> <li>- Develop advice on next steps for a possible Code of Practice early in 2020</li> <li>- Design and deliver during the course of 2020-21</li> </ul>  |
|                           | <b>Develop partnerships with Health and Justice</b>                             | <ul style="list-style-type: none"> <li>- Sent joint letter from Minister and Cab Sec health regarding RRTPs and role for health and social care</li> <li>- SCS-led meetings beginning to form partnerships</li> <li>- Key contacts identified in other parts of the health architecture</li> </ul> | <ul style="list-style-type: none"> <li>- Secure appropriate health membership for HPSG</li> <li>- Agree ways to ensure Health and Homelessness group support effective progress on links between health and homelessness</li> <li>- Consider practical means of aligning health and homelessness work around people with multiple complex needs, building on ministerial agreements</li> </ul>    |  |

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|--|--|--|---|-------------------------|
|  |  |  |   |                         |
|  | <b>Build evidence of impact of new initiatives and changes</b> | Evidence strategy being developed in liaison with analysts - will support options for consideration by Ministers for any dedicated spend on evaluation and research. | Need to link to the reporting structure for HPSG and Scottish Parliament. |                         |