

Labour Market Measurement Framework

- The Strategic Labour Market Group will make recommendations on the Scottish Government's approach to labour market issues. It will advise on future interventions as circumstances change so that our Labour Market Strategy remains responsive, adaptable and delivers a fair, inclusive and successful labour market in Scotland.
- It will work alongside the Fair Work Convention and will play a key role in determining how we measure progress in the context of the published Labour Market Outcomes.
- The Labour Market Strategy, published in August 2016, included a commitment to improve our approach to measurement, reviewing available data sources to establish gaps and develop a more comprehensive approach to how we measure progress against these five outcomes. It also included a commitment to consider how this is presented through the National Performance Framework.
- The development of a measurement framework is part of a broader programme of Scottish Government work to monitor and analyse drivers of and progress towards inclusive and sustainable growth in Scotland. The framework is linked strongly to existing measurement frameworks and work currently being progressed within the Scottish Government and key partners such as through the Enterprise and Skills Review, and development of the Inclusive Growth agenda.
- The purpose of the Measurement Framework will be to monitor whether progress is being made against the five Labour Market Strategy outcomes, in order that evidence-based policy actions can be taken to address identified issues
- The draft Framework makes a start at proposed indicators, alongside an indication of existing sources and known gaps. The framework identifies national level data to measure progress at a Scotland level, it also gives an indication of where data exists at a sub-national level.
- Pre-identified gaps were outlined which include quality data on job security, wellbeing and progression within the workforce, scarcity of local level data, links to trends in labour market movement/ progression and skills requirements.