

## Effective child protection committees

- Understand their role and responsibilities very well
- Have membership which reflects the local landscape of services for children, young people and families (including adults whose behaviour may impact adversely on children)
- Have a chair who is enthusiastic for the task, highly skilled at facilitating collaborative working and has a credible voice and the confidence of chief officers
- Are adequately resourced with a lead officer
- Have committed members who are supported and enabled by their managers to contribute effectively
- Are clear about the vision for children and young people in their area and how the CPC's work is contributing to its realisation
- Have a SMART plan with a manageable number of agreed priorities and an appropriate structure to support progress
- Benefit from interested, supportive, challenging, curious and committed chief officers who work well together as a group
- Continually seek to hear the voice of children and young people, including vulnerable, marginalised and hard to reach children/families
- Feel accountable to their communities, and have effective mechanisms to engage with them, including reporting on progress achieved against commitments made
- Routinely gather, interrogate, share and act on data and information about risks, behaviours, progress and the impact of services on children and families,
- Look ahead and around to spot emerging risks and issues and to learn from others and can demonstrate that learning is translated into positive change.
- Have developed a robust system for self-evaluation which is embedded as "the way we do around here" and which is leading to demonstrable improvements.

## Effective chief officers' groups

- Understand their individual and collective role and responsibilities for protecting children, and understand the role and responsibilities of child protection committees and the wider public protection agenda
- Have mechanisms in place to hear the voice of children and young people and of staff and other stakeholders who work directly with children and young people
- Demonstrate a culture of mutual regard, support, respectful challenge and joint problem-solving
- Engage effectively with elected members and other decision-makers to ensure vulnerable children have a high profile and their needs are understood
- Support, encourage and enable their staff to contribute effectively to the work of the child protection committee and to fulfil their responsibilities in keeping children safe and improving their experiences and outcomes
- Agree and disseminate a clear vision for children and young people, and work closely and effectively with CPC Chairs and lead officers to ensure the committee is delivering on priorities to help achieve the vision
- Set high expectations for performance and other management information and data (including benchmarking information), show professional curiosity in its interrogation and act on what it shows
- Feel accountable to their communities, and have effective mechanisms to engage with them, including reporting on progress achieved against commitments made
- Look ahead and around to spot emerging risks and issues and to learn from others
- Have developed a robust system for self-evaluation which is embedded as “the way we do around here”.
- Can demonstrate that learning is translated into positive change