

Enclosure 1

Subject: Ministerial Note from the Minister for Equalities - 16 Days of Activism against Gender-Based Violence Campaign

From: [REDACTED] on behalf of; Minister for Equalities [REDACTED]

To: DL Cabinet Secretaries [REDACTED] DL Ministers [REDACTED]

CC: Minister for Equalities [REDACTED]
[REDACTED]

PS/First Minister
PS/Deputy First Minister
PS/Cabinet Secretaries
PS/Ministers

Please see note below from Ms Stewart regarding this year's 16 Days of Activism against Gender-Based Violence Campaign.

Dear Colleague,

As you may be aware, this year's 16 Days of Activism against Gender-Based Violence campaign will run from 25 November to 10 December. This is an international campaign used by individuals and organisations around the world to call for the prevention and elimination of violence against women and girls (VAWG).

The Scottish Government will use this year's campaign to promote our efforts in tackling VAWG, such as by championing our Equally Safe strategy, strengthening relationships with our key delivery partners, and by highlighting the breadth of work taking place across the Scottish Government in the VAWG space.

I will be involved in a national leadership summit with COSLA, to develop an action plan to address the Istanbul Convention GREVIO recommendations; and a VAWG Conversation Café exploring the harmful misuse of VAWG narratives in anti-refugee and anti-immigrant rhetoric.

I am aware that some Ministerial colleagues are already involved in various events during this year's campaign and I would encourage others to participate at events, including in an SG-led debate in the Scottish Parliament. I would particularly like to encourage your support through social-media activity. Most notably, I would like to highlight Scottish Women's Aid online vigil. To participate in the vigil, supporters and survivors light a candle from 7-8pm on Friday 5 December 2025 and can share their reflections via the hashtag #ForThemAll.

The VAWG Equalities and Justice teams have been engaging and raising awareness with officials across portfolios and can provide advice. If you feel you can do more to support and participate in 16 Days, please speak with your portfolio policy officials, in the first instance.

KS

Enclosure 2

T : [REDACTED]
E : [REDACTED]

[REDACTED]

Our Reference: 202500493820

20 November 2025

Dear [REDACTED]

Thank you for your email of 14 November 2025 inviting Ms Todd MSP, Minister for Drugs and Alcohol Policy and Sport, to attend the End Sexual Misconduct in Sport roundtable on Friday 5 December. The Minister would be delighted to accept your kind invitation, please contact Ms Todd's Private Office at [REDACTED] to make the necessary arrangements.

Yours sincerely

OFFICE OF MINISTER FOR DRUGS AND ALCOHOL POLICY AND SPORT
M: Minister for Drugs and Alcohol Policy and Sport

Enclosure 3

T : [REDACTED]
E : [REDACTED]

[REDACTED]

Our Reference: 202500492325

13 November 2025

Dear [REDACTED]

Thank you for inviting the Minister for Equalities to provide a pre-recorded message to support the Scottish Borders Rape Crisis Centre's Reclaim the Night March.

The Minister would be delighted to accept your kind invitation.

Officials will be in touch to make further arrangements.

Yours sincerely

[REDACTED]