

Scottish Government employees by pay bands - March 2019 to March 2025

Source: SG HR management information

Gross Salary as at 31st March 2019 by Tax Code Region

	Scotland	Rest of UK	Total
0 to 19999	169	22	191
20000 to 39999	3479	188	3667
40000 to 59999	1908	80	1988
60000 to 79999	724	46	770
80000 to 99999	48	6	54
100000 to 119999	9	2	11
120000 to 139999	4	0	4
Greater than 140000	4	0	4
All	6345	344	6689

Gross Salary as at 31st March 2020 by Tax Code Region

	Scotland	Rest of UK	Total
0 to 19999	156	11	167
20000 to 39999	3787	182	3969
40000 to 59999	2134	87	2221
60000 to 79999	825	45	870
80000 to 99999	99	7	106
100000 to 119999	24	2	26
120000 to 139999	5	0	5
Greater than 140000	4	0	4
All	7034	334	7368

Gross Salary as at 31st March 2021 by Tax Code Region

	Scotland	Rest of UK	Total
0 to 19999	0	0	0
20000 to 39999	3814	263	4077
40000 to 59999	1988	103	2091
60000 to 79999	1373	64	1437
80000 to 99999	154	11	165
100000 to 119999	31	1	32
120000 to 139999	9	0	9
Greater than 140000	5	0	5
All	7374	442	7816

Gross Salary as at 31st March 2022 by Tax Code Region

	Scotland	Rest of UK	Total
0 to 19999	0	0	0
20000 to 39999	4259	223	4482
40000 to 59999	2370	92	2462
60000 to 79999	1588	65	1653
80000 to 99999	196	10	206
100000 to 119999	30	0	30
120000 to 139999	6	1	7
Greater than 140000	5	1	6
All	8454	392	8846

Gross Salary as at 31st March 2023 by Tax Code Region

	Scotland	Rest of UK	Total
0 to 19999	0	0	0
20000 to 39999	3634	102	3736
40000 to 59999	3298	71	3369
60000 to 79999	1588	38	1626
80000 to 99999	361	15	376
100000 to 119999	54	1	55
120000 to 139999	7	2	9
Greater than 140000	4	0	4
All	8946	229	9175

Gross Salary as at 31st March 2024 by Tax Code Region

	Scotland	Rest of UK	Total
0 to 19999	0	0	0
20000 to 39999	2796	69	2865
40000 to 59999	3695	78	3773
60000 to 79999	1690	35	1725
80000 to 99999	747	23	770
100000 to 119999	72	2	74
120000 to 139999	5	1	6
Greater than 140000	9	0	9
All	9014	208	9222

Gross Salary as at 31st March 2025 by Tax Code Region

	Scotland	Rest of UK	Total
0 to 19999	0	0	0
20000 to 39999	2213	85	2298
40000 to 59999	3856	119	3975
60000 to 79999	1916	42	1958
80000 to 99999	945	34	979
100000 to 119999	62	3	65
120000 to 139999	4	2	6
Greater than 140000	9	0	9
All	9005	285	9290