ANNEX A: DOCUMENTS FOR RELEASE

Document 1: Letter from Ms Minto to convener of Out for Independence

Minister for Public Health and Women's Health
Jenni Minto MSP

T: 0300 244 4000
E: scottish.ministers@gov.scot

[redacted S38(1)(b)]@gmail.com

23 January 2025

Dear[redacted S38(1)(b)]
[redacted S30(b)(ii)]
[redacted S30(b)(ii)]
[redacted S30(b)(ii)]

Yours sincerely

Jenni Minto MSP

Document 2 – Out for independence – Engagement briefing

MEETING – OUT FOR INDEPENDENCE – GENDER IDENTITY HEALTHCARE

Date and time of engagement	Tuesday 14 January 2025 15:15 – 16:00 (Pre-meet 15:00 – 15:15 with supporting official)
Where	Scottish Parliament Room TG.24
Who	Out for Independence **[redacted S38(1)(b)]***Co-Convener*
Key purpose	• [redacted S30(b)(ii)]
[redacted S30(b)(ii)]	• [redacted S30(b)(ii)]
[redacted S30(b)(ii)]	[redacted S30(b)(ii)]
[redacted S30(b)(ii)]	[redacted S30(b)(ii)]
[redacted S30(b)(ii)]	[redacted S30(b)(ii)]
Official support	**[redacted S38(1)(b)]***[redacted S38(1)(b)]*[redacted S38(1)(b)]

BRIEFING CONTENTS

[OUT OF SCOPE]

ANNEX A: SUGGESTED AGENDA

[redacted S30(b)(ii)]

ANNEX B: [redacted S30(b)(ii)]

[redacted S30(b)(ii)]

ANNEX C: BACKGROUND BRIEFING

[redacted S30(b)(ii)] – paragraph 1-10

[OUT OF SCOPE] – remaining paragraphs

[redacted S38(1)(b)]Gender Identity and Healthcare Access
January 2025

ANNEX D: OUT FOR INDEPENDENCE CORRESPONDENCE

FOLLOW UP EMAIL TO PRIVATE OFFICES - 09 AUGUST 2024

Hi Kaukab, Shirley-Anne, and Jenni,

[redacted S30(b)(ii)]
[redacted S30(b)(ii)]
Many Thanks
[redacted S38(1)(b)]
[redacted S38(1)(b)]
1) [redacted S30(b)(ii)]
2) [redacted S30(b)(ii)]

INITIAL EMAIL - 09 JULY 2024

Hello Marie, Neil

[redacted S30(b)(ii)]
Looking forward to hearing from you,

Yours For Independence

[redacted S38(1)(b)]

---------- Forwarded message ---------
From: **Out for Independence** <info@outforindy.scot>
Date: Sun, 7 Jul 2024 at 16:20
Subject: Cass Review
To: Kaukab Stewart <[redacted S38(1)(b)]>, <Emily.Mackintosh@gov.scot>, <Jenni.Minto.msp@parliament.scot>, <Shirley-Anne.Somerville.msp@parliament.scot>

[redacted S30(b)(ii)]

Yours For Independence

[redacted S38(1)(b)]
Co-Convenor for Out For Independence

Email: Dear Kaukab, Shelly-Anne, Jenni, and Emily,
[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]-

[redacted S30(b)(ii)
[redacted S30(b)(ii)].
[redacted S30(b)(ii)]
[redacted S30(b)(ii)].
[redacted S30(b)(ii)]

[redacted S30(b)(ii)
]
[redacted S30(b)(ii)]
[redacted S30(b)(ii)

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]
[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[redacted S30(b)(ii)].

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

Seeking to speak with you urgently on this matter

Yours For Independence,

[redacted S38(1)(b)]
Co-Convenor of Out For Independence

1.[redacted S30(b)(ii)]
2.[redacted S30(b)(ii)]
3.[redacted S30(b)(ii)]
4.[redacted S30(b)(ii)]

ANNEX E: [OUT OF SCOPE]

[OUT OF SCOPE]

CASS REVIEW
[redacted S30(b)(ii)]

- [redacted S30(b)(ii)]
- [redacted S30(b)(ii)]
- [redacted S30(b)(ii)].
- [redacted S30(b)(ii)]:
    - [redacted S30(b)(ii)]

Remaining sections [OUT OF SCOPE]

ANNEX F: [OUT OF SCOPE]**)**

- [OUT OF SCOPE]

ANNEX G: [OUT OF SCOPE]

[OUT OF SCOPE]

ANNEX H: [OUT OF SCOPE]

[OUT OF SCOPE]

ANNEX I: [OUT OF SCOPE]

[OUT OF SCOPE]

ANNEX J: [OUT OF SCOPE]

- [OUT OF SCOPE]

Document 3 : Engagement Briefing – STUC LGBT+ Committee – 9 January 2025

MEETING WITH SCOTTISH TRADES UNION CONGRESS LGBT+ WORKERS' COMMITTEE

Date and time of engagement	Thursday 9 January 2025 09:45 – 10:30 (Pre-meet 09:30 – 09:45 with supporting officials)
Where	Online (Microsoft Teams)
Who	Scottish Trades Union Congress (STUC) LGBT+ Workers' Committee: • **[redacted S38(1)(b)]** *[redacted S38(1)(b)], STUC* **[redacted S38(1)(b)]***[redacted S38(1)(b)], STUC* **[redacted S38(1)(b)]***[redacted S38(1)(b)], STUC* **[redacted S38(1)(b)]***[redacted S38(1)(b)], STUC*
[redacted S30(b)(ii)]	• [redacted S30(b)(ii)] • [redacted S30(b)(ii)]. • [redacted S30(b)(ii)].
[redacted S30(b)(ii)]	• [redacted S30(b)(ii)]. • [redacted S30(b)(ii)].
[redacted S30(b)(ii)]	[redacted S30(b)(ii)] • [redacted S30(b)(ii)] • [redacted S30(b)(ii)].
[redacted S30(b)(ii)]	[redacted S30(b)(ii)]
[redacted S30(b)(ii)]	[redacted S30(b)(ii)] [redacted S30(b)(ii)] [redacted S30(b)(ii)]
Official support	• **[redacted S38(1)(b)]** *[redacted S38(1)(b)], Gender Identity & Healthcare Access* Mob: [redacted S38(1)(b)]

BRIEFING CONTENTS: [OUT OF SCOPE]

ANNEX A: SUGGESTED AGENDA

[redacted S30(b)(ii)]

ANNEX B: [REDACTED S30(b)(ii)]

- *[redacted S30(b)(ii)]*

ANNEX C: BACKGROUND BRIEFING

- **[redacted S30(b)(ii)]**

ANNEX D: GENDER IDENTITY HEALTHCARE

[OUT OF SCOPE]

CASS REVIEW
[redacted S30(b)(ii)]

- [redacted S30(b)(ii)]
- [redacted S30(b)(ii)].
- [redacted S30(b)(ii)].
- [redacted S30(b)(ii)]:
    - [redacted S30(b)(ii)];
    - [redacted S30(b)(ii)]
    - [redacted S30(b)(ii)].

- [OUT OF SCOPE] remainder of the annex

ANNEX E: [OUT OF SCOPE]**)**

ANNEX F: [OUT OF SCOPE]

ANNEX G: [OUT OF SCOPE]

ANNEX H: [OUT OF SCOPE]

ANNEX I: [OUT OF SCOPE]

ANNEX J: [OUT OF SCOPE]

ANNEX K: ATTENDEES

[redacted S38(1)(b)]

[redacted S38(1)(b)] *STUC*

[redacted S38(1)(b)]

- [redacted S38(1)(b)]

[redacted S38(1)(b)]

[redacted S38(1)(b)]*[redacted S38(1)(b)]STUC*

[redacted S38(1)(b)]

- [redacted S38(1)(b)]

[redacted S38(1)(b)]

[redacted S38(1)(b)]*[redacted S38(1)(b)] STUC*

- [redacted S38(1)(b)][redacted S38(1)(b)][redacted S38(1)(b)]

[redacted S38(1)(b)]

[redacted S38(1)(b)]
[redacted S38(1)(b)] STUC

- [redacted S38(1)(b)]

ANNEX L: LETTER FROM STUC LGBT+ WORKERS' COMMITTEE TO SG

SCOTTISH TRADES UNION CONGRESS
General Secretary Rozanne Foyer
8 Landressy Street, Bridgeton
Glasgow, G40 1BP
Tel 0141 337 8100
info@stuc.org.uk www.stuc.org.uk

LS/TD

2nd October 2024

Neil Gray MSP
Cabinet Secretary for Health and Social Care
Scottish Government
St Andrew's House
Regent Road
Edinburgh
EH1 3DG

Dear Cabinet Secretary

[redacted S30(b)(ii)]

[OUT OF SCOPE]:

- [OUT OF SCOPE]
- [OUT OF SCOPE].
- [redacted S30(b)(ii)].
- [redacted S30(b)(ii)]
- [OUT OF SCOPE].
- [OUT OF SCOPE].

[OUT OF SCOPE].

[OUT OF SCOPE].

[OUT OF SCOPE]).

[OUT OF SCOPE].

Yours sincerely

[redacted S38(1)(b)]
[redacted S38(1)(b)]STUC LGBT+ Workers' Committee

ANNEX M: RESPONSE FROM THE MINISTER TO STUC LGBT+ COMMITTEE

Ministear airson Slàinte Phoblach is Slàinte Bhoireannach
Jenni Minto BPA

Minister for Public Health and Women's Health
Jenni Minto MSP

T: 0300 244 4000
E: scottish.ministers@gov.scot

Scottish Government
Riaghaltas na h-Alba
gov.scot

STUC LGBT+ Workers' Committee
[redacted S38(1)(b)]@stuc.org.uk

Our Reference: 202400434905
Your Reference: Gender Services – Healthcare for Trans and Non-Binary People

28 October 2024

Dear STUC LGBT+ Workers' Committee,

Thank you for your letter to Neil Gray MSP, Cabinet Secretary for Health and Social Care, on 2 October 2024 regarding gender identity healthcare for trans/non-binary people as provided by the NHS in Scotland. I am responding as the Minister with portfolio responsibility for this area.

[redacted S30(b)(ii)].

[OUT OF SCOPE]

[OUT OF SCOPE]

[OUT OF SCOPE]

Cass Review

[redacted S30(b)(ii)].

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[OUT OF SCOPE] – remaining sections
Yours sincerely,

JENNI MINTO

ANNEX N: STUC LGBT+ CONFERENCE RESOLUTIONS 2024

[redacted S30(b)(ii)]

[OUT OF SCOPE] -

[redacted S30(b)(ii)]
[redacted S30(b)(ii)]

[redacted S30(b)(ii)].

[redacted S30(b)(ii)]:

[redacted S30(b)(ii)]
[redacted S30(b)(ii)]
[redacted S30(b)(ii)]
[redacted S30(b)(ii)]
[redacted S30(b)(ii)]
[redacted S30(b)(ii)].

[redacted S30(b)(ii)]

- *[redacted S30(b)(ii)].*
- *[redacted S30(b)(ii)].*
- *[redacted S30(b)(ii)].*
- *[redacted S30(b)(ii)]*

[OUT OF SCOPE] – remaining sections

Document 4: Email chain
to PO with minute of the meeting with STUC on 9 January – embedded file removed and in document 4A

From: [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>
Sent: 23 January 2025 11:46
To: Minister for Public Health and Women's Health <MinisterforPHWH@gov.scot>
Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; Niamh O'Connor <Niamh.O'Connor@gov.scot>
Subject: RE: Note from Meeting with STUC, 9 January 2025

Dear [redacted S38(1)(b)],

[OUT OF SCOPE]
.

[OUT OF SCOPE]

[OUT OF SCOPE]
.

Name (title) and date of meeting	Meeting Note - Word (and eRDM Link)	Directorate and Division of AO
Meeting with the Scottish Trades Union Congress LGBT+ Workers' Committee 9 January 2025 09:45 – 10:30	[document removed – duplicate of meeting note below and in 4A) Minutes - Meeting between Scottish Trades Union Congress and Minister for Public Health and Women's Health - 9 January 2025 details - Objective	Directorate: Population Health Division: Population Health Strategy & Improvement

Best wishes,
[redacted S38(1)(b)]
[redacted S38(1)(b)] [redacted S38(1)(b)]
| Gender Identity and Healthcare Access
Population Health Strategy & Improvement Division | Population Health Directorate
[redacted S38(1)(b)]@gov.scot

From: [redacted S38(1)(b)]< [redacted S38(1)(b)]@gov.scot> **On Behalf Of** Minister for Public Health and Women's Health

Sent: 23 January 2025 10:44
To: [redacted S38(1)(b)]< [redacted S38(1)(b)]@gov.scot>
Cc: Minister for Public Health and Women's Health <MinisterforPHWH@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>
Subject: RE: Note from Meeting with STUC, 9 January 2025

[OUT OF SCOPE]

Good morning [redacted S38(1)(b)],

[redacted S30(b)(ii)]

Grateful if the below could be added for admin purposes please:

Name (title) and date of meeting	**Meeting Note - Word (and eRDM Link)**	**Directorate and Division of AO**
Meeting with the Scottish Trades Union Congress LGBT+ Workers' Committee 9 January 2025 09:45 – 10:30	[document removed – duplicate of meeting note below and in 4A) Minutes - Meeting between Scottish Trades Union Congress and Minister for Public Health and Women's Health - 9 January 2025 details - Objective	Directorate: Population Health Division: Population Health Strategy & Improvement

Kind regards,
[redacted S38(1)(b)]**–** [redacted S38(1)(b)]
Minister for Public Health and Women's Health | Scottish Government | St Andrews House, Regent Road, Edinburgh, EH1 3DG | Email: MinisterforPHWH@gov.scot

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments. Scottish Ministers, Special advisers and the Permanent Secretary are covered by the terms of the Lobbying (Scotland) Act 2016. See www.lobbying.scot

From: [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>
Sent: 10 January 2025 12:37
To: Minister for Public Health and Women's Health <MinisterforPHWH@gov.scot>
Cc: Niamh O'Connor <Niamh.O'Connor@gov.scot>; [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access

<genderidentityhealth@gov.scot>
Subject: Note from Meeting with STUC, 9 January 2025

Dear Private Office,

Please see below a written readout of the Minister's meeting yesterday with the STUC, including action points.

Note of Minister's meeting with Scottish Trades Union Congress LGBT+ Workers' Committee, 9 January 2025, 09:45 – 10:30

Attendees:
Minister for Public Health and Women's Health

[redacted S38(1)(b)], [redacted S38(1)(b)], STUC
[redacted S38(1)(b)], [redacted S38(1)(b)]
[redacted S38(1)(b)], [redacted S38(1)(b)]

Niamh O'Connor (SG official)
[redacted S38(1)(b)](SG official)

[redacted S30(b)(ii)]

[redacted S30(b)(ii)].

[redacted S30(b)(ii)].

[REDACTED S30(b)(ii)]

1. [redacted S30(b)(ii)].
    - [redacted S30(b)(ii)])
    - [redacted S30(b)(ii)]

2. [redacted S30(b)(ii)]

[redacted S30(b)(ii)]

Best wishes,
[redacted S38(1)(b)]
[redacted S38(1)(b)][redacted S38(1)(b)] | Gender Identity and Healthcare Access
Population Health Strategy & Improvement Division | Population Health Directorate
[redacted S38(1)(b)]@gov.scot

Document 4A: Attachment to 4 and embedded within email – Duplicate of note of the meeting in email chain in document 4, dated 10 January @12:37

Document 5: REQUEST UNDER THE FREEDOM OF INFORMATION (SCOTLAND) ACT 2002 (FOISA)

From: [redacted S38(1)(b)]<[redacted S38(1)(b)]@Parliament.scot>
Sent: 30 January 2025 16:52
To: Central Correspondence Unit <ceu@gov.scot>
Subject: CASS Review

Good afternoon,

I am requesting the following information under freedom of legislation information.

Request.

Which recommendations from the CASS Review have been implemented?

[redacted S38(1)(b)]

****

The Scottish Parliament: Making a positive difference to the lives of the people of Scotland
Pàrlamaid na h-Alba: A' toirt deagh bhuaidh air beatha sluagh na h-Alba

www.parliament.scot : facebook.com/scottishparliament : twitter.com/scotparl

The information in this email may be confidential. If you think you have received this email in error please delete it and do not share its contents.

****

Document 6: Response to REQUEST UNDER THE FREEDOM OF INFORMATION (SCOTLAND) ACT 2002 (FOISA)

E : genderidentityhealth@gov.scot

[redacted S38(1)(b)][redacted S38(1)(b)]@Parliament.scot

Our Reference: 202500450650

25 February 2025

Dear [redacted S38(1)(b)],

REQUEST UNDER THE FREEDOM OF INFORMATION (SCOTLAND) ACT 2002 (FOISA)

Thank you for your request dated 30 January 2025 under the Freedom of Information (Scotland) Act 2002 (FOISA).

Your request
You asked for:

"Which recommendations from the CASS Review have been implemented?"

Response to your request
The Scottish Government does not have the information you have asked for because the *Independent Review of Gender Identity Services for Children and Young People*, also known as the Cass Review, only considered services offered by NHS England, and the report's 32 recommendations are made to NHS England. As such, NHS England holds responsibility for implementing these recommendations.

This is a formal notice under section 17(1) of FOISA that the Scottish Government does not have the information you have requested.

You may, therefore, wish to contact NHS England for the information you have requested. You can do so by writing to NHS England, PO Box 16738, Redditch, B97 9PT, or by emailing england.contactus@nhs.net.

You may wish to note that, following the publication of the Cass Review in April 2024, a multidisciplinary team was convened by the Chief Medical Officer for Scotland to consider the Cass Review, and to what extent its recommendations were applicable to Scotland. This multidisciplinary team published its own report in July 2024. The Scottish Government has accepted the findings of the multidisciplinary team's report in full.

A “Task and Finish” group, supported by the Scottish Government’s Chief Operating Officer’s Directorate, has now been convened to design a sustainable model for young people’s gender identity services, and the work of this group will be shaped by the multidisciplinary teams’ recommendations. Additionally, as recommended by the report, NHS Greater Glasgow and Clyde ended self-referrals to the Sandyford Gender Identity Clinic in August 2024, and the health board is taking forward work to move young people’s gender identity services into a paediatric clinical setting.

Your right to request a review

If you are unhappy with this response to your FOI request, you may ask us to carry out an internal review of the response, by writing to Richard Foggo, Director of Population Health, C/O FOI Unit 1E.10, St Andrew’s House, Regent Road, Edinburgh, EH1 3DG, or by emailing FOI@gov.scot. Your review request should explain why you are dissatisfied with this response, and should be made within 40 working days from the date when you received this letter. We will complete the review in accordance with FOISA as soon as possible, and not later than 20 working days from the day following the date we receive your review request.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your appeal rights is available on the Commissioner's website here.

Yours sincerely

Gender Identity and Healthcare Access Team

Population Health Strategy & Improvement Division

Document 8 - *Background note to Response to written question S6W-34484, lodged on 5 February from Roz McCall, answered on 25 February*

BACKGROUND NOTE FOR S6W-34484

[redacted S30(b)(i)] – Paragraphs 1 - 20

Document 9: Correspondence with member of the public, dated 7 January 2025

From: *[redacted S38(1)(b)]*
Sent: *Tuesday, January 7, 2025 2:27 PM*
To: *Scottish Government Case Handling Service ; Cabinet Secretary for Health & Social Care 2024*
Subject: *Re: Your recent enquiry with Scottish Government and partner agencies - 202400445161*

Hi there,

[OUT OF SCOPE]
.

The Cass Review is flawed in its methods, and has links to the rhetoric of Trans Exclusionary hate groups. It also significantly lacked any evidence of talking to trans and non binary experts.

Multiple other reviews have already been made before the Cass review stating the immense benefits of hormone blockers to trans children. I'm happy to provide these reviews.

[OUT OF SCOPE]
.

[OUT OF SCOPE]
.

[OUT OF SCOPE]
.

[OUT OF SCOPE]
.

[redacted S38(1)(b)]

RESPONSE

[OUT OF SCOPE]
.

[OUT OF SCOPE]
.

You also raise concerns surrounding the NHS England commissioned independent review of gender identity services for children and young people, as chaired by Dr

Hilary Cass (the Cass Review). The Cass Review published its final report on 10 April 2024 Final Report – Cass Review. This includes FAQs on matters frequently raised with the review team as part of that process Final report – FAQs – Cass Review. Any specific concern surrounding this independent review of clinical services servicing England and Wales are best directed to NHS England, as the commissioner of that review.

[OUT OF SCOPE]

Thank you again for contacting the Scottish Government.

Yours sincerely,

Document 10: Letter from Ms Jenni Minto MSP, Minister for Public Health and Women's Health, to STUC LGBT+ committee, dated 27 January 2025

LGBT+ Workers' Committee Scottish Trades Union Congress info@stuc.org.uk sscott@stuc.org.uk

7 January 2025

Dear [redacted S38(1)(b)], [redacted S38(1)(b)] and [redacted S38(1)(b)]

It was good to meet with you all on 9th January 2025, and to hear about your members' experiences and views on gender identity healthcare, I felt it was a very productive discussion.

[OUT OF SCOPE]

[OUT OF SCOPE]
.

[OUT OF SCOPE]
.

[OUT OF SCOPE]
.

[redacted S30(b)(ii)]

[OUT OF SCOPE]
.

[OUT OF SCOPE]

I hope this information will be of some use to you and your members[OUT OF SCOPE]

Yours sincerely,

JENNI MINTO

Document 11: ***Email from official dated 18 November,, requesting lines to respond to STUC resolutions***

From: [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>
Sent: 28 November 2024 17:12
To: [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>; [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>; [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>; [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>; [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>; [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot[redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>; [redacted S38(1)(b)] <[redacted S38(1)(b)]@gov.scot>; [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>; Niamh O'Connor <Niamh.O'Connor@gov.scot>; John Nicholson <John.Nicholson@gov.scot>; [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>; [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>
Cc: [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>; [redacted S38(1)(b)]<[redacted S38(1)(b)]@gov.scot>
Subject: REQUEST FOR LINES - RESPONSE TO STUC RESOLUTION LETTERS - DUE COP FRIDAY 6 DECEMBER

Hi all,

STUC has sent correspondence to Scottish Ministers in relation to resolutions agreed at the STUC Congress 2024. [OUT OF SCOPE]

[OUT OF SCOPE]

[OUT OF SCOPE]

- [OUT OF SCOPE]
- [OUT OF SCOPE]

- [OUT OF SCOPE]
- [OUT OF SCOPE]
- [OUT OF SCOPE]
- [OUT OF SCOPE]
- [OUT OF SCOPE]
- [OUT OF SCOPE]
- [OUT OF SCOPE]
- [OUT OF SCOPE]

- **Emergency Resolution 1 Cass Report* - Countering its Bias, the Surrounding Culture Wars and its Harm to Young Trans and Non-Binary Young People - [redacted S38(1)(b)], [redacted S38(1)(b)], [redacted S38(1)(b)]**

All please copy other officials if not for you.

[OUT OF SCOPE]

Please respond by **COP FRIDAY 6 DECEMBER**.

Many thanks in advance,

[redacted S38(1)(b)]

[redacted S38(1)(b)]
[redacted S38(1)(b)]| Fair Work Division |Partnerships and Effective Voice | Directorate for Jobs and Wellbeing Economy | [redacted S38(1)(b)]

Document 11A; Attachment to document 11 – Letter from STUC to Kaukab Stewart, MSP, Minister for Equalities, dated 18 July 2024

SCOTTISH TRADES UNION CONGRESS
General Secretary Rozanne Foyer
8 Landressy Street, Bridgeton
Glasgow, G40 1BP
Tel 0141 337 8100
info@stuc.org.uk www.stuc.org.uk

LS/DC

18th July 2024

Kaukab Stewart MSP
Minister for Equalities
St Andrews House
Regent Road
Edinburgh
EH1 3DG

Dear Minister,

LGBT+ Conference 2024

Please find enclosed copies of the resolutions, as agreed at our recent STUC LGBT+ Conference. I would be grateful if you could please respond with any comments.

Thank you for your assistance

Yours sincerely

[redacted S38(1)(b)]

[redacted S38(1)(b)]
[redacted S38(1)(b)]

Remainder of the document – STUC Congress resolutions - Section 25, link in response

Document 12: Draft response to STUC resolutions

[OUT OF SCOPE]

Annex A

Sections 1 & 2 [OUT OF SCOPE]

Emergency Resolution 1: Cass Report* - Countering its Bias, the Surrounding Culture Wars and its Harm to Young Trans and Non-Binary Young People

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[redacted S30(b)(ii)]

[redacted S30(b)(ii)].

[redacted S30(b)(ii)]

Remaining sections [OUT OF SCOPE]