

[Redacted].

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**From:** [Redacted] <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)> **On Behalf Of** Minister for Equalities

**Sent:** Wednesday, August 14, 2024 4:30 PM

**To:** [Redacted] <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>

**Cc:** Minister for Equalities <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>

**Subject:** FW: Submission - Approval to spend New Scots Delivery Plan budget

**Importance:** High

[Redacted] SpadsAdmin,

I hope this email finds you well. I am emailing as Ms Stewart has requested some advice in [Redacted] absence.

[Redacted]

Recent advice from officials OUT OF SCOPE has suggested that the situation has become more challenging as many key stakeholders could be aware of this funding being pulled back, as well as the free bus travel for Asylum Seekers.

In light of this the Minister has requested advice from SpAds on the situation, ahead of her attending the event on Monday. We have arranged a call with relevant officials tomorrow at 13:30 to discuss, and the Minister would welcome attendance from a Spad then or perhaps a separate call if the timings do not work.

[Redacted]

Happy to take a call if easier. Grateful for confirmation of receipt of this.

Thanks

[Redacted] Private Secretary | **Office of Minister for Equalities**

Scottish Government | [Redacted]

|| Tel: [Redacted] Email: [Redacted]

OUT OF SCOPE



University  
of Glasgow

**New Scots Refugee Strategy Launch**  
Monday 19 August  
Kelvin Gallery

Contact: [Redacted]

## CONTENTS

Event Overview.....	3
<b>Background &amp; Event Objectives</b> .....	3
<b>Venue</b> .....	3
<b>Running Order</b> .....	3
<b>Speakers</b> .....	7
<b>Guests</b> .....	7
<b>Additional Information</b> .....	13
Operational Information.....	13
<b>Room Setup</b> .....	13
<b>Audio Visual</b> .....	14
<b>Stage Management</b> .....	14
<b>Hospitality</b> .....	16
<b>Signage</b> .....	17
<b>Photography &amp; Filming</b> .....	17
<b>Security &amp; Parking</b> .....	18
<b>Comms &amp; Media</b> .....	18
<b>Information for Staff &amp; Guests</b> .....	18
<b>Zoom Webinar Details</b> .....	18
<b>Staff Roles</b> .....	19
<b>Contact Details</b> .....	19

## EVENT OVERVIEW

### BACKGROUND & EVENT OBJECTIVES

On Monday 19 August the University of Glasgow will host the celebratory launch of the third New Scots Refugee Integration Strategy & The New Scots Refugee Integration Strategy Delivery Plan 2024-2026.

First published over a decade ago, and led, in partnership, by the Scottish Government, COSLA and Scottish Refugee Council, the New Scots Refugee Integration Strategy has undergone a full evaluation, with the voices of New Scots, as well as those with expertise supporting them and academic research all informing the development of the recently published and refreshed strategy and delivery plan.

New Scots and the communities they live within are at the heart of this rights-based approach to mutual, restorative integration. The New Scots Strategy and delivery plan reflect the wealth of learning from projects and initiatives - often led first and foremost by communities of and with New Scots, undertaken across Scotland over the last 10 years. It demonstrates that an intercultural and trauma sensitive approach is achievable and builds on the gold standard of academic research internationally to offer a new, refreshing approach to integration. The New Scots Strategy is pragmatic, possible and a powerful tool for improving the lives of New Scots and the communities in which they live.

### VENUE

Kelvin Gallery - Event  
 Hunterian Museum – Lunch  
 Melville – Meeting Space booked 9am – 5pm  
 Carnegie – Meeting Space booked 9am - 5pm

### RUNNING ORDER

Sunday 18 August		
Time	Task	Notes
9am	Access to the Kelvin Gallery for setup Tapestry events arrive on site for setup [Redacted]	RD to be present to assist Expect to be finished by lunchtime.
5pm	Access to the Kelvin Gallery ends	

Monday 19 August			
Time	Task	Notes	
8am	Access to the Kelvin Gallery Tapestry events arrive on site	[Redacted]	

9am	<p>Events Team to arrive on-site</p> <p>Catering to setup in Kelvin Gallery</p> <p>Access to the Hunterian Museum starts</p>	RD, AB, GM, KC
10am	Media Interviews within the Hunterian Museum	Access to the Museum from 9 am. Interviews lasting until 10.35 am
10am	Registration and Coffee	Guests to enter from Gilchrist side
10.15am	<p><b>Welcome</b></p> <p>Rachel Sandison, University of Glasgow Deputy Vice Chancellor – External Engagement, and Sanctuary Champion</p>	Given from the lectern on stage
10.30am	<p><b>Introducing the strategy</b></p> <p>Professor Alison Phipps to give celebratory overview</p>	Given from lectern with PowerPoint slides.
10.45am	<p><b>Panel 1: Leadership Board (short speeches 2-3 minutes and discussion)</b></p> <p>Kaukab Stewart MSP</p> <p>Cllr Maureen Chalmers</p> <p>Dr Sabir Zazai</p> <p>Chair: Professor Alison Phipps</p> <p><b>5 minutes</b> speech / contribution each on the subject of New Scots Strategy and Delivery Plan</p> <p><b>Suggested Follow up questions from chair:</b></p> <p>1. What is the biggest challenge from facing New Scots Strategy and how do we best prepare for it?</p>	<p>Stage to be set for panel session and each panel member given Tie clip mics</p> <p>Could be a Q&amp;A or set questions, depending on how conversations are going</p>



	<p>2. Other than money, what are the key qualities and resources needed to enable its success for your organisation?</p> <p>3. Reflecting on the race riots in England and NI, what role do you see New Scots Strategy playing in ensuring we achieve the Outcomes in the New Scots Delivery Plan</p> <p>4. What are the key lessons and strengths of the refreshed strategy?</p> <p>And other questions depending on content and also any fresh issues in the contributions.</p> <p>This can then open up to questions from the floor.</p>	
11.15am	<p><b>Arts Interlude</b> Tawona Sitholé poetry reading Introduced by Professor Alison Philips</p>	Tie Clip Microphone
11.20am	<p><b>Lived Experience</b> Stories from Tables (uses similar methods to the ones from the December 2022 conference)</p> <p>Facilitator: Esa Aldegheri</p> <p>Runner: Tawona Sitholé</p> <p>5 Orgs talking for around 5mins each then a Q&amp;A. What have New Scots enabled you to do in the past? To do in the future? Apart from Money 😊 what else do you need?</p>	Lived Experience coming from the floor.
12pm	<p><b>Break</b> Tea/coffee available at the back of the hall</p> <p>Joyous Choir to rehearse in the Hunterian Museum</p>	<p>Catering to refresh for 12 pm</p> <p>Events team to clear the stage for choir</p>
12.15pm	<p><b>Musical Performance</b> Joyous Choir to perform three songs Introduced by Professor Alison Phipps</p>	<p>Performing from the stage</p> <p>Handheld mics set up at the front of stage.</p>
12.30pm	<p><b>New Scots and what it means locally, nationally and internationally</b> Larry Bottnick Red Cross rep (TBC) Morag Brown Andy Sirel</p>	<p>Stage set up for panel</p> <p>Tie clip mics for panel members</p>

	<p>Chair: Professor Alison Phipps</p> <p><b>5 minutes</b> speech / contribution each on the subject of what has New Scots Strategy enabled you to do in the past and what does the new strategy and especially the delivery plan allow you to do in the present and future? Giving examples will be great.</p> <p>This may be highly localised or internationally comparative. It may refer to the language of rights and what this enables and can enable in future and how this plays with different administrations, or it may be about differences in UK law and Scottish context.</p> <p>The development (now 12 years) of a steady stream of leadership locally, and in Scotland delivering these principles and refining the integration model will be good to reflect on.</p> <p><b>Follow up questions from chair:</b></p> <ol style="list-style-type: none"> <li>1. Other than money, what resources are needed to enable its success for your organisation?</li> <li>2. People often speak of the complexity of the visa schemes for resettle and the waiting times for asylum decisions. What would be the one change that you think could be made in UK, and separately in Scotland, which will enable outcome 1 (Outcome 1: New Scots live in safe, welcoming, inclusive communities, where everyone's dignity is respected and everyone is able to build diverse relationships and healthy intercultural bonds).</li> <li>3. What is the biggest challenge from UNHCR perspective facing New Scots and how do we best prepare for it?</li> <li>4. Without reaching for 'Scottish Exceptionalism' what role do you see the New Scots Strategy planning in developing health, integrating, societies where refugees can play an increasingly full part?</li> </ol>	<p><b>Milk Café delivering lunch to the Hunterian Museum</b></p> <p><b>12.30pm</b></p>
1pm	<p><b>Panel 3: Lived Experience Challenge to Scotland</b></p> <p>Dr Hyab Yohannes Pinar Aksu</p> <p>Chair: Professor Alison Phipps</p> <p><i>Possibly Kaukab saying a few words at 1pm</i></p>	<p>Speak from the lectern but sit in the seats on stage</p> <p>Water refresh on stage</p>

1.30pm	<b>Closing Remarks</b> Professor Alison Phipps	Given from lectern
1.45pm	<b>Reception and Lunch</b> Hunterian Museum	Guests to make their way to Hunterian via glass doors.  Coat rails moved into the Hunterian
3pm	Event ends	Guests are to make their way out via the Bute staircase.

### SPEAKERS

**Rachel Sandison:** Deputy Vice-Chancellor - External Engagement and Vice Principal, University of Glasgow

**Professor Alison Phipps:** UNESCO Chair, University of Glasgow

**Kaukab Stewart MSP:** Minister for Equalities, Scottish Government

**Cllr Maureen Chalmers:** COSLA Community Wellbeing Council Spokesperson

**Dr Sabir Zazai:** CEO of the Scottish Refugee Council

**Larry Bottnick:** Senior Legal Officer, UNHCR

**Dr Hyab Yohannes:** Maryhill Integration Network (MiN), Voices & Voices Network

**Pinar Aksu:** Maryhill Integration Network (MiN), Voices & Voices Network

**TBC:** the British Red Cross Representative

**Morag Brown:** Resettlement Lead, Argyle & Bute Council

**Gary Christie:** Head of Policy, Communications & Communities, Scottish Refugee Council (TBC)

**Dr Esa Aldegheri:** Research Associate – School of Education, University of Glasgow

**Andy Sirel:** Co-founding Partner and Legal Director, Just Right Scotland

**Tawona Sithole:** Research Associate (School of Education) & Artist in Residence, University of Glasgow

### GUESTS

These details are correct as of 2.30pm on Friday 16 August.

In Person

Full Name		
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[Redacted]	Scottish Refugee Council	Storytelling Officer
[Redacted]	Scottish Refugee Council	Digital Communications Officer
[Redacted]	Women's Integration Network	Project Manager
[Redacted]	Joyous Choir	
[Redacted]	uk Government (various departments)	Home Office Liaison Officers
[Redacted]	Edinburgh Afghan Community	
[Redacted]	United Yemeni Community in Scotland	
[Redacted]	Centre For Contemporary Arts (CCA)	Common Ground Project Manager
[Redacted]		
[Redacted]		
[Redacted]		
[Redacted]		
[Redacted]		



[illegible]

University of Glasgow	and the Arts
Joyous Choir	
Joyous Choir	
Northern Ireland Executive Office	Refugee and Asylum Support and Integration Division
Maryhill Integration Network	Campaigns & Advocacy Officer
Association of Ukrainians in Great Britain (Edinburgh Branch)	
Lawmanity	Founding Director
British Red Cross	Policy and Public Affairs Officer
Castlemilk Community Church	Outreach Project Leader
Association of Ukrainians in Great Britain (Edinburgh Branch)	Chair
Edinburgh Voluntary Organisations' Council (EVOC)	Senior Development Officer
Business Gateway Glasgow	
Scottish Government	Deputy Director Mainstreaming & Inclusion
Scottish Government	
Glasgow Afghan United	Managing Director
East Dunbartonshire Council	
University of Glasgow	Head of Government Relations
COSLA	Policy Assistant
Scottish Government	
Scottish Government	Head of Ukraine Strategic Policy and Engagement
Argyll and Bute Council	Business Improvement Manager (Refugee Resettlement Lead)
University of Glasgow	Senior Lecturer Disability Studies
Joyous Choir	
Scottish Refugee Council	
UK Government (various departments)	Strategic Engagement Lead
Choir leader	
	Head of Policy, Communications & Communities
Scottish Refugee Council	
AMIF	
University of Glasgow	Head of Widening Participation
North Lanarkshire council	
Sewing2Gether All Nations	
Glasgow City Council	
QMU	Doctoral Coordinator
COSLA	Policy Officer (Migration, Population and Diversity Team)
Joyous Choir	
Media Education CIC	Director
Project Ukrainians Together	
COSLA	Director of People Policy
East Dunbartonshire Council	
Glasgow Clyde College	Assistant Principal Faculty of Arts and Continuing Education
Dumfries and Galloway Council	
Joyous Choir	
Joyous Choir	
Dumfries and Galloway Council	<a href="#">Social Worker</a>
South Ayrshire Council	
Joyous Choir	
	Lecturer in Languages and Intercultural Studies, School of Education,
University of Glasgow	
Project Ukrainians Together	
Esolperth	Centre Manager

[illegible]

Stirling Council	
The Welcoming Association	CEO
Clackmannanshire Schools' Support Service	Pupil Support Manager
Dumfries and Galloway Council	
East of England Local Government Association	Projects Manager: Strategic Migration Partnership
The Language Hub	
Scottish Government	Ending Destitution Together Policy Officer
Afghan Community Edinburgh	
Scottish Government	Asylum Policy Manager
Dumfries and Galloway Council	
uk Government (various departments)	Engagement Hub, Director for Resettlement
University of Glasgow	School of Education - Academic Coordinator
CREEM	
Joyous Choir	
Northern Ireland Executive Office	Refugee and Asylum Support and Integration Division
WLGA	Wales Strategic Migration Partnership Manager
Government	
University of Glasgow	Lecturer in Adult Education
uk Government (various departments)	Home Office Liaison Officers
Forth Valley Welcome	Manager
Fair Way Scotland / Simon Community Scotland	Programme Director - Ending Destitution
Scottish Government	New Scots Policy Manager
Pachedu	
Scottish refugee council	
Scottish Government	Senior Research Officer
Africa Future	
Ukrainian Collective	
Scottish Refugee Council	Community Development Manager
Devolved Government Engagement - Resettlement Ministry of Housing, Communities & Local Government Resettlement Directorate	
Scottish Credit and Qualifications Framework Partnership (SCQF)	Head of Development and Engagement
Stirling Council	
Scot Gov	
uk Government (various departments)	Home Office Liaison Officers Senior Policy and Public Affairs Officer
Mental Health Foundation	
Ukrainian Collective	
Afghan Community, Edinburgh	
WLGA	Wales Ukraine Schemes Lead
Scottish Refugee Council	Coordinator
Dumfries and Galloway Council	
Scottish Government	Minster for Equalities
University of Glasgow	Senior Lecturer
UNHCR UK	Senior Legal Officer

[illegible]

British Red Cross	Refugee Support
COSLA UK Counterparts	
Crimestoppers	Fearless Manager
COSLA	Business Gateway
Bridges Programmes	CEO
Scottish Government	Asylum & Refugee Integration Team Leader
Scottish Government	Head of Ukraine Ministerial Support and Correspondence
Scottish Refugee Council	Senior Partnerships Manager
East Renfrewshire Council	
UK Responsible Authority (UKRA)	
South Ayrshire Council	
COSLA	Chief Officer (Migration, Population and Diversity Team)
Grampian Race Equality Council	
Scottish Government	Asylum Policy Officer
Joyous Choir	
European Network on Statelessness	Head of Policy & Research
Scottish Refugee Council	Community Development Officer
East Renfrewshire Council	
UK Responsible Authority (UKRA)	
South Ayrshire Council	
COSLA	Chief Officer (Migration, Population and Diversity Team)
Grampian Race Equality Council	
Scottish Government	Asylum Policy Officer
Joyous Choir	
European Network on Statelessness	Head of Policy & Research
Scottish Refugee Council	Community Development Officer
Scottish Government	Policy Manager (Violence against women and girls)
COSLA	Community Wellbeing Spokesperson
Joyous Choir	
Joyous Choir	
Joyous Choir	
Freedom From Torture	Lived Experience Volunteer
Freedom From Torture	Lived Experience Volunteer
University of Glasgow	Government Relations Officer
Joyous Choir	
CREEM	
COSLA UK Counterparts	
Scottish Government	Policy Manager (Ending Destitution Together and NRPF)
Moments Outside the Box	Community Development Adviser
Argyll and Bute Council	Resettlement Co-ordinator
Shelter Scotland	Head of Services
Mental Health Foundation	Programme Development Officer, Refugees and Asylum Seekers

[illegible]

International Organization for Migration (IOM)	
Scottish refugee council	
Joyous Choir	
Scottish Refugee Council	Head of Funding Development
Scottish refugee council	
Aberlour Guardianship Scotland	Assistant Service Manager
Freedom From Torture	Head of Clinical Services for Scotland
University of Glasgow & Maryhill Integration Network	Human Rights & Advocacy Coordinator
COSLA	Policy Assistant
University of Glasgow	
Scottish Government	Parliamentary Adviser
Scottish Government	Parliamentary Adviser
Joyous Choir	
Asylum and Refugee Care	
Freedom From Torture	Senior Community Development Worker
Education Scotland	Education Officer

DAILY NOTES TEMPLATE - PHYSICAL EVENTS UPDATED FEB 24

East Dunbartonshire Council	Resettlement coordinator
COSLA	Policy Officer (Migration, Population and Diversity Team)
Scottish Refugee Council	Chief Executive
Scottish Government	Deputy Director for Refugees, Resettlement and Asylum
Afghan Community Leader	
Scottish Refugee Council	Community Development Officer
Sewing2Gether All Nations	
Scottish Government	Refugee Integration and Resettlement Team Leader
Joyous Choir	
Joyous Choir	
East Dunbartonshire Council	
Ukrainian Community in North Ayrshire	
Joyous Choir	
The Language Hub	
Cranhill Development Trust	
Moments Outside the Box	
Joyous Choir	
Joyous Choir	
Joyous Choir	
Scottish Government	Policy Manager
Joyous Choir	



## Virtual Attendees

Full Name	Organisation Name	Business Position
[Redacted]	University of Glasgow	Lecturer in English
[Redacted]	JustRight Scotland	Chief Executive Officer
[Redacted]	Local Government Association	
[Redacted]	Comic Relief	Portfolio Manager - Alleviating Effects of Poverty
[Redacted]	UK Government (various departments)	Home Office contacts
[Redacted]	Forth Valley Welcome	Treasurer
[Redacted]	South Lanarkshire Council	Asylum and Refugee Resettlement Team Leader
[Redacted]	City of Glasgow College	Associate Dean - ESOL and Communities
[Redacted]	Falkirk Council	Housing Support Co-ordinator - Housing Needs
[Redacted]	Northern Ireland Executive Office	Refugee and Asylum Support and Integration Division
[Redacted]	Fife Council	
[Redacted]	<b>Glasgow City Council</b>	
[Redacted]	Aberdeenshire Council	Resettlement Coordinator
[Redacted]	Falkirk Council	Community Development Worker
[Redacted]	East Ayrshire Council	
[Redacted]	Dumfries and Galloway Council	
[Redacted]	COSLA	Policy Officer (Migration, Population and Diversity Team)
[Redacted]	Renfrewshire Council	Senior Social Worker, Children's Services
[Redacted]	Orkney Council	
[Redacted]	Grampian Race Equality Council	Co-general Manager
[Redacted]	City of Edinburgh Council - already listed above	Senior Practitioner, Southwest Children's Practice Team
[Redacted]	SCRAPantics CIC	Founder & Managing Director
[Redacted]	Aberdeen City Council	
[Redacted]	UK Government (various departments)	Home Office contacts
[Redacted]	Unity Sisters	Chairperson
[Redacted]	South Lanarkshire Council	Asylum and Refugee Resettlement Team Leader
[Redacted]		

### ADDITIONAL INFORMATION

This event will be live-streamed. Due to the make-up of the audience, there are to be no shots of the audience. During any Q&A sessions, the camera will focus on the panel, or cut to a holding slide.

### OPERATIONAL INFORMATION

#### ROOM SETUP

##### Kelvin Gallery –

5m x 2m Stage extension with four chairs for panel sessions (Tapestry)

Acrylic Lectern (Tapestry)

6m x 2m Pipe and Drape covering existing lectern (Tapestry)

Lectern Cover (Events Team)

Seating set up theatre style for 150

Tea/coffee set up back left corner, and two tables set up for catering.

Registration table set up at ASBS end of hall.

Coat rails, with tags.

##### Hunterian Museum –

Three tables set up right-hand side for Milk Café catering



## **Carnegie and Melville –**

Boardroom set up as standard (Requested by Scottish Government)

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### **AUDIO VISUAL**

4 Tie Clip Microphones  
4 Handheld Microphones  
1 Madonna Microphone  
1 Lectern with Gooseneck Microphone  
D&B E3 Loudspeaker system  
Projector & Screen (UofG)  
Presentation Clicker (UofG events team)

2 Cameras for Live Streaming

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### **STAGE MANAGEMENT**

<b>Registration and Refreshments: 10 – 10.15am</b>		
		<b>PowerPoint Slide: 1</b>
<b>Welcome: 10.15 - 10.30am</b>		
	Rachel Sandison	Lectern with Gooseneck microphone <b>PowerPoint Slide: 2</b>
<b>Introducing the Strategy: 10.30 - 10.45am</b>		
	<b>Alison Phipps</b>	Lectern (Alison will have Tie Clip microphone) <b>PowerPoint Slide: 3-9</b>
<b>Panel Session 1: Leadership Board (10.45 - 11.15am)</b>		
4 Chairs 2 Coffee tables 4 Glasses 2 Bottles of Still Water 2 Bottles of Sparkling Water  <i>Setup for start of event</i>	Chair: Alison Phipps  Kaukab Stewart MSP Cllr Maureen Chalmers Dr Sabir Zazai	4 x Tie Clip Microphones  Miked up at 10am  2 x Handheld Microphones  <b>PowerPoint Slide: 10</b>
<b>Arts Interlude: 11.15 - 11.20am</b>		

	Tawona Sitholé Introduced by Alison Phipps	1 x Madonna Microphone (Tawona Sitholé) 1 x Tie Clip (Alison Phipps) <b>PowerPoint Slide : 11</b>
<b>Lived Experience: 11.20am - 12pm</b>		
	Facilitator: Esa Aldegheri Runner: Tawona Sitholé	2 x Handheld Microphones Lectern with Gooseneck Microphone (Esa) 1 x Madonna Microphone (Tawona) <b>PowerPoint Slide: 12</b> <b>No shots of the audience. When someone from the floor is speaking can we cut to holding slide (provided by UofG Events Team)</b>
<b>Break: 12.00 - 12.15pm</b>		
Stage cleared for musical interlude		<b>PowerPoint Slide: 13</b>
<b>Musical Interlude: 12.15 - 12.30pm</b>		
	Joyous Choir Introduced by Alison Phipps	2 x Handheld Microphones on Mic Stands 1 x Tie Clip (Alison Phipps) <b>PowerPoint Slide: 13</b>
<b>Panel Session 2: New Scots and what it means locally, nationally and internationally (12.30pm - 1pm)</b>		
4 Chairs 2 Coffee tables 4 Glasses 2 Bottles of Still Water 2 Bottles of Sparkling Water  <i>Setup at 12.30pm following musical performance</i>	Chair: Alison Phipps  Larry Bottnick Emma (TBC) Morag Brown Andy Sirel	5 x Tie Clip Microphones  Miked up at 12pm <b>PowerPoint Slide: 14</b>

<b>Panel Session 3: Lived Experience Challenge to Scotland (1pm – 1.30pm)</b>		
2 Chairs 2 Coffee tables 2 Glasses 2 Bottles of Still Water 2 Bottles of Sparkling Water  <i>Setup at 12.30pm and water/glasses refreshed during break between Panel 2 and 3</i>	Chair: Alison Phipps  Dr Hyab Yohannes Pinar Aksu	To be given from the lectern using Gooseneck microphone  <b>PowerPoint Slide: 15-18</b>
<b>Closing Words: 1.30 - 1.45pm</b>		
	Alison Phipps	Lectern (Alison will have a tie clip)  <b>PowerPoint Slide: 19</b>
<b>Close</b>		
		<b>PowerPoint Slide: 20</b>

## HOSPITALITY

<b>10am</b>	Kelvin Gallery  Tea, Coffee and an assortment of biscuits for 130	University of Glasgow Catering Team
<b>12pm</b>	<b>Kelvin Gallery</b>  Tea, Coffee and an assortment of biscuits for 130	University of Glasgow Catering Team
<b>1.30pm</b>	<b>The Hunterian Museum</b>  8 x large sandwich platters <ul style="list-style-type: none"> <li>• Maple roasted squash w/ chipotle veganaise, chimichurri &amp; toasted pumpkin seeds (vgn)</li> <li>• Falafel w/ caramelised garlic hummus, shug &amp; pickled radish (vgn)</li> <li>• Cheddar w/ caramelised onion chutney &amp; mustard mayo (V)</li> <li>• Lemon &amp; thyme roasted chicken w/ basil mayo &amp; tomato</li> </ul>	Milk Cafe

	<ul style="list-style-type: none"> <li>Charred courgette &amp; mozzarella w/ pumpkin seed pesto &amp; crispy capers (V)</li> </ul> <p>8 x large salad platters</p> <ul style="list-style-type: none"> <li>Tender-stem broccoli &amp; roasted cauliflower w/ tahini dressing, soy-toasted seeds &amp; pomegranate (vgn, GF)</li> <li>Giant couscous w/ fresh herbs, roasted courgette and green beans w/ flaked almonds &amp; golden raisins (vgn)</li> <li>New potato w/ pesto, salad leaves, radish &amp; caramelised spring onion (vgn, GF)</li> <li>House Caesar w/ green beans, parmesan dressing &amp; sourdough croutons (V)</li> </ul> <p>8 x finger food platters</p> <ul style="list-style-type: none"> <li>Tomato tartlets w/ pesto &amp; parmesan (v)</li> <li>Carrot &amp; cumin bhajis w/ mango chutney dip (vgn, GF)</li> <li>Herby pork, apricot &amp; pumpkin seed sausage rolls</li> <li>Butternut squash, sage &amp; pumpkin seed pastry rolls (vgn)</li> </ul> <p>Still and sparkling water, Orange and Apple Juice</p>	UofG Catering Team
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## SIGNAGE

GDPR Signage

Toilet signage

Reserved seating for panel members, chair, security and 10x unnamed.

## PHOTOGRAPHY & FILMING

The event will be streamed via a Zoom webinar link that will be emailed to registered online attendees. Due to the make-up of the audience, no shots of the audience will be broadcast.

The University Photography team will be in attendance throughout the event and will conduct keepsake photoshoots within the university grounds.

## SECURITY & PARKING

The security team will attend the event in plain clothing. They have also had oversight of the guest

list and confirmed registration list.

Parking required for Tapestry events on the day of the event. Registration details [Redacted]. Visitor parking spaces have been booked.

6 Visitor parking spaces will be reserved for guests. Arranged with [Redacted].

## COMMS & MEDIA

Reminder email to be sent to all attendees on Thursday 15th August. Links to the zoom webinar page for Online Attendees to be sent on Friday 16th August.

[Redacted] Communications Manager for the College of Social Sciences, is aware of the event and liaising with the relevant communication departments.

[Redacted] from the University of Glasgow social media team will be in covering the event.

## INFORMATION FOR STAFF & GUESTS

There is no fire alarm tests planned for the duration of the event. If the alarm sounds guests should

be directed to the nearest emergency exit. The closest muster point is the North Front flagpole.

Toilets are situated on Level 4. Access to these toilets is via the main entrance to the Kelvin

Gallery and signage will be in place to direct attendees. A member of the events team staff will be

on the door to prevent it slamming it shut and providing guidance if required.

All staff members are to have the Safe Zone app running on their personal device and use this to notify security of any issues or First Aid instances.

Guests will be advised to enter the event via the Main Entrance to the Kelvin Gallery, situated on Level 4 at the Gilchrist entrance to the Gilbert Scott Building.

## ZOOM WEBINAR DETAILS

Zoom details will be emailed to attendees on Friday 16th August. The link to the webinar can be found here [Redacted]

The webinar is scheduled to run from 10.15am until 1.45pm. The webinar will launch with a holding slide, with the timings for the event.

Attendees will not require a passcode to join the webinar. Attendees will not be able to join start their videos or microphones so there will be no disruption during the event. The Q&A section and



the survey/polling section has been disabled. A waiting room has been enabled for attendees joining the webinar.

A team member will be on hand throughout the day to assist anyone having issues joining the event online.

#### STAFF ROLES

[Redacted]: Event Management

[Redacted]: Speaker Liaison

[Redacted] Registration

[Redacted]: Registration

#### CONTACT DETAILS

[Redacted]: Senior Events Coordinator, University of Glasgow

Email: [Redacted]

Number: [Redacted]

University of Glasgow Catering Team

[Redacted]

[Redacted]

[Redacted]

University of Glasgow Security Team

[Redacted]

[Redacted]

[Redacted]

(Emergency Telephone Number)

Tapestry Events

[Redacted]

[Redacted]

Milk Café

[Redacted]

[Redacted]





Hi [Redacted]

Thanks for the below update. Ms Stewart has noted the below and would like to provide some clarity/context around the below paragraph:

*The submission of 5 July also advised that the Minister for Equalities was considering an option to allocate £750k of the New Scots Delivery Plan budget to support the bus pilot. However, the Minister decided to allocate this to another priority, with the Cabinet Secretary for Social Justice subsequently advising on 12 August that this funding should be re-assessed and consideration given to not taking this forward due to the recent introduction of emergency spending controls.*

[Redacted]

Thanks

**[Redacted] | Private Secretary | Office of Minister for Equalities**

Scottish Government | [Redacted]

Please check our [Ministerial Preferences](#)

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

**[Redacted]**

**MINISTER FOR EQUALITIES**  
**Briefing for NEW SCOTS CELEBRATION EVENT**

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
Briefing contents	<p>Annex A      Event programme (highlighting Minister's time slot)</p> <p>Annex B      Attendees (including short bios for key attendees not known)</p> <p>Annex C      List of attendees (as of 12<sup>th</sup> August)</p> <p>Annex D      Key messages</p> <p>[REDACTED]</p> <p>Annex F      Q &amp;A</p>





[REDACTED]

## EVENT PROGRAMME

TIME	EVENT
10:00-10:15	Registration and Coffee in the Kelvin Gallery
10:15-10:30	<b>Welcome Message</b> Rachel Sandison, University of Glasgow Deputy Vice Chancellor – External Engagement, and Sanctuary Champion
10:30-10:45	<b>Introducing the Strategy</b> Professor Alison Phipps
10:45-11:15	<b>Panel 1: New Scots Leadership Board – Short speeches, discussion and Q&amp;A</b> <ul style="list-style-type: none"> <li>Kaukab Stewart MSP, Minister for Equalities, Scottish Government</li> <li>Cllr Maureen Chalmers, Community Wellbeing Spokesperson, COSLA</li> <li>Dr Sabir Zazai, Chief Executive, Scottish Refugee Council</li> </ul> <p>Chair: Professor Alison Phipps</p>
11:15-11:20	<b>Arts interlude</b> Tawona Sitholé poetry reading Introduced by Professor Alison Phipps
11:20-12:00	<b>Lived Experience</b> Stories from Tables  Facilitator: Professor Alison Phipps
12:00-12:15	<b>Break</b> Tea/coffee available at the back of the hall
12:15 – 12:30	<b>Musical Performance</b> Joyous Choir to perform three songs  Introduced by Professor Alison Phipps
12:30-13:00	International Panel: What New Scots offers the International Community <ul style="list-style-type: none"> <li>Larry Bottnick, UNHCR</li> </ul> <p>Chaired by Professor Alison Phipps</p> <p><b>[REDACTED]</b></p>
13:00-13:30	<b>Panel 3: Lived Experience Challenge to Scotland</b> <ul style="list-style-type: none"> <li>Dr Hyab Yohannes: Maryhill Integration Network</li> <li>Pinar Aksu: Maryhill Integration Network</li> </ul> <p>Chair: Professor Alison Phipps</p>
13:30 - 13:45	<b>Closing Remarks</b>
13:45	<b>Lunch</b> Hunterian Museum
15:00	Event ends



## ATTENDEES

### Biographies



**Rachel Sandison OBE**  
**Deputy Vice-Chancellor**  
**Vice-Principal for External Relations**

Rachel Sandison is Deputy Vice-Chancellor and Vice Principal (External Relations) at the University of Glasgow. As a member of the University's senior management team, Rachel's responsibilities include strategic leadership for domestic and international student recruitment; marketing, brand and reputation; undergraduate and postgraduate admissions; international affairs and partnership development; fundraising & alumni relations; and widening participation. She is also the University's Sanctuary Champion, which covers refugees and asylum seekers.

Rachel is a chartered marketer, is a member of the Universities Scotland International Committee and sits on a number of sector advisory boards. She is also the University of Glasgow's senior leader for the Universitas 21 network, The Guild of European Research-Intensive Universities and the CIVIS European University Alliance.

In June 2024, Rachel received an OBE in the King's 2024 Birthday Honours List for services to higher education.



**PROFESSOR ALISON PHIPPS, NEW SCOTS CORE GROUP CHAIR**

Alison Phipps has held the UNESCO Chair on Refugee Integration through Education, Language, and Arts, at the University of Glasgow where she is also Professor of Languages and Intercultural Studies. The UNESCO role was created in 2016 and renewed and expanded in June 2024, to reflect her work in using creative and educational approaches to support the integration of refugees and migrants. She is based in School of Education at the University of Glasgow where she uses creative, decolonising and restorative methods to teach widely in refugee studies, critical multilingual studies, religious and spiritual education, anthropology and intercultural education and education for non-violence. She was Co-Convenor of Glasgow Refugee, Asylum and Migration Network (GRAMNET) from 2009 - 2019.

Alison chairs the New Scots Core Group for Refugee Integration in partnership with Scottish Government, COSLA and Scottish Refugee Council; She Co-chaired the The AHRC Global

Challenge Research Fund Advisory Board and she is an Ambassador for the Scottish Refugee Council. She has served on the boards of the University of London in Paris, and The Royal Society of Edinburgh's International Committee.

Alison has chaired the New Scots Core Group since April 2018.



**Paul Bradley**  
**Head of Government Relations**

Paul joined the University in October 2023 as Head of Government Relations in the Principal's Office (Professor Sir Anton Muscatelli), having spent the last decade at Scottish voluntary organisations including Shelter Scotland and the Scottish Council for Voluntary Organisations, leading projects such as the Commission on Housing and Wellbeing and the review of Scotland's progress towards the UN Sustainable Development Goals. Working in the Principal's Office, Paul has oversight of the University's government and political engagement at all levels of the institution. He is an accredited member of the Chartered Institute for Public Relations (Dip CIPR, MCIPR). Paul is a Board Member for the Foundation for Democracy and Sustainable Development.

### **COUNCILLOR MAUREEN CHALMERS, COSLA SPOKESPERSON FOR COMMUNITY WELLBEING**

Cllr Chalmers was elected to South Lanarkshire Council in May 2017 for the Blantyre Ward. She was Deputy Leader of the SNP minority administration 2017-22 with several responsibilities including COSLA delegate, member of the COSLA Community Wellbeing Board (CWB) and Chair of South Lanarkshire Community Planning Partnership. (SLCPP). In 2021, she was delegated by COSLA CWB to co-chair the Scottish Public Libraries Strategy Implementation Group. Maureen was re-elected in May 2022 and is currently Deputy Leader of the SNP Group.

Maureen has worked in the third sector for 37 years mostly in advice, community development and health and social care organisations at local and national level. She has extensive experience in community, service and volunteer development and has been the Chief Officer of Hamilton Citizens Advice Bureau for the past 14 years.

### **DR SABIR ZAZAI, CEO, Scottish Refugee Council**

Sabir Zazai was appointed as Chief Executive of Scottish Refugee Council in September 2017. He arrived in the UK as an asylum seeker in 1999, fleeing the conflict in Afghanistan. He was dispersed to Coventry, where he lived and got involved in local community initiatives. From 2014, Sabir led the Coventry Refugee and Migrant Centre, a charity that once assisted Sabir through his own journey as a refugee.

In 2013, Sabir was awarded an MA in Community Cohesion Management from Coventry University and in 2019, he was conferred with an Honorary Doctorate from the University of Glasgow for services to community. He has received the Lord Provost's Award for human rights and in June 2022 he received an OBE in the Queen's Platinum Jubilee Honours list.

Sabir is a co-chair of Scottish Government's Ukraine Stakeholder Reference Group.

### **LARRY BOTTINICK, SENIOR LEGAL OFFICER, UNHCR**

Larry's first position with UNHCR was in a Vietnamese refugee camp in Indonesia. He has subsequently worked with UNHCR in the Czech Republic, Turkey, and in various emergency responses (Great Lakes, Guantanamo Bay (Haitians) and Albania during the Kosovo crisis).

Prior to moving to London Larry had completed a five year posting in Israel. He has also served in several capacities in UNHCR Headquarters, providing legal advice and policy with respect to Central Asia, Australia, and the Americas. He is currently the Senior Legal Officer for UNHCR in the UK, having arrived in London in August 2020.

### **DR HYAB YOHANNES, ACADEMIC COORDINATOR, SCHOOL OF EDUCATION, UNIVERSITY OF GLASGOW**

Hyab Yohannes is a research associate with the UNESCO RILA team at the University of Glasgow. He arrived in the UK in 2015, having fled Eritrea in 2011 and survived human trafficking. His work involves conducting research and synthesising findings to provide insights into theoretical, methodological, and policy-related questions.

As a legal expert, Dr Yohannes provides pro-bono multilingual assistance to refugees, particularly those from the Horn of Africa. He has been a Council Member of International Survivors of Trafficking Advisory Council (ISTAC) since 2021 and a member of the Management Committee of Right to Remain UK since 2017.

In April 2024 Dr Yohannes received the prestigious June Almeida Medal from the Royal Society of Edinburgh (RSE). The medals recognise outstanding contribution and achievement across all academic disciplines and, in Dr Yohannes' case, recognises his academic endeavour and public engagement as a survivor of torture and trafficking amid challenges to the Refugee Convention.

### **PINAR AKSU, HUMAN RIGHTS AND ADVOCACY COORDINATOR, MARYHILL INTEGRATION NETWORK**

With years of experience working across diverse communities, Pinar has worked at Maryhill Integration Network (MIN) since 2016. She is currently their Human Rights and Advocacy



Coordinator and has a particular focus on creating participatory, cultural and educational projects. Pinar uses creative methods to engage with decision-makers on various campaigns including the Right to Vote, and Right to Work for people seeking asylum.

Pinar and members of MIN are currently engaging with Transport Scotland as part of the Working Group to inform a pilot to support people seeking asylum to access bus travel using the £2 million funding announced in October 2023. They also continue to campaign for extension of national concessionary travel to all people seeking asylum.

Pinar graduated from the University of Glasgow with a BA in Community Development (2013) and an MSc in Human Rights and International Politics (2015). She is currently a PhD student at the same university, where her research is looking at the connection between International Legal Framework on Migration in connection to protection and using art practices for social change.

**Annex C**List of attendees (as of 12<sup>th</sup> August)

<b>Pre fix</b>	<b>Name</b>	<b>Surname</b>	<b>Attend ance Type</b>	<b>Organisation Name</b>	<b>Business Position</b>
[RE DA CT ED]	[REDACTED]	[REDACTED]	In Person	Edinburgh Afghan Community	
[RE DA CT ED]	[REDACTED]	[REDACTED]	In Person	Together Reaching Higher	Director
[RE DA CT ED]	[REDACTED]	[REDACTED]	In Person	United Yemeni Community in Scotland	
[RE DA CT ED]	[REDACTED]	[REDACTED]	In Person	Together Reaching Higher	
[RE DA CT ED]	[REDACTED]	[REDACTED]	In Person	Centre For Contemporary Arts (CCA)	Common Ground Project Manager
[RE DA CT ED]	[REDACTED]	[REDACTED]	Online	South Lanarkshire Council	Asylum and Refugee Resettlement Team Leader
[RE DA CT ED]	[REDACTED]	[REDACTED]	In Person	Association of Ukrainians in Great Britain (Edinburgh Branch)	
[RE DA CT ED]	[REDACTED]	[REDACTED]	In Person	Lawmanity	Founding Director
[RE DA CT ED]	[REDACTED]	[REDACTED]	In Person	British Red Cross	Policy and Public Affairs Officer
[RE DA CT ED]	[REDACTED]	[REDACTED]	In Person	Castlemilk Community Church	Outreach Project Leader

CT ED]					
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Association of Ukrainians in Great Britain (Edinburgh Branch)	Chair
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Edinburgh Voluntary Organisations' Council (EVOC)	Senior Development Officer
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Business Gateway Glasgow	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Government	Deputy Director Mainstreaming & Inclusion
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Glasgow Afghan United	Managing Director
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	East Dunbartonshire Council	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	University of Glasgow	Head of Government Relations
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	COSLA	Policy Assistant
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Government	Head of Ukraine Strategic Policy and Engagement
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Argyll and Bute Council	Business Improvement Manager (Refugee Resettlement Lead)

[REDACTED]	[REDACTED]	[REDACTED]	In Person	University of Glasgow	Senior Lecturer Disability Studies
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Scottish Refugee Council	
[REDACTED]	[REDACTED]	[REDACTED]	Online	Renfrewshire Council	Senior Social Worker, Children's Services
[REDACTED]	[REDACTED]	[REDACTED]	In Person	COSLA	Community Wellbeing Spokesperson
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Scottish Refugee Council	Head of Policy, Communications & Communities
[REDACTED]	[REDACTED]	[REDACTED]	In Person	AMIF	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Sewing2Gether All Nations	
[REDACTED]	[REDACTED]	[REDACTED]	Online	Fife Council	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	AB Charitable Trust	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	COSLA	Policy Officer (Migration, Population and Diversity Team)
[REDACTED]	[REDACTED]	[REDACTED]	Online	City of Glasgow College	Associate Dean - ESOL and Communities

[REDACTED]	[REDACTED]	[REDACTED]	In Person	Media Education CIC	Director
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Project Ukrainians Together	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	COSLA	Director of People Policy
[REDACTED]	[REDACTED]	[REDACTED]	In Person	East Dunbartonshire Council	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Dumfries and Galloway Council	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Dumfries and Galloway Council	Social Worker
[REDACTED]	[REDACTED]	[REDACTED]	In Person	South Ayrshire Council	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Project Ukrainians Together	
[REDACTED]	[REDACTED]	[REDACTED]	Online	University of Glasgow	Lecturer in English
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Stirling Council	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Dumfries and Galloway Council	

[REDACTED]	[REDACTED]	[REDACTED]	In Person	East of England Local Government Association	Projects Manager: Strategic Migration Partnership
[REDACTED]	[REDACTED]	[REDACTED]	In Person	The Language Hub	
[REDACTED]	[REDACTED]	[REDACTED]	Online	Forth Valley Welcome	Treasurer
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Scottish Government	Ending Destitution Together Policy Officer
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Scottish Government	Asylum Policy Manager
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Dumfries and Galloway Council	
[REDACTED]	[REDACTED]	[REDACTED]	Online	JustRight Scotland	Chief Executive Officer
[REDACTED]	[REDACTED]	[REDACTED]	In Person	University of Glasgow	Lecturer in Adult Education
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Fair Way Scotland / Simon Community Scotland	Programme Director - Ending Destitution
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Scottish Government	New Scots Policy Manager
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Scottish refugee council	



ED]					
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Government	Senior Research Officer
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Ukrainian Collective	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	Online	Orkney Council	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Refugee Council	Community Development Manager
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Credit and Qualifications Framework Partnership (SCQF)	Head of Development and Engagement
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	Online	Grampian Race Equality Council	Co-general Manager
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	Online	Aberdeenshire Council	Resettlement Coordinator
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Mental Health Foundation	Senior Policy and Public Affairs Officer
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Ukrainian Collective	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Afghan Community, Edinburgh	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Refugee Council	Regional Integration Team

ED]					Coordinator
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Dumfries and Galloway Council	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	University of Glasgow	Senior Lecturer
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	British Red Cross	Operations Manager - Scotland, Refugee Support
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Crimestoppers	Fearless Manager
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	COSLA	Business Gateway
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Bridges Programmes	CEO
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Government	Asylum & Refugee Integration Team Leader
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Government	Head of Ukraine Ministerial Support and Correspondence
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Refugee Council	Senior Partnerships Manager
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	East Renfrewshire Council	
[RE DA CT	[REDACTE D]	[REDACTE D]	In Person	UK Responsible Authority (UKRA)	

ED]					
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	South Ayrshire Council	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Grampian Race Equality Council	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	European Network on Statelessness	Head of Policy & Research
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Refugee Council	Community Development Officer
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Government	Policy Manager (Violence against women and girls)
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	University of Glasgow	Government Relations Officer
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	City of Sanctuary	City of Sanctuary Coordinator Scotland & NI
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	Online	Dumfries and Galloway Council	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	University of Glasgow	UNESCO Chair in Refugee Integration through Languages and the Arts
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Fife Afghan Community	

[REDACTED]	[REDACTED]	[REDACTED]	In Person	Scottish Government	Policy Manager (Ending Destitution Together and NRPF)
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Moments Outside the Box	Community Development Adviser
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Argyll and Bute Council	Resettlement Coordinator
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Shelter Scotland	Head of Services
[REDACTED]	[REDACTED]	[REDACTED]	In Person	International Organization for Migration (IOM)	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Scottish refugee council	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Scottish refugee council	
[REDACTED]	[REDACTED]	[REDACTED]	In person	Stirling Council	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	Freedom From Torture	Head of Clinical Services for Scotland
[REDACTED]	[REDACTED]	[REDACTED]	Online	East Ayrshire Council	
[REDACTED]	[REDACTED]	[REDACTED]	In Person	COSLA	Policy Assistant

ED]					
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Ukrainian Community in North Ayrshire	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]		Asylum and Refugee Care	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Education Scotland	Education Officer
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	Online	South Lanarkshire Council	Asylum and Refugee Resettlement Team Leader
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	Online	Falkirk Council	Housing Support Co-ordinator - Housing Needs
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	East Dunbartonshire Council	Resettlement coordinator
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	Online	Comic Relief	Portfolio Manager - Alleviating Effects of Poverty
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	COSLA	Policy Officer (Migration, Population and Diversity Team)
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Government	Deputy Director for Refugees, Resettlement and Asylum
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Refugee Council	Community Development Officer
[RE DA	[REDACTE	[REDACTE	In	Sewing2Gether All	

CT ED]	D]	D]	Person	Nations	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Government	Refugee Integration and Resettlement Team Leader
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	East Dunbartonshire Council	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	The Language Hub	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Cranhill Development Trust	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Government	Unaccompanied Asylum-Seeking Children: Care and Accommodation
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Falkirk Council	Community Development Worker
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In person	Moments Outside the Box	
[RE DA CT ED]	[REDACTE D]	[REDACTE D]	In Person	Scottish Government	Policy Manager



**KEY MESSAGES**

- Scotland has a long history of welcoming people of all nationalities and faiths, including those seeking refuge and asylum from war and persecution.
- New Scots sets out a vision for a welcoming Scotland where refugees and people seeking asylum are able to rebuild their lives from the day they arrive.
- The key principle of New Scots distinctive approach is to support refugees and people seeking asylum from 'day one' of arrival in Scotland.
- Many of the services which are essential to supporting refugees and people seeking asylum to settle into communities are devolved and are the responsibility of the Scottish Government and Scottish local authorities.
- This includes healthcare, education, legal services and housing; but not asylum accommodation or asylum support which is provided by the Home Office.
- Third sector organisations and community groups also play an important role in Scotland's welcome and long-term integration support.



## ANNEX E

- [REDACTED]
- .

**[REDACTED] ANNEX F**

**Why has the Scottish Government gone back on its commitment to provide free bus travel for asylum seekers?**

The Scottish Government is having to make very difficult decisions to deliver balanced and sustainable spending plans for the 2024-25 financial year, and it is not possible to progress piloting free bus travel for all people seeking asylum in Scotland.

Funding has not been diverted elsewhere, we just don't have the money now.

People seeking asylum in Scotland who are currently eligible for free bus travel through the National Concessionary Travel Schemes, including those under 22 and over 60 years of age and those with disabilities, will continue to be able to make use of their entitlement.

**[REDACTED]**

**[REDACTED]**