

[Redacted]

Gillian Martin MSP
Cabinet Secretary for Net Zero and Energy

Emailed to : Cabsecfornze@gov.scot

03/10/2024

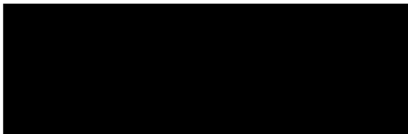
Dear Cabinet Secretary,

It is with regret that I tender my resignation from the post of Chair of the Water Industry Commission for Scotland (WICS) effective from 21st October 2024. I was appointed as a member of the board of WICS on 1 July 2016 giving a total of more than 8 years involvement with the organisation.

Over the past year I have worked hard to build the foundations for fundamental change in the culture of WICS with, I believe, evident success. The time has come for me to retire from this level of participation in the operation of WICS. I pay particular thanks to [Redacted] who led the Sponsor Team for WICS for many years until his retiral recently. I pay tribute to [Redacted], CEO of WICS for 24 years until last December who, along with [Redacted], did more than anyone else to create the successful, customer focussed Scottish Water we know today.

Finally, I unreservedly recommend David Satti, currently Interim CEO of WICS, who has worked unstintingly and to great effect since March 2024 to transform the operations of Scottish Water's economic regulator.

Yours sincerely,

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Donald JR MacRae