

FOI 202400430256 – Annex B

Document 1

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Tuesday, September 3, 2024 1:56 PM
To: Cabinet Secretary for Constitution, External Affairs and Culture 2024 <CabSecCEAC@gov.scot>
Cc: Permanent Secretary <PermanentSecretary@gov.scot>; DG Strategy and External Affairs <DGSEA@gov.scot>; Shona Riach <Shona.Riach@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Communications Constitution, External Affairs and Culture <CommunicationsConstitutionExternalAffairsandCulture@gov.scot>; David Hutchison <David.Hutchison@gov.scot>
Subject: Urgent submission regarding PFG commitment around review of Creative Scotland

Good Afternoon,

Please find attached urgent submission regarding the PFG commitment tomorrow around the review of Creative Scotland as part of a wider review of how the culture sector is supported.

Kind Regards

[redacted - s.38(1)(b)]

Creative Scotland 2024: Review of Creative Scotland- Submission re FAQs and PFG launch September 2024
<https://erdm.scotland.gov.uk/documents/A49876177/details>

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

Culture & External Affairs Directorate
03 September 2024

Cabinet Secretary for Constitution, External Affairs & Culture

Priority and Purpose

1. An urgent submission in relation to the Programme for Government (PFG) commitment regarding a review of Creative Scotland (CS) as part of a wider review of how the culture sector is supported.

Recommendation

2. Recommends that you:
 - Agree the key messaging covered in the Frequently Asked Questions document attached as an annex to this submission;
 - Agree to sign and issue the letters attached separately to this submission to the Constitution, Europe, External Affairs & Culture Committee and the opposition spokespeople for culture once PFG has been published; and
 - Note that Shona Riach will speak to the Chair of CS and the director of Screen Scotland once PFG has been published.

Context and Issues

3. The draft PFG currently includes the following commitment: “We have already set out our commitment to increase funding for culture and the arts so that it is at least £100 million more a year by 2028/2029. This year we will: Review the way the culture sector is supported, including a review of Creative Scotland”.
4. Officials have shared a draft of the PFG commitment with Iain Munro in confidence. Iain Munro has alerted the CS board to the fact it is likely to be in PFG. We have received comments from Iain Munro on the draft text and he has indicated he is content with the final version shared with him last week.
5. Once PFG has been published Shona Riach has agreed to speak to Robert Wilson as the Chair of CS and to Isabel Davis the director of Screen Scotland.

Options Considered and Advice

6. Officials have drafted some FAQs which are attached as an annex to this submission. [redacted - s.30(b)]
7. Officials have drafted letters for you to issue to the CEEAC committee and also to the opposition culture spokespeople once PFG has been published. These letters are attached separately to this submission. The review of CS is likely to be raised at your appearance before the CEEAC committee on 26 September.

Contribution to the Government’s Four Priorities

8. The review of CS would contribute to the SG’s priority to improve Scotland’s public services.

Risks to Delivery

9. [redacted - s.30(b)]

Verity House Agreement Implications

10. Officials have included in the FAQs a question in relation to whether Local Authorities would be involved in the review.

Financial Considerations

11. None.

Legal Considerations

12. None.

New Deal for Business Implications

13. [redacted - s.30(b)]

Sensitivities

14. [redacted - s.30(b)]

15. [redacted - s.30(b)]

16. [redacted - s.30(b)]

Quality Assurance

17. This submission has been approved by Lisa Baird DD Culture.

Conclusion and next Steps

18. You are asked to:

- Agree the key messaging covered in the Frequently Asked Questions document attached as an annex to this submission;
- Agree to sign and issue the letters attached separately to this submission to the Constitution, Europe, External Affairs & Culture Committee and the opposition spokespeople for culture once PFG has been published; and
- Note that Shona Riach will speak to the Chair of CS and the director of Screen Scotland once PFG has been published.

[redacted - s.38(1)(b)]

Culture & External Affairs Directorate

Officials Copy List

Permanent Secretary
DG Strategy & External Affairs
Shona Riach
Lisa Baird
[redacted - s.38(1)(b)]
[redacted - s.38(1)(b)]
Communications Culture & External Affairs
David Hutchison

Review of CS – Q&A for launch of PFG

Current PfG text for this commitment: “Scotland’s **creative industries and visitor economy** are vital contributors to our national economic growth – but also sustain many of our rural and island communities, ensuring economic benefits are felt the length and breadth of Scotland. We have already set out our commitment to increase funding for culture and the arts so that it is at least £100 million more a year by 2028/2029. This year we will:

‘Review the way the culture sector is supported, including a review of Creative Scotland.’”

Top Lines

- Central to our Culture Strategy for Scotland is sustaining and nurturing culture to flourish and to evolve, developing the conditions and skills for culture to thrive for the benefit of all, both now and in the future.
- The announcement to review CS is related to the need to ensure that the remit and functions of CS remain relevant given the body was established in 2010 and the sector has faced a number of unique and difficult challenges over the past 4 years which may need novel solutions .
- The Scottish Government believes that it is important to undertake a review of CS now as part of a review of how the culture sector is supported more broadly.
- Given the Scottish Government’s commitment to increasing culture funding by £100m by 2028/2029 the Scottish Government wants to ensure that the additional funding can be used to best support the culture sector.
- The Scottish Government is committed to continuous improvement across all of our public bodies as well as maximising the impact of public funding more broadly and the Review is a key component of that work.

Frequently Asked Questions

1. Review – process and scope

What does the Scottish Government mean by review of CS/what form will a review take?

- A review of CS will involve an assessment of whether CS’ functions and remit continue to meet the needs of the sector.
- The review will involve engagement with the culture sector, including both organisations and individuals that are supported by CS currently, those who have been supported, previously and those that haven’t been supported.
- More details on the review will be set out in due course.

[redacted – s.30(b)]

2. Review - timing

Why are you undertaking a review now?

- It is important to undertake a review of CS now as part of a review of how the culture sector is supported more broadly. Given the Scottish Government’s commitment to increasing culture funding by £100m by 2028/2029 the Scottish

Government wants to ensure that the additional funding can be used to best support the culture sector.

Wouldn't it be better to review CS after their multi year funding process is complete?

- The review of CS will not impact on the timing or outcomes of the CS multi year funding process
- We fully expect that CS will continue as business as usual and there will be no changes in their work, whilst the review is undertaken.
- The Scottish Government recognises the hard work that CS have put into delivering their multi year funding process. The CS Multi Year Funding process is almost complete with decisions due to be announced in October.
- It is important, with the end of this round of CS multi year funding, to start the process of reviewing CS. This will not be a short process.

How long will a review take?

- A review of CS will take time as any review needs to be thorough. We will work with CS to agree to a suitable time frame. Once the review is complete the Scottish Government will need to work with CS regarding the next steps.
- We will provide an update on timings in due course.

Will the review be completed by the end of this Parliament?

- A review of CS will take time as any review needs to be thorough. We will work with CS to agree to a suitable time frame. Once the review is complete the Scottish Government will need to work with CS regarding the next steps.
- We will provide an update on timings in due course.

[redacted – s.30(b)]

4. Review - rationale

Why are the Scottish Government reviewing CS?

- CS have not been reviewed since they were established in 2010. It is important that we review CS to ensure that their functions and remit continue to meet the needs of the sector.
- The Scottish Government has made the commitment to increasing culture funding so that it is £100m per year more by 2028/2029. In order to ensure that this funding is best used to support the culture sector we should review CS as part of the wider review of how the sector is supported.
- CS are one of the main distributors of the Scottish Government culture sector funding and therefore a review of CS is a necessary part of a wider piece of work about how the culture sector is supported.

[redacted – s.30(b)]

5. Review – communications and engagement

How can organisations/individuals input into the review?

- As part of the review of CS there will be opportunities for organisations and individuals to input into the review. The Scottish Government will be keen to hear

from all across the sector including those who are currently, in receipt of support from CS, those that were previously supported and those that have never been supported.

- We will communicate at an appropriate time, how and when this can take place.

Will there be a public consultation?

- As part of the review of CS there will be opportunities for organisations and individuals to input into the review. The Scottish Government will be keen to hear from all across the sector including those who are in receipt of support from CS and those who aren't.
- We will communicate at an appropriate time, how and when this can take place.

Will local authorities have a say in the Review?

- As part of the review of CS there will be opportunities for local authorities to input into the review. The Scottish Government will be keen to hear from all across the sector including those who are in receipt of support from CS and those who aren't.
- We will communicate at an appropriate time, how and when this can take place.

6. Review – impact on Creative Scotland current functions

[redacted – s.30(b)]

Will this impact the CS Board?

- The Scottish Government would expect CS Board to be involved in the review including in providing information as part of any evaluation of the current situation.

Will the review impact on CS multi year funding decisions?

- The review of CS will not impact on the timing or outcomes of the CS multi year funding process
- The Scottish Government fully expects that CS will continue as business as usual and there will be no changes in their work whilst the review is undertaken.
- The Scottish Government does not expect that any review will impact on CS multiyear funding decisions as the review is likely to take time and CS are due to announce the outcome of their Multi Year Funding programme in October.
- The review will though help inform the future direction of CS and the Scottish Government support to the culture sector.
- The Scottish Government does not expect that this review will have an impact on the Scottish Government budget allocation for the CS Multi Year Funding programme in 2025/2026.

What is happening with the money you have withheld from Creative Scotland?

- As is normal practice, the Scottish Government has undertaken a process of due diligence before releasing funding. This process has now been completed and the Scottish Government has confirmed the release of the second £6.6m allocated to CS in the 2024/2025 budget along with the £1.8 million allocated to

CS for their Youth Music Initiative Access to Music and Strengthening Youth Music fund.”

[redacted – s.30(b)]

Document 2

PFG commitment regarding review of Creative Scotland

PFG commitment

1. The draft PFG currently includes the following commitment: “We have already set out our commitment to increase funding for culture and the arts so that it is at least £100 million more a year by 2028/2029. This year we will: Review the way the culture sector is supported, including a review of Creative Scotland”.

Key messaging

2. [redacted – s.30(b)]
3. [redacted – s.30(b)]

Engagement following publication of PFG

4. We have developed a Q&A for use once PFG has been published. This is attached separately to this note.
5. We have already shared the draft PFG text with Iain Munro who has alerted the CS board to the fact it is likely to be in PFG. We have received comments from Iain Munro on the draft text we shared with him and he has indicated he is content with the final version shared on Thursday pm. Once PFG has been published we would expect Shona to speak to Robert Wilson as the Chair of CS and to Isabel Davis the director of Screen Scotland.
6. We have prepared letters for Mr Robertson to issue to the CEEAC committee and also to the opposition culture spokespeople once PFG has been published.
7. We expect that once PFG has been published there will need to be a period of time for significant engagement with CS around the scope of the review [redacted – s.30(b)].
8. We also expect wider culture sector involvement in the review of CS – both organisations that receive funding and support from them and those that are currently not supported through CS. This would form part of a wider communications and stakeholder strategy which will be developed and form part of our early advice, along with an outline programme plan, to the Cabinet Secretary for approval.

Document 3

From: [redacted - s.38(1)(b)]

Sent: Tuesday, September 3, 2024 11:23 AM

To: David Hutchison <David.Hutchison@gov.scot>

Cc: Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>;

Shona Riach <Shona.Riach@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Subject: Urgent clearance of FAQ on review of PFG

Importance: High

Hi Davie,

We have developed some FAQs for the announcement of the review of Creative Scotland in their PFG.

These have been cleared by [redacted - s.38(1)(b)], Lisa, Shona and Joe. We would want to put these up to Mr Robertson this afternoon so please could we have your comments.

Kind Regards

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

Review of CS – Q&A for launch of PFG

Current PFG text for this commitment: “Scotland’s **creative industries and visitor economy** are vital contributors to our national economic growth – but also sustain many of our rural and island communities, ensuring economic benefits are felt the length and breadth of Scotland. We have already set out our commitment to increase funding for culture and the arts so that it is at least £100 million more a year by 2028/2029. This year we will:

‘Review the way the culture sector is supported, including a review of Creative Scotland.’”

Top Lines

- Central to our Culture Strategy for Scotland is sustaining and nurturing culture to flourish and to evolve, developing the conditions and skills for culture to thrive for the benefit of all, both now and in the future.
- The announcement to review CS is related to the need to ensure that the remit and functions of CS remain relevant given the body was established in 2010 and

the sector has faced a number of unique and difficult challenges over the past 4 years which may need novel solutions.

- The Scottish Government believes that it is important to undertake a review of CS now as part of a review of how the culture sector is supported more broadly.
- Given the Scottish Government's commitment to increasing culture funding by £100m by 2028/2029 the Scottish Government wants to ensure that the additional funding can be used to best support the culture sector.
- The Scottish Government is committed to continuous improvement across all of our public bodies as well as maximising the impact of public funding more broadly and the Review is a key component of that work.

Frequently Asked Questions

1. Review – process and scope

What does the Scottish Government mean by review of CS/what form will a review take?

- A review of CS will involve an assessment of whether CS' functions and remit continue to meet the needs of the sector.
- The review will involve a number of stages and we would expect CS to be involved throughout.
- The review will involve engagement with the culture sector, including both organisations and individuals that are supported by CS currently, those who have been supported, previously and those that haven't been supported.

[redacted – s.30(b)]

2. Review - timing

Why are you undertaking a review now?

- It is important to undertake a review of CS now as part of a review of how the culture sector is supported more broadly. Given the Scottish Government's commitment to increasing culture funding by £100m by 2028/2029 the Scottish Government wants to ensure that the additional funding can be used to best support the culture sector.

Wouldn't it be better to review CS after its multi year funding process is complete?

- The review of CS will not impact on the timing or outcomes of the CS multi year funding process
- We fully expect that CS will continue as business as usual and there will be no changes in its operations, whilst the review is undertaken.
- The Scottish Government recognises the hard work that CS has put into delivering its multi year funding process. The CS Multi Year Funding process is almost complete with decisions expected to be announced in October.

How long will a review take?

- We will work with CS to agree to a suitable time frame and will provide an update on timings in due course.

Will the review be completed by the end of this Parliament?

- A review of CS will take time as any review needs to be thorough. We will work with CS to agree to a suitable time frame. Once the review is complete the Scottish Government will need to work with CS regarding the next steps.
- We will provide an update on timings in due course.

[redacted – s.30(b)]

4. Review - rationale

Why is the Scottish Government reviewing CS?

- CS has not been reviewed since it was established in 2010. It is important that we review CS to ensure that its functions and remit continue to meet the needs of the sector.
- The Scottish Government has made the commitment to increase culture funding so that it is £100m per year more by 2028/2029. In order to ensure that this funding is best used to support the culture sector we should review CS as part of the wider review of how the sector is supported.
- CS is one of the main distributors of the Scottish Government culture sector funding and therefore a review of CS is a necessary part of a wider piece of work about how the culture sector is supported.

[redacted – s.30(b)]

5. Review – communications and engagement

How can organisations/individuals input into the review?

- As part of the review of CS there will be opportunities for organisations and individuals to input into the review. The Scottish Government will be keen to hear from all across the sector including those who are currently, in receipt of support from CS, those that were previously supported and those that have never been supported.
- We will communicate at an appropriate time how and when this can take place.

Will there be a public consultation?

- As part of the review of CS there will be opportunities for organisations and individuals to input into the review. The Scottish Government will be keen to hear from all across the sector including those who are in receipt of support from CS and those who aren't.
- We will communicate at an appropriate time how and when this can take place.

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- As part of the review of CS there will be opportunities for local authorities to input into the review. The Scottish Government will be keen to hear from all across the sector including those who are in receipt of support from CS and those who aren't.
- We will communicate at an appropriate time, how and when this can take place.

6. Review – impact on Creative Scotland current functions

[redacted – s.30(b)]

Will this impact the CS Board?

- The Scottish Government would expect CS Board to be involved in the review including in providing information as part of any evaluation of the current situation.

Will the review impact on CS multi year funding decisions?

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- The review will though help inform the future direction of CS and the Scottish Government support to the culture sector.
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What is happening with the money you have withheld from Creative Scotland?

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[redacted – s.30(b)]

Document 4

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Tuesday, September 3, 2024 5:11 PM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: Shona Riach <Shona.Riach@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Subject: RE: Urgent submission regarding PFG commitment around review of Creative Scotland

Hi [redacted - s.38(1)(b)],

Yes that would be helpful if you could arrange for the call.

[redacted - s.38(1)(b)] is [redacted - s.38(1)(b)] - [redacted - s.38(1)(b)]
[\[redacted - s.38\(1\)\(b\)\]@creativescotland.com](mailto:[redacted - s.38(1)(b)]@creativescotland.com); [redacted - s.38(1)(b)] email is [redacted - s.38(1)(b)]
[\[redacted - s.38\(1\)\(b\)\]@creativescotland.com](mailto:[redacted - s.38(1)(b)]@creativescotland.com)

Thanks so much

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

From: Shona Riach <Shona.Riach@gov.scot>
Sent: Tuesday, September 3, 2024 3:37 PM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Subject: FW: Urgent submission regarding PFG commitment around review of Creative Scotland

[redacted - s.38(1)(b)]

As per this submission, I've agreed to speak to [redacted - s.38(1)(b)] of creative Scotland and [redacted - s.38(1)(b)] of screen Scotland after the PFG announcement tomorrow. I think the best thing would be for you to message their office early afternoon tomorrow and ask if they could take a call – either after the thing tomorrow afternoon or on Thursday morning.

[redacted - s.38(1)(b)] should be able to give you contact details and/or to let you know if [redacted - s.38(1)(b)] disagrees with this approach.

Thanks v much

Shona
[redacted - s.38(1)(b)]

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Tuesday, September 3, 2024 1:56 PM
To: Cabinet Secretary for Constitution, External Affairs and Culture 2024 <CabSecCEAC@gov.scot>
Cc: Permanent Secretary <PermanentSecretary@gov.scot>; DG Strategy and External Affairs <DGSEA@gov.scot>; Shona Riach <Shona.Riach@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>;

[redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Communications Constitution, External Affairs and Culture <CommunicationsConstitutionExternalAffairsandCulture@gov.scot>; David Hutchison <David.Hutchison@gov.scot>

Subject: Urgent submission regarding PFG commitment around review of Creative Scotland

Good Afternoon,

Please find attached urgent submission regarding the PFG commitment tomorrow around the review of Creative Scotland as part of a wider review of how the culture sector is supported.

Kind Regards

[redacted - s.38(1)(b)]

Creative Scotland 2024: Review of Creative Scotland- Submission re FAQs and PFG launch September 2024

<https://erdm.scotland.gov.uk/documents/A49876177/details>

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

Document 5

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Friday, August 23, 2024 8:59 AM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Shona Riach <Shona.Riach@gov.scot>
Cc: Lisa Baird <Lisa.Baird@gov.scot>
Subject: RE: PfG- Creative Scotland Review

Hi,

[redacted - s.30(b)]

[redacted - s.38(1)(b)].

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Friday, August 23, 2024 8:21 AM
To: Shona Riach <Shona.Riach@gov.scot>
Cc: Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Subject: RE: PfG- Creative Scotland Review

Hi all

I have taken Joe off the copy list. [redacted - s.30(b)]

Many thanks

[redacted - s.38(1)(b)]

From: Joe Griffin <Joe.Griffin@gov.scot>
Sent: Friday, August 23, 2024 8:04 AM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; DG Strategy and External Affairs <DGSEA@gov.scot>
Cc: Shona Riach <Shona.Riach@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Subject: RE: PfG- Creative Scotland Review

Thanks. [redacted - s.30(b)] Thanks Joe

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Thursday, August 22, 2024 3:45 PM
To: DG Strategy and External Affairs <DGSEA@gov.scot>
Cc: Shona Riach <Shona.Riach@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Subject: PfG- Creative Scotland Review

Hi Joe

Grateful if you could approve the highlighted text for PfG below.

We have met with CS and discussed the PfG commitment around the review. We shared with them the draft text and asked for their input, which we received.

[redacted - s.30(b)].

Shona and Lisa have cleared but grateful for your clearance on the line below to be used with PfG:

[redacted - s.30(b)]

Many thanks

[redacted - s.38(1)(b)]

Document 6

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Thursday, August 29, 2024 8:49 AM
To: Culture and External Affairs BMU <CEABMU@gov.scot>
Cc: Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Shona Riach <Shona.Riach@gov.scot>
Subject: RE: PFG text on culture and review of CS

Thanks v much.

We want to share the relevant section in confidence with CS and so want to make sure we are sharing the correct version!

Thanks

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot> **On Behalf Of** Culture and External Affairs BMU
Sent: Thursday, August 29, 2024 8:48 AM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Shona Riach <Shona.Riach@gov.scot>
Subject: RE: PFG text on culture and review of CS

Hi [redacted - s.38(1)(b)],

Apologies for the misleading email – the PFG document that I sent is the most up to date before the CS change was implemented as I haven't received a version since then.

But just to be safe I will follow up with the team and check that it has been implemented.

Many thanks,

[redacted - s.38(1)(b)]
Business Manager
Directorate for Culture and External Affairs
Scottish Government



From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Thursday, August 29, 2024 8:37 AM

To: Culture and External Affairs BMU <CEABMU@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Shona Riach <Shona.Riach@gov.scot>
Subject: PFG text on culture and review of CS
Importance: High

Hi [redacted - s.38(1)(b)],

Re the PFG text. I thought on Friday we had managed to secure agreement to the proposed text below to be included in the version of PFG that went to Cabinet:

[redacted - s.30(b)]

When I just looked through the version you sent round yesterday the section says:

[redacted - s.30(b)]

Could you check urgently whether this is a deliberate change or whether our changes have been inadvertently omitted?

Thanks

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot> **On Behalf Of** Culture and External Affairs BMU

Sent: Wednesday, August 28, 2024 12:57 PM

To: Russell Bain <Russell.Bain@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Rachael Mckechnie <Rachael.Mckechnie@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; John Primrose <John.Primrose@gov.scot>; Donna MacKinnon <Donna.MacKinnon@gov.scot>; Rachel Sunderland <Rachel.Sunderland@gov.scot>; Frank Strang <Frank.Strang@gov.scot>; Jemima Gordon-duff <Jemima.Gordon-duff@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Cc: Shona Riach <Shona.Riach@gov.scot>

Subject: RE: Programme for Government 2024-25 - Briefing pack - Action required - Deadline close Wednesday 28th August

Hi Russell,

This is the most up to date version that they have shared with us.

I think the only change is to the Creative Scotland line otherwise I think all text should be the same.

I will share the updated version once I receive it.

Many thanks,

[redacted - s.38(1)(b)]
Business Manager
Directorate for Culture and External Affairs
Scottish Government



From: Russell Bain <Russell.Bain@gov.scot>
Sent: Tuesday, August 27, 2024 4:56 PM
To: Culture and External Affairs BMU <CEABMU@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Rachael Mckechnie <Rachael.Mckechnie@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; John Primrose <John.Primrose@gov.scot>; Donna MacKinnon <Donna.MacKinnon@gov.scot>; Rachel Sunderland <Rachel.Sunderland@gov.scot>; Frank Strang <Frank.Strang@gov.scot>; Jemima Gordon-duff <Jemima.Gordon-duff@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: Shona Riach <Shona.Riach@gov.scot>
Subject: RE: Programme for Government 2024-25 - Briefing pack - Action required - Deadline close Wednesday 28th August

Do we have the final, agreed text of the PfG to read alongside the pack?

Thanks,

Russell

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot> **On Behalf Of** Culture and External Affairs BMU
Sent: Tuesday, August 27, 2024 3:57 PM
To: Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Rachael Mckechnie <Rachael.Mckechnie@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; John Primrose <John.Primrose@gov.scot>; Russell Bain <Russell.Bain@gov.scot>; Donna MacKinnon <Donna.MacKinnon@gov.scot>; Rachel Sunderland <Rachel.Sunderland@gov.scot>; Frank Strang <Frank.Strang@gov.scot>; Jemima Gordon-duff <Jemima.Gordon-duff@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: Shona Riach <Shona.Riach@gov.scot>
Subject: FW: Programme for Government 2024-25 - Briefing pack - Action required - Deadline close Wednesday 28th August

Hi All,

Please see below request from the PfG team to review and update the briefing pack. By close of play tomorrow, **Wednesday 28th August**, the team have asked that any necessary edits be made using track changes here: [PfG briefing pack DRAFT.docx](#)

The ask is to:

1. Fact-check this brief for accuracy for your lines
2. Address any specific comments - I can see one comment for Culture that the lines have been taken from Culture FMQ 26/08
3. Flag to the PfG team if there is anything very important missing [redacted - s.30(b)]

Due to time constraints I am sharing the full document so that you have it now – please share with policy leads as needed.

Many thanks,
[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)]
Business Manager
Directorate for Culture and External Affairs
Scottish Government



From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot> **On Behalf Of** DG Strategy and External Affairs

Sent: Tuesday, August 27, 2024 3:04 PM

To: Shona Riach <Shona.Riach@gov.scot>; Dominic Munro <Dominic.Munro@gov.scot>; Martin Johnson <Martin.Johnson@gov.scot>; Director for Strategy & Delivery <DirectorSDD@Gov.scot>; Culture and External Affairs BMU <CEABMU@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Cc: DG Strategy and External Affairs <DGSEA@gov.scot>

Subject: FW: Programme for Government 2024-25 - Briefing pack - Action required - Deadline close Wednesday 29th August

Directors/Business Managers

Please see below draft of the FM's briefing pack for the PfG statement and debates next.

This has been circulated with an ask that relevant policy teams fact check this briefing prior to this being submitted to FM. Deadline for this is close tomorrow, and grateful if any error are corrected using track changes on the below link.

Also, although this is not a request for additional information, if there are any glaring omissions in this briefing, please also flag these up in your updates.

Thanks

[redacted - s.38(1)(b)]
Senior Private Secretary
DG Strategy and External Affairs

*** PLEASE READ ***


Responsibility for filing key documents and communications on the record, including those sent to DG Strategy and External Affairs and Joe Griffin, rests with relevant policy and operational areas within Directorates. The DG Support Team does not keep official records of such e-mails or attachments.

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Sent: Tuesday, August 27, 2024 2:28 PM

To: DG Communities <DGCommunities@gov.scot>; DG Health & Social Care <DGHSC@gov.scot>; DG Net Zero <DGNetZero@gov.scot>; DG Strategy and External Affairs <DGSEA@gov.scot>; DG Scottish Exchequer Mailbox <DGScottishExchequer@gov.scot>; DG Education & Justice <dgej@gov.scot>; DG Economy <DGEconomy@gov.scot>; DG Corporate <dgcorporate@gov.scot>

Cc: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Lisa Bird <Lisa.Bird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Alex Doig <Alex.Doig@gov.scot>; Ian Donaldson <Ian.Donaldson@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Fiona Simpson <Fiona.Simpson@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Derek Grieve <Derek.Grieve@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Douglas McLaren <Douglas.McLaren@gov.scot>; Paula Speirs <Paula.Speirs@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Adam Reid <Adam.Reid@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; John Nicholson <John.Nicholson@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Iona Colvin <Iona.Colvin@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Jane Hamilton <Jane.Hamilton@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Tom Ferris <Tom.Ferris@gov.scot>; Jane Hamilton <Jane.Hamilton@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Alison Byrne <Alison.Byrne@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; John Nicholson <John.Nicholson@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Denise Swanson <Denise.Swanson@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Orlando Heijmer-mason <Orlando.Heijmer-mason@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Programme for Government <PFG@gov.scot>; Alasdair Black <Alasdair.Black@gov.scot>; Jamie MacDougall <Jamie.MacDougall@gov.scot>; Heather Darling <Heather.Darling@gov.scot>; [redacted - s.38(1)(b)]

We are now pulling together the First Minister's briefing pack for the PfG debate. This has been drafted by our team centrally using the draft PfG and FMQ briefs as a source for content. **The ask of you is to fact-check this brief for accuracy and address any specific comments by close of play Wednesday 29th August.** Our preference is that any necessary edits be made using track changes here:  [PfG briefing pack DRAFT.docx](#)

[redacted - s.30(b)]. We have some specific asks for lines which have been noted in the pack in the comments section, grateful if the relevant leads could pick these up.

If you are having trouble accessing the document please let me know.

Thanks

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | **Strategic Policy Adviser**

First Minister's Policy Unit

Scottish Government, St Andrew's House

e: [redacted - s.38(1)(b)]@gov.scot

Please note, my working pattern is currently Mon-Thu.

Document 7

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Friday, August 23, 2024 11:28 AM
To: Lisa Baird <Lisa.Baird@gov.scot>
Subject: RE: PfG - Current draft, for info.

Thanks Lisa,

Current wording re CS: [redacted - s.30(b)].

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

From: Lisa Baird <Lisa.Baird@gov.scot>
Sent: Friday, August 23, 2024 11:26 AM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Culture and External Affairs BMU <CEABMU@gov.scot>
Subject: Fwd: PfG - Current draft, for info.

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot> on behalf of Programme for Government <PfG@gov.scot>
Sent: Friday, August 23, 2024 10:30:03 AM
To: Programme for Government <PfG@gov.scot>; Alasdair Black <Alasdair.Black@gov.scot>; Jamie MacDougall <Jamie.MacDougall@gov.scot>; Heather Darling <Heather.Darling@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Ellen Leaver <Ellen.Leaver@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Matthew Elsby <Matthew.Elsby@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; David Fleetwood <David.Fleetwood@gov.scot>; Programme for Government <PfG@gov.scot>; Helen Webster <Helen.Webster@gov.scot>; DG Net Zero <DGNetZero@gov.scot>; Simon Mair <Simon.Mair@gov.scot>; Mary McAllan <Mary.McAllan@gov.scot>; John Somers <John.Somers@gov.scot>; Jennie Barugh <Jennie.Barugh@gov.scot>; Director of Public Spending <DirectorofPublicSpending@gov.scot>; Jackie Mcallister <Jackie.Mcallister2@gov.scot>; Strategic Briefing Unit for Health <SBUHealth@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Nick Bland <Nick.Bland@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Alison Coull <Alison.Coull@gov.scot>; SGLD Head of MPNR <SGLD_Head_of_MPNR@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; DG Economy <DGEconomy@gov.scot>; DG Health & Social Care <DGHSC@gov.scot>; DG Education & Justice <dgej@gov.scot>; DG Communities <DGCommunities@gov.scot>; DG Corporate <dgcorporate@gov.scot>; DG Strategy and External Affairs <DGSEA@gov.scot>; DG Scottish Exchequer Mailbox <DGScottishExchequer@gov.scot>; Spads Admin <Spads_Admin@gov.scot>; DG Communities Portfolio Management Office <DGCommunitiesPMO@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Director for Strategy & Delivery <DirectorSDD@Gov.scot>; Jennie Barugh <Jennie.Barugh@gov.scot>; Director of Public Spending <DirectorofPublicSpending@gov.scot>

Justice <DirectorofJustice@gov.scot>; Director of Agriculture and Rural Economy <DirectorARE@gov.scot>; Director of Environment & Forestry <director.enfor@gov.scot>; Philip Raines <Philip.Raines@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Rebecca Hackett <Rebecca.Hackett2@gov.scot>; Fiona Brown <Fiona.Brown@transport.gov.scot>; Tim Ellis <Tim.Ellis@gov.scot>; Ragne Low <Ragne.Low@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Alice Hall <Alice.Hall@gov.scot>; Environment and Forestry Directorate Support Unit <EnForDSU@gov.scot>; DGE Finance Unit <DGEFinanceunit@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Public Service Reform Business Management Mailbox <PublicServiceReformBusinessManagement@gov.scot>; Local Government Policy and Relationships <LocalGovernmentPolicyandRelationships@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; DD Better Homes <ddbetherhomes@gov.scot>; Deputy Director of Food & Drink <DeputyDirectorofFood&Drink@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Subject: PfG - Current draft, for info.

Hi all

Please find attached the most recent draft of this year's PfG document, with revisions based on feedback/fact-checking received from DG's this week.

This draft was sent to the First Minister last night, and is due to be discussed with him later today.

Thanks

PfG Team

Document 8

From: [redacted - s.38(1)(b)]

Sent: Tuesday, September 3, 2024 9:35 AM

To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@creativescotland.com>

Subject: PFG

Hi [redacted - s.38(1)(b)],

Would you have time for a brief word re PFG? I'm around until 11am.

Thanks

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

Document 9

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot> **On Behalf Of** Culture and External Affairs BMU

Sent: Monday, August 26, 2024 2:35 PM

To: Shona Riach <Shona.Riach@gov.scot>

Cc: Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Subject: RE: For sign off by 3.30pm - PfG - Current draft - Briefing

Thanks Shona.

Thanks to colleagues for updating with the below.

PO have given us an extension to 3.30 – grateful if you get a chance to review before then.

Review of how the Culture Sector is supported including a review of Creative Scotland

- This PFG commitment builds on the commitment by the former First Minister and reiterated by the current First Minister to increase culture funding so that it is £100m more per annum by 2028/2029.
- In order to ensure that the additional funding is best utilised across the sector it is necessary to undertake a review of how the sector is supported.
- Creative Scotland (CS) are one of the main distributors of SG culture sector funding and therefore the review of CS is a necessary part of reform how the culture sector is supported.
- [redacted - s.30(b)]
- [redacted - s.30(b)]
- CS have not been reviewed since they were established in 2010. It is important that we review them to ensure that their role and remit continue to meet the needs of the culture sector.
- As part of our work to ensure ongoing excellence in public services, we will review CS and work with our other culture public bodies to deliver any necessary reform.

Many thanks,

[redacted - s.38(1)(b)]

Business Manager

Directorate for Culture and External Affairs

Scottish Government



From: Shona Riach <Shona.Riach@gov.scot>

Sent: Monday, August 26, 2024 12:32 PM

To: Culture and External Affairs BMU <CEABMU@gov.scot>

Cc: Lisa Baird <Lisa.Baird@gov.scot>; Rachael Mckechnie <Rachael.Mckechnie@gov.scot>; Russell

- s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Subject: For sign off by 1.30pm - PfG - Current draft - Briefing

Thanks all for updating.

Shona - grateful if you get a chance to review and sign off the cabinet briefing for DFM by 1.30pm today.

[CEAC - Cabinet Briefing - 27 August](#)

Many thanks,

[redacted - s.38(1)(b)]

Business Manager

Directorate for Culture and External Affairs

Scottish Government



From: [redacted - s.38(1)(b)] **On Behalf Of** Culture and External Affairs BMU

Sent: Friday, August 23, 2024 4:39 PM

To: Shona Riach <Shona.Riach@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>; Rachael Mckechnie <Rachael.Mckechnie@gov.scot>; Russell Bain <Russell.Bain@gov.scot>; John Primrose <John.Primrose@gov.scot>; Donna MacKinnon <Donna.MacKinnon@gov.scot>; Frank Strang <Frank.Strang@gov.scot>; Rachel Sunderland <Rachel.Sunderland@gov.scot>; Jemima Gordon-duff <Jemima.Gordon-duff@gov.scot>

Cc: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>


Subject: RE: PfG - Current draft - Briefing

Hi All,

Further to the below, PfG will be discussed at cabinet next week.

Mr Robertson will not be there as he is on AL however DFM has agreed to speak on his behalf and her office have asked that any briefing should be sent by 1pm on Monday 26th.

If you have any points to raise on PfG that you think should be covered, please could you add bullets to the below document by **12pm on Monday**.

 [Cabinet Briefing - 27 August.docx](#)

Many thanks,

[redacted - s.38(1)(b)]

Business Manager
Directorate for Culture and External Affairs
Scottish Government



From: [redacted - s.38(1)(b)] **On Behalf Of** Culture and External Affairs BMU

Sent: Friday, August 23, 2024 1:16 PM

To: Shona Riach <Shona.Riach@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>; Rachael Mckechnie <Rachael.Mckechnie@gov.scot>; Russell Bain <Russell.Bain@gov.scot>; John Primrose <John.Primrose@gov.scot>; Donna MacKinnon <Donna.MacKinnon@gov.scot>; Frank Strang <Frank.Strang@gov.scot>; Rachel Sunderland <Rachel.Sunderland@gov.scot>; Jemima Gordon-duff <Jemima.Gordon-duff@gov.scot>

Cc: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Culture and External Affairs BMU <CEABMU@gov.scot>

Subject: FW: PfG - Current draft, for info.

Hi All,

We have received the current draft of the PfG. I have highlighted our sections in green and highlighted in yellow where it has been updated since the last version ([redacted - s.38(1)(b)] has been leading so hoping I have found it all in his absence).

The PfG team have not asked for us to submit any further changes at this point and have shared the most recent text for info.

Thank you also for updating the [assurance](#) document that [redacted - s.38(1)(b)] sent out yesterday. As some of the text has changed, I have added a column to show the most up to date text which I don't think impacts the assurances but grateful if you could advise if there are changes.

Many thanks,

[redacted - s.38(1)(b)]

Business Manager
Directorate for Culture and External Affairs
Scottish Government



Document 10

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@creativescotland.com>
Sent: Wednesday, August 21, 2024 6:32 PM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: Lisa Baird <Lisa.Baird@gov.scot>; Shona Riach <Shona.Riach@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@creativescotland.com>
Subject: Re: In confidence: Programme for Government text

Hi [redacted - s.38(1)(b)], thanks to you and colleagues for the conversation earlier. Here is some suggested amended text as promised:

[redacted - s.30(b)]

Happy to discuss further as required.

Kind regards

[redacted - s.38(1)(b)]

From: [redacted - s.38(1)(b)]@gov.scot <[redacted - s.38(1)(b)]@gov.scot>
Date: Wednesday, 21 August 2024 at 09:00
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@creativescotland.com>
Cc: Lisa.Baird@gov.scot <Lisa.Baird@gov.scot>, Shona.Riach@gov.scot <Shona.Riach@gov.scot>, [redacted - s.38(1)(b)]@gov.scot <[redacted - s.38(1)(b)]@gov.scot>, [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@creativescotland.com>
Subject: RE: In confidence: Programme for Government text

Hi [redacted - s.38(1)(b)],

A further revision of the PFG commitment has been received overnight. It is now as drafted below:

[redacted - s.30(b)]

Speak later

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@creativescotland.com>
Sent: Tuesday, August 20, 2024 11:47 AM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: Lisa Baird <Lisa.Baird@gov.scot>; Shona Riach <Shona.Riach@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted -

s.38(1)(b)]@creativescotland.com>

Subject: Re: In confidence: Programme for Government text

[redacted - s.30(b)]

Kind regards

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] *pronouns:* [redacted - s.38(1)(b)] | *riochdairean pearsanta:* [redacted - s.38(1)(b)]

[redacted - s.38(1)(b)]

T [redacted - s.38(1)(b)]

D [redacted - s.38(1)(b)]

M [redacted - s.38(1)(b)]

Creative Scotland, Waverley Gate, 2-4 Waterloo Place, Edinburgh, EH1 3EG
Alba Chruthachail, Geata Waverley, 2-4 Rathad Bhatarlù, Dùn Èideann, EH1 3EG

www.creativescotland.com

From: [redacted - s.38(1)(b)]@gov.scot <[redacted - s.38(1)(b)]@gov.scot>

Date: Tuesday, 20 August 2024 at 09:56

To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@creativescotland.com>

Cc: Lisa.Baird@gov.scot <Lisa.Baird@gov.scot>, Shona.Riach@gov.scot <Shona.Riach@gov.scot>, [redacted - s.38(1)(b)]@gov.scot <[redacted - s.38(1)(b)]@gov.scot>

Subject: In confidence: Programme for Government text

Good Morning [redacted - s.38(1)(b)],

As promised when Shona, Lisa and I met you and [redacted - s.38(1)(b)] a few weeks ago please find below in strictest confidence the latest version of the PFG Commitment in relation to Creative Scotland:

[redacted - s.30(b)]

We would be happy to have a chat with you to discuss this further if helpful.

Kind Regards

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural
Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

Document 11

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Monday, August 19, 2024 4:25 PM
To: Culture and External Affairs BMU <CEABMU@gov.scot>
Cc: Lisa Baird <Lisa.Baird@gov.scot>; Rachel Sunderland <Rachel.Sunderland@gov.scot>; Frank Strang <Frank.Strang@gov.scot>; Jemima Gordon-duff <Jemima.Gordon-duff@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Joanna Keating <Joanna.Keating@gov.scot>; John Primrose <John.Primrose@gov.scot>; Donna MacKinnon <Donna.MacKinnon@gov.scot>; Russell Bain <Russell.Bain@gov.scot>; Shona Riach <Shona.Riach@gov.scot>; Rachael Mckechnie <Rachael.Mckechnie@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Subject: RE: COP Today: PfG next steps - Cabinet Draft & Assurance - 16th August

Hi [redacted - s.38(1)(b)],

With apologies for my delay in responding I was waiting until after a call which Shona, Lisa, Chris and I had with Joe at 15.00 re the review of Creative Scotland.

I am content that from a culture perspective the attached version of PFG is accurate.

In terms of the DG assurance questions you asked me specifically please find answers below:

[redacted - s.30(b)]

Thanks

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot> **On Behalf Of** Culture and External Affairs BMU
Sent: Monday, August 19, 2024 1:06 PM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Joanna Keating <Joanna.Keating@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; John Primrose <John.Primrose@gov.scot>; Donna MacKinnon <Donna.MacKinnon@gov.scot>; Russell Bain <Russell.Bain@gov.scot>; Shona Riach <Shona.Riach@gov.scot>; Rachael Mckechnie <Rachael.Mckechnie@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: Lisa Baird <Lisa.Baird@gov.scot>; Rachel Sunderland <Rachel.Sunderland@gov.scot>; Frank Strang <Frank.Strang@gov.scot>; Jemima Gordon-duff <Jemima.Gordon-duff@gov.scot>; Culture and External Affairs BMU <CEABMU@gov.scot>
Subject: COP Today: PfG next steps - Cabinet Draft & Assurance - 16th August
Importance: High

Needed by COP today

All,

Thank you to those who I've been speaking to this morning regarding the latest PfG draft attached. I've also had some useful guidance from the PfG team. They are suggesting we submit our final bid for changes through CabSec (and SPADs) as well as through the PfG team themselves.

I would be grateful for your review & input into the final assurance steps that are being sought.

Actions

1. **A final 'fact-check' of the attached, to ensure accuracy:** I do not see any accuracy issues needing to be addressed, please review and feedback to me if there any issues
2. **A further review and (where appropriate) revision of the drafting of existing commitments to ensure a clear focus on delivery**
[redacted - s.30(b)]
3. **DG assurance:** FYI this was provided on Friday based on a previous version of the PfG text on the understanding that this was a point-in-time assurance and we will need to seek final assurance once the text has settled
[redacted - s.30(b)]

Thank all in advance, please let me know if you need help

Kind regards,

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)]

Head of Business Management Unit | Directorate of Culture and External Affairs | Scottish Government

I am currently working remotely, Mondays to Thursdays, and can be contacted by email or on Teams

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot> **On Behalf Of** Programme for Government

Sent: Friday, August 16, 2024 12:31 PM

To: Programme for Government <PfG@gov.scot>; Alasdair Black <Alasdair.Black@gov.scot>; Jamie MacDougall <Jamie.MacDougall@gov.scot>; Heather Darling <Heather.Darling@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Ellen Leaver <Ellen.Leaver@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Matthew Elsby <Matthew.Elsby@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; David Fleetwood <David.Fleetwood@gov.scot>; Programme for Government <PfG@gov.scot>; Helen Webster <Helen.Webster@gov.scot>; DG Net Zero <DGNetZero@gov.scot>; Simon Mair <Simon.Mair@gov.scot>; Mary McAllan <Mary.McAllan@gov.scot>; John Somers

[redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Neil Macleod <Neil.Macleod@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@copfs.gov.uk>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>; Aidan Grisewood <Aidan.Grisewood@gov.scot>; Director for Local Government and Housing <DirectorForLocalGovernmentandHousing@gov.scot>; Shiree Donnelly <Shiree.Donnelly@gov.scot>; David Signorini <David.Signorini@gov.scot>; George Burgess <George.Burgess@gov.scot>; Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Director of Agriculture and Rural Economy <DirectorARE@gov.scot>; Director of Environment & Forestry <director.enfor@gov.scot>; Philip Raines <Philip.Raines@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Rebecca Hackett <Rebecca.Hackett2@gov.scot>; Fiona Brown <Fiona.Brown@transport.gov.scot>; Tim Ellis <Tim.Ellis@gov.scot>; Ragne Low <Ragne.Low@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Alice Hall <Alice.Hall@gov.scot>

Subject: PfG next steps - Cabinet Draft & Assurance - 16th August

Importance: High

DG Offices

On behalf of the PfG team, I would like to start with a huge thank you for you and your team's continued efforts in developing this year's Programme for Government – it has been hugely appreciated.

I am happy to attach a further, and we hope near-final, draft for your consideration and comment. This was shared with Cabinet Secretaries this morning, in advance of a Cabinet discussion on Monday (19th). We met the First Minister on Tuesday to discuss the draft, and he is broadly happy with how it is progressing, and the point we have reached.

At this stage, there are three key areas where your further review of the attached would be welcome – and which the FM has asked Cabinet Secretaries to consider alongside DGs:

4. A final *'fact-check'* of the attached, to ensure accuracy.
 - A further review and (where appropriate) revision of the drafting of existing commitments to ensure a clear focus on delivery. At this stage, the bar for significant alteration is very high, however the FM's broad feedback across the document is that *"We are still doing a lot of 'Publishing a plan for.... etc' ... 'We must remove that type of language and spell out what action we are going to deliver.'"*
 - As discussed with the Executive Team yesterday, DG areas are asked to submit their A/O assurance returns **urgently**, with caveated drafts being accepted in the short-term. Particular attention should be paid to the *'Fair'* section of the return, where four sub-sections require an evidenced reply, demonstrating due consideration of SG's legal obligations – please see the specifics of the assurance ask below.

If each DG office, working alongside Private Offices, could review the attached draft and provide any further, tracked changes/revisions in response to those three points, it would be greatly appreciated.

To ensure we meet necessary design deadlines and allow for formal Cabinet sign-off on Tuesday 27 August, **we will require one return per office back by close of play on Wednesday 21 August, at the latest**, sent to pfg@gov.scot (*noting assurance returns are due on a different timescale, as above*).

Once again, a huge thanks for your continued support and efforts here and the team are as ever very happy to discuss any of this.

Programme for Government Team

Assurance Specifics

Compliance with the new Consumer Duty – a short response, outlining your area's consideration of the duty, broken down either by commitment, or groups of related commitments, this evidence may be available from existing Impact Assessments.

Specifically, this must cover;

- what is the impact on consumers (in this context users of public services),
- does this cause or reduce harm to those consumers?

Compliance with the Public Sector Equality, and Fairer Scotland Duties – this evidence can be drawn from existing impact assessments for your area's PfG commitments.

- FSD- it is a requirement of the duty that SG evidence due regard to how, and how much, the policies within the PfG contribute to reducing the inequalities associated with socio-economic disadvantage.
- PSED – under this duty, SG has a requirement to; (i) have due regard to the need to eliminate discrimination, (ii) advance equality of opportunity, and (iii) foster good relations between different people.

Children's Rights and Wellbeing Assessment – Section 17 of the UNCRC Act requires Scottish Ministers to prepare and publish a Children's Rights and Wellbeing Impact Assessment (CRWIA) in respect to all decisions of a strategic nature that relate to the rights and wellbeing of children. Information is needed about the impact of proposals in PfG on Children's Rights and Wellbeing to enable a CRWIA to be prepared for PfG.

In light of this, we would appreciate responses to the following questions around policy commitments.

1. Is the policy or action described in the commitment relevant to children's rights and wellbeing? [Yes*/No - why**]
*If Yes – answer questions (ii) to (vi)
**If No – set out why. You do not then need to answer the remaining questions below.
2. Does the policy or action described in the commitment have a positive, negative, or neutral impact on children's rights and wellbeing? Please say which applies and describe the impact.
3. On what evidence is the answer to (ii) based? Please explain the evidence.

4. Are there any gaps in the evidence?
5. If there are gaps in the evidence what work is being or will be done to fill those gaps?

Information to help you answer these questions may be available from existing Impact Assessments.

In answering these questions, you may find it helpful to consider the [CRWIA template](#) which is the SG's template for assessment of the impact of individual strategic decisions and new legislation on children's rights and wellbeing. The CRWIA template directs policy teams to consider and analyse how closely a proposal relates to any of the rights within the UNCRC Act, and the impact of the proposal, with reference to the UNCRC Articles set out at Annex 1 of the template. Use of the CRWIA template as an aid in this way may assist teams to come to a view on whether the individual commitment, as a whole, has a positive, negative, or neutral impact on children's rights and wellbeing.

For the avoidance of doubt, this commission is not asking you to complete a CRWIA/CRWIA template for each commitment to be included in PfG. Rather the ask is to answer questions (i) to (v) above, with the CRWIA template available as an 'aid' to you doing so. Whether a CRWIA is needed in relation to individual commitments in the PfG is a matter to be considered by policy teams in relation to each individual commitment. It will depend on whether the commitment is, or gives rise to, either:

- a strategic decision in and of itself which is taken after the duty in section 17 came into force.
- a Bill to be introduced into the Scottish Parliament or an SSI to be made after the duty in section 17 came into force.

If you have any questions about what is required please contact [\[redacted - s.38\(1\)\(b\)\]](#), copying in PfG@gov.scot in the first instance.

Advice on individual policy CRWIA's can be obtained by emailing crwia@gov.scot

Affordability – now that Public Spending Resource returns have been submitted by all portfolios, an itemised cost of each commitment in the PfG draft should be added to the table included at the top of the assurance template.

The information outlined above is not a PfG-originated ask, but it *is* required in order for its content to be signed-off. The considerations are a requirement of standard policy formation and should have been considered when policies were initially drafted and assured at a local level.

Specific requirements are covered at length in the [linked Assurance Template](#), first shared on 23 July.

Document 12

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Thursday, August 15, 2024 1:17 PM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: Lisa Baird <Lisa.Baird@gov.scot>; Shona Riach <Shona.Riach@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Programme for Government <PFG@gov.scot>
Subject: RE: amendments to culture PFG commitments

Thanks [redacted - s.38(1)(b)], I will make those amendments.

Best wishes

[redacted - s.38(1)(b)]

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Thursday, August 15, 2024 1:00 PM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: Lisa Baird <Lisa.Baird@gov.scot>; Shona Riach <Shona.Riach@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Subject: amendments to culture PFG commitments

Hi [redacted - s.38(1)(b)],

We've seen the version of PFG from 12 Aug – could we ask for the two changes highlighted below in red to be made in the next iteration?

[redacted - s.30(b)]

Thanks

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

Document 13

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Thursday, August 8, 2024 9:33 AM
To: Shona Riach <Shona.Riach@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Frank Strang <Frank.Strang@gov.scot>
Subject: RE: PFG - discussion at Cabinet

Hi Shona/Karen,

Please find below suggested revised PFG commitments re culture. [redacted - s.30(b)]

The person we've been dealing with on PFG is [redacted - s.38(1)(b)]. I understand from him that a further iteration of PFG post cabinet is due this week – he just wasn't sure when.

Thanks

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

From: Lisa Baird <Lisa.Baird@gov.scot>
Sent: Wednesday, August 7, 2024 12:50 PM
To: Shona Riach <Shona.Riach@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Subject: RE: PFG - discussion at Cabinet

Will do.

[redacted - s.30(b)]

Lisa

Lisa Baird | Deputy Director, Culture and Historic Environment | Tel: [redacted - s.38(1)(b)] –
currently working hybrid: email, teams or call

email: lisa.baird@gov.scot

From: Shona Riach <Shona.Riach@gov.scot>
Sent: Wednesday, August 7, 2024 12:46 PM
To: Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>;

[redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Subject: RE: PfG - discussion at Cabinet

Please can you send through [redacted - s.38(1)(b)] so that we have a single directorate return. Thanks

Shona

[redacted - s.38(1)(b)]

From: Lisa Baird <Lisa.Baird@gov.scot>

Sent: Wednesday, August 7, 2024 12:41 PM

To: Cabinet Secretary for Constitution, External Affairs and Culture 2024 <CabSecCEAC@gov.scot>;

Russell Bain <Russell.Bain@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>;

[redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Cc: DG Strategy and External Affairs <DGSEA@gov.scot>; Shona Riach <Shona.Riach@gov.scot>;

Deputy Director European Relations <DeputyDirectorEuropeanRelations@gov.scot>; John Primrose

<John.Primrose@gov.scot>; Rachel Sunderland <Rachel.Sunderland@gov.scot>; Rachael Mckechnie

<Rachael.Mckechnie@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Subject: RE: PfG - discussion at Cabinet

[redacted - s.30(b)]

Lisa

Lisa Baird | Deputy Director, Culture and Historic Environment | Tel: [redacted - s.38(1)(b)] –
currently working hybrid: email, teams or call

email: lisa.baird@gov.scot

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot> **On Behalf Of** Cabinet Secretary for Constitution, External Affairs and Culture 2024

Sent: Wednesday, August 7, 2024 12:36 PM

To: Russell Bain <Russell.Bain@gov.scot>; Cabinet Secretary for Constitution, External Affairs and Culture 2024 <CabSecCEAC@gov.scot>

Cc: DG Strategy and External Affairs <DGSEA@gov.scot>; Shona Riach <Shona.Riach@gov.scot>;

Deputy Director European Relations <DeputyDirectorEuropeanRelations@gov.scot>; John Primrose

<John.Primrose@gov.scot>; Rachel Sunderland <Rachel.Sunderland@gov.scot>; Lisa Baird

<Lisa.Baird@gov.scot>; Rachael Mckechnie <Rachael.Mckechnie@gov.scot>; [redacted - s.38(1)(b)]

<[redacted - s.38(1)(b)]@gov.scot>

Subject: RE: PfG - discussion at Cabinet

Hi Russell,

Many thanks for this which Mr Robertson noted. The attached email has come out following Cabinet discussions on the PfG yesterday, with a window for further revisions in accordance with the Cabinet discussions this week. The CEAC points are below (as well as in attached). Are you (/others in your absence) able to action

and send up any revisions wished for Mr Robertson to make by **12 noon on Friday** please? Grateful for confirmation this has been picked up.

[redacted - s.30(b)]

Thanks,

[redacted - s.38(1)(b)]

Private Secretary

Office of Angus Robertson MSP, Cabinet Secretary for Constitution, External Affairs and Culture CabSecCEAC@gov.scot

From: Russell Bain <Russell.Bain@gov.scot>

Sent: Friday, August 2, 2024 12:07 PM

To: Cabinet Secretary for Constitution, External Affairs and Culture 2024 <CabSecCEAC@gov.scot>

Cc: DG Strategy and External Affairs <DGSEA@gov.scot>; Shona Riach <Shona.Riach@gov.scot>; Deputy Director European Relations <DeputyDirectorEuropeanRelations@gov.scot>; John Primrose <John.Primrose@gov.scot>; Rachel Sunderland <Rachel.Sunderland@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>; Rachael Mckechnie <Rachael.Mckechnie@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Subject: PfG - discussion at Cabinet

PS / Cabinet Secretary,

1. As discussed this morning, Cabinet is due to consider a full draft of the 2024 Programme for Government publication on Tuesday 6 August.
2. The PfG team have produced a document that reflects the First Minister's strong direction for this to be a much shorter, focussed, document than in previous years – with fewer commitments. The aim is to publish a PfG that provides clarity on what the First Minister's four priorities mean for this Government between now and 2026, highlighting the most impactful actions that we will take in the year ahead to deliver them.
3. DCEA officials have been engaging with the team drafting the document as it has developed over a number of iterations and remain active in seeking to shape the document as drafting continues to be finalised. Recognising the direction set by the First Minister, the Cabinet Secretary will wish to consider whether the vital role that international engagement plays in supporting and facilitating the delivery of the First Minister's four priorities is reflected appropriately. With that in mind, the Cabinet Secretary may wish to make the following points during the Cabinet discussion:

[redacted – s.30(b)]

4. As noted in paragraph 3, the draft document continues to be amended. Between the most recent draft officials have seen and the version that Cabinet will consider, changes may be made that go some way to addressing these points. When a further draft of the document is available, we can provide further advice if required.

Russell

Russell Bain
International Futures Division
Directorate for Culture and External Affairs
Scottish Government
Area 2-H South
Victoria Quay

Tel: [redacted - s.38(1)(b)]



Document 14

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Monday, August 5, 2024 11:07 AM
To: Shona Riach <Shona.Riach@gov.scot>
Cc: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>
Subject: RE: Suggested PFG commitment re £100m.

Hi,

So [redacted - s.38(1)(b)] in the PFG team has advised that the revised language will only be in the next version of the PFG which will be issued after cabinet tomorrow morning. [redacted - s.30(b)]

Thanks

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

From: Shona Riach <Shona.Riach@gov.scot>
Sent: Monday, August 5, 2024 10:48 AM
To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Cc: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>
Subject: RE: Suggested PFG commitment re £100m.

[redacted - s.30(b)]

Shona

[redacted - s.38(1)(b)]

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>
Sent: Monday, August 5, 2024 10:42 AM
To: Shona Riach <Shona.Riach@gov.scot>
Cc: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; Lisa Baird <Lisa.Baird@gov.scot>
Subject: RE: Suggested PFG commitment re £100m.

Hi Shona,

Can I check in Lisa's absence whether you want to share with [redacted - s.38(1)(b)] or whether you would like us to do that or whether you think we should wait for the next iteration to be sent round.

Thanks

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]

From: Lisa Baird <Lisa.Baird@gov.scot>

Sent: Friday, August 2, 2024 3:33 PM

To: Shona Riach <Shona.Riach@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Cc: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Subject: RE: Suggested PFG commitment re £100m.

Thanks both.

We said we would run the wording past [redacted - s.38(1)(b)]. Do you want to do that personally Shona [redacted - s.30(b)]

Lisa

Lisa Baird | Deputy Director, Culture and Historic Environment | Tel: [redacted - s.38(1)(b)] –
currently working hybrid: email, teams or call

email: lisa.baird@gov.scot

From: Shona Riach <Shona.Riach@gov.scot>

Sent: Friday, August 2, 2024 12:07 PM

To: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Cc: Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Subject: RE: Suggested PFG commitment re £100m.

Looks good. [redacted - s.30(b)]

Otherwise good to go. And ask them to get it in the version that goes to cabinet if at all possible because FM asked for it to be in there.

Shona

[redacted - s.38(1)(b)]

From: [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Sent: Friday, August 2, 2024 11:58 AM

To: Shona Riach <Shona.Riach@gov.scot>

Cc: Lisa Baird <Lisa.Baird@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>; [redacted - s.38(1)(b)] <[redacted - s.38(1)(b)]@gov.scot>

Subject: Suggested PFG commitment re £100m.

Hi Shona,

With thanks to Lisa, [redacted - s.38(1)(b)] and [redacted - s.38(1)(b)] for their input please find below our suggested amendment to the PFG commitment re the £100m which I've asked to be put back in – the version sent to ET yesterday didn't have it in. I am going to chase and see if we have a revised version:

[redacted - s.38(1)(b)]

Does this look Ok?

Thanks

[redacted - s.38(1)(b)]

[redacted - s.38(1)(b)] | Team Leader Creative Scotland & Performing Arts | Cultural Access & Organisations Division | Scottish Government | [redacted - s.38(1)(b)]