

TITLE	AWARD DATE	START DATE	END DATE	EXTENDED END DATE	SUPPLIER NAME	Grade	Purpose
Award of Individual Psychological Assessment Services Primarily SCS Director Level and Above	07/03/2018	01/04/2018	31/03/2020		The Keil Centre	Bands C and SCS	Psychological Assessment Services for SCS recruitment
Award of Case 488191 Psychological Assessment for Senior Civil Service	25/10/2019	04/11/2019	31/10/2020	31/10/2021	The Keil Centre	Bands C and SCS	Psychological Assessment Services for SCS recruitment
Award of Leadership Development 360° Feedback Project	17/12/2019	13/01/2020	31/03/2020	2 months	The Keil Centre Ltd	Band C in Environment and Forestry Directorate	Colleagues took part in 360 feedback sessions including survey, report and follow up one-2-one discussions
Award of The provision of an executive coaching and 360° questionnaire	26/03/2020	01/04/2020	31/03/2022		The Keil Centre Ltd	Bands C and SCS	For provision of executive coaching and 360 degree feedback for the SCS

service for the Senior Civ...							
Award of Development and Counselling Services for the Senior Civil Service	26/03/2020	01/04/2020	31/03/2022		The Keil Centre Ltd	Bands C and SCS	For the provision of counselling to the SG SCS
Award of Staff Resilience and Wellbeing	01/10/2020	02/10/2020	01/01/2021		The Keil Centre Ltd	Bands C1 and C2	Wellbeing and resilience sessions for Workforce Team Leaders
Award of RESAS/010/20 Unit Heads Development Project	03/12/2020	03/12/2020	31/03/2021	1 month	The Keil Centre Ltd	C Bands and B3s in Environment and Forestry Directorate	Colleagues attended leading teams webinar
Assessment and Selection Services for Senior Civil Service Roles	17/12/2021	20/12/2021	19/12/2023	19/12/2024	The Keil Centre Ltd	Bands C and SCS	Psychological Assessment Services for SCS recruitment
Coaching & 360 Feedback for the Scottish Government	18/03/2022	01/04/2022	31/03/2024	31/03/2025	The Keil Centre Ltd	Bands C and SCS	For provision of executive coaching and 360 degree feedback for the Scottish Government

Counselling for the Scottish Government	18/03/2022	01/04/2022	31/03/2024	31/03/2025	The Keil Centre	Bands C and SCS	For the provision of Counselling for the Scottish Government
Award of Review of Equality Inclusion and Human Rights Directorate	25/08/2022	25/08/2022	26/09/2022		The Keil Centre	SCS	Assist with consideration of the form, function, remit and leadership arrangements of a new Directorate
Award of RESAS/001/2022 - Provision of the Environment and Forestry Leadership Development Programme	19/09/2022	19/09/2022	18/10/2023	Out of contract and is a continuation of RESAS/015/23	The Keil Centre	Bands C1 and C2	One-2-one Leadership Coaching sessions Leadership workshop for all C band staff plus the offer of one-2-one follow up sessions
Award of RESAS/015/23 THE ENVIRONMENT AND FORESTRY LEADERSHIP	18/12/2023	08/01/2024	31/07/2024	31/10/2024	The Keil Centre	Bands C1 and C2	360 feedback sessions including survey, report and follow up one-2-one discussions

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