

**Regulation 11 - Personal Data**

While our aim is to provide information whenever possible, in this instance an exception under Regulation 11, personal data, has been applied to some of the information requested.

Information has been redacted under Regulation 11 (Personal Data), as it contains personal information and disclosing it would contravene the data protection principles in Article 5(1) of the General Data Protection Regulations (GDPR) and in Section 34(1) of the Data Protection Act 2018.

This exception is not subject to the 'public interest test'.

**Regulation 10(4)(e) - Internal communication**

While our aim is to provide information whenever possible, in this instance an exception under Regulation 10(4)(e), internal communication, has been applied to some of the information requested.

This exception is subject to the 'public interest test'. Therefore, taking account of all the circumstances of this case, we have considered if the public interest in disclosing the information outweighs the public interest in applying the exception.

We have found that, on balance, the public interest lies in favour of upholding the exception. We recognise that there is some public interest in releasing the information as part of an open, transparent and accountable government. However, this is outweighed by the greater public interest in allowing Scottish Government officials and ministers a private space to share free and frank views for the purpose of deliberation of any given policy.



**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Thursday, March 21, 2024 1:44 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Ragne Low <Ragne.Low@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** Scotonomics Festival of Economics, Briefing for Ms Martin

Hi [REDACTED: REG 11(2)],

Please find attached the briefing for Ms Martin's Q&A session on Saturday. I have also attached the Scotonomics Just Transition Report. This paper was written by [REDACTED: REG 11(2)] earlier in the year and is touched upon in the Just Transition section of the Q&A.

Kind regards,  
[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)] (she/her)  
Energy Policy Officer  
[REDACTED: REG 11(2)]



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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Thursday, March 21, 2024 12:15 PM  
**To:** Minister for Energy, Just Transition and Fair Work <MinisterEJTFW@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)],

It's going to be [REDACTED: REG 11(2)] (cc'd) providing the official support. Can you please send on?

Thanks,  
[REDACTED: REG 11(2)]



**From:** [REDACTED: REG 11(2)]@gov.scot> **On Behalf Of** Minister for Energy, Just Transition and Fair Work  
**Sent:** Thursday, March 21, 2024 11:54 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; Minister for Energy, Just Transition and Fair Work <MinisterEJTFW@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)], [REDACTED: REG 11(2)],

Organisers have been in touch to provide the Minister's link which I will ensure Ms Martin has.

For official support they've asked for emails to send them direct links for their participation, can you let me know the relevant email addresses to pass on. Private Office will be on the line also for any last minute request from the Minister.

Thanks,

[REDACTED: REG 11(2)]

**[REDACTED: REG 11(2)]**

**Private Secretary to Minister for Energy, Just Transition and Fair Work – Gillian Martin MSP**

**The Scottish Government**

St Andrew's House | Regent Road | Edinburgh | EH1 3DG

**T:** [REDACTED: REG 11(2)] | **M:** [REDACTED: REG 11(2)] | **Email:**

MinisterEJTFW@gov.scot

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Thursday, March 14, 2024 11:00 AM  
**To:** Minister for Energy, Just Transition and Fair Work <MinisterEJTFW@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)],

Thanks for this. Just copying in [REDACTED: REG 11(2)] and reattaching the Q&A materials as she'll be helping to pull together the briefing materials.

Thanks,

[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot> **On Behalf Of** Minister for Energy, Just Transition and Fair Work  
**Sent:** Wednesday, March 13, 2024 10:33 AM



**To:** Minister for Energy, Just Transition and Fair Work <MinisterEJTFW@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)],

I've attached the email I've received from the organisers.

Grateful if draft answers and light briefing can be with PO by 14:00 on Wednesday 20 March.

Thanks,

[REDACTED: REG 11(2)]

**[REDACTED: REG 11(2)]**

**Private Secretary to Minister for Energy, Just Transition and Fair Work – Gillian Martin MSP**

**The Scottish Government**

St Andrew's House | Regent Road | Edinburgh | EH1 3DG

**T:** [REDACTED: REG 11(2)] | **M:** [REDACTED: REG 11(2)] | **Email:**

MinisterEJTFW@gov.scot

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**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Wednesday, March 13, 2024 2:48 PM

**To:** [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)],

Thanks for the update and sharing the briefs.

I've cascaded out most of the questions to relevant policy colleagues as I don't think us in OCEA can answer some of the more policy related questions. I should have actually copied you in for awareness so I'll forward on just now. It was suggested to me that I should share the JT questions with [REDACTED: REG 11(2)] and also shared with Richard Murray in OCEA as it references NSET but if you think others should be involved let me know.

Thanks,

[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Wednesday, March 13, 2024 2:29 PM

**To:** [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics



HI [REDACTED: REG 11(2)]

Actually just heard back from Cab Sec's PO last week that she's declined it, so I let SCOTONOMICS know.

Are you looking for support on the JT questions? I could help out if needed, but probably wouldn't be until start of next week, this week has been chaotic!

In the meantime, here are some core briefs that might help:

[REDACTED: REG 10(4)(e)]

[REDACTED: REG 10(4)(e)]

Cheers

[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 13, 2024 11:11 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)],

Has this event appearance been accepted by Ms McAllan?

PO has just sent me a list of questions planned for Ms Martin from the event organiser and has asked for answers and light briefing by 2pm Wednesday 20<sup>th</sup>. The questions span not just energy but also just transition and fair work. Sharing for awareness.

Thanks,

[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Monday, March 11, 2024 5:31 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; Ragne Low <Ragne.Low@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Thanks [REDACTED: REG 11(2)] – okay – then yes just let us know when these questions come in and we can see what content is being asked then/.which team its most relevant for

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** 11 March 2024 14:04  
**To:** [REDACTED: REG 11(2)]@gov.scot>; Ragne Low <Ragne.Low@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)],

Last I had heard (in late Feb) [REDACTED: REG 11(2)] was leading on the Ms McAllan event but not Ms Martin. I can check this with them again in case anything has changed? Should we be suggesting they take this one too?

Thanks,  
[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Monday, March 11, 2024 1:58 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; Ragne Low <Ragne.Low@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hello

I was thinking that the JT team had taken this one on? [REDACTED: REG 11(2)]?

[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** 11 March 2024 13:39  
**To:** Ragne Low <Ragne.Low@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi Ragne/[REDACTED: REG 11(2)],

Ms Martin has agreed to participate in a Q&A session at Scotonomics Festival of Economics on Saturday March 23<sup>rd</sup>. The event organiser has said that they are going to send a list of questions on to us so I'm just flagging that we will share the list of questions as soon as they are received and answers will likely need some policy support. It was originally planned as an in-person attendance but it will now be virtual. The Q&A session will be on the topic of the economics of energy in Scotland.

For background, the event is on in Dundee from Fri 21<sup>st</sup> – Sun 23<sup>rd</sup> March and includes over 30 sessions covering aspects of the Scottish, UK and global economy. Ms McAllan is also participating at the event on the Sunday 24<sup>th</sup> on theme of Scotland's just transition to net zero.

Thanks,  
[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Monday, March 11, 2024 1:18 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)] – thanks, and no probs re holidays. Let's talk once we know a bit more. I can support if needed (and at least it's via Teams).

[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Monday, March 11, 2024 1:14 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Yes it's a Q&A. I'll let Ragne and [REDACTED: REG 11(2)] know.

Also, on question of support just flagging that I've got [REDACTED: REG 11(2)]. Hopefully questions are all policy focused anyway...

Thanks,  
[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Friday, March 8, 2024 4:54 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Thanks [REDACTED: REG 11(2)] – I assume it is just Q&A? That was how it was originally badged.

Yes, we can decide nearer the time who supports (including whether it should be a policy person as well as/instead of one of us!)

Pls let Ragne and [REDACTED: REG 11(2)] know (including a little background) and warn them that the Qns are coming....

Ta!

[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Thursday, March 7, 2024 12:10 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Adding in [REDACTED: REG 11(2)] and taking PO off the copy list. See response re: official support below [REDACTED: REG 11(2)]. Official support not required in person but seems like we will need to input on list of questions and arrange official support online? When the questions come through I can distribute to relevant policy contacts?

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**From:** [REDACTED: REG 11(2)]@gov.scot> **On Behalf Of** Minister for Energy, Just Transition and Fair Work  
**Sent:** Thursday, March 7, 2024 11:04 AM  
**To:** Minister for Energy, Just Transition and Fair Work <MinisterEJTFW@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)],

I've just spoken to the organisers, Ms Martin is now going to participate virtually at the event.

The organiser is going to send a list of questions which I will pass onto officials, in terms of official support – they will also issue me a link for officials to join via, this will be the same link that virtual participants will join in and will ensure official support aren't on the screen.

The Minister will join from another link which I will issue directly to Ms Martin.

Thanks,

[REDACTED: REG 11(2)]

**[REDACTED: REG 11(2)]**

**Private Secretary to Minister for Energy, Just Transition and Fair Work – Gillian Martin MSP**

**The Scottish Government**

St Andrew's House | Regent Road | Edinburgh | EH1 3DG

**T:** [REDACTED: REG 11(2)] | **M:** [REDACTED: REG 11(2)] | **Email:**

MinisterEJTFW@gov.scot

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

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**From:** [REDACTED: REG 11(2)]@gov.scot> **On Behalf Of** Minister for Energy, Just Transition and Fair Work

**Sent:** Monday, March 4, 2024 12:02 PM

**To:** [REDACTED: REG 11(2)]@gov.scot>; Minister for Energy, Just Transition and Fair Work <MinisterEJTFW@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)],

Thanks for reaching out!

I need to speak to organisers as there's been some movement in Ms Martin's diary so attendance in person might not be possible. I was going to see whether she'd be able to join remotely.

Once I've been able to bottom this out I will come back to confirm whether official support is required.

Thanks,

[REDACTED: REG 11(2)]

**[REDACTED: REG 11(2)]**



**Private Secretary to Minister for Energy, Just Transition and Fair Work – Gillian Martin MSP**

**The Scottish Government**

St Andrew's House | Regent Road | Edinburgh | EH1 3DG

**T:** [REDACTED: REG 11(2)] | **M:** [REDACTED: REG 11(2)] | **Email:**

MinisterEJTFW@gov.scot

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

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**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Monday, March 4, 2024 11:01 AM

**To:** Minister for Energy, Just Transition and Fair Work <MinisterEJTFW@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Good morning,

I am looking to finalise official support for the below event that is scheduled on 23<sup>rd</sup> March 2024. I'm aware the balance of some events between ministers has changed due to portfolio changes but I am assuming the below is still scheduled for Ms Martin? If so, can you also please confirm whether official support will be required for this event?

Kind regards

[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)]

Assistant Economist

Energy Economics | Office of the Chief Economic Advisor

Scottish Government

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**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Thursday, February 22, 2024 12:31 PM

**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)]

I'm leading on Ms McAllan's appearance at Scotonomics on the Sunday. It's been taken out of her diary (as has everything given the reshuffle) but I'm about to resubmit it to PO, and she indicated that she's likely to accept again. I think official support is required, but will confirm this when I resubmit for consideration, and let you know.

I think the Scotonomics festival days are themed? So Sat is energy, and Sun is climate, hence the different ministers on different days.



Thanks  
[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, February 21, 2024 1:08 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)],

I'm not leading on it but copying in [REDACTED: REG 11(2)] who will be able to update you.

Thanks

[REDACTED: REG 11(2)]

**[REDACTED: REG 11(2)]** (Pronouns: She/her)  
Scottish Government | St Andrew's House | Edinburgh  
Tel: **[REDACTED: REG 11(2)]**

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, February 21, 2024 1:03 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hi [REDACTED: REG 11(2)]

I think [REDACTED: REG 11(2)] (in copy) has been leading this? And is in discussions with PO about it

[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** 20 February 2024 17:07  
**To:** [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:00-15:15 Event: Scotonomics Festival of Economics

Hey [REDACTED: REG 11(2)],

Back in July I completed a diary case for Ms Martin to do a Q and A about the energy sector in Scotland at an event called "Scotonomics" in Dundee on Saturday 23<sup>rd</sup> March. It's now back on my radar as we have not confirmed with PO who will support. I think we'd originally thought this would be a good opportunity to highlight the ESJTP so I'm getting in touch to see what you think best approach is regarding official support. I've not been approached by

PO yet but I am assuming official support is expected, although I could check this with PO if you think that is best first step.

Thanks,  
[REDACTED: REG 11(2)]

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-----Original Appointment-----

**From:** Minister for Energy and the Environment <MinisterEE@gov.scot>

**Sent:** Wednesday, July 19, 2023 1:24 PM

**To:** Minister for Energy and the Environment; Gillian Martin; Martin G (Gillian), MSP;  
[REDACTED: REG 11(2)]

**Subject:** 14:00-15:15 Event: Scotonomics Festival of Economics

**When:** 23 March 2024 14:00-15:15 (UTC+00:00) Dublin, Edinburgh, Lisbon, London.

**Where:** The Little Theatre, Rochdale Old Rd, Dundee DD1 2NU

**\*\*Please do not forward on this invite - if you require anyone else to be invited please let Private Office know. The Ministers diary is not shared with externals, officials will need to share details separately.\*\***

**Background:** [REDACTED: REG 10(4)(e)]

**Attendees:**

**Officials: (Please advise PO who will support asap)**

Please prepare briefing using the appropriate templates and guidance from Saltire and send to Private Office by 4pm **Friday 15 March**.

Official support is expected at all meetings and engagements unless otherwise agreed with Private Office. Two officials per meeting is sufficient, however if you think there needs to be more then please contact Private Office to discuss. Please note that there is a requirement for an official note of all meetings to be produced withing 72 hours of the meeting – this should be done by the most appropriate official supporting the Minister in line with published [REDACTED: REG 10(4)(e)]

If there will be external stakeholders attending a Scottish Government building (not Parliament), please submit visitor forms as appropriate.

Please call to discuss if you have any queries or are likely to miss the deadline.

**[REDACTED: REG 11(2)]** (she/her)

Assistant Private Secretary to Minister for Energy and the Environment – Gillian Martin MSP

[MinisterEE@gov.scot](mailto:MinisterEE@gov.scot)

The Scottish Government | St Andrew's House, Regent Road, EDINBURGH EH1 3DG

---

**From:** Callum McCaig <Callum.Mccaig@gov.scot>

**Sent:** Thursday, March 21, 2024 10:25 AM

**To:** Spads Admin <Spads\_Admin@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;

[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED:

REG 11(2)]@gov.scot>

**Subject:** RE: Briefing for Ms Martin - Scotonomics Event

Looks ok – I think it would be useful to include details on building a new Scotland fund from the BANS papers.

Thanks  
Callum

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**From:** Spads Admin <Spads\_Admin@gov.scot>

**Sent:** Wednesday, March 20, 2024 3:28 PM

**To:** [REDACTED: REG 11(2)]@gov.scot>; Callum McCaig <Callum.Mccaig@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Spads Admin <Spads\_Admin@gov.scot>

**Subject:** RE: Briefing for Ms Martin - Scotonomics Event

Good afternoon,

Copying in Callum for comment.

Many thanks,  
[REDACTED: REG 11(2)]

**[REDACTED: REG 11(2)] (she/her)**

Assistant Private Secretary to the Special Advisers' Office

5N.01 | St. Andrew's House

T: [REDACTED: REG 11(2)]

All e-mails and attachments sent by the Special Advisers' Private Office to any other official on behalf of a Special Adviser relating to a decision, request or comment made by a Special Adviser, or a note of a meeting with a Special Adviser must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

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**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Wednesday, March 20, 2024 3:27 PM

**To:** Spads Admin <Spads\_Admin@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Subject:** Briefing for Ms Martin - Scotonomics Event

Good afternoon,

Please find attached a briefing for Ms Martin's upcoming Q&A session at the Scotonomics Festival of Economics this Saturday.

Please can you review the document and let us know if you are content.

Due to the urgent deadline and need to send to Ms Martin's PO, are you able to review this by COP today?



Apologies for the tight turnaround.

Kind regards,  
[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)] (she/her)  
Energy Policy Officer  
[REDACTED: REG 11(2)]



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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 20, 2024 8:15 AM  
**To:** [REDACTED: REG 11(2)] <[REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Morning [REDACTED: REG 11(2)],

We are still looking for a contribution for the following question that is going to be put to Ms Martin on Saturday at Scotonomics:

Just transition

Q: Thank you for doing your homework on this and reading the executive summary of [A Just Transition: An unlikely destination for the Scottish Economy](#) a paper I wrote earlier this year. I will summarise for the audience:

A just transition is an admirable ambition, but it is unlikely to be achieved because we do not have anywhere near enough economic levers. Scotland can not have a just transition and at the same time achieve, and I will quote from the 2022 Scotland's National Strategy for Economic Transformation, "Over the next 10 years, we aim to deliver economic growth that \*significantly outperforms the last decade" There is no such thing as green growth. And finally, the Scottish government places way too much faith in the market.

Q: I take it you don't agree? Can we look at each of these areas?

Is this something your team could pick up today? Or if not, is there anyone you think is better placed to answer it?

Thanks,  
[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)]  
Assistant Economist  
Energy Economics | Office of the Chief Economic Advisor



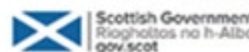
**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Tuesday, March 19, 2024 2:35 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** FW: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Hi [REDACTED: REG 11(2)],

Please find attached with answer to the question on Community Energy.

Thanks.  
[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)]  
Policy Officer | Community and Local Energy  
Directorate for Energy and Climate Change | Scottish Government



---

**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Tuesday, March 19, 2024 11:56 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Richard Murray <Richard.Murray@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Here is my contribution [REDACTED: REG 11(2)] on independence and the electricity market – just need to make sure its consistent with OCEA contribution on what's driving high prices as my text does cover some of that before getting into the benefits

Thanks

[REDACTED: REG 11(2)]  
Constitutional Futures (Net Zero)  
Directorate for the Constitution



Scottish Government  
Tel: [REDACTED: REG 11(2)]



---

**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Tuesday, March 19, 2024 11:19 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Hi [REDACTED: REG 11(2)]

Nil response from me in FW

Thanks  
[REDACTED: REG 11(2)]

**[REDACTED: REG 11(2)]**  
Senior Policy Officer  
Fair Work Policy  
Directorate for Jobs and Wellbeing Economy  
Scottish Government  
[REDACTED: REG 11(2)]@gov.scot

---

**From:** [REDACTED: REG 11(2)]  
**Sent:** Tuesday, March 19, 2024 10:44 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]<[REDACTED: REG 11(2)]@gov.scot>; Richard Murray <Richard.Murray@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Hi all,

Just a gentle reminder that we are looking for responses by COP today on the below request for answers to proposed questions for Ms Martin's appearance at Scotonomics on Saturday 23<sup>rd</sup> March. Please get in touch if this is not possible.

Thanks,  
[REDACTED: REG 11(2)]



**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 20, 2024 12:57 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Thanks very much [REDACTED: REG 11(2)].

[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 20, 2024 10:48 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Richard Murray <Richard.Murray@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Kathy Johnston <Kathy.Johnston@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Claire Renton <[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Hi [REDACTED: REG 11(2)],

Some suggested changes below.

Cheers

[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 20, 2024 10:27 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Richard Murray <Richard.Murray@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Kathy Johnston <Kathy.Johnston@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Claire Renton <Claire.Renton@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Thanks [REDACTED: REG 11(2)].

This is what we have based on the below then:





Q: What are your views of a job guarantee scheme? Is this something even on the horizon of the Scottish government as something achievable in an independent Scotland?

Our vision is to build a Wellbeing Economy in Scotland. Whilst we are bound to a failed UK economic model and do not hold all the financial levers needed, we will use all the powers we do have to build a fair, green and growing economy which meets people's needs, where there are opportunities for all, and where businesses thrive and their success benefits all of society. The just transition to a net zero, nature positive, Wellbeing Economy is an opportunity to create new, good jobs and businesses and support the transition of existing sectors in a way that has fairness and equality built in.

With the full powers of independence, Scotland would be able to ~~take consider~~ implement different economic policies which ~~best meet~~ better fit Scotland's distinct circumstances ~~needs~~. [The labour market is an area where the new powers of independence are both clear cut and hugely significant. Control over employment law will allow the government of an independent Scotland to implement a range of measures that are simply not available under devolution. These measures are set out at length in \*A Stronger Economy with Independence\*; the third paper in our Building a New Scotland series. With the full powers of independence this Scottish Government would, for instance, set a fair national minimum wage with a single rate for all age groups thereby ending the current approach that discriminates against young workers.](#)

We are already using the powers available to us to implement a different approach to key economic policies, and we call for the devolution of additional powers - in relation to energy, the economy and employment law – to support our transition to a Wellbeing Economy.

Through devolved employability services, we are implementing a place based, user centred approach which we want to be seen as an opportunity by those who are unemployed or economically inactive, with no threat of sanctions, and a focus on delivering meaningful, fair work. Our No One Left Behind approach is built on the principle of finding the right job for people at the right time, and does not seek to force people into poor quality work as quickly as possible to meet job start targets.

If there are no additions or objections by noon today I'll include these in the briefing. Thanks for all the contributions.

Thanks,

[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)]

Assistant Economist

Energy Economics | Office of the Chief Economic Advisor

Scottish Government

---

**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Wednesday, March 20, 2024 9:35 AM

**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;

[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED:



REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Richard Murray  
<[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; Kathy Johnston <Kathy.Johnston@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Claire Renton  
<[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED:  
REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd  
March

[REDACTED: REG 10(4)(e)] [REDACTED: REG 11(2)] [REDACTED: REG 10(4)(e)]

Regards

[REDACTED: REG 11(2)]  
Communications and Engagement  
Fair Work and Wellbeing Economy  
[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 20, 2024 9:27 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED:  
REG 11(2)]@gov.scot>; Richard Murray <[REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; Kathy Johnston <Kathy.Johnston@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED:  
REG 11(2)]@gov.scot>; Claire Renton <[REDACTED: REG 11(2)]@gov.scot>; [REDACTED:  
REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG  
11(2)]@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd  
March

[REDACTED: REG 11(2)], [REDACTED: REG 11(2)],

That's good to know. Thank you for confirming this.

[REDACTED: REG 11(2)]

---

**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 20, 2024 9:24 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED:  
REG 11(2)]@gov.scot>; Richard Murray <[REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; Kathy Johnston <Kathy.Johnston@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED:  
REG 11(2)]@gov.scot>; Claire Renton <[REDACTED: REG 11(2)]@gov.scot>; [REDACTED:



REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Hi [REDACTED: REG 11(2)],

The two organisations aren't connected beyond sharing support for Scottish independence.

Cheers

[REDACTED: REG 11(2)]

---

**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Wednesday, March 20, 2024 9:14 AM

**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Richard Murray <[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Kathy Johnston <Kathy.Johnston@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Claire Renton <[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Hi all,

Thanks for the contributions. Do we have an agreed upon set of lines to include in the briefing?

[REDACTED: REG 11(2)] – on your question about connection between Scotonomics and Scotianomics, I don't think there is any link between the organisation. There is nothing on either of their websites to suggest they are linked. Others may wish to comment if they know more.

Thanks,

[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)]

Assistant Economist

Energy Economics | Office of the Chief Economic Advisor

Scottish Government

---

**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Tuesday, March 19, 2024 10:00 AM

**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Richard Murray <[REDACTED: REG 11(2)]@gov.scot>



11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Kathy Johnston <Kathy.Johnston@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Claire Renton <Claire.Renton@gov.scot>

**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Thanks all – adding [REDACTED: REG 11(2)] email text back in, as the chain's branched a bit:

[REDACTED: REG 10(4)(e)]

[REDACTED: REG 10(4)(e)]

[REDACTED: REG 10(4)(e)]

[REDACTED: REG 10(4)(e)].

I agree with [REDACTED: REG 11(2)] comments here. [REDACTED: REG 10(4)(e)]

Happy to discuss,

[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)]

Labour Market Economics and Research Unit

OCEA

Tel: [REDACTED: REG 11(2)]

---

**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Tuesday, March 19, 2024 9:47 AM

**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Richard Murray <[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Kathy Johnston <Kathy.Johnston@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

[REDACTED: REG 11(2)],

Thank you for copying me in to this. I have added [REDACTED: REG 11(2)] in case she has any thought on the Wellbeing Economy line I have proposed (highlighted in yellow). Also including [REDACTED: REG 11(2)] in case there is anything he would suggest to include in relation to inactivity, as you had indicated might be relevant a few emails further down the chain.

On another point, I don't think it is but can you please confirm that **Scotonomics** is not connected to **Scotianomics**? [REDACTED: REG 11(2)] of Business for Scotland (Scotianomics) is meeting the Cab Sec for Wellbeing Economy, Net Zero and Energy on 26 March. If the two organisations are connected then we will need to include this in the briefing for Ms McAllan so Cab Sec is aware of the conference on Saturday.

Thank you

[REDACTED: REG 11(2)]

---

**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Tuesday, March 19, 2024 8:38 AM

**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Richard Murray <Richard.Murray@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Kathy Johnston <Kathy.Johnston@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Thanks [REDACTED: REG 11(2)], and thanks for the article. Always helpful to have some idea of what is being discussed...!

Agree with your points below, and noting the mention of [REDACTED: REG 10(4)(e)] suggest the following (mostly for employability, but signposting where I think other areas fit in). Also expanding the copy list to [REDACTED: REG 11(2)] on the Wellbeing Economy point you suggest should be included below.

[REDACTED: REG 10(4)(e)]

With the full powers of independence, Scotland would be able to take consider different economic policies which best meet Scotland's distinct needs. We are already using the powers available to us to implement a different approach to key economic policies, and we call for the devolution of additional powers - in relation to energy, the economy and employment law – to support our transition to a Wellbeing Economy. [REDACTED: REG 10(4)(e)]

Through devolved employability services, we are implementing a place based, user centred approach which we want to be seen as an opportunity by those who are unemployed or economically inactive, with no threat of sanctions, and a focus on delivering meaningful, fair work. Our No One Left Behind approach is built on the principle of finding the right job for people at the right time, and does not seek to force people into poor quality work as quickly as possible to meet job start targets.

Open to thoughts?

Best,  
[REDACTED: REG 11(2)].

---

**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Monday, March 18, 2024 10:08 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Richard Murray <Richard.Murray@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Kathy Johnston <Kathy.Johnston@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Hi [REDACTED: REG 11(2)],

I think the question might be coming off the back of this: [Job Guarantee - Scotonomics](#)  
Scotonomics are looking to hold something on it later in the year.

[REDACTED: REG 10(4)(e)]

I think an answer could be built around:

- Scottish approach to employability – what SG does, and principles underpinning it.
- Fair Work – the principles SG follows.
- Examples of initiatives SG has adopted in the past (covid, financial crisis) particularly YPG.
- Broader theme of the wellbeing economy.

I've added [REDACTED: REG 11(2)] and [REDACTED: REG 11(2)], both of whom may have thoughts on this.

Happy to discuss,

[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)]  
Labour Market Economics and Research Unit  
OCEA  
Tel: [REDACTED: REG 11(2)]

---

**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Thursday, March 14, 2024 10:36 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Hi all,

Any thinking on a jobs guarantee scheme is likely to require input from a range of areas, including OCEA and Economic Strategy, but from Employability's perspective [REDACTED: REG 10(4)(e)] – [REDACTED: REG 10(4)(e)]



[REDACTED: REG 11(2)], [REDACTED: REG 10(4)(e)][REDACTED: REG 10(4)(e)][REDACTED: REG 10(4)(e)][REDACTED: REG 10(4)(e)]

Best,  
[REDACTED: REG 11(2)].

---

**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Thursday, March 14, 2024 9:04 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** FW: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

[REDACTED: REG 10(4)(e)]

[REDACTED: REG 11(2)] – would be good to connect up here.

[REDACTED: REG 11(2)]

---

**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Thursday, March 14, 2024 10:56 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Richard Murray <Richard.Murray@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Thanks for the input so far all.

Just copying [REDACTED: REG 11(2)] who is going to be helping pull the briefing materials together.

Thanks,  
[REDACTED: REG 11(2)]

---

**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Thursday, March 14, 2024 8:25 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; Richard Murray <Richard.Murray@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>



**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Employability or young workforce colleagues would be best placed to respond to the job guarantee question - [REDACTED: REG 11(2)] in Employability and [REDACTED: REG 11(2)] and [REDACTED: REG 11(2)] who look after DYW.

Thanks

[REDACTED: REG 11(2)]

**[REDACTED: REG 11(2)]**

Senior Policy Officer

Fair Work Policy

Directorate for Jobs and Wellbeing Economy

Scottish Government

[REDACTED: REG 11(2)]@gov.scot

---

**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Wednesday, March 13, 2024 6:08 PM

**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]<[REDACTED: REG 11(2)]@gov.scot>; Richard Murray <Richard.Murray@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Hi [REDACTED: REG 11(2)],

[REDACTED: REG 10(4)(e)], going to have to pass on the job guarantee to Fair Work colleagues - [REDACTED: REG 11(2)] do you know who would be best placed to respond?

Best,

[REDACTED: REG 11(2)]

---

**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Wednesday, March 13, 2024 6:07 PM

**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]<[REDACTED: REG 11(2)]@gov.scot>; Richard Murray <Richard.Murray@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Hi [REDACTED: REG 11(2)],

[REDACTED: REG 10(4)(e)]





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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 13, 2024 1:38 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]<[REDACTED: REG 11(2)]@gov.scot>; Richard Murray <Richard.Murray@gov.scot>  
**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** Request for Input - Ms Martin Appearance at SCOTONOMICS Festival 23rd March

Hi all,

Ms Martin is participating in a Q and A session on the “Economics of Energy” at Scotonomics Festival of Economics on Saturday March 23<sup>rd</sup>. The event organiser has sent on a list of proposed questions for Ms Martin and PO has asked for draft answers and light briefing by Wednesday 20<sup>th</sup> March. As the questions are fairly wide reaching, I am hoping for input on the questions I have tagged you next to (hopefully this will all be fairly straightforward stuff that can be pulled from policy briefs!)

I have set out the questions below and some extra background info provided by the event organiser can be accessed in the attached. **Could you please provide answers to the questions you’ve been tagged next to by COP Tuesday 19<sup>th</sup> March to allow for enough time to collate and send back to PO?** If you think there’s a more appropriate person to answer any of the questions then please let me know.

#### Energy

Q: We hear that Scots pay more per kWh for their electricity. Is this true, and if so, why is this the case? – **OCEA**

Q: How would this be different in an independent Scotland? [REDACTED: REG 11(2)]

Q: Can you outline an average day in Scotland in terms of overall electricity use? Is this number rising, or are we using less energy? What percentage is normally generated by renewables? And what percentage of overall energy use is renewable? Because I think it is very important to separate electricity from overall energy use. – OCEA

Q: What role do community energy projects like the recent Energy4All project in Dundee play in Scotland's energy mix? [REDACTED: REG 11(2)]

#### Just transition

Q: Thank you for doing your homework on this and reading the executive summary of [A Just Transition: An unlikely destination for the Scottish Economy](#) a paper I wrote earlier this year.

I will summarise for the audience:

A just transition is an admirable ambition, but it is unlikely to be achieved because we do not have anywhere near enough economic levers. Scotland can not have a just transition and at the same time achieve, and I will quote from the 2022 Scotland’s National Strategy for Economic Transformation, "Over the next 10 years, we aim to deliver economic growth that \*significantly outperforms the last decade" There is no such thing as green growth. And finally, the Scottish government places way too much faith in the market.

Q: I take it you don't agree? Can we look at each of these areas? [REDACTED: REG 11(2)] @Richard Murray – **can you help with this one (or advise who can)?**

#### Fair work



Q: What are your views of a job guarantee scheme? Is this something even on the horizon of the Scottish government as something achievable in an independent Scotland?

[REDACTED: REG 11(2)]

Thanks,

[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)]

Assistant Economist

Energy Economics | Office of the Chief Economic Advisor

Scottish Government

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## **2:30 pm - 3:00 pm: KEYNOTE The economics of energy - Gillian Martin MSP, Minister for Energy, Just Transition and Fair Work. Scottish Government.**

### **Background from Event Organiser:**

Some useful context for the Minister. I am heavily influenced by the idea of a wellbeing economy, and the concept of degrowth. I am an ecological economist who believes that the UK and Scotland have entered a period of 'uneconomic growth', with every increase in GDP likely reducing the wellbeing of our society. I do not believe that the market should play a role in areas such as biodiversity or carbon sequestration. I am aware these are views that have not been shared by the minister or the administration. However, I must state that I am very supportive of the Scottish government in general. So, this is all very much framed in the 'friendly fire' category, and I will conduct the interview with the utmost respect for the Minister. I really want Gillian to enjoy her time with us.

### **Proposed Questions from Event Organiser:**

"Welcome, Gillian Martin, Minister for Energy, Just Transition and Fair Work.

Gillian, I will quickly read the areas you oversee to give the audience an overview and an understanding of your brief as Minister. So energy first....and now Just Transition.....and finally fair work.

Now, obviously, we would need the full three-day conference to go through all of these, but we do have 30 minutes. So, I plan to ask a couple of questions on each area and then ask super short and concise questions from our audience. So, energy first, then transition and fair work. Let's aim for around 10 minutes on each. Does that sound OK?

Q: We hear that Scots pay more per kWh for their electricity. Is this true, and if so, why is this the case?

Q: How would this be different in an independent Scotland?

Q: Can you outline an average day in Scotland in terms of overall electricity use? Is this number rising, or are we using less energy? What percentage is normally generated by renewables? And what percentage of overall energy use is renewable? Because I think it is very important to separate electricity from overall energy use.

Q: What role do community energy projects like the recent Energy4All project in Dundee play in Scotland's energy mix?



- Communities are at the heart of our renewable energy ambitions, and community energy has the potential to play a pivotal role in a just energy transition.
- Community and local energy projects, like the Dundee Renewable Energy Society's solar project supported by Energy4All, are significant opportunities for delivering renewable energy whilst also benefitting local communities.
- For example, through the Project's energy supply agreement with The James Hutton Institute, power generated locally will be used locally and the revenues reinvested locally.
- The project will help the Institute succeed in its decarbonisation mission and support Scotland's net zero targets, whilst also having the potential to create jobs, build community wealth and leverage greater investment.
- In terms of the role of such community projects in Scotland's energy mix, we have an ambition of 2 GW of community and locally owned renewable energy by 2030, which we are almost halfway towards achieving.
- That is why we continue to invest in our Community and Renewable Energy Scheme. CARES supports communities to engage in, and benefit from, the energy transition – which has included support and development funding for the Dundee Renewable Energy Society. To date, CARES has advised over 900 organisations and provided over £60 million in funding to over 680 projects.
- We are working with communities, industry and wider partners to learn from these successes, so that we can continue to grow community-owned energy and maximise the benefits flowing to communities from our net zero transition.

### Now a Just Transition

Q: Thank you for doing your homework on this and reading the executive summary of A Just Transition: An unlikely destination for the Scottish Economy a paper I wrote earlier this year.

I will summarise for the audience:

A just transition is an admirable ambition, but it is unlikely to be achieved because we do not have anywhere near enough economic levers. Scotland can not have a just transition and at the same time achieve, and I will quote from the 2022 Scotland's National Strategy for Economic Transformation, "Over the next 10 years, we aim to deliver economic growth that \*significantly outperforms the last decade" There is no such thing as green growth. And finally, the Scottish government places way too much faith in the market.

Q: I take it you don't agree? Can we look at each of these areas?

### **NB Executive summary below**

Q: A couple of follow-up questions.

### Now fair work

Q: What are your views of a job guarantee scheme? Is this something even on the horizon of the Scottish government as something achievable in an independent Scotland?

Q: This is the section I want to open up to the audience.



Gillian, thank you so much for joining us remotely.  
And end."

## **Executive summary A Just Transition: An unlikely destination for the Scottish Economy.**

The Scottish Government's Just Transition is a broad and ambitious plan to transform Scotland's economy, environment and society in a way that tackles poverty, levels up communities and regions across the country and leaves no one behind. However, this admirable and grand ambition is unlikely

Primarily, as part of the United Kingdom, the Scottish Government is a currency user, not a currency issuer, and therefore, does not possess the necessary fiscal options or monetary tools to transition the economy. In sum, the Scottish Government has given itself all the responsibility but has little authority.

Secondly, the Scottish Government must choose between competing factors which ensure that it is impossible to achieve its definition of a Just Transition. This is demonstrated most acutely by a desire to 'significantly' increase Scotland's GDP while at the same time reducing inequality and achieving legally binding climate targets.

Finally, in the areas where the Scottish Government have a significant amount of control, a specific Scottish form of neoliberalism, which we call Cask Strength Capitalism, leads inexorably to market-based solutions that bog down progress towards a Just Transition.

[SCOTONOMICS Just Transition Report](#)

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 13, 2024 11:03 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:30 - 15:00: Virtual Event: Scotonomics Festival of Economics

Thanks, [REDACTED: REG 11(2)]. I hadn't realise that it wil cover the whole portfolio!  
[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 13, 2024 10:57 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:30 - 15:00: Virtual Event: Scotonomics Festival of Economics

I've sent [REDACTED: REG 11(2)] a message with questions (shared in separate email [REDACTED: REG 11(2)]) and asked best way to allocate out to people in her team. We might have to go elsewhere for support on the NSET / Just Transition and job guarantee questions but can see what [REDACTED: REG 11(2)] comes back with? Also, [REDACTED: REG 11(2)] in PO has given us till Wed 20<sup>th</sup> 2pm so there is a bit more time.

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 13, 2024 10:42 AM

**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: 14:30 - 15:00: Virtual Event: Scotonomics Festival of Economics

Cheers, [REDACTED: REG 11(2)]. Might be worth just letting [REDACTED: REG 11(2)] know on Teams and see if we can prod her team to pick this up (more generally) and get things moving on pulling stuff together?

They'll be able to figure quite quickly which briefs to pull together – a lot will be pre-existing like standard briefs on things like elec markets and REMA, the standard FMQ brief, brief on nuclear, and so on.

Obvs v tricky to be fully precise until we see the questions...!

[REDACTED: REG 11(2)]

---

**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 13, 2024 10:21 AM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov  
**Subject:** RE: 14:30 - 15:00: Virtual Event: Scotonomics Festival of Economics

Hi both,

Just got this through. Briefing due on Friday 3pm. I've replied to PO to check whether list of questions has been sent over yet but in the meantime I'll start populating more general aspects of the briefing. Who will need to review? Assume Ragne, but also Kathy? Not a huge amount of time so I may need to drop other stuff today/ tomorrow to get it done.

Thanks,  
[REDACTED: REG 11(2)]

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-----Original Appointment-----

**From:** [REDACTED: REG 11(2)]@gov.scot> **On Behalf Of** Minister for Energy, Just Transition and Fair Work  
**Sent:** Wednesday, March 13, 2024 10:12 AM  
**To:** Gillian Martin; Martin G (Gillian), MSP; [REDACTED: REG 11(2)]  
**Subject:** 14:30 - 15:00: Virtual Event: Scotonomics Festival of Economics  
**When:** 23 March 2024 14:30-15:00 (UTC+00:00) Dublin, Edinburgh, Lisbon, London.  
**Where:** Virtual - via Ecamm Live

**\*\*Please do not forward on this invite - if you require anyone else to be invited please let Private Office know. The Ministers diary is not shared with externals, officials will need to share details separately.\*\***

- **Background: Ms Martin will make a virtual appearance at this event and will be answering question relating to the economics of Energy ([REDACTED: REG 10(4)(e)]).**

**Attendees:**

**Officials: (Please advise PO who will support asap)**

Please prepare briefing using the appropriate templates and guidance from Saltire and send to Private Office by 3pm **Friday 15<sup>th</sup> March 2024**.

Official support is expected at all meetings and engagements unless otherwise agreed with Private Office. Two officials per meeting is sufficient, however if you think there needs to be more then please contact Private Office to discuss. Please note that there is a requirement for an official note of all meetings to be produced withing 72 hours of the meeting – this should be done by the most appropriate official supporting the Minister in line with published [REDACTED: REG 10(4)(e)]

If there will be external stakeholders attending a Scottish Government building (not Parliament), please submit visitor forms as appropriate.

Please call to discuss if you have any queries or are likely to miss the deadline.

**[REDACTED: REG 11(2)] (She/Her)**

Assistant Private Secretary to Minister for Energy, Just Transition and Fair Work – Gillian Martin MSP

MinisterEE@gov.scot

The Scottish Government | St Andrew's House, Regent Road, EDINBURGH EH1 3DG

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**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Thursday, March 21, 2024 12:00 PM

**To:** [REDACTED: REG 11(2)]@gov.scot>

**Subject:** RE: Ms Martin Briefing

Hi [REDACTED: REG 11(2)],

Can we incorporate these very minor changes (in track) into the final version that goes out?

Thanks,

[REDACTED: REG 11(2)]

---

**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Thursday, March 21, 2024 11:55 AM

**To:** [REDACTED: REG 11(2)]@gov.scot>

**Cc:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;

[REDACTED: REG 11(2)]@gov.scot>

**Subject:** Ms Martin Briefing

Hi [REDACTED: REG 11(2)],

As discussed, here's the briefing with the lines from [REDACTED: REG 11(2)] added.

Thanks,

[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)] (she/her)

Energy Policy Officer

[REDACTED: REG 11(2)]



## Draft version of Briefing

### Briefing for Scotonomics Festival of Economics


<b>What</b>	You will participate in a 30 minute online Q&A session with William Thomson to discuss the Economics of the Energy Sector in Scotland.
<b>Where</b>	Virtual – link to be sent by PO
<b>When</b>	Saturday 23 March 2024 14.30 – 15.00
<b>Key message(s)</b>	<p><u>Policy</u></p> <ul style="list-style-type: none"> <li>We are fully committed to the delivery of a credible Energy Strategy and Just Transition Plan that provides policy certainty for consumers, workers, businesses and investors.</li> <li>Our vision is for Scotland to be a leading Fair Work Nation by 2025, where fair work drives success, wellbeing and prosperity for individuals, businesses, organisations and society.</li> <li>Our vision is for a Wellbeing Economy, which meets the needs and aspirations of people and provides opportunities for all.</li> </ul> <p><u>Sensitivities</u></p> <ul style="list-style-type: none"> <li>[REDACTED: REG 10(4)(e)]</li> <li>[REDACTED: REG 10(4)(e)]</li> </ul>
<b>Who</b>	William Thomson, Founder of Scotonomics
<b>Why</b>	This is an opportunity for you to promote Scottish Government policy on the wellbeing economy and energy with conference attendees who have a broad interest in areas covered by your portfolio. Past events have seen Scottish Government representation at both official and ministerial level.
<b>Supporting official</b>	[REDACTED: REG 11(2)], [REDACTED: REG 11(2)]



<b>Briefing contents</b>	<b>Annex A:</b> Biography – William Thomson and Scotonomics <b>Annex B:</b> Session Purpose and Sensitivities <b>Annex C:</b> Top Lines <b>Annex D:</b> Questions and answers
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## Annex A

### Biography- Scotonomics and William Thomson

	<p>The following biography is from the Scotonomics website:</p> <p>“William studied neoclassical economics for one year at Dundee University in the 1990s, dropping the subject for something that seemed more practical and real-world and ending up with a Management Studies degree. He then worked in the commercial departments of a few financial services trade associations in London during and after the financial crisis. He then set up various events and training businesses. His interest in economics was rekindled during the Scottish independence referendum in 2014 when the YES campaign seemed to be getting into a mess, especially around their decision to try to form a currency union with the country they wanted to leave. After several years of self-study, William set up SCOTONOMICS as a vehicle to disseminate information on economic issues that seemed to be rarely discussed in the mainstream, including the impact of the economy on the climate, inequality and how money really works.</p> <p>SCOTONOMICS is now close to its 100th episode.</p> <p>Currently based in Barcelona, William writes regular blog posts on economics and has a weekly newsletter published by The National newspaper in Scotland.”</p>
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## Annex B

### Session Purpose and Sensitivities

#### **Background: Purpose of the Q&A session**

- Festival of Economics is a three-day event hosted in Dundee and online. It features over 30 sessions on aspects of the Scottish, UK and global economy.
- You are attending to engage with academics, activists, economists, policymakers and the public who have an interest in areas covered by your portfolio.
- The Cabinet Secretary for Wellbeing Economy, Net Zero and Energy is unable to attend due to diary pressures.
- You are the only person participating in the Q&A session with William Thomson. The Q&A is on the topic of “The Economics of Energy”.





- Organisers have provided some of the questions you will be asked on the day (Annex D). There will be opportunity for the audience to ask further questions so top lines have been provided in Annex C.
- William Thomson has provided the following context to the session:

*“I am heavily influenced by the idea of a wellbeing economy, and the concept of degrowth. I am an ecological economist who believes that the UK and Scotland have entered a period of ‘uneconomic growth’, with every increase in GDP likely reducing the wellbeing of our society. I do not believe that the market should play a role in areas such as biodiversity or carbon sequestration. I am aware these are views that have not been shared by the minister or the administration. However, I must state that I am very supportive of the Scottish government in general. So, this is all very much framed in the ‘friendly fire’ category, and I will conduct the interview with the utmost respect for the Minister. I really want Gillian to enjoy her time with us. We aim for a very informal and enjoyable atmosphere, and we will do our best to convey that to you in the virtual space.”*

## Sensitivities

- [REDACTED: REG 10(4)(e)]
- [REDACTED: REG 10(4)(e)]The following lines were provided in response to the request for comment from The Sun: "The Minister for Energy, Just Transition and Fair Work is attending this event to engage with academics, activists, economists, policymakers, and members of the public who have a broad and technical interest in areas covered by her portfolio."
- [REDACTED: REG 10(4)(e)]

## Annex C

### Top Lines

### ESJTP

- **We are fully committed to the delivery of a credible Energy Strategy and Just Transition Plan that provides policy certainty for consumers, workers, businesses and investors.**
- Last year we consulted on the draft ESJTP, setting out our vision for a future net zero energy system. Over 1,500 responses were received and independent analysis confirmed broad support for our net zero energy vision and level of ambition.
- Ahead of the publication of the final strategy by Summer 2024, work to deliver a just transition to a net zero energy system continues at pace. The updated ESJTP will set out our vision for a future net zero energy system that delivers affordable, secure and clean energy and provides high quality jobs and economic opportunities.
- We are engaging extensively with stakeholders, including the Just Transition Commission, the Scottish Energy Advisory Board, business organisations and public bodies.
- We must continue to build upon the huge progress we have made thus far in the deployment of renewables to continue to provide a diverse renewable energy mix that support security of supply.
- We are undertaking impact assessments to fully consider the potential impacts of any new policies. These are a crucial part of ensuring that the energy transition is a just transition that delivers for the people, communities and economy of Scotland.

- The PwC's Green Jobs Barometer 2023 confirmed that Scotland is leading the way in delivering a green jobs revolution and unlocking the tremendous potential that our energy transition and wider net zero journey holds.

## FAIR WORK

**Our vision is for Scotland to be a leading Fair Work Nation by 2025, where fair work drives success, wellbeing and prosperity for individuals, businesses, organisations and society.**

- Tackling poverty, improving equality and embedding Fair Work is at the heart of our vision to build a Wellbeing Economy which is fair, green and growing.
- While employment law is reserved, including minimum and national living wage rates, we're using the levers at our disposal to promote fairer work practices across the labour market in Scotland.
- The Anti-Racist Employment Strategy and refreshed Fair Work Action Plan focus on intersectional structural barriers that women, disabled people and racialised minorities face in the labour market.
- Fair Work First principles have been applied to over £4bn of public funds since 2019. It is now a requirement on recipients of public sector grants awarded on or after 01 July 2023, to pay at least the real Living Wage and provide appropriate channels for effective workers' voice.
- The number of accredited Real Living Wage employers is up from 14 in 2014 to over 3,400 in 2024 and we now have 40 Living Hours accredited employers. Our support contributes to 89.9% of people in Scotland being paid at least the real Living Wage.
- We firmly oppose the inappropriate use of zero hours contracts and other non-standard types of employment that offer workers minimal job or financial security.
- Scotland's gender pay gap at 1.7% has been lower than the UK as a whole since 2003 and continues the longer term downward trend. While these figures are welcome, more has to be done to eradicate this persistent issue.
- We support the promotion of flexible working in all its forms as a key enabler of Fair Work.
- The disability employment gap was 31.9 percentage points in 2022 (up from 31.2 p.p. in 2021). This was due to a greater rise in the employment rate of non-disabled people relative to the employment rate of disabled people.
- We are still progressing towards our target from the baseline year (2016) when the disability employment gap was 37.4 p.p.

## WELLBEING ECONOMY

**Our vision is for a Wellbeing Economy, which meets the needs and aspirations of people and provides opportunities for all.**

- The just transition to a net zero, nature positive, Wellbeing Economy is an opportunity to create new, good jobs and businesses and support the transition of existing sectors in a way that has fairness and equality built in.
- This is how we will protect the planet, improve living standards, create good and sustainable jobs, increase wages, build economic resilience, and attract investment.
- We will work closely with private and public sectors – locally, nationally and UK wide – and engage directly with communities and partners in the third sector.
- Independence would allow Scotland to make greater progress but, until then, we call for the devolution of additional powers - in relation to energy, the economy and



employment law - to the Scottish Parliament to support Scotland's transition to a Wellbeing Economy.

## Annex D

### Questions and Answers

Your Q&A session will cover three themes: energy, just transition and fair work. The organisers have provided the following questions to assist in your preparation.

#### Energy Questions

**Q: We hear that Scots pay more per kWh for their electricity. Is this true, and if so, why is this the case?**

**A:**

- The fact is that people are still struggling to pay energy bills that are too high because of policy choices and failures by the UK Government.
- I have called repeatedly, along with other stakeholders, for the introduction of a social energy tariff to support and protect those in the greatest need - it remains hugely disappointing that the UKG continues to ignore these calls.
- I have also repeatedly called on the UK Government to decouple the cost of gas from the price of electricity paid by consumers. This would support long-term energy affordability and protect consumers from future price spikes.
- Reform of the wholesale electricity market through the UK Government's Review of Electricity Market Arrangements (REMA) is crucial to delivering net zero and ensuring consumers, communities and businesses benefit from a just transition.
- We need to take a balanced view of electricity market reform which maximises the value of a net zero energy system for Scotland's people, communities and businesses. This means consumers being able to benefit from the lower average cost of renewables.

**Q: How would this be different in an independent Scotland?**

**A:**

- Currently, the Scottish Government and Parliament have no powers over electricity market regulation, operation or design. It's all reserved to the UK.
- We have no control over which technologies receive revenue support, so up to now storable renewable technologies like Pump Storage Hydropower have not been supported. And we have no say in transmission charging - Scottish renewables projects face some of the highest charges in the UK to connect to the grid. All this can slow down the deployment of renewables.
- Renewable power has lower average costs to produce electricity than either gas or nuclear power and Scotland has an abundance of renewables, but consumers are often not seeing the benefits feed through to the prices they pay because volatile gas prices play a significant role in electricity prices.
- I have been pressing the UK Government for some time now to introduce a social energy tariff given the levels of fuel poverty in Scotland. This is something that we have no legislative competence to do.
- With independence, Scotland would finally have the powers to design the electricity market: either as an equal partner in a joint design authority with the UK Government, or under a different system. We would do whatever is in Scotland's interests.



**Q: Can you outline an average day in Scotland in terms of overall electricity use? Is this number rising, or are we using less energy? What percentage is normally generated by renewables? And what percentage of overall energy use is renewable? Because I think it is very important to separate electricity from overall energy use.**

**A:**

#### *Electricity Use*

- At any given point in time, electricity supply needs to always equal demand for the system to remain secure.
- Data shows that, on average, we use around 67 GWh (average daily use for 12 months ending October 2023) of electricity per day.
- Our electricity usage rises and falls throughout the day. Seasonality is also key, as demand is higher in the winter than in the summer.
- Over an annual period, Scotland generates more electricity than is used within Scotland and the rest is exported to the rest of the UK. Our net electricity exports were 19 TWh in 2022.
- Between 2004 and 2021, there is a downwards trend to Scotland's total electricity consumption from a high of 36 TWh in 2005 to a low of 28 TWh in 2021. As our future energy system becomes more focused on renewable electricity generation, we expect that electricity use will rise as sectors continue to decarbonise and switch to electric sources like electric vehicles and heat pumps.

#### *Renewable Generation*

- Renewables are playing an increasingly important role in electricity generation. 71% of the electricity Scotland generated in 2022 was from renewable sources.
- In 2022, the equivalent of 113% of Scotland's gross electricity consumption was generated from renewable sources, an increase of 26 percentage points compared to 2021.

#### *Overall Energy Use*

- Final figures for 2021 indicate that the equivalent of 23.7% of total Scottish energy consumption came from renewable sources.

**Q: What role do community energy projects like the recent Energy4All project in Dundee play in Scotland's energy mix?**

**A:**

- Communities are at the heart of our renewable energy ambitions, and community energy has the potential to play a pivotal role in a just energy transition.
- Projects like the Dundee Renewable Energy Society's solar project supported by Energy4All provide significant opportunities for delivering renewable energy whilst benefitting local communities.
- Through an energy supply agreement with The James Hutton Institute, power generated will be used locally and the revenues reinvested locally.
- The project will help the Institute succeed in its decarbonisation mission and support Scotland's net zero targets, whilst also having the potential to create jobs, build community wealth and leverage greater investment.
- In terms of the role of such community projects in Scotland's energy mix, we have an ambition of 2 GW of community and locally owned renewable energy by 2030, which we are almost halfway towards achieving.
- That is why we continue to invest in our Community and Renewable Energy Scheme. CARES supports communities to engage in, and benefit from, the energy transition – which has included support and development funding for the Dundee Renewable



Energy Society. To date, CARES has advised over 900 organisations and provided over £60 million in funding to over 680 projects.

- We are working with communities, industry and wider partners to learn from these successes, so that we can continue to grow community-owned energy and maximise the benefits flowing to communities from our net zero transition.

## **Just Transition Questions**

William Thomson provided you with the executive summary of his paper “A Just Transition: An unlikely destination for the Scottish Economy”. He will summarise for the audience as follows:

*“A just transition is an admirable ambition, but it is unlikely to be achieved because we do not have anywhere near enough economic levers. Scotland cannot have a just transition and at the same time achieve, and I will quote from the 2022 Scotland’s National Strategy for Economic Transformation, “Over the next 10 years, we aim to deliver economic growth that \*significantly outperforms the last decade” There is no such thing as green growth. And finally, the Scottish government places way too much faith in the market.”*

**Q: I take it you don’t agree? Can we look at each of these areas?**

**A:**

- Our vision is to build a Wellbeing Economy in Scotland. Whilst we are bound to a failed UK economic model and do not hold all the financial levers needed, we will use all the powers we do have to build a fair, green and growing economy which meets people’s needs, where there are opportunities for all, and where businesses thrive and their success benefits all of society.
- The Wellbeing Economy approach requires us to think differently about the economy – it is not simply grow first, redistribute and clean up later, but a model that is equitable, sustainable and dynamic from the outset.
- We will do this through harnessing the skills and ingenuity of our people and seizing the economic and social opportunities from meeting our net zero targets. We will support business and trade to thrive and maximise the opportunity of the green economy, with fairness at its heart.
- We will support **fair, green economic growth for a purpose**: to create good jobs and promote fair work, to reduce poverty and improve living standards, and to boost tax revenues and sustain high-quality public services.
- Independence would allow Scotland to make greater progress but, until then, we call for the devolution of additional powers - in relation to energy, the economy and employment law - to the Scottish Parliament to support Scotland's transition to a Wellbeing Economy.

## **Fair work Questions**

**Q: What are your views of a job guarantee scheme? Is this something even on the horizon of the Scottish government as something achievable in an independent Scotland?**

**A:**

- The just transition to a net zero, nature positive, Wellbeing Economy is an opportunity to create new, good jobs and businesses and support the transition of existing sectors in a way that has fairness and equality built in.

- With the full powers of independence, Scotland would be able to implement different economic policies which better fit Scotland's distinct circumstances.
- The labour market is an area where the new powers of independence are both clear cut and hugely significant. Control over employment law will allow the government of an independent Scotland to implement a range of measures that are simply not available under devolution.
- These measures are set out at length in *A Stronger Economy with Independence*; the third paper in our Building a New Scotland series. With independence this Scottish Government would set a fair national minimum wage with a single rate for all age groups thereby ending the current approach that discriminates against young workers.
- We are already using the powers available to us to implement a different approach to key economic policies. We call for the devolution of additional powers - in relation to energy, the economy and employment law – to support our transition to a Wellbeing Economy.
- Through devolved employability services, we are implementing a place based, user centered approach which we want to be seen as an opportunity by those who are unemployed or economically inactive, with no threat of sanctions, and a focus on delivering meaningful, fair work.
- Our No One Left Behind approach is built on the principle of finding the right job for people at the right time, and does not seek to force people into poor quality work as quickly as possible to meet job start targets.

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**From:** [REDACTED: REG 11(2)]@gov.scot>

**Sent:** Wednesday, March 20, 2024 4:06 PM

**To:** [REDACTED: REG 11(2)]@gov.scot>

**Subject:** Employability top lines

Apologies for the delay [REDACTED: REG 11(2)] – top lines should they be needed as discussed via Teams.

**The Scottish Government wants devolved employability services to be seen as an opportunity, not a threat, and we are committed to ensuring that our services are focussed on supporting people into fair and sustainable work, and tackling structural inequalities in Scotland's labour market.**

- **The draft Scottish budget sets out our plans to invest up to £90m in devolved employability services in 2024/25**, with services targeted at supporting those facing structural barriers to entering employment, including parents, disabled people, those with long term health conditions and ethnic minorities.
- **We have ensured that spending plans prioritise front line services with the aim of maintaining levels of grant funding to Local Employability Partnerships at 2023/24 levels**, whilst continuing to meet our commitments through the delivery tail of Fair Start Scotland.
- Unlike UK Government approaches, our Employability Services are voluntary, meaning people are not mandated to access support or driven by fear of benefits sanctions to take part. Participation is not linked to benefit entitlement, and service users are not pushed into poor quality work as quickly as possible to meet short term job-start targets.
- No One Left Behind, our shared approach to delivering an all-age, place-based, person-centred model of employability support in Scotland, promotes a strengthened partnership approach where Scottish & Local Government work together with public, private, and third sector organisations.

- This local approach creates the expectation of collective leadership across partners and sectors, balancing national priorities with enabling more decisions to be taken locally, ensuring they are closer to the needs of users and labour markets in a particular area.

Best,  
[REDACTED: REG 11(2)].

**[REDACTED: REG 11(2)]**  
Head of Employability Policy and Strategy  
Jobs and Wellbeing Economy Directorate  
DG Economy

Email: [REDACTED: REG 11(2)]@gov.scot | Mobile: [REDACTED: REG 11(2)]  
Scottish Government | 5 Atlantic Quay | 150 Broomlielaw | Glasgow | G2 8LU

**I aim to respond to emails throughout the working day, however sometimes I will send emails outside of normal working hours. Please do not feel any expectation to respond in those hours.**

**I am using Arial size 14 for accessibility, please consider doing the same.**

**To find out more about Employability in Scotland visit [www.employabilityinscotland.com](http://www.employabilityinscotland.com) or follow us on X [@Employinscot](https://twitter.com/Employinscot)**



** Please do not print this e-mail unless you really need to.**

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 20, 2024 3:21 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Ms Martin briefing top lines request

Thanks [REDACTED: REG 11(2)] and apologies [REDACTED: REG 11(2)] and [REDACTED: REG 11(2)] – I put in our top lines form FMQ

[REDACTED: REG 11(2)] - BB: [REDACTED: REG 11(2)]. I work Monday – Thursday.

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 20, 2024 2:59 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Ms Martin briefing top lines request

Hi both,

My manager has finished with the document now and we're not looking for any further contributions – thank you though.



Kind regards,  
[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)] (she/her)  
Energy Policy Officer  
[REDACTED: REG 11(2)]



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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 20, 2024 2:58 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Ms Martin briefing top lines request

Hi [REDACTED: REG 11(2)],

I don't think I was made aware of the request. Do I need to add any lines? If yes, can I have access too?

Many thanks,

[REDACTED: REG 11(2)]

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**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 20, 2024 2:56 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** RE: Ms Martin briefing top lines request

Hi [REDACTED: REG 11(2)],

Could you give me access to the briefing please so I can pop the lines in?

Many thanks,

[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)] (she/her)

Fair Work Policy Officer | Fair Work Division | Scottish Government | [REDACTED: REG 11(2)], 5 Atlantic Quay, 150 Broomielaw Glasgow, G2 8LU | [REDACTED: REG 11(2)]

Please Note: I am currently working from home and can be contacted via Teams and e-mail





**From:** [REDACTED: REG 11(2)]@gov.scot>  
**Sent:** Wednesday, March 20, 2024 12:05 PM  
**To:** [REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>;  
[REDACTED: REG 11(2)]@gov.scot>; [REDACTED: REG 11(2)]@gov.scot>  
**Subject:** Ms Martin briefing top lines request

Hi all,

[REDACTED: REG 11(2)] as per our teams chat here is the link to the briefing so you can see what is written now.

There's a space for top lines on page 6, please feel free to add them directly or email them to me and I will add them.

Many thanks for your help,  
[REDACTED: REG 11(2)]

[REDACTED: REG 11(2)] (she/her)  
Energy Policy Officer  
[REDACTED: REG 11(2)]



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**2:30 pm - 3:00 pm: KEYNOTE The economics of energy - Gillian Martin MSP, Minister for Energy, Just Transition and Fair Work. Scottish Government.**

**Background from Event Organiser:**

Some useful context for the Minister. I am heavily influenced by the idea of a wellbeing economy, and the concept of degrowth. I am an ecological economist who believes that the UK and Scotland have entered a period of 'uneconomic growth', with every increase in GDP likely reducing the wellbeing of our society. I do not believe that the market should play a role in areas such as biodiversity or carbon sequestration. I am aware these are views that have not been shared by the minister or the administration. However, I must state that I am very supportive of the Scottish government in general. So, this is all very much framed in the 'friendly fire' category, and I will conduct the interview with the utmost respect for the Minister. I really want Gillian to enjoy her time with us.

**Proposed Questions from Event Organiser:**

"Welcome, Gillian Martin, Minister for Energy, Just Transition and Fair Work.

Gillian, I will quickly read the areas you oversee to give the audience an overview and an understanding of your brief as Minister. So energy first....and now Just Transition.....and finally fair work.



Now, obviously, we would need the full three-day conference to go through all of these, but we do have 30 minutes. So, I plan to ask a couple of questions on each area and then ask super short and concise questions from our audience. So, energy first, then transition and fair work. Let's aim for around 10 minutes on each. Does that sound OK?

Q: We hear that Scots pay more per kWh for their electricity. Is this true, and if so, why is this the case?

Q: How would this be different in an independent Scotland?

Currently, the Scottish Government and Parliament have no powers over electricity market regulation, operation or design. That's all reserved to the UK.

We have no control over which technologies receive revenue support so up to now storable renewable technologies like Pump Storage Hydropower have not been supported. And we have no say in transmission charging - Scottish renewables projects face the highest charges in the UK to connect to the grid. All this can slow down the deployment of renewables.

It's a fact that renewable power is far cheaper to produce than either gas or nuclear power and Scotland has an abundance of renewables but consumers are often not seeing the benefits feed through to the prices they pay because volatile gas prices are setting electricity prices. .

With independence, Scotland would finally have the powers design the electricity market: either as an equal partner in a joint design authority with the UK Government, or under a different system. We would do whatever is in Scotland's interests.

This would allow us to break the link between the price of electricity and the price of gas. It would also allow us to support new and evolving technologies, decide or influence how the electricity grid is built and charged for and finally give us control over the retail electricity market which dictates the final prices for electricity consumers pay. You will note that I have been pressing the UK Government for some time now to introduce a social energy tariff given the levels of fuel poverty in Scotland. This is something that we have no legislative competence to do.

Q: Can you outline an average day in Scotland in terms of overall electricity use? Is this number rising, or are we using less energy? What percentage is normally generated by renewables? And what percentage of overall energy use is renewable? Because I think it is very important to separate electricity from overall energy use.

Q: What role do community energy projects like the recent Energy4All project in Dundee play in Scotland's energy mix?

### Now a Just Transition

Q: Thank you for doing your homework on this and reading the executive summary of A Just Transition: An unlikely destination for the Scottish Economy a paper I wrote earlier this year.

I will summarise for the audience:

A just transition is an admirable ambition, but it is unlikely to be achieved because we do not have anywhere near enough economic levers. Scotland can not have a just transition and at the same time achieve, and I will quote from the 2022 Scotland's National Strategy for Economic Transformation, "Over the next 10 years, we aim to deliver economic growth that \*significantly outperforms the last decade" There is no such thing as green growth. And finally, the Scottish government places way too much faith in the market.



Q: I take it you don't agree? Can we look at each of these areas?

### **NB Executive summary below**

Q: A couple of follow-up questions.

#### Now fair work

Q: What are your views of a job guarantee scheme? Is this something even on the horizon of the Scottish government as something achievable in an independent Scotland?

Q: This is the section I want to open up to the audience.

Gillian, thank you so much for joining us remotely.  
And end."

### **Executive summary A Just Transition: An unlikely destination for the Scottish Economy.**

The Scottish Government's Just Transition is a broad and ambitious plan to transform Scotland's economy, environment and society in a way that tackles poverty, levels up communities and regions across the country and leaves no one behind. However, this admirable and grand ambition is unlikely

Primarily, as part of the United Kingdom, the Scottish Government is a currency user, not a currency issuer, and therefore, does not possess the necessary fiscal options or monetary tools to transition the economy. In sum, the Scottish Government has given itself all the responsibility but has little authority.

Secondly, the Scottish Government must choose between competing factors which ensure that it is impossible to achieve its definition of a Just Transition. This is demonstrated most acutely by a desire to 'significantly' increase Scotland's GDP while at the same time reducing inequality and achieving legally binding climate targets.

Finally, in the areas where the Scottish Government have a significant amount of control, a specific Scottish form of neoliberalism, which we call Cask Strength Capitalism, leads inexorably to market-based solutions that bog down progress towards a Just Transition.

[SCOTONOMICS Just Transition Report](#)

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