

From: Crighton, Emilia <Emilia.Crighton@ggc.scot.nhs.uk>

Sent: Wednesday, April 10, 2024 3:49 PM

To: REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>;
REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>;
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Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>;
REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>;
REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]>; REDACTED[Section
38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]
<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]
<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Subject: RE: CMO reply to MD re letter on NHS England position on Puberty
Suppressing Hormones

Hi REDACTED[Section 38(1)(b)] and Colleagues,

First I would like to express our thanks for the support received from yourself and other SG colleagues especially during the recent period of fast-paced change.

We are currently working with clinical colleagues to assess, in detail, what the Cass review means for the clinical pathways and therefore identify the specific communication content for different groups of patients. We will keep you informed and involved as we hope to have a proposal for the GIS Programme Board.

In the meanwhile it would be most helpful to organise the high level research meeting, including senior R&D NHSGGC, REDACTED[Section 38(1)(b)] and CSO office re the NIHR research. Given the stage of the protocol development, separate detailed protocol development discussions would need take place involving NHSGGC and NHS Lothian clinicians.

I hope this helps

Kindest regards

Emilia

Subject: CMO reply to MD re letter on NHS England position on Puberty
Suppressing Hormones

From: REDACTED[Section 38(1)(b)] REDACTED[Section 38(1)(b)]@gov.scot

To: Emilia Crighton <Emilia.Crighton@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk; REDACTED[Section 38(1)(b)] REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk

CC: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)] REDACTED[Section 38(1)(b)]@gov.scot

Hi Emilia and Glasgow Comms colleagues,

As you'll be aware the CMOs response to Dr Jennifer Armstrong, Board Medical Director- NHSGG&C and Dr Tracey Gillies, Executive Medical Director, NHS Lothian on the subject of NHS England's Clinical Policy in relation to Puberty Suppressing Hormones (PSH) and implications for the Scottish Service was issued yesterday afternoon.

Emilia – if there's anything in the response (or more widely) you want to discuss just let me know. Particularly let me know if you'd like our team to help set up a meeting between you, anyone else in GGC, REDACTED[Section 38(1)(b)] and CSO office re the NIHR research.

Also, GGC comms colleagues, given current/ongoing media interest in this area it'd be really helpful to see the comms plan NHS GGC are working on re changes in treatment pathways. I understand that despite temporary changes GGC aren't planning a change in the public position until at least after the next programme board (23 April?) and after the young people impacted have been contacted. As NHS GGC and NHS Lothian continue individual communication with the small number of young people and families impacted by the changes in treatment pathways I think there's a chance that some of that contact may be more widely shared and picked up in the media - so it'd be really helpful for us to all agree some lines on this in case there are queries before the 23rd/ before GGC/Lothian have been able to speak to all young people impacted.

Have copied in my SG comms colleagues, all ready to work on this with GGC and Lothian – realise it's a very sensitive area with a lot of interest and that some of the commentary around this, especially this week, will be having an impact on staff in the service and young people accessing it.

Best wishes,
REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)] (Pronouns - she/her) REDACTED[Section 38(1)(b)] | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG
Tel: REDACTED[Section 38(1)(b)]

From: Chief Medical Officer <CMO@gov.scot>
Sent: Tuesday, April 9, 2024 4:41 PM
To: REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>
Cc: Chief Medical Officer <CMO@gov.scot>
Subject: FW: NHS England's Clinical Policy in relation to Puberty Suppressing Hormones (PSH) and implications for the Scottish Service

Please find enclosed response now issued to NHS GGC and NHS Lothian Medical Directors for your records.

Thanks

REDACTED[Section 38(1)(b)]

From: Chief Medical Officer
Sent: Tuesday, April 9, 2024 4:39 PM
To: REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Cc: Jennifer.Armstrong2@ggc.scot.nhs.uk; tracey.gillies@nhs.scot; Chief Medical Officer <CMO@gov.scot>
Subject: RE: NHS England's Clinical Policy in relation to Puberty Suppressing Hormones (PSH) and implications for the Scottish Service

Dear REDACTED[Section 38(1)(b)]

Please find attached letter of response from the CMO. I've copied Jennifer and Tracey directly as well for completeness.

Many thanks

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)]
REDACTED[Section 38(1)(b)]
REDACTED[Section 38(1)(b)]@gov.scot
Chief Medical Officer for Scotland | Rm 1E08 | St Andrews House, Regent Road,
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From: Chief Medical Officer <CMO@gov.scot>
Sent: Thursday, March 28, 2024 3:22 PM
To: REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; Chief Medical Officer <CMO@gov.scot>
Subject: RE: NHS England's Clinical Policy in relation to Puberty Suppressing Hormones (PSH) and implications for the Scottish Service

Dear REDACTED[Section 38(1)(b)]

Thank you. I confirm safe receipt of the letter.

Best wishes

REDACTED[Section 38(1)(b)]

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REDACTED[Section 38(1)(b)]

Chief Medical Officer for Scotland | Rm 1E08 | St Andrews House, Regent Road,
Edinburgh EH1 3DG

From: REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Sent: Thursday, March 28, 2024 12:48 PM

To: Chief Medical Officer <CMO@gov.scot>

Subject: NHS England's Clinical Policy in relation to Puberty Suppressing Hormones (PSH) and implications for the Scottish Service

Importance: High

Dear Professor Smith,

Please see attached letter from Dr Jennifer Armstrong, Board Medical Director-NHSGG&C and Dr Tracey Gillies, Executive Medical Director, NHS Lothian on the subject of PSH and implications for the Scottish Service

I was wondering if your office can confirm receipt of this correspondence and we would also be grateful if we could have an urgent response to this letter.

Kind Regards

REDACTED[Section 38(1)(b)]

This email is intended for the named recipient only. If you have received it by mistake, please (i) contact the sender by email reply; (ii) delete the email from your system; and (iii) do not copy the email or disclose its contents to anyone.

Professor Sir Gregor Smith
Chief Medical Officer for Scotland
Chief Medical Officer Directorate
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G12 0XH
Tel. REDACTED[Section 38(1)(b)]
Fax. 0141-201-4601
Textphone: 0141-201-4479
www.nhsggc.org.uk

Date: 27/03/2024

Our Ref: JA/TG/CMO
Enquiries to: Jennifer Armstrong
Direct Line: REDACTED[Section 38(1)(b)]
E-mail: REDACTED[Section 38(1)(b)]

Dear Professor Smith,

NHS England's Clinical Policy in relation to Puberty Suppressing Hormones (PSH) and implications for the Scottish Service

I refer to the previous correspondence of 20th October 2022 from Ms Tracey Gillies, Board Medical Director for NHS Lothian and myself, and your subsequent reply of 3rd February 2023, regarding gender services for children and young people.

In our letter, Ms Gillies and I requested that, in the light of the recommendation regarding PSH made by Dr Hilary Cass from her review of the Gender Identity Development Service (GIDS) for children and young people at the Tavistock and Portman NHS Foundation Trust (February 2022), it was important that NHS Scotland consider this recommendation. In particular we requested that the Scottish Government,

- Make arrangements for an independent review of the evidence base for puberty blocker/hormone therapy in the treatment of gender dysphoria in young people
- Consider doing this in collaboration with the NHS England review, and that
- this should include introduction of a long term follow up process for all young people who are and have received this treatment and this forms part of UK evaluation/ research process

In response to this, you advised that, whilst you fully supported engagement with UK colleagues, the parameters of any research proposal by the National Institute for Health and Care Research (NIHR) were in early stages. In the meantime, you advised that the Scottish Government would continue to engage with NHS England, and would work with Healthcare Improvement Scotland (HIS) to scope whether an updated rapid evidence review on outcomes surrounding puberty blocking intervention would add value to the available existing evidence base.

NHSGGC position on NHS England's Policy

As you will be aware, on 12th March 2024, NHS England announced that after a thorough review of evidence, there is insufficient evidence to support the safety or clinical effectiveness of PSH to make the treatment routinely available at this time.

The clinical significance of this has subsequently required NHSGGC and NHS Lothian to review their position. NHSGGC currently has national responsibility for the assessment of gender dysphoria in Young People, with subsequent referral for medication interventions to paediatric endocrinology services in NHSGGC and NHS Lothian.

Following consultation with senior medical staff and the clinical team responsible for the delivery of PSH our shared view is that Scottish practice should align with the position taken by NHS England, and to do otherwise would present significant risk. New referrals from the NHSGGC Young Persons Gender Service (based at Sandyford Services), to paediatric endocrinology services in NHSGGC and NHS Lothian, have been paused while we review the implications for our service. Aligning with NHS England, those patients who are currently on PSH treatment should continue on treatment with close monitoring and support, as they wish to and as guided by individual clinical assessments within each service.

As NHS England has taken the position that all access to PSH treatment will only be made available via a formal clinical research trial, we ask that any future PSH treatment is carried out in partnership with the NHS England research proposal and would see a Scottish centre within any research proposal.

Gender affirming hormone treatment for those not treated with PSH up to age 18

Currently in Scotland, Young People age 16-18 years who have not been treated with PSH may still access gender affirming hormone treatment (GAHT) via the NHSGGC YPGS and from aged 17 in NHS Lothian Adult Gender Service.

Clinical teams in NHSGGC and NHS Lothian recommend that this pathway is also reviewed in line with NHS England and that this intervention is only provided with multidisciplinary specialist Endocrinology input. We will also pause this service whilst this review is undertaken.

NHSGGC Young Persons Gender Service Model

It is important to recognise that the NHSGGC YPGS provides psychiatric and clinical psychology support, assessment and diagnosis of Gender Dysphoria and we propose no changes to this service at the present time. As you are aware, there are significant existing pressures on the service, and the proposals outlined above will not change this situation. Whilst the National Services Scotland Young Persons Gender Service Specification is awaited, alongside the specific actions outlined above, it is the strong clinical consensus that the YPGS model follows that set out by NHS England, [NHS England » Interim service specification for specialist gender incongruence services for children and young people](#) (updated 12 March 2024).

In summary, NHSGGC and NHS Lothian ask that you formally support the position set out above, namely:

- Pause to new referrals from the NHSGGC Young Persons Gender Service to Paediatric Endocrine services with immediate effect.
- Urgently explore the possibility that future PSH treatment can be carried out in partnership with the NHS England research proposal.
- Support a clinical review of the pathway for GAHT for those not treated with PSH up to age 18 to align with NHS England.
- Align the YPGS with NHS England model.

NHSGGC and NHS Lothian commit to individual communication with the young people and families who are impacted by these decisions to explain the change in treatment pathways. The distress these decisions may potentially cause is recognised and the service will ensure this is completed before a public position statement is issued.

There is therefore an urgent need for both a formal statement of support from your office and clarity on the Scottish Government's position on Young Persons' Gender Services in Scotland, in response to these developments.

We are of course happy to discuss any aspect of this in more depth if necessary.



Dr Jennifer L. Armstrong
Board Medical Director



Tracey Gillies
Executive Medical Director, NHS Lothian



Chief Medical Officer Directorate

E: CMO@gov.scot

By email:

Dr Jennifer Armstrong
Board Medical Director, NHS Greater Glasgow &
Clyde

Miss Tracey Gillies
Executive Medical Director, NHS Lothian

9 April 2024

Dear Jennifer and Tracey,

NHS England's Clinical Policy in relation to Puberty Suppressing Hormones (PSH) and implications for the Scottish Service

1. Thank you for your letter dated 27 March, received by my office on 28 March, regarding NHS England's settled clinical policy in relation to puberty suppressing hormones (PSH) as a treatment option for gender dysphoria, announced on 12 March 2024 and corresponding implications for the Scottish Service as provided by NHS Greater Glasgow and Clyde (NHS GGC) via its Sandyford Sexual Health Service.

Response

2. Recognising you are awaiting my response to your letter before formally notifying patients potentially impacted by the new clinical position you are taking in this area; I have come back directly on your main points below. I am available to discuss broader points in your letter at a later date, if helpful.

- **Pause new referrals from the NHS GGC Young Persons Gender Service to Paediatric Endocrine services with immediate effect.**

3. As Chief Medical Officer for Scotland I expect Health Boards to make decisions on the delivery of clinical care via agreed local governance processes, taking into account new and emerging evidence in a clinical field. This is no exception and I support your decision.

- **Urgently explore the possibility that future PSH treatment can be carried out in partnership with the NHS England research proposal.**

St Andrew's House, Regent Road, Edinburgh EH1 3DG www.gov.scot



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4. As you will be aware, following its announcement in summer 2022 the Scottish Government has proactively pursued links with NHS England commissioners on this matter, and is grateful for NHS GGC's subsequent involvement as this relationship has developed.
5. As part of this engagement, which now includes the Chief Scientist Office (Health), we have also facilitated involvement from representatives from the University of Glasgow in discussions with NHS England and the National Institute for Health Research (NIHR), who are designing this study. This link, which NHS GGC is now building upon, should ensure an appropriately broad understanding of any implications in aligning an NHS Scotland provided service with a research protocol as currently being designed by the NIHR.
6. I would of course support NHS GGC, working with Chief Scientist Office as required, in making arrangements to join the NIHR study in this field and the associated alignment of a treatment pathway as a result.
 - **Support a clinical review of the pathway for Gender Affirming Hormone Treatment for those not treated with PSH up to age 18 to align with NHS England.**
7. As I have already stated, I support decisions taken by Health Boards via agreed local clinical governance processes to review and revise current care pathways, to consider new and emerging evidence in a clinical field. This is no exception.
 - **Align the Young Person Gender Service, as offered by NHS GGC, with NHS England model.**
8. As you are aware, the Scottish Government commissioned NHS National Services Scotland (National Services Division) in early 2022 to take forward a proposal for a young person gender service for NHS Scotland. This was to formally commission this offering via agreed national commissioning processes. I am grateful to NHS GGC for their engagement with this work.
9. I note your request on aligning the Young Person Gender Service as offered by NHS GGC with the clinical model as recently updated and published by NHS England. As referenced above, I am supportive of decisions taken by Health Boards via agreed local clinical governance processes to review and revise current care pathways, to consider new and emerging evidence in a clinical field. I know too that you will be aware of historical differences in clinical approaches in this field between comparable NHS Scotland and NHS England services, a reflection I understand was also commented on by the Cass Review during routine engagement by NHS Scotland with that Review.
10. I would however reflect that such a decision should be taken only after full consideration of its potential implications – which may require consideration of legislative and/or structural differences between NHS England and NHS Scotland – and how access to healthcare interventions previously offered may be impacted for NHS Scotland patients. I



would also reflect that any decision to substantively amend a clinical offering for a service serving all NHS Scotland would likely benefit by following relevant NHS Scotland structures to reach collective agreement e.g. progression of a detailed proposal to Health Board Chief Executives.

11. Finally, with these points in mind, I would strongly encourage NHS GGC and NHS Lothian to substantively engage with the new clinical services established from 1 April 2024 by NHS England in this field, to better understand implementation of those new clinical pathways and their associated specification(s). I would note building robust clinical links with other centres in UK nations will ultimately benefit NHS Scotland patient outcomes and service delivery in this sensitive field.

Conclusion

12. I am encouraged to read that NHS GGC and NHS Lothian have a communication plan to sensitively handle this change in position for patients, as this can be expected to attract substantive public interest and has the potential to cause concern to those on the waiting list (and their families) if not communicated appropriately. In light of this I would ask both Health Boards to continue to maintain good links with relevant Scottish Government officials on this communication plan, to ensure a shared understanding of the position as it is implemented.
13. I remain grateful for the continued efforts of clinicians and staff working to care for children, young people and their families seeking their support. I know you agree we must collectively maintain our focus on delivering the best possible evidence-based care for NHS Scotland patients in what remains a highly sensitive, at times clinically complex, and highly polarised field of medicine.



Professor Sir Gregor Smith
Chief Medical Officer for Scotland



From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Sent: Wednesday, April 17, 2024 3:59 PM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Subject: RE: Letter for 46 patients on medication

Hi folks,

Sorry again after a quick chat with REDACTED[Section 38(1)(b)] we wondered REDACTED[Section 30(b)(ii)].

e.g. alone it's just .

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)].

Best wishes,

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](Pronouns - she/her) REDACTED[Section 38(1)(b)]**Access I**
Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House I
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Tel: REDACTED[Section 38(1)(b)]

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Sent: Wednesday, April 17, 2024 2:51 PM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Subject: RE: Letter for 46 patients on medication

Thank you, REDACTED[Section 38(1)(b)]. Yes, they will access a person via this number.

REDACTED[Section 38(1)(b)] | Senior Communications Officer | NHS Greater Glasgow and Clyde
JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH
m: REDACTED[Section 38(1)(b)]e: [REDACTED\[Section 38\(1\)\(b\)\]@ggc.scot.nhs.uk](mailto:REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk) web:
www.nhsggc.scot

From: REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>
Sent: Wednesday, April 17, 2024 2:28 PM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]@gov.scot;
REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot
Subject: RE: Letter for 46 patients on medication

Thanks REDACTED[Section 38(1)(b)], good to have a sight of this.

The letter looks good from the comms perspective. I am flagging just a few typos/tweaks below.

In addition, can you please clarify one point. When you are asking those concern to call 0141 211 8179 - could you please confirm there will be humans answering that phone, advising to those concerned how/when they be able to discuss their concerns with experts, thanks.

Thanks REDACTED[Section 38(1)(b)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)].

Yours sincerely

REDACTED[Section 38(1)(b)] Head of adult Services – Sexual Health, Police Custody and Prison Healthcare

REDACTED[Section 38(1)(b)](She /Her) - [why I share my pronouns](#)

News | Media Manager

Communications Health and Social Care

The Scottish Government, St Andrew's House, Edinburgh

Mobile: REDACTED[Section 38(1)(b)] | Portfolio Media inquiries: 0300 244 9021



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gov.scot

www.gov.scot/news



From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Sent: Wednesday, April 17, 2024 1:26 PM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Subject: Letter for 46 patients on medication

Hi REDACTED[Section 38(1)(b)],

We're concerned that some of the 46 patients, who are on the medication, that we must call are of school age and might be in class or with friends when we try to contact them. To avoid causing anxiety by calling at this time, we're going to text them with a letter and invite them to call us back if they have concerns. Given that we've just completed our admin validation process on these patients recently, we're confident that they'll receive today.

We've attached the letter for your information. Could you please advise if you have any changes by 3pm?

Thanks,
REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)] Senior Communications Officer | NHS Greater Glasgow and Clyde
JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH
m: REDACTED[Section 38(1)(b)] e: [REDACTED\[Section 38\(1\)\(b\)\]@ggc.scot.nhs.uk](mailto:REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk) web: www.nhsggc.scot

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From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Sent: Monday, April 15, 2024 4:26 PM
To: Emilia Crighton <Emilia.Crighton@ggc.scot.nhs.uk>
Cc: DG Health & Social Care <DGHSC@gov.scot>; Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; Chief Medical Officer <CMO@gov.scot>; Deputy Chief Medical Officers <DCMO@gov.scot>; Director of Population Health <Directorofpopulationhealth@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>
Subject: Update re GGC position on referrals for puberty blockers?

Hi Emilia,

On Friday you highlighted that you'd be meeting with Jane Grant today to discuss next steps re GGC/Lothian's temporary decision to pause referrals from Sandyford Young Person's Service to Paediatric Endocrinology ahead of a more permanent pause once this decision has gone through internal clinical governance processes. Are you able to give an update on that?

Completely understand the need to inform young people impacted by this before Glasgow change their public position but we're in a difficult position with media queries/ parliamentary questions when there has already been for all intents and purposes a practical pause on new referrals for puberty blockers since March following the GGC/Lothian decision - and the CMO supported that local decision in his letter to Jennifer Armstrong and Tracey Gillies last week.

Realise you've a lot on your plate but we'd be grateful for an update and if your GGC comms colleagues could share the current comms plan/timelines for when all young people impacted will have been informed and when GGC will change their public position that would be greatly appreciated.

As always grateful for your continued support – let us know if there's any support we can provide with these internal discussions re comms.

Best wishes,
REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](Pronouns - she/her) REDACTED[Section 38(1)(b)]Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG
Tel: REDACTED[Section 38(1)(b)]

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Sent: Wednesday, April 10, 2024 3:55 PM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Crighton, Emilia <Emilia.Crighton@ggc.scot.nhs.uk>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Subject: RE: National Gender Identity Healthcare Reference Group - 17th April 2:30

Hi **REDACTED[Section 38(1)(b)]**

REDACTED [Out of Scope]

Kind regards

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)]REDACTED[Section 38(1)(b)]

**NHS Greater Glasgow and Clyde
J B Russell House
Gartnavel Royal Hospital
1055 Great Western Road
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Tel : REDACTED[Section 38(1)(b)]

Email: REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk

From: REDACTED[Section 38(1)(b)]@gov.scot [REDACTED[Section 38(1)(b)]@gov.scot]

Sent: 10 April 2024 15:51

To: Crighton, Emilia <Emilia.Crighton@ggc.scot.nhs.uk>; genderidentityhealth@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot

Subject: RE: National Gender Identity Healthcare Reference Group - 17th April 2:30

REDACTED [Out of Scope]

REDACTED[Section 38(1)(b)](she/her)

REDACTED[Section 38(1)(b)] | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Sent: Wednesday, April 10, 2024 3:50 PM

To: Crighton, Emilia <REDACTED[SECTION 38(1)(B)]milia.Crighton@ggc.scot.nhs.uk>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Subject: RE: National Gender Identity Healthcare Reference Group - 17th April 2:30

Hi Emilia,

REDACTED [Out of Scope]

REDACTED [Out of Scope]

Thanks,
REDACTED [Out of Scope]

REDACTED[Section 38(1)(b)](she/her)

REDACTED[Section 38(1)(b)]I REDACTED[Section 38(1)(b)]I Population Health Strategy and Improvement Division I Scottish Government I St Andrew's House I Regent Road I Edinburgh I EH1 3DG

From: Crighton, Emilia <Emilia.Crighton@ggc.scot.nhs.uk>

Sent: Wednesday, April 10, 2024 12:32 PM

To: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Subject: RE: National Gender Identity Healthcare Reference Group - 17th April 2:30

REDACTED [Out of Scope]

Kind regards,
Emilia

From: REDACTED[Section 38(1)(b)]@gov.scot
] **On Behalf Of** genderidentityhealth@gov.scot

Sent: 10 April 2024 10:32

To: REDACTED[Section 38(1)(b)]@gov.scot; Crighton, Emilia <Emilia.Crighton@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]@gov.scot

Cc: genderidentityhealth@gov.scot

Subject: RE: National Gender Identity Healthcare Reference Group - 17th April 2:30

Hi Emilia,

Thank you again for agreeing to come along to the Reference Group to provide an update, *REDACTED [Out of Scope]*

REDACTED [Out of Scope]

Thanks,
REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](she/her)

REDACTED[Section 38(1)(b)]I REDACTED[Section 38(1)(b)]I Population Health Strategy and Improvement Division I Scottish Government I St Andrew's House I Regent Road I Edinburgh I EH1 3DG

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]>

Sent: Thursday, March 28, 2024 3:16 PM

To: Crighton, Emilia <Emilia.Crighton@ggc.scot.nhs.uk>; REDACTED[Section

38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: National Gender Identity Healthcare Reference Group - 17th April 2:30

Thanks Emilia,

I'll forward you over the meeting invite, and send you more details nearer the time.

Thanks again for getting back to us so quickly.

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](she/her)

REDACTED[Section 38(1)(b)] | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: Crighton, Emilia <Emilia.Crighton@ggc.scot.nhs.uk>

Sent: Thursday, March 28, 2024 1:59 PM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: National Gender Identity Healthcare Reference Group - 17th April 2:30

Hi REDACTED[Section 38(1)(b)], *REDACTED [Out of Scope]*

I would be happy to accommodate attendance.

In my absence NHSGGC and NHS Lothian drafted a letter to Gregor that was sent yesterday asking for support for our position that should help as well.

Kindest regards,

Emilia

From: REDACTED[Section 38(1)(b)]@gov.scot [mailto:REDACTED[Section 38(1)(b)]@gov.scot]

Sent: 28 March 2024 12:36

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Cc: REDACTED[Section 38(1)(b)]@gov.scot; genderidentityhealth@gov.scot

Subject: National Gender Identity Healthcare Reference Group - 17th April 2:30

Hi Emilia,

REDACTED [Out of Scope]

We have our next National Gender Identity Healthcare reference group on the 17th of April. Given previous discussions it feels likely GGC will have been able to take a public position on new puberty blocker prescriptions/ desire to be further involved in the NIHR research by that point? When that happens we think there'll be a lot of

interest at the reference group. REDACTED[Section 38(1)(b)] and REDACTED[Section 38(1)(b)] already attend with clinicians but we wondered if you'd be interested in attending the April meeting, either the whole meeting or just for 15 mins at the start just to lay out the GGC position – we could then update on any supporting SG position? We wouldn't propose opening up an extended discussion at the group but I think it'd be really helpful for them to hear a little about any decision made and how it's been considered through GGC clinical governance processes.

Understand entirely though that your diary is packed – and hope you have a lovely Easter weekend when it comes!

Best wishes,

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](Pronouns - she/her) REDACTED[Section 38(1)(b)] | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

Tel: **REDACTED[Section 38(1)(b)]**

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From: REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Sent: Thursday, April 18, 2024 10:50 AM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

CcREDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Subject: YPGS update - final media release gone to media

Hi all,

Please see the final media release that has gone to the media.

Thanks,

REDACTED[Section 38(1)(b)]

NHSGGC and NHS Lothian media release - Young Person Gender Service Update

NHS Greater Glasgow and Clyde (NHSGGC) has this week contacted patients to advise that the prescription of puberty hormone suppressants and gender affirming hormones to young people has been paused following the research findings of NHS England and the publication of the Cass Review.

On clinical advice, both NHS Greater Glasgow and Clyde and NHS Lothian deferred starting new patients on these treatments in mid-March 2024 in response to the position taken by NHS England and while the publication of the Cass Review was awaited.

Following the publication of the Cass Review and having also received the support of the Chief Medical Officer for Scotland, Sir Gregor Smith, the health boards formally paused treatment.

Patients have now been formally notified of the pause while NHSGGC works with the Scottish Government to engage in research with NHS England that will generate evidence of safety and long-term impact for therapies.

Existing patients who are currently receiving hormone suppressants or gender affirming hormones are not affected by this pause. These patients will continue on treatment with close monitoring and support, as they wish to and as guided by individual clinical assessments within each service.

The Young People Gender Service, delivered by Sandyford Sexual Health Services, is committed to providing the best possible clinical care to patients and referrals into this service will continue.

Dr Emilia Crighton, NHSGGC Director of Public Health said:

“The findings informing the Cass Review are important, and we have reviewed the impact on our clinical pathways. The next step from here is to work with the Scottish Government and academic partners to generate evidence that enables us to deliver safe care for our patients.

“We echo the views of Dr Hilary Cass that toxicity around public debate is impacting the lives of young people seeking the care of our service and does not serve the teams working hard to care and support them.

“We understand the distress that gender incongruence can cause and, while all referrals to endocrinology are paused, we will continue to give anyone who is referred into the Young People Gender Service the psychological support that they require while we review the pathways in line with the findings.”

Tracey Gillies, Executive Medical Director, NHS Lothian, said: “The Cass Review is a significant piece of work into how the NHS can better support children and young people who present with gender dysphoria. Patient safety must always be our priority and it is right that we pause this treatment to allow more research to be carried out.

Ends

REDACTED[Section 38(1)(b)] | Senior Communications Officer | NHS Greater Glasgow and Clyde
JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH
m: REDACTED[Section 38(1)(b)]e: REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk_ web: www.nhsggc.scot

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From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]>
Sent: Thursday, April 18, 2024 8:50 AM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Communications Health and Social Care <CommunicationsHealthandSocialCare@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Subject: URGENT - Media release approval. YPGS

Hi All,

Sounds like BBC are already reporting on this , GMS has just mentioned the announcement will be made today.

I am cc'ing REDACTED[Section 38(1)(b)] who will cover a bid with STV at 9.40 today, that Ms Todd has to discuss CAMHS services – I expect the minister will be asked about our position on the puberty blockers , can you please confirm once your news release has been cleared, and that she will be able to use the below statement if asked. Thanks.

Ta REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](She /Her) - why I share my pronouns
News | Media Manager

Communications Health and Social Care

The Scottish Government, St Andrew's House, Edinburgh

Mobile: REDACTED[Section 38(1)(b)]| Portfolio Media inquiries:

REDACTED[Section 38(1)(b)]

abcd

www.gov.scot/news



From: REDACTED[Section 38(1)(b)]
Sent: Thursday, April 18, 2024 7:53 AM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>;

REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthandSocialCare@gov.scot>
Subject: RE: Media release approval. YPGS

Good morning,

REDACTED[Section 38(1)(b)] and all, I hope you are all well and on track to make the announcement today.

I am still waiting for the final clearance of the below statement that would be attributed to the Health Cab Sec, Mr Gray. We will issue it proactively once you confirm that your statement has been issued.

In addition, Ms Gray will be available for interviews today, to help alleviate pressure on Dr Emilia Crighton, today.

I hope all is going according to the plan on your end, and everyone who need to be contacted has been approached as planned. Please let me know if any issues/ changes to the timeline.

Thanks again for all your help and looking forward to hearing from you this morning, thanks.

Ta REDACTED[Section 38(1)(b)]

**REDACTED[Section 38(1)(b)](She /Her) - why I share my pronouns
News | Media Manager
Communications Health and Social Care**

The Scottish Government, St Andrew's House, Edinburgh

Mobile: REDACTED[Section 38(1)(b)] | Portfolio Media inquiries: 0300 244 9021

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From: REDACTED[Section 38(1)(b)]

Sent: Wednesday, April 17, 2024 6:20 PM

To REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>;

REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>;

REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>;

REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthandSocialCare@gov.scot>
Subject: RE: Media release approval. YPGS

Hi REDACTED[Section 38(1)(b)], as discussed on our call,

I'm now confirming that CMO, Cab Sec and Ms Minto are content to clear the below news release and comms plan.

In addition, please see draft SG statement that we will issue proactively at 9.30 AM tomorrow, to support your announcement.

REDACTED[Section 38(1)(b)]
DRAFT – still to be cleared.

Public Health Minister Jenni Minto said:

REDACTED[Section 30(b)(ii)]

“We have been clear it is for clinicians and health boards to make decisions about clinical pathways, and that these decisions should be made carefully and based on the best evidence available. This is what both health boards have done, and their position is supported by the Chief Medical Officer.

“More broadly, the Cass review’s final report and findings are being closely considered by both the Scottish Government and health boards, in the context of how such healthcare can be best delivered in Scotland.

“We agree with Dr Hilary Cass when she highlights that “increasingly toxic, ideological and polarised public debate” does nothing to serve the young people accessing this care, their families and the NHS staff working hard to care for them. I remain clear that it is right that those most impacted by this change were the first to hear about these changes, sensitively and from the services caring for them. They are who should be at the centre of our thoughts when we discuss this issue.”

Thanks REDACTED[Section 38(1)(b)]

**REDACTED[Section 38(1)(b)](She /Her) - why I share my pronouns
News | Media Manager**

Communications Health and Social Care

The Scottish Government, St Andrew's House, Edinburgh

Mobile: REDACTED[Section 38(1)(b)]| Portfolio Media inquiries: 0300 244 9021

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From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Sent: Wednesday, April 17, 2024 1:26 PM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthandSocialCare@gov.scot>
Subject: RE: Media release approval. YPGS

Hi all,

Thanks for your patience, I am waiting for the final clearance, but I have been told the CMO is boldly content with the news release.

I will be in touch to confirm this shortly.

Thanks, REDACTED[Section 38(1)(b)]

**REDACTED[Section 38(1)(b)](She /Her) - why I share my pronouns
News | Media Manager**

Communications Health and Social Care

The Scottish Government, St Andrew's House, Edinburgh

Mobile: REDACTED[Section 38(1)(b)]| Portfolio Media inquiries: 0300 244 9021

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From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Sent: Wednesday, April 17, 2024 11:07 AM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; Communications NHS Recovery, Health and Social Care

<CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot>

Subject: Media release approval. YPGS

Sorry REDACTED[Section 38(1)(b)] – on an old email chain! *REDACTED[Section 30(b)(ii)]*

. Subject line changed to avoid any confusion.

REDACTED[Section 38(1)(b)] | Senior Communications Officer | NHS Greater Glasgow and Clyde

JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH

m: REDACTED[Section 38(1)(b)]e: REDACTED[Section

38(1)(b)]@ggc.scot.nhs.uk_ web: www.nhsggc.scot

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Sent: Wednesday, April 17, 2024 11:05 AM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section

38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]@gov.scot;

REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Cc: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section

38(1)(b)]@gov.scot; genderidentityhealth@gov.scot;

CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot

Subject: RE: URGENT - MEDIA LINES REQUEST - Sandyford fact checks -

Guardian - today 1 PM

Fine with me,. Thanks.

Re subject head. Is this going today at 1?

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Sent: Wednesday, April 17, 2024 10:34 AM

To: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section

38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section

38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Cc: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section

38(1)(b)]@gov.scot; genderidentityhealth@gov.scot;

CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot

Subject: RE: URGENT - MEDIA LINES REQUEST - Sandyford fact checks -

Guardian - today 1 PM

Hi all,

Please see the revised media release below following our call this morning.

Thanks,

REDACTED[Section 38(1)(b)]

DRAFT – Young Person Gender Service Update

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

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REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

.

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

Ends

REDACTED[Section 38(1)(b)] | Senior Communications Officer | NHS Greater Glasgow and Clyde
JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH
m: REDACTED[Section 38(1)(b)]e: REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk_ web: www.nhsggc.scot

From: REDACTED[Section 38(1)(b)]

Sent: Tuesday, April 16, 2024 7:08 PM

To REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Cc: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot; genderidentityhealth@gov.scot;

CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot

Subject: RE: URGENT - MEDIA LINES REQUEST - Sandyford fact checks - Guardian - today 1 PM

Hi REDACTED[Section 38(1)(b)],

Not sure why the file wouldn't open at your end, but I now have the final draft with Lothian's edits. It would be great if you could feedback on this version.

Rather than risk another attachment, I've pasted below.

Thanks,

REDACTED[Section 38(1)(b)]

DRAFT – Young Person Gender Service Update

REDACTED[Section 30(b)(ii)]
REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

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REDACTED[Section 30(b)(ii)]
REDACTED[Section 30(b)(ii)]
”

REDACTED[Section 30(b)(ii)]

Ends

REDACTED[Section 38(1)(b)] | Senior Communications Officer | NHS Greater Glasgow and Clyde
JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH
m: REDACTED[Section 38(1)(b)]e: REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk_ web: www.nhsggc.scot

From: REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>

Sent: Tuesday, April 16, 2024 5:41 PM

To REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>;
REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>;
REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Cc: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot; genderidentityhealth@gov.scot;

CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot

Subject: RE: URGENT - MEDIA LINES REQUEST - Sandyford fact checks - Guardian - today 1 PM

Hi all,

Is this just me, or anybody else is struggling to open this file, can you please resend, thanks.

Thanks REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](She /Her) - why I share my pronouns

News | Media Manager
Communications Health and Social Care

The Scottish Government, St Andrew's House, Edinburgh

Mobile: REDACTED[Section 38(1)(b)] Portfolio Media inquiries: 0300 244 9021

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From: REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Sent: Tuesday, April 16, 2024 4:43 PM

To: REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@nhs.scot>

Cc: REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot>

Subject: RE: URGENT - MEDIA LINES REQUEST - Sandyford fact checks - Guardian - today 1 PM

Hi REDACTED[Section 38(1)(b)],

Please see the draft attached. *REDACTED[Section 30(b)(ii)]*

Would it be possible to chat at 9.30am tomorrow instead of 10am?

REDACTED[OUT OF SCOPE]

.

Thanks,

SREDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)] | Senior Communications Officer | NHS Greater Glasgow and Clyde

JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH

m: REDACTED[Section 38(1)(b)]e: REDACTED[Section

38(1)(b)]@ggc.scot.nhs.uk_ web: www.nhsggc.scot

From: REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>

Sent: Tuesday, April 16, 2024 4:31 PM

To: REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)] <REDACTED[Section

38(1)(b)]@nhs.scot>

Cc: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot; genderidentityhealth@gov.scot; CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot

Subject: RE: URGENT - MEDIA LINES REQUEST - Sandyford fact checks - Guardian - today 1 PM

Hi REDACTED[Section 38(1)(b)],

I am so sorry to chase this, with thanks, grateful for a sight of draft news release.

In addition, grateful if you could please confirm it is *REDACTED[Section 30(b)(ii)]* when you are aiming to make this announcement.

And finally, could we meet to discuss and align our comms handling strategy - would 10 AM tomorrow work? Please let us know, thanks.

Thanks REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](She /Her) - why I share my pronouns

News | Media Manager

Communications Health and Social Care

The Scottish Government, St Andrew's House, Edinburgh

Mobile: REDACTED[Section 38(1)(b)] | Portfolio Media inquiries: 0300 244 9021

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From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Sent: Tuesday, April 16, 2024 11:57 AM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthandSocialCare@gov.scot>

Subject: RE: URGENT - MEDIA LINES REQUEST - Sandyford fact checks - Guardian - today 1 PM

Hi REDACTED[Section 38(1)(b)]

Thanks for an update, please send lines on the below query as soon as you can.

I really appreciate your update on the confirming pause media arrangements, and it would be useful to see the news release once you have it drafted. In addition, please let us know if you are planning to put anyone up for bids, and if a quick comms catch up would be useful/possible at some point today or tomorrow, thanks.

Thanks, REDACTED[Section 38(1)(b)]

**REDACTED[Section 38(1)(b)] (She /Her) - why I share my pronouns
News | Media Manager**

Communications Health and Social Care

The Scottish Government, St Andrew's House, Edinburgh

Mobile: REDACTED[Section 38(1)(b)] Portfolio Media inquiries: 0300 244 9021

abcd

www.gov.scot/news



From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Sent: Tuesday, April 16, 2024 11:50 AM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>;
REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>;
REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>;
REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender
Identity and Healthcare Access <genderidentityhealth@gov.scot>; Communications
NHS Recovery, Health and Social Care
<CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot>

Subject: RE: URGENT - MEDIA LINES REQUEST - Sandyford fact checks -
Guardian - today 1 PM

REDACTED[Section 38(1)(b)], we have received this and are revising and will be in touch with responses. Also, for awareness, a draft release is in internal circulation this morning confirming pause and will be shared with you and Lothian as soon as approved. The proposed timeline for the announcement is Thursday am to give time for patients affected by the pause to be contacted. This will take place today and tomorrow with those on the waiting list also to be alerted by email ahead of the announcement early Thursday morning.

REDACTED[Section 38(1)(b)]

From: REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>
Sent: Tuesday, April 16, 2024 11:35 AM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Cc: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot; genderidentityhealth@gov.scot; CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot
Subject: URGENT - MEDIA LINES REQUEST - Sandyford fact checks - Guardian - today 1 PM

Hi REDACTED[Section 38(1)(b)] and REDACTED[Section 38(1)(b)],

REDACTED[Section 38(1)(b)] at the Guardian got in touch to let us know, that she has approached the NHS GGC Comms with the below questions, but so far had no response.

She also asked if SG would be able to answer any of the below questions – we are considering our response.

With thanks, grateful for a sighed of your responses to the below question, as soon as you can, thanks.

Ta REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](She /Her) - why I share my pronouns

News | Media Manager

Communications Health and Social Care

The Scottish Government, St Andrew's House, Edinburgh

Mobile: REDACTED[Section 38(1)(b)]| Portfolio Media inquiries: 0300 244 9021

abcd

www.gov.scot/news



From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@theguardian.com>
Sent: Tuesday, April 16, 2024 10:54 AM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Subject: Sandyford fact checks

REDACTED[OUT OF SCOPE]

REDACTED[OUT OF SCOPE]

REDACTED[OUT OF SCOPE]

.

REDACTED[OUT OF SCOPE]

Many thanks - I'm running late on this story now so really need to file it by at 1pm.

--

REDACTED[Section 38(1)(b)]REDACTED[Section 38(1)(b)]Guardian News & Media

REDACTED[Section 38(1)(b)]REDACTED[Section 38(1)(b)]@theguardian.com
REDACTED[Section 38(1)(b)]-----

Kings Place, 90 York Way,
London N1 9GU
theguardian.com

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From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Sent: Thursday, April 18, 2024 7:57 AM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot>

Subject: RE: Media release approval. YPGS

Sorry, sent before finished. We'll get as fresh version to you with these changes and then that is the final joint statement from both ready to issue at 9.30am.

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)]| Director of Communications and Public Engagement INHS Greater Glasgow and Clyde

JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH

t: REDACTED[Section 38(1)(b)]m: REDACTED[Section 38(1)(b)]e: REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk_web: www.nhsggc.scot

From: REDACTED[Section 38(1)(b)]

Sent: Thursday, April 18, 2024 7:55 AM

To: REDACTED[Section 38(1)(b)]@gov.scot' <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Cc: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot; genderidentityhealth@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot; CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot

Subject: RE: Media release approval. YPGS

We have been asked to make two minor changes to the release (on the naming of the gender affirming medication and the naming of Sandyford).

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)]| Director of Communications and Public Engagement INHS Greater Glasgow and Clyde

JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH

t: REDACTED[Section 38(1)(b)]m: REDACTED[Section 38(1)(b)]e: REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk_web: www.nhsggc.scot

THE REST OF EMAIL CHAIN BELOW DELETED – DUPLICATE OF DOCUMENT 9

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Sent: Thursday, April 18, 2024 10:12 AM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Subject: RE: Final media release - YPGS announcement today at 10am

Understand REDACTED[Section 38(1)(b)] is just about to come back.

REDACTED[Section 38(1)(b)](Pronouns - she/her) REDACTED[Section 38(1)(b)] | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

Tel: REDACTED[Section 38(1)(b)]

From: REDACTED[Section 38(1)(b)], REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Sent: Thursday, April 18, 2024 10:10 AM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Subject: RE: Final media release - YPGS announcement today at 10am

Importance: High

Hi everyone,

Apologies to chase but I am now fielding calls from the media on this. Can I please get a response asap so that I can get the media release to them?

Thanks,

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)] | Senior Communications Officer | NHS Greater Glasgow and Clyde

JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH

m: REDACTED[Section 38(1)(b)]e: [REDACTED\[Section 38\(1\)\(b\)\]@ggc.scot.nhs.uk](mailto:REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk) web:

www.nhsggc.scot

From: REDACTED[Section 38(1)(b)]

Sent: Thursday, April 18, 2024 10:00 AM

To: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]@gov.scot

Subject: RE: Final media release - YPGS announcement today at 10am

Have tweaked for accuracy. Please confirm when we can hit send.

REDACTED[Section 30(b)(ii)]

REDACTED[Section 38(1)(b)] | Senior Communications Officer | NHS Greater Glasgow and Clyde

JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH

m: REDACTED[Section 38(1)(b)]e: [REDACTED\[Section 38\(1\)\(b\)\]@ggc.scot.nhs.uk](mailto:REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk) web:

www.nhsggc.scot

From: REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>

Sent: Thursday, April 18, 2024 9:52 AM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]@gov.scot

Subject: RE: Final media release - YPGS announcement today at 10am

It wasn't. It was received on the 9th and the Cass review was published on the 10th. The letter wasn't a response to the Cass review.

REDACTED[SECTION 38(1)(B)]

REDACTED[Section 38(1)(b)](Pronouns - she/her) REDACTED[Section 38(1)(b)] | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

Tel: REDACTED[Section 38(1)(b)]

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Sent: Thursday, April 18, 2024 9:51 AM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Subject: RE: Final media release - YPGS announcement today at 10am

Importance: High

Hi REDACTED[Section 38(1)(b)]/ REDACTED[Section 38(1)(b)]

My understanding is that the letter was received on the day of publication so

REDACTED[Section 30(b)(ii)]

Would everyone be content with that?

Thanks,

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)] | Senior Communications Officer | NHS Greater Glasgow and Clyde

JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH
m: REDACTED[Section 38(1)(b)]e: [REDACTED\[Section 38\(1\)\(b\)\]@ggc.scot.nhs.uk](mailto:REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk) web:
www.nhsggc.scot

From: REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>
Sent: Thursday, April 18, 2024 9:38 AM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]@gov.scot;
REDACTED[Section 38(1)(b)]@gov.scot
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]@gov.scot
Subject: RE: Final media release - YPGS announcement today at 10am

Hi REDACTED[Section 38(1)(b)],

Slight inaccuracy there – it says support was received from CMO after publication of the Cass review but the letter was sent back before the Cass review was published.

Best wishes,
REDACTED[Section 38(1)(b)]
REDACTED[Section 38(1)(b)](Pronouns - she/her) REDACTED[Section 38(1)(b)] | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG
Tel: REDACTED[Section 38(1)(b)]

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Sent: Thursday, April 18, 2024 9:32 AM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Subject: Final media release - YPGS announcement today at 10am

Hi all,

Please see below the final media release that is scheduled to go to the media at 10am today. REDACTED[Section 38(1)(b)], I will let you know once this has been sent so that you can then send your statement.

Thanks,
REDACTED[Section 38(1)(b)]
REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

.

REDACTED[Section 30(b)(ii)]
REDACTED[Section 30(b)(ii)]

.

REDACTED[Section 30(b)(ii)]

.
REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

REDACTED[Section 30(b)(ii)]

Ends

REDACTED[Section 38(1)(b)] | Senior Communications Officer | NHS Greater Glasgow and Clyde

JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH

m: REDACTED[Section 38(1)(b)]eREDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk web:

www.nhsggc.scot

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Document 12 – Query 1 – Highlighted redactions

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Sent: Thursday, May 9, 2024 10:31 AM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>
Subject: RE: Confirmation re communication on endocrine pause

Thanks REDACTED[Section 38(1)(b)]! That's really helpful.

Best wishes,

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](Pronouns - she/her) REDACTED[Section 38(1)(b)]

I Population Health Strategy and Improvement Division | Scottish Government | St

Andrew's House | Regent Road | Edinburgh | EH1 3DG

Tel: REDACTED[Section 38(1)(b)]

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>
Sent: Thursday, May 9, 2024 9:24 AM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Subject: RE: Confirmation re communication on endocrine pause

Hi REDACTED[Section 38(1)(b)],

The service confirms that these children sit on a GGC waiting list. They are only sent to Lothian for puberty suppressing hormones once they have been assessed and referred on by GGC. . Now that there is a pause on this we aren't being referred anyone so have no waiting list. The management of the cases stays with GGC.

Hope that helps

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)] | REDACTED[Section 38(1)(b)] | NHS Lothian
MS Teams | mob REDACTED[Section 38(1)(b)] | [mailto: REDACTED\[Section 38\(1\)\(b\)\]@nhs.scot](mailto:REDACTED[Section 38(1)(b)]@nhs.scot)

quality • dignity & respect • care & compassion • openness, honesty & responsibility • teamwork

From: REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>
Sent: Thursday, May 9, 2024 8:19 AM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>
Subject: RE: Confirmation re communication on endocrine pause

Hi REDACTED[Section 38(1)(b)],

Thanks so much for this – sorry I've not thanked you before, it's been a very busy few weeks. I'm sure for you too! Have you had anything back from the service on this yet? Keen to get this response to REDACTED[Section 38(1)(b)] written up and sent back if we can.

Best wishes,

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](Pronouns - she/her) REDACTED[Section 38(1)(b)]

I Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

Tel: REDACTED[Section 38(1)(b)]

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Sent: Friday, April 26, 2024 5:00 PM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>

Subject: RE: Confirmation re communication on endocrine pause

REDACTED[Section 38(1)(b)],

I have not been able to reach anyone from the service to clarify however I think the simple answer is that the reason REDACTED[Section 38(1)(b)] was not communicated with by us last week will have been because they were either out of scope or not waiting for the same treatment that was paused. As you know, the focus of the work last week was on referrals from the Young Person's Gender Service at the Sandyford, into paediatric endocrinology, not on any referrals to the adult service for assessment by the adult gender service at Chalmers .

We communicated with those young people already on PSH to reassure them nothing would change for them.

I'll follow up again next week.

Thanks,

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)] | REDACTED[Section 38(1)(b)] | NHS Lothian MS Teams | mob REDACTED[Section 38(1)(b)] | [mailto: REDACTED\[Section 38\(1\)\(b\)\]@nhs.scot](mailto:REDACTED[Section 38(1)(b)]@nhs.scot)

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From: REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>

Sent: Thursday, April 25, 2024 1:00 PM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Cc: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>;

genderidentityhealth@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot

Subject: Confirmation re communication on endocrine pause

Hi REDACTED[Section 38(1)(b)],

Following the joint statement issued on 18 April by NHSGGC and NHS Lothian re blockers/cross-sex hormones for gender dysphoria for young people, we've had a letter to the First Minister's office querying statements made during First Minister's Questions on 18 April that all patients directly impacted by this change in clinical policy were communicated with in advance of the statement being published. The correspondent is REDACTED[Section 38(1)(b)] and received no communication before the publication of the joint statement.

Would you be able to confirm NHS Lothian's position on that and what communication went out to REDACTED[Section 38(1)(b)] and may have been concerned about the joint statement/change in position?

Appreciate confirmation of this by close of play Friday, if possible.

Thanks so much and best wishes,
REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](Pronouns - she/her) REDACTED[Section 38(1)(b)]
Access | Population Health Strategy and Improvement Division | Scottish
Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG
Tel: REDACTED[Section 38(1)(b)]

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From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>
Sent: Wednesday, May 15, 2024 4:00 PM
To: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Subject: RE: Confirmation re communication on endocrine pause

Hi REDACTED[Section 38(1)(b)],
I did respond to REDACTED[Section 38(1)(b)] about this: Young people are referred to NHS Lothian following assessment at the Young Person's Gender Service therefore the waiting list does not sit with us.
In the many discussions that took place between ourselves, NHS GGC and REDACTED[Section 38(1)(b)] in the run up to the announcement it was agreed by all parties that we should contact those patients currently receiving treatment to reassure them that this policy did not affect them and there would be no change. There was no mention of any other category of patient and it was agreed that the communications made very clear whom the policy would affect.
Hope that is helpful but I am happy to put you in contact with the service if you have any further queries.

Regards,
REDACTED[Section 38(1)(b)]
REDACTED[Section 38(1)(b)] Director of Communications, Engagement and Public Affairs | NHS Lothian
MS Teams | mob REDACTED[Section 38(1)(b)] | mailto: REDACTED[Section 38(1)(b)]@nhs.scot
quality • dignity & respect • care & compassion • openness, honesty & responsibility • teamwork

From: REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot> **On Behalf Of** genderidentityhealth@gov.scot
Sent: Wednesday, May 15, 2024 12:25 PM
To: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>
Cc: REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; genderidentityhealth@gov.scot; REDACTED[Section 38(1)(b)]@gov.scot
Subject: RE: Confirmation re communication on endocrine pause
Hi REDACTED[Section 38(1)(b)],
I'm following up on the email below regarding the communication on endocrine pause.
Are you please able to confirm by close of play tomorrow, **16 May**?
Thanks,
REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](she/her)

REDACTED[Section 38(1)(b)] | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

REDACTED[Section 38(1)(b)]

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From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>

Sent: Tuesday, May 7, 2024 5:59 PM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: Re: Cass Review debate - Scottish Parliament 08/05/24

Hi REDACTED[Section 38(1)(b)] and thank you for this,

I've forwarded your request to the service just to check, though I think it is unlikely that any data is being collected at our end since young people are referred in the first instance to GGC's service for assessment. It is therefore there that the waiting list sits, not following referral to Endocrinology.

REDACTED[Section 30(b)(ii)]

Thank you,

REDACTED[Section 38(1)(b)]

From: REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>

Sent: Tuesday, May 7, 2024 5:27:01 PM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Cc: REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]@gov.scot <REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]@gov.scot <genderidentityhealth@gov.scot>

Subject: Cass Review debate - Scottish Parliament 08/05/24

Hi REDACTED[Section 38(1)(b)] and REDACTED[Section 38(1)(b)]

Just wanted to flag in case you haven't seen it that Dr Hilary Cass was giving evidence to the Health, Social Care and Sport Committee this morning (Health, Social Care and Sport Committee | Scottish Parliament TV). There's also a debate on the implementation of the Cass review in Scotland expected tomorrow afternoon (S6M-13090 | Scottish Parliament Website).

Ahead of the debate are any of you able to provide any additional information on data being collected about young people now no longer progressing to puberty blockers given the pause? Or on any additional ongoing support?

REDACTED[Section 38(1)(b)] is there anything else you can send us on all the great work with the third sector/navigators GGC is doing to support young people on the waiting list for the Young People's Gender Service? Would you be happy with the below lines if we need to put them in our Minister's background note for the debate?

- *REDACTED[Section 30(b)(ii)]*
- *REDACTED[Section 30(b)(ii)]*

Very grateful for whatever response is possible by 11am. Realise entirely though that that's a very tight deadline.

Thank you so much and best wishes,

REDACTED[Section 38(1)(b)] (Pronouns - she/her) Head of Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG
Tel: REDACTED[Section 38(1)(b)]

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From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>
Sent: Tuesday, May 7, 2024 5:33 PM
To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>
Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>
Subject: RE: Cass Review debate - Scottish Parliament 08/05/24

Thanks so, so much REDACTED[Section 38(1)(b)]. Really appreciate it.

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)](Pronouns - she/her) Head of Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

Tel: REDACTED[Section 38(1)(b)]

From: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Sent: Tuesday, May 7, 2024 5:32 PM

To: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@nhs.scot>; REDACTED[Section 38(1)(b)] REDACTED[Section 38(1)(b)] <REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk>

Cc: REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; REDACTED[Section 38(1)(b)]<REDACTED[Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Cass Review debate - Scottish Parliament 08/05/24

Hi REDACTED[Section 38(1)(b)], I've forwarded to colleagues within the service and we'll get back to you noting the deadline of 11am.

We'd kept an eye on today's evidence from Dr Cass.

REDACTED[Section 38(1)(b)]

REDACTED[Section 38(1)(b)] | Director of Communications and Public Engagement INHS Greater Glasgow and Clyde

JB Russell House | Gartnavel Royal Hospital | 1055 Great Western Road, G12 OXH

t: REDACTED[Section 38(1)(b)]m: REDACTED[Section 38(1)(b)]e: REDACTED[Section 38(1)(b)]@ggc.scot.nhs.uk

web: www.nhsggc.scot

REST OF EMAIL CHAIN BELOW DELETED AS DUPLICATE OF DOCUMENT 14.

From: REVIEW, Cass (NHS ENGLAND – X24) cass.review@nhs.net

Sent: 19 July 2023 12:15

To: Gender Identity and Healthcare Access

Subject: RE: Research programme - NHS Greater Glasgow and Clyde request

Dear [Redacted – s.38(1)(b)],

At this time we anticipate that the qualitative research will be published alongside the final report, and we are aiming to publish the final report towards the end of 2023.

Please feel free to pass on the Cass Review email address (cass.review@nhs.net) to NHS Greater Glasgow and Clyde for them to contact us directly.

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot On Behalf Of genderidentityhealth@gov.scot

Sent: Wednesday, July 19, 2023 10:15 AM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Subject: Research programme - NHS Greater Glasgow and Clyde request

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Hi Colleagues,

Thank you for the information and updates on the progress of the Cass review you provided so far to our team.

We had a query from NHS Greater Glasgow and Clyde, which hosts the only young person's gender identity service in Scotland, about your research programme and more specifically about the qualitative research outlined in the interim report and led by University of York and the timelines for its publication. Would you be able to let us know if there are any confirmed timelines for this?

I would also appreciate if you could confirm you are content with us to share your email contact details with NHS Greater Glasgow and Clyde so that they can contact you directly with the queries, and if you could advise the best contact if you feel it is

appropriate. We recall [Redacted – s.38(1)(b)] replying to our last query, but appreciate you have a wider team and that appropriate contact may be someone else or the generic team email.

Thank you for your help.

Best wishes,

[Redacted – s.38(1)(b)]

Senior Policy Adviser | Gender Identity and Healthcare Access |) Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

*

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From: [Redacted – s.38(1)(b)] on behalf of Gender Identity and Healthcare Access

Sent: 19 July 2023 13:36

To: REVIEW, Cass (NHS ENGLAND – X24); Gender Identity and Healthcare Access

Subject: RE: Research programme - NHS Greater Glasgow and Clyde request

Hi [Redacted – s.38(1)(b)],

Thank you for your prompt reply and for letting us know about the qualitative research. I will pass the email address to Greater Glasgow and Clyde as well should they wish to be in contact.

Kind regards,

[Redacted – s.38(1)(b)]

Senior Policy Adviser | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Wednesday, July 19, 2023 12:15 PM

To: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Research programme - NHS Greater Glasgow and Clyde request

Dear [Redacted – s.38(1)(b)],

At this time we anticipate that the qualitative research will be published alongside the final report, and we are aiming to publish the final report towards the end of 2023.

Please feel free to pass on the Cass Review email address (cass.review@nhs.net) to NHS Greater Glasgow and Clyde for them to contact us directly.

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot On Behalf Of genderidentityhealth@gov.scot

Sent: Wednesday, July 19, 2023 10:15 AM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Subject: Research programme - NHS Greater Glasgow and Clyde request

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Hi Colleagues,

Thank you for the information and updates on the progress of the Cass review you provided so far to our team.

We had a query from NHS Greater Glasgow and Clyde, which hosts the only young person's gender identity service in Scotland, about your research programme and more specifically about the qualitative research outlined in the interim report and led by University of York and the timelines for its publication. Would you be able to let us know if there are any confirmed timelines for this?

I would also appreciate if you could confirm you are content with us to share your email contact details with NHS Greater Glasgow and Clyde so that they can contact you directly with the queries, and if you could advise the best contact if you feel it is appropriate. We recall [Redacted – s.38(1)(b)] replying to our last query, but appreciate you have a wider team and that appropriate contact may be someone else or the generic team email.

Thank you for your help.

Best wishes,

[Redacted – s.38(1)(b)]

Senior Policy Adviser | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

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From: [Redacted – s.38(1)(b)] on behalf of Gender Identity and Healthcare Access

Sent: 23 August 2023 12:13

To: cass.review@nhs.net

Cc: Gender Identity and Healthcare Access

Subject: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi Colleagues,

I am writing to extend an invitation to Dr Hilary Cass to attend and present her work at one of the upcoming meetings of the National Gender Identity Healthcare Reference Group. Members would welcome the opportunity to hear more about the progress and any updates regarding the review so it may assist broader consideration for potential impacts for Scotland.

The next couple of meeting dates are –

Tuesday 24 October 2023 – 10 am – 12 noon, hybrid either on MS Teams or in person in St Andrews House, Edinburgh

Tuesday 19 December 2023 – 10 am – 12 noon, MS Teams

Dr Cass would be welcome to stay for the whole meeting or attend for her item only, we'd anticipate this taking 45 minutes to an hour.

If you could please let us know by 08 September if Dr Cass would like to attend and if either of the suggested dates would be suitable.

Many thanks,

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: 24 August 2023 16:35

To: 'REVIEW, Cass (NHS ENGLAND – X24)'

Cc: Gender Identity and Healthcare Access

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Thank you for getting back to me and confirming Dr Cass will be accepting the invitation to attend and contribute to the meeting on Tuesday, 19 December.

The National Gender Identity Healthcare Reference Group was established in early 2022 to oversee the implementation of the [NHS gender identity services: strategic action framework 2022-2024](#). The Reference Group includes NHS Board representation, clinicians, academics, LGBTI organisations and people with lived experience of using gender identity healthcare.

The meeting will be minuted and these minutes are published following approval from the membership, there is no recording made of this meeting.

Information on membership and meeting minutes are published on the [Scottish Government](#) website.

An agenda for the meeting including any papers will be shared with Dr Cass nearer the time of the meeting.

Kind Regards,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division |
Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Thursday, August 24, 2023 11:57 AM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access genderidentityhealth@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Thank you for the invitation, which I am accepting on behalf of Dr Cass. Tues 19 Dec would suit best.

Please can you provide some background for the meeting, including audience size and demographic? Will the meeting be minuted, recorded, or made public?

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot On Behalf Of genderidentityhealth@gov.scot

Sent: Wednesday, August 23, 2023 12:13 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot

Subject: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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If you could please let us know by 08 September if Dr Cass would like to attend and if either of the suggested dates would be suitable.

Many thanks,

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division | Scottish

Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

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From: [Redacted – s.38(1)(b)]

Sent: 13 November 2023 16:53

To: REVIEW, Cass (NHS ENGLAND – X24)

Cc: Gender Identity and Healthcare Access; [Redacted – s.38(1)(b)]

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Attachments: National Gender Identity Healthcare Reference Group - Update winter 2023-24.pdf

Hi [Redacted – s.38(1)(b)],

We are looking forward to welcoming Dr Cass to the National Gender Identity Healthcare Reference Group on Tuesday 19 December, 10:00-12:00.

Place on agenda

We are in the process of confirming the agenda for the meeting and wanted to check if Dr Cass would prefer to be on the agenda in the first or second hour? The rest of the meeting will be discussing wider work in Scotland, including national commissioning of young people's services. Dr Cass is very welcome to stay for the whole meeting if she would find it helpful and her diary allows. We would anticipate a 50min slot for Dr Cass to allow ample time for a presentation and discussion, if she has no preference we will schedule this for the first hour of the meeting. Does that sound alright?

The National Gender Identity Healthcare Reference Group have said they're particularly interested in an overview of the Cass Review's work over the last few years and any expected outputs Dr Cass is able to share. Members of the reference group have also expressed an interest in how people with lived experience have been involved in the review.

Membership

The National Gender Identity Healthcare Reference Group includes members from a range of backgrounds, a number of whom are non-clinical. The group's agenda tends to focus on taking forward national strategic work to improve services rather than details of clinical delivery. Membership includes NHS Health Board representation, clinicians, academics, LGBTI organisations, people with lived experience of using gender identity healthcare and a representative from parent support group for parents and families of transgender young people.

The Group has been meeting since early 2022 and was established to oversee the implementation of the 2021 NHS gender identity services: strategic action framework 2022-2024.

Incase it's helpful I've attached a paper that summarises ongoing work to improve gender identity services in Scotland. This is expected to be made publicly available via the group's website prior to the next meeting. The group's webpage also includes the

membership of the Group and minutes for previous meetings.

Members of the Scottish Government policy team are available if a pre-meeting would be useful.

Kind Regards,

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Thursday, August 24, 2023 4:35 PM

To: 'REVIEW, Cass (NHS ENGLAND – X24)' <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)]

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The meeting will be minuted and these minutes are published following approval from the membership, there is no recording made of this meeting.

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An agenda for the meeting including any papers will be shared with Dr Cass nearer the time of the meeting.

Kind Regards,

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Thursday, August 24, 2023 11:57 AM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

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Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot On Behalf Of genderidentityhealth@gov.scot

Sent: Wednesday, August 23, 2023 12:13 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot

Subject: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

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Thank you for your co-operation.

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For more information and to find out how you can switch visit [Joining NHSmial](#) – NHSmial Support

From: [Redacted – s.38(1)(b)]

Sent: 14 December 2023 08:15

To: REVIEW, Cass (NHS ENGLAND – X24)

Cc: Gender Identity and Healthcare Access; [Redacted – s.38(1)(b)]

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Attachments: Agenda - National Gender Identity Healthcare Reference Group - 19 December 2024.pdf

Good Morning,

I've attached the agenda for the meeting on Tuesday, 19 December.

Please contact genderidentityhealth@gov.scot (copied) if you have any questions prior to the meeting.

Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) cass.review@nhs.net

Sent: Wednesday, November 22, 2023 1:03 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Brilliant, thanks [Redacted – s.38(1)(b)].

[Redacted – s.38(1)(b)]

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Wednesday, November 22, 2023 12:48 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

This message originated from outside of NHSmail. Please do not click links or open attachments unless you recognise the sender and know the content is safe.

Thank you for confirming [Redacted – s.38(1)(b)],

I will forward the teams link for the meeting to you and arrange a pre-meeting for Monday 11 November at 11am.

Thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Tuesday, November 21, 2023 4:14 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Following on from your email below, a premeet with Members of the Scottish Government policy team would be helpful. Would Mon 11th Dec between 10am – 12pm suit?

Best Regards
[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]
<https://cass.independent-review.uk/>

From: REVIEW, Cass (NHS ENGLAND – X24)

Sent: Tuesday, November 21, 2023 3:52 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

Thanks for your email. I can confirm that Hilary will present in the first hour of the meeting.

Please could you send a Teams link for the meeting to this email address?
A member of the Cass Review team will accompany Hilary.

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Monday, November 20, 2023 11:37 AM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

You don't often get email from [Redacted – s.38(1)(b)]@gov.scot. Learn why this is important

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Hi [Redacted – s.38(1)(b)],

We are looking to confirm the agenda for this meeting this week. Are you able to confirm by close of play tomorrow, Tuesday 21 November, if Dr Cass would like to be on the first or second hour of the agenda for this meeting?

Many thanks,

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Monday, November 13, 2023 4:53 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot[Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

We are looking forward to welcoming Dr Cass to the National Gender Identity Healthcare Reference Group on Tuesday 19 December, 10:00-12:00.

Place on agenda

We are in the process of confirming the agenda for the meeting and wanted to check if Dr Cass would prefer to be on the agenda in the first or second hour? The rest of the meeting will be discussing wider work in Scotland, including national commissioning of young people's services. Dr Cass is very welcome to stay for the whole meeting if she would find it helpful and her diary allows. We would anticipate a 50min slot for Dr Cass to allow ample time for a presentation and discussion, if she has no preference we will schedule this for the first hour of the meeting. Does that sound alright?

The National Gender Identity Healthcare Reference Group have said they're particularly interested in an overview of the Cass Review's work over the last few years and any expected outputs Dr Cass is able to share. Members of the reference group have also expressed an interest in how people with lived experience have been involved in the review.

Membership

The National Gender Identity Healthcare Reference Group includes members from a range of backgrounds, a number of whom are non-clinical. The group's agenda tends to focus on taking forward national strategic work to improve services rather than details of clinical delivery. Membership includes NHS Health Board representation, clinicians, academics, LGBTI organisations, people with lived experience of using gender identity healthcare and a representative from parent support group for parents and families of transgender young people.

The Group has been meeting since early 2022 and was established to oversee the implementation of the 2021 NHS gender identity services: strategic action framework 2022-2024.

Incase it's helpful I've attached a paper that summarises ongoing work to improve gender identity services in Scotland. This is expected to be made publicly available via the group's website prior to the next meeting. The group's webpage also includes the membership of the Group and minutes for previous meetings.

Members of the Scottish Government policy team are available if a pre-meeting would be useful.

Kind Regards,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Thursday, August 24, 2023 4:35 PM

To: 'REVIEW, Cass (NHS ENGLAND – X24)' <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Thank you for getting back to me and confirming Dr Cass will be accepting the invitation to attend and contribute to the meeting on Tuesday, 19 December.

The National Gender Identity Healthcare Reference Group was established in early 2022 to oversee the implementation of the NHS gender identity services: strategic action framework 2022-2024. The Reference Group includes NHS Board representation, clinicians, academics, LGBTI organisations and people with lived experience of using gender identity healthcare.

The meeting will be minuted and these minutes are published following approval from the membership, there is no recording made of this meeting.

Information on membership and meeting minutes are published on the Scottish Government website.

An agenda for the meeting including any papers will be shared with Dr Cass nearer the time of the meeting.

Kind Regards,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division |
Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Thursday, August 24, 2023 11:57 AM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender
Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Thank you for the invitation, which I am accepting on behalf of Dr Cass. Tues 19 Dec
would suit best.

Please can you provide some background for the meeting, including audience size and
demographic? Will the meeting be minuted, recorded, or made public?

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot> On Behalf Of genderidentityhealth@gov.scot

Sent: Wednesday, August 23, 2023 12:13 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot

Subject: Invitation to Dr Hilary Cass to attend and present at National Gender Identity
Healthcare Reference Group

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attachments unless you recognise the sender and know the content is safe.*

Hi Colleagues,

I am writing to extend an invitation to Dr Hilary Cass to attend and present her work at
one of the upcoming meetings of the National Gender Identity Healthcare Reference
Group. Members would welcome the opportunity to hear more about the progress and
any updates regarding the review so it may assist broader consideration for potential
impacts for Scotland.

The next couple of meeting dates are –
Tuesday 24 October 2023 – 10 am – 12 noon, hybrid either on MS Teams or in person in St Andrews House, Edinburgh
Tuesday 19 December 2023 – 10 am – 12 noon, MS Teams

Dr Cass would be welcome to stay for the whole meeting or attend for her item only, we'd anticipate this taking 45 minutes to an hour.

If you could please let us know by 08 September if Dr Cass would like to attend and if either of the suggested dates would be suitable.

Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

*

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– NHSmial Support



AGENDA

Meeting: National Gender Identity Healthcare Reference Group

Date: Tuesday 19 December 2023

Time: 10:00 – 12 noon

Location: Virtual, via Microsoft Teams

	Item	Lead	Timing	Papers/comment
1	<ul style="list-style-type: none">WelcomeApologiesMinutes of previous meeting	Co-Chairs	5 mins	Previous meeting minutes: Paper A
2	Dr Hilary Cass – presentation and discussion	Co-Chairs / Dr Cass	50 mins	Verbal
	Break		5 mins	
3	Policy Update/Risk Register, Health Board progress update	[Redacted – s.38(1)(b)]	15 mins	Reporting template: Paper B Risk Register: Paper C and Paper D
4	PHS GIC Waiting Times & Patient Cohort Data	[Redacted – s.38(1)(b)]	20 mins	Verbal update
5	NSD Young People’s Service commissioning – update & next steps	[Redacted – s.38(1)(b)]	20 mins	Verbal update
6	AOB	Co-Chairs	5 mins	

Date of next meeting: Thursday 22 February 2024, 14:30 – 16:30, virtual via Microsoft Teams

From: [Redacted – s.38(1)(b)]

Sent: 18 December 2023 12:39

To: REVIEW, Cass (NHS ENGLAND – X24); Gender Identity and Healthcare Access;
[Redacted – s.38(1)(b)]

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Thanks so much [Redacted – s.38(1)(b)] – really appreciate it.

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)] | Population Health Strategy and Improvement Division |
Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG
Tel: [Redacted – s.38(1)(b)]

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Monday, December 18, 2023 12:37 PM

To: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>;
[Redacted – s.38(1)(b)]@gov.scot

Cc: [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

[Redacted – s.38(1)(b)] will be joining.

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot On Behalf Of genderidentityhealth@gov.scot

Sent: Thursday, December 14, 2023 4:19 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>; [Redacted – s.38(1)(b)]@gov.scot

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Hi [Redacted – s.38(1)(b)] and all,

Just wanted to check – will anyone else from the review be joining Dr Cass at the meeting? If so would you mind terribly sending us names so our Chair can welcome them?

Thanks so much and best wishes,
[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)] | Population Health Strategy and Improvement Division |
Scottish Government | St Andrew's House | Regent Road |
Edinburgh | EH1 3DG
Tel: [Redacted – s.38(1)(b)]

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Thursday, December 14, 2023 10:55 AM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>;
[Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Many thanks [Redacted – s.38(1)(b)].

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Thursday, December 14, 2023 8:15 AM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Good Morning,

I've attached the agenda for the meeting on Tuesday, 19 December.

Please contact genderidentityhealth@gov.scot (copied) if you have any questions prior to the meeting.

Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) cass.review@nhs.net

Sent: Wednesday, November 22, 2023 1:03 PM

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Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Brilliant, thanks [Redacted – s.38(1)(b)].

[Redacted – s.38(1)(b)]

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Wednesday, November 22, 2023 12:48 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Thank you for confirming [Redacted – s.38(1)(b)],

I will forward the teams link for the meeting to you and arrange a pre-meeting for Monday 11 November at 11am.

Thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

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Dear [Redacted – s.38(1)(b)],

Following on from your email below, a premeet with Members of the Scottish Government policy team would be helpful. Would Mon 11th Dec between 10am – 12pm suit?

Best Regards
[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]
<https://cass.independent-review.uk/>

From: REVIEW, Cass (NHS ENGLAND – X24)

Sent: Tuesday, November 21, 2023 3:52 PM

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Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

Thanks for your email. I can confirm that Hilary will present in the first hour of the meeting.

Please could you send a Teams link for the meeting to this email address?

A member of the Cass Review team will accompany Hilary.

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Monday, November 20, 2023 11:37 AM

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Hi [Redacted – s.38(1)(b)],

We are looking to confirm the agenda for this meeting this week. Are you able to confirm by close of play tomorrow, Tuesday 21 November, if Dr Cass would like to be on the first or second hour of the agenda for this meeting?

Many thanks,

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Monday, November 13, 2023 4:53 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot[Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

We are looking forward to welcoming Dr Cass to the National Gender Identity Healthcare Reference Group on Tuesday 19 December, 10:00-12:00.

Place on agenda

We are in the process of confirming the agenda for the meeting and wanted to check if Dr Cass would prefer to be on the agenda in the first or second hour? The rest of the meeting will be discussing wider work in Scotland, including national commissioning of young people's services. Dr Cass is very welcome to stay for the whole meeting if she would find it helpful and her diary allows. We would anticipate a 50min slot for Dr Cass to allow ample time for a presentation and discussion, if she has no preference we will schedule this for the first hour of the meeting. Does that sound alright?

The National Gender Identity Healthcare Reference Group have said they're particularly interested in an overview of the Cass Review's work over the last few years and any expected outputs Dr Cass is able to share. Members of the reference group have also expressed an interest in how people with lived experience have been involved in the review.

Membership

The National Gender Identity Healthcare Reference Group includes members from a range of backgrounds, a number of whom are non-clinical. The group's agenda tends to focus on taking forward national strategic work to improve services rather than details of clinical delivery. Membership includes NHS Health Board representation, clinicians, academics, LGBTI organisations, people with lived experience of using gender identity healthcare and a representative from parent support group for parents and families of transgender young people.

The Group has been meeting since early 2022 and was established to oversee the implementation of the 2021 NHS gender identity services: strategic action framework 2022-2024.

Incase it's helpful I've attached a paper that summarises ongoing work to improve gender identity services in Scotland. This is expected to be made publicly available via the group's website prior to the next meeting. The group's webpage also includes the membership of the Group and minutes for previous meetings.

Members of the Scottish Government policy team are available if a pre-meeting would be useful.

Kind Regards,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Thursday, August 24, 2023 4:35 PM

To: 'REVIEW, Cass (NHS ENGLAND – X24)' <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Thank you for getting back to me and confirming Dr Cass will be accepting the invitation to attend and contribute to the meeting on Tuesday, 19 December.

The National Gender Identity Healthcare Reference Group was established in early 2022 to oversee the implementation of the NHS gender identity services: strategic action framework 2022-2024. The Reference Group includes NHS Board representation, clinicians, academics, LGBTI organisations and people with lived experience of using gender identity healthcare.

The meeting will be minuted and these minutes are published following approval from the membership, there is no recording made of this meeting.

Information on membership and meeting minutes are published on the Scottish Government website.

An agenda for the meeting including any papers will be shared with Dr Cass nearer the time of the meeting.

Kind Regards,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division |
Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

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Sent: Thursday, August 24, 2023 11:57 AM

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Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender
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Dear [Redacted – s.38(1)(b)],

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Please can you provide some background for the meeting, including audience size and
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Sent: Wednesday, August 23, 2023 12:13 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot

Subject: Invitation to Dr Hilary Cass to attend and present at National Gender Identity
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Dr Cass would be welcome to stay for the whole meeting or attend for her item only, we'd anticipate this taking 45 minutes to an hour.

If you could please let us know by 08 September if Dr Cass would like to attend and if either of the suggested dates would be suitable.

Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

*

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– NHSmail Support

From: [Redacted – s.38(1)(b)]

Sent: 22 December 2023 15:45

To: REVIEW, Cass (NHS ENGLAND – X24)

Cc: Gender Identity and Healthcare Access; [Redacted – s.38(1)(b)]; [Redacted – s.38(1)(b)]

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi folks,

I just wanted to write to say thank you again to Dr Cass and [Redacted – s.38(1)(b)] for joining our National Gender Identity Healthcare Reference Group meeting earlier this week. We really appreciate you giving us your time when we know you're all very busy working to write things up.

In case it's helpful here's the link to the national standards currently out for public consultation that were mentioned at the meeting - [Standards for gender identity healthcare services for adults and young people \(healthcareimprovementscotland.org\)](https://www.healthcareimprovementscotland.org/standards-for-gender-identity-healthcare-services-for-adults-and-young-people)

And at our premeet we mentioned that colleagues at NHS Education for Scotland (NES) have been developing a Transgender Care Knowledge and Skills framework. It's currently out for consultation with stakeholders and professional bodies and will be used to inform some learning resource scoping next year and potentially subsequent resource development. You mentioned your own early work on education/development. I know NES would be very interested in that work and very happy to talk about their own if anyone on the review would find it helpful. The leads are – [Redacted – s.38(1)(b)] ([Redacted – s.38(1)(b)]@nhs.scot , ([Redacted – s.38(1)(b)] and [Redacted – s.38(1)(b)] ([Redacted – s.38(1)(b)]@nhs.scot , ([Redacted – s.38(1)(b)] or their mailbox nes.transframework@nhs.scot .

Thank you again, best wishes and hope you all get a bit of a break over the festive period.

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)] | Population Health Strategy and Improvement Division |
Scottish Government | St Andrew's House | Regent Road |
Edinburgh | EH1 3DG

Tel: [Redacted – s.38(1)(b)]

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Monday, December 18, 2023 12:37 PM

To: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>;
[Redacted – s.38(1)(b)]@gov.scot

Cc: [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

[Redacted – s.38(1)(b)] will be joining.

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot On Behalf Of genderidentityhealth@gov.scot

Sent: Thursday, December 14, 2023 4:19 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>; [Redacted – s.38(1)(b)]@gov.scot

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

You don't often get email from genderidentityhealth@gov.scot. Learn why this is important

This message originated from outside of NHSmail. Please do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi [Redacted – s.38(1)(b)] and all,

Just wanted to check – will anyone else from the review being joining Dr Cass at the meeting? If so would you mind terribly sending us names so our Chair can welcome them?

Thanks so much and best wishes,

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)] | Population Health Strategy and Improvement Division |
Scottish Government | St Andrew's House | Regent Road |

Edinburgh | EH1 3DG
Tel: [Redacted – s.38(1)(b)]

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Thursday, December 14, 2023 10:55 AM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>;
[Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Many thanks [Redacted – s.38(1)(b)].

Best Regards
[Redacted – s.38(1)(b)]
[Redacted – s.38(1)(b)]
<https://cass.independent-review.uk/>
From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Thursday, December 14, 2023 8:15 AM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

This message originated from outside of NHSmail. Please do not click links or open attachments unless you recognise the sender and know the content is safe.

Good Morning,

I've attached the agenda for the meeting on Tuesday, 19 December.

Please contact genderidentityhealth@gov.scot (copied) if you have any questions prior to the meeting.

Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) cass.review@nhs.net

Sent: Wednesday, November 22, 2023 1:03 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Brilliant, thanks [Redacted – s.38(1)(b)].

[Redacted – s.38(1)(b)]

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Wednesday, November 22, 2023 12:48 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Thank you for confirming [Redacted – s.38(1)(b)],

I will forward the teams link for the meeting to you and arrange a pre-meeting for Monday 11 November at 11am.

Thanks,

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Tuesday, November 21, 2023 4:14 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>;
[Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Following on from your email below, a premeet with Members of the Scottish Government policy team would be helpful. Would Mon 11th Dec between 10am – 12pm suit?

Best Regards
[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]
<https://cass.independent-review.uk/>

From: REVIEW, Cass (NHS ENGLAND – X24)

Sent: Tuesday, November 21, 2023 3:52 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

Thanks for your email. I can confirm that Hilary will present in the first hour of the meeting.

Please could you send a Teams link for the meeting to this email address?

A member of the Cass Review team will accompany Hilary.

Best Regards
[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]
<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Monday, November 20, 2023 11:37 AM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

You don't often get email from [Redacted – s.38(1)(b)]@gov.scot. Learn why this is important

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Hi [Redacted – s.38(1)(b)],

We are looking to confirm the agenda for this meeting this week. Are you able to confirm by close of play tomorrow, Tuesday 21 November, if Dr Cass would like to be on the first or second hour of the agenda for this meeting?

Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Monday, November 13, 2023 4:53 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot[Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

We are looking forward to welcoming Dr Cass to the National Gender Identity Healthcare Reference Group on Tuesday 19 December, 10:00-12:00.

Place on agenda

We are in the process of confirming the agenda for the meeting and wanted to check if Dr Cass would prefer to be on the agenda in the first or second hour? The rest of the meeting will be discussing wider work in Scotland, including national commissioning of young people's services. Dr Cass is very welcome to stay for the whole meeting if she

would find it helpful and her diary allows. We would anticipate a 50min slot for Dr Cass to allow ample time for a presentation and discussion, if she has no preference we will schedule this for the first hour of the meeting. Does that sound alright?

The National Gender Identity Healthcare Reference Group have said they're particularly interested in an overview of the Cass Review's work over the last few years and any expected outputs Dr Cass is able to share. Members of the reference group have also expressed an interest in how people with lived experience have been involved in the review.

Membership

The National Gender Identity Healthcare Reference Group includes members from a range of backgrounds, a number of whom are non-clinical. The group's agenda tends to focus on taking forward national strategic work to improve services rather than details of clinical delivery. Membership includes NHS Health Board representation, clinicians, academics, LGBTI organisations, people with lived experience of using gender identity healthcare and a representative from parent support group for parents and families of transgender young people.

The Group has been meeting since early 2022 and was established to oversee the implementation of the 2021 NHS gender identity services: strategic action framework 2022-2024.

Incase it's helpful I've attached a paper that summarises ongoing work to improve gender identity services in Scotland. This is expected to be made publicly available via the group's website prior to the next meeting. The group's webpage also includes the membership of the Group and minutes for previous meetings.

Members of the Scottish Government policy team are available if a pre-meeting would be useful.

Kind Regards,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Thursday, August 24, 2023 4:35 PM

To: 'REVIEW, Cass (NHS ENGLAND – X24)' <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Thank you for getting back to me and confirming Dr Cass will be accepting the invitation to attend and contribute to the meeting on Tuesday, 19 December.

The National Gender Identity Healthcare Reference Group was established in early 2022 to oversee the implementation of the NHS gender identity services: strategic action framework 2022-2024. The Reference Group includes NHS Board representation, clinicians, academics, LGBTI organisations and people with lived experience of using gender identity healthcare.

The meeting will be minuted and these minutes are published following approval from the membership, there is no recording made of this meeting.

Information on membership and meeting minutes are published on the Scottish Government website.

An agenda for the meeting including any papers will be shared with Dr Cass nearer the time of the meeting.

Kind Regards,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Thursday, August 24, 2023 11:57 AM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Thank you for the invitation, which I am accepting on behalf of Dr Cass. Tues 19 Dec would suit best.

Please can you provide some background for the meeting, including audience size and demographic? Will the meeting be minuted, recorded, or made public?

Best Regards
[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]
<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot> On Behalf Of genderidentityhealth@gov.scot

Sent: Wednesday, August 23, 2023 12:13 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot

Subject: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Hi Colleagues,

I am writing to extend an invitation to Dr Hilary Cass to attend and present her work at one of the upcoming meetings of the National Gender Identity Healthcare Reference Group. Members would welcome the opportunity to hear more about the progress and any updates regarding the review so it may assist broader consideration for potential impacts for Scotland.

The next couple of meeting dates are –
Tuesday 24 October 2023 – 10 am – 12 noon, hybrid either on MS Teams or in person in St Andrews House, Edinburgh
Tuesday 19 December 2023 – 10 am – 12 noon, MS Teams

Dr Cass would be welcome to stay for the whole meeting or attend for her item only, we'd anticipate this taking 45 minutes to an hour.

If you could please let us know by 08 September if Dr Cass would like to attend and if either of the suggested dates would be suitable.

Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

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From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: 05 February 2024 10:15

To: [Redacted – s.38(1)(b)]; [Redacted – s.38(1)(b)]

Cc: Gender Identity and Healthcare Access; [Redacted – s.38(1)(b)]

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Apologies for the delay in response. The team have indicated to me that they are happy with the minutes below. Thank you for passing on.

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Thursday, January 18, 2024 3:34 PM

To: [Redacted – s.38(1)(b)]@gov.scot; REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

This message originated from outside of NHSmail. Please do not click links or open attachments unless you recognise the sender and know the content is safe.

Good Afternoon,

I have attached a draft copy of the minutes from the National Gender Identity Healthcare Reference Group, attended by Dr Cass and [Redacted – s.38(1)(b)] on 19 December 2023.

I have highlighted the relevant sections in yellow, if you can please read through and confirm you are content?

Please note that this document is not to be shared.

Following the agreement of the Group at the next meeting, 22 February 2024, the minutes will be published on the National Gender Identity Healthcare Reference Group webpage.

If you could please get back to us by, Wednesday 31 January 2024?

Any questions please let us know,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: 22 December 2023 15:45

To: REVIEW, Cass (NHS ENGLAND – X24)

Cc: Gender Identity and Healthcare Access; [Redacted – s.38(1)(b)]; [Redacted – s.38(1)(b)]

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi folks,

I just wanted to write to say thank you again to Dr Cass and [Redacted – s.38(1)(b)] for joining our National Gender Identity Healthcare Reference Group meeting earlier this week. We really appreciate you giving us your time when we know you're all very busy working to write things up.

In case it's helpful here's the link to the national standards currently out for public consultation that were mentioned at the meeting - [Standards for gender identity healthcare services for adults and young people \(healthcareimprovementscotland.org\)](https://www.healthcareimprovementscotland.org/standards-for-gender-identity-healthcare-services-for-adults-and-young-people)

And at our premeet we mentioned that colleagues at NHS Education for Scotland (NES) have been developing a Transgender Care Knowledge and Skills framework. It's currently out for consultation with stakeholders and professional bodies and will be used to inform some learning resource scoping next year and potentially subsequent resource development. You mentioned your own early work on education/development. I know NES would be very interested in that work and very happy to talk about their own if anyone on the review would find it helpful. The leads are – [Redacted – s.38(1)(b)] ([Redacted – s.38(1)(b)]@nhs.scot , ([Redacted – s.38(1)(b)] and [Redacted – s.38(1)(b)] ([Redacted – s.38(1)(b)]@nhs.scot , ([Redacted – s.38(1)(b)] or their mailbox nes.transframework@nhs.scot .

Thank you again, best wishes and hope you all get a bit of a break over the festive period.

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)] | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road |

Edinburgh I EH1 3DG
Tel: [Redacted – s.38(1)(b)]

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Monday, December 18, 2023 12:37 PM

To: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>;
[Redacted – s.38(1)(b)]@gov.scot

Cc: [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

[Redacted – s.38(1)(b)] will be joining.

Best Regards
[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]
<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot On Behalf Of genderidentityhealth@gov.scot

Sent: Thursday, December 14, 2023 4:19 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>; [Redacted – s.38(1)(b)]@gov.scot

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Hi [Redacted – s.38(1)(b)] and all,

Just wanted to check – will anyone else from the review be joining Dr Cass at the meeting? If so would you mind terribly sending us names so our Chair can welcome them?

Thanks so much and best wishes,

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)] | Population Health Strategy and Improvement Division |
Scottish Government | St Andrew's House | Regent Road |
Edinburgh | EH1 3DG
Tel: [Redacted – s.38(1)(b)]

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Thursday, December 14, 2023 10:55 AM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>;
[Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender
Identity Healthcare Reference Group

Many thanks [Redacted – s.38(1)(b)].

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Thursday, December 14, 2023 8:15 AM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender
Identity Healthcare Reference Group

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attachments unless you recognise the sender and know the content is safe.*

Good Morning,

I've attached the agenda for the meeting on Tuesday, 19 December.

Please contact genderidentityhealth@gov.scot (copied) if you have any questions prior
to the meeting.

Many thanks,

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) cass.review@nhs.net

Sent: Wednesday, November 22, 2023 1:03 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Brilliant, thanks [Redacted – s.38(1)(b)].

[Redacted – s.38(1)(b)]

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Wednesday, November 22, 2023 12:48 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Thank you for confirming [Redacted – s.38(1)(b)],

I will forward the teams link for the meeting to you and arrange a pre-meeting for Monday 11 November at 11am.

Thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Tuesday, November 21, 2023 4:14 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>;
[Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Following on from your email below, a premeet with Members of the Scottish Government policy team would be helpful. Would Mon 11th Dec between 10am – 12pm suit?

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: REVIEW, Cass (NHS ENGLAND – X24)

Sent: Tuesday, November 21, 2023 3:52 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

Thanks for your email. I can confirm that Hilary will present in the first hour of the meeting.

Please could you send a Teams link for the meeting to this email address?

A member of the Cass Review team will accompany Hilary.

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Monday, November 20, 2023 11:37 AM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

You don't often get email from [Redacted – s.38(1)(b)]@gov.scot. Learn why this is important

This message originated from outside of NHSmail. Please do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi [Redacted – s.38(1)(b)],

We are looking to confirm the agenda for this meeting this week. Are you able to confirm by close of play tomorrow, Tuesday 21 November, if Dr Cass would like to be on the first or second hour of the agenda for this meeting?

Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Monday, November 13, 2023 4:53 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>[Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

We are looking forward to welcoming Dr Cass to the National Gender Identity Healthcare Reference Group on Tuesday 19 December, 10:00-12:00.

Place on agenda

We are in the process of confirming the agenda for the meeting and wanted to check if

Dr Cass would prefer to be on the agenda in the first or second hour? The rest of the meeting will be discussing wider work in Scotland, including national commissioning of young people's services. Dr Cass is very welcome to stay for the whole meeting if she would find it helpful and her diary allows. We would anticipate a 50min slot for Dr Cass to allow ample time for a presentation and discussion, if she has no preference we will schedule this for the first hour of the meeting. Does that sound alright?

The National Gender Identity Healthcare Reference Group have said they're particularly interested in an overview of the Cass Review's work over the last few years and any expected outputs Dr Cass is able to share. Members of the reference group have also expressed an interest in how people with lived experience have been involved in the review.

Membership

The National Gender Identity Healthcare Reference Group includes members from a range of backgrounds, a number of whom are non-clinical. The group's agenda tends to focus on taking forward national strategic work to improve services rather than details of clinical delivery. Membership includes NHS Health Board representation, clinicians, academics, LGBTI organisations, people with lived experience of using gender identity healthcare and a representative from parent support group for parents and families of transgender young people.

The Group has been meeting since early 2022 and was established to oversee the implementation of the 2021 NHS gender identity services: strategic action framework 2022-2024.

Incase it's helpful I've attached a paper that summarises ongoing work to improve gender identity services in Scotland. This is expected to be made publicly available via the group's website prior to the next meeting. The group's webpage also includes the membership of the Group and minutes for previous meetings.

Members of the Scottish Government policy team are available if a pre-meeting would be useful.

Kind Regards,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Thursday, August 24, 2023 4:35 PM

To: 'REVIEW, Cass (NHS ENGLAND – X24)' <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Thank you for getting back to me and confirming Dr Cass will be accepting the invitation to attend and contribute to the meeting on Tuesday, 19 December.

The National Gender Identity Healthcare Reference Group was established in early 2022 to oversee the implementation of the NHS gender identity services: strategic action framework 2022-2024. The Reference Group includes NHS Board representation, clinicians, academics, LGBTI organisations and people with lived experience of using gender identity healthcare.

The meeting will be minuted and these minutes are published following approval from the membership, there is no recording made of this meeting.

Information on membership and meeting minutes are published on the Scottish Government website.

An agenda for the meeting including any papers will be shared with Dr Cass nearer the time of the meeting.

Kind Regards,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division |
Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Thursday, August 24, 2023 11:57 AM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Thank you for the invitation, which I am accepting on behalf of Dr Cass. Tues 19 Dec

would suit best.

Please can you provide some background for the meeting, including audience size and demographic? Will the meeting be minuted, recorded, or made public?

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot> On Behalf Of genderidentityhealth@gov.scot

Sent: Wednesday, August 23, 2023 12:13 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot

Subject: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Hi Colleagues,

I am writing to extend an invitation to Dr Hilary Cass to attend and present her work at one of the upcoming meetings of the National Gender Identity Healthcare Reference Group. Members would welcome the opportunity to hear more about the progress and any updates regarding the review so it may assist broader consideration for potential impacts for Scotland.

The next couple of meeting dates are –

Tuesday 24 October 2023 – 10 am – 12 noon, hybrid either on MS Teams or in person in St Andrews House, Edinburgh

Tuesday 19 December 2023 – 10 am – 12 noon, MS Teams

Dr Cass would be welcome to stay for the whole meeting or attend for her item only, we'd anticipate this taking 45 minutes to an hour.

If you could please let us know by 08 September if Dr Cass would like to attend and if either of the suggested dates would be suitable.

Many thanks,

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

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– NHSmal Support

From: [Redacted – s.38(1)(b)]

Sent: 14 February 2024 16:11

To: REVIEW, Cass (NHS ENGLAND – X24)

Cc: Gender Identity and Healthcare Access; [Redacted – s.38(1)(b)]

Subject: Social Transitioning - confirming understanding of Cass Review

Good Afternoon,

Following discussion our teams had prior to the Christmas break, we have put together a few lines concerning social transition and the position of the Cass review. Thank you for pointing us in that meeting towards your response to NHS England's consultation on the interim service specification. We want to confirm if you are content with our interpretation of what you were saying in the interim report and subsequent feedback you provided to NHS England.

We have no intention of proactively using any of the below lines, and would not be using them together, but instead as responses to individual queries if they arise. We have our own more general lines but often get queries directly referencing the Cass review's work – sometimes not entirely accurately. As you are aware this is a subject that can often result in misinterpretation.

Draft lines below:

- As the Cass review has highlighted the term 'social transition' is a broad term. It is a term that can mean different things to different people.
- There is a clear distinction, as highlighted by the Cass Review, between considering social transition in the context of a young person receiving care provided by NHS clinical services and wider discussions about social transition and gender stereotypes in society.
- Not all young people who socially transition will need or want involvement with NHS healthcare for issues relating to gender dysphoria. Ultimately, decisions about social transition will be specific to an individual, made by the young person, along with their family/carers.
- When there is clinical involvement in the decision-making process around social transition the Cass review has been clear in their view that in this case it is the role of the professional is to facilitate parents/carers, children and young people to engage in an in-depth process of discussion and thinking around this decision, including considering how this will fit within the broader holistic approach to addressing the young person's needs, how the process might proceed, how they will be supported and how they will be given opportunities to reflect on their lived experience.
- When considering services in England the Cass review has advised that NHS services should be respectful of the experience of the child or young person and be

developmentally informed, with clinicians remaining open to explore the patient experience and the range of support and treatment options that may best address their needs.

If you could confirm we have accurately interpreted the position of the review we'd be very grateful.

Any questions please let me know,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: 13 March 2024 14:26

To: REVIEW, Cass (NHS ENGLAND – X24)

Cc: Gender Identity and Healthcare Access; [Redacted – s.38(1)(b)]

Subject: RE: Social Transitioning - confirming understanding of Cass Review

Thank you for getting back to us [Redacted – s.38(1)(b)], I've amended as you suggested.

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Tuesday, March 12, 2024 4:57 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Social Transitioning - confirming understanding of Cass Review

Hi [Redacted – s.38(1)(b)],

They look fine – maybe remove “clear” from the second point.

Best regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Tuesday, March 12, 2024 3:03 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Social Transitioning - confirming understanding of Cass Review

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Good Afternoon,

I was wondering if you'd had the chance to consider the below? If possible could you get back to us by the end of this week?

Thanks,

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Wednesday, February 14, 2024 4:11 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; [Redacted – s.38(1)(b)]@gov.scot

Subject: Social Transitioning - confirming understanding of Cass Review

Good Afternoon,

Following discussion our teams had prior to the Christmas break, we have put together a few lines concerning social transition and the position of the Cass review. Thank you for pointing us in that meeting towards your response to NHS England's consultation on the interim service specification. We want to confirm if you are content with our interpretation of what you were saying in the interim report and subsequent feedback you provided to NHS England.

We have no intention of proactively using any of the below lines, and would not be using them together, but instead as responses to individual queries if they arise. We have our own more general lines but often get queries directly referencing the Cass review's work – sometimes not entirely accurately. As you are aware this is a subject that can often result in misinterpretation.

Draft lines below:

- As the Cass review has highlighted the term 'social transition' is a broad term. It is a term that can mean different things to different people.
- There is a clear distinction, as highlighted by the Cass Review, between considering social transition in the context of a young person receiving care provided by NHS clinical services and wider discussions about social transition and gender stereotypes in society.

- Not all young people who socially transition will need or want involvement with NHS healthcare for issues relating to gender dysphoria. Ultimately, decisions about social transition will be specific to an individual, made by the young person, along with their family/carers.
- When there is clinical involvement in the decision-making process around social transition the Cass review has been clear in their view that in this case it is the role of the professional is to facilitate parents/carers, children and young people to engage in an in-depth process of discussion and thinking around this decision, including considering how this will fit within the broader holistic approach to addressing the young person's needs, how the process might proceed, how they will be supported and how they will be given opportunities to reflect on their lived experience
- When considering services in England the Cass review has advised that NHS services should be respectful of the experience of the child or young person and be developmentally informed, with clinicians remaining open to explore the patient experience and the range of support and treatment options that may best address their needs.

If you could confirm we have accurately interpreted the position of the review we'd be very grateful.

Any questions please let me know,
 [Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

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From: [Redacted – s.38(1)(b)] on behalf of Gender Identity and Healthcare Access

Sent: 08 April 2024 16:57

To: REVIEW, Cass (NHS ENGLAND – X24); Gender Identity and Healthcare Access

Subject: RE: Cass Review publication

Thanks [Redacted – s.38(1)(b)],

Have a lovely evening.

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy
and Improvement Division | Scottish Government | St Andrew's House | Regent Road |
Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Monday, April 8, 2024 4:38 PM

To: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Cass Review publication

Hi [Redacted – s.38(1)(b)],

Apologies, I thought I had contacted you over the weekend.

The final report and a press release will be sent out by the Review at around 8am UT on Tuesday 9 April embargoed until 00:01 UT on Wednesday 10 April.

At the same time the BMJ will release a package under embargo (00:01 UK Time on Wednesday 10 April). This will include links to the systematic reviews undertaken to inform the Review, along with some other materials.

I have added you to the distribution for the embargoed release.

Best regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot On Behalf Of genderidentityhealth@gov.scot

Sent: Monday, April 8, 2024 4:01 PM

To: genderidentityhealth@gov.scot; REVIEW, Cass (NHS ENGLAND – X24)
<cass.review@nhs.net>

Subject: RE: Cass Review publication

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Good Afternoon,

I'm aware you are no doubt very busy this week but were wondering if you might have any more information as to when the embargoed copy of the Review would be shared with the distribution list?

Media outlets are telling us that they are expecting publication at 1 min past midnight on Wednesday morning, we were wondering if you were able to let us know if this is the case when the embargoed copy would be shared.

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)] On Behalf Of Gender Identity and Healthcare Access

Sent: Thursday, March 21, 2024 12:16 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Subject: RE: Cass Review publication

Thanks [Redacted – s.38(1)(b)], that's really helpful.

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Thursday, March 21, 2024 11:56 AM

To: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Cass Review publication

Dear [Redacted – s.38(1)(b)],

Thanks for your email.

The plan is to publish the final report and associated documents of the Independent Review of gender identity services for children and young people (Cass Review) w/c 8 April with a limited release under embargo 24 hours in advance of publication.

I have added you to the distribution list.

Best regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot On Behalf Of genderidentityhealth@gov.scot

Sent: Thursday, March 21, 2024 10:53 AM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Subject: Cass Review publication

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Good Morning,

I hope you are well.

We are aware that you are due to publish in the coming weeks and we are wondering if it would be possible for us to be included in a pre publication copy list or equivalent to advise of updates regarding the publication?

Any information you'd be able to share would be helpful, as you are aware there is a lot of interest in your review in Scotland and we are likely to receive a number of queries once you have published.

Many thanks,

[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

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From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: 09 April 2024 08:09

To: REVIEW, Cass (NHS ENGLAND – X24)

Subject: CONFIDENTIAL: EMBARGOED TO 00:01 WED 10 APRIL - Cass Review Final Report

EMBARGOED TO 00:01 WED 10 APRIL - Final report

Final Report from the Independent review of gender identity services for children and young people

The Independent Review of gender identity services for children and young people has published its final report and recommendations.

The Review, chaired by Dr Hilary Cass, was commissioned by NHS England to make recommendations on how to improve NHS gender identity services, and ensure that children and young people who are questioning their gender identity or experiencing gender dysphoria receive a high standard of care, that meets their needs, is safe, holistic and effective.

The report sets out an approach more closely aligned with usual NHS clinical practice that considers the young person holistically and not solely in terms of their gender-related distress.

Among wide-ranging recommendations aimed at ensuring the safe treatment and support of children and young people, the final report highlights the need for:

- Increased service provision and a more distributed service model based in paediatric centres with stronger links between specialist centres and local services.
- a care pathway that ensures families/carers receive clinical guidance and support when making decisions about social transition of very young (pre-pubertal) children.
- a follow-through service for 17–25-year-olds to ensure young adults continue to receive unhurried, holistic, therapeutic support.
- a full programme of research to look at the characteristics, interventions and outcomes of every young person presenting to the NHS gender services.
- extreme caution, and a clear clinical rationale for any prescribing of masculinising or feminising hormones to under 18s.

Speaking about the Review Dr Cass said:

“Whatever people’s views on gender identity, there is no denying there are increasing numbers of children and young people seeking support from the NHS with gender-related distress and they should be afforded the same quality of care offered to other children and young people experiencing distress.

“At the centre of the Review are children and young people who are in a developmental phase of life, and the decisions they need help to navigate may have life-long implications. The central aim of gender care should be to help young people to thrive and to set them on a path to achieve their life goals.”

[ENDS]

Notes for editors

- You can **download an copy of the report**, and a short briefing paper with quotes from Dr Cass via this link: <https://we.tl/t-SyMu34h4Qa> Both are embargoed to 00:01 Wed 10 April
- The systematic reviews conducted to inform the Independent Review is published as collection in the Archives for Diseases in Childhood <https://adc.bmj.com/pages/gender-identity-service-series> (available with open access when the embargo lifts at 00:01 on 10 April)
- The Independent Review of Gender Identity Services for Children and Young People, led by Dr Hilary Cass, was commissioned by NHS England to make recommendations on how to improve services for children and young people experiencing issues with their gender identity or gender incongruence and ensure that the best model(s) for safe and effective services are commissioned in England. [Terms of Reference](#).
- The Review has been an iterative process and where there has been sufficient clarity to offer advice ahead of the Review concluding it has done so in order for improvements to be made more quickly.
- The Review published an [interim report](#) in March 2022 providing provisional advice to the NHS.
- The Review subsequently [wrote to](#) NHS England in July 2022 providing more detail on the key components of a regionalised service model and how gaps in the evidence base (particularly relating to uncertainties of the impacts and outcomes of puberty suppressants) should be addressed.
- In July 2022, NHS England published [its response](#) to the Review's advice to date. It has since consulted on an interim service specification that phase one providers have been commissioned to deliver services against and has published the [interim service specification and associated documents](#).
- In February 2024 NHS England announced that, following a period of consultation, Puberty Blockers would no longer be routinely commissioned for use in children / young people with gender incongruence/experiencing gender distress.
- The Review has been underpinned by a comprehensive [research programme](#) to provide the best available collation of published evidence, and has attempted to enhance the evidence base through qualitative and quantitative research. Alongside this the Review has conducted an extensive programme of engagement with young people, parents, clinicians, and other professionals.

- For more information about the Review visit the website <https://cass.independent-review.uk/>
- Media enquiries about the Review can be directed to: Cass.review@nhs.net
- **Please note the Review does not have a dedicated press team. We will endeavour to respond to media enquiries in a timely manner where possible.**

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Subject: Pre-meeting - Dr Cass and Scottish Government Policy
Location: Microsoft Teams Meeting

Start: Mon 11/12/2023 11:00
End: Mon 11/12/2023 11:30
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organiser: [Redacted – s.38(1)(b)]
Required Attendees: cass.review@nhs.net; [Redacted – s.38(1)(b)]; [Redacted – s.38(1)(b)]
Optional Attendees: [Redacted – s.38(1)(b)]; [Redacted – s.38(1)(b)]

Microsoft Teams meeting

Join on your computer, mobile app or room device

Click here to join the meeting

Meeting ID: [Redacted – s.38(1)(b)]
Passcode: [Redacted – s.38(1)(b)]
Download Teams | Join on the web

Or call in (audio only)
[Redacted – s.38(1)(b)] United Kingdom, Edinburgh

Phone Conference ID: 329 454 758#
Find a local number | Reset PIN

SCOTS Connect - Please note - You must have the explicit permission of the organiser to record this meeting and its attendees, using any technology.

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Subject: Meeting: National Gender Identity Healthcare Reference Group
Location: Microsoft Teams Meeting

Start: Tue 19/12/2023 10:00
End: Tue 19/12/2023 12:00
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organiser: [Redacted – s.38(1)(b)]

14th meeting of the National Gender Identity Healthcare Reference Group

Microsoft Teams meeting

Join on your computer, mobile app or room device

Click here to join the meeting

[Redacted – s.38(1)(b)]

Download Teams | Join on the web

Or call in (audio only)

[Redacted – s.38(1)(b)]United Kingdom, Edinburgh

[Redacted – s.38(1)(b)]

Find a local number | Reset PIN

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From: [Redacted – s.38(1)(b)]

Sent: 18 January 2024 15:34

To: [Redacted – s.38(1)(b)]; REVIEW, Cass (NHS ENGLAND – X24)

Cc: Gender Identity and Healthcare Access; [Redacted – s.38(1)(b)]

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Attachments: National Gender Identity Healthcare Reference Group - Minutes - 19 December 2023 - Draft.pdf

Good Afternoon,

I have attached a draft copy of the minutes from the National Gender Identity Healthcare Reference Group, attended by Dr Cass and [Redacted – s.38(1)(b)] on 19 December 2023.

I have highlighted the relevant sections in yellow, if you can please read through and confirm you are content?

Please note that this document is not to be shared.

Following the agreement of the Group at the next meeting, 22 February 2024, the minutes will be published on the National Gender Identity Healthcare Reference Group webpage.

If you could please get back to us by, Wednesday 31 January 2024?

Any questions please let us know,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: 22 December 2023 15:45

To: REVIEW, Cass (NHS ENGLAND – X24)

Cc: Gender Identity and Healthcare Access; [Redacted – s.38(1)(b)]; [Redacted – s.38(1)(b)]

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi folks,

I just wanted to write to say thank you again to Dr Cass and [Redacted – s.38(1)(b)] for joining our National Gender Identity Healthcare Reference Group meeting earlier this week. We really appreciate you giving us your time when we know you're all very busy working to write things up.

In case it's helpful here's the link to the national standards currently out for public consultation that were mentioned at the meeting - [Standards for gender identity healthcare services for adults and young people \(healthcareimprovementscotland.org\)](https://www.healthcareimprovementscotland.org/standards-for-gender-identity-healthcare-services-for-adults-and-young-people)

And at our premeet we mentioned that colleagues at NHS Education for Scotland (NES) have been developing a Transgender Care Knowledge and Skills framework. It's currently out for consultation with stakeholders and professional bodies and will be used to inform some learning resource scoping next year and potentially subsequent resource development. You mentioned your own early work on education/development. I know NES would be very interested in that work and very happy to talk about their own if anyone on the review would find it helpful. The leads are – [Redacted – s.38(1)(b)] ([Redacted – s.38(1)(b)]@nhs.scot , ([Redacted – s.38(1)(b)] and [Redacted – s.38(1)(b)] ([Redacted – s.38(1)(b)]@nhs.scot , ([Redacted – s.38(1)(b)] or their mailbox nes.transframework@nhs.scot .

Thank you again, best wishes and hope you all get a bit of a break over the festive period.

[Redacted – s.38(1)(b)]
[Redacted – s.38(1)(b)] | Population Health Strategy and Improvement Division |
Scottish Government | St Andrew's House | Regent Road |
Edinburgh | EH1 3DG
Tel: [Redacted – s.38(1)(b)]

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Monday, December 18, 2023 12:37 PM

To: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>;
[Redacted – s.38(1)(b)]@gov.scot

Cc: [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

[Redacted – s.38(1)(b)] will be joining.

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]
<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot On Behalf Of genderidentityhealth@gov.scot

Sent: Thursday, December 14, 2023 4:19 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>; [Redacted – s.38(1)(b)]@gov.scot

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Hi [Redacted – s.38(1)(b)] and all,

Just wanted to check – will anyone else from the review be joining Dr Cass at the meeting? If so would you mind terribly sending us names so our Chair can welcome them?

Thanks so much and best wishes,
[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)] | Population Health Strategy and Improvement Division |
Scottish Government | St Andrew's House | Regent Road |
Edinburgh | EH1 3DG
Tel: [Redacted – s.38(1)(b)]

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Thursday, December 14, 2023 10:55 AM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>;
[Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Many thanks [Redacted – s.38(1)(b)].

Best Regards

[Redacted – s.38(1)(b)]
[Redacted – s.38(1)(b)]
<https://cass.independent-review.uk/>
From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Thursday, December 14, 2023 8:15 AM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Good Morning,

I've attached the agenda for the meeting on Tuesday, 19 December.

Please contact genderidentityhealth@gov.scot (copied) if you have any questions prior to the meeting.

Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) cass.review@nhs.net

Sent: Wednesday, November 22, 2023 1:03 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Brilliant, thanks [Redacted – s.38(1)(b)].

[Redacted – s.38(1)(b)]

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Wednesday, November 22, 2023 12:48 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Thank you for confirming [Redacted – s.38(1)(b)],

I will forward the teams link for the meeting to you and arrange a pre-meeting for Monday 11 November at 11am.

Thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Tuesday, November 21, 2023 4:14 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Following on from your email below, a premeet with Members of the Scottish Government policy team would be helpful. Would Mon 11th Dec between 10am – 12pm suit?

Best Regards
[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]
<https://cass.independent-review.uk/>

From: REVIEW, Cass (NHS ENGLAND – X24)

Sent: Tuesday, November 21, 2023 3:52 PM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

Thanks for your email. I can confirm that Hilary will present in the first hour of the meeting.

Please could you send a Teams link for the meeting to this email address?
A member of the Cass Review team will accompany Hilary.

Best Regards

[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]

<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot

Sent: Monday, November 20, 2023 11:37 AM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot; [Redacted – s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

You don't often get email from [Redacted – s.38(1)(b)]@gov.scot. Learn why this is important

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Hi [Redacted – s.38(1)(b)],

We are looking to confirm the agenda for this meeting this week. Are you able to confirm by close of play tomorrow, Tuesday 21 November, if Dr Cass would like to be on the first or second hour of the agenda for this meeting?

Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy
and Improvement Division | Scottish Government | St Andrew's House | Regent Road |
Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Monday, November 13, 2023 4:53 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot[Redacted
– s.38(1)(b)]@gov.scot

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender
Identity Healthcare Reference Group

Hi [Redacted – s.38(1)(b)],

We are looking forward to welcoming Dr Cass to the National Gender Identity
Healthcare Reference Group on Tuesday 19 December, 10:00-12:00.

Place on agenda

We are in the process of confirming the agenda for the meeting and wanted to check if
Dr Cass would prefer to be on the agenda in the first or second hour? The rest of the
meeting will be discussing wider work in Scotland, including national commissioning of
young people's services. Dr Cass is very welcome to stay for the whole meeting if she
would find it helpful and her diary allows. We would anticipate a 50min slot for Dr Cass
to allow ample time for a presentation and discussion, if she has no preference we will
schedule this for the first hour of the meeting. Does that sound alright?

The National Gender Identity Healthcare Reference Group have said they're
particularly interested in an overview of the Cass Review's work over the last few years
and any expected outputs Dr Cass is able to share. Members of the reference group
have also expressed an interest in how people with lived experience have been
involved in the review.

Membership

The National Gender Identity Healthcare Reference Group includes members from a
range of backgrounds, a number of whom are non-clinical. The group's agenda tends
to focus on taking forward national strategic work to improve services rather than
details of clinical delivery. Membership includes NHS Health Board representation,
clinicians, academics, LGBTI organisations, people with lived experience of using
gender identity healthcare and a representative from parent support group for parents
and families of transgender young people.

The Group has been meeting since early 2022 and was established to oversee the

implementation of the 2021 NHS gender identity services: strategic action framework 2022-2024.

Incase it's helpful I've attached a paper that summarises ongoing work to improve gender identity services in Scotland. This is expected to be made publicly available via the group's website prior to the next meeting. The group's webpage also includes the membership of the Group and minutes for previous meetings.

Members of the Scottish Government policy team are available if a pre-meeting would be useful.

Kind Regards,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Population Health Strategy and Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: [Redacted – s.38(1)(b)]

Sent: Thursday, August 24, 2023 4:35 PM

To: 'REVIEW, Cass (NHS ENGLAND – X24)' <cass.review@nhs.net>

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Thank you for getting back to me and confirming Dr Cass will be accepting the invitation to attend and contribute to the meeting on Tuesday, 19 December.

The National Gender Identity Healthcare Reference Group was established in early 2022 to oversee the implementation of the NHS gender identity services: strategic action framework 2022-2024. The Reference Group includes NHS Board representation, clinicians, academics, LGBTI organisations and people with lived experience of using gender identity healthcare.

The meeting will be minuted and these minutes are published following approval from the membership, there is no recording made of this meeting.

Information on membership and meeting minutes are published on the Scottish Government website.

An agenda for the meeting including any papers will be shared with Dr Cass nearer the time of the meeting.

Kind Regards,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Sent: Thursday, August 24, 2023 11:57 AM

To: [Redacted – s.38(1)(b)]@gov.scot

Cc: Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>

Subject: RE: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

Dear [Redacted – s.38(1)(b)],

Thank you for the invitation, which I am accepting on behalf of Dr Cass. Tues 19 Dec would suit best.

Please can you provide some background for the meeting, including audience size and demographic? Will the meeting be minuted, recorded, or made public?

Best Regards
[Redacted – s.38(1)(b)]

[Redacted – s.38(1)(b)]
<https://cass.independent-review.uk/>

From: [Redacted – s.38(1)(b)]@gov.scot> On Behalf Of genderidentityhealth@gov.scot

Sent: Wednesday, August 23, 2023 12:13 PM

To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>

Cc: genderidentityhealth@gov.scot

Subject: Invitation to Dr Hilary Cass to attend and present at National Gender Identity Healthcare Reference Group

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Hi Colleagues,

I am writing to extend an invitation to Dr Hilary Cass to attend and present her work at one of the upcoming meetings of the National Gender Identity Healthcare Reference Group. Members would welcome the opportunity to hear more about the progress and any updates regarding the review so it may assist broader consideration for potential impacts for Scotland.

The next couple of meeting dates are –
Tuesday 24 October 2023 – 10 am – 12 noon, hybrid either on MS Teams or in person in St Andrews House, Edinburgh
Tuesday 19 December 2023 – 10 am – 12 noon, MS Teams

Dr Cass would be welcome to stay for the whole meeting or attend for her item only, we'd anticipate this taking 45 minutes to an hour.

If you could please let us know by 08 September if Dr Cass would like to attend and if either of the suggested dates would be suitable.

Many thanks,
[Redacted – s.38(1)(b)]

Policy Officer | Gender Identity and Healthcare Access | Health Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

*

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From: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>
Sent: Monday, May 20, 2024 12:29 PM
To: REDACTED [Section 38(1)(b)]< REDACTED [Section 38(1)(b)]@gov.scot>
Cc: REDACTED [Section 38(1)(b)]< REDACTED [Section 38(1)(b)]>; REDACTED [Section 38(1)(b)]< REDACTED [Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>; REDACTED [Section 38(1)(b)]< REDACTED [Section 38(1)(b)]@gov.scot>; REDACTED [Section 38(1)(b)]< REDACTED [Section 38(1)(b)]@gov.scot>; REDACTED [Section 38(1)(b)]< REDACTED [Section 38(1)(b)]@gov.scot>; REDACTED [Section 38(1)(b)]< REDACTED [Section 38(1)(b)]@gov.scot>; REDACTED [Section 38(1)(b)]< REDACTED [Section 38(1)(b)]@gov.scot>
Subject: RE: Freedom of Information Request - Correspondence between Scottish Government and Cass Review

Dear REDACTED [Section 38(1)(b)],

Apologies for the delayed response, the Review team have skeleton staffing as we wind down the Review. Thank you for letting us know about the FOI request, we are fine with your response.

Best regards
Review team



<https://cass.independent-review.uk/>

From: REDACTED [Section 38(1)(b)]@gov.scot < REDACTED [Section 38(1)(b)]@gov.scot>
Sent: Friday, May 17, 2024 4:24 PM
To: REVIEW, Cass (NHS ENGLAND – X24) <cass.review@nhs.net>
Cc: REDACTED [Section 38(1)(b)]@gov.scot; REDACTED [Section 38(1)(b)]@gov.scot; genderidentityhealth@gov.scot; REDACTED [Section 38(1)(b)]@gov.scot; REDACTED [Section 38(1)(b)]@gov.scot; REDACTED [Section 38(1)(b)]@gov.scot; REDACTED [Section 38(1)(b)]@gov.scot
Subject: Freedom of Information Request - Correspondence between Scottish Government and Cass Review

You don't often get email from REDACTED [Section 38(1)(b)]@gov.scot. Learn why this is important

This message originated from outside of NHSmail. Please do not click links or open attachments unless you recognise the sender and know the content is safe.

Dear Cass Review team,

Further to my email earlier this week, this is to notify you that the Scottish Government will be releasing the attached documents **this afternoon** (17 May) in response to a Freedom of Information request.

These documents consist of recent correspondence between the Cass Review and the Scottish Government.

The correspondent who has requested these documents is a journalist from the Scottish Daily Express.

The documents we will be releasing have been redacted to protect the personal information of individuals. We do not consider any of the information in the attached documents to be sensitive in nature.

Best wishes,
REDACTED [Section 38(1)(b)]

REDACTED [Section 38(1)(b)] (he/him)
Senior Policy Officer | Gender Identity and Healthcare Access
Population Health Strategy & Improvement Division | Population Health Directorate
REDACTED [Section 38(1)(b)]@gov.scot



From: *REDACTED [Section 38(1)(b)]*
Sent: Tuesday, May 14, 2024 10:33 AM
To: *cass.review@nhs.net*
Cc: *REDACTED [Section 38(1)(b)] <REDACTED [Section 38(1)(b)]@gov.scot>; REDACTED [Section 38(1)(b)] <REDACTED [Section 38(1)(b)]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>*
Subject: Freedom of Information Request - Correspondence between Scottish Government and Cass Review

Dear Cass Review team,

The Scottish Government has received a request under the Freedom of Information (Scotland) Act 2002 (FOISA) for “*all correspondence sent and received by the Scottish Government to and from Dr Hilary Cass (or her office), including internal, from over the last 12 months*”.

You have an interest in the information which has been requested because it pertains to correspondence between yourselves and the Scottish Government. Therefore, I am writing to ask you for your views on whether this information should be disclosed before we make a decision on the request.

I have attached our proposed response, and the information we intend to release in response to this request. We have identified 18 documents in total for release, and do not believe that they contain any sensitive information.

Please note that this consultation is a courtesy, not a statutory obligation, and you do not have a veto on disclosure of the information. Under the terms of FOISA, the decision on whether or not to release the information is for the Scottish Government alone. However, we will take account of your views.

I should also explain that we can withhold information only if an exemption under FOISA applies to that information and, where applicable, the public interest in disclosure is not outweighed by the public interest in upholding the exemption. You can find detailed information about FOISA on our website at: Freedom of information (FOI): document collection - gov.scot (www.gov.scot) or on the Scottish Information Commissioner's website at: Homepage | Scottish Information Commissioner (itspublicknowledge.info)

With sincere apologies for the very tight turnaround, in order to ensure that we meet our statutory duty to respond to the request not later than 20 working days of from the day following the date of receipt, I must ask for your views by **close of business on Thursday 16 May**, if at all possible. This will allow us to respond by the final deadline of 17 May.

Best wishes,
REDACTED [Section 38(1)(b)]
REDACTED [Section 38(1)(b)] (he/him)
Senior Policy Officer | Gender Identity and Healthcare Access
Population Health Strategy & Improvement Division | Population Health Directorate
REDACTED [Section 38(1)(b)]@gov.scot



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