

FOI REQUEST – 202400421216 – EXEMPTIONS TO DISCLOSURE**Section 25(1) – information otherwise accessible**

An exemption under section 25(1) of FOISA applies to some of the information requested because we do not have to give you information which is already reasonably accessible to you. The information exempt under Section 25(1) is published on the [Scottish Government website](#).

Section 27(1) – information intended for future publication

An exemption under section 27(1) of FOISA applies to some of the information requested because we intend to publish that information within 12 weeks of the date of your request. We consider that it is reasonable to withhold the information until that date, rather than release all of this routinely published information before the planned publication date.

This exemption is subject to the ‘public interest test’. Therefore, taking account of all the circumstances of this case, we have considered if the public interest in disclosing the information outweighs the public interest in applying the exemption. We have found that, on balance, the public interest lies in favour of upholding the exemption. We recognise that there is some public interest in release and this will be met by our planned publication. In the meantime, there is a greater public interest in taking the time necessary to ensure the information has been properly collated and checked before it is published as planned. Also, we see no public interest in disrupting our programme of work to release the information ahead of the intended publication date. The information exempt under Section 27(1) will be published on the [Scottish Government website](#).

Section 30(b)(i) – free and frank provision of advice**Section 30(b)(ii) – free and frank exchange of views for the purposes of deliberation**

An exemption under section 30(b)(i) (free and frank provision of advice) and 30(b)(ii) (free and frank exchange of views) of FOISA applies to some of the information requested. This exemption applies because disclosure would, or would be likely to, inhibit substantially the free and frank provision of advice and exchange of views for the purposes of deliberation. This exemption recognises the need for officials to have a private space within which to provide free and frank advice to Ministers and other officials and discuss issues and options with external stakeholders before the Scottish Government reaches a settled public view. Disclosing the content of these discussions in relation to meetings between the Chief Constable and Scottish Government Ministers and officials will substantially inhibit the provision of such discussions in the future, particularly because these stakeholders will be reluctant to provide their views fully and frankly if they believe that those views are likely to be made public.

This exemption is subject to the ‘public interest test’. Therefore, taking account of all the circumstances of this case, we have considered if the public interest in disclosing the information outweighs the public interest in applying the exemption. We have found that, on balance, the public interest lies in favour of upholding the exemption.

We recognise that there is a public interest in disclosing information as part of open, transparent and accountable government, and to inform public debate.

However, there is a greater public interest in allowing a private space within which officials can provide full and frank advice and views to Ministers and other officials; and to communicate with appropriate external stakeholders on matters relating to policing before the Scottish Government reaches a settled public view. Disclosing the content of such free and frank exchange of views and advice will substantially inhibit the communication of such matters in the future, which would not be in the public interest.

Section 38(1)(b) – personal data relating to a third party

An exemption under section 38(1)(b) of FOISA (personal information) applies to some of the information requested because it is personal data of a third party, i.e. names, email addresses, telephone numbers of individuals, and disclosing it would contravene the data protection principles in Article 5(1) of the General Data Protection Regulation and in section 34(1) of the Data Protection Act 2018. This exemption is not subject to the 'public interest test', so we are not required to consider if the public interest in disclosing the information outweighs the public interest in applying the exemption.

Where information has been redacted throughout the document the appropriate exemption has also been included. Where no exemption is noted, the redactions applied refer to section 38(1)(b).

FOI REQUEST – 202400421216 – INFORMATION TO BE RELEASED

LIST OF MEETINGS IN SCOPE

1. First Minister and Chief Constable – 16 May 2024
2. Cabinet Secretary for Justice and Home Affairs and Chief Constable – 30 April 2024
3. Cabinet Secretary for Justice and Home Affairs and Chief Constable – 4 June 2024
4. Cabinet Secretary for Justice and Home Affairs, SPA Chair and Chief Constable – 26 June 2024
5. Cabinet Secretary for Justice and Home Affairs and Chief Constable – 26 June 2024
6. Permanent Secretary and Chief Constable – 24 June
7. Police (Ethics, Conduct and Scrutiny) (Scotland) Bill and Police Scotland (including Chief Constable) – 16 May 2024
8. Counter Terrorism Threat briefing – 25 June 2024

1. First Minister and Chief Constable – 16 May 2024

1.1 Correspondence setting up the meeting

Note: While our aim is to provide information whenever possible, we do not hold all correspondence relating to the setting up of this meeting. This meeting was set up quickly following the appointment of the new First Minister. Discussions also took place over the phone.

1.1.1 Item 1: Confirmation of meeting date and time

OFFICIAL

Good morning [redacted]

1620 hours is ok for CC Farrell.

If you could resent the diary invite for the new time that would be great.

Thank you.

From: [redacted]@gov.scot [mailto:[redacted]@gov.scot] **On Behalf Of**
FirstMinister@gov.scot

Sent: 14 May 2024 18:39

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: FirstMinister@gov.scot

Subject: RE: Meeting with First Minister [OFFICIAL]

Good evening [redacted],

My sincerest apologies but due to parliamentary business, we are having to adjust the First Minister's meetings on Thursday.

Would it be possible for Chief Constable Farrell meet at 1620 instead?

Many thanks,
[redacted]

[redacted]

Office of the First Minister

5th Floor | St Andrews House | Regent Road | Edinburgh | EH1 3DG |

Please note that all meetings/engagements are subject to parliamentary business.

The First Minister's box closes at 2pm, Monday to Friday. Further details, including preferences, can be found [here](#).

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

Please note Scottish Ministers, Special advisers and the Permanent Secretary to the Scottish Government are covered by the terms of the Lobbying (Scotland) Act 2016. See www.lobbying.scot for information.

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Monday, May 13, 2024 8:59 AM

To: First Minister <FirstMinister@gov.scot>

Subject: RE: Meeting with First Minister [OFFICIAL]

OFFICIAL

Good morning

Chief Constable Farrell is available to meet with the First Minister on Thursday 16th May at 1530 hours in Parliament.

Could you please send a diary invite.

Thank you.

[redacted]

[redacted]

[redacted]

From: [redacted]@gov.scot [mailto:[redacted]@gov.scot] **On Behalf Of** FirstMinister@gov.scot

Sent: 10 May 2024 16:13

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: FirstMinister@gov.scot

Subject: Meeting with First Minister

Good afternoon,

Would the Chief Constable be available to meet the First Minister on Thursday 16th May at 15.30 in Parliament?

Many thanks,

[redacted]

[redacted]

Office of the First Minister

5th Floor | St Andrews House | Regent Road | Edinburgh | EH1 3DG |

Please note that all meetings/engagements are subject to parliamentary business.

The First Minister's box closes at 2pm, Monday to Friday. Further details, including preferences, can be found [here](#).

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1.1.2 Meeting invite

-----Original Appointment-----

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Wednesday, May 15, 2024 8:45 AM

To: First Minister

Subject: Accepted: 16.20-16.50 Meeting with Chief Constable Farrell (RS)

When: 16 May 2024 16:20-16:50 (UTC+00:00) Dublin, Edinburgh, Lisbon, London.

Where: FM's office, Parliament

1.2 Minutes and notes held

We are unable to provide the information you have requested because an exemption under section 25(1) of the Freedom of Information (Scotland) Act 2002 (FOISA) applies (information otherwise accessible). You can view the minute of the meeting on the [Scottish Government website](#).

2. Cabinet Secretary for Justice and Home Affairs and Chief Constable – 30 April 2024

2.1 Correspondence setting up the meeting

2.1.1 Item 1: Confirmation of meeting date with Chief Constable

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Monday, March 25, 2024 9:39 AM

To: [redacted] <[redacted]@gov.scot>

Cc: CC Office PSoS <CC.Office@scotland.police.uk>

Subject: RE: CC FARRELL AND CABINET SECRETARY MEETINGS - 16 APRIL - proposed new date [OFFICIAL]

OFFICIAL

Morning [redacted]

30th April would be perfect.

Can you please resend the diary invite that's in on 16th April.

Thank you.

[redacted]

[redacted]

[redacted]

From: [redacted]@gov.scot [mailto:redacted@gov.scot]

Sent: 25 March 2024 09:20

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted]@gov.scot

Subject: RE: CC FARRELL AND CABINET SECRETARY MEETINGS - 16 APRIL - proposed new date [OFFICIAL]

Good morning,

Apologies for the delay in replying.

The Cabinet Secretary is available on Tuesday 30 April from 14:30 to meet in the Scottish Parliament. Would that work for the Chief Constable?

Many thanks,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Monday, March 18, 2024 8:39 AM

To: [redacted] <[redacted]@gov.scot>

Subject: RE: CC FARRELL AND CABINET SECRETARY MEETINGS - 16 APRIL - proposed new date [OFFICIAL]

OFFICIAL

Good morning [redacted]

CC Farrell is available to meet with Ms Constance on the undernoted dates/times:

Tuesday 2nd April at 1530 hours;
Friday 19th April at 1130 hours; and
Tuesday 30th April – she is at Parliament for another meeting which is due to finish at 1415 hours

Please let me know if any of the above dates/times are suitable.

Thank you.

From: [redacted]@gov.scot [mailto:[redacted]@gov.scot]

Sent: 15 March 2024 09:54

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted]@gov.scot; [redacted]@gov.scot

Subject: RE: CC FARRELL AND CABINET SECRETARY MEETINGS - 16 APRIL [OFFICIAL] - proposed new date

Good morning,

Have spoken the Cabinet Secretary's office and unfortunately Monday 15 April is not possible (this is a constituency day for Ms Constance).

Does the Chief Constable have any availability on Wednesday 17 April at 14:00?

If not would you be able to provide other dates that I can share with the Cab Sec's office? With the regular meeting in March cancelled we are keen to find a date for a meeting between the Cabinet Secretary and Chief Constable in April.

Thanks,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Tuesday, March 12, 2024 11:07 AM

To: [redacted] <[redacted]@gov.scot>

Cc: CC Office PSoS <CC.Office@scotland.police.uk>

Subject: CC FARRELL AND CABINET SECRETARY MEETINGS - 19 MARCH AND 16 APRIL [OFFICIAL]

OFFICIAL

Good morning [redacted]

I'm aware that the meeting on 19th March has been cancelled and the next meeting was on 16th April.

CC Farrell is now going to be in London on 16th April for other business commitments and will be unavailable on that date.

Could the Cabinet Secretary do a meeting on Teams on 15th April after 1400 hours or

If this doesn't suit please let me know if you have alternative time's/dates.

Thank you.

[redacted]

[redacted]

[redacted]

2.1.2 Item 2: Confirmation of meeting date with Cabinet Secretary for Justice and Home Affairs

From: [redacted] <[redacted]@gov.scot>

Sent: Monday, March 25, 2024 10:35 AM

To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>;

[redacted] <[redacted]@gov.scot>

Subject: RE: CSJHA meeting with Chief Constable - 16 April - request to reschedule

Good morning [redacted],

Thanks for getting back to me. The Chief Constable's office have confirmed that 14:30 on 30 April is suitable. They have asked that the diary invite for the meeting is re-sent.

Thanks again,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Justice & Home Affairs

Sent: Friday, March 22, 2024 3:33 PM

To: [redacted] <[redacted]@gov.scot>; Cabinet Secretary for Justice & Home Affairs

<CabSecJHA@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>

Subject: RE: CSJHA meeting with Chief Constable - 16 April - request to reschedule

Hi [redacted]

The Cabinet Secretary could be available on **Tuesday 30th April from 14:30** in Parliament – would that work?

Thanks
[redacted]

[redacted] Cabinet Secretary for Justice and Home Affairs – Angela Constance MSP
Scottish Government | 1W.11, St Andrews House, Regent Road, Edinburgh, EH1 3DG |
Tel: [redacted] | Mob: [redacted] | Email: CabSecJHA@gov.scot

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From: [redacted] <[redacted]@gov.scot>
Sent: Monday, March 18, 2024 3:10 PM
To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: RE: CSJHA meeting with Chief Constable - 16 April - request to reschedule

Good afternoon [redacted],

The Chief Constable's office have let us know that unfortunately she is not available on 17 April.

They have provided the following dates/times when the Chief Constable is available:

Tuesday 2 April at 1530 hours
Friday 19 April at 1130 hours
Tuesday 30th April – the Chief Constable is at Parliament for another meeting which is due to finish at 1415 hours

Would any of these work for the Cabinet Secretary?

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Justice & Home Affairs
Sent: Friday, March 15, 2024 9:48 AM
To: [redacted] <[redacted]@gov.scot>; Cabinet Secretary for Justice & Home Affairs

<CabSecJHA@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>

Subject: RE: CSJHA meeting with Chief Constable - 16 April - request to reschedule

Hi [redacted]

Apologies for the delay in responding, I was waiting on a few things firming up in the diary before looking at alternative dates.

Does the Chief Constable have any availability on Wednesday 17 April at 14:00? Unfortunately, Monday 15 April is a constituency day for Ms Constance so that wouldn't work.

Thanks
[redacted]

[redacted] Cabinet Secretary for Justice and Home Affairs – Angela Constance MSP
Scottish Government | 1W.11, St Andrews House, Regent Road, Edinburgh, EH1
3DG |

Tel: [redacted] | Mob: [redacted] | Email: CabSecJHA@gov.scot

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From: [redacted] <[redacted]@gov.scot>

Sent: Friday, March 15, 2024 9:44 AM

To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>;
[redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: CSJHA meeting with Chief Constable - 16 April - request to reschedule

Good morning Private Office,

Aware there have been a number of emails recently on changing dates for Cab Sec/Chief Constable meetings. Quickly wanted to follow up and see if you have had a chance to review the proposed new date for the April meeting/suggest any alternatives. Know diaries are hectic and would be keen to find a date for this, particularly as we were unable to find a date that worked for both the Cab Sec and Chief Constable for the March meeting.

Kind regards,

[redacted]

**[redacted] Police Division | Scottish Government | 1R St Andrew's House |
Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot**

From: [redacted]
Sent: Tuesday, March 12, 2024 12:03 PM
To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: CSJHA meeting with Chief Constable - 16 April - request to reschedule

Good afternoon Private Office,

The Chief Constable is now no longer available for the meeting with the Cabinet Secretary on 16 April. The CC office have suggested 15 April after 1400. If this is not suitable would welcome alternative dates/times where Cab Sec is available.

Apologies for any inconvenience – aware we were unable to find a suitable date for the March meeting too.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

2.1.3 Item 3: Proposed agenda to the Cabinet Secretary for Justice and Home Affairs

From: [redacted]
Sent: Thursday, April 18, 2024 4:15 PM
To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: Cabinet Secretary meetings with Chief Constable - 30 April and 16 May - proposed agenda

Good afternoon Private Office,

With the Cabinet Secretary meeting the Chief Constable twice in fairly short succession (30 April and 16 May) we have proposed an agenda for both meetings. The agenda for 16 May in particular is subject to change but we wanted to give the Cab Sec a view of our thinking at this time. Happy to move/cut any of the items or add any additional agenda items from the Cab Sec.

Cab Sec and Chief Constable meeting – 30 April

- 1. Hate crime** – [redacted - Section 30(b)]
- 2. Revised model of policing** – [redacted - Section 30(b)]
- 3. Strategic approach to pay** – [redacted - Section 30(b)]
- 4. Justice arrangements in an independent Scotland (including CT arrangements) and who holds responsibility** – request from CC to add to agenda. To note Building a new Scotland paper relating to this due to be published on 25 April

Cab Sec and Chief Constable meeting – 16 May

- 1. Revised model of policing – [redacted - Section 30(b)]**
- 2. Criminal Justice System inefficiencies**
- 3. HMICS Report on wellbeing**
- 4. Police (Ethics, Conduct and Scrutiny) (Scotland) Bill**
- 5. Human Rights Bill**

Plus any items that rolled over from meeting on 30 April.

In terms of timings for the briefing. With the meeting taking place on Tuesday, would the Cab Sec prefer the briefing by Friday 26 April? Or Monday 29 April to allow inclusion of any developments over the weekend?

Any questions or feedback, please let me know.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

2.1.4 Item 4: Change of time of meeting

From: [redacted] <[redacted]@gov.scot>

Sent: Monday, April 22, 2024 9:11 AM

To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>; Director of Safer Communities <DirectorofSaferCommunities@gov.scot>; John Somers <John.Somers@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc: Donald McGillivray <Donald.McGillivray@gov.scot>

Subject: RE: 14:30 Cabinet Secretary & Chief Constable monthly meeting

Good morning Private Office,

The Chief Constable has confirmed they can move the meeting to 3:30PM on 30 April. They have asked that an updated calendar invite is sent to the Chief Constable.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Justice & Home Affairs

Sent: Friday, April 19, 2024 3:50 PM

To: Director of Safer Communities <DirectorofSaferCommunities@gov.scot>; John

Somers <John.Somers@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: Donald McGillivray <Donald.McGillivray@gov.scot>; Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>
Subject: RE: 14:30 Cabinet Secretary & Chief Constable monthly meeting

Good Afternoon,

It is possible that Cab Sec might be doing a statement on this day.

Can we explore whether the chief constable can change the meeting to 3.30pm instead of 2.30pm?

Thanks

[redacted]

[redacted] to Cabinet Secretary for Justice and Home Affairs – Angela Constance MSP

Scottish Government | 1W.11, St Andrews House, Regent Road, Edinburgh, EH1 3DG

Email: CabSecJHA@gov.scot

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-----Original Appointment-----

From: [redacted] **On Behalf Of** Cabinet Secretary for Justice & Home Affairs

Sent: Thursday, November 23, 2023 1:49 PM

To: Cabinet Secretary for Justice & Home Affairs; Angela Constance (MSP); Director of Safer Communities; John Somers; [redacted]; [redacted]; [redacted]; 'CC Office PSoS' <CC.Office@scotland.pnn.police.uk>

Cc: DCC Local Policing; DCC Crime Ops Office; Donald McGillivray; CC Office PSoS

Subject: 14:30 Cabinet Secretary & Chief Constable monthly meeting

When: 30 April 2024 14:30-15:30 (UTC+00:00) Dublin, Edinburgh, Lisbon, London.

Where: Room T3.26, Scottish Parliament

Change in date and time as agreed with CC's office

Grateful if you could prepare briefing (using the appropriate templates and guidance from [Saltire](#)) and send to Private Office by 17:00 on 5 April

Official support is expected at all meetings and engagements unless otherwise agreed with Private Office

It is the responsibility of supporting officials to take a note of the meeting. **A draft should be submitted to Private Office within 5 working days, alongside a link to the relevant eRDM page. Further details can be found on Saltire.**

Please **do not** forward on the diary invitation to external stakeholders. If you need to share the joining link with them, do so by copy and pasting it into an email. Please call to discuss if you have any queries or are likely to miss the deadline.

2.1.5 Item 5: Chief Constable confirm change of time of meeting

From: [redacted] <[redacted]@gov.scot>

Sent: Monday, April 22, 2024 9:13 AM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Subject: RE: Chief Constable meeting with the Cabinet Secretary - 30 April - request to change time of meeting [OFFICIAL]

Morning [redacted],

Thanks for getting back to me and for being flexible on the meeting time. Have asked the Cabinet Secretary's team to issue an updated invite.

Thanks again,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Monday, April 22, 2024 9:08 AM

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Chief Constable meeting with the Cabinet Secretary - 30 April - request to change time of meeting [OFFICIAL]

OFFICIAL

Morning [redacted]

Yea, that will be fine.

Can you update the diary invite which came out from your office.

Thank you.

[redacted]

[redacted]

[redacted]

From: [redacted]@gov.scot [mailto:[redacted]@gov.scot]
Sent: 22 April 2024 08:57
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted]@gov.scot; [redacted]@gov.scot
Subject: Chief Constable meeting with the Cabinet Secretary - 30 April - request to change time of meeting

Good morning,

The Cabinet Secretary may now have Parliamentary business on 30 April which would clash with the Chief Constable meeting. Would the Chief Constable be able to move the meeting to start at 15:30 rather than 14:30?

Apologies for the change in time.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

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2.1.6 Item 6: Proposed agenda to the Chief Constable

From: [redacted]
Sent: Monday, April 22, 2024 2:03 PM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: Meeting - Cabinet Secretary and Chief Constable - 30 April - proposed agenda

Good afternoon,

Please find below the proposed agenda for the meeting between the Cabinet Secretary and Chief Constable on 30 April.

- 1. Hate crime** – [redacted - Section 30(b)]
- 2. Revised model of policing** – [redacted - Section 30(b)]

3. **Strategic approach to pay** – [redacted - Section 30(b)]
4. **Justice arrangements in an independent Scotland (including CT arrangements) and who holds responsibility** – request from CC to add to agenda. [redacted - Section 30(b)]

If the Chief Constable would like to add any additional items, or has any questions on the above, please let me know. To note the Cab Sec and CC will meet again relatively quickly on 16 May.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

2.1.7 Item 7: Follow up to Chief Constable on agenda item

From: [redacted]

Sent: Thursday, April 25, 2024 11:04 AM

To: [redacted] <[redacted]@gov.scot>; CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted] <[redacted]@gov.scot>

Subject: RE: Agenda request - meeting between Chief Constable and Cabinet Secretary for Justice and Home affairs - 30th April

Good morning,

Following up on the request below. Would someone from the Chief Constable's office be available to provide additional information on the proposed agenda item for the Cabinet Secretary/Chief Constable meeting on 30 April? [redacted] is available on [redacted] for discussion. We are finalising the briefing for the Cab Sec today and would need to have further info on this to help ensure Cab Sec and Chief Constable are able to have a useful, informed discussion next week.

I also wanted to let you know that the paper [redacted] refers to below has now been published on the Scottish Government website: Building a New Scotland: Justice in an independent Scotland <https://www.gov.scot/publications/building-new-scotland-justice-independent-scotland/>

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot>

Sent: Monday, April 22, 2024 1:56 PM

To: [redacted] <[redacted]@gov.scot>; CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted] <[redacted]@gov.scot>

Subject: RE: Agenda request - meeting between Chief Constable and Cabinet Secretary for Justice and Home affairs - 30th April

Good afternoon [redacted],

Quick follow up on request below. To help ensure the Cabinet Secretary appropriately briefed for the meeting with the Chief Constable next week, would you be able to provide more detail on the proposed agenda item *Justice arrangements in an independent Scotland (including CT arrangements) and who holds responsibility?* [redacted] would like to discuss this with you to help prepare the briefing – have copied [redacted] in and he is available on [redacted].

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot>

Sent: Thursday, April 18, 2024 5:28 PM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Agenda request - meeting between Chief Constable and Cabinet Secretary for Justice and Home affairs - 30th April

Hi [redacted]

I called and have left a message on your mobile on the back of the request from the Chief Constable for an agenda item to be added to the meeting on 30th of April with the Cabinet Secretary for Justice and Home Affairs about '*Justice arrangements in an independent Scotland (including CT arrangements) and who holds responsibility?*'

We were wondering what the Chief Constable would like to discuss/ raise in relation to this agenda item?

We also wish to make you aware that at the Justice Board today, attendees were notified that a paper on a vision for justice in an independent Scotland will be published next Thursday 25 April. DCC Jane Connors attended this meeting but left before this was information was provided. In light of this announcement and following on from the Chief Constable's request, would the Chief Constable welcome a meeting with Don McGillivray, the Director for Safer Communities on this matter prior to her meeting with the Cabinet Secretary on 30 April?

I am not available tomorrow, so could you respond to the copy list and contact [redacted] directly ([redacted]), who can further appraise you of the situation and who would welcome a discussion on what the Chief Constable would like to discuss with the Cabinet Secretary in relation to her request for their meeting on the 30th of April.

Kind regards

[redacted]

[redacted] **Police Policy** [redacted] **Mobile:** [redacted]

I am currently working from home. Please use mobile number or call on Microsoft Teams.

My work pattern is Monday to Thursday.

2.1.8 Item 8: Additional agenda items from Chief Constable

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Friday, April 26, 2024 8:24 AM

To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Chief Constable/Cab Sec meeting - 30th April [OFFICIAL]

OFFICIAL

Good morning

Regards the agenda items for the Chief Constable and Cab Sec meeting on Tuesday I can confirm the additional items added by the Chief Constable.

To confirm we have received the paper from Ms Constance regards Justice in an Independent Scotland, this will include the discussion from the Chief Constable.

1. Hate crime – [redacted - Section 30(b)]
2. Criminal Justice system
3. Revised model of policing – [redacted - Section 30(b)]
4. Strategic approach to pay – [redacted - Section 30(b)]
5. Justice in an Independence Scotland
6. Blue Light Collaboration update

Regards,
[redacted]

[redacted]

2.1.9 Item 9: Updated agenda from Chief Constable and confirmation of meeting

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Monday, April 29, 2024 2:05 PM

To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: CC / Cab Sec meeting - 30th April [OFFICIAL]

OFFICIAL

Good afternoon

Please note that agenda item 6 – Blue Light collaboration update has been removed from tomorrow's meeting. An update was provided two weeks ago with a further meeting scheduled in a couple of weeks. No requirement for this to be raised tomorrow.

Regards,
[redacted]

[redacted]

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot> **On Behalf Of**
CabSecJHA@gov.scot

Sent: Monday, April 29, 2024 12:20 PM

To: CC Office PSoS <CC.Office@scotland.police.uk>; CabSecJHA@gov.scot

Cc: [redacted]@gov.scot; [redacted]@gov.scot

Subject: RE: CC / Cab Sec meeting - 30th April [OFFICIAL]

Hi [redacted]

Yes, as things stand the meeting is to go ahead as planned.

Thanks

[redacted]

[redacted] Cabinet Secretary for Justice and Home Affairs : Angela Constance MSP

T: [redacted] | M: [redacted] | E: cabsecJHA@gov.scot

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3DG

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From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Monday, April 29, 2024 9:39 AM

To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: CC / Cab Sec meeting - 30th April [OFFICIAL]

Importance: High

OFFICIAL

Good morning

Can you confirm if the meeting with the Chief Constable scheduled for tomorrow (Tuesday 30th April) is still going ahead?

Regards,
[redacted]

[redacted]

[redacted]

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2.1.10 Item 10: Meeting invite

From: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>

Sent: Thursday, November 23, 2023 1:49 PM

To: Cabinet Secretary for Justice & Home Affairs; Angela Constance (MSP); Director of Safer Communities; John Somers; [redacted]; [redacted]; [redacted]; 'CC Office PSoS' <CC.Office@scotland.pnn.police.uk>

Cc: DCC Local Policing; DCC Crime Ops Office; Donald McGillivray; CC Office PSoS

Subject: 15:30 Cabinet Secretary & Chief Constable monthly meeting

When: 30 April 2024 15:30-16:30 (UTC+00:00) Dublin, Edinburgh, Lisbon, London.

Where: Room T3.26, Scottish Parliament

Change in date and time as agreed with CC's office

Grateful if you could prepare briefing (using the appropriate templates and guidance from [Saltire](#)) and send to Private Office by 17:00 on 5 April

Official support is expected at all meetings and engagements unless otherwise agreed with Private Office

It is the responsibility of supporting officials to take a note of the meeting. **A draft should be submitted to Private Office within 5 working days, alongside a link to the relevant eRDM page. Further details can be [found on Saltire](#).**

Please **do not** forward on the diary invitation to external stakeholders. If you need to share the joining link with them, do so by copy and pasting it into an email.

Please call to discuss if you have any queries or are likely to miss the deadline.

2.2 Minutes and notes held

We are unable to provide the information you have requested because an exemption under section 25(1) of the Freedom of Information (Scotland) Act 2002 (FOISA) applies (information otherwise accessible). You can view the minute of the meeting on the [Scottish Government website](#).

3. Cabinet Secretary for Justice and Home Affairs and Chief Constable – 4 June 2024

3.1 Correspondence setting up the meeting

3.1.1 Item 1: Proposed agenda to the Cabinet Secretary for Justice and Home Affairs

From: [redacted]

Sent: Thursday, May 2, 2024 4:41 PM

To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>

Cc: Donald McGillivray <Donald.McGillivray@gov.scot>; Director of Safer Communities <DirectorofSaferCommunities@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Meeting - Cab Sec and CC - 30 Apr 2024 - note of meeting / proposed agenda for meeting on 16 May

Good afternoon Private Office

Please see attached a draft note of the meeting between the Cabinet Secretary and Chief Constable on 30 April 2024 for approval. This is also available on ERDM: <https://erdm.scotland.gov.uk/documents/A48269153/details>

With the next meeting between the Cab Sec and CC on 16 May we wanted to share initial thoughts on the agenda for feedback from the Cabinet Secretary, understanding that this is subject to change. We are also requesting agenda items from the Chief Constable.

Cab Sec and Chief Constable meeting – 16 May

- 1. Criminal justice system inefficiencies** – [redacted - Section 30(b)]
- 2. Revised model of policing** – [redacted - Section 30(b)]
- 3. HMICS Report on wellbeing**
- 4. Mental health and policing**
- 5. Human Rights Bill**

Are there any other items the Cabinet Secretary would like to add to the agenda?

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

3.1.2 Item 2: Updated agenda to the Cabinet Secretary for Justice and Home Affairs

From: [redacted]

Sent: Tuesday, May 14, 2024 3:25 PM

To: Cabinet Secretary for Justice and Home Affairs 2024

<CabSecforJHA@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc: Director of Safer Communities <DirectorofSaferCommunities@gov.scot>;

Donald McGillivray <Donald.McGillivray@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Catriona
Dalrymple <Catriona.Dalrymple@gov.scot>; Denise Swanson
<Denise.Swanson@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; Police Division Hub Mailbox
<police_division_hub_mailbox@gov.scot>; [redacted] <[redacted]@gov.scot>;
[redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot> Jeanette Campbell
<Jeanette.Campbell@gov.scot>

Subject: Meeting - Cab Sec and Chief Constable - 16 May - briefing

Good afternoon Private Office,

Please find attached/on ERDM briefing for the meeting between the Cabinet Secretary and Chief Constable on Thursday 16 May at Tulliallan. 'Briefing - Meeting - CSJHA and Chief Constable - 16 May 2024' - <https://erdm.scotland.gov.uk/documents/A48332156/details>

Please note the Chief Constable has requested an additional agenda item to discuss arrangements for an external force to carry out the investigation into the Emma Caldwell case. Therefore the updated agenda is:

1. Revised model of policing
2. HMICS Report on wellbeing
3. Police (Ethics, Conduct and Scrutiny) (Scotland) Bill
4. Mental health and policing
5. Criminal justice system inefficiencies
6. Emma Caldwell Inquiry – NPCC Request

[redacted] will be the supporting official and [redacted] will be taking the note. If the Cabinet Secretary would like any further details or has any questions, please let myself/[redacted] know.

With thanks to all colleagues who have contributed to the briefing

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

3.1.3 Item 3: Confirmation of agenda to Chief Constable

From: [redacted]

Sent: Tuesday, May 14, 2024 3:30 PM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Cabinet Secretary meeting Chief Constable - 16 May - revised agenda

Good afternoon,

To confirm that the NPCC request in relation to the Emma Caldwell case has been added to the agenda for the meeting between the Cabinet Secretary and Chief Constable on Thursday. We have also tweaked the running order so the final agenda is:

1. Revised model of policing
2. HMICS Report on wellbeing
3. Police (Ethics, Conduct and Scrutiny) (Scotland) Bill
4. Mental health and policing
5. Criminal justice system inefficiencies
6. Emma Caldwell Inquiry – NPCC Request

Separately – the Cabinet Secretary’s private office will issue updated invites for the next meeting between the Cab Sec/CC and the Cab Sec/CC/SPA trilateral which will now both be on the morning of 26 June. Thanks for being accommodating on this.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew’s House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted]

Sent: Monday, May 13, 2024 3:51 PM

To: 'CC Office PSoS' <CC.Office@scotland.police.uk>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Cabinet Secretary meeting Chief Constable - 16 May - request for agenda items [OFFICIAL]

Good afternoon [redacted],

Yes, we can add this agenda item as the final item. Would you be able to provide any additional background/context so that we can ensure we have appropriately briefed the Cabinet Secretary in advance?

Kind regards,

[redacted]

**[redacted] Police Division | Scottish Government | 1R St Andrew's House |
Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot**

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Monday, May 13, 2024 3:13 PM

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Cabinet Secretary meeting Chief Constable - 16 May - request for agenda items [OFFICIAL]

OFFICIAL

Good afternoon

Please can you add the following item to the agenda for Thursday's meeting:

NPCC Request – this is in relation to the Emma Caldwell investigation.

Regards,
[redacted]

[redacted]

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Friday, May 10, 2024 12:16 PM

To: [redacted]@gov.scot; CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot

Subject: RE: Cabinet Secretary meeting Chief Constable - 16 May - request for agenda items [OFFICIAL]

OFFICIAL

Good morning

Thanks for the update.

I can confirm it will be DCC Speirs who will be attending the meeting with the Chief Constable.

Regards,
[redacted]

[redacted]

[redacted]

From: [redacted]@gov.scot; [redacted]@gov.scot
Sent: Friday, May 10, 2024 10:09 AM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot
Subject: RE: Cabinet Secretary meeting Chief Constable - 16 May - request for agenda items [OFFICIAL]

Good morning,

Having taken on board feedback from colleagues we have made some changes to the agenda for the meeting between the Chief Constable and Cabinet Secretary next week. The proposed agenda now includes an update on the Police (Ethics, Conduct and Scrutiny) (Scotland) Bill. [redacted - Section 30(b)]

To make room for this on the agenda we are removing the agenda item on the Human Rights Bill from the this meeting with the intent to include this at the next meeting in June. Therefore the proposed agenda is now:

1. Criminal justice system inefficiencies
2. Revised model of policing
3. HMICS Report on wellbeing
4. Police (Ethics, Conduct and Scrutiny) (Scotland) Bill
5. Mental health and policing

Can I also ask who will be attending the meeting from Police Scotland with the Chief Constable?

Any questions, please let me know.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot>
Sent: Tuesday, May 7, 2024 9:59 AM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: RE: Cabinet Secretary meeting Chief Constable - 16 May - request for agenda items [OFFICIAL]

Good morning [redacted],

Essentially the Cabinet Secretary would like to give an update to the Chief Constable on plans for the introduction of a Human Rights Bill. As this may have implications for Police Scotland, for example, in terms of reporting, the Cabinet Secretary is keen to ensure the Chief Constable is aware of any developments.

Thanks,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Friday, May 3, 2024 12:39 PM

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Cabinet Secretary meeting Chief Constable - 16 May - request for agenda items [OFFICIAL]

OFFICIAL

Afternoon [redacted],

Can you confirm please what the discussion is likely to be around the Human Rights Bill?

Thanks

[redacted]

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>

Sent: Thursday, May 2, 2024 4:46 PM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted]@gov.scot; [redacted]@gov.scot

Subject: Cabinet Secretary meeting Chief Constable - 16 May - request for agenda items

Good afternoon

With the next meeting between the Cabinet Secretary and Chief Constable on 16 May we are in early stages of pulling together an agenda. Although only just recently met keen to agreed agenda in next few days so can appropriately brief the Cabinet Secretary.

Suggested agenda at this stage:

1. **Criminal justice system inefficiencies** – [redacted - Section 30(b)]
2. **Revised model of policing** – [redacted - Section 30(b)]
3. **HMICS Report on wellbeing**
4. **Mental health and policing**
5. **Human Rights Bill**

Are there any other items the Chief Constable would like to add to the agenda?

I will also share a note of the meeting between the Cab Sec and CC on 30 April with you early next week.

Kind regards,
[redacted]

**[redacted] Police Division | Scottish Government | 1R St Andrew's House |
Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot**

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3.1.4 Item 4: Inform Chief Constable meeting postponed

From: [redacted]
Sent: Wednesday, May 15, 2024 4:02 PM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Meeting - Cab Sec and Chief Constable - 16 May - meeting postponed

Good afternoon,

You may have just seen that the Cabinet Secretary has had to postpone the meeting with the Chief Constable tomorrow.

Firstly, apologies for the late cancellation. Unfortunately Parliamentary business has meant the Cabinet Secretary will no longer be available. Know we had a full agenda and Cab Sec was looking forward to meeting the Chief Constable at Tulliallan. With the most recent meeting between the Cab Sec and Chief Constable taking place two weeks ago covering the key issues of interest to both the Cab Sec/CC we hope this postponement will not cause too much disruption.

We are working with the Cabinet Secretary's private office to explore any available dates to reschedule in the next two weeks, however at this time it is not clear if there will be any space. Any meeting that will take place would now be held on MS Teams to increase chance of availability.

I am on leave after tomorrow and my colleague [redacted] (copied in) will pick this up in my absence and keep you posted on any developments.

[redacted], who was supporting the Cab Sec at the meeting, will be at Tulliallan tomorrow for the SG/PS workshop on the Police (Ethics, Conduct and Scrutiny) (Scotland) Bill.

Apologies again for the late change in plans.

Kind regards,
[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot>
Sent: Wednesday, May 15, 2024 2:49 PM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: Meeting - Cab Sec and Chief Constable - 16 May - query on parking at Tulliallan

Good afternoon,

For the meeting between the Cab Sec and CC tomorrow, the Cabinet Secretary will be arriving by car. Will there be parking available? And do we need any further info for entry?

Details of cars:

- Cabinet Secretary - [redacted]
- [redacted] - [redacted]

To note, supporting officials will also be arriving by car.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

3.1.5 Item 5: Confirmation of meeting date and agenda to Cabinet Secretary for Justice and Home Affairs

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Justice and Home Affairs 2024

Sent: Tuesday, May 28, 2024 8:55 AM

To: [redacted] <[redacted]@gov.scot>; Cabinet Secretary for Justice and Home Affairs 2024 <CabSecforJHA@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Meeting - Cab Sec and Chief Constable - 16 May - briefing

Hi [redacted]

Happy to go with this agenda.

Thanks.

[redacted]

[redacted] Cabinet Secretary for Justice and Home Affairs : Angela Constance MSP

T: [redacted] M: [redacted] | E: CabSecforJHA@gov.scot

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From: [redacted] <[redacted]@gov.scot>

Sent: Tuesday, May 28, 2024 8:42 AM

To: Cabinet Secretary for Justice and Home Affairs 2024 <CabSecforJHA@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Re: Meeting - Cab Sec and Chief Constable - 16 May - briefing

Good morning Private Office,

Ahead of the rescheduled meeting between the Cabinet Secretary and the Chief Constable - 3.00pm on Tuesday 4th at Edinburgh, below is the agenda that was previously agreed.

1. Revised model of policing
2. HMICS Report on wellbeing
3. Police (Ethics, Conduct and Scrutiny) (Scotland) Bill

4. Mental health and policing
5. Criminal justice system inefficiencies
6. Emma Caldwell Inquiry – NPCC Request

Is there anything that the Cabinet Secretary would like to add or remove?

Regards,
[redacted]

[redacted]

[redacted] | Police Division | Directorate for Safer Communities | The Scottish Government | 5 Atlantic Quay, 150 Broomielaw, Glasgow, G2 8LU | [redacted]@gov.scot



From: [redacted] <[redacted]@gov.scot> on behalf of Cabinet Secretary for Justice and Home Affairs 2024 <CabSecforJHA@gov.scot>

Sent: 21 May 2024 09:19

To: [redacted] <[redacted]@gov.scot>; Cabinet Secretary for Justice and Home Affairs 2024 <CabSecforJHA@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Meeting - Cab Sec and Chief Constable - 16 May - briefing

Hi [redacted]

We could do 3.00pm on Tuesday 4th – either in Parliament or on Teams (whichever is the Chief's preference).

I will send calendar invite out now.

[redacted]

[redacted] Cabinet Secretary for Justice and Home Affairs : Angela Constance MSP

T: [redacted] M: [redacted] | E: CabSecforJHA@gov.scot

The Scottish Government | St Andrew's House, Regent Road, EDINBURGH EH1 3DG

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From: [redacted] <[redacted]@gov.scot>

Sent: Monday, May 20, 2024 4:54 PM

To: Cabinet Secretary for Justice and Home Affairs 2024

<CabSecforJHA@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Re: Meeting - Cab Sec and Chief Constable - 16 May - briefing

Good afternoon Private Office,

We have spoken with the Chief Constable's office and they advised that CC Farrell is unavailable on both dates below as she is interviewing. She is available at either 0900 hours or 1500 hours on Tuesday 4th June in Edinburgh.

Let me know if this date suits.

Thank you.

Regards,
[redacted]

[redacted]

[redacted] | Police Division | Directorate for Safer Communities | The Scottish Government | 5 Atlantic Quay, 150 Broomielaw, Glasgow, G2 8LU |
[redacted]@gov.scot



From: [redacted] <[redacted]@gov.scot> on behalf of Cabinet Secretary for Justice and Home Affairs 2024 <CabSecforJHA@gov.scot>

Sent: 17 May 2024 15:48

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; Cabinet Secretary for Justice and Home Affairs 2024 <CabSecforJHA@gov.scot>

Subject: RE: Meeting - Cab Sec and Chief Constable - 16 May - briefing

Hi [redacted] / [redacted]

In terms of getting a date in the diary for re-scheduled meeting with the Chief Constable we have a couple of options to offer. A meeting before the Committee appearance on the morning of 29th is just not going to be possible I'm afraid. Could you explore whether either of the following might work for the CC:

- 12.00pm on Wednesday 29th May; or
- 3.00pm or 4.00pm on Thursday 30th May

Any of these options could be in person (at the Parliament) or on Teams. We would not manage to get Cab Sec to Tulliallan any time soon I'm afraid.

I will hold these dates in the diary until you are able to come back to me. Whichever of the above dates are not taken up by the Chief Constable we will likely use for meeting on Police pay.

Many thanks, happy to discuss.

[redacted]

[redacted] Cabinet Secretary for Justice and Home Affairs : Angela Constance MSP
T: [redacted] M: [redacted] | E: CabSecforJHA@gov.scot
The Scottish Government | St Andrew's House, Regent Road, EDINBURGH EH1
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From: [redacted] <[redacted]@gov.scot>

Sent: Wednesday, May 15, 2024 4:13 PM

To: Cabinet Secretary for Justice and Home Affairs 2024

<CabSecforJHA@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Meeting - Cab Sec and Chief Constable - 16 May - briefing

Afternoon private office,

With the Cab Sec/CC meeting tomorrow cancelled aware that now looking at possible dates in the near future to reschedule. To note that from tomorrow afternoon I will be on leave until 30 May – my colleague [redacted] (copied in) will be able to pick this up / liaise with the Chief Constable's office on any new dates/briefings in my absence.

Thanks,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot>

Sent: Wednesday, May 15, 2024 2:55 PM

To: Cabinet Secretary for Justice and Home Affairs 2024

<CabSecforJHA@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Meeting - Cab Sec and Chief Constable - 16 May - briefing

Hi [redacted],

Have spoken to CC office and they will make the gatehouse at Tulliallan aware and will direct you/Cab Sec to the castle where there will be parking available.

Thanks,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Justice and Home Affairs 2024

Sent: Wednesday, May 15, 2024 2:46 PM

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc: Cabinet Secretary for Justice and Home Affairs 2024 <CabSecforJHA@gov.scot>

Subject: RE: Meeting - Cab Sec and Chief Constable - 16 May - briefing

Hi folks

Can the following car details be passed on to Police Scotland for tomorrow (if required):

- Cabinet Secretary - [redacted]
- [redacted] - [redacted]

Thanks

[redacted]

[redacted] Cabinet Secretary for Justice and Home Affairs : Angela Constance MSP

T: [redacted] M: [redacted] | E: CabSecforJHA@gov.scot

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3.1.6 Item 6: Confirmation of meeting date and agenda to Chief Constable

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Tuesday, June 4, 2024 7:27 AM

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

OFFICIAL

Good morning

Thank you for the update.

Regards,
[redacted]

[redacted]

[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: Monday, June 3, 2024 4:26 PM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot
Subject: Re: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

Thank you for the additional information

For the meeting between the Cab Sec and CC tomorrow, the Cabinet Secretary will be arriving by car.

Details of cars:

- Cabinet Secretary - [redacted]
- [redacted] - [redacted]

To note, other supporting officials will also be arriving by car.

Regards,
[redacted]

[redacted]

[redacted] | Police Division | Directorate for Safer Communities | The Scottish Government | 5 Atlantic Quay, 150 Broomielaw, Glasgow, G2 8LU | [redacted]@gov.scot



From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: 03 June 2024 11:42
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

OFFICIAL

Thanks [redacted].

Please note an additional agenda item CC Farrell wishes to raise tomorrow

- Scottish Resilience Partnership – [redacted - Section 30(b)]

Regards,
[redacted]

[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: Monday, June 3, 2024 11:35 AM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Subject: Re: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

Good morning,

I can confirm that the meeting is scheduled to take place at Tulliallan.

Regards,
[redacted]

[redacted]

[redacted] | Police Division | Directorate for Safer Communities | The Scottish Government | 5 Atlantic Quay, 150 Broomielaw, Glasgow, G2 8LU |
[redacted]@gov.scot



From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: 03 June 2024 08:39
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

OFFICIAL

Good morning

Can you confirm the venue? There is some confusion as it was meant to be at Tulliallan. Has it now been changed to Webex?

Regards,
[redacted]

[redacted]

[redacted]

From: [redacted]@gov.scot; [redacted]@gov.scot
Sent: Monday, June 3, 2024 7:29 AM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot;
[redacted]@gov.scot
Subject: Re: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

Good morning,

I hope this email finds you well!

Ahead of tomorrow's meeting between the Chief Constable and the Cabinet Secretary, I want to inform you that the Cabinet Secretary will want to focus on body-worn video and officer numbers under the Revised Model of Policing agenda item.

Are you able to confirm which DCC will be at the meeting please – we have DCC Alan Speirs on our record as he was due to attend last time before the change in date.

Thank you.

Regards,
[redacted]

[redacted]

[redacted] | Police Division | Directorate for Safer Communities | The Scottish Government | 5 Atlantic Quay, 150 Broomielaw, Glasgow, G2 8LU | [redacted]@gov.scot



From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: 28 May 2024 14:14
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

OFFICIAL

Good afternoon

Chief Constable Farrell is content with the undernoted agenda items.

Regards,
[redacted]

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>
Sent: Tuesday, May 28, 2024 8:39 AM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot
Subject: Re: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

Good morning,

Ahead of the rescheduled meeting between the Chief Constable and the Cabinet Secretary - 3.00pm on Tuesday 4th at Edinburgh, below is the agenda that was previously agreed.

1. Revised model of policing
2. HMICS Report on wellbeing
3. Police (Ethics, Conduct and Scrutiny) (Scotland) Bill
4. Mental health and policing
5. Criminal justice system inefficiencies
6. Emma Caldwell Inquiry – NPCC Request

Is there anything that the Chief Constable would like to add or remove?

Regards,
[redacted]

[redacted]

[redacted] | Police Division | Directorate for Safer Communities | The Scottish Government | 5 Atlantic Quay, 150 Broomielaw, Glasgow, G2 8LU |
[redacted]@gov.scot



From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: 23 May 2024 14:55
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

OFFICIAL

Hi [redacted]

The Cab Sec's office have already send out a diary invite on 21st May and we have accepted it.

The meeting is in Edinburgh.

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>

Sent: 23 May 2024 14:51

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot;
[redacted]@gov.scot

Subject: Re: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

Good afternoon,

I hope this email finds you well

Chasing this up as the Cabinet Secretary's office will like to know the Chief's preference (Parliament or on Teams) before sending the meeting invite out.

I look forward to hearing from you.

Thank you.

Regards,
[redacted]

[redacted]

[redacted] | Police Division | Directorate for Safer Communities | The Scottish Government | 5 Atlantic Quay, 150 Broomielaw, Glasgow, G2 8LU |
[redacted]@gov.scot



From: [redacted] <[redacted]@gov.scot>

Sent: 21 May 2024 13:50

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Re: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

Good Morning,

The Cabinet Secretary's office has advised that 3.00pm on Tuesday 4th – either in Parliament or on Teams is most suitable.

Are you able to confirm the Chief's preference - Parliament or on Teams.

Once confirmed, an invite will be sent out.

Regards,
[redacted]

[redacted]

[redacted] | Police Division | Directorate for Safer Communities | The Scottish Government | 5 Atlantic Quay, 150 Broomielaw, Glasgow, G2 8LU | [redacted]@gov.scot



From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: 20 May 2024 15:18
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; CC Office PSoS <CC.Office@scotland.police.uk>
Subject: RE: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May [OFFICIAL]

OFFICIAL

Good afternoon [redacted]

Apologies, but CC Farrell is unavailable on both dates below as she is interviewing.

She is available at either 0900 hours or 1500 hours on Tuesday 4th June in Edinburgh.

Let me know if this date suits.

[redacted]

[redacted]

From: [redacted]@gov.scot [mailto:[redacted]@gov.scot]
Sent: 20 May 2024 09:17
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted]@gov.scot; [redacted]@gov.scot
Subject: RE: Meeting - Cab Sec and Chief Constable - rescheduled meeting - suggest 29 or 30 May
Good morning,

The Cabinet Secretary's office have offered the following options for the rescheduled meeting with the Chief Constable from 16 May.

- 12.00pm on Wednesday 29 May
- 15.00 or 16:00 on Thursday 30 May

Would either of these be suitable for the Chief Constable?

To note these would need to be held either in Parliament or on MS Teams.

Please include my colleague [redacted] in any response as he will be leading on this once I head off on leave today.

Kind regards,

[redacted]

**[redacted] Police Division | Scottish Government | 1R St Andrew's House |
Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot**

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3.1.7 Item 7: Meeting invite

-----Original Appointment-----

From: Cabinet Secretary for Justice and Home Affairs 2024

<CabSecforJHA@gov.scot>

Sent: Tuesday, May 21, 2024 9:22 AM

To: Cabinet Secretary for Justice and Home Affairs 2024; Cabinet Secretary for Justice and Home Affairs 2024; MSP; 'CC Office PSoS'

<CC.Office@scotland.pnn.police.uk>; [redacted]; [redacted]; [redacted]; [redacted]; Director of Safer Communities

Cc: CC Office PSoS; DCC Local Policing; Donald McGillivray; [redacted]; DCC Crime Ops Office

Subject: Cabinet Secretary & Chief Constable - Monthly Meeting

When: 04 June 2024 15:00-16:00 (UTC+00:00) Dublin, Edinburgh, Lisbon, London.

Where: Tulliallan

To note change in location

3.2 Minutes and notes held

We are unable to provide the information you have requested because an exemption under section 27(1) of the Freedom of Information (Scotland) Act 2002 (FOISA) applies (plan to publish within the next 12 weeks). Once published the minute of the meeting can be viewed on the [Scottish Government website](#).

4. Cabinet Secretary for Justice and Home Affairs, SPA Chair and Chief Constable – 26 June 2024

5. Cabinet Secretary for Justice and Home Affairs and Chief Constable – 26 June 2024

Note: On the day of the meeting both of these meetings were combined into one with one minute. Therefore providing combined information in this section.

5.1 Correspondence setting up the meetings

5.1.1 Item 1: Chief Constable confirm availability

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Tuesday, May 14, 2024 8:58 AM

To: [redacted] <[redacted]@gov.scot>; SPA Chair Office <SPAChairOffice@spa.police.uk>; CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; <police_division_hub_mailbox@gov.scot>

Subject: RE: Request to reschedule Cab Sec meetings with CC and CC/SPA Chair on 19 and 20 June [OFFICIAL]

OFFICIAL

Good morning

CC Farrell is available on 26th June between 0930 and 1200 hours for both meetings.

[redacted]

[redacted]

From: [redacted]@gov.scot [mailto:[redacted]@gov.scot]

Sent: 13 May 2024 17:50

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot; police_division_hub_mailbox@gov.scot

Subject: Request to reschedule Cab Sec meetings with CC and CC/SPA Chair on 19 and 20 June

Good afternoon,

Unfortunately we will need to reschedule the following meetings:

- Cab Sec, SPA Chair and CC trilateral – Wed 19 June (is conference taking place that day which I believe Cab Sec, CC and SPA Chair are all attending)
- Cab Sec meeting with CC – Thu 20 June

The Cabinet Secretary is available to meet between 09:30 and 12:00 on Wed 26 June (with one hour for each meeting) or have one meeting on 26 June and the other at 13:30 on Wed 12 June. Would either of these work for the Chief Constable (will also check with the SPA Chair for the trilateral).

To note - I am on leave from Friday – please copy in my colleagues in any response.

Kind regards,

[redacted]

**[redacted] Police Division | Scottish Government | 1R St Andrew's House |
Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot**

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5.1.2 Item 2: Confirmation of meeting times to Cabinet Secretary for Justice and Home Affairs

From: [redacted] <[redacted]@gov.scot>

Sent: Tuesday, May 14, 2024 4:03 PM

To: Cabinet Secretary for Justice and Home Affairs 2024
<CabSecforJHA@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; Director of Safer Communities
<DirectorofSaferCommunities@gov.scot>; [redacted] <[redacted]@gov.scot>; Police
Division Hub Mailbox <police_division_hub_mailbox@gov.scot>

Subject: RE: JUNE MEETINGS WITH CHIEF CONSTABLE, POLICE SCOTLAND &
PS/SPA TRILATERAL

Hi [redacted],

That's great we have found new dates/times – have let SPA know that the Chief Constable meeting will follow immediately after.

Thanks,

[redacted]

**[redacted] Police Division | Scottish Government | 1R St Andrew's House |
Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot**

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for
Justice and Home Affairs 2024

Sent: Tuesday, May 14, 2024 3:57 PM

To: [redacted] <[redacted]@gov.scot>; Cabinet Secretary for Justice and Home

Affairs 2024 <CabSecforJHA@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; Director of Safer Communities <DirectorofSaferCommunities@gov.scot>; [redacted] <[redacted]@gov.scot>; Police Division Hub Mailbox <police_division_hub_mailbox@gov.scot>

Subject: RE: JUNE MEETINGS WITH CHIEF CONSTABLE, POLICE SCOTLAND & PS/SPA TRILATERAL

Hi [redacted]

Thanks for this. We'll go with 10:00 – 11:00 for the trilateral meeting and then 11:00 – 12:00 for the meeting with the Chief Constable.

The meetings will take place in the same room. Can you let the SPA know in advance that the Chief will be staying on for a separate meeting so that he is aware?

I'll update diary invites shortly.

Thanks
[redacted]

[redacted] Cabinet Secretary for Justice and Home Affairs – Angela Constance MSP
Scottish Government | 1W.11, St Andrews House, Regent Road, Edinburgh, EH1
3DG | Tel: [redacted] | Mob: [redacted]

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From: [redacted] <[redacted]@gov.scot>

Sent: Tuesday, May 14, 2024 2:59 PM

To: Cabinet Secretary for Justice and Home Affairs 2024
<CabSecforJHA@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; Director of Safer Communities <DirectorofSaferCommunities@gov.scot>; [redacted] <[redacted]@gov.scot>; Police Division Hub Mailbox <police_division_hub_mailbox@gov.scot>

Subject: RE: JUNE MEETINGS WITH CHIEF CONSTABLE, POLICE SCOTLAND & PS/SPA TRILATERAL

Hi [redacted],

Thanks for checking on this – spoke to Don and the preferred options on reflections from previous meetings are:

- If at all possible, the meetings should be on different dates.
- If they are on the same date, the trilateral should be first.

Therefore for the meetings on 26 June, would ask that we have the trilateral first then the Cab Sec/CC meeting.

Thanks again,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Justice and Home Affairs 2024
Sent: Tuesday, May 14, 2024 11:38 AM
To: [redacted] <[redacted]@gov.scot>; Cabinet Secretary for Justice and Home Affairs 2024 <CabSecforJHA@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; Director of Safer Communities <DirectorofSaferCommunities@gov.scot>; [redacted] <[redacted]@gov.scot>; Police Division Hub Mailbox <police_division_hub_mailbox@gov.scot>
Subject: RE: JUNE MEETINGS WITH CHIEF CONSTABLE, POLICE SCOTLAND & PS/SPA TRILATERAL

Hi [redacted],

Before we firm up could you sense check this with Dom. I have a vague recollection that last time we did the meetings back to back the Cab Sec thought the bi-lateral should be first and I think she discussed that with Don?

Thanks

[redacted]

[redacted] Cabinet Secretary for Justice and Home Affairs : Angela Constance MSP
T: [redacted] M: [redacted] | E: CabSecforJHA@gov.scot
The Scottish Government | St Andrew's House, Regent Road, EDINBURGH EH1 3DG

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From: [redacted] <[redacted]@gov.scot>
Sent: Tuesday, May 14, 2024 9:07 AM
To: Cabinet Secretary for Justice and Home Affairs 2024 <CabSecforJHA@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; Director of Safer Communities <DirectorofSaferCommunities@gov.scot>; [redacted] <[redacted]@gov.scot>; Police Division Hub Mailbox <police_division_hub_mailbox@gov.scot>

Subject: RE: JUNE MEETINGS WITH CHIEF CONSTABLE, POLICE SCOTLAND & PS/SPA TRILATERAL

Good morning Private Office,

Both the Chief Constable and SPA Char are available on 26 June (and not available on 12 June). If both meetings to be on the same day would suggest the Chief Constable meeting first then the trilateral.

Thanks,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot>

Sent: Monday, May 13, 2024 5:56 PM

To: Cabinet Secretary for Justice and Home Affairs 2024

<CabSecforJHA@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; Director of Safer Communities

<DirectorofSaferCommunities@gov.scot>; [redacted] <[redacted]@gov.scot>; Police Division Hub Mailbox <police_division_hub_mailbox@gov.scot>

Subject: RE: JUNE MEETINGS WITH CHIEF CONSTABLE, POLICE SCOTLAND & PS/SPA TRILATERAL

Hi [redacted],

Thanks for letting me know – have contacted CC/SPA Chair offices and will get back to you as soon as I can.

To note I'm on leave from Thursday and [redacted] is also off at the moment. Copying in my colleague [redacted] and the Division mailbox in case I've finished up before this is resolved.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Justice and Home Affairs 2024

Sent: Monday, May 13, 2024 5:29 PM

To: [redacted] <[redacted]@gov.scot>

Cc: Cabinet Secretary for Justice and Home Affairs 2024

<CabSecforJHA@gov.scot>; [redacted] <[redacted]@gov.scot>; Director of Safer Communities <DirectorofSaferCommunities@gov.scot>

Subject: JUNE MEETINGS WITH CHIEF CONSTABLE, POLICE SCOTLAND &

PS/SPA TRILATERAL

Importance: High

Hi [redacted],

We have the following two meetings currently scheduled – both of which have to move for one reason or another:

- 10.00am on Wednesday 19th June : Tri-Lateral mtg (needs to move because of the Biometric Data conference that Cab Sec, CC and Chair are all at)
- 9.30am on Thursday 20th June : Mtg with Chief Constable (needs to move because of the Victims Taskforce meeting)

Couple of options:

- We can do both meetings (back to back) sometime between 09.30 and 12.00pm on Wednesday 26th (max 1 hour each), or
- just do one on that date with the other meeting at 1.30pm on Wednesday 12 June?

Would you be able to explore with PS/SPA and see what might work.

Happy to discuss if not clear.

Thanks.

[redacted]

[redacted] Cabinet Secretary for Justice and Home Affairs : Angela Constance MSP
T: [redacted] M: [redacted] | E: CabSecforJHA@gov.scot
The Scottish Government | St Andrew's House, Regent Road, EDINBURGH EH1 3DG

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5.1.3 Item 3: Change of venue to Chief Constable

From: [redacted]

Sent: Wednesday, June 12, 2024 1:52 PM

To: SPA Chair Office <SPACHairOffice@spa.police.uk>; SPA Chief Executive <SPAChiefExecutive@spa.police.uk>; CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted] <[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)>; [redacted] <[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)>; Police Division Hub Mailbox <police_division_hub_mailbox@gov.scot>

Subject: Trilateral / CC meeting with Cabinet Secretary - 26 June - change of venue

Good afternoon,

Due to room availability, the Cabinet Secretary's meetings with the SPA Chair and Chief Constable on 26 June will now be held in the Cabinet Secretary's office at St Andrew's House. Please let me know if you have any questions about the venue or location. To note there will be no parking available at St Andrew's House for the meeting. We will be in touch shortly with a suggested agenda and to request any additional agenda items.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

5.1.4 Item 4: Proposed agendas to Cabinet Secretary for Justice and Home Affairs

From: [redacted]

Sent: Friday, June 14, 2024 8:53 AM

To: Cabinet Secretary for Justice and Home Affairs 2024

<CabSecforJHA@gov.scot>

Subject: FW: Cab Sec meetings with Chief Constable and trilateral with CC/SPA Chair - 26 Jun - proposed agenda

Good morning – apologies – the Cab Sec meeting with the Chief Constable is at 11:00 – not 15:15 as I had in my original email.

Sorry for any confusion – have updated below.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted]

Sent: Friday, June 14, 2024 8:19 AM

To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>

Cc: Penelope Cooper <Penelope.Cooper@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>

Subject: Cab Sec meetings with Chief Constable and trilateral with CC/SPA Chair - 26 Jun - proposed agenda

Good morning,

Ahead of the Cabinet Secretary's meetings with the Chief Constable, and trilateral with the Chief Constable and SPA Chair, on 26 June, we have pulled together the following suggested agenda items:

Trilateral 10:00 – 11:00

- SPA Board meeting – 27 June
 - a. BWV rollout
 - b. Proportionate response to crime
 - c. Any other items which are likely to be of high Parliamentary/media/public interest
- Strategic overview of revised model of policing - long term look for the next two years including Annual Police Plan, 2030 Vision and Strategic Policing Priorities
- Equality, diversity and inclusion – including the final report of the Independent Review Group and HMICS report on wellbeing
- Mental health and policing

Cabinet Secretary and Chief Constable meeting 11:00 – 12:00

- Police (Ethics, Conduct and Scrutiny) (Scotland) (PECSS) Bill – focus on conduct regulations/secondary legislation and stage 1 report
- Police officer numbers

We are also requesting agenda items from the Chief Constable and SPA Chair. Are there any other items the Cabinet Secretary would like to add to the agenda?

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

5.1.5 Item 5: Proposed agenda to Chief Constable

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Friday, June 14, 2024 8:56 AM

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Cab Sec meetings with Chief Constable and trilateral with CC/SPA Chair - 26 Jun - proposed agenda [OFFICIAL]

OFFICIAL

Morning [redacted], all noted thanks.

[redacted]

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>

Sent: Friday, June 14, 2024 8:51 AM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot

Subject: RE: Cab Sec meetings with Chief Constable and trilateral with CC/SPA Chair - 26 Jun - proposed agenda

Apologies – the Cab Sec/CC meeting is immediately after the trilateral from 11:00 – 12:00. Sorry for any confusion.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted]

Sent: Friday, June 14, 2024 8:20 AM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Cab Sec meetings with Chief Constable and trilateral with CC/SPA Chair - 26 Jun - proposed agenda

Good morning,

Ahead of the Cabinet Secretary's meetings with the Chief Constable, and trilateral with the Chief Constable and SPA Chair, on 26 June, we are looking for the Chief Constable's views on any agenda items. The suggested agenda at this stage is:

Trilateral 10:00 – 11:00

- SPA Board meeting – 27 June
 - a. BWV rollout
 - b. Proportionate response to crime
 - c. Any other items which are likely to be of high Parliamentary/media/public interest
- Strategic overview of revised model of policing
- Equality, diversity and inclusion – including the final report of the Independent Review Group and HMICS report on wellbeing
- Mental health and policing

Cabinet Secretary and Chief Constable meeting 11:00 – 12:00

- Police (Ethics, Conduct and Scrutiny) (Scotland) (PECSS) Bill – including conduct regulations/secondary legislation and stage 1 report
- Police officer numbers

Would the Chief Constable like to raise any additional items at either meeting to those proposed above?

In addition, could you confirm who will be accompanying the Chief Constable to the meetings?

If you could provide any feedback on the agenda by close of play on Tuesday 18 June that would be most appreciated. I will provide a final agenda closer to the time.

Please note this meeting will now be held in St Andrew's House.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

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5.1.6 Item 6: Updated agenda to Chief Constable

From: [redacted] <[redacted]@gov.scot>

Sent: Thursday, June 20, 2024 6:29 PM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Cab Sec meetings with Chief Constable and trilateral with CC/SPA Chair - 26 Jun - agenda and question on attendees [OFFICIAL]

Hi [redacted],

Thanks for letting me know.

For the Cab Sec/Chief Constable meeting we now have an additional agenda item on officer wellbeing so the agenda is:

Cabinet Secretary and Chief Constable meeting 11:00 – 12:00

- Police (Ethics, Conduct and Scrutiny) (Scotland) (PECSS) Bill – including conduct regulations/secondary legislation and stage 1 report
- Police officer numbers
- HMICS Report on Frontline Wellbeing

We have included the *Criminal Justice system – follow up conversation* in the trilateral agenda as requested by the Chief Constable.

I'm off tomorrow – any questions, my colleague [redacted] will be able to help.

Thanks again,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Thursday, June 20, 2024 7:19 AM

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Cab Sec meetings with Chief Constable and trilateral with CC/SPA Chair - 26 Jun - agenda and question on attendees [OFFICIAL]

OFFICIAL

Good morning [redacted]

I can confirm it will be Cc Farrell and DCC Bex Smith who will be attending both meetings.

Regards,
[redacted]

[redacted]

[redacted]

From: CC Office PSoS

Sent: Wednesday, June 19, 2024 4:57 PM

To: [redacted]@gov.scot

Subject: RE: Cab Sec meetings with Chief Constable and trilateral with CC/SPA Chair - 26 Jun - agenda and question on attendees [OFFICIAL]

OFFICIAL

Good afternoon

The Chief Constable agrees with proposed agenda items and asks for an additional item to be added to the Trilateral meeting – preferably after discussions on BWV and Proportionate response to crime.

- Criminal Justice system – follow up conversation.

Regards,
[redacted]

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>

Sent: Wednesday, June 19, 2024 2:27 PM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot;
[redacted]@gov.scot; [redacted]@gov.scot

Subject: RE: Cab Sec meetings with Chief Constable and trilateral with CC/SPA Chair - 26 Jun - agenda and question on attendees

Good afternoon,

We have one additional item to add to the agenda for the trilateral meeting with the Chief Constable and SPA Chair. Under AOB the Cabinet Secretary would like to discuss hate crime in relation to a question raised by Murdo Fraser MSP in Parliament on 5 June.

Are you able to confirm who will be attending from Police Scotland for both meetings?

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted]

Sent: Friday, June 14, 2024 8:51 AM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Cab Sec meetings with Chief Constable and trilateral with CC/SPA Chair - 26 Jun - proposed agenda

Apologies – the Cab Sec/CC meeting is immediately after the trilateral from 11:00 – 12:00. Sorry for any confusion.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted]

Sent: Friday, June 14, 2024 8:20 AM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot;
[redacted]@gov.scot; [redacted]@gov.scot

Subject: Cab Sec meetings with Chief Constable and trilateral with CC/SPA Chair - 26 Jun - proposed agenda

Good morning,

Ahead of the Cabinet Secretary's meetings with the Chief Constable, and trilateral with the Chief Constable and SPA Chair, on 26 June, we are looking for the Chief Constable's views on any agenda items. The suggested agenda at this stage is:

Trilateral 10:00 – 11:00

- SPA Board meeting – 27 June
 - a. BWV rollout
 - b. Proportionate response to crime
 - c. Any other items which are likely to be of high Parliamentary/media/public interest
- Strategic overview of revised model of policing
- Equality, diversity and inclusion – including the final report of the Independent Review Group and HMICS report on wellbeing
- Mental health and policing
- AOB – Hate crime

Cabinet Secretary and Chief Constable meeting 11:00 – 12:00

- Police (Ethics, Conduct and Scrutiny) (Scotland) (PECSS) Bill – including conduct regulations/secondary legislation and stage 1 report
- Police officer numbers

Would the Chief Constable like to raise any additional items at either meeting to those proposed above?

In addition, could you confirm who will be accompanying the Chief Constable to the meetings?

If you could provide any feedback on the agenda by close of play on Tuesday 18 June that would be most appreciated. I will provide a final agenda closer to the time.

Please note this meeting will now be held in St Andrew's House.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

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5.1.7 Item 7: Meeting invite - Cabinet Secretary for Justice and Home Affairs, SPA Chair and Chief Constable – 26 June 2024

From: Cabinet Secretary for Justice and Home Affairs 2024
<CabSecforJHA@gov.scot>

Sent: Friday, May 10, 2024 3:22 PM

To: Cabinet Secretary for Justice and Home Affairs 2024; Angela Constance MSP; Director of Safer Communities; John Somers; [redacted]; [redacted]

Cc: [redacted]; Penelope Cooper

Subject: 10:00 Tri-lateral Meeting with Police Scotland and Scottish Police Authority

When: 26 June 2024 10:00-11:00 (UTC+00:00) Dublin, Edinburgh, Lisbon, London.

Where: 1W.11C SAH

Grateful for briefing (using the appropriate template and guidance from [Saltire](#)) by 16:00 on Friday 21 June.

Official support is expected at all meetings and engagements unless otherwise agreed with Private Office.

It is the responsibility of supporting officials to take a note of the meeting. A draft should be submitted to Private Office within 5 working days, alongside a link to the relevant eRDM page.

Please **do not** forward on the diary invitation to external stakeholders.

Please call to discuss if you have any queries or are likely to miss the deadline.

Thanks,
Justice and Home Affairs Private Office

5.1.8 Item 8: Meeting invite - Cabinet Secretary for Justice and Home Affairs and Chief Constable – 26 June 2024

From: Cabinet Secretary for Justice and Home Affairs 2024
<CabSecforJHA@gov.scot>

Sent: Friday, May 10, 2024 4:06 PM

To: Cabinet Secretary for Justice and Home Affairs 2024; Angela Constance MSP; Director of Safer Communities; [redacted]; [redacted]; [redacted]

Cc: [redacted]; Penelope Cooper

Subject: 11:00 Chief Constable and Cabinet Secretary monthly meeting

When: 26 June 2024 11:00-12:00 (UTC+00:00) Dublin, Edinburgh, Lisbon, London.

Where: 1W.11C SAH

Grateful if you could prepare briefing (using the appropriate templates and guidance from [Saltire](#)) and send to Private Office by 16:00 on Friday 21 June.

Official support is expected at all meetings and engagements unless otherwise agreed with Private Office

It is the responsibility of supporting officials to take a note of the meeting. **A draft should be submitted to Private Office within 5 working days, alongside a link to the relevant eRDM page. Further details can be [found on Saltire](#).**

Please **do not** forward on the diary invitation to external stakeholders. If you need to share the joining link with them, do so by copy and pasting it into an email. Please call to discuss if you have any queries or are likely to miss the deadline.

5.2 Minutes and notes held

We are unable to provide the information you have requested because an exemption under section 27(1) of the Freedom of Information (Scotland) Act 2002 (FOISA) applies (plan to publish within the next 12 weeks). Once published the minute of the meeting can be viewed on the [Scottish Government website](#).

6. Permanent Secretary and Chief Constable – 24 June

6.1 Correspondence setting up the meeting

6.1.1 Item 1: Confirmation of cancellation of 16 May meeting from Permanent Secretary and proposed rescheduled dates

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Permanent Secretary

Sent: Tuesday, May 21, 2024 1:51 PM

To: [redacted] <[redacted]@gov.scot>; Permanent Secretary <PermanentSecretary@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Perm Sec meetings with CC - quick question on briefing/planning

Hi all,

I just had a chat with [redacted] from CC office and we have rearranged a couple of meetings

1. We have moved the one on the 18th June as Perm Sec has a private appointment so this is now on 24th June at 15:00 as a call
2. We have moved the one in August due to Perm Sec AL and this will now take place on August 8, 13:00 – 14:00 SAH

Kind regards,
[redacted]

[redacted] to the Permanent Secretary
Scottish Government

For any urgent enquires please email Permanentsecretary@gov.scot

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From: [redacted] <[redacted]@gov.scot>

Sent: Monday, April 29, 2024 4:15 PM

To: Permanent Secretary <PermanentSecretary@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Perm Sec meetings with CC - quick question on briefing/planning

Hi [redacted],

Thanks for letting me know. Understand the need for confidential invites.

Have updated our calendars – please let me know if any further changes or if Perm Sec has any feedback on our approach to briefings.

Lastly – if could include [redacted] and [redacted] (copied in) in any requests/discussion on briefings for Perm Sec/CC meetings that would be most appreciated.

Thanks again,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Permanent Secretary

Sent: Tuesday, April 23, 2024 5:43 PM

To: [redacted] <[redacted]@gov.scot>; Permanent Secretary <PermanentSecretary@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Perm Sec meetings with CC - quick question on briefing/planning

Good afternoon [redacted],

Apologies for my slight delay in responding. The meeting has been rescheduled to 18 June.

Due to the confidential invites in Perm Sec diary our practise is to include only names to those attending the meeting. However we endeavour to keep colleagues updated accordingly.

Let me know if I can help with anything further.

Kind regards,
[redacted]

[redacted] to the Permanent Secretary
Scottish Government

For any urgent enquires please email Permanentsecretary@gov.scot

Responsibility for filing key documents and communications on the record, including those sent to and received from the Permanent Secretary, rests with relevant policy and operational areas within Directorates. The Permanent Secretary Team does not keep official records of such e-mails or attachments.

Scottish Ministers, Special Advisers and the Permanent Secretary are covered by the terms of the Lobbying (Scotland) Act 2016. See www.lobbying.scot

From: [redacted] <[redacted]@gov.scot>

Sent: Monday, April 22, 2024 2:36 PM

To: Permanent Secretary <PermanentSecretary@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: Perm Sec meetings with CC - quick question on briefing/planning

Good afternoon,

I have two quick questions regarding the Perm Sec meetings with the Chief Constable.

- Is the Perm Sec still scheduled to meet the Chief Constable on 16 May? To note this is the same day the Cab Sec meeting the Chief Constable (in Tulliallan in the morning).
- To help ensure we plan/prepare briefings for these – would you be able to include myself and [redacted] on the invite list for the Perm Sec/CC meetings? We lead on briefings for Cab Sec/senior official meetings with senior stakeholders. To note [redacted] is no longer working in this area.

I will be in touch again closer to the 16 May for any specific agenda points the Perm Sec would like briefing on for the meeting.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

6.1.2 Item 2: Confirmation of date and time for rescheduled meeting

From: CC Office PSoS <CC.Office@scotland.police.uk>

Sent: Friday, June 14, 2024 10:34 AM

To: Permanent Secretary <PermanentSecretary@gov.scot>

Subject: RE: Perm Sec Catch Up with CC Farrell - 24 June [OFFICIAL]

OFFICIAL

Hi [redacted],

I've sent an updated invite.

Kind regards

[redacted]

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>**On Behalf Of**
PermanentSecretary@gov.scot

Sent: Friday, June 14, 2024 10:32 AM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: PermanentSecretary@gov.scot

Subject: RE: Perm Sec Catch Up with CC Farrell - 24 June [OFFICIAL]

Good Morning [redacted],
Many thanks for confirming, it is much appreciated. Yes, virtual would also be suitable for Perm Sec.

Kind Regards,

[redacted]

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From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: Friday, June 14, 2024 9:44 AM
To: Permanent Secretary <PermanentSecretary@gov.scot>
Subject: RE: Perm Sec Catch Up with CC Farrell - 24 June [OFFICIAL]

OFFICIAL

Good morning [redacted],

The Chief Constable could manage at 1700hrs but it would be online, does this suit?

Thanks

[redacted]

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot> **On Behalf Of**
PermanentSecretary@gov.scot
Sent: Friday, June 14, 2024 9:39 AM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: PermanentSecretary@gov.scot
Subject: Perm Sec Catch Up with CC Farrell - 24 June

Good Morning,

I am just getting in touch in regards to the 'Permanent Secretary JP Marks catch up meeting with CC Farrell' meeting that is currently scheduled on Monday, 24th June from 15:00-15:30. Would it be possible for the time of this meeting to be rescheduled to 17:00-17:30 and for it to take place in-person at St Andrew's House?

Many thanks in advance.

Kind Regards,

[redacted]

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6.1.3 Item 3: Permanent Secretary confirmation of agenda and requirements

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Permanent Secretary

Sent: Monday, June 24, 2024 10:42 AM

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Director of Safer Communities <DirectorofSaferCommunities@gov.scot>

Subject: RE: Perm Sec meeting with Chief Constable - 24 June - CC question on agenda

Hi [redacted]

Many thanks for checking in. No agenda for the meeting today.

Kind regards

[redacted]

[redacted]

[redacted] to The Permanent Secretary

The Scottish Government

PermanentSecretary@gov.scot

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From: [redacted] <[redacted]@gov.scot>
Sent: Monday, June 24, 2024 10:38 AM
To: Permanent Secretary <PermanentSecretary@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Director of Safer Communities <DirectorofSaferCommunities@gov.scot>
Subject: RE: Perm Sec meeting with Chief Constable - 24 June - CC question on agenda

Good morning,

The Chief Constable's Office have been in touch to ask if there is an agenda for the Perm Sec/CC meeting today.

I am not aware of a specific agenda – would you be able to advise?

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted]
Sent: Thursday, June 20, 2024 5:55 PM
To: Permanent Secretary <PermanentSecretary@gov.scot>
Cc [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: Perm Sec meeting with Chief Constable - 24 June - briefing

Good afternoon,

Ahead of the Perm Sec's meeting with the Chief Constable, please find attached/on eRDM:

Briefing - Meeting - CSJHA meeting SPA Chair and Chief Constable - 26 June 2024 - <https://erdm.scotland.gov.uk/documents/A48889379/details>

The agenda for this meeting is:

- SPA Board meeting
 - a. BWV
 - b. Proportionate response to crime
- Criminal justice system follow up [awaiting justice colleagues to update – this was added at request of the Chief Constable]
- Strategic overview of revised model of policing
- Equality, diversity and inclusion
- Mental health and policing
- AOB – Hate crime

Briefing - Meeting - CSJHA and Chief Constable - 26 June 2024 -

<https://erdm.scotland.gov.uk/documents/A48897266/details>

The agenda for this meeting is:

- Police (Ethics, Conduct and Scrutiny) (Scotland) (PECSS) Bill
- Police officer numbers
- HMICS Report on Frontline Wellbeing

These are draft briefings and will go to PO on Monday to allow time to consider any developments over the weekend.

'Police Division - Fortnightly Briefing Note - 24 June 2024' -

<https://erdm.scotland.gov.uk/documents/A48920367/details>

If the Perm Sec would like any further info please let [redacted] and [redacted] know (I am off on Friday).

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Permanent Secretary

Sent: Monday, June 17, 2024 3:55 PM

To: [redacted] <[redacted]@gov.scot>; Permanent Secretary <PermanentSecretary@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Perm Sec meeting Chief Constable - 24 June - briefing requirements

Hi [redacted],

Thank you for your helpful email.

The Perm Sec is content with the proposed briefing you have outlined in your email below.

Many thanks,
[redacted]

[redacted] | **Permanent Secretary's Office | Scottish Government**

****PLEASE READ****

Responsibility for filing key documents and communications on the record, including those sent to and received from the Permanent Secretary, rests with relevant policy and operational areas within Directorates. The Permanent Secretary Team does not keep official records of such e-mails or attachments.

From: [redacted] <[redacted]@gov.scot>

Sent: Friday, June 14, 2024 9:11 AM

To: Permanent Secretary <PermanentSecretary@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Perm Sec meeting Chief Constable - 24 June - briefing requirements

Good morning,

Ahead of the Perm Sec's meeting with the Chief Constable on 24 June wanted to check if there is anything in particular the Perm Sec would like briefing on? We intend to share the latest fortnightly briefing which highlights key policing issues/latest position with a 1 page cover note highlighting any key issues plus additional briefing as requested by the Perm Sec.

To note the Cabinet Secretary is having a trilateral with the SPA Chair and CC on 26 June and meeting the CC immediately after. The proposed agenda for these meetings is:

Trilateral 10:00 – 11:00

- SPA Board meeting – 27 June
 - a. BWV rollout
 - b. Proportionate response to crime
 - c. Any other items which are likely to be of high Parliamentary/media/public interest
- Strategic overview of revised model of policing - long term look for the next two years including Annual Police Plan, 2030 Vision and Strategic Policing Priorities
- Equality, diversity and inclusion – including the final report of the Independent Review Group and HMICS report on wellbeing
- Mental health and policing

Cabinet Secretary and Chief Constable meeting 11:00 – 12:00

- Police (Ethics, Conduct and Scrutiny) (Scotland) (PECSS) Bill – focus on conduct regulations/secondary legislation and stage 1 report
- Police officer numbers

We will share the briefings for these with the Perm Sec.

We plan to get briefing to you by close of play Friday 21 June – any feedback on briefing requirements early next week would be most appreciated.

Kind regards,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

6.1.4 Item 4: Confirmation of agenda to Chief Constable

From: [redacted] <[redacted]@gov.scot>>

Sent: Monday, June 24, 2024 11:11 AM

To: [redacted] <[redacted]@gov.scot>; CC Office PSoS <CC.Office@scotland.police.uk>

Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

Good morning [redacted],

I have been in touch with the Permanent Secretary's Office and there is no set agenda for the meeting today. To note Don McGillivray (Director of Safer Communities) will also be attending.

We have shared with the Perm Sec the agenda for the Cab Sec meetings with the Chief Constable and trilateral with the SPA Chair and Chief Constable on Wednesday.

Thanks,

[redacted]

[redacted] Police Division | Scottish Government | 1R St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot>

Sent: Monday, June 24, 2024 10:27 AM

To: CC Office PSoS <CC.Office@scotland.police.uk>

Cc: [redacted] <[redacted]@gov.scot>

Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

Morning [redacted]

[redacted], are you able to advise further?

Thanks

[redacted]

From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: Monday, June 24, 2024 10:05 AM
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Permanent Secretary - potential visit [OFFICIAL]
Importance: High

OFFICIAL

Good morning [redacted]

Can you advise of the agenda items for this afternoon's meeting with the Chief Constable? From email trail below I believe police reform and change programme is key but also mental health?

Regards,
[redacted]

[redacted]

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>
Sent: Friday, June 21, 2024 3:36 PM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

Thanks [redacted]

It would be good to have a chat with whoever who will be pulling it together, so we can explore how Perm Sec (and the Chief Constable) can get the most put of the visit/event (whatever it turns out to be). The focus of his series of visits to key partners is very much in the public service reform space.

Would that be possible do you think?

[redacted]

From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: Friday, June 21, 2024 3:12 PM
To: [redacted]@gov.scot <[redacted]@gov.scot>
Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

OFFICIAL

Hi [redacted],

I can confirm it's been received.

Kind regards

[redacted]

[redacted]

From: [redacted]@gov.scot; [redacted]@gov.scot
Sent: Friday, June 21, 2024 3:11 PM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

[redacted]

Perm Sec's office has told me that they have now issued a diary request for that slot.

Just checking it come through.

[redacted]

From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: Thursday, June 13, 2024 1:21 PM
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

OFFICIAL

Will do

From: [redacted]@gov.scot; <[redacted]@gov.scot>
Sent: Thursday, June 13, 2024 1:20 PM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted]@gov.scot
Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

Thanks [redacted] would you mind holding that time and I'll confirm with Perm Sec office?

Thanks again.

[redacted]

From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: Thursday, June 13, 2024 1:16 PM
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

OFFICIAL

Good morning,

The Chief Constable has availability between 0930 – 1130 on Friday 6 September.

Kind regards

[redacted]
[redacted]

Email/Post-d: CC.Office@scotland.police.uk
Website / Làrach-lìn: www.scotland.police.uk
Twitter: [@policescotland](https://twitter.com/policescotland)
Facebook: www.facebook.com/policescotland

From: [redacted]@gov.scot <[redacted]@gov.scot>
Sent: Thursday, June 13, 2024 1:09 PM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted]@gov.scot
Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

[redacted]

Many apologies, but Perm Sec's office indicating that he is, unfortunately, now unable to make 23 August. But many thanks for holding that slot.

Would the Chief Constable have availability on Friday, 6 September instead?

Sorry again.

[redacted]

From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: Sunday, June 2, 2024 10:38 AM
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

OFFICIAL

Good morning

CC Farrell has availability 1000-1100hrs on Friday 23rd August. I have placed a hold in her diary meantime if you can let me know if this time/date suits?

Regards,
[redacted]

[redacted]

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>
Sent: Friday, May 31, 2024 4:25 PM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Cc: [redacted]@gov.scot
Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

Thanks [redacted]

Perm Sec's office is suggesting either Friday 23 August or Friday 30 August? (A morning visit would be ideal if possible).

Happy to discuss further re. agenda. And I am sure Perm Sec would greatly welcome DCC Connors' attendance.

As I mentioned on the phone earlier, I am on leave as of tonight, back on 12th June, but my colleague [redacted] (cc'd) and her team will be the contact point in my absence so grateful if you liaise with them meanwhile.

Have a good weekend.

Regards

[redacted]

From: CC Office PSoS <CC.Office@scotland.police.uk>
Sent: Thursday, May 30, 2024 12:09 PM
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Permanent Secretary - potential visit [OFFICIAL]

OFFICIAL

Good afternoon [redacted]

The Chief is happy to meet the Permanent Secretary. As I previously mentioned she has annual leave during July and her diary is tight in June so most likely looking towards dates in August.

If you are able to provide some dates we will check CC Farrell's diary. Given the focus on public service reform it may be worthwhile inviting DCC Connors to the meeting who is leading our Change programme.

Happy to discuss further and pull together an agenda.

Regards,
[redacted]

[redacted]

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>
Sent: Tuesday, May 28, 2024 10:45 AM
To: CC Office PSoS <CC.Office@scotland.police.uk>
Subject: Permanent Secretary - potential visit

Good morning [redacted]

The Permanent Secretary is undertaking a number of visits and meetings over the coming months, with a particular focus on public service reform.

He has expressed an interest in the work you are currently doing and has asked if he would be able to undertake a Police Scotland visit with the Chief Constable to hear about progress and see an example in practice.

Would that be possible? The date they are proposing is Friday 19 July, but they would obviously look to secure a different date if that doesn't suit Ms Farrell.

We would be guided by yourselves as to what the most appropriate focus would be. Clearly there is a great deal of work underway in defining the new operating model, co-location, blue light collaboration and the work around Mental Health. All of these are at different stages and you will have your own ideas about where the best focus should be.

Could you raise this with the Chief Constable please, to ask if she would be able to accommodate such a visit?

Many thanks

[redacted]

[redacted] Police Sponsorship and Governance | Police Division | Safer Communities Directorate | The Scottish Government | Area 1-R, St Andrew's House, Edinburgh EH1 3DG

Contact Tel: [redacted]

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Meeting password: [redacted] when dialing from a video system)

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6.2 Minutes and notes held

6.2.1 Item 6: Note of meeting

From [redacted] <[redacted]@gov.scot> **On Behalf Of** Director of Safer Communities

Sent: Wednesday, June 26, 2024 6:22 PM

To: Donald McGillivray <Donald.McGillivray@gov.scot>; John-Paul Marks <John-Paul.Marks@gov.scot>

Cc: Permanent Secretary <PermanentSecretary@gov.scot>; Penelope Cooper <Penelope.Cooper@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Denise Swanson <Denise.Swanson@gov.scot>

Subject: RE: Key Points from perm Sec/Chief Constable meeting

Perm Sec and Don,

The Chief Constable is also content with the note of the meeting, I will save on eRDM for recording purposes.

Thanks

[redacted]

[redacted] | Directors Office | Safer Communities Directorate | Scottish Government

St. Andrew's House, Regent Road, Edinburgh, EH1 3DG

Email: DirectorofSaferCommunities@gov.scot | Mob: [redacted] | Internal Tel: [redacted] | External Tel: [redacted] (Wed Only)

**Hybrid Working | Emails Preferred | Monday to Thursday 09:00-17:00
(Wednesday-Office, Friday-Non-Working Day)**

From: John-Paul Marks <John-Paul.Marks@gov.scot>
Sent: Monday, June 24, 2024 7:43 PM
To: Donald McGillivray <Donald.McGillivray@gov.scot>; Permanent Secretary <PermanentSecretary@gov.scot>
Cc: Penelope Cooper <Penelope.Cooper@gov.scot>; [redacted] <[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)>; [redacted] <[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)>; Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Denise Swanson <Denise.Swanson@gov.scot>
Subject: Re: Key Points from perm Sec/Chief Constable meeting

Perfect thank you

From: Donald McGillivray <Donald.McGillivray@gov.scot>
Sent: Monday, June 24, 2024 6:34:47 PM
To: Permanent Secretary <PermanentSecretary@gov.scot>
Cc: Penelope Cooper <Penelope.Cooper@gov.scot>; [redacted] <[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)>; [redacted] <[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)>; Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Denise Swanson <Denise.Swanson@gov.scot>
Subject: Key Points from perm Sec/Chief Constable meeting

JP

Here's my quick summary of points discussed in the meeting with the Chief Constable just now:

- CC advised that Police Scotland is developing a new vision for the organisation that will guide investment and change priorities. This will be supported by a delivery plan.
- On police numbers, 257 recruits joining in July across Tulliallan and Jackton. Numbers will reach 16500 by end of the year but there is a high number of leavers at present so numbers have dipped. CC said numbers will be above 16234 at key measurement points and this is reflected in the paper going to the Board this week, but we **agreed to double check position at end June measurement point** as those appeared to be lower. Recruitment this FY will be highest ever.

- BWV contract has been signed with Motorola but rollout timeline being reviewed. This will take some weeks to finalise.
- Further work needed on CJ system efficiency. Plans being developed for a workshop then a meeting of system leaders. JP will be meeting Malcolm Graham early in his tenure to press importance of progress on this issue. CC highlighted Home Office use of consultants for some change work which could also be helpful here: **Action: Don and Cat to provide paper setting out key data and performance measures ahead of his visit to Glasgow Sheriff Court.** DCC Smith offered to assist with this
- Positive progress being made on dealing with mental health cases/demand. CC has created a taskforce to improve response and risk assessment. Work on a joint framework with health is progressing and will soon go out for consultation. Strategic group will meet over the summer.
- Perm Sec invited the CC to a session he is arranging with public sector leaders including new leaders of Glasgow City and Edinburgh City Councils.

Don

Don McGillivray

Director for Safer Communities

Scottish Government

St Andrews House

Edinburgh EH1 3DG

Mobile: [redacted]

7. Police (Ethics, Conduct and Scrutiny) (Scotland) Bill and Police Scotland (including Chief Constable) – 16 May 2024

7.1 Correspondence setting up the meeting

7.1.1 Item 1: Proposed meeting date from Chief Constable

From: [redacted]@scotland.police.uk>

Sent: Wednesday, May 1, 2024 9:02 AM

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Meeting with Chief Constable re PECSS Bill [OFFICIAL]

OFFICIAL

Good morning

The Chief's Office has proposed a potential date of Thursday 16th May at 1400-1600hrs at the Scottish Police College – would this suit you all?

Many thanks

[redacted]

[redacted]

[redacted]

7.1.2 Item 2: Agenda and attendees from Police Scotland

From: [redacted]@scotland.police.uk>

Sent: Tuesday, May 7, 2024 9:24 AM

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; ACC Professionalism and Assurance <ACCProfessionalismandAssurance@scotland.police.uk>; DCC Professionalism <DCCProfessionalism@scotland.police.uk>; CC Office PSoS <CC.Office@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>;

Subject: SG Bill Team meeting with Chief Constable Farrell - Thursday 16th May 2024 [OFFICIAL]

OFFICIAL

Good morning

I hope you are all well and hope the evidence session at the Finance and Administration Committee goes ok today.

Ref the above meeting, please find attached agenda and list of attendees for the meeting with Chief Constable Farrell next week for your consideration. I would be obliged if you could confirm your final attendees and I will ensure your details are provided to the reception for your arrival.

The Chief Constable has reiterated that this is to be an informal meeting and a good opportunity to discuss the Bill, share experiences and consider the future reviews of secondary legislation.

I look forward to seeing you all there.

Kind Regards

[redacted]

[redacted]

[redacted]



Police (Ethics, Conduct and Scrutiny) (Scotland) Bill

1400-1600 hours, Thursday 16 May 2024

MacLeod Room, Tulliallan Castle, Scottish Police College

AGENDA

1	Welcome	DCC Speirs
2	Opening Remarks / Context	DCC Speirs
3	Current Position of PECSS	Scottish Government
4	Professional Experience	Chief Constable
5	Open Discussion	All
6	Next Steps	All
7	Close	DCC Speirs



Police (Ethics, Conduct and Scrutiny) (Scotland) Bill

1400-1600 hours, Thursday 16 May 2024

MacLeod Room, Tulliallan Castle, Scottish Police College

ATTENDEES

Name	Organisation	Confirmed
Chief Constable Farrell	Police Scotland	✓
DCC Alan Speirs	Police Scotland	✓
ACC Stuart Houston	Police Scotland	✓
[redacted]	Police Scotland	✓
[redacted]	Police Scotland	✓
[redacted]	Police Scotland	✓
Katy Miller	Police Scotland	✓
[redacted]	Police Scotland	✓
[redacted]	Scottish Government	✓
[redacted]	Scottish Government	
John Somers	Scottish Government	
[redacted]	Scottish Government	✓
[redacted]	Scottish Government	✓
[redacted]	Scottish Government	✓
[redacted]	Scottish Government	✓
Craig Naylor	HMICS	Apologies for revised date

7.1.3 Item 3: Details of rescheduled time from Police Scotland

From: [redacted] <[redacted]@scotland.police.uk>;

Sent: Monday, May 13, 2024 1:30 PM

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; Miller, Katy <Katy.Miller@scotland.police.uk>; ACC Professionalism and Assurance <ACCProfessionalismandAssurance@scotland.police.uk>; DCC Professionalism <DCCProfessionalism@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; CC Office PSoS <CC.Office@scotland.police.uk>

Subject: RE: Meeting with Chief Constable - Thursday 16th May 2024 - change of time [OFFICIAL]

OFFICIAL

Great – thanks [redacted] much appreciated.

[redacted] – would you be able to send a fresh invite to all attendees please?

Thanks

[redacted]

[redacted]

[redacted]

From: [redacted] <[redacted]@gov.scot>

Sent: Monday, May 13, 2024 1:00 PM

To: [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; Miller, Katy <Katy.Miller@scotland.police.uk>; ACC Professionalism and Assurance <ACCProfessionalismandAssurance@scotland.police.uk>; DCC Professionalism <DCCProfessionalism@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>

Subject: RE: Meeting with Chief Constable - Thursday 16th May 2024 - change of time [OFFICIAL]

Hello [redacted]

No issues for us, thanks.

[redacted]

From: [redacted] <[redacted]@scotland.police.uk>

Sent: Monday, May 13, 2024 12:22 PM

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; Miller, Katy <Katy.Miller@scotland.police.uk>; ACC Professionalism and Assurance <ACCProfessionalismandAssurance@scotland.police.uk>; DCC Professionalism <DCCProfessionalism@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>; [redacted] <[redacted]@scotland.police.uk>

Subject: Meeting with Chief Constable - Thursday 16th May 2024 - change of time [OFFICIAL]

Importance: High

OFFICIAL

OFFICIAL

Good morning Scottish Government colleagues

Apologies for the short notice but I have received a request from the Chief Constable's office to bring forward the start time of Thursday's meeting to 1130hrs rather than 1400hrs. Still at SPC and still expected to last approx. 2 hours.

Would this cause any issues?

[redacted] is off for the next few weeks so I am unable to update the meeting invite she sent out – if you are able to confirm this is ok I will arrange for a revised invite to be sent for diaries.

Police Scotland colleagues – FYI meantime.

[redacted] – SG have confirmed attendees and [redacted] is due to attend – with that in mind [redacted] asked that this invite be extended to you given your work with [redacted] on Vetting.

Thanks

[redacted]

[redacted]

[redacted]

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7.2 Minutes and notes held

7.2.1 Item 4: Note of meeting

Key issues raised on Thursday with Chief Constable:

- The work to reform the regulatory regime (particularly conduct regulations) to make them more efficient and save on costs is of extreme importance and should be accelerated and if possible worked on in parallel with the Bill making its passage through parliament. The Chief highlighted the cost - benefit of accelerated hearings to fast track cases [redacted - Section 30(b)]
- Importance of keeping pace with UKG, acknowledging the HO response to Lady Angiolini's recommendations on vetting [redacted - Section 30(b)]. Chief spoke of it being a "privilege to be an officer not a right" and need for clear legislative mechanism to exit those from Police Scotland who do not maintain vetting status. The Bill is an opportunity to modernise existing legislation and bring together in the new legislation.
- Appreciation that trade unions will need to be involved if police staff are affected by any changes to regulations, noting the vetting element for them.
- Performance regulations are overly bureaucratic / overregulated [redacted - Section 30(b)].
- There should be an ability to complete misconduct proceedings ahead of criminal case where the evidence is incontrovertible. [redacted - Section 30(b)]
- Equity of arms – legal representation should be for the force as well as subject officer? [redacted - Section 30(b)]
- [redacted - Section 30(b)]
- Supportive of publishing outcome of hearings in public (which they already do) [redacted - Section 30(b)]
- [redacted - Section 30(b)]
- Discussed whether bill could be used to impose requirements to do random drug testing. Explained powers already exist to do so and this issue was contemplated in 2018 [redacted - Section 30(b)]. Explained we can revisit when overhauling the regs.

8. Counter Terrorism Threat briefing – 25 June 2024

8.1 Correspondence setting up the meeting

8.1.1 Item 1: First Minister confirmation of meeting

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** First Minister

Sent: Friday, June 21, 2024 3:48 PM

To: First Minister <FirstMinister@gov.scot>; 'cc.office@scotland.pnn.police.uk' <cc.office@scotland.pnn.police.uk>; DCC Crime Ops Office <DCC.CrimeOpsOffice@scotland.police.uk>; ACC Organised Crime CT and Intel <ACCOrganisedCrimeCTandIntel@scotland.police.uk>; Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>; Solicitor General <SolicitorGeneral@gov.scot>; Permanent Secretary <PermanentSecretary@gov.scot>; Kenny Donnelly <Kenneth.Donnelly@copfs.gov.uk>

Cc: Christopher Mackie <Christopher.Mackie@gov.scot>; Penelope Curtis <Penelope.Curtis@gov.scot>; Neil Rennick <Neil.Rennick@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Director of Safer Communities <DirectorofSaferCommunities@gov.scot>

Subject: RE: First Minister CT Threat Breifing - Tuesday 25th June 12pm

Good afternoon,

Thank you for confirmation of your attendance, I can confirm the CT briefing will go ahead on Tuesday 25th June at 12pm in Parliament.

Many thanks,

[redacted]

[redacted] **to the First Minister**

Office of the First Minister

5th Floor | St Andrews House | Regent Road | Edinburgh | EH1 3DG

M: [redacted]

The First Minister's box closes at 2pm, Monday to Friday. Further details, including preferences, can be found [here](#).



Office of the First Minister of Scotland

FirstMinister.gov.scot

Prìomh Mhinistear na h-Alba

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From: [redacted] On Behalf Of First Minister

Sent: Monday, June 10, 2024 3:56 PM

To: 'cc.office@scotland.pnn.police.uk' <cc.office@scotland.pnn.police.uk>; DCC Crime Ops Office <DCC.CrimeOpsOffice@scotland.police.uk>; ACC Organised Crime CT and Intel <ACCOrganisedCrimeCTandIntel@scotland.police.uk>; Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>; Deputy First Minister and Cabinet Secretary for Economy & Gaelic <DFMCSEG@gov.scot>; Lord Advocate <LordAdvocate@gov.scot>; Solicitor General <SolicitorGeneral@gov.scot>; Permanent Secretary <PermanentSecretary@gov.scot>
Cc: First Minister <FirstMinister@gov.scot>; Christopher Mackie <Christopher.Mackie@gov.scot>; Penelope Curtis <Penelope.Curtis@gov.scot>; Neil Rennick <Neil.Rennick@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: First Minister CT Threat Breifing - Tuesday 25th June 12pm

Good afternoon all,

I would be grateful if you could please confirm your availability for the next Counter Terrorism Threat briefing on **Tuesday 25th June at 12pm** within the First Ministers office at the Scottish Parliament.

Many thanks,

[redacted]

[redacted] **to the First Minister**

Office of the First Minister

5th Floor | St Andrews House | Regent Road | Edinburgh | EH1 3DG

M: [redacted]

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8.2 Minutes and notes held

While our aim is to provide information whenever possible, in this instance the note of the meeting does not fall within the scope of the request as it was not held within the date parameters of the request.