

NHS

				Total	Jan - Dec 2020	Jan - Dec 2021	Jan - Dec 2022	Jan - Dec 2023
1	How many staff have applied for ill health retirement?			1693	362	360	443	528
2	How many staff have had a successful claim for ill health retirement and at what stage was it granted?	Initial application	Lower	293	58	66	76	93
			Upper	889	171	183	240	295
			Terminal	241	54	42	72	73
		Following revisitation/interim guidance (IG)	Lower	11	0	2	0	9
			Upper	33	0	1	2	30
			Terminal	4	0	1	1	2
		Following Internal Dispute Resolution Procedure (IDRP)	Lower	42	8	21	11	2
			Upper	87	21	30	26	10
			Terminal	3	0	2	1	0
3	How many staff have been declined ill health retirement?	Rejected (prior to interim guidance)		188	79	69	40	0
		Rejected with interim guidance		82	0	0	15	67
		Rejected following revisitation/interim guidance		8	0	1	1	6
		Rejected following IDRP		14	6	5	3	0
4	How many staff have been given ill health retirement for an ME/CFS diagnoses?	Long Covid	Lower	11	0	0	1	10
			Upper	43	0	0	3	40
			Lower following IG	1	0	0	0	1
			Upper following IG	2	0	0	0	2
			Lower following IDRP	0	0	0	0	0
		Chronic Fatigue Syndrome	Upper following IDRP	0	0	0	0	0
			Lower	2	1	0	1	0
			Upper	21	7	1	3	10
			Lower following IG	2	0	0	0	2
			Upper following IG	0	0	0	0	0
5	How many staff had to appeal the decision?	Lower following IDRP		2	1	1	0	0
		Upper following IDRP		8	2	2	4	0
		IDRP following a rejection		101	28	41	24	8
		IDRP following lower tier		41	6	16	15	4
		IDRP following upper tier (HMRC severe ill health test not met)		8	1	4	2	1