

Request

1. The list of “business leaders” invited to Mairi McAllan’s speech in Edinburgh on Friday 23 February.
2. Any correspondence between Scottish government officials or ministers discussing the invite list for this speech, both before and after the list was finalized.

A) Part 1 – List of Business Leaders

This is the final list that was sent to the Cabinet Secretary as part of the briefing pack. Information has been redacted in line with GDPR law.

	Attendee Name	Company
1.	Bayile Adeoti	Dechomai Ltd
2.	Nathalie Agnew	Muckle Media
3.	Mark Anderson	Net Zero Technology Centre
4.	[redacted]	abrdn
5.	Lorna Barnes	Brodies LLP
6.	[redacted]	TotalEnergies
7.	Mark Baxter	Ocean Winds
8.	Iain Baxter	Scotland Food & Drink
9.	Graeme Blackett	Biggar Economics
10.	[redacted]	Institution of Civil Engineers (ICE)
11.	Sam Calvert	GoFibre
12.	Susanne Cameron-Nielsen	Scotch Whisky Association
13.	Sarah Chisnall	ICAS - The Professional Body of CAs
14.	Stephen Christie	bp
15.	Neil Collar	Brodies LLP
16.	Helena Copsey	IOM
17.	Michelle Cullis	Scottishpower
18.	Charlotte Edgar	CMS Cameron McKenna Nabarro Olswang LLP
19.	[redacted]	Skills Development Scotland
20.	Stuart Gallacher	BAE Systems
21.	Izzy Gaughan	Weber Shandwick
22.	Matt Goldbeck	Brodies LLP
23.	Jane Grant	Open University
24.	Joe Hall	Creative Stirling
25.	Ruaridh Hanna	Aspect
26.	Kevin Havelock	Royal Bank of Scotland
27.	Mike Hay	West of Orkney Windfarm
28.	Alan Hendry	Mott MacDonald
29.	Graeme Hendry	Skills Development Scotland
30.	Robert Holland	Aberdein Considine
31.	Molly Horsley	Scottish Water

32.	[redacted]	Mott MacDonald
33.	Jonathan Kelly	Santander UK plc
34.	Matt Lancashire	Zero Matters
35.	Susie Lind	BlueFloat Renantis Partnership
36.	Gareth Lonie	Drax
37.	Catriona Macallan	Burness Paull LLP
38.	Ewan MacDonald-Russell	Scottish Retail Consortium
39.	Andy Maciver	Message Matters
40.	Claire Mack	Scottish Renewables
41.	Duncan Maclennan	University of Glasgow
42.	Chris Martin	Social Enterprise Scotland
43.	Jamie Maxton	SSE Renewables
44.	Sarah-Jane McArthur	Brodies LLP
45.	Iain McCreddie	Scottish Cities Alliance
46.	Colin McFarlane	ScottishPower Renewables
47.	Liam McLaughlin	Edinburgh University
48.	Ashley Mclean	Nesta
49.	Sam McMillan	McMillan Consultancy
50.	Jeremy Miles	Firstport for Social Entrepreneurs Ltd
51.	Jonathan Milne	Haventus (Ardersier Port)
52.	John Morrison	Morrison Media
53.	Harriet Munro	CMS Cameron McKenna Nabarro Olswang LLP
54.	Niall Murphy	SSE
55.	Kathryn Nolin	CMS Cameron McKenna Nabarro Olswang LLP
56.	Stephen Noon	Weber Shandwick (Scotland)
57.	Andy Paterson	Social Enterprise Scotland
58.	Keith Patterson	Brodies LLP
59.	Clare Reid	Prosper (SCDI)
60.	Catherine Reilly	Brodies LLP
61.	Josie Saunders	Ceteris Scotland
62.	Tavish Scott	Salmon Scotland
63.	[redacted]	Statera Energy
64.	Mark Shotter	Loch Long Salmon
65.	Alastair Sim	Universities Scotland
66.	Ian Smith	Diageo
67.	Peter Smyth	Aspect: The Strategic Communication Experts
68.	Ian Steele	BAM
69.	Niall Stuart	Hutcheson Associates
70.	[redacted]	Scottish Government
71.	Sam Taylor	These Islands
72.	Duncan Thorp	Social Enterprise Scotland
	Proposer	
73.	Sara Thiam	Prosper
74.	[redacted]	Prosper
75.	[redacted]	Prosper
76.	[redacted]	Prosper

77.	[redacted]	Prosper
78.	[redacted]	Prosper
	Scottish Government	
79.	Richard Rollison	Scottish Government
80.	Gary Gillespie	Scottish Government
81.	Joe Brown	Scottish Government
82.	Emily Mackintosh	Scottish Government
83.	Callum McCaig	Scottish Government

B) Part 2 – Correspondence

There are three email chains in preparation for the event as well as a guest list attachment as follows:

i) Email chain 1 – 20 February 2024

[redacted] and [redacted]

With thanks to [redacted], please add all of these to this s/sheet except Dr Malik as she's already on there.

Many thanks

[redacted]

[redacted] | Strategic Business Engagement Team Lead
Scottish Government | Business and Better Regulation Directorate | 5 Atlantic Quay | 150 Broomielaw | Glasgow | G2 8LU

Mob: [redacted] | email: [redacted] @gov.scot

I am working remotely and am available by email or MS Teams

[Please note: I am sending this email at a time convenient for me. Even if I've emailed you at an odd time, I don't expect a response outside of your working hours; when you are caring for others; on a non-work day or at the weekend.]

From: [redacted] @gov.scot

Sent: Tuesday, February 20, 2024 12:12 PM

To: [redacted] @gov.scot; [redacted] @gov.scot; [redacted] @gov.scot; [redacted] @gov.scot

Cc: [redacted] @gov.scot; [redacted] @gov.scot

Subject: RE: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

Hi,

For speed, here are the names from the dinner on 27 July last year;

- Sir Ewan Brown, non-executive director Noble Grossart,
- Dr Poonam Malik is Head of Investments at the University of Strathclyde,
- Sir Brian Souter co-founded Stagecoach
- Jim McColl OBE is founder and CEO of Clyde Blowers Capital
- Sir Ian Wood served as Wood Group's chief executive from 1967-2006, and as chairman until 2012.
- Chris van der Kuyl is Owner & Founder of 4J Studios,
- Calum Paterson is managing partner of Scottish Equity Partners (SEP)
- Gregor Alexander has been Finance Director on the SSE Board
- Gareth Williams, Co-Founder and Chair of Skyscanner

**[redacted] Business Organisations Strategic Engagement Manager | Strategic Business Relationships, Engagement and Analysis
Business and Better Regulation Directorate | Scottish Government**

I am sending this e-mail at a time that suits my working arrangements and, if this is at a time outwith your own normal working hours, I do not expect you to respond until you are next at work

From: [redacted] @gov.scot

Sent: Tuesday, February 20, 2024 12:06 PM

To: [redacted] @gov.scot; [redacted] @gov.scot; [redacted] @gov.scot

Cc: [redacted] @gov.scot; [redacted] @gov.scot; [redacted] @gov.scot

Subject: RE: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

Importance: High

Hi [redacted] – with help from [redacted]/ [redacted] (if possible, please)

Thanks for this adding the names to this spreadsheet: [Cab Sec WENZE - Prosper hosted Event - 23 February 2024 - Invite List \(A47417283\)](#) [link to internal documents that is represented in part 1 of the FOI response]. Please can you also add in some of the names from the FM business leaders dinner on 27 July last year. [redacted] can help you find the briefing/ share the link so you can pull some from there.

Lisa McDonald has emailed separately, as attached with suggestions and we can maybe add those into the s/sheet, too, please. [redacted]/ [redacted] – would you have capacity to do this as [redacted] is focusing on the briefing with a deadline in 60 mins!

Please can we aim for the completed list to go to [redacted] and [redacted] by 13:30 at the latest. Prosper will then issue the invites on our behalf.

THANK YOU!

[redacted]

[redacted] Strategic Business Engagement Team Lead

Scottish Government | Business and Better Regulation Directorate | 5 Atlantic Quay | 150

Broomielaw | Glasgow | G2 8LU

Mob: [redacted] | email: [redacted] @gov.scot

I am working remotely and am available by email or MS Teams

[Please note: I am sending this email at a time convenient for me. Even if I've emailed you at an odd time, I don't expect a response outside of your working hours; when you are caring for others; on a non-work day or at the weekend.]

From: [redacted]@gov.scot
Sent: Tuesday, February 20, 2024 10:22 AM
To: [redacted] @gov.scot; [redacted] @gov.scot; [redacted] @gov.scot; [redacted] @gov.scot; [redacted] @gov.scot
Subject: RE: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

Hello,

Just to confirm, I have added [redacted]'s suggested attendees to the list.

Best wishes,

[redacted]

[redacted] (she/her) | Business Engagement & Analysis | Strategic Economic and Business Engagement | Directorate for Business & Better Regulation | Scottish Government



(My working hours are 07:30-17:30 Tuesday-Friday)

From: [redacted] @gov.scot
Sent: Tuesday, February 20, 2024 10:00 AM
To: [redacted] @gov.scot; [redacted] @gov.scot; [redacted] @gov.scot; [redacted] @gov.scot
Cc: [redacted] @gov.scot
Subject: RE: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

Thanks [redacted]

[redacted] and [redacted] – the current invite list is in the eRDM link below. We're keen to get the updated list for invites to issue by early afternoon.

Many thanks

[redacted]

[redacted] | Strategic Business Engagement Team Lead
Scottish Government | Business and Better Regulation Directorate | 5 Atlantic Quay | 150
Broomielaw | Glasgow | G2 8LU

Mob: [redacted] | email: [redacted] @gov.scot

I am working remotely and am available by email or MS Teams

[Please note: I am sending this email at a time convenient for me. Even if I've emailed you at an odd time, I don't expect a response outside of your working hours; when you are caring for others; on a non-work day or at the weekend.]

From: [redacted] @gov.scot
Sent: Tuesday, February 20, 2024 9:57 AM
To: [redacted] @gov.scot; [redacted] @gov.scot; [redacted] @gov.scot; [redacted] @gov.scot
Subject: Re: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

Sorry folks can't look until back in office later

Adding in [redacted] and [redacted] in the meantime

From: [redacted] @gov.scot
Sent: Tuesday, February 20, 2024 9:54:10 AM
To: [redacted] @gov.scot
Cc: [redacted] @gov.scot
Subject: RE: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

[redacted]

Copying [redacted] who might have some inspiration around the new markets he covers

I think there are a few manufacturing linked names there. I can see Warwick Malcolm and Hina Khan. More loosely you've got Scotland Food and Drink (btw SG have added Iain Baxter when he was already on the list). Also Alexander Dennis represented.

On the theme of trade associations, the glaring omissions are Scottish Engineering (Paul Sheerin) and Ceed (Joe Pacitti). I think they should be added. Business wise Edinburgh doesn't have the bigger companies in manufacturing terms (unless you count life sciences which we don't cover). Rodney Ayres at Mitsubishi Electric in Livingston is on our Strategic Leadership Group and is good for an opinion. Aine Finlayson at Peak Scientific is the current Scottish Engineering President and also on our Strategic Leadership Group.

For others I'd probably go to the likes of SE / SMAS for recommendations. Let me know if you think that is necessary.

Thanks

[redacted]

[redacted]

From: [redacted] @gov.scot

Sent: Tuesday, February 20, 2024 9:23 AM

To: [redacted] @gov.scot

Subject: RE: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

Hi [redacted]

Sorry, trying to do things too quickly!! Please find them attached. This is the list: : [Cab Sec WENZE - Prosper hosted Event - 23 February 2024 - Invite List \(A47417283\)](#)

I will contact Liz McAreavy (Edinburgh Chamber) too but thought you may have a good idea (and not necessarily Chambers members 😊)

[redacted]

[redacted] | **Strategic Business Engagement Team Lead**

Scottish Government | Business and Better Regulation Directorate | 5 Atlantic Quay | 150 Broomielaw | Glasgow | G2 8LU

Mob: [redacted] | email: [redacted] @gov.scot

I am working remotely and am available by email or MS Teams

[Please note: I am sending this email at a time convenient for me. Even if I've emailed you at an odd time, I don't expect a response outside of your working hours; when you are caring for others; on a non-work day or at the weekend.]

From: [redacted] @gov.scot

Sent: Tuesday, February 20, 2024 9:12 AM

To: [redacted]; Director of Economic Development <DirectorDED@gov.scot>

Subject: RE: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

[redacted]

Richard's comments don't seem to be part of this chain.

[redacted]

[redacted]

From: [redacted]@gov.scot

Sent: Tuesday, February 20, 2024 8:56 AM

To: Director of Economic Development <DirectorDED@gov.scot>; [redacted]@gov.scot

Subject: RE: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

Thanks Colin. [redacted] - section 30(b)(ii) - free and frank exchange of views for the purposes of deliberation.

[redacted] – re Richard's views on manufacturing, would you have any suggestions?

Many thanks

[redacted]

[redacted] | Strategic Business Engagement Team Lead

Scottish Government | Business and Better Regulation Directorate | 5 Atlantic Quay | 150 Broomielaw | Glasgow | G2 8LU

Mob: [redacted] | email: [redacted] @gov.scot

I am working remotely and am available by email or MS Teams

[Please note: I am sending this email at a time convenient for me. Even if I've emailed you at an odd time, I don't expect a response outside of your working hours; when you are caring for others; on a non-work day or at the weekend.]

From: Director of Economic Development <DirectorDED@gov.scot>

Sent: Tuesday, February 20, 2024 8:51 AM

To: [redacted] @gov.scot

Subject: RE: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

[redacted] - section 30(b)(ii) - free and frank exchange of views for the purposes of deliberation

From: [redacted] @gov.scot

Sent: Monday, February 19, 2024 8:08 PM

To: Richard Rollison <Richard.Rollison@gov.scot>; Director of Economic Development <DirectorDED@gov.scot>;

Kersti Berge <Kersti.Berge@gov.scot>; Aidan Grisewood <Aidan.Grisewood@gov.scot>; Callum McCaig

<Callum.Mccaig@gov.scot>; Emily Mackintosh <Emily.Mackintosh@gov.scot>; [redacted]; Lisa McDonald

<Lisa.McDonald@gov.scot>; DG Economy <DGEconomy@gov.scot>; [redacted]

Cc: Frances Pacitti <Frances.Pacitti@gov.scot>

Subject: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

Importance: High

Colleagues

Cab Se's first economy-related set piece event is taking place this Friday in Edinburgh. Prosper (formerly known as SCDI) have been asked to host and have found a sponsor in Brodies.

Attached is a list of current invitees who Prosper have invited already. I've added some of the missing NDBG members as well as the co-chair of ILG Chairs Roundtable (along with Cab Sec). If simpler this is the eRDM link: [Cab Sec WENZE - Prosper hosted Event - 23 February 2024 - Invite List \(A47417283\)](#)

Please can you review the invite list and add anyone in (from row 74 onwards) who is an obvious omission/ Cab Sec would want to invite **BY 12 NOON TUES 20 FEBRUARY** so Prosper can issue the remaining invites.

Many thanks

[redacted]

[redacted] | Strategic Business Engagement Team Lead

Scottish Government | Business and Better Regulation Directorate | 5 Atlantic Quay | 150 Broomielaw | Glasgow | G2 8LU

Mob: [redacted] | email: [redacted] @gov.scot

I am working remotely and am available by email or MS Teams

[Please note: I am sending this email at a time convenient for me. Even if I've emailed you at an odd time, I don't expect a response outside of your working hours; when you are caring for others; on a non-work day or at the weekend.]

ii) Email chain 2 – 20 February 2024

Ccing [redacted] too in case she has any other ideas!

Lisa McDonald
Deputy Director
Programme, Investment and Skills
Offshore Wind Directorate
Scottish Government
07904 142 178

From: Lisa McDonald <Lisa.McDonald@gov.scot>

Sent: Tuesday, February 20, 2024 10:55 AM

To: [redacted] @gov.scot

Subject: RE: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

Hi [redacted]

I hope you are well – you have Claire Mack and Ocean Energy.

I think Richard had invited someone from Hient too.

We can send someone from OSW if helpful?

Let me know

L

Lisa McDonald
Deputy Director
Programme, Investment and Skills
Offshore Wind Directorate
Scottish Government
07904 142 178

From: [redacted] @gov.scot

Sent: Monday, February 19, 2024 8:15 PM

To: Lisa McDonald <Lisa.McDonald@gov.scot>

Subject: FW: IMMEDIATE: Cab Sec WENZE - Event 23/2 - REVIEW INVITE LIST BY 12:00 TUES 20/2

Importance: High

Hi Lisa

Hope all is well with you and yours and you're loving your new role.

I understand that there is a possibility of a Sumitomo announcement on Friday (23/2) at Ms McAllan's speech on Friday morning. That's why I included you in the email below, in case there are any ScotWind stakeholders that should be invited to be a part of this audience?

Happy to chat.

Many thanks

[redacted]

[redacted] | **Strategic Business Engagement Team Lead**
Scottish Government | Business and Better Regulation Directorate | 5 Atlantic Quay | 150
Broomielaw | Glasgow | G2 8LU

Mob: [redacted] | email: [redacted] @gov.scot

I am working remotely and am available by email or MS Teams

[Please note: I am sending this email at a time convenient for me. Even if I've emailed you at an odd time, I don't expect a response outside of your working hours; when you are caring for others; on a non-work day or at the weekend.]

iii) Email chain 3 – 22 February 2024

Hi [redacted],

I've highlighted some folk as well.

Do you know if we are at capacity?

Thanks,
Emily

From: [redacted]@gov.scot
Sent: Thursday, February 22, 2024 4:51 PM
To: Richard Rollison <Richard.Rollison@gov.scot>; Gary Gillespie <Gary.Gillespie@gov.scot>; [redacted]@gov.scot; Emily Mackintosh <Emily.Mackintosh@gov.scot>; Callum McCaig <Callum.Mccaig@gov.scot>
Cc: [redacted] @gov.scot; Frances Pacitti <Frances.Pacitti@gov.scot>
Subject: RE: Prosper Event - Friday 23 February 2024 - GUEST LISR

All

For info, I've extracted the guest list (as attached) and I've highlighted some folk you may think useful for her to be introduced to, recognising she's likely to know many of the Energy/Renewables related folk. [redacted] - section 30(b)(ii) - free and frank exchange of views for the purposes of deliberation

I hope you can some more for Cab Sec to be introduced to.

Many thanks

[redacted]

[redacted] | **Strategic Business Engagement Team Lead**
Scottish Government | Business and Better Regulation Directorate | 5 Atlantic Quay | 150
Broomielaw | Glasgow | G2 8LU

Mob: [redacted] | email: [redacted] @gov.scot

I am working remotely and am available by email or MS Teams

[Please note: I am sending this email at a time convenient for me. Even if I've emailed you at an odd time, I don't expect a response outside of your working hours; when you are caring for others; on a non-work day or at the weekend.]

iv) Attachment for email chain 3 – Draft attendee list with highlighted suggestions of attendees the Cabinet Secretary could meet between media interviews.

Names have been redacted in line with GDPR law. Highlighted names were officials suggestion

	Attendee Name	Company
84.	Bayile Adeoti	Dechomai Ltd
85.	Nathalie Agnew	Muckle Media
86.	Mark Anderson	Net Zero Technology Centre
87.	[redacted]	abrdn
88.	Lorna Barnes	Brodies LLP
89.	[redacted]	TotalEnergies
90.	Mark Baxter	Ocean Winds
91.	Iain Baxter	Scotland Food & Drink
92.	Graeme Blackett	Biggar Economics
93.	[redacted]	Institution of Civil Engineers (ICE)
94.	Sam Calvert	GoFibre
95.	Susanne Cameron-Nielsen	Scotch Whisky Association
96.	Sarah Chisnall	ICAS - The Professional Body of CAs
97.	Stephen Christie	bp
98.	Neil Collar	Brodies LLP
99.	Helena Copsey	IOM
100.	Michelle Cullis	Scottishpower
101.	Charlotte Edgar	CMS Cameron McKenna Nabarro Olswang LLP
102.	[redacted]	Skills Development Scotland
103.	Stuart Gallacher	BAE Systems
104.	Izzy Gaughan	Weber Shandwick
105.	Matt Goldbeck	Brodies LLP
106.	Jane Grant	Open University
107.	Joe Hall	Creative Stirling
108.	Ruaridh Hanna	Aspect
109.	Kevin Havelock	Royal Bank of Scotland
110.	Mike Hay	West of Orkney Windfarm
111.	Alan Hendry	Mott MacDonald
112.	Graeme Hendry	Skills Development Scotland
113.	Robert Holland	Aberdein Considine
114.	Molly Horsley	Scottish Water
115.	[redacted]	Mott MacDonald
116.	Jonathan Kelly	Santander UK plc
117.	Matt Lancashire	Zero Matters
118.	Susie Lind	BlueFloat Renantis Partnership

119.	Gareth Lonie	Drax
120.	Catriona Macallan	Burness Paull LLP
121.	Ewan MacDonald-Russell	Scottish Retail Consortium
122.	Andy Maciver	Message Matters
123.	Claire Mack	Scottish Renewables
124.	Duncan Maclennan	University of Glasgow
125.	Chris Martin	Social Enterprise Scotland
126.	Jamie Maxton	SSE Renewables
127.	Sarah-Jane McArthur	Brodies LLP
128.	Iain McCreddie	Scottish Cities Alliance
129.	Colin McFarlane	ScottishPower Renewables
130.	Liam McLaughlin	Edinburgh University
131.	Ashley Mclean	Nesta
132.	Sam McMillan	McMillan Consultancy
133.	Jeremy Miles	Firstport for Social Entrepreneurs Ltd
134.	Jonathan Milne	Haventus (Ardersier Port)
135.	John Morrison	Morrison Media
136.	Harriet Munro	CMS Cameron McKenna Nabarro Olswang LLP
137.	Niall Murphy	SSE
138.	Kathryn Nolin	CMS Cameron McKenna Nabarro Olswang LLP
139.	Stephen Noon	Weber Shandwick (Scotland)
140.	Andy Paterson	Social Enterprise Scotland
141.	Keith Patterson	Brodies LLP
142.	Catherine Reilly	Brodies LLP
143.	Josie Saunders	Ceteris Scotland
144.	Tavish Scott	Salmon Scotland
145.	[redacted]	Statera Energy
146.	Mark Shotter	Loch Long Salmon
147.	Alastair Sim	Universities Scotland
148.	Ian Smith	Diageo
149.	Peter Smyth	Aspect: The Strategic Communication Experts
150.	Ian Steele	BAM
151.	Niall Stuart	Hutcheson Associates
152.	Sam Taylor	These Islands
153.	Duncan Thorp	Social Enterprise Scotland
154.	Proposer	
155.	Sara Thiam	Prosper
156.	[redacted]	Prosper
157.	[redacted]	Prosper
158.	[redacted]	Prosper
159.	[redacted]	Prosper
160.	[redacted]	Prosper
161.	[redacted]	Prosper