

Salaries, National Insurance, Pension and Contingent Worker costs by Directorate on 2023-24 basis	2019-20 £000	2020-21 £000	2021-22 £000	2022-23 £000	2023-24 ABR budget £000
DG Communities	55,547	73,538	70,477	86,155	71,732
Directorate for Local Government and Housing	17,304	17,255	17,946	20,958	13,618
Ukrainian Resettlement Directorate	0	0	0	4,162	6,400
Directorate for Equality Inclusion and Human Rights	4,050	4,635	5,414	6,284	7,160
Directorate for Tackling Child Poverty and Social Justice	5,611	5,816	6,071	6,586	6,394
Directorate for Social Security	26,728	43,064	37,895	43,932	32,300
Directorate for COVID Recovery and Public Service Reform	1,854	2,768	3,152	4,055	3,860
Directorate for Cladding Remediation	0	0	0	178	2,000
DG Corporate	88,050	99,274	110,585	128,713	133,508
Directorate for Digital	21,589	22,412	22,907	23,606	31,211
Directorate for People	11,334	12,490	14,684	17,111	15,073
Directorate for Financial Management	5,445	6,084	7,056	9,071	10,156
Directorate for Communication and Ministerial Support	21,328	25,005	26,911	30,805	20,835
Corporate Transformation and Workplace Directorate	7,007	7,319	10,421	15,809	21,326
Directorate for Legal Services (Solicitor to the Scottish Government)	10,992	14,979	16,555	17,976	20,900
Scottish Procurement and Property Directorate	9,797	9,734	11,078	11,775	11,909
Directorate for Propriety and Ethics	557	1,250	972	997	846
Directorate for Covid Inquiry	0	0	0	1,564	1,252
DG Economy	30,357	34,107	41,817	42,048	34,786
Directorate for Economic Development	17,927	18,508	25,031	25,477	17,930
Directorate for Economic Strategy	2,261	5,178	6,478	5,822	5,980
Directorate for International Trade and Investment	6,313	6,460	6,281	6,402	5,829
Directorate for Chief Economist	3,856	3,961	4,027	4,347	5,047
DG Education and Justice	52,719	55,412	64,745	76,537	71,311
Directorate for Children and Families	11,992	13,317	16,046	16,092	16,685
Directorate for Lifelong Learning and Skills	6,206	5,440	6,296	8,899	6,678
Directorate for Safer Communities	11,012	12,231	14,335	19,434	22,875
Directorate for Early Learning and Childcare Programme	2,603	2,631	3,108	3,976	4,212
Directorate for Learning	8,939	9,323	10,239	9,197	8,319
Directorate for Education Reform	1,831	2,182	2,197	5,087	2,412
Directorate for Justice	10,136	10,286	12,524	13,853	10,130
DG Health and Social Care	34,544	53,415	80,941	94,278	86,174
Directorate for Chief Medical Officer	2,431	3,470	4,631	5,160	6,507
Directorate for Chief Nursing Officer	2,173	3,157	3,567	3,618	4,959
Directorate for Digital Health and Care	1,147	2,426	3,458	3,670	3,969
Directorate for Health Finance, Corporate Governance & Value	3,171	4,018	5,900	6,667	6,928
Directorate for Health Workforce	2,223	4,090	6,233	6,515	6,636
Directorate for Mental Health and Wellbeing	4,573	6,631	9,096	11,697	9,590
Directorate for Population Health	8,272	14,133	25,595	21,949	19,384
Directorate for Primary Care	1,944	2,489	2,927	4,074	5,529

Directorate for Social Care and NCS Development	3,473	6,121	9,856	19,743	10,011
Directorate for the Chief Operating Officer	5,136	6,879	9,678	11,185	12,661
DG Net Zero	101,027	106,034	120,298	136,559	148,743
Directorate for Agriculture and Rural Economy	50,018	51,123	55,989	61,321	60,442
Directorate for Environment and Forestry	2,995	3,674	4,428	5,689	11,275
Directorate for Energy and Climate Change	11,244	13,418	17,935	23,033	21,730
Directorate for Marine Scotland	36,771	37,819	41,947	46,516	50,296
Offshore Wind	0	0	0	0	5,000
DG Scottish Exchequer	9,055	9,622	10,593	11,169	12,305
Directorate for Internal Audit and Assurance	2,999	3,067	3,506	4,168	4,135
Directorate for Budget and Public Spending	2,100	2,148	2,408	3,232	3,618
Directorate for Tax and Revenues	1,613	1,771	1,721	1,920	2,414
Directorate for Fiscal Policy and Constitution	617	579	681	851	889
Directorate for Fiscal Sustainability and Exchequer Development	1,725	2,058	2,277	997	1,249
DG Strategy and External Affairs	24,444	30,098	33,616	35,726	38,160
Directorate for Covid Co-ordination	0	1,165	4,035	385	0
EU Directorate	919	946	831	892	1,628
Parliamentary Counsel Office	2,069	2,384	2,286	2,543	2,338
Directorate for External Affairs	6,791	7,164	7,088	8,374	9,851
Directorate for Constitution	5,154	5,945	5,324	7,020	6,836
Directorate for Performance Delivery and Resilience	5,987	8,586	10,713	12,908	13,962
Directorate for Culture and Major Events	3,523	3,908	3,339	3,605	3,545
Total	395,744	461,502	533,073	611,186	596,719