

Correspondence between Scottish Government and the Scottish Prison Service in relation to the Management of Transgender People in Custody policy (2023)

Cut-off date approx.- 17 November 2023 (earlier for SGLD emails)

Request received/end date – 12 December 2023

EMAIL ONE

From: [Redacted]@prisons.gov.scot>

Sent: Friday, November 17, 2023 2:51 PM

To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>

Cc: Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Minister for Victims & Community Safety <MinisterVCS@gov.scot>; DG Education & Justice <dgej@gov.scot>; Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>;

[Redacted]@gov.scot>; [Redacted]@gov.scot>; [Redacted]@gov.scot>;

[Redacted]@prisons.gov.scot>; Sue Brookes <Sue.Brookes@prisons.gov.scot>; Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.scot>; [Redacted]@prisons.gov.scot>;

[Redacted]@prisons.gov.scot>; [Redacted]@gov.scot>; [Redacted] @gov.scot>;

[Redacted]@prisons.gov.scot>; [Redacted]@gov.scot>; [Redacted]@gov.scot>;

[Redacted]@gov.scot>; [Redacted]@gov.scot>; [Redacted]@gov.scot>;

[Redacted] @prisons.gov.scot>; [Redacted] @prisons.gov.scot>;

[Redacted]@prisons.gov.scot>; [Redacted]@prisons.gov.scot>; Teresa Medhurst <Teresa.Medhurst@prisons.gov.scot>

Subject: IMMEDIATE: SPS Advice- Policy for the management of transgender people in custody- updated policy- 17 Nov '23 [SEC=OFFICIAL]

Ten attachments removed – please see Annex of Attachments for exemption applied

OFFICIAL

PS/Cabinet Secretary for Justice and Home Affairs,

Scottish Prison Service Policy for the Management of Transgender People In Custody: Updated Policy and Publication Timeline

Please find attached, SPS 4 page advice on the above. There are 9 Annexes attached which include the updated transgender policy (Annex A) we intend to publish on Tuesday 5 December. For ease of reference the Annexes are:

Annex A – Updated Policy Document

Annex B – Policy Narrative

Annex C – Table of Changes (publication under consideration)

Annex D – Flowchart of Process (publication under consideration)

Annex E – Case Studies

Annex F – Chief Executive Cover Statement and Executive Summary

Annex G – EHRIA

Annex H – CRWIA

Annex I – DPIA

[Redacted]

Arrangements are under way to firm up a further engagement meeting with the Cabinet Secretary wk/c 27 November to discuss further.

Many thanks

[Redacted]

[Redacted]

[Redacted]

Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW

[Redacted]



Helping to Build a Safer Scotland - Unlocking Potential: Transforming Lives

EMAIL Two - Additional email chain –

From:[Redacted]@ prisons.gov.scot>

Sent: Thursday, November 23, 2023 3:01 PM

To:[Redacted] @gov.scot>

Cc: HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; [Redacted]@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot>

Subject: RE: IMMEDIATE: SPS Advice- Policy for the management of transgender people in custody- Further Update to ANNEX A- 22 November [SEC=OFFICIAL]

OFFICIAL

[Redacted]

[Redacted]

Thanks

[Redacted]

[Redacted]

[Redacted]

Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW

[Redacted]



Helping to Build a Safer Scotland - Unlocking Potential: Transforming Lives

OFFICIAL

From: [Redacted]@gov.scot

Sent: Thursday, November 23, 2023 2:56 PM

To: [Redacted]@prisons.gov.scot

Cc: HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>;

[Redacted]@gov.scot Quentin.Fisher@gov.scot; Linda Pollock

<Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot

Subject: RE: IMMEDIATE: SPS Advice- Policy for the management of transgender people in custody- Further Update to ANNEX A- 22 November [SEC=OFFICIAL]

OFFICIAL

Hi [Redacted]

We've been asked to provide a short note from Ms Constance to FM sharing a copy of the policy. We will arrange this and happy to let you see the terms of the note once ready but thought best to mention in case you had anything in hand[Redacted]

Many thanks

[Redacted]

OFFICIAL

From: [Redacted]@prisons.gov.scot

Sent: Wednesday, November 22, 2023 2:18 PM

To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>

Cc: Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Minister for Victims & Community Safety <MinisterVCS@gov.scot>; DG Education & Justice <dgei@gov.scot>;

Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Quentin Fisher

<Quentin.Fisher@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot

[Redacted]@gov.scot [Redacted]@prisons.gov.scot >; Sue Brookes

<Sue.Brookes@prisons.gov.scot>; Linda Pollock <Linda.Pollock@prisons.gov.scot>; >;

[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@gov.scot >;

[Redacted]@gov.scot >; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.scot

[Redacted]@prisons.gov.scot [Redacted]@prisons.gov.scot [Redacted]@prisons.gov.scot

[Redacted]@prisons.gov.scot [Redacted]@prisons.gov.scot Teresa Medhurst
<Teresa.Medhurst@prisons.gov.scot>

Subject: RE: IMMEDIATE: SPS Advice- Policy for the management of transgender people in custody- Further Update to ANNEX A- 22 November [SEC=OFFICIAL]

OFFICIAL

Attachment removed – see Annex of attachments for exemption applied

PO/Cabinet Secretary for Justice & Home Affairs,

As discussed, in advance of the meeting on Monday 27 Nov, please find attached a **further updated policy document (ANNEX A 22 Nov)** [Redacted]

[Redacted]

Many thanks to all officials for engagement to date

Many thanks to all officials for engagement to date

[Redacted]

[Redacted]

[Redacted]

Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12
9HW

[Redacted]



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EMAIL THREE

From: Catriona Dalrymple <Catriona.Dalrymple@gov.scot>

Sent: Friday, November 17, 2023 3:05 PM

To: Quentin Fisher <Quentin.Fisher@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.scot

Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted] @prisons.gov.scot [Redacted] @prisons.gov.scot [Redacted] @prisons.gov.scot [Redacted] @prisons.gov.scot [Redacted] @prisons.gov.scot

Subject: RE: Sensitive- Development of Policy- SPS TG Policy [SEC=OFFICIAL]

[Redacted]

Can I also pass on my thanks to you and the team for the power of work that has gone into this in the interim period.(and of course over the last few years) I do not underestimate the time and commitment that is being shown by our SPS colleagues in getting this to this stage.

Really appreciate it.

Hope you all have a very well-deserved weekend.

Kind Regards
Cat

From: [Redacted] @prisons.gov.scot

Sent: Tuesday, November 21, 2023 2:38 PM

To: [Redacted] @prisons.gov.scot [Redacted]@gov.scot

Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot

Subject: RE: Sensitive- Development of Policy- SPS TG Policy [SEC=OFFICIAL]

OFFICIAL

Hello [Redacted]

No worries- I spoke to PO this morning about sequencing of the SG comments on the updated draft and sending up the sub on Friday. They were aware. [Redacted]

Thanks v much
[Redacted]

[Redacted]
[Redacted]

Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW

[Redacted]



Helping to Build a Safer Scotland - Unlocking Potential: Transforming Lives

OFFICIAL

From: [Redacted]@gov.scot
Sent: Tuesday, November 21, 2023 11:29 AM
To: [Redacted] @prisons.gov.scot [Redacted] @prisons.gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot
Subject: RE: Sensitive- Development of Policy- SPS TG Policy [SEC=OFFICIAL]

Hi [Redacted]

[Redacted]

Many thanks and happy to speak.

[Redacted]

From: [Redacted] @prisons.gov.scot
Sent: Tuesday, November 21, 2023 5:04 PM
To: Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot [Redacted] @prisons.gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted] @prisons.gov.scot [Redacted] @prisons.gov.scot [Redacted] @prisons.gov.scot [Redacted] @prisons.gov.scot
Subject: RE: Sensitive- Development of Policy- SPS TG Policy [SEC=OFFICIAL]

Colleagues

[Redacted]
[Redacted]

Thanks to all for input to date.
[Redacted]

[Redacted]
[Redacted]
Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW
[Redacted]

With thanks again to you and the team for all your work on this. [Redacted]

Overall the updated policy addresses the feedback provided in discussion and is clear and succinct.

We have tracked in some comments on the policy which we hope are of assistance in final edit and clearance process.

[Redacted]

Happy to discuss any points if helpful.

[Redacted]

OFFICIAL

From: [Redacted]@prisons.gov.uk

Sent: Tuesday, November 14, 2023 4:30 PM

To: Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

Subject: Sensitive- Development of Policy- SPS TG Policy [SEC=OFFICIAL]

OFFICIAL

Two attachments removed– See appendix

Colleagues

[Redacted]

[Redacted]

I hope this is helpful

Many thanks

[Redacted]

[Redacted]

[Redacted]

Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW

[Redacted]

EMAIL FOUR

“Note to FM from Ms Constance sharing SPS TG policy” – attachment removed, see Annex of attachments

From [Redacted]@prisons.gov.uk
Sent: Friday, November 24, 2023 12:08 PM
To: Quentin Fisher <Quentin.Fisher@gov.scot>; Catriona Dalrymple Catriona.Dalrymple@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc: [Redacted]@gov.scot [Redacted]@gov.scot
Subject: RE: Draft note to FM from Cab Sec sharing TG policy [SEC=OFFICIAL]

OFFICIAL

[Redacted]
[Redacted]

Have a good weekend everyone when it comes
[Redacted]

[Redacted]
[Redacted]

Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW
[Redacted]



Helping to Build a Safer Scotland - Unlocking Potential: Transforming Lives

OFFICIAL

From: [Redacted]@gov.scot
Sent: Friday, November 24, 2023 9:19 AM
To: Quentin.Fisher@gov.scot; Catriona.Dalrymple@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@prisons.gov.uk
Cc: [Redacted]@gov.scot [Redacted]@gov.scot
Subject: RE: Draft note to FM from Cab Sec sharing TG policy [SEC=OFFICIAL]

OFFICIAL

Thanks [Redacted]

[Redacted]
[Redacted]
[Redacted]

[Redacted]

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Thursday, November 23, 2023 7:27 PM
To: Quentin Fisher <Quentin.Fisher@gov.scot>; >; Catriona Dalrymple <Catriona.Dalrymple@gov.scot> [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc: [Redacted]@gov.scot [Redacted]@gov.scot
Subject: RE: Draft note to FM from Cab Sec sharing TG policy [SEC=OFFICIAL]

OFFICIAL

[Redacted]
[Redacted]
[Redacted]

Thanks again
[Redacted]

[Redacted]
[Redacted]

Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW
[Redacted]



Helping to Build a Safer Scotland - Unlocking Potential: Transforming Lives

OFFICIAL

From: [Redacted]@gov.scot
Sent: Thursday, November 23, 2023 4:13 PM
To: Quentin.Fisher@gov.scot; Catriona.Dalrymple@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot : [Redacted]@prisons.gov.uk

Cc: [Redacted]@gov.scot [Redacted]@gov.scot
Subject: RE: Draft note to FM from Cab Sec sharing TG policy

[Redacted]
[Redacted]

Here was some of the handling dates:

- **Thursday 30 November** – SCANCE note prepared by SG officials for Cabinet Meeting on Tuesday 4 December
- **Thursday 30 November** – SSI signing
- **Monday 4 December** – Embargoed press interviews with SPS Chief Executive
- **Tuesday 5 December** – SPS Transgender Policy publication & SSI laying. Letters issued by SPS to Committees and stakeholders.
- **Monday 27 February 2024** – Policy implementation date and publication of guidance documents.

[Redacted]

From: [Redacted]@gov.scot
Sent: Thursday, November 23, 2023 3:25 PM
To: Quentin Fisher <Quentin.Fisher@gov.scot>; >; Catriona Dalrymple <Catriona.Dalrymple@gov.scot> [Redacted]@gov.scot [Redacted]@gov.scot
Cc: [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Subject: Draft note to FM from Cab Sec sharing TG policy
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

Thanks

[Redacted]

EMAIL FIVE

From: [Redacted]@gov.scot
Sent: Friday, November 24, 2023 9:34 AM
To: Quentin Fisher <Quentin.Fisher@gov.scot>; Jeanette Campbell >; Catriona Dalrymple <Catriona.Dalrymple@gov.scot> [Redacted]@prisons.gov.uk [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc: [Redacted]@gov.scot
Subject: RE: Draft note to FM from Cab Sec sharing TG policy [SEC=OFFICIAL]

I've no comments on the note but it would be helpful to include Ms Somerville and Ms Roddick on any update as well.

[Redacted]

[Redacted]

EMAIL SIX

From: [Redacted]@prisons.gov.uk
Sent: Monday, December 4, 2023 11:04 AM
To: [Redacted]@gov.scot
Subject: Press release

OFFICIAL

Hi [Redacted]

Press release attached. Due to go out widely after last interview, but has gone to interviewers ahead of this morning. I'll give you a call once we're through

[Redacted]

[Redacted]

[Redacted]

Office of the Chief Executive

📧: Scottish Prison Service, One Lochside, 1 Lochside Avenue, Edinburgh, EH12 9DJ

☎: 0131 330 3643/07584 288260

[Redacted]

Attachment removed – Press release – see Annex of attachments

OFFICIAL

Hi [Redacted]

[Redacted]

Thanks

[Redacted]

[Redacted]

[Redacted]

Office of the Chief Executive

📧: Scottish Prison Service, One Lochside, 1 Lochside Avenue, Edinburgh, EH12 9DJ

[Redacted]

[Redacted]

OFFICIAL

From: [Redacted]@gov.scot
Sent: Monday, December 4, 2023 5:15 PM
To: [Redacted]@prisons.gov.uk
Subject: Transcripts - Sky, BBC, STV

Hi [Redacted]

Sorry to bother you on what I know has been a very busy day for you.

[Redacted]

Any other updates on today?

Thanks
[Redacted]

[Redacted]
[Redacted]
Justice and Home Affairs
[Redacted]
Scottish Government | [news.gov.scot](https://www.news.gov.scot)

Attachment removed – “Teresa Medhurst BBC interview” – Seen annex of attachments

EMAIL SEVEN

From: [Redacted]@prisons.gov.uk
Sent: Friday, December 1, 2023 2:35 PM
To: [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@gov.scot
[Redacted]@gov.scot
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Great thanks.
Thanks so much for all your valuable advice and support on this over the last weeks and months (years?), it has been greatly appreciated from all of the policy team.
[Redact]

Hope you have a good weekend.

Best,

[Redacted]

From: [Redacted]@gov.scot

Sent: Thursday, November 9, 2023 4:45 PM

To: [Redacted]@prisons.gov.uk

Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk

[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

[Redacted]@gov.scot

Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

Hi Redacted]

[Redacted]

[Redacted]

Thanks

Redacted]

Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole, Licensing and Victims and Witnesses Branch | Redacted]

|

[Redacted]



This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

From: [Redacted]@gov.scot

Sent: Wednesday, November 8, 2023 10:48 PM

To: [Redacted]@prisons.gov.uk

Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk

[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

[Redacted]@gov.scot

Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

Hi [Redacted]

[Redacted]
[Redacted]
[Redacted]
[Redacted]

Thanks
[Redacted]

[Redacted]
[Redacted]

[Redacted]
| Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole,
Licensing and Victims and Witnesses Branch | [Redacted]
[Redacted]



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From: [Redacted]@prisons.gov.uk
Sent: Tuesday, November 7, 2023 12:32 PM
To: [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot> [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Hi [Redacted]

[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

Thanks for your ongoing work with us.

Best,
[Redacted]

[Redacted]
[Redacted]

Office of the Deputy Chief Executive

From: [Redacted]@gov.scot
Sent: Friday, November 10, 2023 3:25 PM
To: [Redacted]@prisons.gov.uk
Cc: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

[Redacted]

[Redacted]
| Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole,
Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



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From: [Redacted]@prisons.gov.uk
Sent: Friday, November 10, 2023 2:50 PM

To: [Redacted]@gov.scot
Cc: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Hi again [Redacted]

[Redacted]

Thanks and best,
[Redacted]

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Friday, November 10, 2023 2:30 PM
To: [Redacted]@gov.scot
Cc: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot
Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL-SENSITIVE

Hi [Redacted]

[Redacted]

Best,
[Redacted]

From: [Redacted]@prisons.gov.uk
Sent: Thursday, November 9, 2023 4:56 PM
To: [Redacted]@gov.scot
Cc: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prison [Redacted]@prisons.gov.uk s.gov.uk Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot
Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL-SENSITIVE

Hi [Redacted]

[Redacted]
[Redacted]
[Redacted]
[Redacted]

Best,
[Redacted]

From: [Redacted]@gov.scot
Sent: Thursday, November 9, 2023 4:45 PM
To [Redacted]@prisons.gov.uk
Cc: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot
Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

Hi [Redacted]

[Redacted]
[Redacted]
[Redacted]

Thanks
[Redacted]

[Redacted]
| Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

EMAIL EIGHT

From: [Redacted]@prisons.gov.uk
Sent: Wednesday, November 15, 2023 1:09 PM
To: [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Cc:; Linda Pollock <Linda.Pollock@prisons.gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

[Redacted]
[Redacted]

Best wishes,
[Redacted]

OFFICIAL

From: [Redacted]@gov.scot
Sent: 15 November 2023 12:57
To: [Redacted]@prisons.gov.uk
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@gov.scot
Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

Hi [Redacted]

[Redacted]
[Redacted]

Thanks
[Redacted]

[Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]

LAW

Legal
Awareness
Week

6 to 10 November 2023

This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Wednesday, November 15, 2023 11:50 AM
To: [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk
Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

[Redacted]

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Wednesday, November 15, 2023 11:42 AM
To: [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@gov.scot
Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL-SENSITIVE

Hi again [Redacted]
[Redacted]

Best,

[Redacted]

From: [Redacted]@gov.scot

Sent: Tuesday, November 14, 2023 5:09 PM

To: [Redacted]@prisons.gov.uk

Cc: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk Linda Pollock <Linda.Pollock@prisons.gov.scot>;
[Redacted]@gov.scot

Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

[Redacted]

Thanks

[Redacted]

[Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division |
SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

OFFICIAL

From: [Redacted]@gov.scot

Sent: Tuesday, November 14, 2023 5:03 PM

To: [Redacted]@prisons.gov.uk

Cc: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk Linda Pollock
<Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot

Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

[Redacted]

T[Redacted]
hanks

[Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division |
SPS, Parole, Licensing and Victims and Witnesses Branch [Redacted]

[Redacted]



This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

From: [Redacted]@prisons.gov.uk
Sent: Friday, November 10, 2023 2:30 PM
To: [Redacted]@gov.scot
Cc: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot
Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Hi [Redacted]
[Redacted]

Best,
[Redacted]

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Thursday, November 9, 2023 4:56 PM
To: [Redacted]@gov.scot
Cc: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot

Subject: RE: Latest documents - management of transgender people in custody [SEC=OFFICIAL-SENSITIVE]

OFFICIAL-SENSITIVE

Hi [Redacted]

[Redacted]
[Redacted]
[Redacted]
[Redacted]

Best,
[Redacted]

EMAIL NINE

From: [Redacted]@gov.scot
Sent: Friday, December 1, 2023 2:31 PM
To: [Redacted]@prisons.gov.uk [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

Hi [Redacted]

Yes, happy for you to tick that off.

Thanks
[Redacted]

[Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division |
SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

From: [Redacted]@prisons.gov.uk
Sent: Friday, December 1, 2023 1:31 PM
To: [Redacted]@gov.scot [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Hi
[Redacted]

Best,
[Redacted]

OFFICIAL

From: [Redacted]@gov.scot
Sent: Thursday, November 30, 2023 4:39 PM
To: [Redacted]@prisons.gov.uk [Redacted]@gov.scot
Cc: Linda.Pollock@prisons.gov.scot; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

[Redacted]
[Redacted]

Thanks
[Redacted]

[Redacted] Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS,
Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]

LAW

Legal
Awareness
Week

6 to 10 November 2023

This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Thursday, November 30, 2023 4:33 PM
To: [Redacted]@gov.scot [Redacted]@gov.scot
Cc: <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Hi [Redacted]

[Redacted]

Best,
[Redacted]

OFFICIAL

From: [Redacted]@gov.scot
Sent: Thursday, November 30, 2023 3:41 PM
To: [Redacted]@prisons.gov.uk [Redacted]@gov.scot
Cc: Linda.Pollock@prisons.gov.scot; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

Hi [Redacted]

[Redacted]
[Redacted]

[Redacted]
[Redacted]

Thanks
[Redacted]

[Redacted] Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS,
Parole, Licensing and Victims and Witnesses Branch | [Redacted]
|
[Redacted]



This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

OFFICIAL

From: [Redacted]@gov.scot
Sent: Thursday, November 30, 2023 3:01 PM
To: [Redacted]@prisons.gov.uk [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

Hi [Redacted]

[Redacted]
[Redacted]

Thanks
[Redacted]

[Redacted]
Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole,
Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]

LAW

Legal
Awareness
Week

6 to 10 November 2023

This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

From: [Redacted]@prisons.gov.uk
Sent: Thursday, November 30, 2023 1:11 PM
To: [Redacted]@gov.scot [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Dear [Redacted]

[Redacted]
[Redacted]
[Redacted]
[Redacted]
Best,

[Redacted]

OFFICIAL

From: [Redacted]@gov.scot
Sent: Thursday, November 30, 2023 12:38 PM
To: [Redacted]@prisons.gov.uk [Redacted]@gov.scot
Cc: >; Linda.Pollock@prisons.gov.scot; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

Hi

[Redacted]
[Redacted]

Thanks
[Redacted]

[Redacted]
| Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole,
Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Thursday, November 30, 2023 12:17 PM
To: [Redacted]@gov.scot [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Hi [Redacted]

[Redacted]
[Redacted]

OFFICIAL

From: [Redacted]@gov.scot

Sent: Wednesday, November 29, 2023 4:24 PM

To: [Redacted]@prisons.gov.uk [Redacted]@gov.scot

Cc: Linda.Pollock@prisons.gov.scot; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

Hi [Redacted]

[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

Thanks

[Redacted]

[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

[Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division |
SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Wednesday, November 29, 2023 12:56 PM
To: [Redacted]@gov.scot [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Hi [Redacted]
[Redacted]

Best,
[Redacted]

OFFICIAL

From: [Redacted]@gov.scot
Sent: Wednesday, November 29, 2023 9:48 AM
To: [Redacted]@prisons.gov.uk [Redacted]@gov.scot
Cc: Linda.Pollock@prisons.gov.scot; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

Hi [Redacted]
[Redacted]

Thanks
[Redacted]

[Redacted]scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS,
Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



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OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Wednesday, November 29, 2023 8:42 AM
To: [Redacted]@gov.scot [Redacted]@gov.scot
Cc:; Linda Pollock <Linda.Pollock@prisons.gov.scot> [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Hi [Redacted]

[Redacted]
Thanks and best,
[Redacted]

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Tuesday, November 28, 2023 3:59 PM
To: [Redacted]@gov.scot [Redacted]@gov.scot
Cc:; Linda.Pollock@prisons.gov.scot; > [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL-SENSITIVE

[Redacted]
Best,
[Redacted]

From: [Redacted]@gov.scot
Sent: Tuesday, November 28, 2023 3:57 PM
To: [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Cc: Linda.Pollock@prisons.gov.scot; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

Hi all

[Redacted]

Thanks

[Redacted]

[Redacted]

Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



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OFFICIAL

From: [Redacted]@gov.scot

Sent: Monday, November 27, 2023 10:06 AM

To: [Redacted]@prisons.gov.uk [Redacted]@gov.scot

Cc: <Linda.Pollock@prisons.gov.scot> [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

Thanks [Redacted]

[Redacted]

[Redacted]

[Redacted]

Solicitor, Scottish Government Legal Directorate

[Redacted]

Equality and Criminal Justice Division

[Redacted]

My preferred pronouns are he/him/his.

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From: [Redacted]@prisons.gov.uk
Sent: Friday, November 24, 2023 4:16 PM
To: [Redacted]@gov.scot [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Dear [Redacted]

[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

[Redacted]

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Friday, November 17, 2023 3:15 PM
To: [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@gov.scot
Subject: Latest versions of policy - 17 November [SEC=OFFICIAL-SENSITIVE]

OFFICIAL-SENSITIVE

Hi [Redacted]

[Redacted]

[Redacted]
[Redacted]
[Redacted]

Best,

[Redacted]

[Redacted] (she/her - [Pronouns.org](https://www.pronouns.org))

[Redacted]

Office of the Deputy Chief Executive

📍 Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9DJ

EMAIL TEN

From: [Redacted]@gov.scot

Sent: Thursday, November 30, 2023 2:55 PM

To: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

Cc: [Redacted]@gov.scot

Subject: FW: Briefing on SPS policy on the management of transgender prisoners and associated guidance

Hi all

[Redacted]

Thanks

[Redacted]

[Redacted] Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole, Licensing and Victims and Witnesses Branch [Redacted]

EMAIL ELEVEN

From: [Redacted]@gov.scot

Sent: Wednesday, November 29, 2023 2:24 PM

To: [Redacted]@prisons.gov.uk

Cc: [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

Subject: RE: Transgender prisoner policy - press lines/Q&A [SEC=OFFICIAL]

[Redacted]

[Redacted]

From: [Redacted]@prisons.gov.uk

Sent: Wednesday, November 29, 2023 2:04 PM

To: [Redacted]@gov.scot

Cc: : [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: Transgender prisoner policy - press lines/Q&A [SEC=OFFICIAL]

OFFICIAL

[Redacted]

[Redacted]

Kind Regards

[Redacted]

[Redacted]

[Redacted]

SPS HQ

1 Lochside Avenue

Edinburgh

EH12 9DJ

[Redacted]

OFFICIAL

From: [Redacted]@gov.scot

Sent: Wednesday, November 29, 2023 1:38 PM

To: : [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

Subject: RE: Transgender prisoner policy - press lines/Q&A [SEC=OFFICIAL]

OFFICIAL

[Redacted]

[Redacted]

[Redacted]

From: [Redacted]@gov.scot

Sent: Wednesday, November 29, 2023 1:31 PM

To: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

Cc: [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: RE: Transgender prisoner policy - press lines/Q&A [SEC=OFFICIAL]

Hi [Redacted]

Thanks for the update. I am happy to look at what you send over tomorrow. I can also log in on Friday afternoon to check over any updates or additional lines that have been prepared by then. I can also be contacted if there is anything needing cleared over the weekend on [Redacted]

Thanks
[Redacted]

[Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

From: [Redacted]@prisons.gov.uk
Sent: Wednesday, November 29, 2023 1:18 PM
To: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Cc: [Redacted]@prisons.gov.uk [Redacted]@gov.scot [Redacted]@gov.scot
Subject: RE: Transgender prisoner policy - press lines/Q&A [SEC=OFFICIAL]

OFFICIAL

Hi [Redacted]

[Redacted]
[Redacted]

Thanks
[Redacted]

[Redacted]
[Redacted]

Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW
[Redacted]



Helping to Build a Safer Scotland - Unlocking Potential: Transforming Lives

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: Wednesday, November 29, 2023 12:54 PM
To: [Redacted]@prisons.gov.uk
Cc: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: FW: Transgender prisoner policy - press lines/Q&A [SEC=OFFICIAL]

OFFICIAL

Can you please liaise with [Redacted] in regards his request below.

Kind Regards

[Redacted]

OFFICIAL

From: [Redacted]@gov.scot
Sent: Wednesday, November 29, 2023 10:19 AM
To: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Cc: [Redacted]@gov.scot
Subject: Transgender prisoner policy - press lines/Q&A

Hi [Redacted]

[Redacted]

Thanks

[Redacted]

[Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division |
SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

EMAIL TWELVE

From: [Redacted]@gov.scot
Sent: Tuesday, November 28, 2023 2:49 PM
To: [Redacted]@prisons.gov.uk

Cc: [Redacted]@prisons.gov.uk [Redacted]@gov.scot
Subject: RE: SPS TG Policy- Draft CJC letter [SEC=OFFICIAL]

Attachment removed – “Committee letter” See annex of attachments

Hi [Redacted]

[Redacted]

Thanks
[Redacted]

[Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division |
SPS, Parole, Licensing and Victims and Witnesses Branch [Redacted]
|

[Redacted]



This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

From: [Redacted]@prisons.gov.uk
Sent: Friday, November 24, 2023 3:51 PM
To: Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc:; Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: SPS TG Policy- Draft CJC letter [SEC=OFFICIAL]

Attachment removed – See Annex of Attachments

OFFICIAL

Colleagues
[Redacted]

Thanks

[Redacted]

[Redacted]
[Redacted]

Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW
[Redacted]



Helping to Build a Safer Scotland - Unlocking Potential: Transforming Lives

EMAIL THIRTEEN

From: [Redacted]@gov.scot
Sent: Thursday, November 16, 2023 2:17 PM
To: [Redacted]@prisons.gov.uk
Cc: [Redacted]@prisons.gov.uk
Subject: Policy documents for counsel

Hi [Redacted]

[Redacted]

Thanks
[Redacted]

[Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division |
SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

EMAIL FOURTEEN

From: [Redacted]@gov.scot
Sent: Thursday, November 2, 2023 2:23 PM
To: [Redacted]@prisons.gov.uk
Cc: [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Subject: RE: Follow up to yesterday [SEC=OFFICIAL]

Hi [Redacted]

[Redacted]

[Redacted]

Thanks

[Redacted]

[Redacted]

| Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

From: [Redacted]@prisons.gov.uk
Sent: Thursday, November 2, 2023 1:22 PM
To: [Redacted]@gov.scot
Cc: [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Subject: RE: Follow up to yesterday [SEC=OFFICIAL]

OFFICIAL

[Redacted]
[Redacted]
[Redacted]

OFFICIAL

From: [Redacted]@gov.scot
Sent: 02 November 2023 13:02
To: [Redacted]@prisons.gov.uk
Cc: [Redacted]@gov.scot <[Redacted]@prisons.gov.uk
Subject: RE: Follow up to yesterday [SEC=OFFICIAL]

Hi [Redacted]

[Redacted]
[Redacted]

Thanks
[Redacted]

[Redacted]
Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole,
Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



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From: [Redacted]@prisons.gov.uk
Sent: Thursday, November 2, 2023 11:17 AM
To: [Redacted]@gov.scot
Cc: [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Subject: RE: Follow up to yesterday [SEC=OFFICIAL]

OFFICIAL

[Redacted]
[Redacted]
[Redacted]

OFFICIAL
From: [Redacted]@gov.scot
Sent: 02 November 2023 09:52
To: [Redacted]@prisons.gov.uk
Cc: [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Subject: Follow up to yesterday

Hi [Redacted]

[Redacted]

Thanks

[Redacted]

|[Redacted]

Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole,
Licensing and Victims and Witnesses Branch [Redacted]

[Redacted]



EMAIL FIFTEEN

From: [Redacted]@prisons.gov.uk

Sent: Friday, November 10, 2023 5:18 PM

To: [Redacted]@gov.scot

Cc: [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

Subject: RE: SPS Transgender policy- next steps and indicative publication timeline [SEC=OFFICIAL]

OFFICIAL

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW

[Redacted]



Helping to Build a Safer Scotland - Unlocking Potential: Transforming Lives

OFFICIAL

From: [Redacted]@gov.scot

Sent: Friday, November 10, 2023 5:03 PM

To Quentin.Fisher@gov.scot; CabSecJHA@gov.scot; [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk

Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; Sue Brookes <Sue.Brookes@prisons.gov.scot>;
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk HQ CE Executive Secretariat
<HQCEExecutiveSecretariat@prisons.gov.scot>; [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk

Subject: RE: SPS Transgender policy- next steps and indicative publication timeline [SEC=OFFICIAL]

OFFICIAL

Hi [Redacted]

[Redacted]

Thanks

[Redacted]

[Redacted]

| Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole,
Licensing and Victims and Witnesses Branch |[Redacted]

[Redacted]



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OFFICIAL

From: [Redacted]@prisons.gov.uk

Sent: Friday, November 10, 2023 4:39 PM

To: <Quentin.Fisher@gov.scot>; David Doris <>; Catriona Dalrymple <Catriona.Dalrymple@gov.scot>;
Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot> [Redacted]@gov.scot

[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot

Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; Sue Brookes <Sue.Brookes@prisons.gov.scot>;

HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>;

[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

Subject: SPS Transgender policy- next steps and indicative publication timeline [SEC=OFFICIAL]

OFFICIAL

[Redacted]

A quick email to provide an update and indicative timetable following engagement over the past weeks.

[Redacted]

[Redacted]

-Fri 17 Nov- SPS Submission and policy docs to Cabinet Secretary

-Wk/c 20 or early wk/c 27 Nov- Final engagement meeting with Cabinet Secretary and SPS (TBC if required)

-By Thurs 30 Nov- SCANCE note prepared for Cabinet of 4 Dec

-SSI signing- TBC

-Mon 4 Dec- Embargoed press interviews with SPS CEO

-Tues 5 Dec- SPS Transgender Policy publication & SSI laying

Many thanks

[Redacted]

[Redacted]

[Redacted]

Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW

[Redacted]

EMAIL SIXTEEN

From: [Redacted]@prisons.gov.uk

Sent: Wednesday, November 8, 2023 4:45 PM

To: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk

[Redacted]@prisons.gov.uk [Redacted]@gov.scot

Cc: [Redacted]@prisons.gov.uk Linda Pollock <Linda.Pollock@prisons.gov.scot>
Subject: RE: Policy for Management of Transgender People in Custody 2023 021123 - LS comments
[SEC=OFFICIAL]

OFFICIAL

Thanks [Redacted] [Redacted]

Best wishes,
[Redacted]

OFFICIAL

From: [Redacted]@prisons.gov.uk
Sent: 08 November 2023 15:38
To: [Redacted]@gov.scot [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Cc: [Redacted]@prisons.gov.uk Linda Pollock <Linda.Pollock@prisons.gov.scot>
Subject: Policy for Management of Transgender People in Custody 2023 021123 - LS comments
[SEC=OFFICIAL]

OFFICIAL

Good afternoon,

[Redacted]
[Redacted]

Thanks,
[Redacted]

[Redacted]
[Redacted]

[SPS Headquarters](#)

[📍: Scottish Prison Service HQ - One Lochside, 1 Lochside Avenue, Edinburgh, EH12 9DJ](#)

EMAIL SEVENTEEN

From: [Redacted]@prisons.gov.uk
Sent: Wednesday, November 8, 2023 4:35 PM
To: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@gov.scot
Cc: Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk
Subject: Annex B, C and D [SEC=OFFICIAL]

OFFICIAL

Good afternoon,

[Redacted]

Happy to discuss.

Thanks,

[Redacted]

[Redacted]

[Redacted]

SPS Headquarters

📍: Scottish Prison Service HQ - One Lochside, 1 Lochside Avenue, Edinburgh, EH12 9DJ

EMAIL EIGHTEEN

From: [Redacted]@prisons.gov.uk

Sent: Tuesday, November 7, 2023 3:26 PM

To: [Redacted]@gov.scot

Cc: [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk

Subject: Tranche 2 - guidance documents [SEC=OFFICIAL-SENSITIVE]

OFFICIAL

OFFICIAL-SENSITIVE

Ten attachments removed – see Annex of Attachments

Hi [Redacted]

[Redacted]

[Redacted]

Best,

[Redacted]

[Redacted]

Office of the Deputy Chief Executive

📍 Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9DJ

EMAIL NINETEEN

From: [Redacted]@prisons.gov.uk
Sent: Thursday, November 2, 2023 1:28 PM
To: [Redacted]@gov.scot [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk
Cc: [Redacted]@prisons.gov.uk
Subject: reviewed timeline for publication of transgender policy [SEC=OFFICIAL]

OFFICIAL

Colleagues,
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

Best wishes,
[Redacted]

EMAIL TWENTY

From: [Redacted]@prisons.gov.uk
Sent: Thursday, November 2, 2023 1:22 PM
To: [Redacted]@gov.scot
Cc: [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Subject: RE: Follow up to yesterday [SEC=OFFICIAL]

OFFICIAL

[Redacted]
[Redacted]

Best wishes,
[Redacted]

OFFICIAL

From: [Redacted]@gov.scot

Sent: 02 November 2023 13:02

To: [Redacted]@prisons.gov.uk

Cc: [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: RE: Follow up to yesterday [SEC=OFFICIAL]

Hi [Redacted]

[Redacted]

[Redacted]

Thanks

[Redacted]

[Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



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From: [Redacted]@prisons.gov.uk

Sent: Thursday, November 2, 2023 11:17 AM

To: [Redacted]@gov.scot

Cc: [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: RE: Follow up to yesterday [SEC=OFFICIAL]

OFFICIAL

[Redacted]

[Redacted]

OFFICIAL

From: [Redacted]@gov.scot
Sent: 02 November 2023 09:52
To: [Redacted]@prisons.gov.uk
Cc: [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Subject: Follow up to yesterday

Hi [Redacted]

[Redacted]

Thanks
[Redacted]

[Redacted]
Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole,
Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]

EMAIL TWENTY ONE

From: [Redacted]@gov.scot **On Behalf Of** Cabinet Secretary for Justice & Home Affairs
Sent: Tuesday, December 5, 2023 8:13 AM
To: [Redacted]@prisons.gov.uk Cabinet Secretary for Justice & Home Affairs
<CabSecJHA@gov.scot>
Cc: DG Education & Justice <dgej@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>;
Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>;
PLU SSI Programme Mailbox <PLUSSIProgrammeMailbox@gov.scot>; HQ CE Executive Secretariat
<HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs
<CommunicationsJusticeAndHomeAffairs@gov.scot>; Linda Pollock
Linda.Pollock@prisons.gov.scot; [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: IMMEDIATE- SPS letter to Criminal Justice Committee- Transgender Policy
[SEC=OFFICIAL]

Thanks [Redacted]
Cab Sec has noted.

[Redacted]
- Deputy Private Secretary to Cabinet Secretary for Justice and Home Affairs – Angela
Constance MSP
Scottish Government | 1W.11, St Andrews House, Regent Road, Edinburgh, EH1 3DG |
[Redacted]

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From: [Redacted]@gov.scot

Sent: Monday, December 4, 2023 11:18 AM

To: [Redacted]@prisons.gov.uk Cabinet Secretary for Justice & Home Affairs
<CabSecJHA@gov.scot>

Cc: DG Education & Justice <dgej@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>;
Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>;
PLU SSI Programme Mailbox <PLUSSIProgrammeMailbox@gov.scot>;; HQ CE Executive Secretariat
<HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs
<CommunicationsJusticeAndHomeAffairs@gov.scot>; Linda Pollock
<Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

Subject: RE: IMMEDIATE- SPS letter to Criminal Justice Committee- Transgender Policy

[SEC=OFFICIAL]

[Redacted]

[Redacted]

[Redacted]

Solicitor, Scottish Government Legal Directorate

[Redacted]

– SPS, Parole, Licensing and Victims & Witnesses,
Equality and Criminal Justice Division

[Redacted]

My preferred pronouns are he/him/his.

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From: [Redacted]@gov.scot

Sent: Monday, December 4, 2023 11:09 AM

To [Redacted]@prisons.gov.uk Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>

Cc: DG Education & Justice <dgej@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>;
Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>;
PLU SSI Programme Mailbox <PLUSSIProgrammeMailbox@gov.scot>;; HQ CE Executive Secretariat
<HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs
<CommunicationsJusticeAndHomeAffairs@gov.scot>; Linda Pollock

<Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: RE: IMMEDIATE- SPS letter to Criminal Justice Committee- Transgender Policy
[SEC=OFFICIAL]

[Redacted]

[Redacted]
[Redacted]

[Redacted]
Solicitor, Scottish Government Legal Directorate
– SPS, Parole, Licensing and Victims & Witnesses,
Equality and Criminal Justice Division
My preferred pronouns are he/him/his.

[Redacted]

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From: [Redacted]@prisons.gov.uk
Sent: Monday, December 4, 2023 11:06 AM
To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>
Cc: DG Education & Justice <dgej@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>;
Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>;
PLU SSI Programme Mailbox <PLUSSIProgrammeMailbox@gov.scot>; HQ CE Executive Secretariat
<HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs
<CommunicationsJusticeAndHomeAffairs@gov.scot>; Linda Pollock
<Linda.Pollock@prisons.gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk
[Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk
Subject: IMMEDIATE- SPS letter to Criminal Justice Committee- Transgender Policy [SEC=OFFICIAL]

OFFICIAL

PS/Cabinet Secretary

Attachment removed – SPS letter to Criminal Justice Committee - see Annex of attachments

Please find attached the letter to issue from Teresa to Convener of the Criminal Justice Committee to give advance notice of publication tomorrow of the SPS policy for transgender

people in custody. Our intention is to send this letter later this afternoon and also copy to the Equalities, Human Rights and Civil Justice Committee.

Many thanks
[Redacted]

[Redacted]
[Redacted]
Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW
[Redacted]



Helping to Build a Safer Scotland - Unlocking Potential: Transforming Lives

OFFICIAL

EMAIL TWENTY TWO

From: [Redacted]@gov.scot
Sent: Monday, November 27, 2023 11:04 AM
To: [Redacted]@prisons.gov.uk
Cc: DG Education & Justice <dgej@gov.scot>; Catriona Dalrymple <Catriona.Dalrymple@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; Sue Brookes <Sue.Brookes@prisons.gov.scot>; Linda Pollock <Linda.Pollock@prisons.gov.scot>; [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk [Redacted]@prisons.gov.uk Teresa Medhurst
Teresa.Medhurst@prisons.gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Subject: RE: SPS Advice- Policy for the management of transgender people in custody

[Redacted]
[Redacted]

[Redacted]

From: [Redacted]@prisons.gov.uk
Sent: Wednesday, November 22, 2023 2:18 PM
To: Cabinet Secretary for Justice & Home Affairs <CabSecJHA@gov.scot>
Cc: Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Minister for Victims & Community

Subject: IMMEDIATE: SPS Advice- Policy for the management of transgender people in custody- updated policy- 17 Nov '23 [SEC=OFFICIAL]

PS/Cabinet Secretary for Justice and Home Affairs,

Attachment removed - Update to Annex A – Policy Document – See annex of attachments

[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

Many thanks

[Redacted]

[Redacted]
[Redacted]
Scottish Prison Service, One Lochside, 1 Lochside Avenue, EDINBURGH, EH12 9HW
[Redacted]

EMAIL TWENTY THREE

From: [Redacted]@gov.scot
Sent: Wednesday, December 6, 2023 2:11 PM [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>;
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot> [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Subject: RE: FMQ - TG offenders note - 5 Dec update [SEC=OFFICIAL]
[Redacted]
[Redacted]

Thanks!
[Redacted]

[Redacted]
| **First Minister's Policy Unit** | **Scottish Government**
[Redacted]
[Redacted]

From: [Redacted]@gov.scot
Sent: Wednesday, December 6, 2023 2:08 PM
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot> [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Subject: RE: FMQ - TG offenders note - 5 Dec update [SEC=OFFICIAL]

Hi [Redacted]

[Redacted]

Thanks

[Redacted]

[Redacted]

| Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



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From: [Redacted]@gov.scot
Sent: Wednesday, December 6, 2023 1:55 PM
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive

Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>;; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot>>[Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update [SEC=OFFICIAL]

Thanks [Redacted]

[Redacted]

[Redacted]

Best wishes
[Redacted]

[Redacted]
First Minister's Policy Unit | Scottish Government

[Redacted]
[Redacted]

From: [Redacted]@gov.scot
Sent: Wednesday, December 6, 2023 1:39 PM
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice
<DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive
Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>;; Communications Justice and Home
Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot>[Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot[Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk
Subject: RE: FMQ - TG offenders note - 5 Dec update [SEC=OFFICIAL]

Hi all
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]



Helping to Build a Safer Scotland - Unlocking Potential: Transforming Lives

OFFICIAL

From: [Redacted]@gov.scot

Sent: Wednesday, December 6, 2023 1:24 PM

To: ETFMQPQ@gov.scot; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

Cc: DLMPOBFMPFMS@gov.scot; DirectorofJustice@gov.scot; Quentin.Fisher@gov.scot; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; [Redacted]@gov.scot

[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk [

CommunicationsJusticeAndHomeAffairs@gov.scot

Subject: RE: FMQ - TG offenders note - 5 Dec update

Thanks [Redacted]

[Redacted]

Thanks

[Redacted]

[Redacted]

First Minister's Policy Unit | Scottish Government

[Redacted]

[Redacted]

From: [Redacted]@gov.scot

Sent: Wednesday, December 6, 2023 1:12 PM

To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot

[Redacted]@gov.scot [Redacted]@gov.scot

Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice

<DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; Elinor Owe < HQ CE

Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and

Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot>[Redacted]@gov.scot

[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

[Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update

[Redacted]

[Redacted]

From: [Redacted]@gov.scot

Sent: Wednesday, December 6, 2023 1:02 PM

To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot>

Subject: RE: FMQ - TG offenders note - 5 Dec update

[Redacted]

From: [Redacted]@gov.scot

Sent: Wednesday, December 6, 2023 12:53 PM

To: >; ET FMQ/PQ Mail[Redacted]@gov.scot box <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; < HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot>[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update

Thanks [Redacted]

[Redacted]

[Redacted]

Best wishes

[Redacted]

[Redacted]

| First Minister's Policy Unit | Scottish Government

[Redacted]

[Redacted]

From: [Redacted]@gov.scot
Sent: Wednesday, December 6, 2023 11:49 AM
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; >; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot> [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk
Subject: RE: FMQ - TG offenders note - 5 Dec update

[Redacted]

[Redacted]

From [Redacted]@gov.scot
Sent: Wednesday, December 6, 2023 11:38 AM
To ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot> [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

| **First Minister's Policy Unit | Scottish Government**

[Redacted]

[Redacted]

From: [Redacted]@gov.scot
Sent: Wednesday, December 6, 2023 11:29 AM

To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot> HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot> [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update

[Redacted]
[Redacted]

[Redacted]
| Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



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From: [Redacted]@gov.scot
Sent: Wednesday, December 6, 2023 11:25 AM
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; Elinor Owe < HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot> Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot>> [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update

Hi [Redacted]

[Redacted]

Thanks
[Redacted]

[Redacted] | Scottish Government Legal Directorate | Equalities and Criminal Justice Division |
SPS, Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



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From: [Redacted]@gov.scot
Sent: Wednesday, December 6, 2023 11:05 AM
To: ; ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot>>>[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update

Thank you [Redacted]

[Redacted]
[Redacted]

Best wishes
[Redacted]

[Redacted]
| First Minister's Policy Unit | Scottish Government

[Redacted]
[Redacted]

Subject: RE: FMQ - TG offenders note - 5 Dec update

Thanks [Redacted]

[Redacted]

[Redacted]

From: [Redacted]@gov.scot

Sent: Wednesday, December 6, 2023 9:22 AM

To:; ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot> [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot> [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update

Hi [Redacted]
colleagues

[Redacted]

Thanks

[Redacted]

[Redacted]

| First Minister's Policy Unit | Scottish Government

[Redacted]

[Redacted]

From: [Redacted]@gov.scot

Sent: Tuesday, December 5, 2023 5:50 PM

To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot

Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot> [Redacted]@gov.scot

[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update

Hi [Redacted]

[Redacted]

Thanks
[Redacted]

[Redacted] Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS,
Parole, Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



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From: [Redacted]@gov.scot
Sent: Tuesday, December 5, 2023 5:38 PM
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice
<DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive
Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>;; Communications Justice and Home
Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot>> [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update

[Redacted]

[Redacted]

[Redacted]

From: [Redacted]@gov.scot
Sent: Tuesday, December 5, 2023 4:29 PM
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot>>[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update

Thank you for your ongoing work on this colleagues.

[Redacted]

Thanks
[Redacted]

[Redacted]
First Minister's Policy Unit | Scottish Government
[Redacted]
[Redacted]

From: [Redacted]@gov.scot
Sent: Tuesday, December 5, 2023 4:19 PM
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: RE: FMQ - TG offenders note - 5 Dec update

Hi [Redacted]

[Redacted]
[Redacted]

Thanks
[Redacted]

[Redacted]
Scottish Government Legal Directorate | Equalities and Criminal Justice Division | SPS, Parole,
Licensing and Victims and Witnesses Branch | [Redacted]

[Redacted]



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From: [Redacted]@gov.scot
Sent: Tuesday, December 5, 2023 3:56 PM
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>; [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
Cc: FMPU : FMQ Team <DLMPOBFMPFMQS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; Elinor Owe HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot> [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@prisons.gov.uk

Subject: FMQ - TG offenders note - 5 Dec update

[Redacted]

[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

From: [Redacted]@gov.scot
Sent: Monday, December 4, 2023 3:25 PM
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot>>[Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk

Subject: RE: Prisons FMQs - 7 December

Thanks [Redacted]
we'll review,
[Redacted]

[Redacted]
First Minister's Policy Unit | Scottish Government
[Redacted]
[Redacted]

From: [Redacted]@gov.scot
Sent: Monday, December 4, 2023 3:24 PM
To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; Communications Justice and Home Affairs <CommunicationsJusticeAndHomeAffairs@gov.scot>> [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk

Subject: RE: Prisons FMQs - 7 December

[Redacted]
[Redacted]
[Redacted]

Thanks

[Redacted]

From: [Redacted]@gov.scot
Sent: Monday, December 4, 2023 11:32 AM
To: [Redacted]@gov.scot ; ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>
Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; [Redacted]@gov.scot

[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk

Subject: RE: Prisons FMQs - 7 December

[Redacted]

From: [Redacted]@gov.scot

Sent: Monday, December 4, 2023 11:08 AM

To: ET FMQ/PQ Mailbox <ETFMQPQ@gov.scot>

Cc: FMPU : FMQ Team <DLMPOBFMPFMS@gov.scot>; Director of Justice
<DirectorofJustice@gov.scot>; Quentin Fisher <Quentin.Fisher@gov.scot>; HQ CE Executive
Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>; [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot [Redacted]@gov.scot
[Redacted]@prisons.gov.uk

Subject: Prisons FMQs - 7 December

Good Morning [Redacted]
Team,
[Redacted]
[Redacted]

Many thanks

[Redacted]

[Redacted]

Prison Policy Team | Community Justice Division | Justice Directorate | St Andrews House |
Edinburgh | EH1 3DG | E: [Redacted]

Annex A

Email one attachments

- Submission to Cabinet Secretary

Exempt under Section 29(1)(a) of FOISA, formation of Government Policy

- Annex A – SPS TG Policy Revised

Exempt under Sec 25(1) of FOISA, Information otherwise accessible. This can be
found at [Transgender People in Custody \(sps.gov.uk\)](https://www.sps.gov.uk)

- Annex B – Policy narrative

Exempt under Sec 25(1) of FOISA, Information otherwise accessible. This can be found at [Transgender People in Custody \(sps.gov.uk\)](https://www.sps.gov.uk/transgender-people-in-custody)

- Annex C – Table of Changes Purpose and Rationale

Exempt under Section 27(1)(a)(i) of FOISA as information is intended for future publication within 12 weeks of receipt of request

- Annex D – SPS TG Policy flowchart

Exempt under Section 27(1)(a)(i) of FOISA as information is intended for future publication within 12 weeks of receipt of request

- Annex E – Case Studies

Exempt under section 38(1)(b) (personal information) of FOISA.

- Annex F – Cover Statement and Executive Summary.

Exempt under Sec 25(1) of FOISA, Information otherwise accessible. This can be found at [Transgender People in Custody \(sps.gov.uk\)](https://www.sps.gov.uk/transgender-people-in-custody)

- Annex G – EHRIA

Exempt under Sec 25(1) of FOISA, Information otherwise accessible. This can be found at [Transgender People in Custody \(sps.gov.uk\)](https://www.sps.gov.uk/transgender-people-in-custody)

- Annex H - CRWIA

Exempt under Sec 25(1) of FOISA, Information otherwise accessible. This can be found at [Transgender People in Custody \(sps.gov.uk\)](https://www.sps.gov.uk/transgender-people-in-custody)

- Annex I – DPIA

Exempt under Sec 25(1) of FOISA, Information otherwise accessible. This can be found at [Transgender People in Custody \(sps.gov.uk\)](https://www.sps.gov.uk/transgender-people-in-custody)

Email two attachments

- Further updated policy document (ANNEX A 22 Nov)

Exempt under Section 29(1)(a) of FOISA, formation of Government Policy. A published policy narrative can be found at [This can be found at Transgender People in Custody \(sps.gov.uk\)](#)

Email three attachments

- “Nov 23 – Revised policy doc” and “Nov Sub to CSJ Annex F”

Both exempt under Exempt under Section 29(1)(a) of FOISA, formation of Government Policy, published copy of published policy narrative can be found at [Transgender People in Custody \(sps.gov.uk\)](#)

Email four attachments

- “Note to FM from Ms Constance sharing SPS TG policy”

Exempt under Sec 30 (b)(i) Free and frank exchange of views

Email six attachments

- “Policy for the Management of Transgender Offenders in Custody policy (2023) – Press release

Exempt under Sec 25(1) of FOISA, Information otherwise accessible. This can be found at [Transgender People in Custody \(sps.gov.uk\)](#)

- “Teresa Medhurst BBC interview” – exempt under free and frank exchange of views, was available on BBC I player

Email twelve attachments

- “Committee Letter” (letter from Chief Executive of SPS to Criminal Justice Committee”

Exempt as in draft form under Exempt under Sec 30 (b)(i) Free and frank exchange of views, copy will be made available on Parliament website

Email eighteen attachments

10 draft attachments removed: All exempt under Sec 30 (b)(i) Free and frank exchange of views, published copy of final SPS documents relating to the policy available as email one.

Email twenty one attachments

- SPS letter to Criminal Justice Committee – as attachment twelve

Email twenty two attachments

- Update to Annex A – Policy Document

Exempt under Section 29(1)(a) of FOISA, formation of Government Policy.
A published policy narrative can be found at [This can be found at Transgender People in Custody \(sps.gov.uk\)](#)

