## Equally Safe (Violence Against Women and Girls) Fund 2017 – 2020 : Lesbian, bisexual, trans and intersex Inclusion Plan

All applicants to the Equally Safe (Violence Against Women and Girls) Fund providing support to women experiencing violence and abuse must ensure that the service is inclusive to lesbian, bisexual, trans and intersex (LBTI) women. An inclusion plan for LBTI women should be submitted along with your application.

A list of good practice and resources to assist you with the completion of the LBTI Inclusion Plan is as follows:

You may find the following document and appendices 4, 5 and 6 particularly useful: https://www.lgbtyouth.org.uk/files/documents/DomesticAbuseResources/single\_sex\_service\_trans\_guidance.pdf

Link to the video of a group of trans people being interviewed about their identities: <u>https://www.youtube.com/watch?v=wHYmnLeeFpl</u>

Link to the video of a group of young intersex people talking about what being intersex means: <u>https://www.youtube.com/watch?v=16gQDXxsnjM&t=2s</u>

Link to the video about a group of trans people's experiences in Scotland: <u>https://www.youtube.com/watch?v=rOO56FUhx\_Y</u>

The Equal Recognition Campaign website is www.equalrecognition.scot

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Please use this box to outline what steps you currently have in place to ensure that your service is inclusive for LBTI women.

Please use this box to describe what steps you will take over the duration of the Fund to improve your service for LBTI women.