

Is this email not displaying correctly? [View it in your browser.](#)

Scottish Legal News



7th February 2022

Scotland's news service for lawyers



tf terra firma
CHAMBERS

Specialists in Property
and Planning Law

tel: 0131 260 5830 www.terrafirmachambers.com

The banner features a background image of a classical building with columns. The Terra Firma Chambers logo is on the left, and the text 'Specialists in Property and Planning Law' is on the right. Contact information is at the bottom.

CLT Scotland
part of the University of Law

SCOTS LAW SERIES:
PRACTICAL ADVICE BEYOND DISRUPTION
MARCH 2022

[BOOK NOW](#)

The banner has a dark teal background with a purple triangle on the right. It features the CLT Scotland logo and text about a 'SCOTS LAW SERIES' event. A 'BOOK NOW' button is present. The background image shows a street scene with a church spire.

PracticeEvolve
For Your Future

The banner has a dark grey background with a stylized leaf logo in shades of blue and purple. The text 'PracticeEvolve' and 'For Your Future' is centered.

Compass Chambers

The banner has a dark blue background with a faint geometric pattern. The text 'Compass Chambers' is in a white serif font, followed by a compass rose logo.

Today's Headlines

- [Man accused of committing sexual offences in Scotland and Italy loses appeal against decision to overturn acquittal](#)
- [Burness Paull launches new family law practice](#)
- [M&A activity in Scotland soars with deal values totalling £16.4bn](#)
- [SLN Interview: Lady Paton on what lies ahead for the Scottish Law Commission](#)
- [Macfadyen lecture 2022: Lord Reed to discuss UK's legal success](#)
- [Leisure centre trustees fined following pool incident](#)
- [LGBT+ History Month: Lucy Campbell on Frida Kahlo](#)
- [Witches of Scotland event at National Library of Scotland](#)
- [Edinburgh Foundation for Women in Law book club](#)
- [Quote of the day](#)
- [And finally... origin of the specious](#)
- [Global Language Services Ltd](#)





Jobs At A Glance

- [Solicitor — Strathclyde Partnership for Transport](#)
- [Various Opportunities — Ennova Law](#)
- [Solicitor — Care Inspectorate](#)
- [Private Client Solicitor — Lindsays](#)
- [Commercial Property Solicitor/Senior Solicitor \(NQ+\) — James & George Collie](#)
- [Commercial Property Associate/Senior Associate \(4 years' PQE+\) — James & George Collie](#)
- [Solicitor/associate — Stirling/Edinburgh rural team — Ledingham Chalmers](#)
- [Trust and Executry Paralegal, Glasgow — Harper Macleod LLP](#)
- [Principal Solicitor and other staff — Fife Law Centre](#)
- [Secretary — MiniTrials Steering Group](#)
- [Director of Central Legal Office and Legal Advisor to NHS Scotland — NHS National Services Scotland](#)
- [Executry Paralegal — Balfour and Manson](#)
- [HEO Communications Manager — Scottish Sentencing Council](#)
- [Fitness to Practise Manager — Scottish Social Services Council](#)
- [Solicitor — NHS National Services Scotland](#)
- [Legal Secretary/Office Administrator — Family Law Matters Scotland](#)
- [Solicitor - Wills, Estates and Succession Planning — BTO LLP](#)
- [Paralegal – Personal Injury /Counter Fraud – Edinburgh or Glasgow — DWF](#)
- [Recoveries Paralegal - Motor Insurance – Edinburgh or Glasgow — DWF](#)
- [Litigation Executive - Personal Injury — Slater and Gordon Lawyers](#)
- [Personal Injury Solicitor — Slater and Gordon Lawyers](#)
- [Solicitor \(0-2 years' PQE\) – Personal Injury — BTO LLP](#)

- [Residential Conveyancing Solicitor \(NQ+\) and Experienced Conveyancing Paralegals — Strefford Tulips Solicitors](#)
- [Personal Injury Solicitor, 0-3 years' PQE, Glasgow — Harper Macleod LLP](#)
- [Temporary Senior Solicitor, £43,500pa — Law Society of Scotland](#)
- [Commercial Property Solicitor – All Levels — Blackadders](#)
- [Private Client Solicitor – Dundee or Perth — Miller Hendry](#)
- [Commercial Property Solicitor 2/3 years' PQE - Dundee — Miller Hendry](#)
- [Residential Conveyancing Solicitor – Dundee — Miller Hendry](#)
- [Personal Injury Solicitor — Dallas McMillan Solicitors](#)
- [Solicitor/Paralegal — Cameron Pinkerton & Co Solicitors](#)
- [Principal – legally qualified — Equality and Human Rights Commission](#)
- [Auditor of the Court — Scottish Courts and Tribunals Service](#)
- [5+PQE Construction Insurance Solicitor — DAC Beachcroft](#)

To advertise here or for more information, contact Jeff Anderson, advertising manager, on jeff@scottishnews.com or 01292 479443. You can download our media pack [from our website](#).



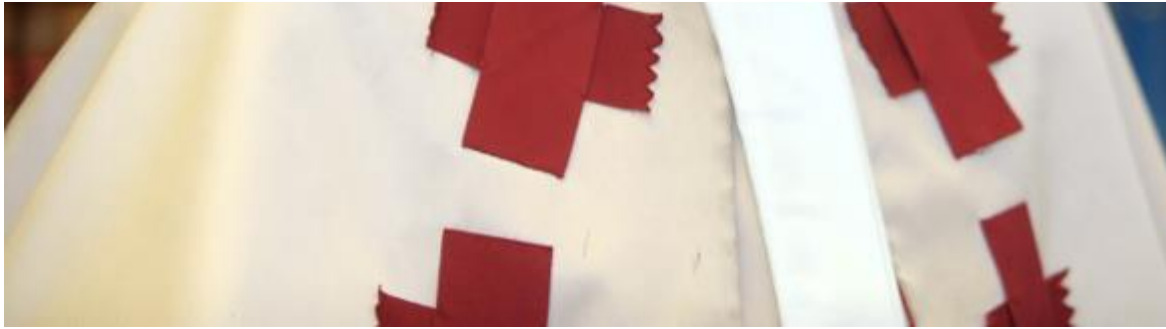


Events & Courses At A Glance

- [Personal Injury Conference – The Scots Law Series – 7th March – 6 hrs' CPD](#)
- [Licensing Conference – The Scots Law Series – 8th March – 6 hrs' CPD](#)
- [Private Client Conference – The Scots Law Series – 15th March – 6hrs' CPD](#)
- [Conveyancing Conference – The Scots Law Series – 23rd March – 6hrs' CPD](#)
- [Contract Conference – The Scots Law Series – 16th March – 6hrs' CPD](#)
- [Applying for Judicial and Public Appointments | Law Society of Scotland](#)
- [Scots Law Series – Practical Advice Beyond Disruption](#)
- [Introduction to ESG Seminar | Law Society of Scotland](#)



Latest News



Lord Matthews

The High Court of Justiciary has refused an appeal against the decision of the Sheriff Appeal Court to quash the acquittal verdict of a man who was tried for two sexual offences that took place in Scotland and Italy between 1992 and 2001.

Stephen Motroni faced trial on a summary complaint libelling two charges of lewd, indecent, and libidinous behaviour. The Procurator Fiscal in Kilmarnock, which successfully challenged the original acquittal verdict, argued that the trial sheriff had retrospective jurisdiction over the incidents in Italy under the amended *Criminal Law (Consolidation) (Scotland) Act 1995*.

The appeal was heard by the Lord Justice General, Lord Carloway, sitting with Lord Pentland and Lord Matthews. The appellant was represented by Dean of Faculty, Roddy Dunlop QC, and the Crown by Alex Prentice QC.

Purely procedural amendment

Section 16B of the 1995 Act allowed for persons who committed acts in another country that would constitute a listed sexual offence in Scotland to be tried in Scotland; however the original wording of the provision did not expressly provide for such offences to be tried in the sheriff court, something which was noted in the 2001 case of *McCarron v HM Advocate*. An amendment inserted by the *Criminal Justice (Scotland) Act 2003* made express provision for this, which came into force on 27 June 2003.

The appellant was accused of lewd, indecent, and libidinous behaviour occurring at various loci in Scotland and Italy between 1992 to 2001, prior to the amended version of section 16B coming into force. The trial sheriff decided he did not have jurisdiction over the incidents in Italy and deserted the parts of both charges relating to them. He went on to acquit the appellant of the remainder of both charges.

In the Crown appeal to the Sheriff Appeal Court, the only live question was whether the amendment of section 16B in 2003 was retrospective. The Sheriff Appeal Court determined that, as the amendment was purely procedural, it was exempt from the general rule that amendments could not be applied retrospectively. It therefore held that the case should be remitted to the sheriff for further procedure.

It was submitted for the appellant that the amendment was not purely procedural and thus could not be applied retrospectively. Provisions affecting jurisdiction were substantive, especially in this case where they created a legal fiction that the offences committed in Italy were deemed to have been committed in the sheriffdom.

In response, the Crown submitted that the case of *McCarron* identified a “failure to enact the necessary procedural machinery” to confer jurisdiction in respect of the sheriff court, and the amendment had simply put that machinery in place. There could be no clearer example of a procedural provision than one which governed the forum in which an accused person could be prosecuted.

Nothing unfair

Lord Matthews, delivering the [opinion](#) of the court, noted generally: “A statute should not be interpreted as applying retrospectively if it will affect an existing right or obligation unless that is unavoidable on a plain construction of the language. There is an exception in the case of provisions which are purely procedural, because no person has a vested right in any particular procedure.”

He continued: “The degree of likelihood that retrospectivity is what Parliament intended will vary from case to case as will the clarity of the language used and the light shed on it by the context in which the provision was enacted.”

Examining the effect of the *McCarron* decision, he said: “We respectfully agree with that court that the intention of the legislature in enacting section 16B was to enable crimes allegedly committed abroad to be libelled in Scotland and, more particularly, in the sheriff court both on indictment and on summary complaint. The legal fiction whereby these crimes were deemed to have been committed in Scotland, was in the section before the 2003 amendment was inserted.”

He went on to say: “The amendment did not introduce anything of substance which involved a departure from Parliament’s original intention. It merely provided the procedural machinery to allow it to be carried into effect in line with the court’s suggestion in *McCarron*. It had been Parliament’s intention when the provision was originally enacted that the sheriff court have jurisdiction both on indictment and on summary complaint.”

Lord Matthews concluded: “We acknowledge the authorities which provide that the identity of the decision-maker in a case is of importance. On the other hand, there is nothing unfair in a provision which allows cases to be prosecuted in a summary fashion with restricted penalties in the event of a conviction and where the decision-maker is expected to give reasons. The amendment is merely procedural. It produces no unfairness if retrospective effect is given to it.”

The appeal was therefore refused, and the matter remitted to the sheriff for further procedure.



[Back to top](#)



Pictured: Richard Smith and Jennifer Wilkie

Two of Scotland's most highly-regarded family law advisors have joined Burness Paull as partners to spearhead its new family law practice.

Richard Smith, who will lead the newly-formed team, is ranked as a leading individual in *Chambers* and *Legal 500*. An accredited specialist and also an accredited family law mediator, he regularly advises professionals and members of the business community and has acted for a number of high profile individuals.

He is joined by Jennifer Wilkie, also an accredited specialist in family law and mediation, who has a particular interest and expertise in international related issues.

Burness Paull chair Peter Lawson said: "When individuals need family law advice it often relates to the single most important issue they have faced in their lives, and they want to get things right.

"Family and divorce law is also increasingly complex. It requires many different attributes, including an understanding of business interests and structures; a grasp of how children are impacted by relationship breakdowns; tax insight; litigation experience; negotiation techniques and mediation skills.

"Few family lawyers have the ability to do all of that, but Richard and Jennifer can do so.

"They are passionate about ensuring that their clients' interests are managed in a way that is as free from acrimony as is possible, and that is why they have been recognised as Scotland's top experts in the field of family and divorce law."

He added that the firm had identified a clear growth opportunity in the market and had sought out the best talent in the field to capitalise on it.

"There have been significant shifts in this area of the law in recent years, and it's clear that lawyers of Richard and Jennifer's undoubted skill and reputation will be key players in helping to meet growing demand.

“By adding this new market-leading offering to our existing range of services it will further cement the firm’s position as a trusted advisor to clients who want exceptional service and exceptional legal advice.”



[Back to top](#)



M&A volume in Scotland last year rose by 38 per cent over 2020 while deal values rose to £16.4 billion over the same period, the latest [Experian United Kingdom and Republic of Ireland M&A Review](#) shows.

Addleshaw Goddard was once again ranked top adviser for deals by volume, with a total of 34. It was followed by Pinsent Masons, which had 15 deals while Gateley took third place with 12. CMS and TLT followed with 11 deals each.

Slaughter and May topped the value rankings, having advised on three of the top ten deals in Scotland in the year so far. Freshfields took second position, and Davis Polk rounded out the top three.

Where detailed funding arrangements were disclosed, cash and existing funds were the preferred method of financing deals. Private equity-backed deals represented 23 per cent of the total volume, a level which has remained stable year on year. Scottish Enterprise was by some way the most prolific investor, with Par Equity, Old College Capital, Business Growth Fund, SIS Ventures and Maven Capital Partners also actively investing in the region. Debt funding supported just under six per cent of deals announced, down slightly from eight per cent last year, with HSBC, Scottish National Bank and ThinCats being the most active.

Scotland’s dealmaking activity returned to growth in 2021, with the volume of deals announced up from 281 in 2020 to 388 in 2021. Values soared too, from £4.9bn in 2020, to £16.4bn in 2021.

Whilst the M&A market has some way to go before reaching the levels enjoyed pre-pandemic, 2021 was certainly a year of reversed fortunes. Activity was up across all value segments, most notably in the number of mega deals announced – whilst 2020 saw no such deals, 2021 recorded six – worth £10.6bn.

Small, mid-market and large cap deals all rose on average by around 33 per cent in contrast to the numbers recorded in 2020. In terms of value, the mid-market enjoyed growth of just over 30 per cent with small cap deals not far behind with a 24 per cent increase.

With the continued easing of restrictions, Scotland's dealmakers have a lot to look forward to in 2022, Experian said. Scotland accounted for 5.1 per cent of all UK deal values and 5.6 per cent of deal volumes.



[Back to top](#)



**lies
sion**

Lady Paton

As the Scottish Law Commission nears the end of its 10th programme of law reform, its chair, Lady Paton, discusses some of its ongoing projects and work to improve the implementation rate of its reports.

The appeal court judge, who was appointed chair of the commission on 1 January 2019 following the end of Lord Pentland's five-year term, says that as with all parts of the justice system, the commission has had to adapt its working practices as a result of the pandemic.

"Obviously, there are major downsides", she says. "There are a lot of things we are missing. We have been missing each other's company. We have been missing the ability to sit round a table to discuss a problem or revise a document. It is very difficult to do these things remotely.

"But on the plus side, the business of the commission is researching the law, so even working from home we have been able to continue our business. So we are continuing our work, papers are being produced and productivity remains high."

Among the projects being undertaken as part of the 10th programme, which runs from 2018 to 2022, is a review of the Scots law of the mental element in homicide. The commission is considering whether the current bipartite structure of Scots homicide law, which comprises the offences of murder and culpable homicide, should be redefined to incorporate additional categories of homicide reflecting different levels of gravity – as in other jurisdictions.

The commission is also exploring the options for reform in relation to defences to a charge of homicide, which include self-defence, necessity, coercion, provocation and diminished responsibility, and whether a new partial defence should be created for victims of prolonged domestic abuse who kill their abusive partners.

Lady Paton explains: "Pressure groups have been pointing out that victims of such abuse may eventually resort to an act of violence, but they may choose a moment that will take the abuser by surprise and the standard defences of self-defence and provocation don't necessarily cover such situations. We've asked a series of questions in the discussion paper around what additional defences might be available, but also whether we want to depart from the current bipartite system.

"Do we really want to go down the route of the American system for example, where there are several degrees of murder, manslaughter of the first and second degree, gross negligence, death caused by assault etc? The gradations can be very numerous. So we asked for views on this. Some might argue that our bipartite system is attractively simple.

"We received responses from a number of interested individuals and organisations, but we also want public opinion. We want to know what the public think about having a multi-graded system because a lot of our questions touch on social views about these issues."

Another project currently under way is a review of aspects of family law, which is being undertaken by the commission's family law team, led by Kate Dowdalls QC. The first phase of this two-phase project is focussing on the law of financial provision on breakdown of a cohabiting relationship, as set out in sections 25 to 28 of the *Family Law (Scotland) Act 2006*.

The commission is exploring the ways in which Scots law might be modernised and improved to better meet the needs of cohabitants in the 21st century. In particular, the commission seeks to improve the existing statutory provision for cohabitants whose relationships end otherwise than on death.

The second phase of the project is on civil remedies for domestic abuse victims, which will consider, among other matters, whether the existing legislative framework is adequate and sufficient to provide victims of domestic abuse and violence with prompt and effective protection. Work on the second phase will commence following the publication of the cohabitation report during the first half of 2022.

A source of frustration for one of Lady Paton's predecessors was the poor implementation rate of the commission's proposals for reform. During his chairmanship between 2007 and 2011, Lord Drummond Young repeatedly expressed concern about the number of commission reports which remained unimplemented, warning that Scots was in danger of falling behind the rest of the world's legal systems.

The position may have improved over the last few years, however. According to the commission's most recent annual report, between the body's creation in 1965 and 2020 there

were 180 law reform home reports published, with 158 – or 83 per cent – implemented in whole or in part.

But Lady Paton maintains that that figure should be “treated with caution”. She says: “As you know, with numbers, there’s lies, damn lies and statistics. Lord Drummond Young feels very strongly about this and believes this is just not good enough, whereas others would point to that 83 per cent figure, which looks quite good.”

Lady Paton cites the commission’s 2009 report on unincorporated associations as just one example of hugely important areas of the law in need of reform that have yet to be taken forward. “That sort of illustration for me suggests that there is a little problem there,” she says.

However, officials from the commission have been in discussions with those at Victoria Quay, St Andrew’s House, and Holyrood to consider how the implementation rate can be improved.

The Scottish Parliament’s Delegated Powers and Law Reform (DPLR) Committee established a working group in 2019 to explore whether the committee might be able to consider more commission reports. Among the recommendations in its report, which was considered by the Standards, Procedures and Public Appointments Committee last year and subsequently approved by the presiding officer before the end of the last parliamentary session, was an amendment to the criteria for determining which SLC bills can be referred to the committee for scrutiny.

The DPLR committee also recommended that any announcement of a programme of bills stemming from Scottish Law Commission reports should occur mid-way through a session, so that the programme spans parliamentary sessions. The Scottish Law Commission and Scottish government have further committed to liaise more closely together to prepare bills arising out of commission reports.

Lady Paton insists this work is already “bearing fruit”. She says: “Finding a bill slot in parliament is not always easy, but I’m sure the revised determination will help – it must. We are identifying at the beginning of the session commission bills that will be given attention to. Timetabling will be mapped out two years in advance rather than having draft bills cropping up in the middle of the parliamentary session. The timing and content of each legislative programme is of course a matter for Cabinet, but I do feel really quite optimistic.”

One bill that will be taken forward is the *Moveable Transactions Bill*. The new legislation, which was proposed by the commission in 2017 and announced as part of the 2021 to 2022 programme for government, aims to make certain commercial transactions less expensive and more efficient and enable easier access to finance.

Lady Paton explains: “The problem at the moment is that you have youthful, talented businesses in Scotland who go to a bank and say, ‘I’ve got this great idea, I want to get this business started’ and the bank will say, ‘Okay, we’re going to lend you money but we need to

secure it over heritable property'. But they don't have a building, so they can't get their business off the ground.

"But they may have intellectual property; a trade mark, a patent, or software. The changes will allow them to use these assets to secure finance. So we are thrilled the moveable transactions reforms are going ahead – in fact, it is going to be one of the first bills of the new session."

The commission has also received assurances about its proposed reforms to trust law, published in 2014. Ash Regan, the minister for community safety, has indicated that, subject to Cabinet agreement, the Scottish government will be seeking to take forward recommendations in the Report on Trust Law in the course of this parliamentary session.

This wide variety of work highlights the significance of the commission's role. Lady Paton, who serves as chair on a part-time basis – 60 per cent at the commission and 40 per cent on the bench – believes it is important for the chair to be a serving judge.

"There's a good crossover between court work and the work of the commission", she observes. "For me, it is important to be able to speak to other judges, quite frankly and informally, and get really helpful guidance. It also prevents the commission from going on a path on its own without taking into account real life factors which crop up in court – it means they are not completely isolated from the court system which is actually doing the work."

Prior to being appointed as a judge in 2000, Lady Paton had gained nearly 25 years' worth of experience in both civil and criminal law, having been admitted to the Faculty of Advocates in 1977. After taking silk in 1990, she served as an advocate depute from 1992 to 1994. Her publications include *Gloag & Henderson, Law of Scotland* (8th, 9th and 10th editions) and *McEwan & Paton, Damages for Personal Injuries in Scotland* (1st and 2nd editions). She also contributed to *Session Cases* and *Scots Law Times*, and to the *Faculty Digest*.

It was her "academic streak" that attracted her to the role at the commission. She says: "I have to admit I have always been someone who thought that the post of chair of the law commission looked very attractive, because you have a little more time to stop and think about why the law is in the shape it is in and whether it would be better perhaps in a slightly different shape. That is what makes the work of the commission so interesting."

As we emerge from the pandemic, the work of the commission continues apace. Last month the commission received a reference from the Scottish government to undertake a project which will consider changes to the law in order to establish compulsory owners' associations for tenement properties.

The commission has also published a discussion paper on heritable securities, part of a wider project on mortgage law in Scotland to provide a systematic review of the process by which mortgages are exercised to enforce debt.

A further ongoing project is the Scottish Law Commission's joint project with the Law Commission of England and Wales, on automated vehicles. The commissions have now published a joint report recommending the enactment of an innovative Automated Vehicles Act to regulate self-driving vehicles.

With the overhaul of both the civil and criminal law being taken forward by the commission with Lady Paton as its chair, Scots law will surely be in better shape as it enters its 11th programme of reform.



[Back to top](#)



Lecture 2022: Lord Reed to s legal success

Lord Reed

President of the Supreme Court, Lord Reed will deliver this year's Macfadyen lecture on the topic of the UK's success as an international centre for law and commerce, including the role of constitutional values.

The event will take place at the Signet Library at 6:00pm on 31 March.

[Register here](#)



[Back to top](#)



following

The trustees of a Kilmarnock leisure centre have been fined after a six-year-old girl nearly drowned in a swimming pool.

At Kilmarnock Sheriff Court, the trustees of the Kilmarnock Leisure Centre Trust admitted failings under health and safety at work legislation and was fined £10,000.

The young girl had been with her family at a fun swim session within the Galleon Leisure Centre on 29 July 2019. The fun swim incorporated a 15-metre fun run in the main pool and a large inflatable slide which exits into the main pool.

The girl went down the slide and was unable to establish her footing and went underwater and subsequently became unconscious. She was rescued from the pool by an 11-year-old boy who had been playing in the middle of the 1.5 metre deep pool and felt something touch his foot. He looked down and saw the girl was curled in a banana type shape with her head facing downwards.

The boy went underwater, picked her up by her torso, shouted over to a lifeguard as he took her to the poolside where lifeguards took over and resuscitated her.

The case was investigated by East Ayrshire Council's Environmental Health Service who found that the trust had failed to carry out suitable and sufficient risk assessment of the use of inflatables during fun swimming activity sessions and that they were deployed and used in accordance with the manufacturer's safety instructions.

They also found that the trust had failed to carry out lifeguard zone visibility tests to ensure adequate supervision and control of fun swimming activity sessions.

Alistair Duncan, head of the health and safety investigation unit of the Crown Office and Procurator Fiscal Service, said: "This was a traumatic incident for the young girl involved. An incident, which if not for the intervention of an eleven-year-old boy, could potentially have had tragic consequences.

"I commend him for taking such decisive action and in so doing saving the life of the young girl.

"The measures the Trust had in place at the time were insufficient to ensure, so far as was reasonably practicable, the safety of members of the public using its pool.

"Hopefully this incident will remind other pool operators that failure to fulfil their obligations in law can have potentially tragic consequences and that they will be held to account for their failings."



[Back to top](#)



Lucy Campbell

"They thought I was a surrealist, but I wasn't. I never painted dreams. I painted my own reality." Frida Kahlo, 1953.

In the second week of LGBT+ History Month, Shepherd and Wedderburn continues its exploration of politics in art. Lucy Campbell looks at the life and work of Frida Kahlo – an artist who inspired many in the LGBTQ+ community through her paintings, which challenged societal norms at the time around race, sexuality and gender.

Who was Frida Kahlo and why is she renowned in the queer community?

Kahlo was born in Mexico City in 1907 to a German father of Hungarian descent and a Mexican mother of Spanish and Native American descent. Growing up, she was a promising student on the path towards medical school (while also enduring a bout of polio, which left her with a chronic limp). However, at the age of 18, she was almost killed in a bus accident, sustaining injuries that would affect her for the rest of her life. During her recovery, she taught herself how to paint, and this soon led her to aspire to become an artist.

As she grew stronger, Kahlo began increasingly to participate in politics, joining the Communist Party in 1927, and exploring themes that evidenced her critical thinking of society in her artwork. In 1929, she married fellow Mexican artist Diego Rivera, though the couple divorced in 1939 following numerous extramarital affairs – notably that of Rivera with Kahlo's sister, and Kahlo with several men and women. Kahlo was openly bisexual, and would occasionally dress in what was stereotypically men's clothing, making her a trailblazer of gender non-conformity. Her artwork also reflected similar ideas that were well ahead of her time, with many paintings based around identity, gender and sexuality.

During her lifetime, Kahlo produced only around 150 paintings, most of which consisted of portraits of herself, her family and her friends. Her work remained relatively unknown until the late 1970s (long after her death in 1954), and she became a global LGBTQ+ icon – one still celebrated more than 60 years after her death. Kahlo is also admired for the way she was able to translate pain within her art and project it out to the world as a form of therapy, which is why so many in the LGBTQ+ community take inspiration from her to this day.

[Self-Portrait with Cropped Hair – 1940](#)

One particular piece of Kahlo's work that speaks to the LGBTQ+ community is 'Self-Portrait with Cropped Hair'. In this self-portrait, Kahlo discarded the feminine attributes with which she would often depict herself, such as traditional embroidered Tehuana dresses or flowers in her hair. Instead, she wears a loose-fitting suit and a short, cropped haircut. The top of the painting shows the lyrics of a popular Mexican song, translating as: "Look, if I loved you it was because of your hair. Now that you are without hair, I don't love you anymore." It is thought that the painting demonstrates the hardship of separation as well as a newfound autonomy following Kahlo's divorce from Rivera. It can also be interpreted as a

representation of Kahlo's bisexuality and an exploration of gender identity more generally. The loose-fitting 'men's' suit and short hair, which are coupled with one dangling earring and high-heeled shoes, are arguably signs of Kahlo's contributions to breaking down gender stereotypes at a time before it was widely discussed.

Two Nudes in a Forest – 1939

Originally entitled 'The Earth Itself', Kahlo gifted the painting now known as 'Two Nudes in a Forest' to her intimate partner at the time, the Mexican movie star Dolores del Rio. It depicts two women sitting in front of a forest, one comforting the other, and a monkey watching them from the background. Some view the women in the painting as representations of Kahlo's ethnic identity as connected to her indigenous roots, but also her European ancestry (something that is also explored in 'The Two Fridas'). However, others see them as symbols of feminine sexuality and demonstrations of Kahlo's openness about her bisexuality. Monkeys are a traditional Mexican symbol for sin and sexual promiscuity, therefore the monkey in this painting could represent society's attitudes towards LGBTQ+ individuals at that time. Kahlo was also known for portraying monkeys as protective and tender symbols in her paintings, so this could in fact act as an addition to the compassion and care embodied by the women in the piece.

Kahlo's art brings with it much depth and emotion, and using herself as her own muse allowed her to confront hard-hitting topics, which has helped many people, particularly in the LGBTQ+ community, find inspiration and acceptance within themselves – something for which Kahlo will always be celebrated.

Further information

If you would like to learn more about Frida Kahlo's life and her work, the 2002 movie, *Frida*, starring Salma Hayek, is a well-reviewed biopic about the artist that gives its viewers a greater insight into her personal and professional life. Her original work can be seen in galleries across the world, including the Victoria and Albert Museum in London and the Museum of Modern Art in New York. You can also find further information at the following websites:

- [Frida Kahlo | MoMA](#)
- [Frida Kahlo - The Complete Works](#)
- [Frida Kahlo | Arts & Culture | Smithsonian Magazine](#)

Lucy Campbell is a trainee solicitor at Shepherd and Wedderburn, and a member of the firm's LGBT+ Focus Group



[Back to top](#)



nt at National

Claire Mitchell QC

The story behind the campaign seeking a pardon for those convicted of witchcraft will be told at an event in Edinburgh next month.

Claire Mitchell QC and Zoe Venditozzi will discuss their campaign for justice and their podcast *Witches of Scotland*.

Witches of Scotland is a campaign for a legal pardon, an apology and a national monument for the thousands of people – mostly women – who were convicted of witchcraft and executed between 1563 and 1736 in Scotland.

[Register here](#)



[Back to top](#)



The Edinburgh Foundation for Women in Law is hosting a series of virtual book discussions – the EFWiL Shelf Indulgence book club.

One thing law students tell us often is they don't make enough time for non-legal reading. Some don't even read non-law materials until after they graduate! By bringing together current students and legal professionals we wanted to give permission to our law students to read outwith their course, and help our professionals to connect with students still on-course. Sharing books and ideas around books can be so powerful – what will you discover?

The EFWiL Shelf Indulgence book club will read three books together between February and June 2022. These books are funded by the Edinburgh Foundation for Women in Law (EFWiL) and you will receive a free copy (paperback or eBook) of each book that we read. The first book we will read is Baroness Helena Kennedy's *Eve Was Framed: Women and British Justice*. For our subsequent reads, we will take a look at your sign up suggestions and let you guide our direction.

Please note: You must sign-up using your university or organisation email address.

The dates of our virtual book discussions are:

- Wednesday 23rd February, 1-2pm
- Wednesday 20th April, 1-2pm
- Wednesday 29th June, 1-2pm

Places in the club are limited and places will be allocated on a first come, first served basis.

If we are over-subscribed we will prioritise those who consider themselves to be widening participation students. We define this fairly broadly, so if you're not sure if you fit the criteria listed under 'WP Individuals' then just get in touch and we can advise.

[Register here](#)



[Back to top](#)

Quote of the day

They lard their lean books with the fat of others' works.

Robert Burton, 'The Anatomy of Melancholy' (1621)



[Back to top](#)

And finally... origin of the specious

Charles Darwin stole his theory of evolution from a Scottish naturalist, a criminologist has said.

Dr Mike Sutton says his research proves "overwhelming" similarities between *On the Origin of Species* and the work of Perthshire-raised Patrick Matthew.

His book *Science Fraud: Darwin's Plagiarism Of Patrick Matthew's Theory* will be published on Saturday.

"This is the biggest science fraud in history," he said.

A letter from Darwin's wife, Emma, provides key evidence. Mr Sutton said: "She wrote claiming Darwin was too ill to write, with a telling line to Matthew. She says, 'Darwin is more loyal to your own original child than you were yourself'."



[Back to top](#)

LANGUAGE SERVICES **Services Ltd**

Technology in the 21st Century is providing us with the means to communicate our thoughts and ideas across the planet in a way that would have been unthinkable, even 10 years ago.

However good the technology is, it cannot pick up the subtleties of a language, the culture that underpins it, or even the humour that oils many of our conversations.

For this reason there has always been a need for skilled interpreters and translators and probably always will. That's where Global Language Services Ltd can help you.

Not only do we have the language service talent that you are likely to need, we also have a track record that spans Government, health, justice, commercial and private sector contracts.

So, whatever you want to achieve in a different language, we're on your side from the word 'go'.

We go out of our way to help with any translation and interpreting requirements and you can test that simply by picking up the phone and getting in touch. Calls are answered by trained operators with no call centres – just real people determined to help you achieve your language service requirements as quickly as possible.

If you've been searching for Professional Translation or reliable Interpreting Services at competitive prices, we like to think that Global will be your long-term partner after your first project with us.

With offices in Glasgow, Edinburgh, Inverness and Aberdeen we are committed to finding local interpreters and translators wherever possible. Our reach, however, goes much further than Scotland and we are happy to take translation projects from across the world.

Call Today on [0141 429 3429](tel:01414293429) to discuss your Project or email mail@globallanguageservices.co.uk



[Back to top](#)

In Case You Missed It...



APPOINTMENTS

[Thorntons enhances Dundee office with lateral hire of MacRoberts team](#)



[Sheriff Alistair Duff to appear in court](#)



[Sheriff Appeal Court finds certificate for repair costs on burdened farm property contained manifest errors](#)



FACULTY

[Geoff Clarke QC](#)



APPOINTMENTS

[Ashley Edwards QC named principal crown counsel](#)



SHEPHERD AND WEDDERBURN

[Olivia Greener: LGBT+ History Month – the Pride flag](#)

Jobs



Solicitor

STRATHCLYDE PARTNERSHIP FOR TRANSPORT

About SPT

Strathclyde Partnership for Transport (SPT) is the largest of Scotland's seven regional transport partnerships. We run the Glasgow Subway, a host of specialist bus services and are responsible for delivering better public transport for all. SPT is also a key stakeholder in the Glasgow Clyde Metro Project.

We have an exciting opportunity for a second qualified Solicitor to join our busy Legal and Property team in the Chief Executive Unit. From the outset, you will have contact with all departments including senior managers, the Strategy Team and external stakeholders and shall contribute to the delivery of an effective and efficient legal service across the organisation.

About the Role

As a Solicitor within our Legal & Property team, you will be responsible for drafting and advising on commercial contracts including the NEC suite, commercial property transactions, providing support on Data Protection and Freedom of Information matters, liaising with our insurers on claims and litigation, advising on all matters relating to public administration and liaising with external advisers as required. Opportunities may also arise to draft and advise on information technology and intellectual property matters, including copyright and patents and to participate in advising on large and complex infrastructure projects,

About You

The successful candidate will be a qualified Solicitor with a current unrestricted practicing certificate. You will be an exceptional legal adviser with a collaborative and imaginative approach to problem solving, combined with a very strong customer service ethic. You will be an excellent communicator, able to explain both orally and in writing, complex concepts clearly, and able to tailor your legal advice to clients with different needs and experience.

An adaptable and flexible individual, able to deal with shifting priorities and willing to build new experience in a wide variety of areas of law by picking up new matters out-with your own sphere of experience.

A team player who must be able to build trust and understanding quickly and have a track record of delivering on time, every time. We serve the client departments, and they rely on us to deliver timely, commercially-focused advice and assistance, against the background of our obligations and responsibilities as a public sector body

What we can offer you...

- Commitment to your ongoing learning and development to support career progression
- 32 days Annual and Public Holiday Entitlement
- Membership of the Local Government Pension Scheme – SPT contribute 19.3% of your annualised pay
- Group Life Assurance Cover
- Employee Travel Pass Scheme – a Subway Smartcard to travel on the Glasgow Subway for free
- Discounted Season Rail Tickets – maximum of £300 towards the cost of an annual rail ticket
- Flexible working options
- Cycle to Work Scheme, Childcare Vouchers, Employee Assistance Programme, Long Service Awards, Credit Union

Full time hours will be 35 hours per week Monday to Friday. Applications for part time or flexible working will be considered. You may though be required to undertake work out-with contracted hours to meet the responsibilities of the post.

Whilst you will be based at 131 St Vincent Street, Glasgow, a temporary hybrid working scheme is currently in place allowing 50% home working.

How to Apply?

To apply, please select go to SPT careers to complete an online application form at <https://www.spt.co.uk/spt-across-the-region/about-spt/our-team/careers/>

Closing date for applications will be midnight on 20 February 2022.

SPT is an Equal Opportunities employer welcoming applications from a diverse background. If you've got the right skills for the job we want to hear from you. SPT encourage applications from the right candidates regardless of age, disability, gender identity, sexual orientation, religion, belief or race.



[Back to top](#)



Various Opportunities

ENNOVA LAW

Ennova are looking to expand our commercial property and corporate offering. This means we have opportunities for candidate(s) at more junior (2 year+ PQE) to senior and Partner level.

Job Description

Ennova is a boutique firm with an active client base across all sectors. This is an excellent opportunity to join a firm that offers good quality, varied work, within a dynamic and supportive environment. We offer a very competitive salary, excellent bonus scheme structure, and work life balance.

We are looking to expand our commercial property and corporate offering. This means we have opportunities for applicant(s) at more junior (2 year+ PQE) to senior level, and if the right candidate at Partner level.

- **Commercial Property:** The role(s) cover all aspects of commercial property work, including development and renewable work, investment, commercial leasing, property aspects of insolvency and security work;
- **Corporate:** 2 year+ PQE to Partner level. The role(s) cover all aspects of commercial contracts, acquisition and sale, joint venture and investor documentation;
- **Commercial Property Paralegal:** This role would be ideally suited to an ambitious Paralegal with commercial property experience who is seeking a supportive firm in which to develop their career. The successful applicant will join a busy department and assist Solicitors on a broad range of commercial property matters ranging from the acquisition and disposal of commercial property, development and landlord and tenant matters.

We welcome direct applications - please send in your C.V. by email to cmiller@ennova-law.com, or to discuss opportunities to work with Ennova Law in confidence call Caroline Miller on 0131 662 4555 / 07471 900 103.



[Back to top](#)



Solicitor

CARE INSPECTORATE

Location: Flexible

Salary: £42,954 - £47,505

Hours: 35 hours per week

Contract: Temporary until 31 December 2022

Closing date: 21 February 2022.

About us

We are the national regulator and scrutiny body responsible for providing assurance and protection for people who experience care services, their families, carers and the wider public, as well as supporting delivery partners to improve the quality of care for people in Scotland. Our vision is that people across Scotland experience high quality care that meets their needs, rights and choices.

We are a scrutiny body that supports improvement. We inspect individual care services and we also work with other scrutiny bodies to inspect the social care and social work services people are experiencing in their local areas.

About the role

Reporting to the Head of Legal Services, you will have the opportunity to play an influential role in the regulation and improvement of care services. You will provide legal advice to operational staff within the Care Inspectorate. You will provide legal support for a wide range of team based corporate projects and contribute to the development of policy and guidance. You will also undertake some appearance work, representing the Care Inspectorate at Court hearings and inquiries.

About you

The ideal candidate will be confident, articulate and have excellent communication skills. You will have at least 2 years' post qualifying experience, but could be an experienced solicitor interested in a challenging and varied post. You should have Sheriff Court experience, preferably in relation to statutory licensing or regulatory matters and you will hold a full Practising Certificate issued by the Law Society of Scotland. Placing on the salary scale will be dependent on experience.

To apply

If you would like more information or an informal chat about the role please contact Kenneth McClure, Head of Legal Services on 07979 060716 or email to kenneth.mcclure@careinspectorate.gov.scot.

Further information, including a job profile and person specification for this post, and an application form, is available on our website.

If you believe that you are a suitable candidate for this post, please download and complete an applicant form and submit it by email to recruitment@careinspectorate.gov.scot **by 8:00 am on Monday 21 February 2022.**

<https://www.careinspectorate.com/index.php/work-with-us/our-jobs/10-organisation/6500-solicitor2>



[Back to top](#)

lindsays

Private Client Solicitor

Location: [Edinburgh](#) LINDSAYS

Edinburgh

£neg

Lindsays is a full-service law firm with a reputation for providing an excellent and outstanding service to clients. Our Private Client team acts for a wide range of clients, providing a full range of private client services including all aspects of trust and executry administration, the preparation of Wills and Powers of Attorney, tax and succession planning and other private client related matters such as the administration of the financial affairs of elderly clients in residential or nursing care.

An opportunity has arisen for a Solicitor to join our Private Client Team in Edinburgh dealing with a broad spectrum of work including wills, trusts and executries. This role will involve regular client contact and the successful candidate should be committed to providing an excellent level of client care. In addition to technical competencies, the candidate should also be able to communicate in a confident, clear and relaxed way and enjoy working as part of a close and well-integrated team.

Key responsibilities include:

- Provision of a quality service to clients in dealing principally with Executries, but also with the preparation of Wills and tax planning, preparation of Powers of Attorney, administration of trusts and guardianships and the financial affairs of elderly clients in permanent residential care.
- Be able to do the necessary accounts and to have an awareness of all tax implications in relation to Executries and Wills.
- Generate satisfactory level of fee income in accordance with set fee income targets, record all time and fee promptly during and/or on completion of transactions.
- Adhere to monthly fee earner certificate process.
- Keep up to date with developments in the law and regulatory requirements.
- Take part in regular departmental business meetings.

Key experience and skills required:

- Demonstrates an appropriate range of legal knowledge and seeks to develop technical competence.
- Ability to develop positive working relationships across the firm and with clients; gain the respect of colleagues.
- Ability to work unsupervised to an extent but requiring supervision in certain areas.
- Ability to meet strong fee targets and achieve realisation rates.
- Works effectively with other team members.
- Ability to adopt a proactive approach to matter administration.
- Ability to assess clients' needs and offer practical guidance.
- Willingness to network and promote the firm's services.

If you are interested in applying for the above role and possess the relevant experience please send your CV to Pearl Black, HR Advisor, Caledonian Exchange, 19A Canning Street, Edinburgh, EH3 8HE or email: recruitment@lindsays.co.uk

Lindsays is an equal opportunities employer.

NO AGENCIES PLEASE



[Back to top](#)



Commercial Property Solicitor/Senior Solicitor (NQ+)

Location: [Aberdeen](#) JAMES & GEORGE COLLIE

James & George Collie - one of the leading firms in Aberdeen and the North East of Scotland – has a vacancy for a Commercial Property Solicitor/Senior Solicitor. The successful candidate will handle a wide variety of business transactions, including the acquisition, disposal, leasing of, investment in and refinancing of all types of commercial property with extensive client contact. Interest and enthusiasm for this type of work is essential.

James & George Collie is a full service firm serving the community of Aberdeen and the North East of Scotland. The Commercial Property department of the firm is busy and long established.

There are excellent prospects for the successful candidate who will work as part of a team but will be expected to prioritise and manage their own workload.

The role is based in our main office in Aberdeen City centre. This is full-time permanent position offering a competitive salary.

Applications with full CV and covering letter should be sent to recruit@jgcollie.co.uk

Website : www.jgcollie.co.uk

Closing date: 24 February 2022



[Back to top](#)



Commercial Property Associate/Senior Associate (4 years' PQE+)

Location: [Aberdeen](#) JAMES & GEORGE COLLIE

James & George Collie - one of the leading firms in Aberdeen and the North East of Scotland – has a vacancy for a Commercial Property Associate/Senior Associate. The successful candidate will handle a wide variety of business transactions, including the acquisition, disposal, leasing of, investment in and refinancing of all types of commercial property with extensive client contact. Interest and enthusiasm for this type of work is essential.

James & George Collie is a full service firm serving the community of Aberdeen and the North East of Scotland. The Commercial Property department of the firm is busy and long established.

There are excellent prospects for the successful candidate who will work as part of a team but will be expected to prioritise and manage their own workload.

The role is based in our main office in Aberdeen City centre. This is full-time permanent position offering a competitive salary.

Applications with full CV and covering letter should be sent to recruit@jgcollie.co.uk

Website : www.jgcollie.co.uk

Closing date: 24 February 2022



[Back to top](#)

ledingham|chalmers
SOLICITORS

Solicitor/associate — Stirling/Edinburgh rural team

Location: [Stirling, Edinburgh](#) LEDINGHAM CHALMERS

Our rural team's hiring in the Central Belt.

Described in the Legal 500 rankings as being "exceptional to deal with," we advise rural clients on matters including business structure and diversification, succession, agricultural tenancies, crofting law, and all aspects of property law including purchase and sale, as well as land ownership.

And we're looking for a solicitor or associate to join us in our Stirling/Edinburgh offices.

The role's responsibilities include —

- Providing legal advice on agricultural and rural matters. This involves working with farming families and rural businesses to support all their legal needs. In particular, their property and diversified business interests with an emphasis on building business resilience and succession planning
- Working on purchases and sales of rural property as well as security work, and agricultural tenancies
- Renewable energy and development projects
- Country house, estate and forestry purchases and sales

You'll need to be able to demonstrate good communication, time management and organisational skills as well as the ability to work well under your own initiative.

In return, we offer excellent prospects for personal development, training and progression in a collaborative and supportive environment, including support from experts in agricultural and environmental law. We also offer a competitive remuneration and holiday package.

Interested?

Please send your CV with a covering letter by email to [Nan McPherson](#), human resources advisor, by Friday, 18 February 2022.



[Back to top](#)



Trust and Executry Paralegal, Glasgow

Location: [Glasgow](#) HARPER MACLEOD LLP

We are recruiting a Paralegal to support our growing Private Client practice.

This role represents an exciting opportunity to be part of the continued expansion of our brilliant Private Client practice and to join a fantastic team. The successful candidate will undertake a varied workload which will involve administration of trusts (including charitable trusts) and executry estates, ensuring regulatory and compliance details are dealt with.

Skills, Knowledge and Experience required:

- Experienced paralegal who has dealt with all aspects of trust and executry administration
- Experience of charitable trusts (preferred)
- Paralegal or SOLAS qualification
- High level of numeracy skills
- Experience of drafting wills and POAs (preferred)
- Excellent I.T. and organisational skills
- Excellent communication skills with the ability to work as part of a team and build client relationships
- Ability to prioritise and work to deadlines under pressure

- Ability to use initiative
- Attention to detail

At Harper Macleod you'll be part of a collective effort that is never satisfied: celebrating the successes and inspiring one another to always improve. You want to deliver extraordinary results for your clients. We want to deliver extraordinary opportunities for you, and encourage you to make a difference.

We also embrace flexibility – including when and where our people work.

We are a business that has been named Law Firm of the Year eight times and ranked in The Times Scotland Best Law Firms 2022. We offer a competitive salary and benefits package, an active colleague engagement & CSR programme and the opportunity to develop your career.

To apply please send a CV and current salary details to Kirsty Hunter,
kirsty.hunter@harpermacleod.co.uk



[Back to top](#)



Principal Solicitor and other staff

Location: [Lochgelly](#) FIFE LAW CENTRE

Fife Law Centre supports individuals and families at a time of crisis – at risk of eviction, denied legitimate financial support, on the wrong side of bureaucratic decision making, or the victim of injustice and discrimination.

We are supported by Fife Council and the Scottish Legal Aid Board, and have recently been granted additional three year funding by the Robertson Trust and the National Lottery Improving Lives Fund to expand our services. During the pandemic we have been operating very effectively with a temporary Principal Solicitor who wishes to return to client based responsibilities, so we are recruiting to fill the role on a permanent basis.

Are you a solicitor, committed to tackling social injustice, who has the experience and skills to lead our small and dedicated staff team at Fife Law Centre, supporting those in our communities who face challenges in accessing conventional legal services?

Our vision is: The legal rights of people in Fife are protected and represented through challenging inequality and injustice.

Our purpose is: To provide an accessible, professional legal service to defend the legal rights of those unable to otherwise access legal representation.

Fife Law Centre is a company limited by guarantee and registered with OSCR as a charity. Fife Law Centre, through a Board of Trustees, provides the funding and strategic direction for Fife Community Law Ltd, for which the successful applicant will become the Principal Solicitor and Director of that company.

The successful candidate will require to hold an unrestricted Scottish practicing certificate and is likely to have at least 4 years PQE. Ideally, we are looking for an experienced practitioner with a background in civil litigation.

Although staff are employed by Fife Law Centre, in compliance with the Law Society of Scotland's requirements, the Board appoints a Principal Solicitor who is accountable to the Board for the management of the separate legal practice. This practice is supported and funded by the Fife Law Centre.

The successful candidate will

- meet the Law Society of Scotland's requirements
- will have a commitment to equality and diversity
- will have an awareness of how rights and advice issues impact on the local community.
- will demonstrate knowledge and experience to lead a small legal practice.

Hours: Full time

Contract: Permanent

Location – Fife Law Centre is based in Lochgelly but operates throughout Fife. Flexible working applies.

Salary - £44,000-£50,000

Please submit a CV, including details of current remuneration and a covering letter outlining your suitability for the post, using the Person Specification as your guide to Peter Wilson, Chair, Fife Law Centre – peter.wilson@fifelc.co.uk. All applications will be acknowledged.

[Role requirements](#)

[Person specification](#)

[Application form](#)

The closing date for your application is Monday 21st February 2022 at 5pm.



[Back to top](#)



Secretary

MINITRIALS STEERING GROUP

The MiniTrials Steering Group invites applications for the post of Secretary.

This would suit a newly-qualified solicitor, solicitor-advocate or advocate, trainee solicitor or bar apprentice, or a pupil in the Faculty of Advocates.

The post is part-time for an annual fee of £5,000.

The post is offered for a probationary period of six months, but assuming satisfactory work for an initial period of one year, and for a second year, subject to the Group's external funding continuing for a second year. Subject to the same proviso, it is possible that the post might continue to be available thereafter.

MiniTrials are mock criminal and civil Scots court cases acted out by school-children as civic education. They were created by the Hon. Lord Kinclaven. Guidance and materials are published on the MiniTrials website at <https://minitrial.org.uk>.

For some 20 years MiniTrials have been a staple of school education programmes. An annual event is held at Edinburgh Sheriff Court, which involves a rotation of eight participating schools' pupils and supervising staff, along with legal volunteers from the Scottish Court, the Edinburgh Bar Association, the C.O.P.F.S. and the Faculty of Advocates. Individual schools also hold internal MiniTrials.

The MiniTrials Steering Group was formed in 2019, following the retirement of Lord Kinclaven. Its Chairman is the Hon. Lord Mulholland. It comprises representatives of Edinburgh City's schools, Edinburgh defence agents, the C.O.P.F.S., the Law Society of Scotland and the Faculty of Advocates. The Group's remit is twofold - to ensure continued support for the annual Edinburgh event, and the promotion of MiniTrials to a wider audience by means of the website and otherwise. It has not previously had a paid Secretary; this is a new post.

The position offers a unique opportunity to make the acquaintance of fellow lawyers throughout Scotland and participate in educating the next generation in how our courts work.

The Secretary's duties would include:-

- responding to enquiries made by e-mail via the website;
- co-ordinating the inter-schools event with the assistance of Group members and Scottish Courts Administration;
- publicizing MiniTrials to schools throughout Scotland more widely;
- publicizing to solicitors and advocates opportunities to act as volunteers at inter-school or internal school MiniTrials, and keeping lists of willing volunteers up to date;
- providing guidance to interested schools and volunteers including by way of referring them to the website;
- liaising with the website's host company as and when any technical issue may arise, identifying any need to engage external web professionals, and liaising with the Group about funding for their remuneration;
- co-ordinating the production of short video films explaining and demonstrating MiniTrials, and liaising with the Group about funding for them;
- reporting to, preparing agendas for and taking minutes of meetings of the Group, which will probably be held approximately quarterly.

The post is offered by way of a contract for services and not a contract of employment. Payment would be made against quarterly invoices. The contract would be terminable on a month's notice on either side.

Applications should be made in writing to Michael Upton at michael.upton@advocates.org.uk with a CV and a brief explanation (no more than 300 words) of the candidate's suitability for the post by Monday 28 February.



[Back to top](#)



Director of Central Legal Office and Legal Advisor to NHS Scotland

Location: [Edinburgh/Glasgow](#) NHS NATIONAL SERVICES SCOTLAND

Executive Level E

Salary scale: £83,463 - £109,127

Location –Edinburgh/Glasgow

This role is integral in providing the provision of a high-quality legal service to the Scottish Health Boards, the National Health Boards, the Scottish Government and other Non-Department Public Bodies. Central Legal Office (CLO) provides legal advice and support to all the 22 NHS Boards in Scotland on all legal matters including litigation, employment and property and procurement contracts, and plays a significant role in our responses to Public Inquiries.

National Services Scotland (NSS) is a national NHS Board operating right at the heart of NHSScotland, providing invaluable support and advice at a strategic and operational level. NSS supports customers to deliver their services more efficiently and effectively and we offer shared services on a national scale using best-in-class systems and standards. Our priority is always the same – to improve the health and well-being of the people of Scotland. We do this by working in partnership with colleagues across Health and Social Care to deliver fit for purpose solutions and systems, delivering high quality services that help our stakeholders to free up resources so they can be re-invested into essential services.

This role is responsible for providing leadership and direction for circa 132 staff, leading and directing a team of specialist experts in the provision of complex legal advice to the clients of CLO. The team also provides expert services in Data Protection Law and Practice.

You will personally provide legal advice in certain complex and sensitive cases involving very senior NHS staff. In addition, you will be accountable to the Court of Session for all NHS litigation.

The role reports to the Chief Executive of NHS NSS and will be a member of the Executive Management Team, providing leadership, support, and guidance across all functions of the organisation. You will have budgetary responsibility of c£6m.

This is a very challenging but highly rewarding position which will require you to have outstanding leadership and influencing skills. The ability to engage with multiple stakeholders and communicate your vision and ideas in a clear and concise manner is essential. You must be highly results-oriented but achieve those results working in partnership and with a keen eye for political sensitivity and the need to work as a team.

It is vital that you espouse the values of NSS with openness, integrity, respect, and care being at the heart of those values.

Qualifications & experience required:

- Law Degree and Law Society Practising Certificate.
- Significant post qualifying experience in practising law, preferably in litigation with demonstrable Court of Session experience.
- Experience of leading and managing a significant fee earning law practice, ensuring quality of client service, managing competing workloads and priorities, and delivering commercial return through services and activities while managing risks.
- Extensive leadership ability at a senior/executive level in a multidisciplinary environment over a significant number of years. This should include experience of working in an organisation of considerable scale and complexity.

It is essential that you undertake sufficient training and self-development to meet the requirements laid down by the Law Society of Scotland in terms of Continuous Professional Development.

For an informal discussion on the role, please contact Jacqui Jones, Director of HR & Workforce Development on Jacqui.Jones@nhs.scot to arrange an appointment.

You will be required to undergo a PVG Scheme Disclosure/Disclosure Scotland check. Any candidate who has worked overseas for more than 3 months will also be required to provide a criminal record check from the appropriate overseas agency.

Our benefits package includes pension scheme, comprehensive range of work life balance policies, occupational health services, learning resource Centre's and discounted leisure, financial and shopping benefits.

Further information on NSS is available from: <https://www.nss.nhs.scot/>

Closing date for completed applications is Monday 14 February 2022.

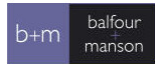
Please note that the majority of correspondence is sent by e-mail only, so please check your e-mail regularly (including junk folders).

NHS National Services Scotland is an equal opportunities employer and as committed participant in the disability confident scheme, guarantees to interview all disabled applicants who meet the minimum criteria for our vacancies".

Apply link: <https://apply.jobs.scot.nhs.uk/displayjob.aspx?jobid=85297>



[Back to top](#)



Executry Paralegal

BALFOUR AND MANSON

We currently have a vacancy for an experienced paralegal to join our friendly executry team.

The ideal candidate will have a positive, enthusiastic approach and already be an experienced executry paralegal, however, we would consider other applicants with experience in executry administration.

You will have a significant degree of autonomy as well as your own case load. The main duties of the post will be to deal with all aspects of executry administration to include investigating the extent of the estate, preparing the Confirmation application and Inheritance Tax return, preparing the executry account and dealing with related tax matters, with the assistance of our tax manager. These duties will be carried out under the supervision of one of our partners.

If you are interested in this vacancy, please send a covering letter and a copy of your CV to HR Director, Margaret Peet (margaret.peet@balfour-manson.co.uk) by the closing date of Friday 11 February 2022.



[Back to top](#)



HEO Communications Manager

Location: [Edinburgh](#) SCOTTISH SENTENCING COUNCIL

Location: Edinburgh. While the role will primarily be based in Edinburgh there is flexibility for remote working. Reserve applicants will be identified to be considered for similar posts that may arise elsewhere within reasonable travelling distance of Edinburgh over the next 6/12 months.

Contract type: Permanent

Hours of work: 37 hours per week. However part-time and jobshare candidates will also be considered. Please indicate this in your application if you wish to be considered for an alternative working pattern.

Number of posts: 1 plus reserves (if applicable)

Salary: up to £35,936 per annum (dependent on skills and experience) plus £3,000 per annum on call allowance (salary will be adjusted pro-rata for part-time)

About the Scottish Sentencing Council

The Scottish Sentencing Council is an independent advisory body made up of judges and representatives from across the justice sector. Among its varied work, it prepares sentencing guidelines for the criminal courts and raises awareness of sentencing across Scotland. This is an exciting time to join the Council as it moves into a new phase of work, developing Scotland's first offence guidelines, the first sets of which will deal with death by driving offences and sexual offences.

What will your role involve?

You will act as the principal source of communications support to the Council, and will play a lead role in managing its public profile. You will work to significantly increase the promotion, awareness and understanding of sentencing across Scotland using a variety of approaches.

You will be responsible for the implementation of a comprehensive and wide ranging communications and engagement strategy which includes a focus on three specific areas: 1) sexual offences and gender-based violence; 2) community-based sentencing; and 3) explaining how sentences are decided. You will work proactively and positively with the media, justice partners, and other stakeholders to promote awareness among the public as well as practitioners, policymakers, and those with experience of the criminal justice system.

This will involve proactive media and social media campaigns; initiating and drafting news releases and features; populating the Council's blog page; and assisting with designing and organising conferences and events. You will be responsible for providing a comprehensive media service including dealing with media enquiries, monitoring, and tracking relevant news items, and reporting on analytics.

You will have overall responsibility for social media and website content and responsibility for website development including procurement exercises and educational material such as case studies and videos. Providing support to the Council's dedicated Communications Committee, you will be responsible for setting meeting agendas, and ensuring actions are progressed.

Why work with us?

This is an exciting time to join the Scottish Sentencing Council, which recently completed a suite of general guidelines and is now transitioning to the development of offence guidelines, the first of which will be on death by driving offences, followed by guidelines on sexual offences. The guidelines are expected to be high profile in nature and to attract significant media, parliamentary, stakeholder, and public interest. The Council will also be seeking to increase its engagement and public education activity, and policy functions, as well as build its public profile to support the range of work outlined in its 2021-24 business plan. You will play a vital role in these areas of its work.

The work is both intellectually challenging and interesting, and comes with significant scope for you to shape your role as the Council moves into a new phase of work.

Who will you work with?

The Council's secretariat team currently includes the secretary, researchers, a policy manager, business manager, and a lawyer. The team will soon grow to include further policy and research staff to meet the demands of the Council's ambitious programme. You will work collaboratively with the other members of this multidisciplinary team and as such there will be many opportunities to develop wider skills, for example in terms of stakeholder engagement, strategic management, and financial management.

What will you bring to the role?

Essential criteria

- With professional communications experience, you will have excellent oral and written communications skills, including experience of drafting a range of material for the media; social media; stakeholders and websites.
- You will be creative, and open to new ideas and ways of working.
- You will have excellent interpersonal skills to support productive working relationships, be comfortable working with senior office bearers, and have the ability to offer constructive challenge where appropriate.
- Acting both autonomously and with colleagues to ensure deadlines are met, you will be pro-active and work flexibly to shape objectives and manage priorities.

Desirable criteria

- Having political acuity and an understanding of the criminal justice system is desirable but not essential. Supported learning here will be provided.
- Experience of website development or content management systems and working experience of social media management.

Minimum qualification requirements and/or experience required

You will have both communications training and practical experience.

We welcome and encourage applications from everyone, including groups currently underrepresented in our workforce and pride ourselves as being an employer of choice. To find out more about how we champion diversity and inclusion in the workplace, visit:

<https://www.scotcourts.gov.uk/about-the-scottish-court-service/the-scottish-civil-courts-reform/equality-and-diversity>

In return we offer an interesting work environment, flexible working arrangements, various policies aimed at helping you balance the needs of your work and home life, exclusive offers and discounts, access to funding for further education, vocational qualification, 25 days holiday entitlement, 11.5 days public and privilege holidays and a civil service pension. Opportunities for career progression are also excellent.

Applying for this post

If you are interested in this challenging and rewarding opportunity, apply online at <http://www.scotcourts.gov.uk/recruitment> by **Wednesday 9 February 2022**.

For further information on the post please contact either Ondine Tennant at OTennnant@scotcourts.gov.uk/0131 240 6822 or David Dickson at DDickson2@scotcourts.gov.uk, at the Scottish Sentencing Council, Parliament House, Edinburgh EH1 1RQ.

It is expected that the successful candidate will be available to take up post during April.

The closing date for applications is Wednesday 9 February 2022.

Interviews will likely be held in the week commencing 21 February 2022.

Nationality Requirement

This job is broadly open to the following groups:

- UK nationals
- The Republic of Ireland
- Nationals of Commonwealth countries
- EEA nationals with (or eligible for) settled status under the EUSS
- Switzerland
- Relevant EEA or Turkish nationals working in or who have built up the right to work in the Civil Service.

By virtue of the Rehabilitation of Offenders Act 1974 (Exclusion and Exceptions) (Scotland) Order 2013 (as amended), the protections of the Rehabilitation of Offenders Act (1974) are disapplied to this appointment in the Scottish Courts and Tribunals Service. This permits us to ask applicants to disclose details of all unspent convictions, unspent cautions (from England, Wales and Northern Ireland) and spent convictions for an offence listed in Schedule A1 of the 2013 Order but only if: 15 years have not elapsed since the date of your conviction if you

were aged 18 or over on that date; or 7 years and 6 months have not elapsed since the date of your conviction if you were under 18 on that date. Any spent conviction that is a 'protected conviction' does not require to be disclosed. Individuals without existing security clearance will require a standard level Disclosure check completed before employment can commence. Further information on the different types of convictions that should be disclosed in this application form and which are included in a Standard Disclosure can be found at <https://www.mygov.scot/standard-disclosure/>

The Scottish Courts and Tribunals Service and the Public and Commercial Services (PCS) Union work in partnership so we have open, collaborative and positive working environments, that make SCTS a great place to work, learn and develop, engaging fully with fair work principles and encouraging membership of our recognised trade union PCS.



[Back to top](#)



Fitness to Practise Manager

Location: [Dundee](#) SCOTTISH SOCIAL SERVICES COUNCIL

£48,453 - £53,502

35 hours per week

Temporary - 12 months (with the possibility of a further 12 months)

Dundee

Closing date: 14 February 2022.

About the role

Due to an external secondment, we are recruiting a Fitness to Practise Manager in one of the Investigation teams within the Fitness to Practise Department.

As part of the Fitness to Practise department you will lead a Fitness to Practise Investigation team and develop internal and external policy initiatives required by the Regulation

Directorate to meet the Scottish Social Services Council's (SSSC) operational and strategic directives.

This is a temporary post for 12 months with the possibility of a further 12-month extension, depending on staffing requirements.

Who we are

We are the independent regulator for social service workers in Scotland. Our work means the people of Scotland can count on social services being provided by a trusted, skilled and confident workforce.

We protect the public by registering social service workers, setting standards for their practice, conduct, training and education and by supporting their professional development. Where people fall below the standards of practice and conduct, we can investigate and take action.

What you need to succeed

You must demonstrate that you:

- can provide leadership and management to staff within a fitness to practise regulatory environment
- can develop close working relationships with other managers and wider colleagues
- have experience in providing regulatory legal advice, conducting hearings and running appeals
- have experience in developing and delivering internal and external policy and strategy
- can lead on the development and delivery of key Fitness to Practise department projects
- are able to manage your own workload and act autonomously with minimal supervision.

Why work for us

We are an ambitious, enthusiastic and supportive organisation. With around 300 employees, you can really make an impact here. We offer a generous salary, flexible working arrangements, a full range of benefits, local government pension scheme and up to 43 days holiday (dependent on service). Please note new entrants will normally start on the minimum of the pay range.

You can find out more about the benefits of working here on our website.

Our office is in Dundee but, during COVID-19, this role is home based until we don't need to physically distance. We encourage remote working and support a less office-based format even after restrictions are lifted. We are developing our agile working policy and are happy to discuss individual arrangements and consider agile working as an option, depending on job

requirements (such as being in the office for training events and meetings etc) and meeting the eligibility criteria determined by the new policy. We welcome applications from candidates outside Dundee and the surrounding areas.

How to apply

You'll find more information in the job profile and person specification.

Find more information about us here on our website and at [facebook.com/thesssc](https://www.facebook.com/thesssc) and on Twitter @SSSCnews.

To apply, please download and complete our additional information form available on our website and send it with your CV and covering letter to recruitment@sssc.uk.com by 8am on Monday 14 February 2022 quoting 'Fitness to Practise Manager' as the email subject. We expect to hold interviews on 17, 21 and 23 February 2022.

<https://www.sssc.uk.com/working-at-the-SSSC/>



[Back to top](#)



Solicitor

Location: [Edinburgh](#) NHS NATIONAL SERVICES SCOTLAND

x2 Fixed term/Secondment positions for 18 months

The Central Legal Office (CLO) is part of NHS National Services Scotland. CLO provides legal services to the NHS in Scotland and to the wider public sector.

This post is an exciting opportunity to join the Litigation Department, and work in a team that delivers a comprehensive litigation service to the NHS in Scotland. The Department is looking for two solicitors to join our busy litigation teams either to support the work being done for Scottish Health Boards during the Covid-19 Public Inquiry, or to back-fill for existing solicitors who are drawn into the Inquiry work.

You will be a solicitor with at least 2 years post traineeship experience in litigation law looking for a new challenge. You will have an interesting and diverse workload, and enjoy all

aspects of contentious and non-contentious legal work. You will be a team player and enjoy working in a supportive collegiate environment.

You will be required to undergo a PVG Scheme Disclosure Scotland check.

Any candidate who has lived/worked overseas for more than 12 months in the preceding 5 years will also be required to provide a criminal record check from the appropriate overseas agency.

Our benefits package includes pension scheme, comprehensive range of work life balance policies, occupational health services, learning resource centres, discounted leisure, and financial and shopping benefits.

For an informal discussion on the post, please contact Michael.Stewart5@nhs.scot

Further information on NSS is available from: <https://www.nss.nhs.scot/>

Closing date for completed applications is 9 February 2022.

Please note that the majority of correspondence is sent by e-mail only, so please check your e-mail regularly (including junk folders).

NHS National Services Scotland is an equal opportunities employer and as committed participant in the disability confident scheme, guarantees to interview all disabled applicants who meet the minimum criteria for our vacancies.

Apply: <https://apply.jobs.scot.nhs.uk/displayjob.aspx?jobid=86706>



[Back to top](#)



Legal Secretary/Office Administrator

Location: [Glasgow](#) FAMILY LAW MATTERS SCOTLAND

FAMILY LAW MATTERS SCOTLAND LLP is an award-winning firm based at St. Vincent Place in Glasgow. We provide tailored legal services and advice in all areas of family law, and all methods of dispute resolution. Due to relocation of a valued member of staff, we are looking to employ a legal secretary/administrator, ideally with experience in the field of family law.

Family law paralegal qualification or cash room experience would be advantageous but not essential. Applicants seeking part-time working hours may be considered.

The successful candidate will receive a salary commensurate with experience and relevant qualifications, working in a pleasant environment in the heart of Glasgow.

If you would be interested in joining our team, please send your CV to

marisa.cullen@flmscotland.co.uk on or before Friday 25 February 2022.

No agencies



[Back to top](#)



Solicitor - Wills, Estates and Succession Planning

Location: [Helensburgh](#) BTO LLP

Location - Helensburgh

Due to continued expansion, we have an exciting opportunity for a newly or recently qualified solicitor to join BTO's Wills, Estates and Succession Planning team in Helensburgh. This role will support a broad case load including executry administration, tax and estate planning and asset protection; will drafting; power of attorney drafting; guardianship application; elderly care; trust drafting

Candidates must have excellent client care skills, the ability to work in a team orientated environment as well as independently, and have high levels of initiative and motivation. Whilst not essential, a STEP Qualification would be advantageous.

BTO offers a friendly and positive working environment with a competitive salary and benefits package.

For further information please visit the Careers page on our website:

<http://www.bto.co.uk/careers.aspx>

To apply, please forward your CV to hr@bto.co.uk along with a covering letter and details of your salary expectation.

Closing date: Friday 18 February 2022



[Back to top](#)



Paralegal – Personal Injury /Counter Fraud – Edinburgh or Glasgow

Location: [Edinburgh Or Glasgow](#) DWF

DWF's award-winning General Insurance team in Scotland is looking to recruit two paralegals in Edinburgh or Glasgow: one dealing with mainstream injury claims (predominantly motor) and the other working in our award-winning counter-fraud team.

The successful applicants will act for household name insurers and provide high quality advice on a wide range of injury or fraud claims, predominantly pre-litigation but with exposure to litigated claims where appropriate.

You will provide assistance to the team by undertaking day to day tasks on a caseload principally composed of injury or fraud claims.

On a daily basis this will include:

- Ensuring, in conjunction with the team, that cases are progressed as quickly and efficiently as possible.
- Working with our valued and long-standing clients to understand requirements and manage cases in line with service level agreements and best practice.
- Prioritising work effectively and maximising efficiency in working practices.
- Building stakeholder relationships both internally and externally.

- Developing your technical and commercial knowledge via training or working practices.

We're offering you the opportunity to join a dynamic and fast paced team and gain access to top level industry training. DWF has a unique approach to providing legal services and work with market leaders and the best in the industry, all whilst providing a supportive work environment where you will work collaboratively towards a shared vision.

The vacancies have arisen due to an increasing workload and we are seeking applications from candidates with relevant paralegal experience in motor injury claims and ideally with experience of handling a pre-litigation injury caseload on behalf of defenders/insurers. For the counter-fraud role experience of fraud work would be useful but is not essential.

To find out more about DWF and how we can help shape your career please visit our website at <https://dwfgroup.com/en/careers>

<https://bit.ly/3qmkM0g>

Benefits package and flexible working:

We want you to feel valued and rewarded by your time at DWF. We understand the importance of offering you a reward package that goes beyond simply salary. That's why, when you join DWF, you'll be given a choice. You can pick from a range of benefits, allowing you to build a package that suits your needs and lifestyle, as well as those of your family. In addition to our standard benefits (medical insurance, life insurance, pension and 25 days annual leave), we offer flexible benefits which include season ticket loans, gym memberships, health assessments, cycle to work, retail vouchers and a buy as you earn share scheme. You will also have access to additional wellbeing programs such as an online GP and an Employee Assistance Programme.

DWF is a flexible business which has adopted a hybrid working model where our people enjoy a mix of home and office working. We believe that by operating in a hybrid way, our people enjoy the advantages of both office based collaboration and learning, as well working from home. This way of working allows us to honour our commitment to being a responsible business, offer flexibility and better work life balance as well as ensuring we preserve the DWF culture and values. We welcome applications from people looking for a flexible and agile role and we are happy to explore your preferred working patterns as part of your application.

About DWF

DWF is a leading global provider of integrated legal and business services, operating across eight key sectors in over 30 global locations with over 4,000 people. Our purpose is to deliver positive outcomes with our colleagues, clients and communities. The legal market has changed profoundly in the last decade and the speed of change continues to increase. There is a clear and growing desire for legal services to be delivered in an easier and more efficient

way. So we've listened to our clients and designed a range of services to meet these needs. Our vision is to deliver integrated legal and business services on a global scale through our three offerings; Legal Advisory, Mindcrest and Connected Services. Our ability to seamlessly combine any number of these services to deliver bespoke solutions for our clients is our key differentiator. This Integrated Legal Management approach delivers greater operational efficiency, price certainty and transparency for our clients. Without compromising on quality or service.

Supporting your application

Our recruitment process will comprise of interviews and, at times, a written exercise, an assessment day and/or a presentation. We want to make sure we do all we can to make this a positive experience for you. Please click the following link (<https://www.clear talents.com/apply/allroles/>) which will take you through a simple process to identify any adjustments or additional support we can provide beforehand or on the day.

Note to recruitment agencies

We hire the majority of our talent directly by our resourcing team or via referrals. On occasion, we will look for external support and will release vacancies to our recently reviewed Preferred Suppliers List. Speculative CVs sent by other agents or outside of the agreed process will not be accepted and no recruitment fee will be applicable.

To apply, please click on the below link:

<https://bit.ly/3qmkm0g>



[Back to top](#)



Recoveries Paralegal - Motor Insurance – Edinburgh or Glasgow

Location: [Edinburgh Or Glasgow](#) DWF

The Motor Insurance team at DWF acts on behalf of major insurance clients and manages a high volume of recovery claims. The team is currently seeking a paralegal to join its growing motor recoveries practice in Scotland.

Main function of job: To progress subrogated motor recovery cases, under supervision, to a speedy, efficient and satisfactory conclusion for clients whilst providing and maintaining management information under the terms of the client service level agreement. Dealing with pre litigation claims and litigated claims.

Main Duties:

- Action all cases in line with practice group/client service standards and protocols ensuring the monitoring and completion of MI as required;
- Managing a volume caseload through the Visualfiles system, ensuring that all files are kept up to date.
- Working pro-actively to progress claims efficiently to a conclusion.
- Raising case or client issues with Senior Paralegals as appropriate.
- Dealing with incoming and outgoing communication to clients and third party insurers, via telephone, email and post.
- Drafting court papers and progressing Simple Procedure actions.

Skills:

- Strong IT and keyboard skills with knowledge of Word, Excel, and MI reporting.
- Substantial experience in either insurance claims handling or subrogated recoveries
- High level of proficiency in written and spoken English, including a confident telephone manner.
- Excellent administration / organisational skills.
- A good team spirit with proven team working skills.
- Excellent communication skills.
- Flexibility, willingness to learn on the job and to participate in learning and development opportunities.

We're offering you the opportunity to join a dynamic and fast paced team and gain access to top level industry training. DWF has a unique approach to providing legal services and work with market leaders and the best in the industry, all whilst providing a supportive work environment where you will work collaboratively towards a shared vision.

To find out more about DWF and how we can help shape your career please visit our website at <https://dwfgroup.com/en/careers>

Benefits package and flexible working:

We want you to feel valued and rewarded by your time at DWF. We understand the importance of offering you a reward package that goes beyond simply salary. That's why, when you join DWF, you'll be given a choice. You can pick from a range of benefits, allowing you to build a package that suits your needs and lifestyle, as well as those of your family. In addition to our standard benefits (medical insurance, life insurance, pension and 25 days annual leave), we offer flexible benefits which include season ticket loans, gym memberships, health assessments, cycle to work, retail vouchers and a buy as you earn share scheme. You will also have access to additional wellbeing programs such as an online GP and an Employee Assistance Programme.

DWF is a flexible business which has adopted a hybrid working model where our people enjoy a mix of home and office working. We believe that by operating in a hybrid way, our people enjoy the advantages of both office based collaboration and learning, as well working from home. This way of working allows us to honour our commitment to being a responsible business, offer flexibility and better work life balance as well as ensuring we preserve the DWF culture and values. We welcome applications from people looking for a flexible and agile role and we are happy to explore your preferred working patterns as part of your application.

About DWF

DWF is a leading global provider of integrated legal and business services, operating across eight key sectors in over 30 global locations with over 4,000 people. Our purpose is to deliver positive outcomes with our colleagues, clients and communities. The legal market has changed profoundly in the last decade and the speed of change continues to increase. There is a clear and growing desire for legal services to be delivered in an easier and more efficient way. So we've listened to our clients and designed a range of services to meet these needs. Our vision is to deliver integrated legal and business services on a global scale through our three offerings; Legal Advisory, Mindcrest and Connected Services. Our ability to seamlessly combine any number of these services to deliver bespoke solutions for our clients is our key differentiator. This Integrated Legal Management approach delivers greater operational efficiency, price certainty and transparency for our clients. Without compromising on quality or service.

Supporting your application

Our recruitment process will comprise of interviews and, at times, a written exercise, an assessment day and/or a presentation. We want to make sure we do all we can to make this a positive experience for you. Please click the following link (<https://www.clear Talents.com/apply/allroles/>) which will take you through a simple process to identify any adjustments or additional support we can provide beforehand or on the day.

Note to recruitment agencies

We hire the majority of our talent directly by our resourcing team or via referrals. On occasion, we will look for external support and will release vacancies to our recently reviewed Preferred Suppliers List. Speculative CVs sent by other agents or outside of the agreed process will not be accepted and no recruitment fee will be applicable.

To apply, please click on the below link:

<https://bit.ly/3uaLfQR>



[Back to top](#)



Litigation Executive - Personal Injury

Location: [Edinburgh](#) SLATER AND GORDON LAWYERS
[Lawyers](#) **Location:** Edinburgh

Salary: £Competitive

Contract Type: Permanent

Position Type: Full Time

Closing Date: Thursday 10 February 2022

Slater and Gordon are a leading consumer law firm, and our mission is to give people easier access to world class legal services. We are a legal services business powered by technology and led by people that support customers in every step of their case.

We are currently recruiting for a talented Litigation Executive or Paralegal within our Personal Injury department, in Edinburgh. This is an exciting opportunity for someone who is passionate about the work they do, the service they provide and getting the best results for their clients.

The purpose of this role is to manage client matters to provide a high level of client care whilst maintaining adherence to our business directives and manage relationships with internal and external parties to ensure matters are dealt with in the appropriate way.

Client service is at the heart of Slater and Gordon and we take pride in the impressive headlines we generate, demonstrating our range of work and the relentless pursuit of justice by our Solicitors.

At Slater and Gordon Lawyers (UK) we are inclusive. We celebrate multiple approaches and points of view. We believe diversity drives innovation. So, we're building a culture where difference is valued. Our culture motivates our employees to give their full selves to the job and invest in the company's future. Our people see value in their work and are eager to do well in their roles. Our values ensure that all our employees are working towards the same goals.

If you have got the talent, ambition and focus and are looking for a stimulating and rewarding career we would love to hear from you.

Responsibilities to include:

- Ensure efficient file management including adherence to timescales, compliance with precedents, letters or documents on the case management system with appropriate supervision.
- Efficiently delegate to paralegal and legal support staff to ensure work is completed in a timely manner and court, or other, deadlines are adhered to.
- Ensure financial aspects of matters including billing, time recording is managed to enable achievement of their KPIs. Sets own goals to achieve their KPIs.
- Actively participate and support Senior Lawyers in marketing opportunities including networking and contribution to blogs, media commentary etc within Slater and Gordon guidelines if required.
- Produces complex documents, briefs and witness statements through plain English (verbal and written communication). Researches and applies an understanding of the law within own Practice Group.
- Leads client meetings and manages complex negotiations as appropriate. In additions, supports the Senior Lawyers with the same.
- Is aware of the risk profile to area of business and works to minimise exposure.

About You:

- Proficient in the use of Microsoft Office suite and relevant practice and business IT/case management systems
- Previous experience (dependant on the seniority of role required) of managing cases within their area of expertise
- Attention to detail
- Excellent time management and organisational skills
- Ability to work under pressure and prioritise work from various stakeholders
- Outstanding communication skills

Company Values:

Our values provide the framework for how we engage with our colleagues, customers, and stakeholders. These behaviours and values must be demonstrated in the role and across the business.

- We do what we say we will
- We own it, we sort it
- We don't wait, we create
- We respect and encourage each other
- We make time to live

What we offer in return:

We offer a flexible agile working environment, alongside a competitive salary and benefits package including 25 days holiday allowance plus the option to purchase an extra 5 days, pension scheme, health cash plan, life assurance and income protection insurance. The opportunity to develop a rewarding and successful career with an award- winning law firm.

[Apply here](#)

- Please Note - Vacancies may closed prior to the expiry date displayed, subject to volume of applications received.



[Back to top](#)



Personal Injury Solicitor

Location: [Edinburgh](#) SLATER AND GORDON LAWYERS
Lawyers **Location:** Edinburgh

Salary: £Competitive

Contract Type: Permanent

Position Type: Full Time

Closing Date: Friday 11 February 2022

Slater and Gordon are a leading consumer law firm, and our mission is to give people easier access to world class legal services. We are a legal services business powered by technology and led by people that support customers in every step of their case.

We are currently recruiting for a talented Solicitor, ideally with 2-3 years PQE to join our first class, Personal Injury department, in Edinburgh. This is an exciting opportunity for someone who is passionate about the work they do, the service they provide and getting the best results for their clients.

The purpose of this role is to manage client matters to provide a high level of client care whilst maintaining adherence to our business directives and manage relationships with internal and external parties to ensure matters are dealt with in the appropriate way.

Client service is at the heart of Slater and Gordon and we take pride in the impressive headlines we generate, demonstrating our range of work and the relentless pursuit of justice by our Solicitors.

At Slater and Gordon Lawyers (UK) we are inclusive. We celebrate multiple approaches and points of view. We believe diversity drives innovation. So, we're building a culture where difference is valued. Our culture motivates our employees to give their full selves to the job and invest in the company's future. Our people see value in their work and are eager to do well in their roles. Our values ensure that all our employees are working towards the same goals.

If you have got the talent, ambition and focus and are looking for a stimulating and rewarding career we would love to hear from you.

Responsibilities to include:

- Ensure efficient file management including adherence to timescales, compliance with precedents, letters or documents on the case management system with appropriate supervision.
- Efficiently delegate to paralegal and legal support staff to ensure work is completed in a timely manner and court, or other, deadlines are adhered to.
- Ensure financial aspects of matters including billing, time recording is managed to enable achievement of their KPIs. Sets own goals to achieve their KPIs.
- Actively participate and support Senior Lawyers in marketing opportunities including networking and contribution to blogs, media commentary etc within Slater and Gordon guidelines if required.
- Produces complex documents, briefs and witness statements through plain English (verbal and written communication). Researches and applies an understanding of the law within own Practice Group.

- Leads client meetings and manages complex negotiations as appropriate. In additions, supports the Senior Lawyers with the same.
- Is aware of the risk profile to area of business and works to minimise exposure.

About You:

- LPC/SRA qualified
- Proficient in the use of Microsoft Office suite and relevant practice and business IT/case management systems
- Previous experience (dependant on the seniority of role required) of managing cases within their area of expertise
- Attention to detail
- Excellent time management and organisational skills
- Ability to work under pressure and prioritise work from various stakeholders
- Outstanding communication skills

Company Values:

Our values provide the framework for how we engage with our colleagues, customers, and stakeholders. These behaviours and values must be demonstrated in the role and across the business.

- We do what we say we will
- We own it, we sort it
- We don't wait, we create
- We respect and encourage each other
- We make time to live

What we offer in return:

We offer a flexible agile working environment, alongside a competitive salary and benefits package including 25 days holiday allowance plus the option to purchase an extra 5 days, pension scheme, health cash plan, life assurance and income protection insurance. The opportunity to develop a rewarding and successful career with an award-winning law firm.

[Apply here](#)

- Please Note - Vacancies may close prior to the expiry date displayed, subject to volume of applications received.



[Back to top](#)



Solicitor (0-2 years' PQE) – Personal Injury

Location: [Glasgow And Edinburgh](#) BTO LLP

Glasgow and Edinburgh

Full time position

We have exciting opportunities for junior solicitors to work within our 'Legal 500 Tier 1' rated Personal Injury team, based in either Glasgow or Edinburgh.

The roles will support the Personal Injury team in dealing with the defence of a wide range of personal injury claims on behalf of a number of leading insurer clients. The workload will include motor, EL and PL and potentially disease claims, depending on experience. There will also be the opportunity to assist senior team members on more complex and higher value cases.

Some experience of court appearance work is preferred. This role will include the preparation and conduct of contentious hearings on the solicitor's own cases and for the claims handling team.

Candidates must have excellent client care skills, the ability to work in a team orientated environment, as well as independently, have high levels of initiative and motivation and attention to detail on both the legal and reporting aspects of the role.

BTO offers a thriving, positive and progressive working environment with a competitive salary and benefits package including discounted legal fees, commission structure, flexible working policy and 'BTO Rewards' flexible benefits scheme. We also have a proven track record of providing our solicitors with the opportunity to qualify as solicitor advocates.

For further information please visit the Careers page on our website:

<http://www.bto.co.uk/careers.aspx>

To apply, please forward your CV to hr@bto.co.uk along with a covering letter and details of your salary expectation.

Closing date: Friday 11 February 2022



[Back to top](#)

Residential Conveyancing Solicitor (NQ+) **and Experienced Conveyancing Paralegals**

Location: [Hamilton](#) STREFFORD TULIPS SOLICITORS



Hamilton, South Lanarkshire
Full time

Salary: Very competitive plus bonus scheme, flexible working, pension scheme and on site car park.

This is an exciting opportunity to join a well-established leading property firm with an excellent reputation.

Due to further expanse of our business, we are seeking to strengthen our Residential Property Team with the addition of an experienced residential conveyancing solicitor and experienced conveyancing paralegal(s). The role involves general conveyancing work and allows the autonomy of running your own caseload with the support of our highly experienced solicitor team leads.

The successful candidate must be capable of taking responsibility for running their own files from start to completion and be committed to providing excellent client service. They must have excellent communication skills and be comfortable working both autonomously and as a part of a team.

This role would be suitable for a solicitor with conveyancing experience (NQ+). We are also looking to recruit experienced conveyancing paralegals.

Key duties and responsibilities include:

- Take on cases
- To provide an excellent service to clients of the firm in all aspects of Residential Conveyancing including Sales, Purchases, Re-mortgages etc
- Maintaining regular contact with clients, meeting with clients when required and advising of progress
- All conveyancing procedures

Key experience and skills required:

- Experience in a similar role is essential
- Excellent organisational skills and ability to work to demanding timescales
- Ability to develop positive working relationships across the firm and with clients
- Ability to assess clients' needs and offer advice and guidance
- Effective communicator with approachable manner
- A team player
- Good IT skills (training for our successful systems will be provided)
- Ability to work under pressure of demanding timescales

If you are interested in applying for the role and possess the relevant experience please email your CV and covering letter to Louise Johnstone (l.johnstone@strefford-tulips.co.uk)

NO AGENCIES PLEASE



[Back to top](#)



Personal Injury Solicitor, 0-3 years' PQE, Glasgow

Location: [Glasgow](#) HARPER MACLEOD LLP

Harper Macleod has an opening for a solicitor to join one of Scotland's largest and leading insurance teams. You'll join a talented team, which is highly recommended in both Chambers UK and The Legal 500 and which includes four Law Society of Scotland Accredited Specialists.

We provide legal advice on all areas of insurance, litigation and risk matters for corporate clients in every sector, including some of the UK's largest private companies, as well as public sector organisations and the insurance industry.

We offer a complete service, incorporating both contentious and non-contentious experience, and provide extensive technical expertise in insurance law and risk management. We deal with the pursuing or defending of all aspects of claims, including employers' liability, public liability and road traffic claims.

In this role, you will be responsible for your own caseload of mainly RTA Personal Injury cases which will include both litigated and non-litigated matters. This will involve you making regular appearances throughout courts in Scotland on WebEx and in person. In addition, you will work within small sub-teams assisting on high value, complex cases to help you develop your skills and expertise.

Let your ambitions and ours go hand in hand

At Harper Macleod you'll be part of a collective effort that is never satisfied: celebrating the successes and inspiring one another to always improve. You want to deliver extraordinary results for your clients. We want to deliver extraordinary opportunities for you, and encourage you to make a difference.

Harper Macleod's culture is the sum of the actions of the people who make up our business – it's built around taking calculated risks and pushing for innovative solutions. You know the law, but you also know that there's much more to being a lawyer than that.

You know that doing things the right way is always the best way – the right things for clients, colleagues and our communities. We will never compromise on this.

We also embrace flexibility – including when and where our people work.

We are a business that has been named Law Firm of the Year eight times and ranked in The Times Scotland Best Law Firms 2022. We offer a competitive salary and benefits package, an active colleague engagement & CSR programme and the opportunity to develop your career.

We believe the best is yet to come for Harper Macleod. If this sounds like the type of firm you'd like to be part of, maybe the best is yet to come for you?

To apply please send a CV and current salary details to Kirsty Hunter, kirsty.hunter@harpermacleod.co.uk



[Back to top](#)



Temporary Senior Solicitor, £43,500pa

LAW SOCIETY OF SCOTLAND

An exciting opportunity has arisen within our Professional Practice team for a Senior Solicitor – Temporary (initial 12 month contract, potentially extending to 18 months), £43,500pa.

The Team:

Our Professional Practice Team provide high quality advice and guidance to members on professional conduct, ethics and the Society's Practice Rules and Guidance. This is achieved by delivering a balanced package of advice, information and reactive call handling and ensuring high standards of support for members.

The Role:

The team are looking for a Scottish solicitor, with a current practising certificate and at least 3 years' PQE, who can help members and their firms innovate and grow. This role will help deliver advice to the profession as well as proactive committee management and critical stakeholder engagement. It will report directly to our Head of Professional Practice and will involve acting as an ambassador for the Society and undertaking external speaking engagements.

The Candidate:

To succeed in the role, you must be comfortable and confident in dealing with senior members of the profession and understand both the role the Society plays within the legal profession and the requisite standards required. You must be action-orientated, outcome focused and highly personable.

We are seeking a passionate individual who must be innovative, self-motivating, organised and have a strong grasp of commercial drivers. The successful candidate should have excellent verbal and written communication skills as they will be acting as brand ambassadors for the Society. Training and support is available for the successful candidate. The candidate will also have a current knowledge of the Society's Practice Rules and Guidance.

You will be given autonomy and responsibility to make decisions. We expect you to take ownership of several key areas and to continually refine and improve our offering. You will be

a great and passionate communicator with ability to take responsibility and make business critical decisions.

What will I receive in return?

35 hour working week

25 (rising to 30 after 5 years' service) Days Holiday plus Bank Holidays

Flexitime

Extensive training is available for the successful candidate

As an organisation our values are respect, openness, progress, inclusion and integrity. We strive to embed these in all our interactions with colleagues, members, stakeholders and members of the public.

Further information on the vacancies can be found via the links below. Please note that only applications submitted in the correct format will be considered.

This vacancy will close at 12 noon on Tuesday 8 February 2022. First interviews will take place in the week commencing 21st February 2022 and second interviews the week commencing 28th February 2022.

All interviews will be via videoconference.

No CVs or agencies please.

[Apply now for this position](#)

More information:

[Guidance notes](#)

[Job Description & Employee Specification](#)



[Back to top](#)

Blackadders

Commercial Property Solicitor – All Levels

Location: [Dundee](#) BLACKADDERS

Blackadders

Salary: £34k and upwards DOE

Job Description

Fantastic opportunity for a Commercial Property Solicitor at any level who is looking for a dynamic, positive working environment that will allow you to further develop your skills and legal career in our Dundee office. Apply now to join our successful and rapidly expanding firm.

Using your expertise and analytical reasoning, you will provide sophisticated and tailored legal advice and assistance—helping Banks, SIPP providers, investors, developers, landowners and tenants with varying degrees of legal knowledge grasp complex concepts to make more informed decisions.

You will also have a role in developing the growing business of the firm. Now is an exciting time to join Blackadders as we rapidly expand the firm.

Requirements

The ideal candidate will have a strong commercial background with the ability to work well both on a team and independently. We are looking for someone who is passionate, proactive, and detail-oriented—relishing new challenges, driving innovation at the organization, and helping us uphold the level of excellence that we are known for. If this sounds like you, we look forward to hearing from you.

Role Objectives

- Provide timely and sound legal advice on a range of commercial property matters
- Manage a varied caseload effectively
- Remain up-to-date about the latest developments in the field including CPD requirements
- Participate in business development activities

Key Responsibilities

- Draft, review, and manage legal documentation
- Conduct legal research and investigate the facts of each case
- Liaise with clients/stakeholders and relevant parties
- Conduct negotiations to reach desirable outcomes
- Delegate and outsource work when appropriate

Why Blackadders?

- Hybrid working
- Early birthday finish
- 31 days holiday allowance, 4 bank holidays

- Buy/sell holidays
- Employee assistance programme
- Loyalty award payments after 5 years of service
- One day paid volunteering per year
- 4% matched pension contribution
- Discounted legal fees
- Career development support

About us

- A top ranked Scottish law firm
 - Chambers UK Top Ranked
 - Legal 500 Leading Firm
 - UK200Group
 - Legus International Network
- Rapidly expanding firm with future growth ambition

Please send your CV along with a covering letter to recruitment@blackadders.co.uk



[Back to top](#)



Private Client Solicitor – Dundee or Perth

Location: [Dundee Or Perth](#) MILLER HENDRY

Salary: Competitive

Miller Hendry is seeking to recruit a Solicitor to support the work of the Private Client Department, to be based in either our Dundee or Perth Office. The successful candidate will deal mainly in Wills, Powers of Attorney, Executries and Trusts. The successful candidate's main duties will be to take on and run cases, meet with and advise clients ensuring they are kept informed as to progress, promote the firm and take part in other practice development activities.

Job Description

JOB TITLE: SOLICITOR – PRIVATE CLIENT

Location: Dundee or Perth

Primary purpose: To support the firm in the delivery of services to private clients.

Main duties of the role:

- Handle Powers of Attorney, Executries and Trusts
- Prepare Wills
- Take instructions
- Draft letters
- Answer correspondence
- Make and receive telephone calls
- Advise and report to clients
- Prepare accounts and fee notes
- Comply with office systems as per the office manual
- Instruct support staff as required
- Attend departmental and team meetings as required
- Meet clients
- Dictate
- Time record

You will also

- Carry out the workload as delegated by the Head of Department
- Adhere to the office procedures as set out in the firm's manual
- Adhere to the guidance on professional matters as issued by the Law Society of Scotland
-

NOTE: Due to the Covid-19 restrictions you may be expected to work from home from time to time. A commitment to teamwork and flexibility is essential.

To apply please email a covering letter and CV to Audrey Harte: hr@millerhendry.co.uk



[Back to top](#)

Commercial Property Solicitor 2/3 years' PQE - Dundee

Location: [Dundee](#) MILLER HENDRY

Salary: Competitive

Miller Hendry is seeking to recruit a Solicitor to support the work of the Commercial Department, to be based in our Dundee Office. The principle areas of work will be:-

- commercial conveyancing – purchase, sale and other conveyancing in connection with urban and rural properties including shops, offices and other business premises, development land, farms and forestry;
- leasing – both landlord and tenant regarding urban and rural properties including shops, offices, and other business premises, farms and forestry and telecommunication sites;
- commercial securities urban and rural properties including shops, offices and other business premises, development land, farms and forestry;
- property elements of business purchases and sales;
- occasional conveyancing of residential properties where clients have portfolios of buy-to-let or for housing associations with shared occupancy arrangements
- Such other work as the department considers appropriate

Job Description

JOB TITLE: SOLICITOR - Commercial Department

Location: Dundee

Key duties and responsibilities:

- Take on cases on the instructions of the Partner
- Take calls from clients and third parties
- Meet with clients
- Conduct all necessary formalities
- Take all opportunity to offer the client other services provided by the firm including mortgages, insurance, wills, etc.
- Carry out other duties as required by Partners from time to time
- Advise clients and keep them informed

- Report to the Partner as necessary
 - Prepare documentation as necessary
 - Progress transactions
 - Dictate and check correspondence
 - Make and answer telephone calls as necessary
 - Become familiar with and implement office procedures
 - Complete CPD requirements
 - Attend training as necessary
 - Provide training as necessary
 - Give instructions to staff
 - Promote the firm and take part in other practice development activities
- Handle the workload as delegated by the Head of Department or Partner
 - Adhere to the guidance on professional matters in line with by the Law Society of Scotland guidance

You will also

- Carry out the workload as delegated by the Head of Department
- Adhere to the office procedures as set out in the firm's manual
- Adhere to the guidance on professional matters as issued by the Law Society of Scotland

NOTE: The successful candidate will be set up with the ability to work from home from time to time and in line with government guidelines. A commitment to teamwork and flexibility is essential.

To apply please email a covering letter and CV to Audrey Harte: hr@millerhendry.co.uk



[Back to top](#)



Residential Conveyancing Solicitor **– Dundee**

Location: [Dundee](#) MILLER HENDRY

Salary: Competitive

This is an exciting opportunity for an experienced Solicitor with excellent client care skills to join our growing team. The principal areas of work are residential purchase, sale and transfer. We have excellent styles and systems that allow safe office and home working. If you are looking to take that next step in your career or just looking for a move we would like to hear from you.

Job Description

Responsible to: The Head of Department

To work as part of a team and provide high quality and efficient residential conveyancing to clients.

Key duties and responsibilities:

- Take on cases on the instructions of the HOD/ Partner
- Take calls from clients and third parties
- Meet with clients
- Conduct all necessary conveyancing formalities
 - Take all opportunities to offer our clients other services provided by the firm including mortgages, wills, etc.
- Carry out other duties as required by Partners from time to time
- Advise clients and keep them informed of progress
- Prepare documentation as necessary
- Progress transactions
- Dictate and check correspondence
- Make and answer telephone calls as necessary
- Ensure familiarity with and implement office procedures
- Complete CPD requirements
- Attending and/or provide training as necessary
- Give instructions to staff
- Promote the firm
- Undertake work as delegated by the Head of Department/Partner
 - Adhere to guidance on professional matters as issued by the Law Society of Scotland
 - Work with a due regard for health and safety and comply with all H&S instructions
- Must have the ability to work from home if required

Your principal areas of work are:

- House Purchases
- House Sales
- Re-mortgages
- Security documentation
- Property transfer
- Matters affecting property rights
- Instructing property shop re estate agency
- Execute missives

Due to the nature of the work you will be expected to carry out such tasks as may be necessary from time to time. A commitment to teamwork and flexibility is essential

To apply please email a covering letter and CV to Audrey Harte: hr@millerhendry.co.uk



[Back to top](#)



Personal Injury Solicitor

Location: [Glasgow](#) DALLAS MCMILLAN SOLICITORS

Glasgow

As part of the ongoing expansion of our Personal Injury team, we wish to invite applications for the role of Assistant Solicitor from applicants who are either newly qualified having completed a Traineeship that specifically focused on Personal Injury or have up to two years' PQE in that field.

The successful candidate will be an ambitious person keen to establish themselves in one of the country's leading Personal Injury teams. They will be responsible for their own caseload which will be a mix of litigated and non-litigated cases. They will act exclusively for Pursuers and the work will be a mix of road traffic claims and employers' liability and public liability claims. There will also be the opportunity to assist with the firm's Industrial Disease work.

The role offers a competitive salary and other benefits.

To apply for the role, please apply by email to David McElroy (djm@dallasmcmillan.co.uk) attaching your CV. The closing date for applications is Tuesday 8 February.



[Back to top](#)



Solicitor/Paralegal

Location: [Paisley](#) CAMERON PINKERTON & CO SOLICITORS

Full Time - Permanent and Temporary

Job Title: Solicitor/Paralegal

The Role We are looking for Solicitors and/or paralegals to join our residential conveyancing department. We are a well-established and respected firm in Paisley with a low turnover of staff. Whilst not essential, experience with some areas of private client (Wills, Power of Attorney) would be helpful. There are both permanent and temporary positions available but full-time hours would be essential.

Qualifications and Experience: 1+ year(s) PQE

Salary: Negotiable.

To apply: Please email your CV with covering letter to ailen@cameronpinkerton.co.uk



[Back to top](#)

Principal – legally qualified

Location: [Glasgow](#) EQUALITY AND HUMAN RIGHTS COMMISSION

Human Rights

Commission Salary: £49,226.52

Location: Glasgow G2 2JJ

Closing date: 8th February 2022

Additional info – Interview date 21st February 2022

If you have applied to this role in the last 6 months, we will not be able to consider your application.

Our Vacancy

This is an exciting time to join the Scotland Legal Team, as we support the Commission in delivering our strategic goals and priority aims.

Our litigation and regulatory enforcement work in Scotland will be central to delivering the Commission's ambitions going forward. This will include a wide variety of work, including equality and human rights litigation, progressing enforcement action, securing and monitoring section 23 agreements, contributing your expertise to provide authoritative internal legal advice to other teams and external stakeholder engagement.

There is a great deal to do, and managing the balance of our resources against our priorities and organisational ambitions is not easy, but if you are looking for a significant but rewarding challenge, enjoy working with a flexible and supportive team of like-minded experts and professionals, and you seek a role where you will be able to make a clear and substantial contribution, to the work of the Commission and the environment that we regulate, then this may be the role for you. We would be open to considering secondment arrangements.

The role - key highlights

We are recruiting for a Principal- legally qualified: to join the Scotland Legal team either as a permanent post or a secondment

This will involve:

- Applying legal specialist/technical expertise to provide expert advice on novel and grey areas, using sound judgement to make decisions where solutions are not obvious.
- Using strong strategic planning skills to identify the best response to opportunities for use of the Commission's legal and enforcement powers
- Conducting high profile and contentious litigation and undertaking enforcement work in line with the Commission's legal and enforcement strategy.

- Responding to internal and external client needs/requests, delivering appropriate solutions and policy responses to tackle systemic problems and in novel situations.
- Sharing knowledge and building external relationships to extend the Commission's influence, building relationships with stakeholders to increase our use of our legal powers.
- Drafting accessible, well-reasoned reports, submissions, consultation responses, pleadings and guidance and quality assuring those written by others.

If this sounds like the role for you please submit your application via our recruitment portal using [this link](#).



[Back to top](#)



Auditor of the Court

Location: [Edinburgh](#) SCOTTISH COURTS AND TRIBUNALS SERVICE

Office of Auditor of the Court of Session

Location: EDINBURGH

REMUNERATION: An honorarium will be provided to the holder of this office equivalent to the salary of a sheriff, currently £143,095 per annum, to be paid in 12 equal monthly instalments.

TERM: This appointment will be automatically renewed for periods of 5 years (subject to conditions)

CLOSING DATE: 11 February 2022 (5.00 pm)

INTERVIEWS: Early March 2022 – TBC

If you would like to apply and to access the full applicant pack please visit:

<https://recruitment.scotcourts.gov.uk/Default.aspx>

About the role: This unique role encompasses three courts and the successful applicant will be the office holder for the following three offices:

- Auditor of the Court of Session
- Auditor of the All Scotland Sheriff Personal Injury Court
- Auditor of the Sheriff Appeal Court.

The Auditor deals with judicial taxations in respect of awards of expenses by the court, tribunal or arbiter. This will involve taxing accounts of expenses and determining the amount properly payable when an award of expenses has been made. The Auditor considers the account lodged along with submissions from all parties and thereafter issues a taxed account. The Auditor requires to consider solicitor fees, counsels' fees and expert witness fees such as might be claimed in any account.

The Auditor will also fulfil a 'Head of Profession' role which will include developing and issuing guidance to Sheriff Court auditors about the exercise of their functions and the application of the various fee tables, so as to provide greater consistency across Sheriffdoms.

About SCTS: The Scottish Courts and Tribunals Service (SCTS) is a Non-Ministerial office established on 1 April 2010 as the Scottish Court Service, by the Judiciary and Courts (Scotland) Act 2008. Following enactment of provisions of the Courts Reform (Scotland) Act 2014, the organisation merged with the Scottish Tribunals Service and was renamed.

The functions of the SCTS are to support the:

- Scottish courts and the judiciary of those courts;
- Scottish tribunals and the members of those tribunals;
- The Lord President or his delegates in respect of his functions as Head of the Scottish Judiciary and other non-judicial functions;
- Sheriffs Principal in respect of their functions under the relevant provisions of the Courts Reform (Scotland) Act 2014;
- Office of the Public Guardian and Accountant of Court (OPG); and
- Criminal Courts Rules Council, Scottish Civil Justice Council and the Scottish Sentencing Council.

Following commencement of the Civil Litigation (Expenses and Group Proceedings) (Scotland) Act 2018, the Scottish Courts and Tribunals Service (SCTS) assumed responsibility for the appointment of the Auditors of Court.

Information on the current structure and priorities of the SCTS can be found in the SCTS [Corporate Plan for 2020-23](#) and the most recent [Annual Report and Accounts](#). Further information on the organisation can be accessed from the SCTS [website](#).

What we are looking for: To ensure that the person has the appropriate level of knowledge and experience to be eligible to hold the office of Auditor of the Court of Session the applicant must:

- be legally qualified as a solicitor or advocate; and

- have extensive and proven experience of being so preceding the appointment.

The role of Auditor demands a high level of legal knowledge, skills and competence in Court of Session procedure and practice and a particular understanding of fee levels charged generally by solicitors, counsel, professional persons and experts in the course of litigation. A similar level of knowledge of both the All Scotland Sheriff Personal Injury Court and Sheriff Appeal Court would also be desirable.

It is important that the Auditor is a lawyer of sufficient standing to command confidence in their decisions with immediate effect.

Watch our video and hear from some of our current employees what it is really like to work with us.

The Scottish Courts and Tribunals Service and the Public and Commercial Services (PCS) Union work in partnership so we have open, collaborative and positive working environments, that make SCTS a great place to work, learn and develop, engaging fully with fair work principles and encouraging membership of our recognised trade union PCS.

By virtue of the Rehabilitation of Offenders Act 1974 (Exclusion and Exceptions) (Scotland) Order 2013 (as amended), the protections of the Rehabilitation of Offenders Act (1974) are disapplied to this appointment in the Scottish Courts and Tribunals Service. This permits us to ask applicants to disclose details of all unspent convictions, unspent cautions (from England, Wales and Northern Ireland) and spent convictions for an offence listed in Schedule A1 of the 2013 Order but only if: 15 years have not elapsed since the date of your conviction if you were aged 18 or over on that date; or 7 years and 6 months have not elapsed since the date of your conviction if you were under 18 on that date. Any spent conviction that is a 'protected conviction' does not require to be disclosed. Individuals without existing security clearance will require a standard level Disclosure check completed before employment can commence. Further information on the different types of convictions that should be disclosed in this application form and which are included in a Standard Disclosure can be found at <https://www.mygov.scot/standard-disclosure/>



[Back to top](#)

5+PQE Construction Insurance Solicitor

DAC BEACHCROFT

As part of our growth and strategy, DAC Beachcroft is looking to recruit a 5+PQE Construction Insurance Solicitor to work alongside a Partner to build a practice out of our Glasgow office.

You will play an active role in the development, growth and success of the team in collaboration with our wider practice across Scotland, the North of England, nationally and internationally. You will act for all the main insurers and their developer, contractor and consultant insureds and will deal with the full spectrum of construction insurance work, across professional indemnity, project and CAR policies, involving policy cover, defence of claims and recovery. In return you will be intellectually challenged, but treated with respect within an environment where you can enjoy industry-leading work quality without compromising on client contact and business development and a position that offers genuine flexibility to allow you to meet your personal and work commitments.

For more information on this role (reference DACB/TP/28986/1334) and others and also in order to apply please go to <https://apply.dacbeachcroft.com/jobs/search>



[Back to top](#)

Events & Courses



Personal Injury Conference – The Scots Law Series – 7th March – 6 hrs' CPD

This new online Personal Injury Conference will have a thoroughly practical focus.

Including an in-depth discussion on how civil business will be conducted going forward, our expert speakers will also consider developments concerning occupiers liability, loss of

financial support in fatal claims, elderly care claims, the new Group Procedure Rules, damages in child abuse cases and the value of neuropsychological evidence.

Chaired by Iain Nicol of Lefevres, our panel will include:

- Robert Milligan QC
- Professor Liam Dorris, Royal Hospital for Children, Glasgow
- Jennifer Thomson, Morton Fraser
- Graeme Middleton QC
- Joy Bell, Digby Brown
- David Swanney, Compass Chambers

For more information on the conference and to book click [here](#).

The Personal Injury Conference forms part of the Scots Law Series, Practical Advice Beyond Disruption – for details of each of the individual conferences forming part of the Series, click [here](#).



[Back to top](#)



Licensing Conference – The Scots Law Series – 8th March – 6 hrs' CPD

This new online licensing conference will provide expert analysis on key issues that have arisen during the pandemic – advising clients in times of change, which temporary regulations may last and the impact of insolvency on licensing.

With new animal welfare regulation, the introduction of short term lets licensing, developments in gambling law and a raft of important decisions from the courts, there is also much to consider outwith Covid-19.

Chaired by Scott Blair of Terra Firma Chambers, Scott will be joined on the speaking panel by:

- Stephen McGowan, TLT LLP

- Raymond Lynch, West Dunbartonshire Council
- Audrey Ferrie, Pinsent Masons
- Douglas Campbell, Renfrewshire Council
- Frances Ennis, Bellwether Green
- Niall Hassard, TLT LLP

For more information on the conference and to book click [here](#).

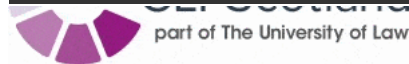
The Licensing Conference forms part of the Scots Law Series, Practical Advice Beyond Disruption – for details of each of the individual conferences forming part of the Series, click [here](#).



[Back to top](#)



Private Client Conference – The Scots Law Series – 15th March – 6hrs' CPD



As client needs become ever more sophisticated, the modern private client practitioner must draw from an ever deeper well of knowledge.

Sponsored by [Title Research](#), CLT Scotland's new online Private Client Conference focuses on where advice can make a real difference, whether through the innovative use of trusts in succession planning, carefully navigating clients through the minefield of legal rights or ensuring that complex tax issues are effectively dealt with.

The needs of elder clients and those with business assets will also be considered, along with where genealogy investigations can help in intestacy issues.

Chaired by John McArthur, Gillespie Macandrew, John will be joined on the speaking panel by:

- Andrew Paterson, Murray Beith
- Alison Hempsey, TC Young
- David Welsh, Axiom Advocates
- Jamie Marwick, Anderson Strathern

- Simon Barber, Title Research
- Scott Greig, EQ Chartered Accountants
- Sarah-Jane Macdonald, Gillespie Macandrew

For more information on the conference and to book click [here](#).

The Private Client Conference forms part of the Scots Law Series, Practical Advice Beyond Disruption – for details of each of the individual conferences forming part of the Series, click [here](#).



[Back to top](#)



Conveyancing Conference – The Scots Law Series – 23rd March – 6hrs' CPD

Location: [Online](#)



CLT Scotland has launched an important new

Conveyancing Conference which will take place **online** on **23 March** and will provide delegates with **6 hours' CPD**.

Sponsored by [First Scottish](#), the conference will focus on a number of key developments, from the imminent launch of the Register of Persons Holding a Controlled Interest in Land, the impact of the recently published New Homes Quality Code that changes the way new home missives and completion are dealt with to the Scottish Law Commission's proposals on the exercise of remedies under a security.

Acquisition of rights, developments in residential letting around improving standards and short-term letting, how conveyancers can help support climate change action and how to manage risk effectively will all also be covered.

Chaired by Ann Stewart of Shepherd & Wedderburn, Ann will be joined on the speaking panel by:

- Professor Roddy Paisley, The University of Aberdeen
- Andrew Todd, Springfield Properties

- Professor Frankie McCarthy, Scottish Law Commission
- Lynne Johnstone, Registers of Scotland
- Adèle Nicol, Anderson Strathern
- Kenneth Law, Lockton

For more information on the conference and to book click [here](#).

The Conveyancing Conference forms part of the Scots Law Series, Practical Advice Beyond Disruption – for details of each of the individual conferences forming part of the Series, click [here](#).



[Back to top](#)



Contract Conference – The Scots Law Series – 16th March – 6hrs' CPD

The importance of contract law has never been more apparent.

Our comprehensive online contract conference will not only address the impact the pandemic has had on practice and advice but will also see our expert speakers analyse recent caselaw and drafting developments and provide insight on what to expect in the next 12 months.

Our speaking panel will include:

- Michael Upton, Themis Advocates (chair)
- Stephen Cotton, Wright Johnston & Mackenzie
- Dr Kirsty J Hood QC
- Gillian Jamieson, Anderson Strathern
- Alan Stalker, Young & Partners
- Fiona Caldwell, Dentons

For more information on the conference and to book click [here](#).

The Contract Conference forms part of the Scots Law Series, Practical Advice Beyond Disruption – for details of each of the individual conferences forming part of the Series, click [here](#).



[Back to top](#)



Applying for Judicial and Public Appointments | Law Society of Scotland

Location: [Online](#)

Competency-based Application and Interview Training

Live online | 1 March 2022 | 6 hours' verifiable CPD

Join Business Psychologist and Executive/Career Coach Manjula Bray for practical advice on completing the application form and invaluable interview practice, as well as feedback on how to effectively incorporate and demonstrate your experiences and abilities throughout the selection process, helping you to make a positive impact.

Please note there are only 4 spaces still available on this course.

For more information or to book your place please [visit our website](#).



[Back to top](#)



Scots Law Series – Practical Advice Beyond Disruption

The next edition of CLT Scotland's Scots Law Series will be taking place online during March with delegates able to choose from 8 individual conferences.

Roy Spiers, CLT Scotland's Director of Programmes, said: "The past two years has demonstrated the resilience of the legal profession, facing up to unique challenges through the use of innovative solutions.

Our new series of conferences, 'Practical Advice Beyond Disruption', considers how the lessons learned can shape advice going forward and brings delegates right up to date with key developments in their practice areas.

The online conferences will include a panel of expert speakers drawn from the Bench, the Bar, the accountancy, medical and surveying professions, academia, private and public practice."

Covering the individual subject areas of Conveyancing, Personal Injury, Contract Law, Licensing, Family Law, Commercial Property, Employment and Private Client, prices for each conference start from £185 + VAT for 6 hours' CPD.

To book your place or find out more information visit CLT Scotland's [website](#), email enquiries@clt.scot or call 0141 225 6700.



[Back to top](#)



Introduction to ESG Seminar | Law Society of Scotland



Tuesday 15 February

Two hours' verifiable CPD

As Environmental, Social and Governance (ESG) factors take centre stage, considerations around climate impact and carbon emissions, diversity and inclusion, human rights and corporate governance strategies are increasingly informing investment and boardroom decisions. Whether you work in-house or in private practice, this seminar will provide you with an introduction to the multifaceted world of ESG.

Our expert speaker lineup includes:

- Steven Stewart, Head of ESG and Senior Associate, Planning & Environment, Burness Paull
- Claire Miller, Associate (Pensions), CMS Edinburgh
- Roger Leese, Partner, Clifford Chance
- Katherine Annand, Climate Change Delivery Manager, NatWest Group




For more information or to book your place please [visit our website](#).



[Back to top](#)

Scottish Legal News



-  [01382 472315 \(newsdesk\)](tel:01382472315)
-  [01292 479443 \(advertising\)](tel:01292479443)
-  newsdesk@scottishnews.com

Please note that Scottish Legal News accepts no responsibility for viruses. It's your responsibility to scan attachments.

Scottish Legal News strives to be accurate. If you see anything in our publication which is misleading or wrong, please contact us.

You can find the most up-to-date information about how to contact Scottish Legal News on [our website](#).

© Scottish Legal News Ltd 2022

You are receiving this email because you are subscribed to Scottish Legal News.

[Unsubscribe](#) | [Privacy Policy](#) | [Cookies](#) | [Modern Slavery](#)