

Correspondence dated 20 April 2023

From: Tony Banks [REDACTED]
Sent: Thursday, April 20, 2023 5:28 PM
To: [REDACTED] John Alexander [REDACTED] LAW, [REDACTED]; Lorna Jack [REDACTED];
Joe.Fitzpatrick [REDACTED]
Cc: Tony Banks [REDACTED]
Subject: Tayside Aviation in Administration

Good afternoon all,

Thank you for all your time in recent weeks to discuss Tayside Aviation.

Despite our significant efforts to explore various funding and sale options, cashflow pressures have intensified, resulting in the very difficult decision to seek the appointment of the Administrators.

I am writing as a courtesy to let you know that Blair Nimmo and Geoff Jacobs from Interpath Advisory were appointed Joint Administrators to Tayside Aviation Limited today.

The business has now ceased to trade, and regrettably 35 of the 38 staff team have been made redundant. We will provide all assistance to the administrators in order to ensure our employees and cadets are treated as fairly as possible.

Kind regards,

Tony Banks

Email exchange 1. Between periods 19 May to 11 July 2023

On 19 May 2023, at 08:40, **REDACTED** wrote:

OUT OF SCOPE

Good morning both,

We are meeting our Minister on Tuesday next week to provide an update on the current situation with the impacted Tayside Aviation students.

Has there been any developments in trying to secure an alternative flight training school? We are still getting enquiries on possible contingencies; one in particular was asking if a local flying school in Perth would be a suitable alternative (I appreciate there is far more to consider than simply location but would be good to know if any flight school in Scotland was considered as another option).

Also, have any of the students indicated they intend to complete the degree and take up an alternative option with another provider? Do the students have access to any university Hardship Funds?

Apologies for the further questions and we understand the situation is still very uncertain but any update you can provide before Tuesday would be really helpful.

Best wishes

REDACTED

REDACTED

Senior Policy Lead

From: REDACTED

Sent: 22 May 2023 21:15

To: REDACTED

Cc: REDACTED

REDACTED >

Subject: Re: Tayside Aviation update

Hello REDACTED,

We are still in discussions regarding a possible alternative flight training provider and are continuing to explore these options. We have a meeting with an ATO tomorrow.

Furthermore, we have informed students that if they have identified a CAA approved ATO they would like to continue their flight training with, that they should contact us.

We should be able to approve any training completed via these CAA endorsed ATOs, given the high level of regulation within the aviation industry. Some students have already approached other ATOs. ACS based in Perth seems to be a popular option.

Our programme team have been meeting with our students to offer support and understand their individual situations. From the meetings we have completed to date, the students wish to complete their degree if they are able to.

As joint students they are also able to apply for financial support via our Exceptional Support Fund if they meet the criteria.

Please let us know if you have any further queries.

Thanks

REDACTED

REDACTED

Director of Academic Quality

Middlesex University

REDACTED

www.mdx.ac.uk

From: REDACTED

Sent: 23 May 2023 07:49

To: REDACTED

Subject: RE: Tayside Aviation update

Good morning

Thanks for the update and really encouraging to see developments with other ATO's.

If, for example, students elected to complete their training at ACS in Perth, does that mean they would be able to recommence the degree with Middlesex and if successful, gain a BSc. I wasn't sure if students would be simply gaining their Pilot licence independently via an alternative ATO, or whether that would mean they were still part of the degree programme.

I realise you may not know that at this stage but it would be helpful for us from a funding perspective to understand if these students would still be under the degree programme moving forward.

Many thanks

REDACTED

REDACTED

Senior Policy Lead

From: REDACTED

Sent: 23 May 2023 08:20

To: REDACTED >

Cc: REDACTED

REDACTED

Subject: RE: Tayside Aviation update

Morning REDACTED

These students would still be able to gain their degree, the learning, teaching and assessment is based on the CAA training and qualifications (which we give credit for) and reflective practice which we deliver and assess.

Indications from students we've spoken to so far is they wish to continue with the degree programme alongside the Pilot licence.

Thanks

REDACTED

REDACTED

REDACTED

Director, Academic Quality

Email: REDACTED

REDACTED

OUT OF SCOPE

REDACTED

REDACTED

From: REDACTED

Sent: Tuesday, May 23, 2023 8:52 AM

To: REDACTED

Cc: REDACTED

REDACTED

Subject: RE: Tayside Aviation update

Great. Many thanks REDACTED

REDACTED

Senior Policy Lead

OUT OF SCOPE

On 9 Jun 2023, at 08:35, **REDACTED** wrote:

Good morning **REDACTED**

Just checking if there have been any further developments with ATO's. I'm particularly interested if the one based in Perth is considered viable for the Scottish domiciled students to complete their degree.

Any update you can share would be really helpful.

Best wishes

REDACTED

REDACTED

Senior Policy Lead

OUT OF SCOPE

From: REDACTED

Sent: Monday, June 12, 2023 9:46 AM

To: REDACTED

REDACTED

REDACTED

Subject: Re: Tayside Aviation update

Hello REDACTED

ACS aviation in Perth is a suitable alternative, we are currently doing some financial due diligence before any next steps.

Thanks

REDACTED

REDACTED

Director of Academic Quality

Middlesex University

Tel: REDACTED

REDACTED

www.mdx.ac.uk

From: REDACTED

Sent: Monday, June 12, 2023 11:23 AM

To: REDACTED

REDACTED

REDACTED

Subject: RE: Tayside Aviation update

Many thanks REDACTED If you can let us know if you go ahead with this, that would be great.

Rgds,

REDACTED

REDACTED

Senior Policy Lead

From: REDACTED

Sent: 03 July 2023 14:09

To: REDACTED

REDACTED

Subject: RE: Tayside Aviation update

Good afternoon REDACTED

Did you manage to secure the ATO in Perth as a delivery partner for students to complete the degree in 2023/24.

Also, SAAS have received a 2023-24 funding application for the degree from a student who completed year two in 2019-20. I wasn't sure if the degree in 2023-24 is only available to students who were unable to complete it in 2022-23 because of the Tayside Aviation issue.

Grateful if you are able to confirm the position.

Thanks

REDACTED

REDACTED

Senior Policy Lead

From: REDACTED

Sent: Thursday, July 6, 2023 3:42 PM

To: REDACTED

REDACTED

REDACTED

Subject: RE: Tayside Aviation update

Hello REDACTED

We've been working through plans with students to complete their degrees, seven students are now using ACS for their flight training. We haven't set up an official arrangement with ACS due to complications on evaluating them financially due to their small size and that they are now also at capacity until April 2024. We have six students (all SAAS) outstanding we are working with to find an alternative ATO, however their biggest barrier is funding the flight training and some are taking time out to build up the required money.

Due to the pandemic lots of students were at different stages (interruptions, etc.) but we would be looking to support them to complete, subject to academic regulations on length of study. Without knowing who the student is I couldn't comment on whether their funding application lined up with our records for those we're expecting to complete their degree. I am in a position to confirm those students (in receipt of SAAS funding) who we consider to be actively studying, happy to make arrangements to share that if that would be helpful.

Finally you would have received **REDACTED** out of office email, whilst **REDACTED** is away **REDACTED** Executive Director of Finance (copied) is the executive lead for Middlesex University on this matter.

Thanks

REDACTED

REDACTED

REDACTED

Director, Academic Quality

Email: **REDACTED**

REDACTED

OUT OF SCOPE

REDACTED

REDACTED

From: **REDACTED**

Sent: 06 July 2023 17:11

To: **REDACTED**

Cc: **REDACTED**

REDACTED

Subject: RE: Tayside Aviation update

Many thanks **REDACTED**

I think that would probably be helpful if you could provide us with a list of SAAS funded students that you consider to be still undertaking the degree. If you were able to provide an expected date when they should complete their degree, that would also be useful.

Best wishes

REDACTED

REDACTED

Senior Policy Lead

From: REDACTED

Sent: 11 July 2023 14:18

To: REDACTED

REDACTED

Subject: RE: Tayside Aviation update

Hi Alan,

I have that information and can send it over to you. OUT OF SCOPE

Thanks

REDACTED

REDACTED

REDACTED

Director, Academic Quality

Email: REDACTED

REDACTED

Email exchange 2. Between periods 19 May to 22 May 2023

From: REDACTED

Sent: 19 May 2023 09:26

To: REDACTED

REDACTED

Cc: REDACTED

Subject: Tayside Aviation update

Good morning all,

OUT OF SCOPE

We are meeting our Minister on Tuesday next week to provide an update on the current situation with the impacted Tayside Aviation students.

Has there been any developments in trying to secure an alternative flight training school? We are still getting enquiries on possible contingencies; one in particular was asking if a local flying school in Perth would be a suitable alternative (I appreciate there is far more to consider than simply location but would be good to know if any flight school in Scotland was/is being considered as another option).

Also, have any of the students indicated they intend to complete the degree and take up an alternative option with another provider?

When we met you mentioned that the university was considering whether you could offer any financial support to those students who had been impacted. Has anything been confirmed on this and are the students able to access any other university funds such as Hardship Funds.

Apologies for the further questions and we understand the situation is still very uncertain but any update you can provide before Tuesday would be really helpful.

Best wishes

REDACTED

REDACTED

Senior Policy Lead

From: REDACTED

Sent: 19 May 2023 17:12

To: REDACTED

REDACTED

Cc: REDACTED

Subject: RE: Tayside Aviation update

Dear REDACTED

Thank you for your email, I am able to provide you with a brief update on the current situation

with the students impacted by the closure of Tayside Aviation.

The University has been working closely with our Aviation Partner L3Harris, to facilitate the next steps for students who have expressed an interest in continuing on the BSC Aviation Pilot Studies at L3. However, due to the highly regulated nature of the Pilot Training and the level of documentation available from the original Training Provider, this exercise is taking considerably longer than was anticipated. Colleagues at L3 are prioritising the consideration and review of each student's individual position on the programme and will provide a bespoke information for each student, as soon as possible.

The University will be writing out to students next week with a summary of their position on the Degree programme, the Pilot Training and the approximate costs associated with transferring to L3Harris for the continuation of their studies. This communication will also include the details of any financial support that the university is able to provide as an ex-gratia offer in recognition of the impact to the students from the closure of Tayside Aviation.

At present the students are all 10 students are considering their options, with 6 students indicating they would like to consider transferring to L3.

Unfortunately due to the timescales it takes to approve a new partner organisation for collaborative delivery it would not be possible to set up a new partnership with another organisation in any location, which would enable students to continue on the UCLan degree

programme in a timely manner, due to the full due-diligence processes the University undertakes.

Please do let me know if you have any further queries?

Many thanks

REDACTED

REDACTED

Senior Manager UK Partnerships

External Relations Service

University of Central Lancashire

REDACTED

From: REDACTED

Sent: 22 May 2023 08:57

To: REDACTED

Subject: RE: Tayside Aviation update

Good morning REDACTED,

Many thanks for the update. Really helpful.

Best wishes

REDACTED

REDACTED

Senior Policy Lead

OUT OF SCOPE