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**From:** [Redacted] @gov.scot> **On Behalf Of** Cabinet Secretary for Finance and Economy  
**Sent:** Thursday, 26 August 2021 11:42  
**To:** [Redacted] @gov.scot>; Cabinet Secretary for Finance and Economy  
<[Redacted] @gov.scot>; Rooney M (Maureen) <[Redacted] @gov.scot>; [Redacted] @gov.scot>  
**Cc:** [Redacted] @gov.scot>  
**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

You will go down in PO history. Clearly you should be a PS – I mean spare socks for Cab Sec is the stuff of legend 😊

[Redacted]

Private Secretary to Cabinet Secretary for Finance and the Economy – Kate Forbes

Scottish Government | Riaghaltas na h-Alba | 4N.11 | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

Tel/Fòn: [Redacted] | Ext/Leudachan: [Redacted] | Mobile/Fòn-laimhe: [Redacted]

Email /Post-d: [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)



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**From:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>

**Sent:** 26 August 2021 11:14

**To:** Cabinet Secretary for Finance and Economy <[Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>; Rooney M (Maureen) <[Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>; [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>

**Cc:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>

**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

Thank you [Redacted], very kind. It was lovely to meet you and I am sure that we will meet again at some point.

Glad that I was able to provide the all- important socks!

Best wishes,

[Redacted]

[Redacted] | **Governance | Strategic Industrial Assets Division | Scottish**

**Government**

5 Atlantic Quay | 150 Broomielaw | Glasgow | G2 8LU

Mobile: [Redacted] | [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)

---

**From:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)> **On Behalf Of** Cabinet Secretary for Finance and Economy

**Sent:** 25 August 2021 23:40

**To:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>; Cabinet Secretary for Finance and Economy <[Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>; Rooney M (Maureen) <[Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>; [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>

**Cc:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>

**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

[Redacted]

Apologies for the late hour. Before tomorrow's work piles in, I just wanted to thank you. It was a pleasure working with you today and I know the Cabinet Secretary very much appreciated your support on site.

Wishing you every success and happiness as you move to your new role.

All best,

[Redacted]

[Redacted]

Private Secretary to Cabinet Secretary for Finance and the Economy – Kate Forbes

Scottish Government | Riaghaltas na h-Alba | 4N.11 | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

Tel/Fòn: [Redacted] | Ext/Leudachan: [Redacted] | Mobile/Fòn-laimhe: [Redacted]

Email /Post-d: [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)



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**From:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)  
**Sent:** 25 August 2021 12:49  
**To:** Cabinet Secretary for Finance and Economy <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>; Rooney M (Maureen) <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>; [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>  
**Cc:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>  
**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

Hi [Redacted],

My number is as below [Redacted].

[Redacted]

[Redacted] | **Governance | Strategic Industrial Assets Division | Scottish Government**

5 Atlantic Quay | 150 Broomielaw | Glasgow | G2 8LU  
Mobile: [Redacted] | [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)

---

**From:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot) **On Behalf Of** Cabinet Secretary for Finance and Economy  
**Sent:** 25 August 2021 11:01  
**To:** Rooney M (Maureen) <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>; [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>; Cabinet Secretary for Finance and Economy <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>  
**Cc:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>; [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>  
**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

Hi Mo,

Thanks for the heads up – I have let [Redacted] know.

Kind regards,

[Redacted]

[Redacted] (she/her)

Deputy Private Secretary to Cabinet Secretary for Finance and Economy – Kate Forbes  
The Scottish Government | St Andrew's House, Regent Road, Edinburgh, EH1 3DG

T: [Redacted] | M: [Redacted] | E: [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)

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**From:** Rooney M (Maureen) <[Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>

**Sent:** 25 August 2021 10:21

**To:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot); Cabinet Secretary for Finance and Economy <[Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)>

**Cc:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot); [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)

**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

PS/CabSec FE

As a result of my unexpected need to self-isolate, [Redacted] will provide official support to Cab Sec on her visit to Fergusons this afternoon.

[Redacted], can you ensure [Redacted] (who I understand is attending with Cab Sec) has your mobile number please?

Mo.

**Mo Rooney** (she/her)

Deputy Director, Strategic Industrial Assets Division

Scottish Government

4<sup>th</sup> floor, Atlantic Quay

150 Broomielaw, Glasgow

[Redacted] / [Redacted]

I am working from home, contactable by email, on my mobile, and on Teams.

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**From:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)

**Sent:** 24 August 2021 15:13

**To:** Cabinet Secretary for Finance and Economy <[Redacted]@gov.scot>

**Cc:** [Redacted]@gov.scot>; [Redacted]@gov.scot>;

Rooney M (Maureen) <[Redacted]@gov.scot>

**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

Hi [Redacted],

I've spoken with the yard and they are able to make this work. The sessions with workers will now be 30 minutes each.

I attach an updated version of the briefing containing the new agenda and biographies on a couple of the senior workers Ms Forbes will meet.

I understand Comms will be in touch with more information on the Greenock Telegraph interview in due course.

Thanks

[Redacted]

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**From:** [Redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Finance and Economy

**Sent:** Tuesday, 24 August 2021 12:15

**To:** [Redacted]@gov.scot>

**Cc:** [Redacted]@gov.scot>; [Redacted]@gov.scot>;

Rooney M (Maureen) <[Redacted]@gov.scot>; Cabinet Secretary for Finance and Economy <[Redacted]@gov.scot>

**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

Hi [Redacted],

I am following up on the briefing with a note from Ms Forbes on whether we can extend the slots with employees and union reps to at least 30 minutes each?

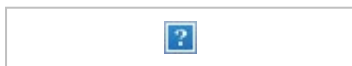
Grateful if you can follow up on the agenda being amended to accommodate this change.

Many thanks,

[Redacted] (he/him)

Diary Secretary to Cabinet Secretary for Finance and Economy – Kate Forbes  
The Scottish Government | St Andrew's House, Regent Road, Edinburgh, EH1 3DG

E: [CabSecFE@gov.scot](mailto:CabSecFE@gov.scot)



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**From:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot)  
**Sent:** 19 August 2021 15:58  
**To:** Cabinet Secretary for Finance and Economy <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>  
**Cc:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot); [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot);  
Rooney M (Maureen) <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>  
**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

Hi [Redac ,  
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Please find attached the briefing pack for the visit next week. I'd like to highlight that the pack is subject to change depending on whether Mr McMillan and Mr Cowan are attending. Please let me know when a decision has been made on this.

Thanks

[Red  
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**From:** [Redacted]  
**Sent:** Thursday, 19 August 2021 11:17  
**To:** Cabinet Secretary for Finance and Economy <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>  
**Cc:** [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot); [Redacted] [@gov.scot](mailto:[Redacted]@gov.scot);  
Rooney M (Maureen) <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>  
**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

Hi [Redac ,  
-----

Thank you for sharing the car arrangements below, I will let the yard know.

The briefing should be up by 4pm today.

In relation to Mr Cowan and Mr McMillan joining next week's visit. I've had an initial

response from Tim Hair and he isn't in favour of having Mr Cowan and Mr McMillan join the visit. The idea of having Cab Sec, Mr Cowan and Mr McMillan in a small meeting room with union reps etc is unattractive and policy officials agree with this.

The yard have a milestone event taking place in the next month or so (bow lift onto one of the vessels) which may make more sense for Mr Cowan and Mr McMillan to attend as it will take place outdoors at the yard with no social distancing.

If Mr Cowan and Mr McMillan are being added to the visit next week, Tim would suggest changing the schedule to a straightforward yard tour without the group sessions. Dropping the group sessions will significantly reduce the value of the visit.

Happy to discuss.

Thanks

[Redacted]

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**From:** [Redacted] <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)> **On Behalf Of** Cabinet Secretary for Finance and Economy  
**Sent:** Thursday, 19 August 2021 10:41  
**To:** [Redacted] <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>  
**Cc:** [Redacted] <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>; [Redacted] <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>; Rooney M (Maureen) <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>; Cabinet Secretary for Finance and Economy <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>  
**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

Good morning [Redacted],

I am following up on the briefing request for this visit next week. Grateful if you can let us know when this will be sent through?

Also, GCS have confirmed a driver will drop Ms Forbes off at the yard and another driver will collect Ms Forbes at 15:30.

Thanks,

[Redacted] (he/him)

Diary Secretary to Cabinet Secretary for Finance and Economy – Kate Forbes  
The Scottish Government | St Andrew's House, Regent Road, Edinburgh, EH1 3DG

E: [Redacted] <[\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)>

<< OLE Object: Picture (Device Independent Bitmap) >>

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**From:** [Redacted] <[Redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Finance and Economy  
**Sent:** 18 August 2021 17:33  
**To:** [Redacted] <[Redacted]@gov.scot>; Cabinet Secretary for Finance and Economy <[Redacted]@gov.scot>  
**Cc:** [Redacted] <[Redacted]@gov.scot>; [Redacted] <[Redacted]@gov.scot>; Rooney M (Maureen) <[Redacted]@gov.scot>  
**Subject:** RE: Ferguson Marine Yard Visit - 25 August 2021

[Redacted]

Many thanks for the overview of the visit next week.

- PPE sizes for all individuals attending from your office. Safety shoes and a boiler suit must be worn on site.  
Ms Forbes – size [Redacted] and [Redacted] boiler suit  
Myself – size [Redacted] and [Redacted] boiler suit
- Confirmation of who will be attending from your office?  
I will be attending with Ms Forbes
- Will only one car parking space be required?  
I am unable to travel with Ms Forbes in the government car. I will therefore require a car parking space. Ms Forbes will arrive the government car. We are trying to find out from GCS if the car will remain on site for Cab Sec or it will leave and return for pick up. As soon as we know we will update you.

I hope this helps, but let me know if you need anything else.

Many thanks,  
[Redacted]

[Redacted]



Private Secretary to Cabinet Secretary for Finance and the Economy – Kate Forbes

Scottish Government | Riaghaltas na h-Alba | 4N.09 | St Andrew's House | Regent Road | Edinburgh | EH1 3DG

Tel/Fòn: [Redacted] | Ext/Leudachan: [Redacted] | Mobile/Fòn-laimhe: [Redacted]

Email /Post-d: [CabSecFE@gov.scot](mailto:CabSecFE@gov.scot)

<< OLE Object: Picture (Device Independent Bitmap) >>

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**From:** [Redacted] <[Redacted]@gov.scot>  
**Sent:** 17 August 2021 17:52  
**To:** Cabinet Secretary for Finance and Economy <[Redacted]@gov.scot>  
**Cc:** [Redacted] <[Redacted]@gov.scot>; [Redacted] <[Redacted]@gov.scot>; Rooney M (Maureen) <[Redacted]@gov.scot>  
**Subject:** Ferguson Marine Yard Visit - 25 August 2021

PS/Cabinet Secretary for Finance and Economy

The Turnaround Director talked Ms Forbes through the proposed structure of the visit next week.

The plan is to run two sessions, one of which will include the GMB union suggestions.

The structure of the day will be as follows -

13.30 – 13.40 Arrival & Introductions. Tim Hair

13.40 – 14.40 Change into PPE & yard tour. TH plus [Redacted] (Operations Director) & [Redacted] (Engineering Director)

14.40 – 15.00 Employee Group 1. Yard-facing employees including Union reps

15.00 – 15.20 Employee Group 2. Office based employees.

15.20 – 15.30 Wrap-up and exit

The group sessions will not include any managers which will give you the opportunity to have an open 2-way conversation with employees. The groups will be a mix of functions from across the business and will include a range of people from hourly paid trades to design engineers.

The yard tour requires PPE, including safety boots and boiler suit which the yard will provide.

I would be grateful if you could provide the following details for sharing with the yard –

- PPE sizes for all individuals attending from your office. Safety shoes and a boiler suit must be worn on site.
- Confirmation of who will be attending from your office?
- Will only one car parking space be required.?

The complete briefing pack will be sent up tomorrow as requested.

Kind regards

[Red

[Redacted] | **Strategic Industrial Assets Division | Scottish Government**

*Scottish Government | 4th Floor | 5 Atlantic Quay | 150 Broomielaw | Glasgow | G2 8LU*

✉: [Redacted] @gov.scot ☎: Tel: [Redacted] | [Redacted]

I am working from home, contactable by email, on my mobile, and by MS Teams.