

## CHAIR'S STEERING BRIEF

Agenda Item 1	Welcome and Introductions	Alison Byrne
---------------	---------------------------	--------------

**Objectives**

- To welcome Mr Madrigal-Borloz and his delegation to the meeting.
- To briefly set out the agenda for the meeting.

**Actions for the Chair**

- You should welcome **Mr Madrigal-Borloz** and his delegation [redacted], and [redacted].
- You may wish to invite attendees to introduce themselves.
- You should invite Mr Madrigal-Borloz to say something about their work and the purpose of their visit to the UK.

## Objectives

- To provide a brief overview of the Scotland's approach to advancing equality.
- To reaffirm Scotland's commitment to equality for all.

## Lines to introduce this section:

- Scotland remains a global leader in advancing equality, inclusion and human rights. Our vision is for Scotland to be a place where everyone's identity is recognised, respected and celebrated. A place where everybody can participate, access rights and opportunities and fulfil their full potential.
- The Scottish Government takes the advancement of LGBTI rights very seriously and that we aim to preserve and advance Scotland's reputation as one of the most progressive countries in Europe in terms of LGBTI rights.
- The measures taken by the Scottish Government which will be discussed throughout today's roundtable evidence this drive and desire.
- Recently, the First Minister set out three critical and interdependent missions for the government, which will tackle the issues which matter most and grasp the opportunities we have to improve the lives of people across the country.
- The first mission is Equality, with a focus on tackling poverty in all its forms. We are clear that we tackle poverty and improve the life chances of people across Scotland – this includes those with protected characteristics.
- The second is Opportunity, looking to make Scotland fairer and more prosperous, and to develop a green and growing economy.
- The third is Community, focusing on the delivery of key public services, such as the NHS and Social Care, schools and childcare, police and justice, housing, and transport.
- We will take a person centred approach to public services, with a focus on tackling inequalities.
- Advancing the rights of LGBTI+ equality has a clear link to our core mission and we remain committed to this work, building on our key achievements to date.

<b>Agenda Item 3</b>	<b>Overview of LGBTI+ Equality in Scotland</b>	[redacted], [redacted], [redacted], [redacted]
----------------------	--	---

### **Objectives**

- An opportunity to provide an overview of LGBTI+ Equality in Scotland.

### **Actions for the Chair**

- You should handover to [redacted] who will lead on this agenda item.
- You may wish to thank officials for their contributions.
- You may wish to acknowledge the importance of all the work highlighted.
- You may wish to highlight that in 2000, the Scottish Parliament repealed Section 28 of the Local Government Act 1988 which prohibited local authorities and schools from 'promoting homosexuality' and in 2021 Scotland became the first country to embed LGBTI inclusive education which is testament of Scotland's commitment to LGBTI equality and visibility.

**Objectives**

- To give an overview of the legal protection of LGBTI People chiefly through the Human Rights Bill, the Gender Recognition Reform Bill, the Ending Conversion Practices Bill and the Hate Crime Act.

**Lines to take to introduce this item:**

- Since the former First Minister's Advisory Group published its findings in 2018, we have worked to develop a new statutory human rights framework for Scotland, to be delivered by means of an Act of the Scottish Parliament.
- The Human Rights Bill will incorporate International Human Rights treaties into Scottish Law and will make a significant difference to the everyday lives of people in Scotland by ensuring that everyone is treated with dignity and respect for their human rights.
- You should invite [redacted] to say more on this and on LGBTI protections and rights which will be embedded in the Bill.
- After [redacted], you should handover to [redacted] who will give an overview of the Gender Recognition Reform Bill.
- After [redacted], you should handover who [redacted] or [redacted] who will give an overview of the Ending Conversion Practices Bill.
- After [redacted] or [redacted], you should handover to [redacted] who will give an overview of the Hate Crime Act.

**[After this agenda item you should call for a 15 minute comfort break, announcing the time at which the roundtable will resume]**

<b>Agenda Item 5</b>	<b>Challenges faced by LGBTI+ People in Scotland</b>	[redacted]and [redacted]
----------------------	--	-----------------------------

### **Objectives**

- To give an overview of the challenges faced by LGBTI+ people in Scotland – chiefly violence, hate crime.
- An opportunity to provide an overview of the support available to victims.

### **Actions for the Chair**

- You should invite [redacted] to give an overview of Hate Crime and the Hate Crime Strategy.
- After [redacted], you should invite [redacted] to provide an overview of support given to victims.
- You may wish to thank [redacted] and [redacted] for the overview provided.
- You may also wish to say that while challenges continue to exist for LGBTI+ people, Scotland is committed to eradicating them and to ensuring that there is appropriate support and access to recourse for victims and survivors.

<b>Agenda Item 6</b>	<b>Trans People in Scotland</b>	[redacted], [redacted]and [redacted]
----------------------	---------------------------------	--

### **Objectives**

- To give an overview of Trans people in Scotland – chiefly trans prisoners.
- To give an overview on the policy on single-sex spaces.

### **Actions for the Chair**

- You should handover to [redacted]who will lead on this agenda item.

**Agenda Item 7****Open Space****All****Objectives**

- An opportunity for Mr Madrigal-Borloz and his delegation to ask further questions.
- An opportunity to open up the discussion to areas not covered.

**Actions for the Chair**

- You should invite Mr Madrigal-Borloz to ask any questions he may have.
- You may wish to defer to the officials present should you wish to:
  - [redacted] for the Gender Recognition Reform Bill
  - [redacted] for Trans Prisoners Policy
  - [redacted] for Victim Support
  - [redacted] for LGBTI+ equality
  - [redacted] for Mainstreaming Equality
  - [redacted] for the Human Rights Bill
  - [redacted] for Stakeholder engagement, funding and the Non-Binary Equality Action Plan.
  - [redacted] or [redacted] for the Ending Conversion Practices Bill
  - [redacted] for Violence and Hate Crime.
  - [redacted] for LGBTI+ Inclusive Education
  - [redacted] for Single-Sex Spaces and Violence against Women and Girls.

**Agenda Item 8****Closing Remarks****Alison Byrne****Objectives**

- To bring the meeting to a close.
- You may wish to ask attendees if there is anything else they wish to raise before the meeting draws to a close.

**Concluding lines:**

- Thank Mr Madrigal-Borloz and his delegation for their time and wish them well on their onwards travels and for the remainder of their stay in the UK.
- This is a timely visit by the UN given the public discourse around gender and sex. The Scottish Government have attempted to elevate the debate and maintain a civil narrative around this work given the impact this has on people, in particular trans people.
- The Scottish Government takes the advancement of LGBTI rights very seriously. We aim to preserve and advance Scotland's reputation as one of the most progressive countries in Europe in terms of LGBTI rights.
- We welcome the scrutiny from the UN in this area look forward to considering the findings as we continue our work on advancing LGBTI+ rights in Scotland.

**(Aim to conclude by 12:30)****[END]**