

From: [redacted] <[redacted]@gov.scot>
Sent: 28 February 2023 11:31
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi all,

Let's discuss at team meeting. I think that it would be for us to lead on this. It would be helpful to meet with [redacted] and get relevant docs sent to us so that we can have a template to use as a starting point. It might also be worth linking with UKG and devolved nations.

Thanks,

[redacted]

[redacted] ([redacted])
[redacted]

I work part-time. My usual work pattern is Tuesdays, Wednesdays and Thursdays.

I am working remotely. Please contact me by email or Teams in the first instance.

From: [redacted] <[redacted]@gov.scot>;
Sent: 27 February 2023 16:55
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot> [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;
Cc: [redacted] <[redacted]@gov.scot>
Subject: FW: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi there colleagues,

I'm not sure whether you are aware of the upcoming visit of the Independent Expert on Sexual Orientation and Gender Identity to the UK between the 24 April to the 5 May, or whether you have led this type of work before for policy specific previous visits and inspections? Looking at the call for input (OHCHR | Call for inputs by the UN Independent Expert on protection against violence and discrimination based on sexual orientation and gender identity (IE SOGI) in advance of country visit to the United Kingdom of Great Britain and Northern Ireland (24 April to 5 May 2023), it looks like the IE will be particularly focused on those defending the human rights of lesb[redacted], gay, bisexual, trans and gender-diverse (LGBT+) people.

As a bit of background context, in January, we in the human rights policy team coordinated the Scottish contribution to the UKG's response to a call for inputs from the UN Independent Expert on protection against violence and discrimination based on sexual orientation and gender identity in preference to him preparing a report on the interaction between freedom of religion or belief and freedom from violence and discrimination based on sexual orientation and gender identity. You along with others very kindly provided X-SG policy expert input to this contribution.

This inspection is likely to cut across a number of SOGI areas in Scotland, not least GRR, conversion therapy, hate crime etc.

The UK exercise will be led by a team in (tbc) the FCDO, and they will commission to Das for devolved policy participation. Could you confirm that you will be leading this exercise for Scotland's input?

Also, please confirm whether you would like to have a preparatory meeting with this team who have undertaken similar work and so could share some advice, if useful.

Thanks
[redacted]

[redacted][redacted]
[redacted]

Scottish Government
Area 3H North – Victoria Quay, Edinburgh, EH6 6QQ
[redacted]

[redacted][redacted]
[redacted]

Scottish Government
Area 3H North – Victoria Quay, Edinburgh, EH6 6QQ
[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 27 February 2023 15:46
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted] and [redacted],

We have now seen the announcement of the IE SOGI confirming plans to undertake a country visit to the UK: OHCHR | Call for inputs by the UN Independent Expert on protection against violence and discrimination based on sexual orientation and

gender identity (IE SOGI) in advance of country visit to the United Kingdom of Great Britain and Northern Ireland (24 April to 5 May 2023)

Do you know yet who is likely to be coordinating the visit from UK Government / Scottish Government? We are considering how we might respond to the open call.

Thanks for any information you are able to share at this stage,
[redacted]

[redacted] [redacted]
[redacted]

Scottish Human Rights Commission
Bridgeside House
99 McDonald Road
Edinburgh EH7 4NS

T: [redacted]

www.scottishhumanrights.com

British Sign Language (BSL) users can contact me direct by using Contact Scotland BSL



Contact us via an online
Sign Language Interpreter
Contact Scotland BSL

From: [redacted] <[redacted]@gov.scot>

Sent: 03 March 2023 17:32

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

A significant piece of work but one we may be able to streamline given material we will have collated already. The only query I had, and this is one [redacted] could answer, is whether the minister needs to clear the submission we put to the UN expert.

[redacted]
[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 02 March 2023 11:53
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted],

Please can you start to take this forward in line with [redacted]'s comments below.

I think the first action would be to get in contact with our LGBTI orgs and the two HR orgs that [redacted] suggests below (I'd go to [redacted]) to ask them if they will be sending a submission for this visit and, if they are, when their submissions will be submitted. It looks like they need to be submitted by 12 March. If they could share their submissions with us, that would be helpful.

You could also ask whether they could give us an indication now of what they'll include in their submissions. I'm guessing that it will be the usual issues – GRR, ECP, hate crime, gender identity healthcare, inclusive education, mental health, challenging climate with the media, human rights bill. They might also raise cost of living crisis and the pandemic. Once we have more of an idea of the issues, you'll need to get lines from the respective policy areas.

[redacted] went to yesterday's meeting so you could catch up with her about it. I'm sure that [redacted] would also be happy to chat to you about his experiences and [redacted] can help with other queries.

Hopefully you'll get a contact at the FCDO soon.

Thanks and happy to chat through, if that would help.

[redacted]

[redacted] ([redacted])
[redacted]

I work part-time. My usual work pattern is Tuesdays, Wednesdays and Thursdays.

As I work remotely, please contact me by email or Teams in the first instance.

From: [redacted] <[redacted]@gov.scot>
Sent: 02 March 2023 10:59

To: [redacted] ([redacted]) <[redacted][redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@scottishhumanrights.com>
Cc: Human Rights Policy Team <[REDACTED]@gov.scot>
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted]

Many thanks for confirming.

I've heard back from the FCDO, they are in the process of finding out who in London will be leading the coordination of this visit to the UK, once I hear back on that I'll let you and [redacted] know, they have also yet to hear from the IE as to their intended itinerary.

I don't know if you or a member of your team were able to join us at the treaty reporting network yesterday, but we heard from [redacted] and [redacted] on their experiences of supporting a UN working group on a fact finding exercise to the UK. For the purposes of this email I think its useful for you to know that each working group/ committee secretariat/ UNSR/ independent expert... has their own way of working and it is for them to determine their topics of focus, and their itinerary. We can't influence that (as that will undermine their scrutiny role), but we can and do work as closely with the UKG as possible to aid collaboration and thus Scottish representation.

[redacted], whilst the UKG are confirming a lead, you will note that from the call for input (OHCHR | Call for inputs by the UN Independent Expert on protection against violence and discrimination based on sexual orientation and gender identity (IE SOGI) in advance of country visit to the United Kingdom of Great Britain and Northern Ireland (24 April to 5 May 2023), the IE has requested that civil society make their submissions for his consideration that he will then focus on when he is in the UK. So, at this stage it would be worth your while talking to your civil society contacts (including Scottish Human Rights Commission, Scotland's National Human Rights Institute ([redacted]@scottishhumanrights.com is our contact)) to ask them when their submissions will be published/ submitted ahead of the visit. Once you get hold of these submissions, you can then do an early exercise of assessing what topics civil society are concerned about, and thus who you will need to contact across the SG to work with in drawing the Scottish contribution together.

Do let me know if you would like to talk this through, we have done this a few times in the team, and we have contact details across the SG for relevant policy areas which you might find helpful.

[redacted]

**[redacted][redacted]
[redacted]**

Scottish Government
Area 3H North – Victoria Quay, Edinburgh, EH6 6QQ
[redacted]

From: [redacted] ([redacted]) <[redacted][redacted]@gov.scot>
Sent: 28 February 2023 15:02
To: [redacted]([redacted][redacted]) <[redacted][redacted].[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>
Cc: Human Rights Policy Team <[REDACTED]@gov.scot>
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted],

Thanks for letting us know about this visit to the UK by Independent Expert SOGI. My team can lead on the Scottish input to this visit, with thanks to [redacted] for leading.

Please can you provide further contact details for [redacted] of the FCDO team who are leading on this visit so that she can liaise with them or alternatively let them know that [redacted] is the Scottish lead. A preparatory meeting with that team would be helpful. Also, we have never provided briefing for an event like this so any briefing that you've previously provided would also be good as a starting point, if you have anything.

Thanks,

[redacted]

[redacted] ([redacted])
[redacted]

I work part-time. My usual work pattern is Tuesdays, Wednesdays and Thursdays.

I am working remotely. Please contact me by email or Teams in the first instance.

From: [redacted]([redacted][redacted]) <[redacted][redacted].[redacted]@gov.scot>
Sent: 27 February 2023 16:55
To: [redacted] ([redacted]) <[redacted][redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>;

From: [redacted]
Sent: 09 March 2023 08:07
To: [redacted] <[redacted]@gov.scot>; [redacted]@lgbthealth.org.uk; [redacted]

[redacted] <[redacted]@equality-network.org>; [redacted]@lgbtyouth.org.uk;
[redacted]@tie.scot; [redacted]@lgbthealth.org.uk;
[redacted]@stonewallscotland.org.uk; [redacted] <[redacted]@equality-network.org>; [redacted]@leapsports.org
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted],

Yes we're working on a submission which we'll submit tomorrow, and we'll let you have a copy.

All the best,

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>
Sent: 08 March 2023 14:44
To: [redacted] <[redacted]@equality-network.org>; [redacted]@lgbthealth.org.uk;
[redacted] [redacted] <[redacted]@equality-network.org>;
[redacted]@lgbtyouth.org.uk; [redacted]@tie.scot; [redacted]@lgbthealth.org.uk;
[redacted]@stonewallscotland.org.uk; [redacted] <[redacted]@equality-network.org>; [redacted]@leapsports.org
Subject: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Dear all,

I hope you are doing well.

It is my understanding that LGBT stakeholders are planning to provide a joint submission in advance of the UN Independent Expert on Protection against Violence and Discrimination based on Sexual Orientation and Gender Identity's visit to the UK (24 April - 5 May).

I would like to ask when the submission will be submitted/published, and whether you'd be able to send us a copy or a link to it once published.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

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From: [redacted]<[redacted]equality-network.org>
Sent: 10 March 2023 14:15
To: [redacted] <[redacted]@gov.scot>
Subject: FW: 2023 Visit to the UK

Dear [redacted],

As discussed, please find attached the submission we made to the UN IESOGI ahead of his upcoming UK visit.

Hope you have a lovely weekend when it arrives,

[redacted]

From: [redacted]
Sent: 10 March 2023 12:49
To: hrc-ie-sogi@un.org
Cc: [redacted]< [redacted] @equality-network.org>
Subject: 2023 Visit to the UK

To whom it may concern,

Please find attached a joint submission from Scottish LGBT+ organisations relating to the Independent Expert's upcoming visit to the UK.

If you would like to ask for further details relating to the submission, or to progress our suggestions around organising meetings during the visit, please don't hesitate to be in touch with my colleague, [redacted], who can be reached on [redacted] @equality-network.org

With best wishes,

[redacted]

[redacted] [redacted]
[redacted]



Scottish Trans
30 Bernard Street
Edinburgh
EH6 6PR
Telephone: [redacted]
www.scottishtrans.org



Scottish Trans project is part of the Equality Network
Donate to the Equality Network

Registered Scottish Charity: SC037852.
Company limited by guarantee: SC220213.

From: [redacted] <[redacted]@gov.scot>
Sent: 15 March 2023 10:24
To: [redacted] <[redacted]@gov.scot>
Cc: Human Rights Policy Team <[REDACTED]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@scottishhumanrights.com>; [redacted] <[redacted]@gov.scot>
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Thanks for the prompt [redacted]- I haven't heard anything further from the FCDO. I'll send them a follow up email and copy you in.

[redacted]

[redacted][redacted]
[redacted]

Scottish Government
Area 3H North – Victoria Quay, Edinburgh, EH6 6QQ
[redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 15 March 2023 10:13
To: [redacted]([redacted][redacted]) <[redacted][redacted].[redacted]@gov.scot>

Cc: Human Rights Policy Team <[REDACTED]@gov.scot>; [redacted] ([redacted]) <[redacted][redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@scottishhumanrights.com>; [redacted]([redacted]) <[redacted]@gov.scot>

Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted],

Just checking if FCDO have gotten back to you yet on who the UKG lead is.

I'd also like to ask if you know what the deadline for the SG input is, or how I can find this out.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]([redacted][redacted]) <[redacted][redacted].[redacted]@gov.scot>

Sent: 02 March 2023 10:59

To: [redacted] ([redacted]) <[redacted][redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@scottishhumanrights.com>

Cc: Human Rights Policy Team <[REDACTED]@gov.scot>

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[redacted]

**[redacted][redacted]
[redacted]**

Scottish Government
Area 3H North – Victora Quay, Edinburgh, EH6 6QQ
[redacted]

From: [redacted] ([redacted]) <[redacted][redacted]@gov.scot>
Sent: 28 February 2023 15:02
To: [redacted]([redacted][redacted]) <[redacted][redacted].[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>
Cc: Human Rights Policy Team <[REDACTED]@gov.scot>
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Thanks,

[redacted]

[redacted] ([redacted])

[redacted]

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I am working remotely. Please contact me by email or Teams in the first instance.

From: [redacted]([redacted][redacted]) <[redacted][redacted].[redacted]@gov.scot>

Sent: 27 February 2023 16:55

To: [redacted] ([redacted]) <[redacted][redacted]@gov.scot>; [redacted] ([redacted])

<[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>; [redacted]

([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>

Cc: Human Rights Policy Team <[REDACTED]@gov.scot>

Subject: FW: Visit of the Independent Expert on Sexual Orientation and Gender Identity

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This inspection is likely to cut across a number of SOGI areas in Scotland, not least GRR, conversion therapy, hate crime etc.

The UK exercise will be led by a team in (tbc) the FCDO, and they will commission to Das for devolved policy participation. Could you confirm that you will be leading this exercise for Scotland's input?

Also, please confirm whether you would like to have a preparatory meeting with this team who have undertaken similar work and so could share some advice, if useful.

Thanks
[redacted]

[redacted][redacted]
[redacted]

Scottish Government
Area 3H North – Victoria Quay, Edinburgh, EH6 6QQ
[redacted]

[redacted][redacted]
[redacted]

Scottish Government
Area 3H North – Victoria Quay, Edinburgh, EH6 6QQ
[redacted]

From: [redacted]([redacted]) <[redacted]@scottishhumanrights.com>
Sent: 27 February 2023 15:46
To: [redacted] ([redacted]) <[redacted].Isles@gov.scot>;
[redacted]([redacted][redacted]) <[redacted][redacted].[redacted]@gov.scot>
Cc: [redacted] ([redacted]) <[redacted]@gov.scot>
Subject: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted] and [redacted],

We have now seen the announcement of the IE SOGI confirming plans to undertake a country visit to the UK: OHCHR | Call for inputs by the UN Independent Expert on protection against violence and discrimination based on sexual orientation and gender identity (IE SOGI) in advance of country visit to the United Kingdom of Great Britain and Northern Ireland (24 April to 5 May 2023)

Do you know yet who is likely to be coordinating the visit from UK Government / Scottish Government? We are considering how we might respond to the open call.

Thanks for any information you are able to share at this stage,
[redacted]

[redacted] [redacted]
[redacted]

Scottish Human Rights Commission

**Bridgeside House
99 McDonald Road
Edinburgh EH7 4NS**

T: [redacted]

www.scottishhumanrights.com

British Sign Language (BSL) users can contact me direct by using Contact Scotland BSL



Contact us via an online
Sign Language Interpreter
Contact Scotland BSL

From: [redacted] ([redacted])
Sent: 29 March 2023 13:16
To: [redacted]<[redacted]@cabinetoffice.gov.uk>
Cc: [redacted]@fcdo.gov.uk; [redacted]([redacted][redacted])
<[redacted][redacted].[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;
[redacted] <[redacted]@gov.scot>; [redacted]@geo.gov.uk;
[redacted]@cabinetoffice.gov.uk
Subject: RE: IE SOGI visit to UK

Hi [redacted],

Yes, Google Meet is fine.

Kind regards,

[redacted]

From: [redacted] <[redacted]@cabinetoffice.gov.uk>
Sent: 29 March 2023 12:52
To: [redacted] ([redacted]) <[redacted]@gov.scot>
Cc: [redacted]@fcdo.gov.uk; [redacted]([redacted][redacted])
<[redacted][redacted].[redacted]@gov.scot>; [redacted] ([redacted])
<[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted][redacted]@gov.scot>;
[redacted]@geo.gov.uk; [redacted]@cabinetoffice.gov.uk
Subject: Re: IE SOGI visit to UK

Will do. Does Google Meet work for you?

Thanks,
[redacted]

On Wed, 29 Mar 2023 at 12:50, <[redacted]@gov.scot> wrote:

Hi [redacted],

Many thanks for getting in touch. Monday 10am works for me. If sending an MS Teams meeting invite, can you please also send one to my colleague [redacted] who I have included in the copy list.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@cabinetoffice.gov.uk>

Sent: 29 March 2023 12:40

To: [redacted] (Sensitive) <[redacted]@fcdo.gov.uk>

Cc: [redacted]([redacted][redacted]) <[redacted][redacted].[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]<[redacted]@geo.gov.uk>; [redacted]<[redacted]@cabinetoffice.gov.uk>

Subject: Re: IE SOGI visit to UK

Hi [redacted],

Nice to meet you. We are still chasing a finalised programme from Victor's office but shall we have a call on Monday with a view we'll have more info by then / plan with what we do know? 10am work for you?

Thank you,

[redacted]

On Fri, 17 Mar 2023 at 19:36, [redacted] (Sensitive) <[redacted]@fcdo.gov.uk> wrote:

Hi [redacted]

I'm expecting the visit to be led by colleagues in GEO, with assistance from our Educations, Gender and Equalities team, but the exact leads are being finalised.

Our Mission in Geneva have asked the Independent Expert's office for a list of the topics he wants to discuss, and departments he wants to meet, as well as places he wants to visit. Once we have those, colleagues will pull together a plan for roundtables etc, and will be in touch with other government departments and devolved governments to organise the programme and commission briefing. Happy to discuss further once we have that 'hit-list'.

Thank you for cc'ing [redacted], and we'll make sure you're both copied on commissioning.

Best regards

[redacted]

[redacted] | Multilateral and Human Rights Directorate - UN [redacted] | Foreign, Commonwealth & Development Office | **Mob:** [redacted] | Email: [redacted]@fcdo.gov.uk |

From: [redacted][redacted].[redacted]@gov.scot <[redacted][redacted].[redacted]@gov.scot>

Sent: 15 March 2023 10:26
To: [redacted] (Sensitive) <[redacted]@fcdo.gov.uk>
Cc: [redacted]@gov.scot
Subject: RE: IE SOGI visit to UK

Hi there [redacted],

I wondered if you had heard anything yet?

I've copied in my colleague [redacted] who will be leading on coordinating the Scottish part of the visit and briefing.

Look forward to hearing from you.

[redacted]

[redacted][redacted]

[redacted]

Scottish Government

Area 3H North – Victora Quay, Edinburgh, EH6 6QQ

[redacted]

From: [redacted] (Sensitive) <[redacted]@fcdo.gov.uk>
Sent: 01 March 2023 18:25
To: [redacted]([redacted][redacted]) <[redacted][redacted].[redacted]@gov.scot>
Subject: RE: IE SOGI visit to UK

[redacted]

We're finalising the London lead this week or early next I hope. It's generally whichever is the most relevant home department that leads on visits from mandate holders, with support and advice from FCDO here and in Geneva, as the mandate holder is coming to look at domestic implementation of obligations. With some of the mandates its harder to determine the best lead than with others, though.

The planned dates of the visit are 24 April to 5 May, likely with official calls primarily in week one, and the OHCHR organised programme with NGOs/civil society in week two.

I will let you know when we have nailed down the lead and have more details from the Independent Expert's office on the calls he wants and topics he wants to cover (although I imagine gender recognition will be on the list).

Best regards

[redacted]

[redacted] | Multilateral and Human Rights Directorate - UN [redacted] |
Foreign, Commonwealth & Development Office | **Mob:** [redacted] |
Email: [redacted]@fcdo.gov.uk |

From: [redacted][redacted].[redacted]@gov.scot
<[redacted][redacted].[redacted]@gov.scot>
Sent: 01 March 2023 17:49
To: [redacted] (Sensitive) <[redacted]@fcdo.gov.uk>
Subject: IE SOGI visit to UK

Sorry [redacted], I forgot to mention in my earlier email to you, it's been drawn to our attention that the UK will be visited by the Independent Expert on Sexual Orientation

and Gender Identity, in late March to early April. I think, from earlier interaction with the FCDO that this exercise will be led on by FCDO. Do you have any intelligence re this visit, and could you put me in touch with who is leading on this from your side?

Many thanks

[redacted]

[redacted][redacted]

[redacted]

Scottish Government

Area 3H North – Victoria Quay, Edinburgh, EH6 6QQ

[redacted]

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From: [redacted] <[redacted]@gov.scot>
Sent: 03 April 2023 15:44
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: RE: UN IE SOGI Visit

Glad to see this conversation took place. The UN are certainly requesting a number of detailed discussions! If we can pick this up tomorrow during the team call that would be appreciated, keen to hear the plan and offer my thoughts.

[redacted]

[redacted]
[redacted]

Mobile - [redacted]
The logo for gov.scot, featuring a blue saltire (Scottish flag) on the left and the text 'gov.scot' in a bold, sans-serif font on the right.

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 03 April 2023 11:05
To: [redacted] <[redacted]@cabinetoffice.gov.uk>
Cc: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] <[redacted]@ukgovscotland.gov.uk>; [redacted] <[redacted]@cabinetoffice.gov.uk>; [redacted] <[redacted]@geo.gov.uk>
Subject: RE: UN IE SOGI Visit

Hi [redacted],

It was nice meeting you. I believe the email covers everything we discussed.

I'll confer with colleagues and advise about the prison visit.

I am available anytime between 10am and 3pm on Thursday.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@cabinetoffice.gov.uk>
Sent: 03 April 2023 10:40
To: [redacted] ([redacted]) <[redacted]@gov.scot>
Cc: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] <[redacted]@ukgovscotland.gov.uk>; [redacted] <[redacted]@cabinetoffice.gov.uk>; [redacted] <[redacted]@geo.gov.uk>
Subject: UN IE SOGI Visit

Hi [redacted],

Thank you for your time just now. As promised, I just wanted to summarise what we discussed so you have the info to hand.

- Victor's visit takes place Monday 24th April - Friday 5th May.
- He plans to be in Edinburgh evening of Sunday 30th April - Tuesday 2nd May. Engagement with the Scottish Government will be Tuesday 2nd May with the Monday being a bank holiday. He will then travel to Manchester that evening or morning of Wednesday 3rd.
- As Gov officials, we only need to organise his time with Gov departments. Engagement with civil society is for his office to organise.
- Victor has expressed an interest in: conversion therapy; violence and discrimination faced by LGBT people, and victim support; access to public services; legal frameworks; prisons; and legal gender recognition. He has also expressed an interest to meet with the Scottish First Minister - please feel free

to offer an alternative minister should this not be feasible (we are able to manage expectations on ministerial engagement if needs be).

- Engagement takes place in the form of a roundtable with relevant Gov departments. The level of seniority will be Senior Gov Officials who will be briefed on these topics. Bit of an obvious one but I'd recommend a room with dial-in functions for anyone who cannot attend in-person and wi-fi access for Victor and his team.
- As the lead domestic UN member state department organising the visit, someone from my team will join Victor at all Devolved Government visits and roundtables in an observer capacity purely to provide that overarching coordination. I will confirm who that is asap.
-
- **Action - I will confirm my end how we are best handling the logistics.** Victor's office tends to liaise with the member state's UN delegation therefore it is probably best you and I pass information through them to ensure coherence. I will also confirm members of his team for you asap should you need them for security reasons / building access etc.
- **Action - I'll share the finalised programme** and details for the London roundtables with you once we have fully settled on it with Victor's team (this won't change his time in Edinburgh though)

I think that captured everything?

I knew I'd forget something in the call:

- Victor's team has requested visiting a prison/detention centre with a view to meet with inmates. Would that be something the Scottish Government would - or could - facilitate as part of his visit?

Does that cover everything?

Let's catch up on Thursday - what times work for you?

Thank you,
[redacted]

--

[redacted] | [redacted]

[redacted] | Piccadilly Gate, Store Street, Manchester, M1 2WD

[redacted]*

www.gov.uk/government/organisations/government-equalities-office
twitter.com/GEOgovuk

*We cannot tell by looking at someone or by their name how they self-define their gender



Government Equalities Office

From: [redacted] <[redacted]@cabinetoffice.gov.uk>
Sent: 05 April 2023 15:32
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;
[redacted]@ukgovscotland.gov.uk; [redacted]@cabinetoffice.gov.uk;
[redacted]@geo.gov.uk
Subject: Re: UN IE SOGI Visit

Hi [redacted],

I hope you are well. Looking forward to catching up tomorrow.

I have spoken directly with Victor's office regarding timings for his visit. They are aiming to meet with Scotland-based LGBT civil society Monday 1st May (apparently some are available despite it being a bank holiday) ahead of engagement with the Scottish Gov on Tuesday. They have asked if engagement with yourselves could be in the morning sometime between 9am-2pm. I hope that works for you and aligns with your plans?

Thank you,
[redacted]

From: [redacted] <[redacted]@cabinetoffice.gov.uk>
Sent: 06 April 2023 11:50
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;
[redacted]@ukgovscotland.gov.uk; [redacted] <[redacted]@cabinetoffice.gov.uk>
Subject: Re: UN IE SOGI Visit

Hi [redacted],

Thanks for the catch up just now.

We agreed to the 9am-2pm time slot for Victor's visit. You are looking into a slot with Ministers first thing, fol[redacted]d by a roundtable at official level on LGBT policy. If possible, a visit to a prison will then take place.

If you could let me know the Scottish HRC contact details, I can pass onto Victor's team to organise a meeting directly.

Attendees from our side will be myself and [redacted]([redacted]@cabinetoffice.gov.uk). [redacted] is our [redacted] here at the Government Equalities Office.

Attendees from Victor's side for security, logistics etc are below:

- Mr. Victor Madrigal-Borloz (UN IE SOGI): [redacted]@un.org
- Mr. [redacted] (OHCHR, [redacted]): [redacted]@un.org
- Ms. [redacted](OHCHR, [redacted]): [redacted]@un.org

Let's keep in touch via email as things develop ahead of our catch up next week.

Thank you,
[redacted]

From: [redacted]

Sent: 11 April 2023 12:00

To: [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] [redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>

Subject: Briefing Commission - UN Independent Expert on Sexual Orientation and Gender Identity Visit to the UK (Due 20 April, 12pm)

Dear all,

I hope you had a good long weekend.

The United Nations Independent Expert on Sexual Orientation and Gender Identity, Victor Madrigal-Borloz, will be visiting the UK from 24 April to 5 May. They plan to be in Scotland on the 2nd of May and would like to meet with Senior Scottish Government Officials and Ministers to discuss matters such as conversion practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition.

I am preparing briefing for the Ministers and Senior Officials who will meet with Mr Madrigal-Borloz (yet to be confirmed). Can you all please provide me with your latest FMQs by **midday April 20th**, if possible.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot>

Sent: 11 April 2023 12:36

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted]<[redacted]@gov.scot>

Subject: RE: Briefing Commission - UN Independent Expert on Sexual Orientation and Gender Identity Visit to the UK (Due 20 April, 12pm)

[redacted]

Please see hate crime FMQ attached.

Thanks

[redacted]

Hate Crime - FMQ - 30 March 2023 (A42952056)

From: [redacted]

Sent: 13 April 2023 10:04

To: Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>; Minister for Victims & Community Safety <[redacted]@gov.scot>

Cc: DG Communities <[redacted]@gov.scot>; Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] [redacted] <[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; Spads Admin

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; Minister for

Zero Carbon Buildings, Active Travel & Tenants' Rights 2023 <[redacted]@gov.scot>

Subject: Meeting Request: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK.

PO/Cabinet Secretary for Justice and Home Affairs

PO/Minister for Equalities, Migration and Refugees

PO/Minister for Victims and Community Safety

The United Nations Independent Expert on Sexual Orientation and Gender Identity, Victor Madrigal-Borloz, will be visiting the UK from 24 April to 5 May. He will be accompanied by two colleagues from the Office of the High Commissioner for Human Rights: Mr [redacted] ([redacted]), and Ms [redacted]([redacted]).

During their visit, they will be meeting with Ministers from the UK Government and devolved administrations and will hold roundtables with senior government officials. Mr Madrigal-Borloz has expressed an interest in discussing conversion practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition.

Mr Madrigal-Borloz is set to be in Edinburgh from Sunday 30 April - Tuesday 2 May and hopes to engage with Ministers and senior government officials on Tuesday the 2nd of May. His office is yet to provide a detailed itinerary, but they have indicated a desire for engagement to take place between 9am – 2pm with a 30minute Ministerial meeting between 9am and 10am.

While in Scotland, Mr Madrigal-Borloz will also meet with civil society organisations. In addition to the Scottish Human Rights Commission, this engagement will likely include some of our key LGBT stakeholders (LGBT Health and Wellbeing, LGBT Youth Scotland, LEAP Sports Scotland, Stonewall Scotland, Time for Inclusive Education (TIE), Equality Network, and Scottish Trans). Our key stakeholders submitted a joint submission to Mr Madrigal-Borloz in advance of his upcoming visit highlighting their priority issues and concerns. The joint submission (attached herein) highlighted the following: the Gender Recognition Bill, Trans healthcare, increase in anti-LGBTI hate crime, Ending Conversion Practices, LGBT+ human rights, Intersex/VSC rights, LGBT+ mental health, Trans people in custody, Inclusive education, and Trans inclusion in sport.

Mr Madrigal-Borloz has also indicated a desire to visit a Scottish prison/detention centre and to speak with an inmate. We are working with colleagues in the Scottish Prison Service to facilitate this request.

As the visit will take place on a Tuesday, we understand the Cabinet Secretary for Justice and Home Affairs might be unavailable due to the Cabinet meeting and ask that the Minister for Victims and Community Safety attends in the Cabinet Secretary's stead to discuss prison policy, if possible.

Given the importance, and sensitivity of the proposed topics for discussion, it is our recommendation that the Minister for Equalities, Migration and Refugees and, if possible, the Minister for Victims and Community Safety meet with Mr Madrigal-Borloz and his delegation. Should Ministers agree, we will liaise with Mr Madrigal-Borloz's office and with colleagues in the UK Government to make the appropriate arrangements.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]
Sent: 13 April 2023 10:32
To: [redacted]<[redacted]@gov.scot>
Cc: [redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>
Subject: RE: Briefing Commission - UN Independent Expert on Sexual Orientation and Gender Identity Visit to the UK (Due 20 April, 12pm)

Hi [redacted],

No problem, I will let you know if I need more.

We have asked the Minister for Equalities, & the Minister for Victims and Community Safety (in place of the Cab sec to discuss prison policy) to meet with the Expert. Hopefully diaries permit them both to meet with him.

Kind regards,

[redacted]

From: [redacted]<[redacted]@gov.scot>
Sent: 13 April 2023 10:08
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Gender Identity and Healthcare Access <genderidentityhealth@gov.scot>
Subject: RE: Briefing Commission - UN Independent Expert on Sexual Orientation and Gender Identity Visit to the UK (Due 20 April, 12pm)

Hi [redacted],

You'll have our most relevant lines from the trans equality FMQ but let us know if you need more or if you think gender identity healthcare is going to be a major focus of the meetings. Which Ministers are taking part in the meetings?

Best wishes,
[redacted]

[redacted](Pronouns - [redacted])

[redacted] Gender Identity and Healthcare Access | Health Improvement Division | Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG
Tel: [redacted]

Health Improvement's three top tips for wellbeing at work:

1. 50-minute meetings with 10 mins breaks between
 2. Take a lunch break and walk
 3. Regular 1:1s with wellbeing check-ins
-

From: [redacted]<[redacted]@gov.scot>
Sent: 13 April 2023 11:35
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: RE: Briefing Commission - UN Independent Expert on Sexual Orientation and Gender Identity Visit to the UK (Due 20 April, 12pm)

Hi [redacted],

Our most recent FMQ is here: Faith and Belief - FMQ (A42894234)

Thanks,
[redacted]

[redacted] | Faith and Belief Team | Mainstreaming and Inclusion Division | Equality, Inclusion and Human Rights Directorate | [redacted]@gov.scot | [redacted] | [redacted] | [redacted] Friday is my non-working day.



Scottish Government
Riaghaltas na h-Alba
gov.scot

From: [redacted] <[redacted]@cabinetoffice.gov.uk>
Sent: 14 April 2023 09:32
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]@ukgovscotland.gov.uk; [redacted]@cabinetoffice.gov.uk
Subject: Re: UN IE SOGI Visit

Hi [redacted],

Thank you for the catch up yesterday.

I have an answer on the prison question - Victor would like to thank you very much for looking into the opportunity but due to methodological requirements (naturally, he would have to treat the visit with care and within certain research rules) he won't have time.

Thank you again for exploring how GEO colleagues could 'observe' the official-led aspect of Victor's visit in Edinburgh. As we discussed yesterday, we are there purely as an overarching UK coordinating presence to provide consistency to Victor's visit and we can leave the room when the topic of legal gender recognition is discussed. Where possible, we will be attending the roundtables taking place in Belfast and Cardiff too.

I look forward to seeing the Edinburgh programme and sharing with Victor's team.

Thank you,
[redacted]

On Thu, 13 Apr 2023 at 11:23, [redacted] <[redacted]@cabinetoffice.gov.uk> wrote:
Thank you, [redacted].

I have put the Q re. 1st May to Victor's office and will get back to you asap!

Look forward to catching up this afternoon.

Victor's team has asked if they could have information on the agenda for their time in Edinburgh, including names of those participating in any discussions at the official level alongside ministers they will meet. Are you able to share anything that I can pass on by any chance?

Thank you,
[redacted]

On Wed, 12 Apr 2023 at 15:31, <[redacted]@gov.scot> wrote:

Hi [redacted],

Apologies for the delay in getting back to you.

[redacted] on the Scottish Human Rights Commission [redacted], can be contacted on [redacted] @scottishhumanrights.com.

Regarding the prison visit, does Mr Madrigal-Borloz have any availability on the 1st of May as colleagues may be able to arrange a visit on that day.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot>

Sent: 14 April 2023 15:41

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;
[redacted]<[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>;
[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>;
[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>;
[redacted]<[redacted]@gov.scot>; [redacted] [redacted]
<[redacted][redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>;
[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>;
[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>;
[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>;
[redacted]<[redacted]@gov.scot>; [redacted] [redacted] <[redacted]@gov.scot>;
[redacted] <[redacted]@gov.scot>

Subject: RE: Briefing Commission - UN Independent Expert on Sexual Orientation and Gender Identity Visit to the UK (Due 20 April, 12pm)

Hi [redacted],

LGBT inclusive education and trans schools guidance FMQs attached. Let me know if you need any more.

Thanks

[redacted]

[redacted]([redacted])

Support and Wellbeing Unit | e: [redacted]@gov.scot |

t: [redacted]m: [redacted]



I am normally available between 730am and 4pm. If you need to contact me urgently, try calling the mobile number above.

From: [redacted] <[redacted]@gov.scot>

Sent: 14 April 2023 16:25

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>;
[redacted]<[redacted]@gov.scot>

Subject: RE: Briefing Commission - UN Independent Expert on Sexual Orientation and Gender Identity Visit to the UK (Due 20 April, 12pm)

Hi [redacted],

Our FMQ Brief can be accessed here:
<https://erdm.scotland.gov.uk/documents/A41313474/details>.

Thanks,

[redacted] ([redacted]) | [redacted] – Ending Conversion Practices

Directorate for Equality, Inclusion and Human Rights

Email: [redacted]@gov.scot

From: [redacted] <[redacted]@prisons.gov.scot>

Sent: 17 April 2023 11:59

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@prisons.gov.scot>; [redacted] <[redacted]@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>

Subject: RE: Prison Visit - The UN Independent Expert on Sexual Orientation and Gender Identity [SEC=OFFICIAL]

Hi [redacted],

Thanks for the update, I hope Mr Madrigal-Borloz' visit to Scotland goes well.

Kindest regards

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>

Sent: 17 April 2023 11:56

To: [redacted] <[redacted]@prisons.gov.scot>

Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot; [redacted] <[redacted]@prisons.gov.scot>; [redacted]@gov.scot; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>

Subject: RE: Prison Visit - The UN Independent Expert on Sexual Orientation and Gender Identity [SEC=OFFICIAL]

Hi [redacted],

Many thanks for your help with this. Unfortunately, Mr Madrigal-Borloz has decided not to conduct a prison visit on this occasion after all. He feels he would not have enough time to conduct the visit in the manner he would wish to.

Thanks again for your assistance.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@prisons.gov.scot>

Sent: 11 April 2023 14:29

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@prisons.gov.scot>; [redacted]<[redacted]@gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>

Subject: RE: Prison Visit - The UN Independent Expert on Sexual Orientation and Gender Identity [SEC=OFFICIAL]

Good afternoon [redacted],

Operational establishments should be able to facilitate a visit on 1 May if that would suit?

Please let me know if that date is preferable.

Many thanks

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>

Sent: 11 April 2023 12:43

To: [redacted] <[redacted]@prisons.gov.scot>

Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot; [redacted] <[redacted]@prisons.gov.scot>; [redacted]@gov.scot; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>

Subject: RE: Prison Visit - The UN Independent Expert on Sexual Orientation and Gender Identity [SEC=OFFICIAL]

Hi [redacted],

Many thanks for your email. The UN Independent Expert, Mr Madrigal-Borloz, will be in Scotland from the evening of the 30th of April until late afternoon on the 2nd of May.

He plans to meet with Ministers and SG officials on the 2nd of May between 9am and 2pm.

With the 1st of May being a bank holiday, I assume it would not be possible to arrange a visit for this day. This would leave Tuesday the 2nd as the only day they are available, would this work for a visit? If it does, I'll get back to his office and find out their availability after 2pm.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@prisons.gov.scot>
Sent: 05 April 2023 14:24
To: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>
Cc: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@prisons.gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>
Subject: RE: Prison Visit - The UN Independent Expert on Sexual Orientation and Gender Identity [SEC=OFFICIAL]

Good afternoon colleagues,

SPS would be more than happy to help with the logistics for this visit. Similarly, we are happy to contribute to any briefing.

Kindest regards

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>
Sent: 05 April 2023 14:02
To: [redacted]@gov.scot
Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot; [redacted] <[redacted]@prisons.gov.scot>; [redacted] <[redacted]@prisons.gov.scot>; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>
Subject: RE: Prison Visit - The UN Independent Expert on Sexual Orientation and Gender Identity

Good afternoon [redacted],

Thanks for your email. Prison visits are arranged via SPS, though sometimes with briefing contribution etc from us. I have CC'd SPS Chief Exec's Office colleagues who will be able to assist further with this request.

I hope this is helpful and if you have any other questions just let me know.

Many thanks,
[redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 05 April 2023 13:22
To: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>
Cc: [redacted] ([redacted]) <[redacted]@gov.scot>
Subject: Prison Visit - The UN Independent Expert on Sexual Orientation and Gender Identity

Hello,

The UN Independent Expert on Sexual Orientation and Gender Identity will be visiting Scotland from 30 April – 2nd of May and has requested to visit a prison/detention centre with a view to meet with inmates during the visit. Would that be something the Scottish Government would - or could - facilitate as part of his visit and do you know who I should contact to discuss/arrange this?

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

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From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Minister for Equalities, Migration & Refugees
Sent: 17 April 2023 12:13
To: [redacted] <[redacted]@gov.scot>; Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>; Minister for Victims & Community Safety <[redacted]@gov.scot>
Cc: DG Communities <[redacted]@gov.scot>; Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Spads Admin <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Minister for Zero Carbon Buildings, Active Travel & Tenants' Rights 2023 <[redacted]@gov.scot>
Subject: RE: Meeting Request: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK.

This email is for the official record and confirms a Ministerial Decision. This email must be placed in the official record (eRDM) by your team in line with SG records management policy.

Good Afternoon [redacted],

Thanks for this.

Ms Roddick is content to do this meeting if needed, please keep us up dated.

[redacted]

[redacted] Minister for Equalities, Migration and Refugees – Emma Roddick
The Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG | [redacted]

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a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Office do not keep official records of such emails or attachments.

From: [redacted]
Sent: 18 April 2023 17:58
To: [redacted][redacted] <[redacted][redacted].[redacted]@gov.scot>
Subject: RE: IE SOGI visit to UK

Hi [redacted],

[redacted] has advised that Mr Madrigal-Borloz's office is coordinating engaging with civil society directly. I passed on contact details for the SHRC to [redacted] (upon request) to pass on to Mr Madrigal-Borloz. I know he is meeting with some stakeholders on the 1st of May but not sure which stakeholders exactly.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted][redacted] <[redacted][redacted].[redacted]@gov.scot>
Sent: 18 April 2023 16:58
To: [redacted] <[redacted]@gov.scot>
Subject: RE: IE SOGI visit to UK

Many thanks for this update [redacted],

You will note that [redacted] of the Scottish Human Rights Commission, Scotland's National Human Rights Institute, has been I touch to ask about the visit, I would expect the NHRI to have a role in this. I've offered a discussion with her to agree next steps- it might be that we have to prod the cabinet office into including stakeholders.

[redacted]

[redacted][redacted]
[redacted]

Scottish Government
Area 3H North – Victoria Quay, Edinburgh, EH6 6QQ
[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 17 April 2023 15:30

To: [redacted][redacted] <[redacted][redacted].[redacted]@gov.scot>

Subject: RE: IE SOGI visit to UK

Hi [redacted],

I hope you enjoyed your annual leave.

The visit is yet to happen, Mr Madrigal-Borloz and his delegation, Mr [redacted] ([redacted]) and Ms [redacted]([redacted]), will be in the UK from 24 April to 5 May. They are set to be in Edinburgh from Sunday 30 April - Tuesday 2 May and will to meet with Ministers on the 2nd of May between 9am and 10am (Ministers and times to be finalised but we have recommended the Minister for Equalities, Migration and Refugees, and the Minister for Victims and Community Safety - in place of the Cab Sec for Justice and Home Affairs - meet with Mr Madrigal-Borloz).

There will then be a 2hour roundtable with Mr Madrigal-Borloz and senior govt officials after the Ministerial engagement in the morning.

No Scottish Gov briefing will be required by UKG after all (yay!) but briefing will still be prepared for the Ministers and the senior officials who will attend.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted][redacted] <[redacted][redacted].[redacted]@gov.scot>

Sent: 17 April 2023 15:20

To: [redacted] <[redacted]@gov.scot>

Subject: Re: IE SOGI visit to UK

Hi there [redacted],

I've just returned from AL and am catching up- could you give me a brief read out of how this visit went and whether there was any scottish engagement?

thanks

[redacted]

From: [redacted] <[redacted][redacted]@gov.scot>

Sent: 18 April 2023 10:28

To: [redacted] <[redacted]@gov.scot>

Subject: FW: Meeting Request: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK.

Hi [redacted],

Thanks for taking this forward so well, all your advice looks really clear.

[redacted]

[redacted] ([redacted])
[redacted]

I work part-time. My usual work pattern is Tuesdays, Wednesdays and Thursdays.

As I work remotely, please contact me by email or Teams in the first instance.

From: [redacted]
Sent: 19 April 2023 12:09
To: [redacted] <[redacted]@cabinetoffice.gov.uk>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;
[redacted]@ukgovscotland.gov.uk; [redacted]@cabinetoffice.gov.uk
Subject: SHRC Contacts - UN IE SOGI Visit

Hi [redacted],

It was good catching up earlier. I will update as soon as we have an agenda finalised.

As discussed, the other contacts for the SHRC are [redacted]@scottishhumanrights.com and [redacted]@scottishhumanrights.com. I have been informed Mr [redacted] is currently on annual leave and so Victor's office might wish to contact [redacted] and/or [redacted] instead/also.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] [redacted] <[redacted]@scottishhumanrights.com>
Sent: 19 April 2023 12:44
To: [redacted] <[redacted]@gov.scot>; [redacted]
[redacted]<[redacted]@scottishhumanrights.com>
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Thanks so much [redacted], I actually just received an email from the IE's team so Cabinet Office must have passed on the message. Thank you so much for your help!

[redacted]

[redacted] [redacted]
[redacted]

Scottish Human Rights Commission
Bridgeside House
99 McDonald Road
Edinburgh EH7 4NS

T: [redacted]

www.scottishhumanrights.com

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Contact us via an online
Sign Language Interpreter
Contact Scotland BSL

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 19 April 2023 12:05
To: [redacted]([redacted]) <[redacted]@scottishhumanrights.com>; [redacted] ([redacted] [redacted]) <[redacted]@scottishhumanrights.com>
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted],

Thanks for letting me know about [redacted], I'll ensure the IE's office is aware. I will keep you in the loop with any updates I receive but just to highlight that the IE's office is arranging engagement with NHRIs and civil society organisations directly and not through the Cabinet office.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] [redacted] <[redacted]@scottishhumanrights.com>
Sent: 19 April 2023 11:59
To: [redacted] <[redacted]@gov.scot>; [redacted]

[redacted]<[redacted]@scottishhumanrights.com>

Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Thank you so much [redacted], [redacted] is actually on leave at the moment and so I'd be really grateful if you could keep [redacted] and myself in the loop with the Cabinet Office. The NHRI is not part of Government or civil society and so it would be really beneficial to keep a meeting separate where possible.

[redacted]

[redacted] [redacted]
[redacted]

Scottish Human Rights Commission
Bridgeside House
99 McDonald Road
Edinburgh EH7 4NS

T: [redacted]

www.scottishhumanrights.com

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Contact us via an online
Sign Language Interpreter
Contact Scotland BSL

From: [redacted] ([redacted]) <[redacted]@gov.scot>

Sent: 19 April 2023 11:50

To: [redacted]([redacted]) <[redacted]@scottishhumanrights.com>; [redacted] ([redacted] [redacted]) <[redacted]@scottishhumanrights.com>

Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted],

The IE will be visiting in Scotland from April 30th – May 2nd. Latest update I have suggests he will meet with civil society on the 1st of May where possible and he will engage with the Minister and with Senior SG officials on the 2nd – he plans t travel to England late afternoon on the 2nd.

UKG colleagues have advised the IE's office has contacted SHRC through Mr [redacted]. I have passed on your contacts in case they are having difficulty reaching Mr [redacted].

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] [redacted] <[redacted]@scottishhumanrights.com>
Sent: 18 April 2023 14:24
To: [redacted] [redacted]<[redacted]@scottishhumanrights.com>; [redacted]
<[redacted]@gov.scot>
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted], thanks for keeping us in contact. Do you yet have the dates for the IE's days in Scotland?

[redacted]

[redacted] [redacted]
[redacted]

Scottish Human Rights Commission
Bridgeside House
99 McDonald Road
Edinburgh EH7 4NS

T: [redacted]

www.scottishhumanrights.com

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Sign Language Interpreter
Contact Scotland BSL

From: [redacted] ([redacted] [redacted]) <[redacted]@scottishhumanrights.com>
Sent: 18 April 2023 14:16

To: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@scottishhumanrights.com>
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted],

Sorry for my late response, I was on leave the last few days. Please let colleagues at UK government know that they can contact me directly and/or my colleague [redacted] [redacted] at [redacted]@scottishhumanrights.com

All the best,
[redacted]

Sent with BlackBerry Work
(www.blackberry.com)

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Date: Thursday, 06 Apr 2023 at 12:56 pm
To: [redacted] ([redacted] [redacted]) <[redacted]@scottishhumanrights.com>
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted],

Hope you're doing well.

I have been in contact with UK Government colleagues helping to coordinate the Independent's Expert's visit to the UK. They have asked for contact details for the Scottish Human Rights Commission which they could provide to the Independent Expert in case they would like to arrange a meeting with the SHRC.

Can you please advise they best contact details I should pass on.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] ([redacted] [redacted]) <[redacted]@scottishhumanrights.com>
Sent: 13 March 2023 10:52
To: [redacted] ([redacted]) <[redacted]@gov.scot>
Subject: RE: Visit of the Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted],

[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; Spads Admin <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; Minister for Zero Carbon Buildings, Active Travel & Tenants' Rights 2023 <[redacted]@gov.scot>
Subject: RE: Meeting Request: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK.

Hi [redacted]

Ms Brown has noted your email and is content to meet with the United Nations Independent Expert on Sexual Orientation and Gender Identity.

Many thanks,

[redacted]

[redacted] Minister for Victims and Community Safety, Siobhian Brown
The Scottish Government | 1W.11, St Andrew's House, Regent Road, Edinburgh, EH1 3DG

T: [redacted] | Ext: [redacted] | M: [redacted] | E: [redacted]@gov.scot

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From: [redacted]

Sent: 19 April 2023 14:51

To: Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>;

[redacted] [redacted] <[redacted].[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>;

[redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] [redacted]

<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>

Subject: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hello all,

The United Nations Independent Expert on Sexual Orientation and Gender Identity, Victor Madrigal-Borloz, will be visiting the UK from 24 April to 5 May. He will be accompanied by two colleagues from the Office of the High Commissioner for Human Rights: Mr [redacted] ([redacted]), and Ms [redacted]([redacted]).

During their visit, they will be meeting with Ministers from the UK Government and devolved administrations and will hold roundtables with senior government officials as well as meeting with NHRIs and civil society organisations which include the Scottish Human Rights Commission, the Equality and Human Rights Commission, and likely, our key LGBTI Stakeholders.

Mr Madrigal-Borloz and his delegation are set to be in Edinburgh from Sunday 30 April - Tuesday 2 May. They will meet with the Minister for Equalities, Migration and Refugees, and the Minister for Victims and Community Safety (in place of Cabinet Secretary for Justice and Home Affairs) on the 2nd of May between 9am and 10am.

Mr Madrigal-Borloz is also planning to hold a 2hour roundtable with senior government officials after their meeting with the Ministers and has indicated a desire to discuss conversion practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition.

The roundtable will most likely take place between 11am and 2pm at St Andrew's House. Can you please let me know if you are available to attend and I will inform Mr Madrigal-Borloz's office and also make the appropriate arrangements. We will manage expectations on time and structure the meeting to ensure relevant topics are covered.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]

Sent: 19 April 2023 14:55

To: [redacted] <[redacted][redacted]@gov.scot>

Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Thanks [redacted], I noticed and forwarded it on with apologies. Thanks for flagging.

From: [redacted] <[redacted][redacted]@gov.scot>

Sent: 19 April 2023 14:54

To: [redacted] <[redacted]@gov.scot>

Subject: FW: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

Thanks for keeping on top of this! I think you've included the Minister for Victims and Community Safety twice instead of Ms Roddick. I know that you've copied in [redacted] but it might be worth sending on to the Minister's box too.

Thanks,

[redacted]

[redacted] ([redacted])
[redacted]

I work part-time. My usual work pattern is Tuesdays, Wednesdays and Thursdays.

As I work remotely, please contact me by email or Teams in the first instance.

From: [redacted]
Sent: 19 April 2023 15:01
To: [redacted] <[redacted][redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: RE: Brief update - UN IE SOGI Visit to UK

Hi [redacted],

I have just sent the email and [redacted] is on the list of officials invited.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted][redacted]@gov.scot>
Sent: 19 April 2023 14:49
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: RE: Brief update - UN IE SOGI Visit to UK

Hi [redacted],

Thanks for the update. I can come along to the meeting next week with GEO.

I'm happy for there to be some high level Comms around the visit. It would be good to contact [redacted] in Comms to make them aware (I've also added this to the EIHR tracker and said that there will be Comms for the event).

At the network meeting just now, [redacted] asked if he could be involved in the meeting with senior officials and Victor, given that they have already had some involvement with him on GRR. Please can you include [redacted] in the officials' meeting invites.

Thanks,

[redacted]

[redacted] ([redacted])
[redacted]

I work part-time. My usual work pattern is Tuesdays, Wednesdays and Thursdays.

As I work remotely, please contact me by email or Teams in the first instance.

From: [redacted] <[redacted]@gov.scot>
Sent: 19 April 2023 12:23
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted]@ukgovscotland.gov.uk
Subject: Brief update - UN IE SOGI Visit to UK

Hi [redacted] and [redacted],

I had a brief catch up with [redacted] this morning. I informed him the Ms Roddick was available to meet with Victor. He informed me Victor is open to us putting together an agenda and deciding the meeting times so I will get on that.

We discussed how we could observe their roundtable and he advised the roundtable will be hybrid and they will share details with us (once we let them know whether they can join our roundtable or not).

There will be a pre-meet with GEO at some point next week to discuss the visit, agenda and other logistic and it'd be good if one of you also came along. I'll share meeting details once I have them.

I was also wondering if there will be any comms about the visit. Victor's office is open to comms but it has to be 'bland' e.g 'The Minister for XYZ was happy to meet with the IE SOGI and his delegation' and not indicate what was discussed or suggest he supports or endorses anything we are doing policy or legislative wise as he has to be impartial (at least until his report is published).

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted][redacted]@gov.scot>
Sent: 20 April 2023 09:12
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>

Subject: FW: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Morning [redacted],

It might be worth selecting a time that suits most people and sending out a calendar invite if people don't get back to you soon.

We can chat later and decide how best to progress.

Thanks,

[redacted]

[redacted] ([redacted])
[redacted]

I work part-time. My usual work pattern is Tuesdays, Wednesdays and Thursdays.

As I work remotely, please contact me by email or Teams in the first instance.

From: Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>

Sent: 19 April 2023 18:00

To: [redacted] <[redacted]@gov.scot>; [redacted] [redacted]
<[redacted].[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>;
[redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] [redacted]
<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;
[redacted]<[redacted]@gov.scot>

Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Copying to [redacted] and [redacted] who have an interest from justice.

Alison Byrne ([redacted])

Director for Equality, Inclusion & Human Rights (Interim)|T: [redacted]|E: [redacted]

I work Mon-Thurs only. My mailbox is monitored 0900-1700 Mon-Fri . For anything urgent outwith these hours please text or call [redacted].

From: [redacted] <[redacted][redacted]@gov.scot>

Sent: 20 April 2023 14:08

To: [redacted] <[redacted]@gov.scot>

Subject: FW: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Great result!

[redacted]

[redacted] ([redacted])
[redacted]

I work part-time. My usual work pattern is Tuesdays, Wednesdays and Thursdays.

As I work remotely, please contact me by email or Teams in the first instance.

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Social Justice

Sent: 20 April 2023 13:19

To: [redacted] <[redacted]@gov.scot>; Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Minister for Victims & Community Safety <[redacted]@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>

Cc: Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; [redacted] [redacted]

Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

Thanks for this, that's really helpful. On this basis, we've discussed and agreed that Ms Somerville and Ms Roddick will both attend, and Ms Brown will stand down.

I'm sure you know this, but just because I've been off and haven't seen it, could you please make sure that the briefing covers GRR? Ms Robison met with Mr Madrigal-Borloz on this last year in her capacity as Cab Sec Social Justice and he was extremely supportive, so I'd be surprised if this didn't come up.

Many thanks,

[redacted]

[redacted] ([redacted])

Private Secretary | Office of Cabinet Secretary for Social Justice

St Andrews House, Regent Road, Edinburgh, EH1 3DG
Email: CabSecSJ@gov.scot

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Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

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From: [redacted] <[redacted]@gov.scot>

Sent: 19 April 2023 17:31

To: Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Minister for Victims & Community Safety <[redacted]@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>

Cc: Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

Mr Madrigal-Borloz has expressed a wish to discuss those topics, but he will discuss them in detail with senior officials at a two hour roundtable which will follow the 30 Minute Ministerial meeting.

As Mr Madrigal-Borloz is the UN Independent Expert on Protection against Violence and Discrimination based on Sexual Orientation and Gender Identity, it is likely that he will want to discuss issues that are specific to the experiences of LGBT+ people in Scotland with Ministers. The Ministerial meeting will likely touch on some of the indicated topics but at a high level.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Social Justice

Sent: 19 April 2023 16:10

To: Minister for Victims & Community Safety <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>

Cc: Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Thanks [redacted]! We're also considering whether it would be appropriate for Ms Roddick to attend, but are conscious we don't want to overload this with Ministers from our side.

[redacted], could I check my understanding of this meeting please – I see this line in the separate email trail:

Mr Madrigal-Borloz has expressed an interest in discussing conversion practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition.

This seems like an awful lot to cover in one 30 minute meeting, is that right?

Many thanks,

[redacted]

[redacted] ([redacted])

Private Secretary | Office of Cabinet Secretary for Social Justice

St Andrews House, Regent Road, Edinburgh, EH1 3DG
Email: CabSecSJ@gov.scot

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From: [redacted]<[redacted]@gov.scot> **On Behalf Of** Minister for Victims & Community Safety

Sent: 19 April 2023 15:56

To: [redacted] <[redacted]@gov.scot>; Minister for Victims & Community Safety <[redacted]@gov.scot>; Minister for Victims & Community Safety <[redacted]@gov.scot>

Cc: Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>

Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted]

I am copying in Ms Somerville PO as the meeting will be Ms Somerville and Ms Brown meeting with Mr Madrigal-Borloz and his delegation on the 2nd May.

Ms Somerville office have sent across a diary invite for this time as well as a pre-meet too.

Hope that's all ok.

Many thanks,

[redacted]

[redacted] Minister for Victims and Community Safety, Siobhian Brown
The Scottish Government | 1W.11, St Andrew's House, Regent Road, Edinburgh,
EH1 3DG

T: [redacted] | Ext: [redacted] | M: [redacted] | E: [redacted]@gov.scot

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From: [redacted] <[redacted]@gov.scot>

Sent: 19 April 2023 14:08

To: Minister for Victims & Community Safety <[redacted]@gov.scot>; Minister for Victims & Community Safety <[redacted]@gov.scot>

Cc: Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

PO,

Many thanks for confirming the Ministers are able to meet with Mr Madrigal-Borloz and his delegation on the 2nd of May. Are Ministers available to meet 9am – 9:30? Can you also advise if Ministers would prefer to meet Mr Madrigal-Borloz and his delegation at Parliament or at St Andrews House.

We are in the process of putting together a briefing pack for Ministers ahead of this meeting and are aiming to have it with you early next week. Are Ministers available next week for a pre-meet?

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Social Justice

Sent: 20 April 2023 13:19

To: [redacted] <[redacted]@gov.scot>; Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Minister for Victims & Community Safety <[redacted]@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>

Cc: Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

Thanks for this, that's really helpful. On this basis, we've discussed and agreed that Ms Somerville and Ms Roddick will both attend, and Ms Brown will stand down.

I'm sure you know this, but just because I've been off and haven't seen it, could you please make sure that the briefing covers GRR? Ms Robison met with Mr Madrigal-Borloz on this last year in her capacity as Cab Sec Social Justice and he was extremely supportive, so I'd be surprised if this didn't come up.

Many thanks,

[redacted]

[redacted] ([redacted])

Private Secretary | Office of Cabinet Secretary for Social Justice

St Andrews House, Regent Road, Edinburgh, EH1 3DG

Email: CabSecSJ@gov.scot

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From: [redacted] <[redacted]@gov.scot>

Sent: 19 April 2023 17:31

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Cc: Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; [redacted]< [redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

Mr Madrigal-Borloz has expressed a wish to discuss those topics, but he will discuss them in detail with senior officials at a two hour roundtable which will follow the 30 Minute Ministerial meeting.

As Mr Madrigal-Borloz is the UN Independent Expert on Protection against Violence and Discrimination based on Sexual Orientation and Gender Identity, it is likely that he will want to discuss issues that are specific to the experiences of LGBT+ people in Scotland with Ministers. The Ministerial meeting will likely touch on some of the indicated topics but at a high level.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Social Justice
Sent: 19 April 2023 16:10
To: Minister for Victims & Community Safety <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>
Cc: Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>; [redacted]< [redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Thanks [redacted]! We're also considering whether it would be appropriate for Ms Roddick to attend, but are conscious we don't want to overload this with Ministers from our side.

[redacted], could I check my understanding of this meeting please – I see this line in the separate email trail:

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This seems like an awful lot to cover in one 30 minute meeting, is that right?

Many thanks,

[redacted]

[redacted] ([redacted])

Private Secretary | Office of Cabinet Secretary for Social Justice

St Andrews House, Regent Road, Edinburgh, EH1 3DG

Email: CabSecSJ@gov.scot

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From: [redacted]<[redacted]@gov.scot> **On Behalf Of** Minister for Victims & Community Safety

Sent: 19 April 2023 15:56

To: [redacted] <[redacted]@gov.scot>; Minister for Victims & Community Safety <[redacted]@gov.scot>; Minister for Victims & Community Safety <[redacted]@gov.scot>

Cc: Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>

Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted]

I am copying in Ms Somerville PO as the meeting will be Ms Somerville and Ms Brown meeting with Mr Madrigal-Borloz and his delegation on the 2nd May.

Ms Somerville office have sent across a diary invite for this time as well as a pre-meet too.

Hope that's all ok.

Many thanks,

[redacted]

[redacted] Minister for Victims and Community Safety, Siobhian Brown
The Scottish Government | 1W.11, St Andrew's House, Regent Road, Edinburgh, EH1 3DG

T: [redacted] | Ext: 44579 | M: [redacted] | E: [redacted]@gov.scot

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From: [redacted] <[redacted]@gov.scot>

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Cc: Cabinet Secretary for Justice & Home Affairs <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

PO,

Many thanks for confirming the Ministers are able to meet with Mr Madrigal-Borloz and his delegation on the 2nd of May. Are Ministers available to meet 9am – 9:30? Can you also advise if Ministers would prefer to meet Mr Madrigal-Borloz and his delegation at Parliament or at St Andrews House.

We are in the process of putting together a briefing pack for Ministers ahead of this meeting and are aiming to have it with you early next week. Are Ministers available next week for a pre-meet?

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

[redacted] <[redacted]@gov.scot>

Sent: 20 April 2023 13:28

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Briefing Commission - UN Independent Expert on Sexual Orientation and Gender Identity Visit to the UK (Due 20 April, 12pm)

Good afternoon [redacted],

Apologies for the delay- I have attached our team's latest FMQs (prisons, transgender offenders, deaths in custody).

Many thanks,
[redacted]

From: [redacted]
Sent: 20 April 2023 16:55
To: [redacted]<[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

It looks like the meeting will start at 10:30 because of conference room availabilities but if you will be attending a bit later, I can put ECP further down the agenda to allow you to be present for that part of discussions.

[redacted]

From: [redacted]<[redacted]@gov.scot>
Sent: 20 April 2023 15:55
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Thanks [redacted], that's helpful. Do you think it will start at 11? I don't work on a Tuesday so will need to arrange childcare.

[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 20 April 2023 15:53
To: [redacted]<[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

Thanks for your email. I have already commissioned your FMQ for the Ministerial briefing and I think [redacted] or [redacted] will provide official support for the Ministerial meeting. The Independent Expert has informed us they would like to discuss the ECP Bill and so I think it would be good for you to be at the roundtable, if possible.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot>
Sent: 20 April 2023 15:45
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

Just checking what would be helpful from my team for this meeting? Do you need any official support or briefings for the meeting with Ministers and do you want attendance at the round-table or will this be covered by Directors/DDs?

Thanks
[redacted]

From: [redacted]<[redacted]@gov.scot>
Sent: 21 April 2023 13:39
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Briefing Commission - UN Independent Expert on Sexual Orientation and Gender Identity Visit to the UK (Due 20 April, 12pm)

Hi [redacted]

Please see below the latest FMQ on gender recognition for your briefing.
<https://erdm.scotland.gov.uk/documents/A36697743/details>

Many thanks
[redacted]

-----Original Appointment-----

From: [redacted] <[redacted]@gov.scot>
Sent: 21 April 2023 16:07
To: [redacted]; [redacted]; [redacted]
Subject: Catch up on UN Visit
When: 24 April 2023 12:00-12:40 (UTC+00:00) Dublin, Edinburgh, Lisbon, London.
Where: Microsoft Teams Meeting

Both – I realise there's a lot of logistics around the visit and next week will be key to pulling briefing and people into place for the 2nd. It would be helpful to go through this with you on Monday.

Thanks,
[redacted]

Microsoft Teams meeting

Join on your computer, mobile app or room device

[redacted]

Meeting ID: [redacted]

Passcode: [redacted]

Download Teams | Join on the web

Or call in (audio only)

[redacted] United Kingdom, Edinburgh

Phone Conference ID: [redacted]

Find a local number | Reset PIN

SCOTS Connect - Please note - You must have the explicit permission of the organiser to record this meeting and its attendees, using any technology.

Learn more | Help | Meeting options

From: [redacted] <[redacted]@gov.scot>

Sent: 21 April 2023 16:14

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Briefing commission - The UN Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted],

Thanks for your email and apologies for the delay. Unfortunately VSC/Intersex is a dormant policy in my area due to capacity.

I've included our top lines below but please note this only related to the treatment of those within the NHS.

Thanks

[redacted]

[redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>

Sent: 17 April 2023 11:52

To: [redacted] ([redacted]) <[redacted]@gov.scot>

Subject: Briefing commission - The UN Independent Expert on Sexual Orientation and Gender Identity

Hello [redacted],

The United Nations Independent Expert on Sexual Orientation and Gender Identity, Victor Madrigal-Borloz, will be visiting the UK from 24 April to 5 May. They plan to be in Scotland on the 2nd of May and would like to meet with Senior Scottish Government Officials and Ministers the discuss matters such as conversion

practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition.

I am preparing briefing for the Ministers and Senior Officials who will meet with Mr Madrigal-Borloz (yet to be confirmed). Can you all please provide me with your latest FMQs on Intersex/VSC by **midday April 20th**, if possible.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Social Justice

Sent: 24 April 2023 17:01

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>; Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>

Subject: RE: Venue: Meeting with United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Apologies for the late reply,

I have been working to secure a room throughout the day and now have one confirmed.

The meeting will take place in 1W.11C. This is on the first floor of SAH, on the right of the building.

Please let me know if you have any questions.

Thanks,

[redacted]

[REDACTED] ([redacted])

Assistant [redacted] the Cabinet Secretary for Social Justice – Shirley-Anne Somerville MSP

The Scottish Government

St Andrews House, Regent Road, Edinburgh, EH1 3DG

Please see the **Ministerial Preferences** which may be of assistance to you.

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From: [redacted] <[redacted]@gov.scot>

Sent: 24 April 2023 09:25

To: Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Venue: Meeting with United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

PO,

Now that it is confirmed that Ms Somerville and Ms Roddick will meet with Mr Madrigal-Borloz, can you please advise where the Cab Sec and Minister would prefer the meeting takes place. Can you also advise if PO is content to make the necessary venue reservations of it you would like me to do that (although I do not think I can book meeting rooms at Parliament if that is the preferred venue).

Can you please also put the meeting in diaries for **2 May 9:00 – 9:30** and invite [redacted], [redacted] and [redacted] please as they are likely to be the ones providing official support on the day.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot> **On Behalf Of** Cabinet Secretary for Social Justice

Sent: 24 April 2023 17:35

To: [redacted] <[redacted]@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>; Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>

Subject: RE: Briefing for meeting with UN Independent Expert

Thanks [redacted], keep us posted [redacted]

[redacted]

[redacted] ([redacted])

Private Secretary | Office of Cabinet Secretary for Social Justice

St Andrews House, Regent Road, Edinburgh, EH1 3DG

Email: CabSecSJ@gov.scot

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From: [redacted] <[redacted]@gov.scot>

Sent: 24 April 2023 16:15

To: Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>; Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Briefing for meeting with UN Independent Expert

PO,

I apologise as the briefing for the meeting with the UN Independent Expert is delayed as I am awaiting clearance from senior officials. I hope to be able to send on before COP today, if not, it will be with you early tomorrow morning.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]

Sent: 25 April 2023 10:35

To: Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>

Cc: Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Pre-meet for meeting with UN Independent Expert

PO,

Good morning. For the pre-meet tomorrow, would it be possible to disinvite the Director for Justice and invite Alison Byrne the Interim Director for Equality, Inclusion

& Human Rights instead. Most of the topics on the Ministerial meeting's agenda lie within Ms Byrne's directorate.

Many thanks,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]

Sent: 25 April 2023 10:47

To: [redacted] <[redacted]@cabinetoffice.gov.uk>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: SHRC Contacts - UN IE SOGI Visit

Good morning, [redacted]

Apologies for the delay in getting backing to you.

[redacted] will be the contact during Mr Madrigal-Borloz's visit and he can be contacted on [redacted] or by email (he is copied in).

The Ministerial meeting will take place 09:00 – 09:30 at St Andrew's House. The roundtable is also likely to be at St Andrew's House from 10:30 – 12:30 but this is yet to be finalised and I will advise when I know more.

I will send over agendas for both the Ministerial meeting and the Roundtable as soon as I can.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@cabinetoffice.gov.uk>

Sent: 24 April 2023 11:07

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Re: SHRC Contacts - UN IE SOGI Visit

Hi [redacted],

Just wanted to pick up the email below re contact and logistics for Victor's visit.

Thanks,
[redacted]

On Fri, 21 Apr 2023, 09:37 [redacted], <[redacted]@cabinetoffice.gov.uk> wrote:
Hi [redacted], quick Q - can I put you down as Victor's main contact for his visit to Edinburgh and do you have an address where meetings will be so they can plan travel?

Thank you,
[redacted]

From: [redacted]
Sent: 25 April 2023 12:09
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: RE: Roundtable Invitation: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

That's ok, thank you for getting back to me.

Kind regards,

[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 25 April 2023 12:07
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: RE: Roundtable Invitation: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

[redacted],

Thanks for your email. I've discussed with [redacted], and [redacted] in connection with the "GRR" Bill and the section 35 Order.

A member of [redacted] branch will not be attending the roundtable meeting. Any discussions about general LGBT issues, including those about conversion practices, will involve various policy colleagues who would be best placed to discuss the issues in such a setting. There would be very little we could contribute or advise at such a meeting with external parties present. Any potential legal issues which do arise could then be sent on after the meeting for us to consider and advise on (with no such advice to be disclosed externally). We take the same view in connection with the GRR Bill and the section 35 Order. We would also be very limited in what we could say on the challenge by judicial review of the Order.

[redacted] has mentioned, though, that he will be attending the pre-meet tomorrow as well as the ministerial and official meetings next week.

Kind regards

[redacted]

[redacted] | Scottish Government Legal Directorate | Constitutional and Civil Law Division | Private and Family Law, Records and Charities Branch | Victoria Quay | Edinburgh | EH6 6QQ
[redacted]@gov.scot

This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

From: [redacted] <[redacted]@gov.scot>

Sent: 24 April 2023 11:47

To: [redacted] <[redacted]@gov.scot>

Subject: Roundtable Invitation: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

The United Nations Independent Expert on Sexual Orientation and Gender Identity, Victor Madrigal-Borloz, will be visiting the UK from 24 April to 5 May. He will be accompanied by two colleagues from the Office of the High Commissioner for Human Rights: Mr [redacted] ([redacted]), and Ms [redacted]([redacted]).

Mr Madrigal-Borloz and his delegation are set to be in Edinburgh from Sunday 30 April - Tuesday 2 May. They will meet with the Minister for Equalities, Migration and Refugees, and the Cabinet Secretary for Social Justice on the 2nd of May between 9am and 10am.

Afterward, Mr Madrigal-Borloz will hold a 2hour roundtable with senior government officials and has indicated a desire to discuss conversion practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition. Given the sensitivities and developments regarding GRR Bill, we would like a representative from SGLD to be present at the roundtable.

The roundtable will most likely take place between 10am and 2pm at St Andrew's House. Can you please let me know if you or another SGLD representative will be available to attend.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot>
Sent: 25 April 2023 12:09
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

That's great, thanks

[redacted]([redacted])
Gender Recognition [redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 25 April 2023 12:09
To: [redacted] ([redacted]) <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

Yes, the roundtable is still going ahead. It is looking like it will take place 10:30 – 12:30 at St Andrew's House.

I'll be sending out a diary invite this afternoon.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot>
Sent: 25 April 2023 11:17
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

[redacted], can I check – are we still expecting an officials meeting with Mr Madrigal-Borloz next Tuesday as well as the Ministerial meeting? Do you have a time for this if so?

[redacted]([redacted])
Gender Recognition [redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 25 April 2023 10:40
To: Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>
Cc: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) (EIHR) <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

Thanks for confirming Alison’s availability for the roundtable. I will be sending out the diary invite shortly.

For the Ministerial meeting, [redacted], [redacted] and [redacted] will be providing official support to Ms Somerville and Ms Roddick.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot> **On Behalf Of** Director for Equality, Inclusion and Human Rights
Sent: 24 April 2023 10:05
To: [redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted]

Alison is available to attend the roundtable event. Can I check if Ms Roddick will be looking for support at the 9.00 am meeting as well?

I will hold both slots in Alison's diary in the meantime.

[redacted] [redacted] – Alison would appreciate if you can also attend.

Kind regards

[redacted]

[redacted]– PA to Alison Byrne
Director for Equality, Inclusion and Human Rights (Interim)
Scottish Government | Victoria Quay, Edinburgh, EH6 6QQ.
M: [redacted]

From: [redacted]

Sent: 25 April 2023 12:51

To: Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>

Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

Great, thanks. Yes, I'll be sending out an invitation – I am just finalising the list of officials to include.

[redacted]

From: [redacted]<[redacted]@gov.scot> **On Behalf Of** Director for Equality, Inclusion and Human Rights

Sent: 25 April 2023 12:50

To: [redacted] <[redacted]@gov.scot>

Cc: Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>

Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted]

I have updated the diary hold to 10.30 am – 12.30 pm. Are you sending an invite?

Kind regards

[redacted]

From: [redacted] <[redacted]@gov.scot>

Sent: 25 April 2023 12:44

To: [redacted]<[redacted]@gov.scot>; Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>
Subject: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

Is Alison available from 10:30 for the roundtable. I have been advised the calendar hold she sent starts at 11 but we are now hoping to start the roundtable at 10:30.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot>
Sent: 25 April 2023 15:52
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: RE: Roundtable - United Nations Independent Expert on Sexual Orientation and Gender Identity

Hi

I can be...

Thanks
[redacted]

[redacted]([redacted])
Violence Against Women and Girls [redacted]
Equality Unit | Directorate For Equality, Inclusion & Human Rights |
Scottish Government |e: [redacted]@gov.scot
Area 3H (North) | Victoria Quay | Edinburgh | EH6 6QQ

My usual working pattern is Monday-Thursday



From: [redacted] <[redacted]@gov.scot>
Sent: 25 April 2023 15:34
To: [redacted]<[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>

Subject: Roundtable - United Nations Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted]

The United Nations Independent Expert on Sexual Orientation and Gender Identity, Victor Madrigal-Borloz, will be visiting the UK from 24 April to 5 May. They will be in Scotland on the 2nd of May and will have a meeting with Ms Somerville and Ms Roddick in the morning, fol[redacted]d by a 2hour roundtable (10:30 – 12:30) with senior officials where discussions will include conversion practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition.

We anticipate the discussions will also cover single sex spaces and, consequently, violence against women. Can you please advise if you would be able to attend the roundtable. I will be sending a calendar invite shortly but wanted to highlight the roundtable and potential discussion points to you beforehand.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@un.org>

Sent: 26 April 2023 01:40

To: [redacted] <[redacted]@cabinetoffice.gov.uk>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: SHRC Contacts - UN IE SOGI Visit

Dear [redacted],

Thanks so much for the intros!

Dear [redacted] & [redacted],

A pleasure to make your acquaintance. It sounds like a wonderful programme.

If you think it seems feasible to pull the roundtable forward to 10a-12p, perhaps that might prevent any lag time following the Ministerial meeting, yet you have our full confidence to determine what works best for all.

With thanks & best regards,

[redacted]



[redacted] [[redacted]]
[redacted]

Mandate on sexual orientation & gender identity

Special Procedures Branch

Office of the United Nations High Commissioner for Human Rights

Email: [redacted]@un.org

Mobile/Signal/WhatsApp: [redacted]

Office phone: [redacted]

www.ohchr.org

From: [redacted] <[redacted]@cabinetoffice.gov.uk>

Sent: 25 April 2023 10:49

To: [redacted]@gov.scot; [redacted]@gov.scot; [redacted] <[redacted]@un.org>

Subject: Fwd: SHRC Contacts - UN IE SOGI Visit

Hi [redacted], thank you for the information. [redacted], please meet [redacted] who will be your point of contact during the Edinburgh visit. Some logistical information is provided below.

Thank you,
[redacted]

Good morning, [redacted]

Apologies for the delay in getting backing to you.

[redacted] will be the contact during Mr Madrigal-Borloz's visit and he can be contacted on [redacted] or by email (he is copied in).

The Ministerial meeting will take place 09:00 – 09:30 at St Andrew's House. The roundtable is also likely to be at St Andrew's House from 10:30 – 12:30 but this is yet to be finalised and I will advise when I know more.

I will send over agendas for both the Ministerial meeting and the Roundtable as soon as I can.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@un.org>

Sent: 26 April 2023 01:40

To: [redacted] <[redacted]@cabinetoffice.gov.uk>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: SHRC Contacts - UN IE SOGI Visit

Dear [redacted],
Thanks so much for the intros!

Dear [redacted] & [redacted],
A pleasure to make your acquaintance. It sounds like a wonderful programme.

If you think it seems feasible to pull the roundtable forward to 10a-12p, perhaps that might prevent any lag time following the Ministerial meeting, yet you have our full confidence to determine what works best for all.

With thanks & best regards,
[redacted]



[redacted] [[redacted]]
[redacted]

Mandate on sexual orientation & gender identity

Special Procedures Branch

Office of the United Nations High Commissioner for Human Rights

Email: [redacted]@un.org

Mobile/Signal/WhatsApp: [redacted]

Office phone: [redacted]

www.ohchr.org

From: [redacted] <[redacted]@cabinetoffice.gov.uk>

Sent: 25 April 2023 10:49

To: [redacted]@gov.scot; [redacted]@gov.scot; [redacted] <[redacted]@un.org>

Subject: Fwd: SHRC Contacts - UN IE SOGI Visit

Hi [redacted], thank you for the information. [redacted], please meet [redacted] who will be your point of contact during the Edinburgh visit. Some logistical information is provided below.

Thank you,
[redacted]

Good morning, [redacted]

Apologies for the delay in getting backing to you.

[redacted] will be the contact during Mr Madrigal-Borloz's visit and he can be contacted on [redacted] or by email (he is copied in).

The Ministerial meeting will take place 09:00 – 09:30 at St Andrew's House. The roundtable is also likely be at St Andrew's House from 10:30 – 12:30 but this is yet to be finalised and I will advise when I know more.

I will send over agendas for both the Ministerial meeting and the Roundtable as soon as I can.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>
Sent: 26 April 2023 14:49
To: [redacted] <[redacted]@gov.scot>
Subject: RE: SAH Conference Room booking

No this is not hybrid , there is a TV screen and a HDMI cable to connect to one laptop.

[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 26 April 2023 14:30

To: [redacted] <[redacted]@gov.scot>
Subject: RE: SAH Conference Room booking

Hi [redacted],

Do you know if the room is suitable for hybrid meetings?

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>
Sent: 21 April 2023 08:21
To: [redacted] <[redacted]@gov.scot>
Subject: RE: SAH Conference Room booking

Room booked.

[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 20 April 2023 16:35
To: [redacted] <[redacted]@gov.scot>
Subject: RE: SAH Conference Room booking

Hi [redacted],

Ok thanks, that's fine. The title is 'Meeting with UN Independent Expert on SOGI'. My number is [redacted].

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>
Sent: 20 April 2023 16:32
To: [redacted] <[redacted]@gov.scot>
Subject: RE: SAH Conference Room booking

You can get it from 9.30 till 12.30 as there needs to be 30 minutes between bookings, what is the title and I need a phone number for you.

[redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 20 April 2023 16:16
To: Help Central <Help_Central@gov.scot>
Subject: SAH Conference Room booking

Hello,

I would like to book the SAH Room A&B (18) for the **2nd of May 10am – 12:50**. I could also like for the room to be set up boardroom style if possible.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot>
Sent: 26 April 2023 15:42
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted]<[redacted]@gov.scot>
Subject: RE: VAWG FMQ - Single-Sex Spaces

Hi [redacted],

Some of our lines probably are ones you already have but hope helpful.

[redacted]

Best,
[redacted]
From: [redacted] <[redacted]@gov.scot>
Sent: 26 April 2023 13:54
To: [redacted]<[redacted]@gov.scot>
Cc: [redacted]<[redacted]@gov.scot>
Subject: VAWG FMQ - Single-Sex Spaces

Hi [redacted],

I am putting together a briefing for the Minister's meeting the UN Independent Expert on Sexual Orientation and Gender Identity next week. Can you please send me your latest FMQ/Top lines on Single-Sex Spaces by **COP today** if possible. I apologise for the tight turn around.

Kind regards,

[redacted] ([redacted])

[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>
Sent: 26 April 2023 16:18
To: [redacted] <[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: RE: Draft Agenda - Roundtable with UN IE SOGI

Yes lets include education if we can. If [redacted] can't attend then one of us can pick up using clear lines. I've added comments to the agenda.

Before it goes anywhere can we make sure that those named on it are comfortable talking to subject they are against. I'm wondering whether [redacted] and [redacted] are actually covering violence and discrimination or whether it is hate crime in general and how LGBTI fits within that?

Has everyone names on the agenda confirmed they can come?

Alison will need some introductory lines for each section - that should be in the chair's brief.

As noted in the doc, [redacted] and I will do the heavy lifting on all LGBTI+ equality material. I'll set up a call for tomorrow to discuss the split.

Further thoughts in red below answering your questions.

[redacted]
[redacted]

Mobile - [redacted]
The logo for gov.scot, featuring a blue saltire (Scottish flag) on the left and the text "gov.scot" in a bold, sans-serif font on the right.

From: [redacted] <[redacted][redacted]@gov.scot>
Sent: 26 April 2023 16:08
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: RE: Draft Agenda - Roundtable with UN IE SOGI

Hi [redacted] and [redacted],

I've had another look at the agenda and have realised that we aren't covering inclusive education. I know that this wasn't one of the priority areas that the UN want to talk about. But it could be added to the end of the first section on LGBTI equality as it's a good success story. If we were to include it, we should invite [redacted] to cover it.

I'd welcome your views.

[redacted]

[redacted] ([redacted])
[redacted]

I work part-time. My usual work pattern is Tuesdays, Wednesdays and Thursdays.

As I work remotely, please contact me by email or Teams in the first instance.

From: [redacted] <[redacted]@gov.scot>
Sent: 26 April 2023 16:04
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>
Subject: RE: Draft Agenda - Roundtable with UN IE SOGI

Hi [redacted],

I wanted to check if at the roundtable Alison will be covering the Non-Binary Action Plan and our work with Stakeholders or if she'd prefer to call on you or [redacted] to provide a brief overview of this.[] - **no me and [redacted]**

Similarly, would she be comfortable offering a brief overview of the Human Rights Bill? As there are no international rights treaties specifically on LGBTI people, there likely won't be very much to say on this except the protections offered by Human Rights Bill will apply to everyone including LGBTI people.[] - **yes Alison can mention this but will need lines from the team on how our HR Bill relates to LGBTI**

Lastly, are you content for me to get back to UKG officials and inform them they can observe the roundtable save for during item agenda 3 which will cover both the GRR Bill and ECP Bill?[] - **I'll check with [redacted] the parameters here, we may decide its ok but hard to say what level of detail will be discussed. I'll come back on this.**

Kind regards,

[redacted]

From: [redacted] <[redacted][redacted]@gov.scot>
Sent: 26 April 2023 15:05
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: RE: Draft Agenda - Roundtable with UN IE SOGI

Thanks, [redacted], I've added a few comments to the agenda.

[redacted]

[redacted] ([redacted])
[redacted]

I work part-time. My usual work pattern is Tuesdays, Wednesdays and Thursdays.

As I work remotely, please contact me by email or Teams in the first instance.

From: [redacted] <[redacted]@gov.scot>
Sent: 26 April 2023 13:22
To: [redacted] <[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: Draft Agenda - Roundtable with UN IE SOGI

Hello,

Please find below link to draft agenda for the roundtable for your comments. In particular, I would appreciate thoughts on where access to public services should sit on the agenda.

Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023 details - Objective ECM (scotland.gov.uk)

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted]
Sent: 26 April 2023 16:47
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted]<[redacted]3@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] [redacted] <[redacted].[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>
Subject: RE: Roundtable - The United Nations Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted],

Many thanks for getting back to me so quickly. Please find attached the draft agenda, as it is still in the draft stages please do not share further.

Below is a list of Senior Scottish Government Officials invited to the roundtable:

- Alison Byrne (Interim Director for Equality, Inclusion & Human Rights)
- [redacted] [redacted] (Deputy Director for Equality Division)
- [redacted](Gender Recognition Reform [redacted])
- [redacted] (Prisons [redacted])
- [redacted] (Strategic Lead for Equality and Inclusion)
- [redacted] (LGBTI Equality Team Leader)

- [redacted](Ending Conversion Practices Bill team leader)
- [redacted] (Hate Crime Team Leader)
- [redacted](Head of Public Service Reform Unit)
- [redacted](LGBTI+ Inclusive Education)
- [redacted] (Ending Conversion Practices and for Secretariat support)

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>

Sent: 26 April 2023 15:52

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted]<[redacted]3@gov.scot>; [redacted] <[redacted]@gov.scot>;

[redacted] [redacted] <[redacted].[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>

Subject: RE: Roundtable - The United Nations Independent Expert on Sexual Orientation and Gender Identity

Hi [redacted]

I should be able to attend on Tuesday – I just need to rejig my diary a bit. Can you provide some more information on who else will be attending and the proposed agenda?

On top lines/FMQ, we have just introduced a Bill which will make significant changes for victims. The launch event was earlier today and it looks like the FMQ is still being adjusted for tomorrow. I'm copying [redacted] [redacted] and [redacted] as they should be able to send you the final version once it has been pinned down. That should ensure you have the most up to date lines for briefing.

Kind regards

[redacted]

[redacted] ([redacted]) | [redacted] Victims and Witnesses Unit | Criminal Justice Division | Scottish Government | [redacted]

British Sign Language (BSL) users can contact us via [contactSCOTLAND-BSL](#)

From: [redacted] ([redacted]) <[redacted]@gov.scot>

Sent: 26 April 2023 14:56

To: [redacted]([redacted]) <[redacted]@gov.scot>

Subject: Roundtable - The United Nations Independent Expert on Sexual Orientation and Gender Identity

Hello [redacted],

I hope you are well.

The United Nations Independent Expert on Sexual Orientation and Gender Identity, Victor Madrigal-Borloz, is visiting the UK from 24 April to 5 May. They will be in Scotland on the 2nd of May and will have a meeting with Ms Somerville and Ms Roddick in the morning, fol[redacted]d by a 2hour roundtable (10:30 – 12:30) with senior officials where discussions will include prisons, violence and discrimination faced by LGBT people, victim support among other topics.

As the discussions will cover victim support would you be able to attend the roundtable on Tuesday 2 May 10:30 – 12:30 at St Andrew's House and would you be able to provide me with your top lines/FMQ to use in a briefing?

I appreciate this request is last minute, but can you please get back to me by tomorrow midday if possible.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted][redacted]@gov.scot>

Sent: 26 April 2023 17:04

To: [redacted][redacted] <[redacted][redacted].[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: FW: Briefing: Meeting with the United Nations Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Hi [redacted],

Forwarding on to you for awareness as per the huddle this morning.

[redacted] – please can you include [redacted] in the email to officials when you send out the briefing and agenda. Thanks.

[redacted]

[redacted] ([redacted])

[redacted]

I work part-time. My usual work pattern is Tuesdays, Wednesdays and Thursdays.

As I work remotely, please contact me by email or Teams in the first instance.

From: [redacted] <[redacted]@gov.scot>

Sent: 25 April 2023 16:27

To: Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>

Cc: Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted] [redacted]

<[redacted].[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted][redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Briefing: Meeting with the United Nations Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

PO/ Cabinet Secretary for Social Justice

PO/ Minister for Equalities, Migration and Refugees

With apologies for the delay, and ahead of the meeting with the UN Independent Expert on the 2 May 2023, 09:00 – 09:30, please find attached the draft Briefing, Agenda (annex A), and the LGBTI Stakeholders Joint Submission to the Independent Expert on Sexual Orientation and Gender Identity (Annex H). We are working on a steering brief and will send it, along with an updated brief, following the pre-meet tomorrow.

If possible, could the Cabinet Secretary and Minister please review the agenda ahead of the pre-meet to ensure they are content with the proposed. We can amend the agenda as required following tomorrow’s pre-meet.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot>

Sent: 27 April 2023 09:42

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>

Subject: RE: Roundtable - Visit of the UN Independent Expert

Thanks [redacted],

Happy to present as requested.

[redacted]

[redacted] ([redacted])

Support and Wellbeing Unit | e: [redacted]@gov.scot |

t: [redacted]m: [redacted]



I am normally available between 730am and 4pm. If you need to contact me urgently, try calling the mobile number above.

From: [redacted] ([redacted]) <[redacted]@gov.scot>

Sent: 26 April 2023 16:19

To: [redacted] ([redacted]) <[redacted]@gov.scot>

Subject: Roundtable - Visit of the UN Independent Expert

Hi [redacted],

As you are aware, the UN Independent expert on sexual orientation and gender identity will be in Scotland on Tuesday 2 May and will be holding a roundtable with senior officials to discuss LGBTI Equality in Scotland.

The roundtable will be at 10:30 – 12:30 at St Andrew's House. Would you be able to attend and give a brief overview of the work on Inclusive Education? I appreciate this is a last minute request, but can you please let me know if you can attend by midday tomorrow if possible.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]

Sent: 27 April 2023 10:46

To: [redacted]<[redacted]@gov.scot>

Subject: RE: Visit of The United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Importance: High

Hi [redacted],

Just following up on the below. Can you please get back to me/let me know by midday today in possible. I do apologise as I appreciate the request is last minute.

Many thanks,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]

Sent: 25 April 2023 17:07

To: [redacted]<[redacted]@gov.scot>

Subject: Visit of The United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

The United Nations Independent Expert on Sexual Orientation and Gender Identity, Victor Madrigal-Borloz, will be visiting the UK from 24 April to 5 May. They will be in Scotland on the 2nd of May and will have a meeting with Ms Somerville and Ms Roddick in the morning, followed by a 2hour roundtable (10:30 – 12:30) with senior officials where discussions will include conversion practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition.

Do you have any suggestions on who we can invite to the roundtable to discuss access to public services and who we can approach for briefing contributions on the same? Mr Madrigal-Borloz has not specified what exactly about access to public services he would be hoping to cover.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>

Sent: 27 April 2023 10:59

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted]

Yes, I am able to attend.

Regards

[redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 27 April 2023 10:53
To: [redacted] ([redacted]) <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hello [redacted],

I apologise for the follow up, but can you please advise if you will be able to attend the roundtable on **Tuesday next week 10:30 – 12:30** at St Andrew's House and if you'll be able to provide an overview of Trans Prisoner Policy.

Can you please let me know by 2pm today, if possible.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted]
Sent: 27 April 2023 11:08
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Roundtable

Hi [redacted],

Thanks for highlighting, I will add the Hate Crime Act to the agenda accordingly.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 11:04
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Roundtable

Thanks for sharing this – that's really helpful. A minor point though is hate crime is technically legal protection for LGBT people so I wonder if the Hate Crime Act could also sit under there? It will link to the wider hate crime work that I can pick up after the comfort break?

Thanks

[redacted] ([redacted])
Hate Crime Team [redacted] | Mainstreaming and Inclusion



From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 10:34
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Roundtable

Hi [redacted],

We will be sending out an agenda later today, we are just waiting for a few people to confirm attendance, but I have attached the draft which should not be shared more widely.

There will be discussions on violence and discrimination (at agenda item 5) which you would contribute/lead on in regard to hate crime and the new hate crime strategy.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 10:22
To: [redacted] <[redacted]@gov.scot>
Subject: Roundtable

Hi [redacted]

Just wondering if there is any extra info on Tuesday's roundtable? I'm on strike tomorrow and it's a holiday Monday so if possible to see any papers today that would be really appreciated. Am I just there to answer questions if they come up or am I expected to contribute anything on the day?

Many thanks!

[redacted] ([redacted])
Hate Crime Team [redacted] | Mainstreaming and Inclusion



From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 12:00
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: RE: For comment: Chair's Brief - Ministerial meeting with UN IE SOGI

Thanks, will take a look at these. I'll forward you on a meeting invite with [redacted] today at 2pm, a chance for us to chat over the plan and to make sure we have all bases covered before the pre-meet.

[redacted]
[redacted]

Mobile - [redacted]
The logo for gov.scot, featuring a blue saltire (Scottish flag) on the left and the text 'gov.scot' in a bold, sans-serif font on the right.

From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 11:41
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>
Subject: For comment: Chair's Brief - Ministerial meeting with UN IE SOGI

Hi,

Please find below links to the Chair's brief for the Ministerial roundtable, and a 'briefing' pack to be sent to Mr Madrigal-Borloz outlining the agendas and listing attendees for your comments.

- Chair's Steering Brief - Meeting with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023 (Annex B) details - Objective ECM (scotland.gov.uk)
- Papers for UN IE - Ministerial Meeting and Roundtable - Visit of the Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023 details - Objective ECM (scotland.gov.uk)

I will send the chair's brief for the roundtable shortly.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 12:11
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted]<[redacted]3@gov.scot>; [redacted] <[redacted]@gov.scot>;

[redacted] [redacted] <[redacted].[redacted]@gov.scot>; [redacted]
<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>
Subject: RE: Roundtable - The United Nations Independent Expert on Sexual
Orientation and Gender Identity

Hi [redacted]

This is the most recent version of the FMQ I have – I don't recall seeing a final, clean
version:

Victims (inc. CJR Bill) FMQ briefing - w/c 24 April (A43461162)

[redacted]

[redacted] ([redacted]) | Head of Victims and Witnesses Unit | Criminal Justice
Division | Scottish Government | [redacted]

British Sign Language (BSL) users can contact us via [contactSCOTLAND-BSL](#)

From: [redacted]<[redacted]@gov.scot>
Sent: 27 April 2023 12:15
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: FW: Visit of the United Nations Independent Expert on Sexual Orientation
and Gender Identity to the UK

[redacted]'s been leading on briefing and coordination for this

[redacted]([redacted])
Gender Recognition [redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 27 April 2023 11:03
To: [redacted] ([redacted]) <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation
and Gender Identity to the UK

Hi [redacted]

I am also attending the post- Ministers session. I see that you are providing official
support just before – what's happening with briefing?

[redacted]

From: [redacted]([redacted]) <[redacted]@gov.scot>
Sent: 19 April 2023 17:18
To: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]([redacted])
<[redacted]@gov.scot>
Cc: [redacted] (Justice) <[redacted]@gov.scot>; [redacted] ([redacted])
<[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted][redacted]@gov.scot>;
[redacted]([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted])

<[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

[redacted]

Very happy for you to cover on the basis that you tick both the “senior” and “knowledgeable” boxes.

[redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 19 April 2023 15:38
To: [redacted]([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>
Cc: [redacted] (Justice) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted][redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>
Subject: FW: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

[redacted], [redacted],

Just flagging this up. I’m keen to attend as Mr Madrigal-Borloz took a strong interest in the Bill but they’re asking for ‘senior government officials’ so checking whether either of you would want to be there or if you’re happy for me to cover.

Thanks

[redacted]

[redacted]([redacted])
Gender Recognition Unit [redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 19 April 2023 14:51
To: Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>; [redacted] C ([redacted]) <[redacted].[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) (EIHR) <[redacted]@gov.scot>
Cc: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted][redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>
Subject: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hello all,

The United Nations Independent Expert on Sexual Orientation and Gender Identity, Victor Madrigal-Borloz, will be visiting the UK from 24 April to 5 May. He will be accompanied by two colleagues from the Office of the High Commissioner for Human Rights: Mr [redacted] ([redacted]), and Ms [redacted]([redacted]).

During their visit, they will be meeting with Ministers from the UK Government and devolved administrations and will hold roundtables with senior government officials as well as meeting with NHRIs and civil society organisations which include the Scottish Human Rights Commission, the Equality and Human Rights Commission, and likely, our key LGBTI Stakeholders.

Mr Madrigal-Borloz and his delegation are set to be in Edinburgh from Sunday 30 April - Tuesday 2 May. They will meet with the Minister for Equalities, Migration and Refugees, and the Minister for Victims and Community Safety (in place of Cabinet Secretary for Justice and Home Affairs) on the 2nd of May between 9am and 10am.

Mr Madrigal-Borloz is also planning to hold a 2hour roundtable with senior government officials after their meeting with the Ministers and has indicated a desire to discuss conversion practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition.

The roundtable will most likely take place between 11am and 2pm at St Andrew's House. Can you please let me know if you are available to attend and I will inform Mr Madrigal-Borloz's office and also make the appropriate arrangements. We will manage expectations on time and structure the meeting to ensure relevant topics are covered.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot>

Sent: 27 April 2023 16:15

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Roundtable: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Thanks.

As discussed via Teams I'll attend. I was concerned that Mainstreaming was very much on the margins of what they wished to discuss but how it's presented in the agenda seems right: recognising this will be minor issue in overall meeting.

With me there not sure if you need our top lines? Our brief is very extensive as it covers the range of Mainstreaming activity. So I'd want to give you an edited version if do need it (would be tomorrow AM) .

Can you forward diary invite please?

Thanks,

[redacted]

From: [redacted] <[redacted]@gov.scot>

Sent: 27 April 2023 15:34

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: Roundtable: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

The meeting will be minuted although I do not the minutes will be published. However, the UN Independent Expert will be writing a report based on his engagement with our stakeholders, Ministers, and with officials at the roundtable.

Below is a list of confirmed attendees. I have also attached a draft agenda, please do not share it widely.

- [redacted] [redacted], Deputy Director for Equality Division
- [redacted] [redacted], Gender Recognition Reform [redacted]
- [redacted], Prisons [redacted]
- [redacted], [redacted] Victims and Witnesses Unit
- [redacted], [redacted] for Equality and Inclusion
- [redacted], LGBTI Equality [redacted]
- [redacted] [redacted], Ending Conversion Practices [redacted] or [redacted], [redacted], Ending Conversion Practices
- [redacted], Hate Crime [redacted]
- [redacted] [redacted], [redacted], LGBTI+ Inclusive Education
- [redacted], Violence against Women and Girls [redacted]
- [redacted], [redacted], Ending Conversion Practices, and Secretariat Support

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 15:22
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: RE: Roundtable: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Thanks – looking just now.

- Out of interest is this a public meeting? Minuted?
- Which other officials are attending?
- Can I see the current agenda?

From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 15:15
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>
Subject: Roundtable: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

As you may be aware, the United Nations Independent Expert on Sexual Orientation and Gender Identity, Victor Madrigal-Borloz, will be visiting the UK from 24 April to 5 May. He will be accompanied by two colleagues from the Office of the High Commissioner for Human Rights: Mr [redacted] ([redacted]), and Ms [redacted]([redacted]).

Mr Madrigal-Borloz and his delegation will hold a 2hour roundtable on **Tuesday 2 May, 10:30 – 12:30 at St Andrew's House** with senior government officials and has indicated a desire to discuss conversion practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition.

We would like to include Mainstreaming Equality to the agenda and would like you to come and provide an overview of this work. Can you please let me know if you, or another representative from the mainstreaming and strategy team, will be available to attend and provide an overview.

Can you please also send me your FMQ/Top lines on mainstreaming equality.

I appreciate the request is last minute but please let me know as soon as you can and if possible, by close of play today.

Kind regards,

[redacted] ([redacted])

[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 27 April 2023 17:22
To: Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>; [redacted] C ([redacted]) <[redacted].[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted][redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) (EIHR) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>; Whiting N (Nel) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>

Subject: Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Dear all,

Ahead of the roundtable with Mr Madrigal-Borloz, the UN Independent Expert on Sexual Orientation and Gender Identity, please find attached the meeting agenda.

The roundtable is on Tuesday the 2nd of May, from 10:30 – 12:30 at St Andrew's House in Boardroom A+B.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 18:32
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>
Subject: RE: Roundtable: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi – brief note to confirm that I've been in touch with [redacted] so she knows I am going to cover it.

[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 18:12

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>
Subject: RE: Roundtable: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],
Replying after close of play because Thursday is a NWD for me and I was just online briefly to update my calendar.
I could possibly help with this but happy to take guidance from [redacted]/ [redacted]. The complication is that I am going to be striking tomorrow and Monday is a public holiday.
If you need me to help, perhaps [redacted] could drop me a text? ([redacted]).
Thanks,
[redacted]

From: [redacted] [redacted]<[redacted].[redacted]@gov.scot>
Sent: 27 April 2023 19:47
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] [redacted] <[redacted].[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted][redacted] <[redacted][redacted].[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted]

I'm happy to attend for Bill Team interests.

See you then,

[redacted]

[redacted] [redacted]

Human Rights Bill – [redacted] | Directorate for Equality, Inclusion and Human Rights
Mob: [redacted] | Email: [redacted].[redacted]@gov.scot

From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 16:09
To: [redacted] <[redacted]@gov.scot>; [redacted] [redacted] <[redacted].[redacted]@gov.scot>; [redacted] [redacted] <[redacted].[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted][redacted] <[redacted][redacted].[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hello,

As you may be aware, the United Nations Independent Expert on Sexual Orientation and Gender Identity, Victor Madrigal-Borloz, will be visiting the UK from 24 April to 5

May. He will be accompanied by two colleagues from the Office of the High Commissioner for Human Rights: Mr [redacted] ([redacted]), and Ms [redacted]([redacted]).

Mr Madrigal-Borloz and his delegation will hold a 2hour roundtable on **Tuesday 2 May, 10:30 – 12:30 at St Andrew’s House** with senior government officials and has indicated a desire to discuss conversion practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition.

LGBTI Protections under the Human Rights Bill will be part of the agenda and we would like to have someone from Human Rights Bill team to attend and provide a brief overview of this.

In my email to [redacted], I had indicated that Alison was unavailable to attend, however she has since confirmed she will be available. Notwithstanding, we are keen to have an official from the Bill team in attendance. If this is not possible, would you be able to provide lines on the LGBTI Protections to be covered by the Bill which Alison could use at the roundtable. Below is a list of confirmed officials who will be attending. I have also attached a draft agenda and ask that you do not share this widely.

I appreciate the request is last minute, but can you please let me know if someone can attend as soon as you can and if possible, by 11am tomorrow.

Confirmed attendees:

- [redacted] [redacted], Deputy Director for Equality Division
- [redacted] [redacted], Gender Recognition Reform [redacted]
- [redacted], Prisons [redacted]
- [redacted], [redacted] Victims and Witnesses Unit
- [redacted], [redacted] for Equality and Inclusion
- [redacted], LGBTI Equality [redacted]
- [redacted], Ending Conversion Practices [redacted] or [redacted], [redacted], Ending Conversion Practices
- [redacted], Hate Crime [redacted]
- [redacted], [redacted], LGBTI+ Inclusive Education
- [redacted], Violence against Women and Girls [redacted]
- [redacted], [redacted], Ending Conversion Practices, and Secretariat Support

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted][redacted] <[redacted][redacted].[redacted]@gov.scot>
Sent: 27 April 2023 15:51
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] [redacted] <[redacted].[redacted]@gov.scot>; [redacted] [redacted] <[redacted].[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

This will need to be led on by the Bill team, I've copied in the leadership team for them to pick up- could you give them the details please?

[redacted]

[redacted][redacted]
[redacted]

Scottish Government
Area 3H North – Victoria Quay, Edinburgh, EH6 6QQ
[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 15:00
To: [redacted][redacted] <[redacted][redacted].[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

The Human Rights Bill has made its way on the agenda for the roundtable. We hope Alison will be able to attend and cover this, but it looks like she will be unavailable.

Would someone from Human Rights be able to attend (they can leave after that agenda item) to provide an overview of LGBTI protections under the Bill. Alternatively, would it be possible to provide lines that can be used at the roundtable regarding LGBTI protections under the Human Rights Bill.

I appreciate this is last minute but can you please let me know as soon as you can.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted][redacted] <[redacted][redacted].[redacted]@gov.scot>
Sent: 25 April 2023 13:51
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi there,

I've not had any notes of interest from my side so I don't think you will have HR attendance.

Could you copy me into any/ all the briefing that you send up?

Thanks
[redacted]

[redacted][redacted]
[redacted]

Scottish Government
Area 3H North – Victoria Quay, Edinburgh, EH6 6QQ
[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 24 April 2023 11:59
To: [redacted][redacted] <[redacted][redacted].[redacted]@gov.scot>
Subject: Visit of the United Nations Independent Expert on Sexual Orientation and Gender Identity to the UK

Hi [redacted],

I wanted to check if you think there should be a representative from the Human Rights Policy team at the roundtable which Victor will be holding with senior government officials on Tuesday 2 May. Times are not yet settled but likely 10:30 – 12:30 at St Andrew's House.

Victor has indicated a desire to discuss conversion practices, violence and discrimination faced by LGBT people, victim support, access to public services, legal frameworks, prisons, and legal gender recognition.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>

Sent: 28 April 2023 09:26

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Only if you needed to recirculate anyway.

From: [redacted] <[redacted]@gov.scot>

Sent: 28 April 2023 09:23

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Hi [redacted],

My apologies and thanks for flagging. I have corrected it on the agenda and I will reissue as I have had to make another minor change to it.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>

Sent: 28 April 2023 08:06

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

[redacted],

Really minor and this certainly doesn't need re-issuing but correct job title for me is below. Easy mistake to make was think my old job title is still on outlook. If you did have to re-issue the agenda for any other reason, if you are doing hard copies or for minutes I'd appreciate it if it could be corrected.

Thanks

[redacted]

[redacted] | [redacted] | Directorate for Equality, Inclusion and Human Rights
E[redacted] | [redacted]@gov.scot



From: [redacted]
Sent: 28 April 2023 09:36
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Hi [redacted],

At the roundtable, you will give a brief overview of the support available to victims and this can include discussing the recently launched Bill. The UN Expert might ask you questions afterwards.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>
Sent: 27 April 2023 17:33
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Hi [redacted]

Can you let me know what the expectations are for the 15 minute section I'm involved in. Are we presenting something or being asked questions?

Thanks

[redacted]

[redacted] (**[redacted]**) | [redacted] | Criminal Justice Division | Scottish Government
I [redacted]

From: [redacted]<[redacted]@gov.scot>
Sent: 28 April 2023 09:38
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: RE: UN Independent Expert on Sexual Orientation and Gender Identity - officials meeting - 2 May

Fab thanks [redacted]

[redacted]([redacted])
Gender Recognition [redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>
Sent: 28 April 2023 09:37
To: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>
Cc: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted][redacted]@gov.scot>; [redacted] (Justice) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>
Subject: RE: UN Independent Expert on Sexual Orientation and Gender Identity - officials meeting - 2 May

Hi [redacted],

[redacted] and I are around. Thanks for the letter and summary, I have included them in the briefing and will send up this afternoon.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot>
Sent: 28 April 2023 09:35
To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: UN Independent Expert on Sexual Orientation and Gender Identity - officials meeting - 2 May

Is anyone on the equalities side around today? If not I might send these up to Cab Sec myself.

[redacted]([redacted])
Gender Recognition [redacted]

From: [redacted] ([redacted])

Sent: 27 April 2023 17:43

To: [redacted] ([redacted]) <[redacted]@gov.scot>

Cc: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted][redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] (Justice) <[redacted]@gov.scot>; [redacted]([redacted]) <[redacted]@gov.scot>

Subject: RE: UN Independent Expert on Sexual Orientation and Gender Identity - officials meeting - 2 May

Hi [redacted], I've now gone in and expanded suggested lines on GRR for the Chair's Brief. I've also drafted a short note summarising UN input during the GRR Bill, attached with the letter from Mr Madrigal-Borloz, which should all go to Ministers as well I think.

<< File: UN involvement in GRR Bill.docx >> << File: VMB letter.pdf >>
[redacted]([redacted])
Gender Recognition [redacted]

From: [redacted] ([redacted]) <[redacted]@gov.scot>

Sent: 27 April 2023 16:54

To: [redacted] ([redacted]) <[redacted]@gov.scot>

Cc: [redacted] ([redacted]) <[redacted]@gov.scot>; [redacted] ([redacted]) <[redacted][redacted]@gov.scot>; [redacted] ([redacted]) <[redacted]@gov.scot>

Subject: UN Independent Expert on Sexual Orientation and Gender Identity - officials meeting - 2 May

Hi [redacted],

Following the pre-meet with the Cab Sec and Minister, grateful if you could on p2-3 of the chairing brief which currently has some high level points on GRR, and add any targeted points which you think would be appropriate to include.

Chair's Steering Brief - Meeting with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023 (Annex B) details - Objective ECM
(scotland.gov.uk)

Alternatively happy to add lines if you wish to send them over by email, whatever's easier for you.

Many thanks,
[redacted]

[redacted] ([redacted]) | LGBTI [redacted] Equality and Human Rights Division |
Scottish Government | Tel: [redacted]

From: [redacted] <[redacted]@gov.scot>

Sent: 28 April 2023 13:24

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>;
[redacted] <[redacted]@gov.scot>

Subject: RE: Documents for Ministerial meeting and Roundtable

[redacted],

Some track changes on the steering brief for Alison. Grateful if you can consider and tidy up if I've knocked out the formatting.

The background pack is also fine, I'd just stress to Alison that this is for additional information on each topic should that be required and also background inf on the delegation itself.

Main thing to say to Alison when sending to her is that she is the facilitator or the meeting and that policy experts are in the room and will introduce their topic for the UN delegation. Alison's input will be required to provide that high level strategic overview should that be required when discussing each item. Policy colleagues stand ready to answer questions from the UN but we envisage a free flowing conversation around each topic based on the UN's interest and knowledge.

Thanks,

[redacted]
[redacted]

Mobile - [redacted]
The logo for gov.scot, featuring a blue saltire (Scottish flag) on the left and the text 'gov.scot' in a bold, sans-serif font on the right.

From: [redacted] <[redacted]@gov.scot>

Sent: 27 April 2023 17:47

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Documents for Ministerial meeting and Roundtable

Hi all,

Please find below links to documents for the Ministerial meeting and roundtable.

Ministerial Briefing - Meeting with the UN Independent Expert on Sexual Orientation and Gender Identity - May 2023 details - Objective ECM (scotland.gov.uk)

Chair's Steering Brief - Meeting with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023 (Annex B) details - Objective ECM (scotland.gov.uk)

Agenda - Ministerial Meeting with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023 (Annex A) details - Objective ECM (scotland.gov.uk)

(For Alison) Chair's Steering Brief - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023 details - Objective ECM (scotland.gov.uk)

Papers for UN IE - Ministerial Meeting and Roundtable - Visit of the Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023 details - Objective ECM (scotland.gov.uk)

I need to add FMQs on Single-sex spaces and sensitivities on prisoners to the briefing as well as lines on our stakeholder engagement to the briefing – I will do this tomorrow.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>

Sent: 28 April 2023 13:25

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: RE: SHRC Contacts - UN IE SOGI Visit

Ok that's helpful to know – can you change the note in Alison's brief about this as I've just pinged it back and it contains a line on this at the first page.

[redacted]

[redacted]



From: [redacted] <[redacted]@gov.scot>

Sent: 28 April 2023 13:23

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: FW: SHRC Contacts - UN IE SOGI Visit

Hi all,

Please see below.

UKG officials will not be observing the roundtable after all. I'll amend the list of attendees to reflect the change.

We can discuss post roundtable who can/should brief them about the roundtable.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@cabinetoffice.gov.uk>

Sent: 28 April 2023 13:17

To: [redacted] <[redacted]@gov.scot>

Subject: Re: SHRC Contacts - UN IE SOGI Visit

Hi [redacted],

We will leave attending in person and organise a post-meeting brief, thank you for liaising with them.

I look forward to seeing the agenda.

Thank you,

[redacted]

On Fri, 28 Apr 2023 at 10:57, <[redacted]@gov.scot> wrote:

Hi [redacted],

I sent a follow up email advising you could stay for the entirety of the roundtable but might be asked to leave should discussions become sensitive. Let me know if this changes anything, otherwise I will liaise with colleagues who will be present to arrange a post meeting brief with you (unfortunately, I will not be attending the roundtable).

There is a finalised agenda which I will send on shortly. I do apologise as it's taken longer than anticipated to get it all together.

Kind regards,

[redacted]

From: [redacted] <[redacted]@cabinetoffice.gov.uk>
Sent: 28 April 2023 10:47
To: [redacted] <[redacted]@gov.scot>
Subject: Re: SHRC Contacts - UN IE SOGI Visit

Hi [redacted],

Sorry, I mean neither of us will attend in-person - but then a follow up meeting with you and the team to discuss what the content of the roundtable was and how it went - is that OK?

I did receive it - did you say you were checking on whether we can attend? Is there a finalised programme as of yet?

Thank you,

[redacted]

On Fri, 28 Apr 2023 at 09:21, <[redacted]@gov.scot> wrote:

Hi [redacted],

Can I double-check my understanding, will this mean that neither you nor [redacted], will be accompanying Victor to Scotland or that you will be accompany him but will just not observe the roundtable but will receive a brief afterwards?

Lastly, I responded to your email below, but I do not see the response in your chain, did you receive it?

Kind regards,

[redacted]

From: [redacted] <[redacted]@cabinetoffice.gov.uk>
Sent: 28 April 2023 07:48
To: [redacted] <[redacted]@gov.scot>
Subject: Re: SHRC Contacts - UN IE SOGI Visit

Hi [redacted],

With Edinburgh only a few days away and the bank holiday, I think it might be better for the Scot Gov to meet with Victor and for you and I to have a meeting afterwards to chat through what was discussed rather than attending in person - does that sound OK to you?

Thank you,

[redacted]

On Wed, 26 Apr 2023 at 15:23, [redacted] <[redacted]@cabinetoffice.gov.uk> wrote:

Hi, sorry, I was putting online as an option. Did you hear back about us attending in person?

Thank you,

[redacted]

On Wed, 26 Apr 2023, 14:58 , <[redacted]@gov.scot> wrote:

Hi [redacted],

I am afraid I might have misunderstood. I thought the request was for you and the DD who you are travelling with to attend the roundtable. Unfortunately, the conference room booked for the roundtable does not support hybrid meetings.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@cabinetoffice.gov.uk>

Sent: 26 April 2023 10:38

To: [redacted] <[redacted]@gov.scot>

Subject: Re: SHRC Contacts - UN IE SOGI Visit

Hi [redacted],

Thanks for the information below! One quick Q: any update on whether GEO can attend the official roundtable (online?)

Thank you,

[redacted]

On Tue, 25 Apr 2023 at 10:47, <[redacted]@gov.scot> wrote:

Good morning, [redacted]

Apologies for the delay in getting backing to you.

[redacted] will be the contact during Mr Madrigal-Borloz's visit and he can be contacted on [redacted] or by email (he is copied in).

The Ministerial meeting will take place 09:00 – 09:30 at St Andrew's House. The roundtable is also likely be at St Andrew's House from 10:30 – 12:30 but this is yet to be finalised and I will advise when I know more.

I will send over agendas for both the Ministerial meeting and the Roundtable as soon as I can.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@cabinetoffice.gov.uk>
Sent: 24 April 2023 11:07
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: Re: SHRC Contacts - UN IE SOGI Visit

Hi [redacted],

Just wanted to pick up the email below re contact and logistics for Victor's visit.

Thanks,

[redacted]

On Fri, 21 Apr 2023, 09:37 [redacted], <[redacted]@cabinetoffice.gov.uk> wrote:

Hi [redacted], quick Q - can I put you down as Victor's main contact for his visit to Edinburgh and do you have an address where meetings will be so they can plan travel?

Thank you,

[redacted]

On Wed, 19 Apr 2023 at 12:08, <[redacted]@gov.scot> wrote:

Hi [redacted],

It was good catching up earlier. I will update as soon as we have an agenda finalised.

As discussed, the other contacts for the SHRC are [redacted]@scottishhumanrights.com and [redacted]@scottishhumanrights.com. I have been informed Mr [redacted] is currently on annual leave and so Victor's office might wish to contact [redacted] and/or [redacted] instead/also.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

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From: [redacted]

Sent: 28 April 2023 15:07

To: Cabinet Secretary for Social Justice <CabSecSJ@gov.scot>; Minister for Equalities, Migration & Refugees <[redacted]@gov.scot>

Cc: Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] [redacted]

<[redacted].[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

[redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted] [redacted] <[redacted]@gov.scot>;

[redacted] <[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

[redacted]<[redacted].[redacted]@gov.scot>; [redacted][redacted]

<[redacted][redacted].[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>;

[redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>; Minister for Zero Carbon Buildings, Active Travel & Tenants'

Rights <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted]@gov.scot>

Subject: Briefing: Meeting with the United Nations Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

PO/ Cabinet Secretary for Social Justice

PO/ Minister for Equalities, Migration and Refugees

Ahead of the meeting with the UN Independent Expert on Sexual Orientation and Gender Identity on Tuesday, please find attached:

1. The Agenda (Annex A)
2. The Ministerial steering brief (Annex B)
3. The Briefing Pack.

The following documents are embedded in the briefing pack:

- The LGBTI Stakeholders Joint Submission to the Independent Expert on Sexual Orientation and Gender Identity (Annex H)
- A summary of UN input during the GRR Bill, and a letter from Mr Madrigal-Borloz (Annex I)

The Briefing pack has been updated to include sensitivities on Trans Prisoners and FMQs on Single-Sex Spaces, and Victim Support.

The steering brief is to be used for the meeting and the briefing pack contains FMQs and background information on the visit should Ministers wish to delve further into specific topics.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>

Sent: 28 April 2023 15:29

To: [redacted] <[redacted]@gov.scot>; [redacted]@un.org

Cc: [redacted]@un.org; [redacted]@un.org; [redacted] <[redacted]@cabinetoffice.gov.uk>; [redacted]@ukgovscotland.gov.uk; [redacted] <[redacted][redacted]@gov.scot>

Subject: RE: Papers for Ministerial Meeting and Roundtable - 2 May 2023

[redacted],

I look forward to welcoming you and the delegation to Scotland on Tuesday. I am sure we will have an interesting and lively discussion.

Best wishes,

[redacted]

[redacted]

Mobile - [redacted]



From: [redacted] <[redacted]@gov.scot>

Sent: 28 April 2023 14:02

To: [redacted]@un.org

Cc: [redacted]@un.org; [redacted]@un.org; [redacted] <[redacted]@cabinetoffice.gov.uk>; [redacted]@ukgovscotland.gov.uk; [redacted] <[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Papers for Ministerial Meeting and Roundtable - 2 May 2023

Dear [redacted],

Ahead of Mr Madrigal-Borloz's visit to Scotland, please find attached a document with the agendas for both the meeting he will have with Ministers on the 2nd of May (09:00 – 09:30) and the roundtable with senior government officials (10:30 – 12:30). These will both take place at St Andrew's House.

Can you all please bring photographic identification with you as this will ensure you gain access to Scottish Government buildings smoothly.

[redacted] will be your contact on the day, and he can be contacted via telephone on and via email on [redacted]@gov.scot.

Wishing you all safe travels to Scotland.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]

Sent: 28 April 2023 15:56

To: [redacted] [redacted] <[redacted].[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Dear all,

Please find reattached the agenda with an updated attendee list. No changes have been made to the agenda items.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]

Sent: 28 April 2023 16:07

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: Useful logistical info - UN IE SOGI meetings - Tuesday 2 May.

Hi all,

Just a quick email with info that might be useful to have in one place for Tuesday:

UN Delegation Contact: [redacted]
Email: [redacted]@un.org
Mobile/WhatsApp: [redacted]

The Meeting Rooms:

Use	Room (all at St Andrew's House)
Ministerial Meeting	Room 1W.11C
Waiting room for UN Delegates after Ministerial meeting (09:30 – 10:30)	Room 3N.01 (3 rd floor)
RoundTable Meeting (available from 09:30- 12:30)	Boardroom A+B

Please note that Roundtable room, Boardroom A+B, is booked by another party from 13:00 so we will need to leave by 12:45 latest.

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>
Sent: 01 May 2023 15:12
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] [redacted] <[redacted].[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>
Subject: Re: Papers: Roundtable with the UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Thanks everyone - this is great.

Please could someone print out these papers for me in SAH tomorrow morning? My badge doesn't work with the printers.

And could someone confirm how to pronounce Victor's name before the meeting!

Thanks

A.

Alison Byrne ([redacted])

Director for Equality, Inclusion & Human Rights (Interim)|T: [redacted]

|E:Alison.Byrne@gov.scot

I work Mon-Thurs only. My mailbox is monitored 0900-1700 Mon-Fri . For anything urgent outwith these hours please text or call [redacted].

From: [redacted] <[redacted]@gov.scot>

Sent: Friday, 28 April 2023, 15:49

To: Director for Equality, Inclusion and Human Rights <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted][redacted]@gov.scot>;

[redacted] <[redacted]@gov.scot>; [redacted] [redacted]

<[redacted].[redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>

Subject: Papers: Roundtable with the UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Hi Alison,

Ahead of the roundtable on Tuesday with Mr Madrigal-Borloz, please find attached the Agenda (Annex A), Chair's steering brief (Annex B) and the Briefing pack.

As you will see from the chair's steering brief, your role as chair is primarily to facilitate the meeting. Policy officials in attendance will introduce their policy area and give a brief overview to the UN delegation. Although your input maybe required to provide a high-level strategic overview during some of the discussions, policy colleagues stand ready to answer questions from Mr Madrigal-Borloz. We do, however, envisage a free-flowing conversation around each topic based on Mr Madrigal-Borloz's interests and knowledge.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted]<[redacted]@gov.scot>

Sent: 01 May 2023 20:29

To: [redacted] <[redacted]@gov.scot>; [redacted] [redacted]

<[redacted].[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]

<[redacted][redacted]@gov.scot>; [redacted]<[redacted]@gov.scot>

Subject: RE: Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Hi [redacted], I have managed to arrange childcare for tomorrow so will join the meeting.

[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 02 May 2023 08:53
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Boardroom A+B

They are on the SAH 3rd floor to front of building .

[redacted]

From: [redacted] <[redacted]@gov.scot>
Sent: 02 May 2023 08:46
To: [redacted] <[redacted]@gov.scot>
Subject: Boardroom A+B

Good morning [redacted],

Can I please check which floor room A+B is on?

Kind regards,

[redacted] ([redacted])
[redacted]
Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>
Sent: 02 May 2023 09:15
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Great – that's really helpful, thanks!

[redacted] ([redacted])
Hate Crime [redacted] Mainstreaming and Inclusion



From: [redacted] <[redacted]@gov.scot>
Sent: 02 May 2023 08:52
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Good morning [redacted],

There is no set time for each agenda item so to speak although I would suggest about 10 or so minutes. Alison will invite you to give a brief overview and we expect that the UN expert might ask questions.

Kind regards,

[redacted] ([redacted])

[redacted]

Equality and Human Rights Division | Scottish Government

From: [redacted] <[redacted]@gov.scot>

Sent: 02 May 2023 08:07

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Agenda - Roundtable with UN Independent Expert on Sexual Orientation and Gender Identity - 2 May 2023

Hi [redacted]

Thanks for this. Can I check – how long are each people expected to speak for? Will I just be invited in by Alison to give a brief overview of the work or will the UN expert be asking questions? Apologies if I've missed something!

Many thanks

[redacted] ([redacted])

Hate Crime [redacted] | Mainstreaming and Inclusion

