

Reason for Redaction	Replaced in text with
Personal data relating to third party	[Redacted Section 38(1)(b)]
Relations within the UK	[Redacted Section 28(1)]

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 14 July 2021 17:45
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: Chris Jones - Scottish Government Visit

Hi [REDACTED: Section 38(1)(b)],

I hope you're well!

Chris Jones will be heading up to Edinburgh in late August to meet with Will Kerr (Police Scotland). Whilst he's there, Chris is keen to meet with his Scottish Government counterparts on the morning of Friday 27 August. He also mentioned meeting with COPFS and with Police Scotland more widely.

I'm reaching out to see whether you know who in the Scottish Government might be in Edinburgh to meet Chris at this time and whether there are any priorities which you think should be addressed during this visit. If you have any details of those in COPFS and Police Scotland who you think Chris should meet with, that would be appreciated also!

Happy to have a chat tomorrow or Friday to discuss, if easier.

Thanks,
[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
International Agreements and Judicial Cooperation Unit
International Criminality Directorate, Public Safety Group
Home Office | 2 Marsham Street | London | SW1P 4DF
M: [REDACTED: Section 38(1)(b)]

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[@ukhomeoffice](https://twitter.com/ukhomeoffice)

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.....

From: [REDACTED: Section 38(1)(b)]homeoffice.gov.uk>
Sent: 27 June 2022 13:55
To: [REDACTED: Section 38(1)(b)]
Cc: [REDACTED: Section 38(1)(b)]; [REDACTED: Section 38(1)(b)]
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)],

The timings that we're aiming for and that are in the recruitment pack are:

Advert Closing Date 23:00, Sunday 10 July 2022
Short List Meeting Expected w/c 18 July 2022
Final Panel Interviews Expected August 2022 (subject to panel availability)
Meeting with Home Secretary (if required) Expected ahead of final panel interview

Happy to update you again if things change.

Regards,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Strategy Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 27 June 2022 09:50
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

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Hi [REDACTED: Section 38(1)(b)]

Thanks for your email. Yep, the letter from the Home Secretary arrived on Friday.

Hopefully the Cabinet Secretary will reply this week – we are in recess from Thursday and the Cab Sec is unavailable for the first 2 weeks. It'd be helpful to be kept in the loop over the timeline for the reopened process.

Regards.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 27 June 2022 09:23
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Good morning [REDACTED: Section 38(1)(b)],

A further update on DG NCA recruitment.

On Friday the Home Secretary wrote to the Cabinet Secretary for Justice and I think you were copied in. The update is that the competition was re-launched on Friday in order to ensure the best candidate for the role. Please let me know if you have any questions.

Kind regards,

[REDACTED: Section 38(1)(b)]

R[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Strategy Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 06 December 2021 08:41
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

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Thanks for the update [REDACTED: Section 38(1)(b)].

Regards.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 03 December 2021 14:50
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Dear [REDACTED: Section 38(1)(b)],

I hope you are well. I wanted to update you on the process for the recruitment of the next Director General of the National Crime Agency.

The campaign has launched this afternoon and will be open until 2300 on the 3rd of January.

DG NCA CS Jobs Advert

Kind regards,

[REDACTED: Section 38(1)(b)]

R[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Strategy Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 01 October 2021 11:06
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

[REDACTED: Section 38(1)(b)]

No worries. It seems the email that was sent to you bounced. Can't see any reason why though!

Regards.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 01 October 2021 10:57

To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

[REDACTED: Section 38(1)(b)],

I understand the letter has just been received.

Many thanks,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: he/him

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 01 October 2021 10:48
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Sorry [REDACTED: Section 38(1)(b)]

Was in a meeting. I have been advised that the Cab Sec has cleared the letter which you should receive shortly.

Regards.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>

Sent: 01 October 2021 10:44
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency
Importance: High

Hi [REDACTED: Section 38(1)(b)],

I've just left you a voicemail, so setting out here what I would have said to you.

We've now just got a couple of things remaining between us and being able to confirm privately and publicly the interim appointment. One of which is salary confirmation from the Chief Secretary to the Treasury, which is being pushed through and chased at highest levels and the other is confirmation from your Cabinet Secretary.

We will make a call at midday today on whether we able to announce today. If we can do so, that is ours and NCA's strong preference, in order to get ahead of any weekend reporting and indeed ahead of Lynne's retirement date, which is Monday.

I'm sure you are doing so but please continue to emphasise the urgency of getting the response back to us asap. Thank you for your help and support and please call me if any issues or questions.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)], Strategic Intelligence and Assessments Lead
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot
Sent: 01 October 2021 10:02
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Still with the Cab Sec I'm afraid. Hopefully will hear back this morning.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 01 October 2021 09:59
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Subject: RE: Director General of the National Crime Agency

Good morning [REDACTED: Section 38(1)(b)],

Just because I'm about to jump on call with the NCA. Do you have any news or able to indicate whether we might hear this morning or this afternoon?

Thanks,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: Ri[REDACTED: Section 38(1)(b)]Hilder
Sent: 30 September 2021 15:07
To: [REDACTED: Section 38(1)(b)]@gov.scot
Subject: RE: Director General of the National Crime Agency

Thanks for the update [REDACTED: Section 38(1)(b)].

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]

www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 30 September 2021 13:56
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

No worries [REDACTED: Section 38(1)(b)].

It is with the Cab Sec and if he replies as drafted (not always a given as you will know) there will be nothing to stop the next step in the process. I've asked that the letter be emailed to you too.

I'll wait a little while and gently nudge the Cab Sec's PS.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 30 September 2021 12:39
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)],

Just checking in to see if there's any news?

Thanks and sorry to be a pest,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]
Sent: 29 September 2021 12:59
To: [REDACTED: Section 38(1)(b)]@gov.scot
Subject: RE: Director General of the National Crime Agency

Thanks [REDACTED: Section 38(1)(b)].

If quicker and easier, an email nod (if possible) ahead of more formal response would be appreciated.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot >
Sent: 29 September 2021 12:14
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)]

I'll be putting a note to the Cab Sec later today so hopefully you'll get something tomorrow. No promises though!

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently

please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 29 September 2021 12:10
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)],

I'm confident and grateful that you're on top of this, as you will appreciate and understand I'm be pressed to press you ??.

If it is possible to get a response either today or tomorrow that would be enormously appreciated. We've got a lot of moving parts to get this across the line to ensure NCA can continue to operate smoothly next week, we're hoping we'll be able to get most things done by Friday, which would enable internal comms in NCA and ensure interim DG in place for Tuesday.

Thanks again and I definitely owe you one.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: he/him

From: [REDACTED: Section 38(1)(b)]
Sent: 28 September 2021 14:41
To: [REDACTED: Section 38(1)(b)]@gov.scot; [REDACTED: Section 38(1)(b)]@gov.scot
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)],

The letter issued this morning so hopefully has reached you and the Cabinet Secretary's office.

You will appreciate that there remains a great deal of sensitivity around this with only a small group of people aware of the intended appointment and also as previously the urgency.

Thanks very much for your help and please call me if any issues. We've requested a response by the 1st, if we could get a response even sooner that would be enormously helpful for enabling Lynne's retirement on the 4th.

Thanks again,

[REDACTED: Section 38(1)(b)]
[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot
Sent: 23 September 2021 15:34
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

That's correct [REDACTED: Section 38(1)(b)].

[REDACTED: Section 38(1)(b)]

Sent with BlackBerry Work (www.blackberry.com)

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 23 Sep 2021 15:24
To: "[REDACTED: Section 38(1)(b)]@gov.scot">
Subject: RE: Director General of the National Crime Agency
Thanks [REDACTED: Section 38(1)(b)].

Would I be right to assume [REDACTED: Section 38(1)(b)] email as – [REDACTED: Section 38(1)(b)]@gov.scot ?

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 23 September 2021 15:22
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)]

Thanks for your email. We will turn around the request as quickly as possible. It would be helpful if you would copy in my Head of Unit, [REDACTED: Section 38(1)(b)].

Regards

[REDACTED: Section 38(1)(b)]

Sent with BlackBerry Work (www.blackberry.com)

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 23 Sep 2021 15:11
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)],

I hope you are well.

As you may be aware, Director General of the NCA, Dame Lynne Owens is retiring from the Agency for personal reasons.

This email is to warm you up to our imminent contact regarding the role. In accordance with the Crime and Courts Act, the appointment of the DG NCA is the responsibility of the Secretary of State, and requires the Home Secretary to consult the Devolved Administrations as part of the process. As you can imagine we are working to ensure DG cover will be in place as soon as Lynne steps down to ensure continuity, which will likely be on an interim basis whilst work on a recruitment campaign progresses. Our initial contact on the interim appointment will be in the coming days and will be urgent, given the requirement for a DG to be in place for the 5th of October.

I envisage therefore that we will consult with you on both the interim appointment and then in due course on the substantive appointment.

As was the case with the Strategic Priorities, I was planning to come to you with this and for you to then make the contact with the Minister of Justice's office. Does that sound right to you? Is there anyone else I should contact in addition to yourself?

Once again, your acknowledgment and support in securing a swift response would be greatly appreciated.

Please contact me if you have any questions.

Kind regards,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

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*

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*

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From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 12 August 2022 14:07
To: [REDACTED: Section 38(1)(b)]
Cc: [REDACTED: Section 38(1)(b)]
Subject: RE: Director General of the National Crime Agency
Attachments: FW: Director General National Crime Agency Appointment - 9th August

[REDACTED: Section 38(1)(b)],

I've attached a copy of the letter your Minister sent back to the Home Secretary confirming that the SG has no objection to Graeme Biggar's appointment as DG of the NCA.

You will wish to note that the announcement will be at 2.30 today when a press release will be issued.

Please contact me or [REDACTED: Section 38(1)(b)] if you want a word.

Best wishes

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
[REDACTED: Section 38(1)(b)] | Strategy, Capabilities and Resources
Directorate | Public Safety Group
4th Floor Peel Building, 2 Marsham Street, London SW1P 4DF

Tel: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 11 August 2022 21:50
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

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Hi [REDACTED: Section 38(1)(b)]

Thanks for the heads up but could you send on the letter to me please. It hasn't filtered its way down to me as yet.

Regards.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 10 August 2022 14:45
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)],

I hope that you are well.

Just to let you know that the Home Secretary has written to Keith Brown MSP concerning the DG NCA appointment. Sent by email yesterday. Our Private Office's will follow up direct.

Let me know if any questions. As always, there's some urgency at this end.

Regards,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Strategy Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 27 June 2022 13:58

To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

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Thanks [REDACTED: Section 38(1)(b)]

Much appreciated.

Regards.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 27 June 2022 13:55
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)],

The timings that we're aiming for and that are in the recruitment pack are:

Advert Closing Date 23:00, Sunday 10 July 2022
Short List Meeting Expected w/c 18 July 2022
Final Panel Interviews Expected August 2022 (subject to panel availability)
Meeting with Home Secretary (if required) Expected ahead of final panel interview

Happy to update you again if things change.

Regards,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Strategy Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 27 June 2022 09:50
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

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Hi [REDACTED: Section 38(1)(b)]

Thanks for your email. Yep, the letter from the Home Secretary arrived on Friday. Hopefully the Cabinet Secretary will reply this week – we are in recess from Thursday and the Cab Sec is unavailable for the first 2 weeks. It'd be helpful to be kept in the loop over the timeline for the reopened process.

Regards.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently

please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 27 June 2022 09:23
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Good morning [REDACTED: Section 38(1)(b)],

A further update on DG NCA recruitment.

On Friday the Home Secretary wrote to the Cabinet Secretary for Justice and I think you were copied in. The update is that the competition was re-launched on Friday in order to ensure the best candidate for the role. Please let me know if you have any questions.

Kind regards,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Strategy Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 06 December 2021 08:41
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

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Thanks for the update [REDACTED: Section 38(1)(b)].

Regards.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 03 December 2021 14:50
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Dear [REDACTED: Section 38(1)(b)],

I hope you are well. I wanted to update you on the process for the recruitment of the next Director General of the National Crime Agency.

The campaign has launched this afternoon and will be open until 2300 on the 3rd of January.

DG NCA CS Jobs Advert

Kind regards,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Strategy Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 01 October 2021 11:06
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

[REDACTED: Section 38(1)(b)]

No worries. It seems the email that was sent to you bounced. Can't see any reason why though!

Regards.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot

Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 01 October 2021 10:57
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

[REDACTED: Section 38(1)(b)],

I understand the letter has just been received.

Many thanks,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 01 October 2021 10:48
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Sorry [REDACTED: Section 38(1)(b)]

Was in a meeting. I have been advised that the Cab Sec has cleared the letter which you should receive shortly.

Regards.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

Sent: 01 October 2021 10:44
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency
Importance: High

Hi [REDACTED: Section 38(1)(b)],

I've just left you a voicemail, so setting out here what I would have said to you.

We've now just got a couple of things remaining between us and being able to confirm privately and publicly the interim appointment. One of which is salary confirmation from the Chief Secretary to the Treasury, which is being pushed through and chased at highest levels and the other is confirmation from your Cabinet Secretary.

We will make a call at midday today on whether we able to announce today. If we can do so, that is ours and NCA's strong preference, in order to get ahead of any weekend

reporting and indeed ahead of Lynne's retirement date, which is Monday.

I'm sure you are doing so but please continue to emphasise the urgency of getting the response back to us asap. Thank you for your help and support and please call me if any issues or questions.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)], Strategic Intelligence and Assessments Lead
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot
Sent: 01 October 2021 10:02
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Still with the Cab Sec I'm afraid. Hopefully will hear back this morning.

[REDACTED: Section 38(1)(b)]
[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 01 October 2021 09:59
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Subject: RE: Director General of the National Crime Agency

Good morning [REDACTED: Section 38(1)(b)],

Just because I'm about to jump on call with the NCA. Do you have any news or able to indicate whether we might hear this morning or this afternoon?

Thanks,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: Ri[REDACTED: Section 38(1)(b)]Hilder
Sent: 30 September 2021 15:07
To: [REDACTED: Section 38(1)(b)]@gov.scot
Subject: RE: Director General of the National Crime Agency

Thanks for the update [REDACTED: Section 38(1)(b)].

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 30 September 2021 13:56
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

No worries [REDACTED: Section 38(1)(b)].

It is with the Cab Sec and if he replies as drafted (not always a given as you will know) there will be nothing to stop the next step in the process. I've asked that the letter be emailed to you too.

I'll wait a little while and gently nudge the Cab Sec's PS.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 30 September 2021 12:39
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)],

Just checking in to see if there's any news?

Thanks and sorry to be a pest,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]
Sent: 29 September 2021 12:59
To: [REDACTED: Section 38(1)(b)]@gov.scot
Subject: RE: Director General of the National Crime Agency

Thanks [REDACTED: Section 38(1)(b)].

If quicker and easier, an email nod (if possible) ahead of more formal response would be appreciated.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot >
Sent: 29 September 2021 12:14
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)]

I'll be putting a note to the Cab Sec later today so hopefully you'll get something tomorrow. No promises though!

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)] | Organised Crime Unit | Scottish Government | 1WR
St Andrews House | Edinburgh | EH1
3DG

Email: [REDACTED: Section 38(1)(b)]@gov.scot
Mob: [REDACTED: Section 38(1)(b)]

I am working from home. If you need to speak to me urgently please contact me on the mobile.

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 29 September 2021 12:10
To: [REDACTED: Section 38(1)(b)]@gov.scot>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)],

I'm confident and grateful that you're on top of this, as you will appreciate and understand I'm be pressed to press you ??.

If it is possible to get a response either today or tomorrow that would be enormously appreciated. We've got a lot of moving parts to get this across the line to ensure NCA can continue to operate smoothly next week, we're hoping we'll be able to get most things done by Friday, which would enable internal comms in NCA and ensure interim DG in place for Tuesday.

Thanks again and I definitely owe you one.

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: he/him

From: [REDACTED: Section 38(1)(b)]
Sent: 28 September 2021 14:41
To: [REDACTED: Section 38(1)(b)]@gov.scot; [REDACTED: Section 38(1)(b)]@gov.scot
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)],

The letter issued this morning so hopefully has reached you and the Cabinet Secretary's office.

You will appreciate that there remains a great deal of sensitivity around this with only a small group of people aware of the intended appointment and also as previously the urgency.

Thanks very much for your help and please call me if any issues. We've requested a response by the 1st, if we could get a response even sooner that would be enormously helpful for enabling Lynne's retirement on the 4th.

Thanks again,

[REDACTED: Section 38(1)(b)]
[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot

Sent: 23 September 2021 15:34
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

That's correct [REDACTED: Section 38(1)(b)].

[REDACTED: Section 38(1)(b)]

Sent with BlackBerry Work (www.blackberry.com)

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 23 Sep 2021 15:24
To: "[REDACTED: Section 38(1)(b)]@gov.scot">
Subject: RE: Director General of the National Crime Agency
Thanks [REDACTED: Section 38(1)(b)].

Would I be right to assume [REDACTED: Section 38(1)(b)] email as – [REDACTED: Section 38(1)(b)]@gov.scot ?

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]
www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

From: [REDACTED: Section 38(1)(b)]@gov.scot>
Sent: 23 September 2021 15:22
To: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: RE: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)]

Thanks for your email. We will turn around the request as quickly as possible. It would be helpful if you would copy in my Head of Unit, [REDACTED: Section 38(1)(b)].

Regards

[REDACTED: Section 38(1)(b)]

Sent with BlackBerry Work (www.blackberry.com)

From: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Sent: 23 Sep 2021 15:11

To: [REDACTED: Section 38(1)(b)]@gov.scot>
Cc: [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>; [REDACTED: Section 38(1)(b)]@homeoffice.gov.uk>
Subject: Director General of the National Crime Agency

Hi [REDACTED: Section 38(1)(b)],

I hope you are well.

As you may be aware, Director General of the NCA, Dame Lynne Owens is retiring from the Agency for personal reasons.

This email is to warm you up to our imminent contact regarding the role. In accordance with the Crime and Courts Act, the appointment of the DG NCA is the responsibility of the Secretary of State, and requires the Home Secretary to consult the Devolved Administrations as part of the process. As you can imagine we are working to ensure DG cover will be in place as soon as Lynne steps down to ensure continuity, which will likely be on an interim basis whilst work on a recruitment campaign progresses. Our initial contact on the interim appointment will be in the coming days and will be urgent, given the requirement for a DG to be in place for the 5th of October.

I envisage therefore that we will consult with you on both the interim appointment and then in due course on the substantive appointment.

As was the case with the Strategic Priorities, I was planning to come to you with this and for you to then make the contact with the Minister of Justice's office. Does that sound right to you? Is there anyone else I should contact in addition to yourself?

Once again, your acknowledgment and support in securing a swift response would be greatly appreciated.

Please contact me if you have any questions.

Kind regards,

[REDACTED: Section 38(1)(b)]

[REDACTED: Section 38(1)(b)]
NCA Engagement and SOC Powers Unit
Strategy, Capabilities and Resources Directorate
Public Safety Group

Tel: [REDACTED: Section 38(1)(b)]

www.gov.uk/home-office

pronouns: [REDACTED: Section 38(1)(b)]

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*

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*

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Home Secretary

2 Marsham Street
London SW1P 4DF
www.gov.uk/home-office

Mr Keith Brown MSP
Cabinet Secretary for Justice and Veterans
Scottish Government
St Andrew's House
Edinburgh
EH1 3DG

BY EMAIL

28th September 2021

Dear Cabinet Secretary for Justice,

Dame Lynne Owens' retirement as Director General of the National Crime Agency and the appointment of an interim successor (DG NCA)

[Redacted Section 28(1)]

[Redacted Section 28(1)]

with my good wishes
Pp

Rt Hon Priti Patel MP
Home Secretary

Rùnaire a' Chaibneit airson Ceartas
Cabinet Secretary for Justice and Veterans
Keith Brown MSP

F/T: 0300 244 4000
E: scottish.ministers@gov.scot



Scottish Government
Riaghaltas na h-Alba
gov.scot

Rt Hon Priti Patel MP
Home Secretary
2 Marsham Street
London
SW1P 4DF

By email

01 October 2021

Dear Priti

[Redacted Section 28(1)]

KEITH BROWN

Scottish Ministers, special advisers and the Permanent Secretary are covered by the terms of the Lobbying (Scotland) Act 2016. See www.lobbying.scot

St Andrew's House, Regent Road, Edinburgh EH1 3DG
www.gov.scot





Home Office

Home Secretary

2 Marsham Street
London SW1P 4DF
www.gov.uk/home-office

Mr Keith Brown MSP
Cabinet Secretary for Justice and Veterans
Scottish Government
St Andrew's House
Edinburgh
EH1 3DG

BY EMAIL ONLY

24 June 2022

Dear Cabinet Secretary for Justice,

**Extending the appointment of the interim Director General NCA, Graeme Biggar
CBE**

[Redacted Section 28(1)]

With any great wishes


Rt Hon Priti Patel MP

Rùnaire a' Chaibineit airson Ceartas agus Seann-ghaisgich
Cabinet Secretary for Justice and Veterans
Keith Brown MSP



Scottish Government
Riaghaltas na h-Alba
gov.scot

F/T: 0300 244 4000
E: scottish.ministers@gov.scot

Rt Hon Priti Patel MP
Home Secretary
2 Marsham Street
LONDON
SW1P 4DF
PS.HomeSecretary@homeoffice.gov.uk

11 July 22

[Redacted Section 28(1)]

A handwritten signature in black ink, appearing to read 'Keith Brown'.

KEITH BROWN

Scottish Ministers, special advisers and the Permanent Secretary are covered by the terms of the Lobbying (Scotland) Act 2016. See www.lobbying.scot

St Andrew's House, Regent Road, Edinburgh EH1 3DG
www.gov.scot

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Home Office

Home Secretary

2 Marsham Street
London SW1P 4DF
www.gov.uk/home-office

Keith Brown MSP
Cabinet Secretary for Justice and Veterans
St Andrew's House
Regent Road
Edinburgh
EH1 3DG

BY EMAIL
scottish.ministers@gov.scot

9 August 2022

Dear Cabinet Secretary for Justice and Veterans,

Director General Appointment for the National Crime Agency

[Redacted Section 28(1)]

[Redacted Section 28(1)]

with all your wishes
P
Pr

Rt Hon Priti Patel MP

Ministear airson Sàbhailteachd Coimhearsnachd
Minister for Community Safety
Ash Regan BPA/MSP



Scottish Government
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Priti Patel MP
Home Secretary
2 Marsham Street
London
SW1P 4DF

11 August 2022

Dear Priti

[Redacted Section 28(1)]

ASH REGAN

Tha Ministearan na h-Alba, an luchd-comhairleachaidh sònraichte agus an Rùnaire
Maireannach fo chumhachan Achd Coiteachaidh (Alba) 2016. Faicibh www.lobbying.scot

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