

From: REDACTED
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Subject: FW: Submission on National Park Authorities' board composition & options for recruitment - 08 April, 2022
Date: 05 January 2023 08:49:15

From: REDACTEDREDACTEDREDACTEDREDACTED

Sent: 26 April 2022 14:47

To: Minister for Green Skills, Circular Economy and Biodiversity <MinisterGSCEB@gov.scot>

Cc: Cabinet Secretary for Net Zero, Energy and Transport <CabSecNetZET@gov.scot>; Minister for Environment and Land Reform <MinisterELR@gov.scot>; Director of Environment & Forestry <director.enfor@gov.scot>;

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Subject: RE: Submission on National Park Authorities' board composition & options for recruitment - 08 April, 2022

Hello REDACTED

Thanks for feeding back Ms Slater's decision on the CNPA board re-appointments, and their terms: REDACTEDREDACTEDREDACTEDREDACTED
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Cairngorms National Park Authority Board

We have reflected a bit further on the board turnover, resilience and diversity. We would suggest that, in addition to these 2 re-appointments approved by the Minister, she might REDACTEDREDACTEDREDACTEDREDACTEDREDACTEDREDACTED
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- maintain continuity and diversity in the light of the likely membership turnover which the local authority elections next month and the directly elected member elections in March '23, will bring
- improve resilience for the Planning Committee
- allow for 2 public appointment rounds this year and next, each for 3 new members, enabling the Minister to re-assess the board skills and diversity mix in the light of:
 - firstly, the LA elected nominee members who will join/re-join, if elected and nominated, the board in October this year
 - secondly, the directly elected members who will join/re-join, if elected/re-elected, the board in March, 2023

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REDACTED REDACTED Lorna Slater MSP, Minister for Green Skills, Circular Economy and Biodiversity
Scottish Government | St Andrew's House, Regent Road, Edinburgh EH1 3DG | REDACTED
REDACTED Email: MinisterGSCFB@gov.scot

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From: REDACTED

Sent: 09 April 2022 16:53

To: Minister for Green Skills, Circular Economy and Biodiversity <MinisterGSCFB@gov.scot>

Cc: Cabinet Secretary for Net Zero, Energy and Transport <CabSecNetZET@gov.scot>; Minister for Environment and Land Reform <MinisterELR@gov.scot>; Director of Environment & Forestry <director.enfor@gov.scot>; Turton C (Cate) <Cate.Turton@gov.scot>; Carmichael K (Katriona) <Katriona.Carmichael@gov.scot>; REDACTED

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Subject: Submission on National Park Authorities' board composition & options for recruitment - 08 April, 2022

Hello REDACTED

I'd be grateful if you could draw Ms Slater's attention to the attached submission. It would be helpful if she could see it before her visit to Cairngorms National Park on the 13th –14th April. (There are 3 annexes. Please note that Annex B is in A3 format – hope that this isn't problematic for you).

Annex A – CNPA Convener memo to Ms Slater of the 10th March
Annex B – Board composition and skills' matrices for CNPA & LLTNPA
Annex C – Timeline illustrating appointments and re-appointment timeframe for the different NPA membership categories

The **purpose of this submission** is to:

1. provide background on the current composition of the Cairngorms (CNPA) and the Loch Lomond National Park (LLTNPA) boards, the upcoming changes to the board profiles; and,

- II. set out options for the handling of Ministerial appointments.

Background

- the National Park Authorities' boards have a complex governance structure with three membership categories, all of which have a different appointment mechanism
- over the next 12 months, a number of factors are coalescing which will result in significant change to both NPA Boards, bringing opportunities to broaden the skills' mix and diversity but also challenges for continuity and resilience
- the Minister has some opportunities to influence the degree and direction of change through Ministerial appointments (around a third of each board): this submission highlights where those opportunities lie
- the conveners of both parks have offered reflections and views on the future composition of the boards they lead.

Recommendations

- I. note the challenges facing the CNPA & LLTNPA boards over the next year
- II. note the summary and copy of the CNPA convener's memo to you in advance of your visit this week
- III. note your options for the Ministerial appointments/re-appointments
- IV. convene a meeting with officials to discuss the way forward after the Easter recess.

Many thanks

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Please note that I am currently working from home and am contactable by email, MS Teams or at the telephone numbers above.

My working week is Monday, Tuesday, Wednesday & Thursday.