

**From:** REDACTED  
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**Subject:** FW: Submission on National Park Authorities' board composition & options for recruitment - 08 April, 2022  
**Date:** 05 January 2023 08:45:12  
**Attachments:** [Submission on National Park Authority boards' composition & options for recruitment - 08 April 2022.docx](#)  
[Annex A - CNPA convener - memo to Ms Slater 10-03-22.docx](#)  
[Annex B - National Park Authority Boards' composition and skills matrices - April 2022.docx](#)  
[Annex C - Timeline illustrating appointments & re-appointments for the 3 NPA membership categories - April 2022.docx](#)

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**From:** REDACTEDREDACTEDREDACTEDREDACTED

**Sent:** 09 April 2022 16:53

**To:** Minister for Green Skills, Circular Economy and Biodiversity <MinisterGSCB@gov.scot>

**Cc:** Cabinet Secretary for Net Zero, Energy and Transport <CabSecNetZET@gov.scot>; Minister for Environment and Land Reform <MinisterELR@gov.scot>; Director of Environment & Forestry <director.enfor@gov.scot>; REDACTEDREDACTEDREDACTEDREDACTEDREDACTED

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**Subject:** Submission on National Park Authorities' board composition & options for recruitment - 08 April, 2022

Hello REDACTED

I'd be grateful if you could draw Ms Slater's attention to the attached submission. It would be helpful if she could see it before her visit to Cairngorms National Park on the 13<sup>th</sup> –14<sup>th</sup> April. (There are 3 annexes. Please note that Annex B is in A3 format – hope that this isn't problematic for you).

Annex A – CNPA Convener memo to Ms Slater of the 10<sup>th</sup> March

Annex B – Board composition and skills' matrices for CNPA & LLTNPA

Annex C – Timeline illustrating appointments and re-appointment timeframe for the different NPA membership categories

The **purpose of this submission** is to:

- I. provide background on the current composition of the Cairngorms (CNPA) and the Loch Lomond National Park (LLTNPA) boards, the upcoming changes to the board profiles; and,
- II. set out options for the handling of Ministerial appointments.

#### Background

- the National Park Authorities' boards have a complex governance structure with three membership categories, all of which have a different appointment mechanism
- over the next 12 months, a number of factors are coalescing which will result

in significant change to both NPA Boards, bringing opportunities to broaden the skills' mix and diversity but also challenges for continuity and resilience

- the Minister has some opportunities to influence the degree and direction of change through Ministerial appointments (around a third of each board): this submission highlights where those opportunities lie
- the conveners of both parks have offered reflections and views on the future composition of the boards they lead.

Recommendations

- I. note the challenges facing the CNPA & LLTNPA boards over the next year
- II. note the summary and copy of the CNPA convener's memo to you in advance of your visit this week
- III. note your options for the Ministerial appointments/re-appointments
- IV. convene a meeting with officials to discuss the way forward after the Easter recess.

Many thanks

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