

## CAIRNGORMS NATIONAL PARK AUTHORITY

## 1. Board composition and profile – 19 members: Local Authority Nominated (7), Scottish Government Appointed (7), Locally Elected (5)

Name	Membership category <sup>1</sup>	Appointment <sup>2</sup>					No. of prev. appnts where applicable	Total time served at end of curr. Appnt	Board role
		Appnt comm	Appnt ends	Dur. (yrs)	Prev Appnts?				
Xander McDade <sup>3</sup>	LA nomination	Oct-17	Sep-22	5	N	0	5	Convener	
Carolyn Caddick	LA nomination	Oct-17	Sep-22	5	N	0	5		
Pippa Hadley	LA nomination	Oct-17	Sep-22	5	N	0	5		
Ian McLaren	LA nomination	Oct-17	Sep-22	5	N	0	5		
Derek Ross	LA nomination	Oct-17	Sep-22	5	N	0	5		
Peter Argyle	LA nomination	Oct-17	Sep-22	5	Y	3	20		
John Latham	LA nomination	Oct-17	Sep-22	5	Y	1	10		
Anne Rae MacDonald	Ministerial appn	Nov-18	Oct-22	4	N	0	4	Vice Chair of Audit & Risk Committee	
Douglas McAdam	Ministerial appn	Nov-18	Oct-22	4	N	0	4		
Dr Fiona McLean	Ministerial appn	Nov-18	Oct-22	4	N	0	4		
Dr Gaener Rodger	Ministerial appn	Nov-18	Oct-22	4	N	0	4		
William Munro	Ministerial appn	Nov-18	Oct-22	4	N	0	4		
Janet Hunter	Ministerial appn	Oct-19	Sep-23	4	Y	1	8		
Judith Webb	Ministerial appn	Feb-19	Jan-23	4	Y	1	8	Chair of Audit & Risk	
Deirdre Falconer	Elected	Apr-19	Mar-23	4	N	0	4		
William McKenna	Elected	Apr-19	Mar-23	4	Y	4	20		
John Kirk	Elected	Apr-19	Mar-23	4	N	0	4		
Eleanor Mackintosh	Elected	Apr-19	Mar-23	4	Y	4	20		
Geva Blackett	Elected	Apr-19	Mar-23	4	Y	1	8		

<sup>1</sup> Membership type	"Nominated member" - nominated by a Local Authority and appointed by Ministers
	"Directly appointed member" - Ministerial appointment
	"Elected member" directly elected by communities within the Park
<sup>2</sup> Appointment length	"Nominated member" appointments normally align with the 5 year local authority election cycle. There is no restriction on the number of times "nominated members can be appointed"
	"Directly appointed member" these are regulated public appointments. In compliance with the Ethical Standards Commissioner Code of Practice, these members can only serve for 8 years in total other than on an exceptional basis
	"Elected member" directly elected by communities within the Park; these follow a 4 year appointment cycle
<sup>3</sup> Convener	Xander McDade was re-elected as convener in July this year, for 3 years (expiring in Sept. 2024). This is his second term as convener. Conveners are elected by members of the board.

**WORKING DRAFT V1.1 AT 31 March 2022**

**List of skills and knowledge required to maintain a balanced board**

All appointees must demonstrate the following essential skills required for effective work as a Cairngorms NPA board member:

***Skills requirements for all members***

*Appointees must have expert knowledge and understanding of at least one of the following key areas:*

1. Ability to analyse and evaluate complex issues and options: capacity to weigh material considerations of potentially conflicting strategic aims in order to arrive at a balanced, reasoned decision.
2. Ability to negotiate with and influence others to secure results
3. Ability to communicate clearly in non-technical language
4. Ability to make your work on the Cairngorms National Park Authority Board relevant to national needs and aspirations
5. Ability to operate at a strategic level: communicating clear vision and outcomes; understanding the nuances of board and executive management responsibility
6. (Desirable: ability to provide leadership in team or organisation)

***Expert Knowledge and understanding***

*Appointees must have expert knowledge and understanding of at least one of the following key areas:*

7. Climate Change: mitigation and adaptation and green finance
8. Nature conservation: biodiversity, ecological restoration
9. Land Management, estate management, regenerative agriculture, landscape scale land use change
10. Visitor Management: access, public health, visitor infrastructure.
11. Rural economic and community development: tourism, social enterprise, destination development
12. Planning and land use: land use planning, housing
13. Finance and / or audit
14. Organisational development and / or strategic change management and / or human resources management
15. Communications and public relations

**Underpinning knowledge and understanding expected of all board members:**

16. Strong national/international networks relevant to CNP
17. Scientific or professional knowledge relevant to CNP and to the Authority
18. Commitment to equalities, with underpinning knowledge and understanding of promoting equalities and ensuring organisational embedding of equalities principles.

**LOCH LOMOND & THE TROSSACHS NATIONAL PARK AUTHORITY**

3. Board composition and profile – 17 members: Local Authority Nominated (6), Scottish Government Appointed (6), Locally Elected (5)

Name	Membership category <sup>1</sup>	Appointment <sup>2</sup>						Board role
		Appnt comm	Appnt ends	Dur. Prev (yrs)	Prev Appnts?	No. of prev. appnts where applicable	Total time served at end of curr. Appnt	
Alistair Berrill	LA nomination	Aug-21	Sep-22	1	N	0	1	Member of Audit and Risk Committee  Board representative on the Park Authority Local Access Forum
Danny Gibson	LA nomination	Oct-17	Sep-22	5	N	0	5	
Murray Lyle	LA nomination	Oct-17	Sep-22	5	N	0	5	
Diane Docherty	LA nomination	Oct-17	Sep-22	5	N	0	5	
Iain Shonny Paterson	LA nomination	Nov-20	Sep-22	1.9	N	0	1.9	
Bobby Good	LA nomination	Jun-20	Sep-22	2.2	N	0	2.2	
James Stuart	Ministerial appnt	Feb-15	Jan-23	4	Y	1	8	<b>Convener</b>
Christopher Spray <sup>3</sup>	Ministerial appnt	Nov-18	Oct-22	4	N	0	4	Depute Chair - Audit & Risk Committee Depute Chair of our Planning and Access Committee
Claire Chapman <sup>3</sup>	Ministerial appnt	Nov-18	Oct-22	4	N	0	4	Board Member and Youth Committee Link
Heather Reid <sup>3</sup>	Ministerial appnt	Nov-18	Oct-22	4	N	0	4	Chair of our Audit and Risk Committee
Ronnie Erskine <sup>3</sup>	Ministerial appnt	Nov-18	Oct-22	4	N	0	4	Depute Chair of Futures Group
Sarah Drummond <sup>3</sup>	Ministerial appnt	Nov-18	Oct-22	4	N	0	4	Chair of the Planning & Access Committee
Bob Darracott	Elected member	Jul-18	Jun-22	4	N	0	4	Chair of the Delivery Group <b>Depute Convener</b>
Billy Ronald	Elected member	Jul-18	Jun-22	4	Y	1	7	
Martin Earl	Elected member	Jul-18	Jun-22	4	Y	1	10	
Willie Nisbet	Elected member	Jul-18	Jun-22	4	Y	2	12	
David McCowan	Elected member	Jul-18	Jun-22	4	Y	2	12	Depute Chair of the Audit & Risk Committee

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<sup>3</sup> <b>Ministerial appointees</b>	The Convener in reviewing their performance and the Skills' matrix, has recommended that all 5 members, coming to the end of their first term on the board, should be reappointed for a full 4 years – see Annex C for the Convener's appraisal.





