



Scottish Government  
Riaghaltas na h-Alba  
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# Shared Outcomes Framework Dashboard

# SOF Projects Overview

## Project Status Reports (PSRs) – RAG Ratings

**Foundation Apprenticeships**

**Graduate Apprenticeships**

**Education and Skills  
Impact Framework**

**Regional Pathfinder –  
North East of Scotland**

RAG Rating –  
Potential Risk

Date of PSR  
03/08/22

RAG Rating –  
Potential Risk

Date of PSR  
03/08/22

RAG Rating –  
On Track

Date of PSR  
08/08/22

RAG Rating –  
On Track

Date of PSR  
08/08/22

**Regional Pathfinder –  
South of Scotland**

**CESAP Pathfinder –  
Net Zero**

**CESAP – Commercial &  
Domestic Heat in Buildings**

**Lifelong Reskilling and  
Upskilling**

RAG Rating –  
On Track

Date of PSR  
08/08/22

RAG Rating –  
On Track

Date of PSR  
08/08/22

RAG Rating –  
On Track

Date of PSR  
08/08/22

RAG Rating -  
Undefined

# FA Joint Delivery Approach

As the agencies collectively responsible, we will deliver an aligned skills service, matching skills provision with the needs of learners, employers and industry to drive sustainable and inclusive economic growth

<b>Targets:</b>	Deliver 5,000 Foundation Apprenticeships as per Scottish Government ambition
	Establish an efficient and effective cross-agency partnership to enable the longer term operation of the joint delivery model

**Date of report:** 03/08/2022

### Summary of Progress

New governance arrangements agreed with SG attending JEG meetings from 31/3/22 onwards. SDS Awards to LA/ILPs for 2,500 opportunities issued 14.3.22 - acceptances received. Final SFC allocations issued to colleges for 2,500 FA opportunities - 26th May. Milestone plan review with proposed updates to be taken through JEG governance on 8th June. Interoperations plan review and update to JEG 8th June - majority of workstreams and joint interoperations activities agreed. Number of outstanding activities that require further discussion for clarity and agreement.

Updated joint key messages developed for JEG agreement on 8th June for AY22/23 delivery and interoperations arrangements. Joint comms issued to colleges in June. SOAG deep dive discussion on FA & GA held 13th June. Joint work to agree process and approach for production of FA annual statistical reporting for AY21/22.

Joint work progressed on systems mapping to inform options appraisal for JEG decisions on 8th June - to address off track milestones FA3.2a, 4.2a, 5.2. Decisions not yet taken and on JEG agenda for 3rd August.

Tracking of FA applications / recruitment status to inform any reallocations required. FA summer recruitment campaign live.

Work commenced on FA demand assessment process for AY23/34.

Work commenced on FA policy considerations for AY23/24.

### Summary of Progress

#### Key Activities in last reporting period:

WS1: Agreed to work towards a Sept 22 planned publication date for FA Annual Progress Report.

WS1: Workstream plans updated in line with approved Interoperations plan

WS2: Re-allocations dates agreed and to be processed with final allocations due by September 2022.

WS3: Option for AY 22/23 system agreed and actions progressed

WS3: Learning Providers trackers analysed and applications to date available to inform reallocations

WS3: Recruitment to date

WS4: Community of Practice event held and evaluation conducted

WS4: SDS delivered a show and tell of the SDS approach to quality management including the software used (MESMA).

WS5: Role of SFC in Standards and Frameworks to be clarified

WS6: Pilot region identified for joint stakeholder approach and first meeting held

WS7: Joint communication issued to providers in June - reaffirming key messages and ongoing requirement to provide key information to both agencies

#### Reason for non-green RAG (if applicable):

FA3.2a/FA4.2a/FA5.2: Work on systems mapping and reporting requirements for AY22/23 with options appraisal on JEG agenda on 3rd Aug for a decision.

FA12.2: SFC to confirm changes to SFC FA Guidance 2022/23 - dependency on FA3.2a/4.2a

FA13.2a: SDS principles agreed and applied. SFC to confirm final allocations breakdown by provider / region / framework.

FA14.2 Numbers available, but awaiting Lanarkshire figures

FA15.2 Proposal to move date to Oct, JEG will decide 03/08

#### Key Activities in next reporting period:

WS1: FA Annual Progress Report - data reconciliation between FIPS and FES and develop Marcomms Plan and Project Plan timelines including approvals

WS1: Delegation Matrix draft available at next JEG

WS2: agreement on any refinements to demand statement incorporating SFC considerations

WS3: SFC Guidance updated to include decision on systems and published

WS3: Programme management process mapping underway

WS4: Planning and consultation exercise underway to inform CoP event planning to end March 2023 - providers have been asked for input via a Qualtrics survey

WS4: Survey to capture learner experience feedback from FA cohort 4 (2019–21) completers and cohort 5 (2020-22) shorter duration delivery model completers and early leavers closed 22/07 - outputs expected end Sept/early Oct 22

WS4: Discuss FIPS automated survey (FA learners) reporting format with E&R

WS6: Development of Regional Stakeholder approach via pilot area

#### Return to green plan (if applicable):

FA3.2a/FA4.2a/FA5.2: JEG discussion on the way forward on these for AY22/23 on 3rd Aug, a subsequent meeting with SFC will be arranged for w/c 8th Aug to mobilise resource

FA12.2: SFC FA Guidance to be updated as appropriate. Propose to use previous guidance and only apply approval process to changes/updates linked to systems agreement. Completion date delayed until system decision(GA3.2a /4.2a).

FA13.2a: SFC to confirm final allocation breakdown aligned to employer demand and agreed principles discussed with SAAB EEG - update to future SAAB EEG - date tbc.

FA14.2: SFC to provide figures for Lanarkshire

## Risk Matrix

(Double click links to access)

Workstreams	
<a href="#">Policy &amp; Governance</a>	Yellow
<a href="#">Evidence and Allocations</a>	Yellow
<a href="#">Programme Management</a>	Green
<a href="#">Quality Assurance &amp; Continuous Improvement</a>	Green
<a href="#">Development</a>	Yellow
<a href="#">Stakeholder Management</a>	Green
<a href="#">Marketing &amp; Communications</a>	Green

Overall RAG: Yellow

### Milestone BRAG

<a href="#">FA1.2</a>	Blue
<a href="#">FA2.2a</a>	Blue
<a href="#">FA2.2b</a>	Green
<a href="#">FA3.2a</a>	Red
<a href="#">FA3.2b</a>	Green
<a href="#">FA4.2a</a>	Red
<a href="#">FA4.2b</a>	Green
<a href="#">FA5.2</a>	Yellow
<a href="#">FA6.2</a>	Blue
<a href="#">FA7.2</a>	Blue
<a href="#">FA8.2a</a>	Blue
<a href="#">FA8.2b</a>	Green
<a href="#">FA9.2</a>	Blue
<a href="#">FA10.2</a>	Blue
<a href="#">FA11.2</a>	Blue
<a href="#">FA12.2</a>	Yellow
<a href="#">FA13.2a</a>	Yellow
<a href="#">FA13.2b</a>	Green
<a href="#">FA14.2</a>	Green
<a href="#">FA15.2</a>	Green

- Issues
- Potential Risk
- On Track
- Completed

# GA Joint Delivery Approach

As the agencies collectively responsible, we will deliver an aligned skills service, matching skills provision with the needs of learners, employers and industry to drive sustainable and inclusive economic growth

<b>Targets:</b>	Deliver 1,378 Graduate Apprenticeships as per Scottish Government ambitions
	Establish an efficient and effective cross-agency partnership to enable the longer term operation of the joint delivery model

**Date of report:** 03/08/2022

### Summary of Progress

New governance arrangements agreed with SG attending JEG meetings from 31/3/22 onwards. Final SFC allocations issued to universities for 1,378 GA opportunities - 26th May. Milestone plan review with proposed updates approved through JEG governance on 8th June. Interoperations plan review and update to JEG 8th June - majority of workstreams and joint interoperations activities agreed. Number of outstanding activities that require further discussion for clarity and agreement. Updated joint key messages developed and agreed at JEG on 8th June for AY22/23 delivery and interoperations arrangements. Joint comms issued to universities in June. SOAG deep dive discussion on FA & GA held 13th June. Joint work to agree process and approach for production of GA annual statistical reporting for AY21/22. Joint work on systems mapping / reporting requirements work for GA for AY22/23 is required with urgency to inform JEG decision to address off track milestones GA3.2a, 4.2a, 5.2. Tracking of GA applications / recruitment status to inform any reallocations required. Work commenced on GA demand assessment process for AY23/34. Work commenced on GA policy considerations for AY23/24.

## Risk Matrix

(Double click links to access)

Overall RAG:  

Workstreams	
<a href="#">Policy &amp; Governance</a>	<span style="background-color: yellow; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Evidence and Allocations</a>	<span style="background-color: yellow; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Programme Management</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Quality Assurance &amp; Continuous Improvement</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Development</a>	<span style="background-color: yellow; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Stakeholder Management</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Marketing &amp; Communications</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>

Milestone BRAG	
<a href="#">GA1.2</a>	<span style="background-color: blue; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA2.2a</a>	<span style="background-color: blue; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA2.2b</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA3.2a</a>	<span style="background-color: red; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA3.2b</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA4.2a</a>	<span style="background-color: red; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA4.2b</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA5.2</a>	<span style="background-color: red; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA6.2</a>	<span style="background-color: blue; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA7.2</a>	<span style="background-color: blue; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA8.2a</a>	<span style="background-color: blue; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA8.2b</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA9.2</a>	<span style="background-color: blue; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA10.2</a>	<span style="background-color: blue; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA11.2</a>	<span style="background-color: blue; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA12.2</a>	<span style="background-color: yellow; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA13.2a</a>	<span style="background-color: yellow; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA13.2b</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA14.2</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">GA15.2</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>

- Issues
- Potential Risk
- On Track
- Completed

### Summary of Progress

#### Key Activities in last reporting period:

WS1: Agreed to work towards a Sept 22 planned publication date for GA Annual Progress Report using FIPS data  
 WS1: Workstream plans updated in line with approved Interoperations plan  
 WS2: Re-allocations dates agreed and to be processed with final allocations due by September 2022.  
 WS3: Collaboration on systems mapping and reporting requirements to develop options for GA to be progressed with urgency for next JEG in July.  
 WS3: Learning Providers trackers analysed and applications to be reviewed to support reallocations  
 WS4: Community of Practice event held and evaluation conducted.  
 WS4: SDS delivered a show and tell of the SDS approach to quality management including the software used (MESMA).  
 WS5: Role of SFC in Standards and Frameworks to be clarified  
 WS7: Joint communication issued to providers in June - reaffirming key messages and ongoing requirement to provide key information to both agencies

#### Key Activities in next reporting period:

WS1: Develop Marcomms Plan and Project Plan timelines including approvals to support GA Annual Progress Report publication  
 WS1: Delegation Matrix draft updated and presented at next JEG E&R  
 WS2: Incorporation of SFC considerations into demand statement process  
 WS3: Programme management process mapping underway  
 WS3: SFC Guidance updated to include decision on systems and published  
 WS4: Planning and consultation exercise underway to inform CoP event planning to end March 2023 - providers have been asked for input via a Qualtrics survey  
 WS4: Discuss FIPS automated survey (GA learners) reporting format with

#### Reason for non-green RAG (if applicable):

GA3.2a/GA4.2a/GA5.2: Work on systems mapping and reporting requirements for AY22/23 still to be progressed.  
 GA12.2: Propose to use previous guidance and only apply approval process to changes/updates linked to systems agreement. Date has been put back until system decision is finalised (GA3.2a / 4.2a).  
 GA13.2a: SFC to confirm final allocations breakdown aligned to employer demand and the principles for allocations agreed.  
 GA15.2 Proposal to move date to Oct, JEG will decide 03/08

#### Return to green plan (if applicable):

GA3.2a/GA4.2a/GA5.2: Progress systems mapping / reporting requirements work for GA for AY22/23 with urgency to consider options to inform JEG decision.  
 GA8.2: SDS/SFC to work with SG for confirmation of direction  
 GA12.2: SFC GA Guidance to be updated as appropriate. Propose to use previous guidance and only apply approval process to changes/updates linked to systems agreement. Completion date delayed until system decision (GA3.2a / 4.2a).  
 GA13.2a: SFC to confirm final allocation breakdown aligned to employer demand and agreed principles discussed with SAAB EEG - update to future SAAB EEG.

# ESIF Joint Delivery Approach

"To develop a robust evidence base that informs investment in post-school education and skills to enable a skills system that maximises both the return to public investment and the benefits to individual learners and employers"

Targets

**The economic impact workstream:** split into the impact on individuals, the Scottish exchequer and (for MAs currently) employers, and will include a Return on Investment (RoI) estimate for each group.  
**The social value/wellbeing impact workstream-** to capture the individual wellbeing and wider social benefits from learning pathways, to reflect that economic benefits are not the only objective of education

Date of report:

08/08/2022

## Risk Matrix

(Click links to access)

Overall RAG: On Track

### Summary of Progress

SDS and SFC have prepared a suite of three contextual reports covering MAs, FE and HE. These are currently being reviewed by the ESIF Collaborative Group and due to be finalised by the end of August ahead of publication in September.

The Collaborative Group on 30 June agreed to include both SCQF level 4 vocational and HNC/D/Other undergraduate qualifications in the economic impact reports, with appropriate context.

Partners are reviewing the draft final economic impact report from London Economics. We aim to publish this concurrently with the contextual reports in September.

The contextual reports will include a section on the importance of social and wellbeing impacts. There will be no standalone social and wellbeing report. Work is complete on the additional APS analysis as part of the social/wellbeing impact workstream, and findings will be stored on Objective Connect for future reference.

ESIF partners are preparing for a workshop with SOAG colleagues on 11th August.

SDS and SFC have discussed options for the next stage of ESIF (CD 8.1 thru 8.5) and will revisit these with the SOAG following the publication of the contextual reports.

### Workstreams

(Click here for Workstream details)

Economic Impact On Track

Social Impact On Track

Communications & Dissemination Potential Risk

### Milestone BRAG

<a href="#">EI1.1</a>		30/06/21
<a href="#">EI1.2</a>		30/04/21
<a href="#">EI1.3</a>		30/10/21
<a href="#">EI1.4</a>		31/12/21
<a href="#">EI1.5</a>		31/03/22
<a href="#">EI2.1</a>		28/02/22
<a href="#">EI2.2</a>		30/03/22
<a href="#">EI2.3</a>		30/03/22
<a href="#">FA8.2</a>		
<a href="#">EI3.1</a>		30/03/22
<a href="#">SI4.1</a>		30/03/21
<a href="#">SI4.2</a>		29/10/21
<a href="#">SI4.3</a>		31/01/22
<a href="#">SI5.1</a>		31/12/21
<a href="#">SI5.2</a>		25/12/21
<a href="#">SI6.1</a>		01/04/2022
<a href="#">SI6.2</a>		02/04/2022
<a href="#">CD7.1</a>		30/03/2022
<a href="#">CD7.2</a>		30/04/2022
<a href="#">CD7.3</a>	N/A	30/04/2022
<a href="#">CD8.1</a>	N/A	01/05/2022
<a href="#">CD8.2</a>	N/A	30/04/2022
<a href="#">CD8.3</a>	N/A	01/04/2022
<a href="#">CD8.4</a>	N/A	02/04/2022
<a href="#">CD8.5</a>	N/A	03/04/2022

### Key Activities in last reporting period:

SI 6.2 ONS APS access secured through safe room to allow analysis to be undertaken.  
 CD 7.1 Initial key messages developed as part of contextual reports  
 CD 7.2 SDS/SFC working collaboratively to develop summary outputs of core findings. We have agreed a report structure and joint approach to drafting reports.  
 CD 8.5 Members of SDS ESIF project team attended SG LEO Governance group on 14 June to discuss reporting and access to LEO data. Feedback on key questions was provided in July. Project group members will attend future LEO Governance Group meetings.

### Key Activities in next reporting period:

CD 7.1 Continue to develop communications plan and key messages  
 CD 7.2 Finalise contextual reports for approval by Collaborative group. Share Contextual reports with SOAG.  
 Working with comms colleagues, publish contextual reports and full technical report  
 CD 7.3 Consider stakeholder engagement around final outputs as per communication plan.

### Reason for non-green RAG (if applicable):

SI 6.1 Delayed due to covid

### Return to green plan (if applicable):

SI 6.1 Was delayed due to covid but primary research planning under way. Start will be subject to approval of CG.

Completed

On Track

Potential Risk

Issues

## NE Pathfinder

Through evidence, analysis and collaborative action the pathfinders will explore what further needs to be done to make the education and skills system responsive, integrated and supportive of economic recovery and inclusive growth in each region.

Goal:

### Summary of Progress

Significant progress with regional partners in shaping the work around regional tests of change. Lead insitutions have been agreed to help drive ongoing progress in the partnership approach to each of the four priority areas. Positive engagement between RDB partners and the consultancy team taking forward data and analytical work in WP1. Partners have agreed a learner engagement strategy to support the pathfinder work. Ongoing development of communication and engagement assets for use across pathfinder regions.

### Key Activities in last reporting period:

1.A SFC/SDS weekly meetings, shared focus for the Regional Pathfinder project, and this work is on track to conclude in September.  
 1.B Methodological approach agreed with consultant, interviews, data gathering and case studies underway.  
 1.C SFC has identified the data requirements to map pathways through education and skills provision in the region and is working with SDS colleague to gather and analyse the data. Engagement with SDS colleagues in the career information, advice and guidance (CIAG) team.  
 1.D Further scoping on linkages between this worstrand and work package 3 to ensure alignment.  
 2.A: Regional priority areas and institutional leads agreed. Detailed planning underway. One North East representation on delivery board. NHS Grampian support for Health and Social Care proposal secured. Learner Engagement strategy agreed

### Reason for non-green RAG (if applicable):

### Key Activities in next reporting period:

Consultants will convene employer focus groups. Implementation of learner engagement strategy will begin. Further meeting of Regional Delivery Board with meeting in September focusing on NESCOL/RGU Strategic Partnership proposals and Energy Transition. Joint meeting of NE and SoS Delivery Boards in September. Particular focus on field work to maximise technical input and expertise for WP3

### Return to green plan (if applicable):

## Risk Matrix

Date of report:

08/08/2022

[\(Click links to access\)](#)

Overall RAG: On Track

### Pathfinder workpackages

[\(Click here for workpackage details\)](#)

Data and Analysis	
Regional Priorities	
Process Analysis	
Learning & Dissemination	N/A

### NE Pathfinder detailed actions BRAG

		Start Date	Due date
<a href="#">1.A</a>		DD/MM/YY	30/09/22
<a href="#">1.B</a>		DD/MM/YY	28/10/22
<a href="#">1.C</a>		DD/MM/YY	28/10/22
<a href="#">1.D</a>		DD/MM/YY	28/10/22
<a href="#">2.A</a>		DD/MM/YY	23/12/22
<a href="#">2.B</a>		DD/MM/YY	23/12/22
<a href="#">2.C</a>		DD/MM/YY	27/01/22
<a href="#">3.A</a>		DD/MM/YY	25/11/22
<a href="#">3.B</a>		DD/MM/YY	25/11/22
<a href="#">4.A</a>	N/A	31/10/22	31/03/23
<a href="#">4.B</a>	N/A	09/01/22	31/03/23

Issues

Potential Risk

On Track

Completed

# SoS Pathfinder

**Goal:** Through evidence, analysis and collaborative action the pathfinders will explore what further needs to be done to make the education and skills system responsive, integrated and supportive of economic recovery and inclusive growth in each region.

**Date of report:** 08/08/2022

## Risk Matrix

**Overall RAG:** On Track

### Summary of Progress

Regional partners continue to progress activity to support the three regional priority areas. Positive engagement between RDB partners and the consultancy team taking forward data and analytical work in WP1. Partners have agreed a learner engagement strategy to support the pathfinder work.

Pathfinder Workpackages	
<a href="#">(Click here for details)</a>	
Data and Analysis	
Regional Priorities	
Process Analysis	
Learning and Dissemination	N/A

SOS Detailed Actions BRAG			
		Start Date	Due Date
<a href="#">1A</a>		DD/MM/YY	30/09/22
<a href="#">1B</a>		DD/MM/YY	28/10/22
<a href="#">1C</a>		DD/MM/YY	28/10/22
<a href="#">1.D</a>		DD/MM/YY	28/10/22
<a href="#">2.A</a>		DD/MM/YY	23/12/22
<a href="#">2.B</a>		DD/MM/YY	23/12/22
<a href="#">2.C</a>		DD/MM/YY	27/01/22
<a href="#">3.A</a>		DD/MM/YY	25/11/22
<a href="#">3.B</a>		DD/MM/YY	25/11/22
<a href="#">4.A</a>	N/A	31/10/22	31/03/23
<a href="#">4.B</a>	N/A	09/01/22	31/03/23

### Key Activities in last reporting period:

1.A: SFC/SDS weekly meetings, shared focus for the Regional Pathfinder project, and this work is on track to conclude in September.  
 1.B: Methodological approach agreed with consultant, interviews, data gathering and case studies underway.  
 1.C: SFC has identified the data requirements to map pathways through education and skills provision in the region and is working with SDS colleague to gather and analyse the data. Engagement with SDS colleagues in the career information, advice and guidance (CIAG) team.  
 1.D :Further scoping on linkages between this worstrand and work package 3 to ensure alignment.  
 2.A: Ongoing development of three propositions for change. Learner engagement strategy agreed.

### Key Activities in next reporting period:

Consultants will convene employer focus groups. Implementation of learner engagement strategy will begin. Further meeting of Regional Delivery Board with progress updates across all three regional priorities. Joint meeting of NE and SoS Delivery Boards in September. Particular focus on field work to maximise technical input and expertise for WP3. Ongoing development of communication and engagement assets for use across pathfinder regions.

### Reason for non-green RAG (if applicable):

- Issues
- Potential Risk
- On Track
- Completed

# CESAP pathfinder workpackage 1

As the agencies collectively responsible, we will meet the challenge of the transition to net zero through an evidence led, demand driven, dynamic skills response that creates agile, adaptive and resilient workers, with the skills to secure and progress in the current and future labour market.

**Goal:** To ensure a comprehensive and systematic approach to understanding both the demand for skills across the key sectors of importance and the current investment in skills provision across FE/HE and work-based learning to meet the identified need.

**Date of report:** 08/08/2022

### Summary of Progress

The green investment mapping is currently in final draft and good progress has been made against this action over the last month. The draft copy is now being reviewed internally.

The green jobs research is also at final draft stage. The findings were presented to the Short-life Working Group on 21st July 2022 and a progress update was provided to the ISG on 28th July 2022. SDS and SG met on 14th July to discuss the findings, and communication and dissemination of these findings. SDS and SG also met with the ONS to learn more about their approach to measuring and reporting green jobs.

SDS and SFC have finalised an approach to mapping HE, FE and WBL provision which is aligned to the green jobs definition where relevant. Mapping of provision is progressing well.

SDS and SFC held a joint session on 5th August with SG colleagues to enhance understanding of the CESAP Pathfinder (including WP1), in terms of rationale, approach and anticipated learning.

For action 2.6 (mapping wider college & university investment), survey work is on hold until further guidance from SFC.

A number of actions have extended due dates and as such have been braggged as amber, reasons are detailed below for each of these specific actions. As a result the overall project completion has been extended by four-to-six weeks.

### Key Activities in last reporting period:

**Action 1.2 (Green investment Mapping):** The consultant undertaking the work completed 50 consultations with partners, stakeholders, and local authorities across Scotland and have now provided draft outputs which are being reviewed internally.

**Action 1.3 (Reviewing datasets and research):** A draft output is completed for action 1.3, but this is an iterative action that will span the full timespan of the workpackage. Draft output will be updated to inform the final outputs.

**Action 1.4 (development of demand statements):** The demand statements have now been scoped and work has commenced.

**Action 2.4 and 2.5 Initial mapping of MA and HE provision undertaken.**

**Action 2.6 (mapping wider college & university investment):** Research brief was finalised and research has now been contracted out to an external consultant to undertake.

**Action 2.8 (employer investment mapping):** An interim output is completed that examines how employer investment in skills can be estimated.

### Reason for non-green RAG (if applicable):

**Action 1.1 (Develop definition of green jobs):** There have been delays in this work due to the need to finalise draft report through engagement with key partners. We have extended the timeframe to 30/09/22 to accommodate the delays.

**Action 2.1 (Development of a taxonomy of skills provision):** This has been delayed due to the need to finalise green jobs work to feed into this action. We have extended the due date to 30/09/22 to allow for information to be obtained from the green jobs work.

**Action 2.6 (Mapping wider college & university investment):** Due to the data and information needed from FE/HE, we have extended the due date to 14/10/22 to accommodate summer holidays. Survey work is on hold due to awaiting guidance from SFC.

**Action 2.7 (Mapping of SG investment in green skills):** Delayed with SG due to current RSR work. Date is extended to 31/08/22.

**Action 3.1 (Gap analysis):** This work is still amber as due to dependencies on other actions, we are extending the due to November.

**Action 3.2 (Development of research programme):** This work will commence in September but start date and due date have been extended to 01/09/22, with completion being 30/11/22, this is due to dependencies on other actions.

### Key Activities in next reporting period:

**Action 1.1 (Developing a definition of green jobs):** A final draft should be provided by mid August for publication in September.

**Action 2.3 (Mapping of scottish apprenticeships):** Due to provide output by the end of August.

**Action 2.4 (Mapping of upskilling / reskilling activity):** Due to provide output by the end of September

**Action 2.5 (Mapping of FE/HE provision):** Due to provide output by the end of September.

**Action 2.7 (Mapping of SG investment in green skills):** Due to provide final output by the end of August.

### Plan for return to green:

**Action 1.1 (Develop definition of green jobs):** If the work continues to progress on time over the next few weeks, we can return to green in the next PSR.

**Action 2.1 (Development of a taxonomy of skills provision):** We can return to green in the next PSR if the green jobs work progresses as planned.

**Action 2.6 (mapping wider college & university investment):** Provided work stays on track over the next six weeks, we can green on the next PSR.

**Action 2.7 (Mapping of investment in green skills):** Following discussions in SG this should be completed by end of August. We can turn this to blue in the next PSR if it is completed in line with new timescale of 31/08.

**Action 3.1 (gap analysis of the evidence base):** We can green this on the next PSR providing the work is progressing well with the due date of 30/11/22.

**Action 3.2 (Development of research programme):** We can return this action to green in the next PSR if it commences on time and progresses well.

## Risk Matrix

Workpackage 1 themes <a href="#">(Click here for details)</a>	
Defining & Development	
Understanding Current Activities	
Understanding Current Investment	

Overall RAG:

WP1 Detailed Actions BRAG	Start Date	Due Date
<a href="#">1.1</a>	01/01/21	30/09/22
<a href="#">1.2</a>	01/02/22	29/07/22
<a href="#">1.3</a>	01/02/22	31/10/22
<a href="#">1.4</a>	01/08/22	30/09/22
<a href="#">2.1</a>	01/02/22	30/09/22
<a href="#">2.2</a>	01/02/22	01/04/22
<a href="#">2.3</a>	01/04/22	31/08/22
<a href="#">2.4</a>	01/05/22	30/09/22
<a href="#">2.5</a>	01/04/22	30/09/22
<a href="#">2.6</a>	30/06/22	14/10/22
<a href="#">2.7</a>	15/06/22	31/08/22
<a href="#">2.8</a>	01/03/22	31/05/22
<a href="#">3.1</a>	01/08/22	30/11/22
<a href="#">3.2</a>	01/09/22	30/11/22

- Issues
- Potential Risk
- On Track
- Completed



# CESAP pathfinder workpackage 2

As the agencies collectively responsible, we will meet the challenge of the transition to net zero through an evidence led, demand driven, dynamic skills response that creates agile, adaptive and resilient workers, with the skills to secure and progress in the current and future labour market.

Form a detailed understanding of the scale and location of the investment driving growth in heat decarbonisation, the potential volumes and timelines associated with any job opportunities, the consequent demand for skills and the dynamic response required from the skills system to maximise these opportunities'

Goal:

### Summary of Progress

Workpackage 2 is in its initial stages, but there has been significant progress in line with the workplan agreed with SFC and SG. The detailed actions and timelines have been confirmed and included against the BRAG status.

An external consultant has been identified to undertake the heat decarbonisation investment mapping (Action 1.1) which forms part of the evidence base.

SDS has engaged with regional partners in the Glasgow City Region and in the Highlands and Islands (Action 2.1). Glasgow and Shetland have been identified as appropriate city region and rural pilot areas.

Initial work has also started to support the actions on gathering evidence on job demand (Actions 3.1, 3.2 & 3.3) to establish the in-scope occupations/industries for heat decarbonisation to agree with key partners.

WP2 Programme Delivery Board met for second time on 4th August. SFC not in attendance. Outstanding SFC actions in relation to confirmation of personnel and further development of provision mapping (Action 4) discussions to be progressed as a priority.

SDS and SFC held a joint session on 5th August with SG colleagues to enhance understanding of the CESAP Pathfinder (including WP2), in terms of rationale, approach and anticipated learning.

### Key Activities in last reporting period:

Detailed actions and timelines have been added to the risk matrix.

**Action 1.1 (Mapping of investment to support heat decarbonisation):** This is progressing well and a research brief was issued to consultants for response W/C 25th July. Response received for review 2nd August. This builds on WP1 work to map out green investments across Scotland which has already identified some heat decarbonisation investments that fall within scope (i.e. investments over £0.5 million).

**Action 2.1 (Engagement with partners):** This is progressing well with SDS in discussion with regional partners across the Glasgow City Region and in Highlands and Islands and SG colleagues. Glasgow and Shetland have been identified as the appropriate city region and rural pilot areas.

**Actions 3.1, 3.2 & 3.3 (Evidence work around job demand):** Work is underway to identify the occupations/industries relevant to the decarbonisation of heat. These will be verified by the Heat Decarbonisation Sub Group of the CESAP ISG on 17th August. Action 3.2, the detailed analysis of the Glasgow City Region and Shetland will be informed by Action 3.1, and draw on regional data and insight where available. Early work has begun to gather relevant reports to feed into Action 3.3, the review of the evidence base.

### Reason for non-green RAG (if applicable):

N/A

### Key Activities in next reporting period:

**Action 1.1 (Mapping of investment to support heat decarbonisation):** Award of contract and start of work for heat decarbonisation investment mapping. The contractor will be conducting desk research and interviews with key stakeholders across the Glasgow City Region and Shetland to identify investments to support heat decarbonisation in these regions.

**Actions 3.1, 3.2 & 3.3 (Evidence work around job demand):** These actions will pick up pace from mid August on agreement of occupations and industries in scope. The focus will include the collation of regional data and insight across the GCR and Shetland, and an initial review of the material that will feed into the review of the evidence base.

**Action 4** This work will commence September 2022 (led by SFC and supported by SDS).

### Return to green plan (if applicable):

N/A

## Risk Matrix

(Click links to access)

### Workpackage themes

(Click here for workpackage details)

Evidence

On Track

Change Implementation

N/A

Evaluation & Review

N/A

Date of report:

08/08/2022

Overall RAG:

On Track

### WP2 detailed actions BRAG

		Start Date	Due date
<a href="#">1.1</a>	On Track	01/07/22	30/09/22
<a href="#">2.1</a>	On Track	01/07/22	30/09/22
<a href="#">3.1</a>	On Track	01/08/22	31/10/22
<a href="#">3.2</a>	On Track	01/08/22	31/10/22
<a href="#">3.3</a>	On Track	01/08/22	31/10/22
<a href="#">4.1</a>	N/A	01/09/22	30/11/22
<a href="#">4.2</a>	N/A	01/09/22	30/11/22
<b>Review</b>	N/A	01/12/22	31/01/23
<a href="#">5.1</a>	N/A	01/02/23	31/03/23
<a href="#">5.2</a>	N/A	01/02/23	31/03/23
<a href="#">6.1</a>	N/A	01/04/23	29/09/23
<a href="#">6.2</a>	N/A	01/04/23	29/09/23
<a href="#">7.1</a>	N/A	01/02/23	29/09/23
<a href="#">7.2</a>	N/A	01/02/23	29/09/23
<a href="#">7.3</a>	N/A	01/02/23	29/09/23
<a href="#">7.4</a>	N/A	01/02/23	29/09/23
<a href="#">7.5</a>	N/A	01/02/23	29/09/23
<a href="#">7.6</a>	N/A	01/02/23	29/09/23

Issues

Potential Risk

On Track

Completed

# SOF Projects - Vision

## Foundation Apprenticeships

**Vision:** To have FA's & GA's embedded within the education and skills system as a valued pathway to achieving positive outcomes.

## Graduate Apprenticeships

**Vision:** To have FA's & GA's embedded within the education and skills system as a valued pathway to achieving positive outcomes.

## Education and Skills Impact Framework

**Vision:** To develop a robust evidence base that can help inform investment in post-school education and skills to enable a skills system that maximises both the return to public investment and the benefits to individual learners and employers.

## Regional Pathfinder – North East of Scotland

**Vision:** The pathfinders will focus on the strategic planning process that enables institutions to assess how the regional and national skills and education system is functioning; how they set and review their own objectives and mission; how they assess their current provision and offer in terms of courses and volumes; how they consider their place within that system; and how they identify priorities for new or different provision or to adapt existing provision.

## Regional Pathfinder – South of Scotland

**Vision:** The pathfinders will focus on the strategic planning process that enables institutions to assess how the regional and national skills and education system is functioning; how they set and review their own objectives and mission; how they assess their current provision and offer in terms of courses and volumes; how they consider their place within that system; and how they identify priorities for new or different provision or to adapt existing provision.

## CESAP Pathfinder – Net Zero

**Vision:** SDS and SFC will work jointly to meet the challenge of the transition to net zero through an evidence led, demand driven, dynamic skills response that creates agile, adaptive and resilient workers, with the skills to secure and progress in the current and future labour market.

## CESAP – Commercial & Domestic Heat in Buildings

**Vision:** Form a detailed understanding of the scale and location of the investment driving growth in heat decarbonisation, the potential volumes and timelines associated with any job opportunities, the consequent demand for skills and the dynamic response required from the skills system to maximise these opportunities'.

## Lifelong Reskilling and Upskilling

**Vision:** SDS and SFC will work jointly to support the Scottish Government to develop and implement a new lifetime skills offer, feeding in insights and expertise to ensure that this offer is successful in reaching the intended audience in an impactful way.