

From: [Redacted] (NHS DUMFRIES AND GALLOWAY) [Redacted]
Sent: 07 March 2022 14:40
To: [Redacted]
Subject: Re: Healthcare Staffing post- funding

Thanks [Redacted]

KR
[Redacted]

[Redacted]
Interim Deputy Nurse Director
Email/ Teams: [Redacted] Internal [Redacted] External: 01387 [Redacted]

From: [Redacted]
Sent: 07 March 2022 12:40
To: [Redacted] (NHS DUMFRIES AND GALLOWAY[Redacted]; [Redacted]
Subject: RE: Healthcare Staffing post- funding

Hi [Redacted],

Not at all! We are in the process of looking into this and I will get back in touch with you as soon as we are able to provide an update.

Best,

[Redacted]

[Redacted] Senior Interim Policy Manager | Safe Staffing | Chief Nursing Officer's Directorate | The Scottish Government | 2ER | St Andrew's House | Regent Road | Edinburgh EH1 3DG **[Redacted]**

I typically work the following hours: Mon, Wed and Thurs: 09:00 – 17:30; Tues: 08:00 – 13:00 & 15:30 – 18:00; Fri: 08:00 – 13:00 & 15:30 – 17:30

From: [Redacted] (NHS DUMFRIES AND GALLOWAY) [Redacted]
Sent: 07 March 2022 12:32
To: **[Redacted]**
Subject: Re: Healthcare Staffing post- funding

Hi [Redacted]

Sorry it is the pest again looking for an update on progress. Any timeline info would be really helpful as I need to update at Staff Governance Committee in the next two weeks - paper due tomorrow.

Thanks in advance

KR

[Redacted]
[Redacted]
Interim Deputy Nurse Director
Email/ Teams: [Redacted] Internal [Redacted] External: 01387[Redacted]

From: [Redacted]
Sent: 10 February 2022 13:12
To: [Redacted] (NHS DUMFRIES AND GALLOWAY) [Redacted]; [Redacted]
Subject: RE: Healthcare Staffing post- funding

Hi [Redacted],

Apologies for not yet having got back to you and chasing is fine!

I'm picking this up generally re: Letters of Comfort to the Boards' on Band 8A wte funding in a meeting next week, so will hopefully be able to give you some further clarification about these letters then.

This year the letters went out at the end of March, but I appreciate that earlier receipt of them would be welcomed by the Boards, not least for recruitment/retention purposes.

Please do follow up if you haven't heard back from us by next Friday 18th.

Best,

[Redacted][Redacted]

I typically work the following hours: Mon, Wed and Thurs: 09:00 – 17:30; Tues: 08:00 – 13:00 & 15:30 – 18:00; Fri: 08:00 – 13:00 & 15:30 – 17:30

From: [Redacted] (NHS DUMFRIES AND GALLOWAY) [Redacted]
Sent: 10 February 2022 13:04
To: [Redacted]
Cc: [Redacted]
Subject: Re: Healthcare Staffing post- funding

Hi [Redacted]

Apologies for chasing, but just wondered if there was any decision on my request?

Regards,
[Redacted]

[Redacted]
Interim Deputy Nurse Director
Email/ Teams: [Redacted] Internal [Redacted] External: 01387[Redacted]

[Redacted]
Interim Deputy Nurse Director
Email/ Teams: [Redacted] Internal [Redacted] External: 01387[Redacted]

From: [Redacted] (NHS DUMFRIES AND GALLOWAY) [Redacted]
Sent: 27 January 2022 17:48
To: [Redacted]
Cc: [Redacted]
Subject: Re: Healthcare Staffing post- funding

Hi [Redacted]

I have workforce planning finance meeting on Wednesday of next week, so next few days works well for me, thank you for keeping me updated.

Kind Regards
[Redacted]

[Redacted]

Interim Deputy Nurse Director
Email/ Teams: [Redacted] Internal [Redacted] External: 01387[Redacted]

From: [Redacted]
Sent: 27 January 2022 14:51
To: [Redacted] (NHS DUMFRIES AND GALLOWAY) [Redacted]
Cc: Christine.Ward [Redacted]; rachael.dunk [Redacted]_[Redacted]
Subject: RE: Healthcare Staffing post- funding

Hi [Redacted],

If we may, [Redacted] or I will respond in the next day or so to your request, and appreciate that you want to advertise the post as soon as possible.

Regards,

[Redacted]

From: [Redacted] (NHS DUMFRIES AND GALLOWAY) [Redacted]
Sent: 24 January 2022 16:25

To: Ward C (Christine) [Redacted]
Cc: [Redacted]; Dunk R (Rachael) [Redacted] [Redacted] [Redacted]
Subject: Re: Healthcare Staffing post- funding

Hello All

That is perfect, thank you so much. Greatly appreciated

Best,
[Redacted]

[Redacted]
Interim Deputy Nurse Director
Email/ Teams: [Redacted]. Internal [Redacted] External: 01387[Redacted]

From: Christine Ward [Redacted]
Sent: 24 January 2022 16:10
To: [Redacted] (NHS DUMFRIES AND GALLOWAY) [Redacted]
Cc: [Redacted]; rachael.dunk [Redacted] [Redacted]
Subject: RE: Healthcare Staffing post- funding

Hi [Redacted]

Leave this with us and [Redacted] (who is just back at work today) will look over with [Redacted] and come back to you.

Hope that's ok.

Christine

**Christine Ward | Deputy Director | Chief Nursing Officer's Directorate |
Scottish Government**
Tel : [Redacted] **email:** [Redacted]

From: [Redacted] (NHS DUMFRIES AND GALLOWAY) [Redacted]
Sent: 24 January 2022 16:06
To: Ward C (Christine) [Redacted]
Subject: Re: Healthcare Staffing post- funding

Dear [Redacted]

Apologies for yet another email, I know how busy you are. I am trying to lessen the requirement to get this post released to advert.

I am now advised by our finance team that they would be reassured by a letter of comfort for 0.5 WTE Band 8a for 2022/3 - similar to that received for 2021/22. I wonder if this was in planning anyway and if so the timeframe for receipt to allow me to plan recruitment timeline?

Kindest Regards
[Redacted]

[Redacted]
Interim Deputy Nurse Director
Email/ Teams: [Redacted]. Internal [Redacted] External: 01387[Redacted]

From: Christine Ward
Sent: 20 January 2022 11:23
To: [Redacted] (NHS DUMFRIES AND GALLOWAY) [Redacted]
Subject: RE: Healthcare Staffing post- funding

Hi both

I'll drop [Redacted] from the copy list going forward as she's now left CNOD.

Christine

**Christine Ward | Deputy Director | Chief Nursing Officer's Directorate |
Scottish Government**
Tel : [Redacted] **email:** [Redacted]

From: [Redacted] (NHS DUMFRIES AND GALLOWAY) [Redacted]
Sent: 20 January 2022 11:16
To: Ward C (Christine) [Redacted]; [Redacted]
Subject: Healthcare Staffing post- funding

Dear Christine and [Redacted]

Apologies, not even a week and I am back asking questions. Really hoping you can help.

NHS D&Gs Band 8a Healthcare Staffing post is currently vacant and I am looking to recruit to this as soon as possible- I know I don't need to explain why with the volume of work that is going to be required, along with retrospective review at the last months. However, on investigating this and seeking financial agreement to move forward I have found that no funding was received for 2021-22, although the letter of comfort attached was received. I am now in the position that I am unable to recruit without assurance of funding for 2022-23. With that in mind, I also wonder whether in the absence of funding for 2021-22 there is any potential for funding 2022-23 at full time?

Your advice and support, as ever, would be greatly appreciated. Happy to chat if required.

Many Thanks
[Redacted]

[Redacted]
Interim Deputy Nurse Director
Email/ Teams: [Redacted] Internal [Redacted] External: 01387[Redacted]

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