

CNOD Overview Of Key Issues

SEND 26 May 2022

Health and Care (Staffing) (Scotland) Act 2019

- The proposed indicative timeline for implementation of the Health and Care (Staffing) (Scotland) Act 2019 is:
- Production of statutory guidance – June 2022 to August 2023. Contact has been made with a variety of stakeholders, including SEND, to invite them to participate in the working groups for the guidance chapters.
- Pre-implementation testing with three Health Boards – February 2023 to May 2024. This will allow any issues to be identified, guidance refined, and shared learning to promote successful roll-out across all Boards.
- Commencement of all provisions April 2024.
- First Health Board reports due May 2025.
- Subsequent Ministerial reports to Parliament before April 2026.

Health and Care (Staffing) (Scotland) Act 2019

- The implementation of the Act will form part of the wider programme of activities to reset, recover and reform:
 - including workforce planning,
 - recruitment campaigns,
 - student numbers,
 - eRostering,
 - Transforming roles - the Centre for Sustainable Delivery, Workforce Academy
 - Excellence in Care
 - Revisiting the workforce tools
 - Nursing Task Group