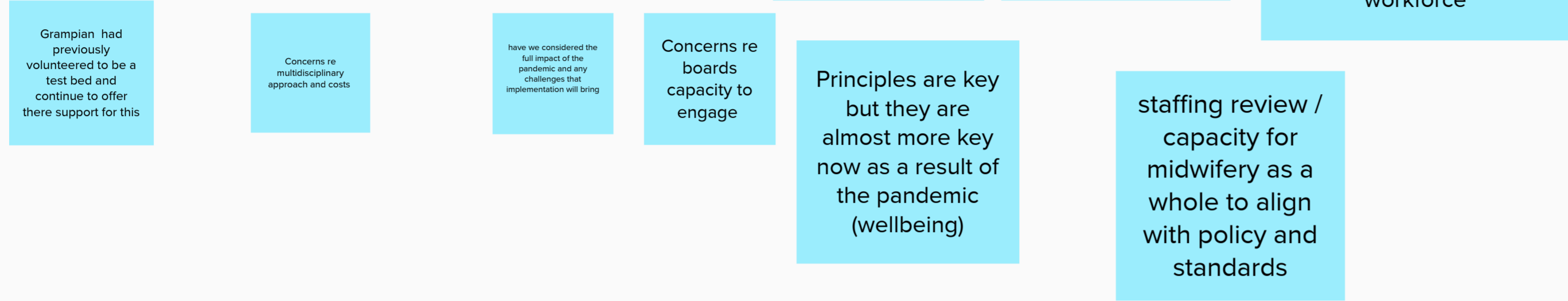


H&C Staffing Act



Transforming Roles



CNOD POLICY	Safe Staffing / Transforming Roles Work Plan/Activity	Discussion Points
<p>1. Health & Care Staffing Scotland Act 2019</p>	<p>We are beginning to draft a timetable for restarting implementation:</p> <ul style="list-style-type: none"> initial thoughts would see stakeholder engagement commence in Jun 22 followed by drafting and consulting on the statutory guidance commencing Nov 22 detailed testing with the Health Boards at the start of 2023. Leading to a commencement date for the requirements of the Act in the last quarter of 2023. The first reporting cycle being April 2024 the First annual Reports to Minister June 2025. 	<p><u>1a.</u> What are your biggest concerns around implementation?</p> <p><u>1b.</u> This is very much an initial draft but is it realistic?</p> <p><u>1c.</u> Is there still an appetite for a couple of Territorial Health Boards to act as test beds for the Act before full implementation?</p>
<p>2. Transforming Roles</p>	<p>The Chief Nursing Officer Directorate is committed to maximising the contribution of the Nursing, Midwifery and Allied Health Professions workforce and pushing the traditional boundaries of professional roles. The Transforming Roles programme aims to provide strategic oversight, direction and governance to:</p> <ul style="list-style-type: none"> develop and transform Nursing, Midwifery and Allied Health Professions roles to meet the current and future needs of Scotland's health and care system ensure nationally consistent, sustainable and progressive roles, education and career pathways. The Transforming Roles Programme includes roles at all bands and across the <u>NMAHP</u> professions creating a requirement for co-ordinated change management and communications at many levels. The vision for the Programme is to support strategic delivery of Scottish Government policy priorities. 	<p><u>2a.</u> Does the vision provide a clear ambition for the Transforming Roles Programme?</p> <p><u>2b.</u> On a scale of 1-10 where are we now in relation to these aims?</p> <p><u>2c.</u> What needs to happen nationally, locally and within the wider system to get closer to 10?</p>