



[REDACTED]
[REDACTED]@lgballiance.org.uk

Our Reference: 202200283412
Your Reference: GRA reforms

1 March 2022

Dear [REDACTED],

Further to our meeting we undertook to respond to any further questions you had and we will do so now. You asked us to respond on the following issues;

Equality Act Exceptions

The Bill does not make any changes to the Equality Act 2010, which is generally reserved to the UK Parliament. The Scottish Government supports the single sex exceptions in the 2010 Act which can allow for a trans person to be excluded from those services, where this is a proportionate means of achieving a legitimate aim. This means that single sex services are protected as are single sex employment rights and health services.

EHRC statement

The Cabinet Secretary, Shona Robison has written to Baroness Falkner, in her role as Chairwoman of the EHRC, to request she set out clearly the reasoning behind the change in position on the subject.

EQIA

The Equality Impact Assessment includes consideration of human rights issues. The draft Equality Impact Assessment can be [found here](#). The Draft Assessment states in section 3, "When the Gender Recognition Reform (Scotland) Bill is introduced into Parliament, the Scottish Government will publish final versions of the Impact Assessments at the same time, including a final version of the EQIA".

Thank you for your continued interest in this matter



Yours sincerely

Gender Recognition Unit
CLLS : Gender Recognition