

Response to Question 1 and 2:

I have divided my response into three categories:

- 1.) Chief Officers at SCS Pay Band 1 level;
- 2.) Chief Officers at SCS Pay Band 2 level or above; and
- 3.) SCS Chief Officers that work for the Scottish Government on a contingent assignment.

1. The below is a list of all **Chief Officers at SCS Pay Band 1 level** that have been employed by the Scottish Government over the past two years.

Assistant Chief Reporter
Chief Data Officer (NHS)
Chief Digital Officer
Chief Executive (Secretary) to Scottish Child Abuse Inquiry
Chief Executive Accountant in Bankruptcy
Chief Executive Disclosure Scotland
Chief Executive, NRS
Chief Executive, OSCR
Chief Executive, Parole Board for Scotland
Chief Executive, Revenue Scotland
Chief Executive, SAAS
Chief Executive, Scot Housing Reg
Chief Executive, Scottish Law Commission
Chief Executive, SFIC
Chief Executive, SPPA
Chief Information Officer (2021-23)
Chief Operating Officer for IT Services (2020)
Chief Operational Researcher and Acting Deputy Director Whole Systems Intelligence Analysis
Chief Pharmaceutical Officer (2022-23)
Chief Plant Health Officer for Scotland
Chief Reporter
Chief Scientific Advisor Marine
Chief Social Researcher
Chief Social Work Adviser
Chief Statistician
Chief Surveyor
Chief Veterinary Officer
Deputy Chief Executive, FSS
Deputy Chief Executive & Director of Strategy and Corporate Affairs
Deputy Chief Operating Officer: Performance and Delivery (2022)
Deputy Director Chief Nursing Officer
Head of Chief Nursing Officer Directorate
HM Chief Inspector of Constabulary in Scotland
HM Chief Inspector of Prisons
HM Chief Inspector of Prosecution in Scotland
HM Chief Inspector of the Scottish Fire and Rescue Service

Interim Chief Executive, SPPA
Interim Chief Executive of Transport Scotland
Interim Chief Executive, SAAS
Interim Chief Statistician

An exemption under section 38(1)(b) of FOISA (personal information) applies to the information requested in relation to salaries of those roles occupied at SCS Pay Band 1 level because it is personal data of a third party, and disclosing it would contravene the data protection principles of the General Data Protection Regulation and the Data Protection Act 2018. This exemption is not subject to the 'public interest test', so we are not required to consider if the public interest in disclosing the information outweighs the public interest in applying the exemption.

However, the SCS pay ranges with effect from 1 April 2022 can be found on [Senior Civil Service Pay Award 2022/23 – practitioner guidance - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/107122/senior-civil-service-pay-award-2022-23-practitioner-guidance.pdf).

Under section 25(1) of FOISA, we do not have to give you information which is already reasonably accessible to you. If, however, you do not have internet access to obtain this information from the website(s) listed, then please contact me again and I will send you a paper copy.

The salary information of certain agency or non-ministerial office Chief Executive roles may be available through the Annual Report and Accounts published by each organisation. Their contact details can be located here: [National public bodies: directory - gov.scot \(www.gov.scot\)](https://www.gov.scot/publications/national-public-bodies-directory/pages/12.aspx).

2. The below is a list of all **Chief Officers at SCS Pay Band 2 level or above** that have been employed by the Scottish Government over the past two years.

Chief Economist
Chief Executive, FSS
Chief Executive, Social Security Agency
Chief Executive, Transport Scotland
Chief Inspector of Education for Scotland
Chief Financial Officer
Chief Nursing Officer¹
Chief Parliamentary Counsel
Chief Planner
Permanent Secretary

Current salary details of our SCS members at SCS pay band 2 level and above can be found in on our homepage at [Senior Civil Service pay: March 2022 - gov.scot \(www.gov.scot\)](https://www.gov.scot/government/working-for-the-scottish-government/senior-civil-service-pay-march-2022).

¹ The role of the Chief Nursing Officer appears in the list of all Chief Officers at SCS Pay Band 2 level or above as well as in the list of all SCS Chief Officers that work for the Scottish Government on a contingent assignment. Further information can be found here: [Chief Nursing Officer post: FOI release - gov.scot \(www.gov.scot\)](https://www.gov.scot/publications/foi-releases/pages/12.aspx)

3. The below is a list of all **SCS Chief Officers** that work for the Scottish Government on a contingent assignment.

Associate Chief Nursing Officer
 Chief Allied Health Professions Officer
 Chief Clinical Officer
 Chief Dental Officer
 Chief Digital Architect
 Chief Engineer
 Chief Entrepreneur
 Chief Executive NHS Scotland and Director General Health & Social Care
 Chief Healthcare Science Officer
 Chief Information Officer (2020-21)
 Chief IT Operations Officer (2020-22)
 Chief Medical Officer
 Chief Midwifery Officer
 Chief Nursing Officer¹
 Chief Officer, Health and Social Care Operations
 Chief Operating Officer NHS Scotland
 Chief People Officer
 Chief Performance Officer, NHSScotland, Performance and Delivery
 Chief Pharmaceutical Officer (2020-21)
 Chief Scientific Adviser for Environment, Natural Resources and Agriculture
 Chief Scientific Adviser for Scotland
 Chief Scientific Advisor, Natural Resources and Agriculture
 Chief Scientist
 Chief Social Policy Advisor
 Clinical Director
 Deputy Chief Dental Officer
 Deputy Chief Medical Officer
 Deputy Chief Nursing Officer
 Deputy Chief Operating Officer: Performance and Delivery (2021-22)
 Deputy Chief Social Work Advisor
 Interim Chief Exec, Environmental Standards Scotland
 Interim Chief Pharmaceutical Officer (2021-22)
 Interim Chief Social Policy Adviser

This is a formal notification that under Section 17(1) of FOISA we do not hold salary information of those SCS Chief Officers who are on a contingent assignment with the Scottish Government. They are not employed by the Scottish Government, they are seconded to us, and we therefore do not hold information on what is being paid out to these Chief Officers. They are paid by their employer and the Scottish Government reimburses their employer for all salary and relevant associated employment costs that are applicable throughout the duration of their secondment.

However, information on these Chief Officers at SCS level employed by non-departmental public bodies and public corporations may be found here: [Pay transparency - Public sector pay - gov.scot \(www.gov.scot\)](https://www.gov.scot/publications/pay-transparency-public-sector-pay/gov-scot/). Otherwise, you may wish to

contact these organisations who may be able to help you. Their contact details can be found at: [National public bodies: directory - gov.scot \(www.gov.scot\)](https://www.gov.scot/publications/national-public-bodies-directory/pages/introduction.aspx).

Response to Question 3:

You have asked for how much has been paid to those SCS members with chief in their job title in question 2 and we have responded to this above. The below is a breakdown of the costs the Scottish Government has incurred through the employment of the above noted SCS Chief Officers within the relevant financial years.

2020-21	Remuneration	£	3,105,126.78
	Employer National Insurance	£	389,515.73
	Employer Pension	£	869,594.48
	Total	£	4,364,236.99
2021-22	Remuneration	£	3,190,871.18
	Employer National Insurance	£	406,077.90
	Employer Pension	£	910,003.31
	Total	£	4,506,952.39
2022-Dec 23	Remuneration	£	2,438,423.55
	Employer National Insurance	£	325,796.82
	Employer Pension	£	693,108.89
	Total	£	3,457,329.26

Response to Question 4:

There is no specific budget pre-allocated for these roles, these form part of the overall annual staffing budget of the relevant Directorate.