

<b>Proposed membership for the interim governance group to develop national anti-racist accountability and oversight</b>		
[redacted]	[redacted] is an international social worker and expert on action research and inclusive accountability. Working in the UK and internationally.	Expertise in inclusive organisational development; action research; gender, race and youth equality; humanitarian practice; collaborative knowledge creation and in ethical social research practices in challenging environments.
[redacted]	Author and expert on communications and marketing. She has experience of non-executive membership of a number of public boards in Scotland	Expertise in governance, public body accountability and scrutiny
[redacted]	UK's leading race equalities think tank. She has held senior leadership positions with a range of organisations in the public and private sectors.	Anti racist expertise and provides linkage with the NHS observatory [redacted]
Community/grassroots rep – recommended from CRER, BEMIS or CEMVO	Tbc	Anticipating engagement with those not usually directly asked
Community/grassroots rep – recommended from CRER, BEMIS or CEMVO	Tbc	Anticipating engagement with those not usually directly asked  – would like to hope that we are able to find young queer / non binary perspective also (vulnerable) migratory expertise- its people who are able to help us think “otherwise” ?
Community/grassroots rep – recommended from CRER, BEMIS or CEMVO	Tbc	Anticipating engagement with those not usually directly asked
Representative From the Coalition for Racial Equality and Rights (CRER)	CRER are a strategic anti-racist charity, based in Glasgow, who have offered anti-racist training to the Scottish Government and public sector, and who also have provided the government with research on the efficacy of their anti-racist work.	CRER's role in holding much of Scotland's institutional memory of the benefits and pitfalls of different approaches to "race" policy work.

[redacted]	[redacted] became the [redacted] in October 2021, having previously held the same position within [redacted] from April 2020 until its functions transferred to [redacted]	Senior Public health expertise and providing expertise and provides linkage to the nhs observatory [redacted]
Rep from IYS	tbc	Anti-racist expertise and experience
Young rep recommended by IYS	tbc	Anti-racist expertise and experience
[redacted]	Ex Senior civil servant Current - [redacted]	Governance and SG policy and process expertise
[redacted]	[redacted] organisation focused on employability and support of BAME and refugee communities. Previously involved in the development of the race equality at work toolkit (Scottish Government)	Expertise in community engagement, community research and policy influencing
[redacted]	[redacted] at the University of Edinburgh.	Expertise on racialised inequity Continuity with ERG
[redacted]	Reader in [redacted] She has a longstanding interest in the ways in which governments and institutions respond to increasingly diverse urban and rural populations as well as how migrants and other ethnic minorities adapt to their new contexts.	Expertise on racialised inequity. Data and expertise in how to address harm on Minoritised Ethnic communities from bias in data and AI processes.  Continuity with ERG
[redacted]	[redacted] Racialised data and racism in data expertise. And she has provided expert advice as member of several working groups in the Scottish Government, including [redacted]	Data expertise An artist and has led [redacted]
[redacted] [redacted] has been asked to attend the group as a member, however unfortunately cannot participate due to other commitments. He has offered advice and consulting services to the group.	[redacted] and a human rights activist.	Longstanding anti-racist activism and provides linkage with current SG [redacted] inquiries.

[redacted]	[redacted] is the founder of the [redacted], promoting the shared heritage between Scotland and the [redacted]. She is a Research Associate at the [redacted] and an Honorary Fellow in the [redacted] at the University of Edinburgh.	Wonder how best we reflect her expertise – I am not quite clear however ? something about grassroots expertise in addressing the change in cultural narrative
[redacted]	[redacted] is an academic at Glasgow University. [redacted] has provided consultancy as an external expert for the Scottish Government. He is also a member of [redacted] His expertise in [redacted] and [redacted] has contributed to the ethical design of collecting [redacted], which is now being rolled out in the [redacted]. And [redacted]	[redacted] and expertise in how to address harm on Minoritised Ethnic communities from bias in [redacted] and [redacted] processes.
<b>Additional Advisors</b>		
[redacted]	Expertise in instigating, developing and implementing national infrastructure – [redacted]	
[redacted]	Expertise in Audit Governance and legal process for accountability organisations within Scottish government and policy landscape.	