

Date: 17th July, 2023.

Table 1: Headcount of staff by board absent due to sickness (including covid-related illnesses) from 20

Health Board	01/01/2020	01/02/2020	01/03/2020	01/04/2020	01/05/2020
Golden Jubilee Hospital	323	255	574	494	401
Healthcare Improvement Scotland	59	51	58	44	36
NHS 24	468	438	712	691	538
NHS Ayrshire and Arran	1651	1399	2857	2696	1959
NHS Borders	614	505	792	850	576
NHS Dumfries and Galloway	751	775	1083	920	741
NHS Education for Scotland	169	160	243	178	138
NHS Fife	1497	1339	2356	2325	1713
NHS Forth Valley	1194	1045	2131	1806	1469
NHS Grampian	2888	2535	4139	4060	3567
NHS Greater Glasgow and Clyde	7310	6588	12207	11675	8753
NHS Health Scotland	49	39	34		
NHS Highland	1380	1211	2107	1805	1328
NHS Lanarkshire	2038	1855	3860	3722	2857
NHS Lothian	4574	4208	6922	6243	5160
NHS National Services Scotland	555	488	668	481	1
NHS Orkney	111	102	166	161	119
NHS Shetland	138	126	211	169	126
NHS Tayside	2257	2042	3437	3379	2557
NHS Western Isles	216	193	272	237	217
Public Health Scotland				29	30
State Hospital	123	98	226	226	129
<b>Grand Total</b>	<b>28365</b>	<b>25452</b>	<b>45055</b>	<b>42191</b>	<b>32415</b>

Data source: Administrative extract from Scottish Standard Time System (SSTS)

#### Data notes

1. NHS workforce absence data is sent to the Scottish Government from Scottish Standard Time System
2. Scottish Ambulance Service (SAS) absence data are not reported on SSTS therefore not reported here
3. NHS Health Scotland was superseded by Public Health Scotland in 1 April 2020, hence the last data fo
4. Having an administrative data source means that the reason for collecting this data is not the same as
5. It should be noted that not all NHS staff log absences on SSTS, therefore data might not be true repre
6. The data reports the number of staff IDs identified in each monthly cut of the data. If an individual is i
7. In 2020 COVID related absences were recorded as Special Leave, then re-coded to sick leave in Sept 2

01/06/2020	01/07/2020	01/08/2020	01/09/2020	01/10/2020	01/11/2020	01/12/2020	01/01/2021
340	327	383	421	389	416	349	436
29	34	28	30	36	39	31	36
495	507	582	634	715	728	643	794
1700	1581	1650	1793	2096	2528	2509	2618
489	488	526	524	477	553	619	594
715	692	737	858	768	831	783	916
132	125	139	127	109	147	88	103
1461	1376	1504	1532	1421	1750	1666	1670
1254	1167	1290	1320	1297	1413	1367	1643
2824	2662	2929	2837	2508	2974	2911	3076
7387	6902	7678	7968	8778	9592	8381	9070
1247	1185	1148	1217	990	1134	1012	1184
2301	2057	2376	2430	2785	3192	2631	2840
4721	4424	4789	4620	4789	5049	4818	4934
277	284	327	330	348	373	315	380
121	98	105	102	91	101	76	80
99	89	88	105	87	110	113	118
2238	2018	2403	2254	2287	2824	2534	2958
217	196	223	243	205	198	180	183
42	48	65	76	76	77	54	79
132	116	134	137	147	128	128	138
<b>28221</b>	<b>26376</b>	<b>29104</b>	<b>29558</b>	<b>30399</b>	<b>34157</b>	<b>31208</b>	<b>33850</b>

(SSTS) extracts monthly.

for NHS Health Scotland is 31 March 2020.

is the reason for analysing it. Caution needs to be taken on understanding how the quality varies between presentation of absences and should be treated with caution.

ill twice in a month, they will only appear once in the table; if their sickness spans multiple months then they will appear once in the table. For consistency the data has included all sickness absence and any special leave related COVID.

01/02/2021	01/03/2021	01/04/2021	01/05/2021	01/06/2021	01/07/2021	01/08/2021	01/09/2021
303	358	346	325	421	438	524	584
31	38	38	51	43	31	45	63
625	717	583	685	665	675	718	866
1979	1952	1751	1777	2251	1833	2135	2682
447	509	447	510	576	520	630	771
733	739	716	756	823	769	990	1092
75	95	107	94	111	112	161	201
1320	1346	1371	1516	1726	1812	1850	2274
1399	1338	1160	1183	1366	1354	1537	1900
2405	2748	2527	2724	3021	3093	3214	4182
7581	7808	6826	7164	8521	8838	9984	11835
1051	1102	1101	1037	1171	1275	1337	1603
2412	2326	2116	2106	2514	2639	3028	3471
3929	4292	4110	4414	5350	5374	5514	6581
358	392	369	419	472	424	516	574
91	85	82	85	118	96	104	114
89	106	93	98	100	115	124	153
2219	2150	2057	2281	2954	2850	2728	3400
166	157	134	157	165	171	190	212
69	90	85	106	109	112	110	125
132	122	99	109	139	123	165	185
<b>27414</b>	<b>28470</b>	<b>26118</b>	<b>27597</b>	<b>32616</b>	<b>32654</b>	<b>35604</b>	<b>42868</b>

this administrative source and official statistics publications produced by NES.

they will appear once in each month.

01/10/2021	01/11/2021	01/12/2021	01/01/2022	01/02/2022	01/03/2022	01/04/2022	01/05/2022
509	520	648	588	506	628	507	413
59	74	71	57	71	91	67	53
801	819	953	926	688	805	623	607
2596	2599	3223	3296	2620	3787	2762	2100
749	759	872	897	779	965	837	634
961	1105	1160	1272	998	1314	1031	893
204	201	190	187	204	215	174	175
2158	2215	2566	2681	2184	2689	2090	1821
1702	1716	2093	2110	1697	2220	1790	1468
3871	3960	4293	4575	3981	4763	3752	3381
10850	10308	12856	12668	10091	13044	10214	9105
1519	1666	1874	1947	1703	2416	1834	1598
3159	3179	4178	4090	3267	4415	3298	2807
6245	6156	7404	7286	6102	7549	6295	5547
605	682	757	655	627	747	627	577
124	152	157	146	183	219	164	157
156	191	188	185	237	230	187	171
3176	3374	3844	4215	3423	4023	3285	2826
218	254	284	247	246	444	355	269
141	151	160	109	121	171	134	152
180	180	210	199	146	202	160	148
<b>39983</b>	<b>40261</b>	<b>47981</b>	<b>48336</b>	<b>39874</b>	<b>50937</b>	<b>40186</b>	<b>34902</b>

01/06/2022	01/07/2022	01/08/2022	01/09/2022	01/10/2022	01/11/2022	01/12/2022	01/01/2023
499	502	396	376	402	440	541	427
70	54	61	55	71	71	73	69
609	644	526	500	509	518	600	616
2593	2660	1928	2027	2169	2200	2779	2295
796	714	617	583	706	764	817	733
1099	1056	793	888	815	931	1109	927
197	177	167	160	203	229	158	130
2193	2137	1769	1869	1856	2047	2376	2000
1678	1671	1416	1494	1522	1677	1900	1624
3900	3530	2987	3003	3227	3420	3974	3601
10046	10220	8689	8646	9353	9919	11310	9396
1919	1789	1427	1548	1611	1770	2090	1816
3158	3194	2758	2678	2978	3206	3661	3111
6525	6236	5349	5391	5715	5830	6990	5784
673	661	560	566	623	612	607	540
205	175	142	136	138	146	146	159
201	174	132	118	144	155	138	178
3254	3133	2844	2827	2911	3144	3527	3056
338	274	204	214	215	240	239	265
161	134	129	125	135	144	165	128
168	188	158	142	140	144	171	153
<b>40282</b>	<b>39323</b>	<b>33052</b>	<b>33346</b>	<b>35443</b>	<b>37607</b>	<b>43371</b>	<b>37008</b>

01/02/2023	01/03/2023	01/04/2023	01/05/2023
356	487	367	376
53	56	50	52
426	502	467	449
1873	2336	1778	1846
558	705	537	580
776	934	858	798
186	193	145	170
1706	1916	1639	1655
1434	1606	1317	1260
3084	3546	3034	3171
8021	9392	7914	7998
1506	1848	1666	1607
2691	3097	2574	2468
5066	5752	4879	4947
436	475	392	429
125	140	126	124
221	139	100	135
2794	2990	2665	2573
199	273	196	223
137	147	99	122
130	167	151	139
<b>31778</b>	<b>36701</b>	<b>30954</b>	<b>31122</b>