

**ITEM 1**

**RE:** Briefing/Statistic requests - Cab Sec briefing - A+E and Planned Care statistics

**From:** [REDACTED, s38(1)(b)],

**Sent:** Mon 03/10/2022 16:38

**To:** [REDACTED, s38(1)(b)]

Colleagues,

As you are aware the Cabinet Secretary is speaking in the Scottish Parliament tomorrow on the NHS Recovery Plan, and the Winter Resilience Plan.

After a pre-meet today, the Health Secretary has asked if we can provide the below statistics: grateful to know if these are possible?

1/ A comparison in A + E delays from July and August 2021 to now,  
[REDACTED, s30(b)(ii)]

Alongside this, comparisons with England and Wales from the same time period.

2/Progress on planned care; comparison between progress in Scotland and UK on long waits,  
especially the 1 year wait target.

Grateful to know if these comparisons can be picked up, please.

Many thanks

[REDACTED, s38(1)(b)]

**ITEM 2**

**RE:** Next Steps chapter suggestion

**From:** [REDACTED, S38(1)(b)]

**Sent:** Thu 29/09/2022 11:11

**To:** [REDACTED, S38(1)(b)]

**NEXT STEPS**

[REDACTED, s30(b)(ii)]

[REDACTED, s38(1)(b)]

**ITEM 3**

**RE:** Recovery Plan: Next Steps proposal

**From:** [REDACTED, s38(1)(b)]

**Sent:** Thu 29/09/2022 09:45

**To:** [REDACTED, s38(1)(b)]

[REDACTED, s38(1)(b)]

[REDACTED, s30(b)(ii)]

We will continue to work tirelessly to deliver the ambitions set out in this Plan, and will provide a further update of our progress in a year's time.

[REDACTED, s38(1)(b)]

**ITEM 4**

[OUT OF SCOPE]

**ITEM 5**

[OUT OF SCOPE]

**ITEM 6**

**RE:** RE: 1735-1805 Ministerial Statement: Health & Care Recovery and Winter Planning 04102022

**From:** [REDACTED, s38(1)(b)]

**Sent:** Mon 26/09/2022 15:17

**To:** Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>; Strategic Briefing Unit for Health <SBUHealth@gov.scot>; [REDACTED, s38(1)(b)]

DG Health & Social Care <DGHSC@gov.scot>; Burns J (John) [John.Burns@gov.scot](mailto:John.Burns@gov.scot)

CC: Communications Health & Social Care <CommunicationsHealth&SocialCare@gov.scot>; Speirs P (Paula) <Paula.Speirs@gov.scot>; James G (Gordon) <Gordon.James@gov.scot>; [REDACTED, s38(1)(b)], [REDACTED, s38(1)(b)] [REDACTED, s38(1)(b)] [REDACTED, s38(1)(b)] [REDACTED, s38(1)(b)] [REDACTED, s38(1)(b)]

[REDACTED, s38(1)(b)]Health Planning and Sponsorship [healthplanningandsponsorship@gov.scot](mailto:healthplanningandsponsorship@gov.scot);

[REDACTED, s38(1)(b)] Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; [REDACTED, s38(1)(b)] [REDACTED, s38(1)(b)] [REDACTED, s38(1)(b)] [REDACTED, s38(1)(b)] [REDACTED, s38(1)(b)] Ellis G (Graham) <Graham.Ellis@gov.scot>; Chief Medical Officer <CMO@gov.scot>

Hi [REDACTED, s38(1)(b)]

Thanks for this – the Strategic Briefing Unit will be providing the opening statement, a briefing pack and the Q+A.

On the statement, as the FM needs to see it, we are planning to send you a draft by close of business tomorrow, for the Cabinet Secretary to review by Thursday if possible - so that we can put to FMPO by the end of business on Thursday.

The briefing pack we plan to provide to Private Office on Thursday.

Separately, we will liaise with [REDACTED, s38(1)(b)], on the Q+A section, which we will provide when it is ready and up-to-date.

For the title, we thought 'NHS Recovery and the Winter Resilience Plan Update' would cover the topics – but welcome [REDACTED, s38(1)(b)], views.

Hope this helps, and please contact myself or the team if you have any questions.

Best wishes,

[REDACTED, s38(1)(b)]  
(SBIUH)

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care  
**Sent:** 26 September 2022 12:59  
**To:** Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>; [REDACTED, s38(1)(b)], DG Health & Social Care <[DGHSC@gov.scot](mailto:DGHSC@gov.scot)>; Burns J (John) <[John.Burns@gov.scot](mailto:John.Burns@gov.scot)>  
**Cc:** Cabinet Secretary for Health and Social Care <[CabSecHSC@gov.scot](mailto:CabSecHSC@gov.scot)>; Communications Health & Social Care <[CommunicationsHealth&SocialCare@gov.scot](mailto:CommunicationsHealth&SocialCare@gov.scot)>; Speirs P (Paula) <[Paula.Speirs@gov.scot](mailto:Paula.Speirs@gov.scot)>; James G (Gordon) <[Gordon.James@gov.scot](mailto:Gordon.James@gov.scot)>; [REDACTED, s38(1)(b)], Health Planning and Sponsorship <[healthplanningandsponsorship@gov.scot](mailto:healthplanningandsponsorship@gov.scot)>; [REDACTED, s38(1)(b)], Office of the Chief Operating Officer, NHS Scotland <[COO@gov.scot](mailto:COO@gov.scot)>; [REDACTED, s38(1)(b)], [REDACTED, s38(1)(b)], Ellis G (Graham) <[Graham.Ellis@gov.scot](mailto:Graham.Ellis@gov.scot)>; Chief Medical Officer <[CMO@gov.scot](mailto:CMO@gov.scot)>  
**Subject:** FW: 1735-1805 Ministerial Statement: Health & Care Recovery and Winter Planning 04102022  
**Importance:** High

Dear colleagues,

Grateful for confirmation of the statement title ASAP with [REDACTED, s38(1)(b)], to put to Cab Sec for approval

As discussed earlier, we are commissioning the statement, a Q&A document and a general briefing, please liaise with [REDACTED, s38(1)(b)], re: likely Q&A questions.

Mr Yousaf will have 10 minutes to deliver the statement (without interventions) followed by 20 minutes for questions.

A pre-meet has been arranged for Monday 3<sup>rd</sup> October at 15:15, please let PO know ASAP which officials should be invited.

Grateful to know that this has been picked up.

Finally, please let PO know if we are publishing anything in tandem with the statement as per the guidelines below.

Kind regards,

[REDACTED, s38(1)(b)],

[REDACTED, s38(1)(b)],

**From:** [REDACTED, s38(1)(b)], **On Behalf Of** Minister for Parliamentary Business  
**Sent:** 26 September 2022 12:40  
**To:** Cabinet Secretary for Health and Social Care <[CabSecHSC@gov.scot](mailto:CabSecHSC@gov.scot)>  
**Cc:** Spads Admin <[Spads\\_Admin@gov.scot](mailto:Spads_Admin@gov.scot)> [REDACTED, s38(1)(b)], ; Minister for Parliamentary Business <[MinisterPB@gov.scot](mailto:MinisterPB@gov.scot)>  
**Subject:** 1735-1805 Ministerial Statement: Health & Care Recovery and Winter Planning 04102022

Hi everyone,

Please see below details of a Ministerial Statement scheduled for Tuesday 4<sup>th</sup> October.

**1735-1805 Ministerial Statement: Health & Care Recovery and Winter Planning**

Your Minister will have 10 minutes to deliver their statement (without interventions) followed by 20 minutes for questions.

Please ensure that between now and the statement you:

- Confirm to us as soon as possible whether there will be any documents published to accompany the statement. Documents should be published on the day of the statement, at the start time shown above. An embargoed copy of the document must be sent to the Minister for Parliamentary Business mailbox alongside the text of the statement (deadline below) and will be circulated, in confidence, to opposition parties one hour before the statement.
- Have the **First Minister** clear the final text of the statement in advance of it coming to us (discuss timeline with First Minister's Private Office).
- Include "CHECK AGAINST DELIVERY – EMBARGOED UNTIL [1735]" in the header and remove all tracked changes before **sending to our office** no later than 90 minutes before the statement start time. We will circulate this alongside accompanying embargoed documents to opposition parties.
- **Circulate** the final statement text to all Ministers 60 minutes prior to the statement being made.

**Please Note: the timing of this statement is subject to change as we finalise timings for the Emergency Bill w/c 3 October.**

Thanks,  
[REDACTED, s38(1)(b)]

**ITEM 7**

**From:** [REDACTED, s38(1)(b)],  
**Sent:** 22 September 2022 10:35  
**To:** [REDACTED, s38(1)(b)],  
**Cc:** [REDACTED, s38(1)(b)], Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>  
**Subject:** RE: NHS Recovery Plan and winter resilience debate briefing: 27 September

Hi,

That's the most recently published A&E Weekly data updates done.

Thanks.  
[REDACTED, s38(1)(b)],

**From:** [REDACTED, s38(1)(b)],  
**Sent:** 22 September 2022 09:13  
**To:** [REDACTED, s38(1)(b)],  
**Cc:** [REDACTED, s38(1)(b)], Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>

**Subject:** FW: NHS Recovery Plan and winter resilience debate briefing: 27 September  
**Importance:** High

[REDACTED, s38(1)(b)],

We will need to update the figures we have on Tuesday. Trust this will be ok.

[REDACTED, s38(1)(b)],– please can you take forward.

[REDACTED, s38(1)(b)],

[REDACTED, s38(1)(b)],

**From:** [REDACTED, s38(1)(b)],  
**Sent:** 21 September 2022 10:26  
**To:** [REDACTED, s38(1)(b)],  
**Cc:** Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>; DG Health & Social Care <[DGHSC@gov.scot](mailto:DGHSC@gov.scot)>; Burns J (John) <[John.Burns@gov.scot](mailto:John.Burns@gov.scot)>; Speirs P (Paula) <[Paula.Speirs@gov.scot](mailto:Paula.Speirs@gov.scot)>  
**Subject:** RE: NHS Recovery Plan and winter resilience debate briefing: 27 September  
**Importance:** High

Hello all,

Further to my email last Friday, I have an update on the debate, and a new deadline for material for the associated briefing pack.

As a result of rescheduling events in Parliament, the planned debate, originally set for the 27<sup>th</sup>, is **now a statement in Parliament from the Cabinet Secretary on 4 October on the publication of the NHS Recovery Plan annual updates and the winter resilience plan, followed by questions on both**. The timeslot for this activity is yet to be confirmed, but is expected to be the afternoon.

As such, **you are required to review the briefing pack, linked to [here](#), and finalise your contributions by COP 23 October.**

**With thanks to those who have already added in contributions, please note that some of these require to be updated further, and there are notes reflecting this in the pack.**

Please also note that I have just tested positive for COVID and am unlikely to be online again for the rest of the week. As such, any questions about the statement or the briefing pack should go to [REDACTED, s38(1)(b)], in the first instance.

Thanks,

[REDACTED, s38(1)(b)],

**From:** [REDACTED, s38(1)(b)],

**Sent:** 15 September 2022 16:34  
**To:** [REDACTED, s38(1)(b)] Social Care Directorate Business Support <[SCNCSBMU@gov.scot](mailto:SCNCSBMU@gov.scot)>;  
**Cc:** Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>; DG Health & Social Care <[DGHSC@gov.scot](mailto:DGHSC@gov.scot)>; [REDACTED, s38(1)(b)]

Burns J (John) <[John.Burns@gov.scot](mailto:John.Burns@gov.scot)>

**Subject:** RE: NHS Recovery Plan and winter resilience debate briefing: 27 September

Hello all,

As you may be aware, there is a significant amount of work going to rearrange scheduled activity in Parliament at present, and I have been informed by the Cabinet Secretary's PO that this is set to impact this debate.

Details are currently being finalised, but the debate is set to be moved into the first week of October. I **will confirm the details of the rearranged session as soon as possible, but wanted to highlight that although the briefing pack will still be required, the deadline of contributions by COP 16 September is no longer active.**

If you have material that you can add tomorrow, please do so, but a new deadline will be issued shortly once I have the updated schedule.

Please do let me know if you have any immediate questions, otherwise I will be in touch shortly with further details.

Kind regards,

[REDACTED, s38(1)(b)],

**From:** [REDACTED, s38(1)(b)]

**Sent:** 14 September 2022 07:57

**To:** [REDACTED, s38(b) Social Care Directorate Business Support <[SCNCSBMU@gov.scot](mailto:SCNCSBMU@gov.scot)>;

**Cc:** Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>; DG Health & Social Care <[DGHSC@gov.scot](mailto:DGHSC@gov.scot)>; [REDACTED, s38(1)(b)]

**Subject:** RE: NHS Recovery Plan and winter resilience debate briefing: 27 September

Thanks to those who have already added contributions to the briefing pack.

Given the time constraints involved, policy leads may wish to consider adapting existing lines prepared for the recent HSCSC session commissions on PfG and winter pressures, as there should be a significant overlap in the content.

Happy to chat if anyone has any questions or is likely to face any issues with the deadline.

Kind regards,

[REDACTED, s38(1)(b)],

**From:** [REDACTED, s38(1)(b)],

**Sent:** 13 September 2022 15:24

**To:** [REDACTED, s38(1)(b)],>

**Cc:** Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>; DG Health & Social Care <[DGHSC@gov.scot](mailto:DGHSC@gov.scot)>; [REDACTED, s38(1)(b)], [REDACTED, s38(1)(b)],

**Subject:** RE: NHS Recovery Plan and winter resilience debate briefing: 27 September

**Importance:** High

Dear colleagues,

As you may be aware, the Cabinet Secretary is due to lead a debate on NHS Recovery Plan progress and winter resilience preparations, on the afternoon of 27 September.

The debate will coincide with the publication of the latest NHS Recovery Plan annual update and will announce the publication date for the upcoming winter resilience plan.

We require contributions to the briefing pack linked to below by **COP 16 September**.

All updates should be entered directly into this file: [270922 - NHS Recovery Plan and winter resilience debate briefing pack details - Objective ECM \(scotland.gov.uk\)](#)

In particular, we require the following:

- Top lines and key statistics reflecting activity for your policy area, noting any recent improvements and any mitigations for upcoming winter pressures.
- Robust Q&As that anticipate and respond to like lines of criticism that may come up during the debate.

**If you are likely to have any challenges meeting this deadline, or if you are not the appropriate lead for the annex assigned to you, please contact us as soon as possible, with the correct lead for the annex copied in.**

ANNEX	LEAD(S)
A1 – Opening remarks	[REDACTED, s38(1)(b)]
A2 – Closing remarks	[REDACTED, s38(1)(b)]
B – NHS Recovery Plan	[REDACTED, s38(1)(b)]
C – Winter resilience planning	[REDACTED, s38(1)(b)]
D – Waiting Times	[REDACTED, s38(1)(b)]
E – NHS Workforce	[REDACTED, s38(1)(b)]
F – Cancer Care	[REDACTED, s38(1)(b)]
G – A&E	[REDACTED, s38(1)(b)]
H – Adult Social Care	[REDACTED, s38(1)(b)]
I – Adult Social Care Workforce	[REDACTED, s38(1)(b)]
J – Mental Health	[REDACTED, s38(1)(b)]
K – Dentistry, Optometry and Audiology	[REDACTED, s38(1)(b)]
L – Vaccines and Boosters	[REDACTED, s38(1)(b)]
M – Long COVID	[REDACTED, s38(1)(b)]
N – Drug deaths	[REDACTED, s38(1)(b)]
O – Tobacco and alcohol	[REDACTED, s38(1)(b)]
P – Table showing completed and in progress NHS Recovery Plan commitments	[REDACTED, s38(1)(b)]

Please note that you are likely to be contacted again closer to the debate for updates to your section.

Thanks,  
[REDACTED, s38(1)(b)],

**ITEM 8**

**From:** [REDACTED, s38(1)(b)],  
**Sent:** Wed 14/09/2022 09:37  
**To:** [REDACTED, s38(1)(b)],  
**Subject:** FW: NHS Recovery/winter pressures debate planning

Thank you.

**From:** [REDACTED, s38(1)(b)],  
**Sent:** 14 September 2022 09:12  
**To:** [REDACTED, s38(1)(b)],  
**Subject:** FW: NHS Recovery/winter pressures debate planning

[REDACTED, s38(1)(b)],

**From:** [REDACTED, s38(1)(b)],  
**Sent:** 13 September 2022 09:55  
**To:** [REDACTED, s38(1)(b)],>  
**Cc:** [REDACTED, s38(1)(b)], Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>  
**Subject:** RE: NHS Recovery/winter pressures debate planning

Hi [REDACTED, s38(1)(b)],

[REDACTED, s30(b)(ii)]

[REDACTED, s30(c)]

**Health and Social Care Delivery Framework - Submission to Cab Sec (A40326024) (shared last week on risks and issues with delivery/reporting)**

[PARTIALLY REDACTED, s30(b)(ii) – SEE ITEM 8A]

In terms of publication, I am meeting APS today and Comms next week (they have been redeployed to support Operation Unicorn) so nothing set in stone. I would expect that we will provide an embargoed version of the report to MSPs in advance of the debate.

[REDACTED, s38(1)(b)], – can you confirm what happened re original Recovery Plan publication?

[REDACTED, s38(1)(b)],

**From:** [REDACTED, s38(1)(b)],  
**Sent:** 13 September 2022 09:49  
**To:** [REDACTED, s38(1)(b)],  
**Cc:** [REDACTED, s38(1)(b)], Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>  
**Subject:** RE: NHS Recovery/winter pressures debate planning

Hello all,

Further to our meeting yesterday, I wanted to check in the following requests:



- Please may I ask for drafts of the current NHS Recovery Plan annual update to be shared, to help shape planning for opening remarks and defensive lines that'll be required for the debate.
- Please may I ask what time of day the NHS Recovery Plan annual update is due to be published on 27? The Cabinet Secretary will be attending the Health, Social Care and Sport Committee on the morning of the 27 and will; require additional briefing if the Committee members will have had access to the report at that point.

I'm keen to help support the commission for the briefing for this debate to go out by COP today, but require information on the above before that can be actioned, so all help is appreciated.

Thanks,

[REDACTED, s38(1)(b)],

-----Original Appointment-----

**From** [REDACTED, s38(1)(b)]

**Sent:** 09 September 2022 08:13

**To:** [REDACTED, s38(1)(b)]

**Cc:** [REDACTED, s38(1)(b)]

**Subject:** NHS Recovery/winter pressures debate planning

**When:** 12 September 2022 14:00-14:30 (UTC+00:00) Dublin, Edinburgh, Lisbon, London.

**Where:** Microsoft Teams Meeting

Hello all,

Please may I ask if you can confirm your availability for a short meeting to run through the briefing requirements for the 27 September debate on NHS Recovery Plan progress and winter pressures planning.

Thanks,

[REDACTED, s38(1)(b)]

#### **ITEM 8a**

**From:** Paula Speirs, Deputy COO NHS Scotland  
DG Health and Social Care,  
Office of the Chief Operating Officer  
2 September 2022

Cabinet Secretary for Health and Social Care

#### **NEXT STEPS ON PUBLICATION OF THE HEALTH & SOCIAL CARE DELIVERY FRAMEWORK/NHS RECOVERY PLAN PROGRESS UPDATE**

##### **Purpose**

1. This submission provides a brief update on risks and issues relating to delivering the NHS Recovery Plan ("the Plan") and sets out proposals for publishing a progress update.

## Priority

2. Routine. Officials will meet the Cabinet Secretary on Thursday 8 September to consider this submission.

[REDACTED, s30(b)(i)]

## Purpose of the Delivery Framework

3. We have agreed to annual progress updates on the NHS Recovery Plan and Audit Scotland (AS) will also be undertaking review of progress against the Recovery Plan. In their last report, AS noted the following:

*“The ambitions in the plan will be stretching and difficult to deliver against the competing demands of the pandemic and an increasing number of other policy initiatives, such as plans for developing a National Care Service (NCS). The recovery plan will involve new ways of delivering services and these will take a lot of work. There is not enough detail in the plan to determine whether ambitions can be achieved in the timescales set out.”*

[REDACTED, s30(b)(i)]

## Paula Speirs

Health Planning & Sponsorship, Directorate of the Chief Operating Officer  
2 September 2022

Copy List:	For Action	For Comments	For Information		
			Portfolio Interest	Constit Interest	General Awareness
Cabinet Secretary for Health and Social Care	X	X	X		
Minister for Mental Wellbeing and Social Care Minister for Public Health, Women’s Health and Sport Minister for Drugs Policy			X		

Paula Speirs [REDACTED, s38(1)(b)] Gordon James John Burns [REDACTED, s38(1)(b)] Gillian Russell [REDACTED, s38(1)(b)] Stephen Lea-Ross Richard McCallum [REDACTED, s38(1)(b)] Caroline Lamb [REDACTED, s38(1)(b)] Hugh McAloon
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## **ITEM 9**

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care

**Sent:** 05 October 2022 16:49

**To:** Strategic Briefing Unit for Health <SBUHealth@gov.scot>; Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>; [REDACTED, s38(1)(b)]

**Cc:** Speirs P (Paula) <Paula.Speirs@gov.scot>; Burns J (John) <John.Burns@gov.scot>; Bell D (Donna) <Donna.Bell@gov.scot>; [REDACTED, s38(1)(b)] Health Planning and Sponsorship <healthplanningandsponsorship@gov.scot>; [REDACTED, s38(1)(b)] DHPaD Senior Management Team <DHPaDSeniorManagementTeam@gov.scot>; DHPaD Senior Leadership Team <DHPaDSeniorLeadershipTeam@gov.scot>; Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; Health and Social Care Directors <DLHSCPHSCD@gov.scot>; [REDACTED, s38(1)(b)]; Minister for Public Health, Women's Health & Sport <MinisterPHWHS@gov.scot>; Minister for Mental Wellbeing & Social Care <MinisterMWSC@gov.scot>; Minister for Drugs Policy <MinisterDP@gov.scot>; [REDACTED, s38(1)(b)]

**Subject:** RE: Immediate - Final Proofs - NHS Recovery Plan & HSC Winter Resilience Overview

Hi [REDACTED, s38(1)(b)]

On behalf of PO I just wanted to pass on a big thanks for everyone's efforts in pulling the two plans, statement and briefing packs together. It was quite the mammoth task and your hard work is very much appreciated.

I see that follow up actions have been picked up so we'll continue to liaise with you on those.

Thanks again, and I hope you all get a chance to have an extra cup of tea today.

Kind regards,

[REDACTED, s38(1)(b)]

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

**From:** [REDACTED, s38(1)(b)]

> **On Behalf Of** Strategic Briefing Unit for Health

**Sent:** 04 October 2022 14:47

**To:** Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>; [REDACTED, s38(1)(b)]

**Cc:** Speirs P (Paula) <Paula.Speirs@gov.scot>; Burns J (John) <John.Burns@gov.scot>; Bell D (Donna) <Donna.Bell@gov.scot>; [REDACTED, s38(1)(b)] Health Planning and Sponsorship <healthplanningandsponsorship@gov.scot>; Strategic Briefing Unit for Health <SBUHealth@gov.scot>; [REDACTED, s38(1)(b)] DHPaD Senior Management Team <DHPaDSeniorManagementTeam@gov.scot>; DHPaD Senior Leadership Team <DHPaDSeniorLeadershipTeam@gov.scot>; Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; Health and Social Care Directors <DLHSCPHSCD@gov.scot>; [REDACTED, s38(1)(b)] Minister for Public Health, Women's Health & Sport <MinisterPHWHS@gov.scot>; Minister for Mental Wellbeing & Social Care <MinisterMWSC@gov.scot>; Minister for Drugs Policy <MinisterDP@gov.scot>; [REDACTED, s38(1)(b)]

**Subject:** RE: Immediate - Final Proofs - NHS Recovery Plan & HSC Winter Resilience Overview

[REDACTED, s30(b)(i)]

**PS / Cabinet Secretary for Health and Social Care**

- Further to the request below, please find attached an anticipated Q&A annex to add to the Cabinet Secretary's briefing pack for this afternoon.

[REDACTED, s30(b)(i)]

- Finally, further to new lines being developed around social care pay, the full and overview briefing packs have been updated and are also attached.

[PARTIALLY REDACTED, s30(b)(i) – see Items 9a-d]

Please do let me know if you have any other requests ahead of the statement later this afternoon.

Kind regards,

[REDACTED, s38(1)(b)]

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care

**Sent:** 04 October 2022 11:07

**To:** Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>; [REDACTED, s38(1)(b)]

**Cc:** Speirs P (Paula) <Paula.Speirs@gov.scot>; Burns J (John) <John.Burns@gov.scot>; Bell D (Donna)

<Donna.Bell@gov.scot>; [REDACTED, s38(1)(b)] Health Planning and Sponsorship

<healthplanningandsponsorship@gov.scot>; Strategic Briefing Unit for Health <SBUHealth@gov.scot>;

[REDACTED, s38(1)(b)]; DHPaD Senior Management Team <DHPaDSeniorManagementTeam@gov.scot>;

DHPaD Senior Leadership Team <DHPaDSeniorLeadershipTeam@gov.scot>; Office of the Chief Operating

Officer, NHS Scotland <COO@gov.scot>; Health and Social Care Directors <DLHSCPHSCD@gov.scot>;

Minister for Public Health, Women's Health & Sport <MinisterPHWHS@gov.scot>; Minister for Mental

Wellbeing & Social Care <MinisterMWSC@gov.scot>; Minister for Drugs Policy <MinisterDP@gov.scot>;

[REDACTED, s38(1)(b)]

**Subject:** RE: Immediate - Final Proofs - NHS Recovery Plan & HSC Winter Resilience Overview

Hi again [REDACTED, s38(1)(b)]

The Cab Sec has asked that officials speak to the BMA in advance of the statement. He thinks it would be helpful to let them know that he will announce a REC scheme which should help retention, and that there will also be a mention about wanting to see pre-bookable appointments in every practice where appropriate, and that this will be done in a supportive manner.

[REDACTED, s30(b)(ii)]

Many thanks,

[REDACTED, s38(1)(b)]

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care

**Sent:** 04 October 2022 10:48

**To:** Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>; [REDACTED, s38(1)(b)],

**Cc:** Speirs P (Paula) <Paula.Speirs@gov.scot>; Burns J (John) <John.Burns@gov.scot>; Bell D (Donna)

<Donna.Bell@gov.scot> [REDACTED, s38(1)(b)] Health Planning and Sponsorship

[healthplanningandsponsorship@gov.scot](mailto:healthplanningandsponsorship@gov.scot); Strategic Briefing Unit for Health <SBUHealth@gov.scot>;

[REDACTED, s38(1)(b)] DHPaD Senior Management Team <DHPaDSeniorManagementTeam@gov.scot>;

DHPaD Senior Leadership Team <DHPaDSeniorLeadershipTeam@gov.scot>; Office of the Chief Operating

Officer, NHS Scotland <COO@gov.scot>; Health and Social Care Directors <DLHSCPHSCD@gov.scot>;

Minister for Public Health, Women's Health & Sport <MinisterPHWHS@gov.scot>; Minister for Mental

Wellbeing & Social Care <MinisterMWSC@gov.scot>; Minister for Drugs Policy <MinisterDP@gov.scot>;

[REDACTED, s38(1)(b)]

**Subject:** RE: Immediate - Final Proofs - NHS Recovery Plan & HSC Winter Resilience Overview

Apologies – in addition, the Cab Sec noted [REDACTED, s38(1)(b)] previous email and is content for APS to publish at 1735.

[REDACTED, s38(1)(b)]

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care

**Sent:** 04 October 2022 10:46

**To:** [REDACTED, s38(1)(b)] Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>

**Cc:** Speirs P (Paula) <Paula.Speirs@gov.scot>; Burns J (John) <John.Burns@gov.scot>; Bell D (Donna)

<Donna.Bell@gov.scot>; [REDACTED, s38(1)(b)] Health Planning and Sponsorship

[healthplanningandsponsorship@gov.scot](mailto:healthplanningandsponsorship@gov.scot); Strategic Briefing Unit for Health

<SBUHealth@gov.scot> [REDACTED, s38(1)(b)] DHPaD Senior Management Team

<DHPaDSeniorManagementTeam@gov.scot>; DHPaD Senior Leadership Team

<DHPaDSeniorLeadershipTeam@gov.scot>; Office of the Chief Operating Officer, NHS Scotland

<COO@gov.scot>; Health and Social Care Directors <DLHSCPHSCD@gov.scot>; Minister for Public Health,

Women's Health & Sport <MinisterPHWHS@gov.scot>; Minister for Mental Wellbeing & Social Care

<MinisterMWSC@gov.scot>; Minister for Drugs Policy <MinisterDP@gov.scot>; [REDACTED, s38(1)(b)]

**Subject:** RE: Immediate - Final Proofs - NHS Recovery Plan & HSC Winter Resilience Overview

Thanks, [REDACTED, s38(1)(b)]

[REDACTED, s30(b)(ii)]

**Could you please provide a Q&A style doc which specifically covers these questions so Cab Sec can easily refer to it in the chamber later? Grateful for the doc by 1430 if possible.**

Many thanks,

[REDACTED, s38(1)(b)]

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial

meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

**From:** [REDACTED, s38(1)(b)]

**Sent:** 04 October 2022 10:16

**To:** Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>

**Cc:** Speirs P (Paula) <Paula.Speirs@gov.scot>; Burns J (John) <John.Burns@gov.scot>; Bell D (Donna) <Donna.Bell@gov.scot>; [REDACTED, s38(1)(b)] Health Planning and Sponsorship <healthplanningandsponsorship@gov.scot>; Strategic Briefing Unit for Health <SBUHealth@gov.scot>; [REDACTED, s38(1)(b)] DHPaD Senior Management Team <DHPaDSeniorManagementTeam@gov.scot>; DHPaD Senior Leadership Team <DHPaDSeniorLeadershipTeam@gov.scot>; Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; Health and Social Care Directors <DLHSCPHSCD@gov.scot>; Minister for Public Health, Women's Health & Sport <MinisterPHWHS@gov.scot>; Minister for Mental Wellbeing & Social Care <MinisterMWSC@gov.scot>; Minister for Drugs Policy <MinisterDP@gov.scot>; [REDACTED, s38(1)(b)]

**Subject:** RE: Immediate - Final Proofs - NHS Recovery Plan & HSC Winter Resilience Overview

**Importance:** High

Hi [REDACTED, s38(1)(b)]

Can I also just bring to Cab Sec's attention that a line on MDT funding was added to both documents (p5 and p11) – this is already included in his statement and was accidentally missed from the drafts.

“To support this, we have increased funding for multi-disciplinary teams (MDT's) to £170 million this year, which will be the minimum funding position for future years.”

If you could confirm Cab Sec is content for APS to publish at 17:35 that would be great. Thank you.

[REDACTED, s38(1)(b)]

**From:** [REDACTED, s38(1)(b)]

**Sent:** 04 October 2022 09:41

**Subject:** RE: Immediate - Final Proofs - NHS Recovery Plan & HSC Winter Resilience Overview

Thanks [REDACTED, s38(1)(b)]

For completeness, please find attached the final versions which have the amendments made.

Best wishes

[REDACTED, s38(1)(b)]

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care

**Sent:** 03 October 2022 17:39

**To:** [REDACTED, s38(1)(b)] Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>

**Cc:** Speirs P (Paula) <Paula.Speirs@gov.scot>; Burns J (John) <John.Burns@gov.scot>; Bell D (Donna) <Donna.Bell@gov.scot>; [REDACTED, s38(1)(b)] <healthplanningandsponsorship@gov.scot>; Strategic Briefing Unit for Health <SBUHealth@gov.scot>; [REDACTED, s38(1)(b)] DHPaD Senior Management Team <DHPaDSeniorManagementTeam@gov.scot>; DHPaD Senior Leadership Team <DHPaDSeniorLeadershipTeam@gov.scot>; Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; Health and Social Care Directors <DLHSCPHSCD@gov.scot>; Minister for Public Health, Women's Health & Sport <MinisterPHWHS@gov.scot>; Minister for Mental Wellbeing & Social Care <MinisterMWSC@gov.scot>; Minister for Drugs Policy <MinisterDP@gov.scot>; [REDACTED, s38(1)(b)]

**Subject:** RE: Immediate - Final Proofs - NHS Recovery Plan & HSC Winter Resilience Overview

Thanks [REDACTED, s38(1)(b)]

Mr Yousaf is content, although he has commented that in the Winter document some of the priority headlines are in very light grey writing that effectively blends into the white background, so would change the colour to something darker.

Thanks,  
[REDACTED, s38(1)(b)]

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

**From:** [REDACTED, s38(1)(b)]

**Sent:** 03 October 2022 16:58

**To:** Cabinet Secretary for Health and Social Care <[CabSecHSC@gov.scot](mailto:CabSecHSC@gov.scot)>

**Cc:** Speirs P (Paula) <[Paula.Speirs@gov.scot](mailto:Paula.Speirs@gov.scot)>; Burns J (John) <[John.Burns@gov.scot](mailto:John.Burns@gov.scot)>; Bell D (Donna) <[Donna.Bell@gov.scot](mailto:Donna.Bell@gov.scot)>; [REDACTED, s38(1)(b)] Health Planning and Sponsorship <[healthplanningandsponsorship@gov.scot](mailto:healthplanningandsponsorship@gov.scot)>; Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>; [REDACTED, s38(1)(b)] DHPaD Senior Management Team <[DHPaDSeniorManagementTeam@gov.scot](mailto:DHPaDSeniorManagementTeam@gov.scot)>; DHPaD Senior Leadership Team <[DHPaDSeniorLeadershipTeam@gov.scot](mailto:DHPaDSeniorLeadershipTeam@gov.scot)>; Office of the Chief Operating Officer, NHS Scotland <[COO@gov.scot](mailto:COO@gov.scot)>; Health and Social Care Directors <[DLHSCPHSCD@gov.scot](mailto:DLHSCPHSCD@gov.scot)>; Minister for Public Health, Women's Health & Sport <[MinisterPHWHS@gov.scot](mailto:MinisterPHWHS@gov.scot)>; Minister for Mental Wellbeing & Social Care <[MinisterMWSC@gov.scot](mailto:MinisterMWSC@gov.scot)>; Minister for Drugs Policy <[MinisterDP@gov.scot](mailto:MinisterDP@gov.scot)>; [REDACTED, s38(1)(b)]

**Subject:** Immediate - Final Proofs - NHS Recovery Plan & HSC Winter Resilience Overview

**Importance:** High

Cabinet Secretary,

Please find attached the final proofs of the *NHS Recovery Plan Progress Update* and the *Health and Social Care Winter Overview 22-23*.

Officials have proofed and amended as required, and the documents are due be published tomorrow, Tuesday 4 October, at 17:35.

I would be grateful if you could confirm you are content for the record. Please let me know if you have any final questions in advance of tomorrow's statement.

Kind Regards,

[REDACTED, s38(1)(b)]

**ITEM 9a**

[REDACTED, s30(b)(i)]

**ITEM 9b**

**ADDENDUM TO OVERVIEW BRIEF FOR NHS RECOVERY PLAN/ WINTER RESILIENCE STATEMENT, 4 OCTOBER**

**SCOTTISH AMBULANCE SERVICE (SAS)**

[REDACTED, s30(b)(i)]

**ITEM 9c**

**NHS RECOVERY PLAN UPDATE AND WINTER RESILIENCE PLAN STATEMENT:  
OVERVIEW BRIEF**

**Contents**

[REDACTED, s30(b)(i)]

**DELAYED DISCHARGE**

[REDACTED, s25(1) – information otherwise accessible via weblinks below]

- <https://publichealthscotland.scot/publications/delayed-discharges-in-nhsscotland-monthly/delayed-discharges-in-nhsscotland-monthly-figures-for-july-2022/main-points/>
- <https://publichealthscotland.scot/publications/delayed-discharges-in-nhsscotland-annual/delayed-discharges-in-nhsscotland-annual-annual-summary-of-occupied-bed-days-and-census-figures-data-to-march-2022/>

[REDACTED, s30(b)(i)]

**ITEM 9d**

**STATEMENT BRIEFING: CABINET SECRETARY FOR HEALTH**

<b>Statement title</b>	Statement on Health and Care Recovery and Winter Planning
<b>Debate timing</b>	4 October 2022 Time TBC (PM)
<b>Venue and full address</b>	Scottish Parliament
<b>Background/Purpose</b>	<ul style="list-style-type: none"><li>• Statement set to coincide with the publication of the latest NHS Recovery Plan annual update and the latest winter resilience plan.</li></ul>
[REDACTED, s30(b)(i)]	<ul style="list-style-type: none"><li>•</li></ul>
<b>Official Support</b>	[REDACTED, s38(1)(b)]



**ANNEX A: OPENING ADDRESS****Provided in an accompanying document**

[REDACTED, s30(b)(i)]

**ANNEX D: WINTER READINESS AND BUSINESS CONTINUITY PLANNING****BACKGROUND**

[REDACTED, s30(b)(i)]

**ANNEX E: WAITING TIMES / A&E****BACKGROUND**

[REDACTED, s25(1): <https://publichealthscotland.scot/publications/nhs-performs-weekly-update-of-emergency-department-activity-and-waiting-time-statistics/nhs-performs-weekly-update-of-emergency-department-activity-and-waiting-time-statistics-week-ending-11-september-2022/>]

[REDACTED, s30(b)(i)]

[REDACTED, s25(1): <https://publichealthscotland.scot/publications/nhs-performs-weekly-update-of-emergency-department-activity-and-waiting-time-statistics/nhs-performs-weekly-update-of-emergency-department-activity-and-waiting-time-statistics-week-ending-18-september-2022/>]

[REDACTED, s25(1): <https://publichealthscotland.scot/publications/ae-activity-and-waiting-times/ae-activity-and-waiting-times-month-ending-31-july-2022/>]

[REDACTED, s30(b)(i)]

[REDACTED, s25(1): <https://publichealthscotland.scot/publications/ae-activity-and-waiting-times/ae-activity-and-waiting-times-month-ending-31-july-2022/>]

[REDACTED, s30(b)(i)]

[REDACTED, s25(1): <https://publichealthscotland.scot/publications/nhs-waiting-times-stage-of-treatment/stage-of-treatment-waiting-times-inpatients-day-cases-and-new-outpatients-30-june-2022/>]

[REDACTED, s30(b)(i)]

[REDACTED, s25(1): <https://publichealthscotland.scot/publications/covid-19-statistical-report/covid-19-statistical-report-22-september-2022/>]

[REDACTED, s30(b)(i)]

## **ANNEX F: NHS WORKFORCE**

### **BACKGROUND**

[REDACTED, s30(b)(i)]

[REDACTED, s25(1): <https://turasdata.nes.nhs.scot/data-and-reports/official-workforce-statistics/all-official-statistics-publications/06-september-2022-workforce/dashboards/nhsscotland-workforce/?pageid=7492>]

## **ANNEX G: CANCER CARE**

### **BACKGROUND**

[REDACTED, s25(1): <https://publichealthscotland.scot/publications/cancer-waiting-times/cancer-waiting-times-1-january-to-31-march-2022/>]

[REDACT, s30(b)(i)]

## **ANNEX H: ADULT SOCIAL CARE & WORKFORCE**

### **BACKGROUND**

[REDACTED, s25(1): <https://publichealthscotland.scot/publications/delayed-discharges-in-nhsscotland-monthly/delayed-discharges-in-nhsscotland-monthly-figures-for-june-2022/#section-1>]

[REDACTED, s30(b)(i)]

## **ANNEX J: DENTISTRY**

### **BACKGROUND**

[REDACTED, s30(b)(i)]

## **ANNEX M: TOBACCO AND ALCOHOL**

### **BACKGROUND**

[REDACTED, s25(1): <https://www.nrscotland.gov.uk/files//statistics/alcohol-deaths/2021/alcohol-specific-deaths-21-report.pdf>]

[REDACTED, s30(b)(i)]

### **WAITING TIMES STATS**

[REDACTED, s25(1): <https://publichealthscotland.scot/publications/nhs-waiting-times-stage-of-treatment/stage-of-treatment-waiting-times-inpatients-day-cases-and-new-outpatients-30-june-2022/>]

[REDACTED, s25(1): <https://testing.publichealthscotland.scot/publications/nhs-waiting-times-18-weeks-referral-to-treatment/nhs-waiting-times-18-weeks-referral-to-treatment-quarter-ending-30-june-2022/>]

[REDACTED, s25(1): <https://www.publichealthscotland.scot/publications/cancelled-planned-operations/cancelled-planned-operations-month-ending-31-july-2022/>]

[REDACTED, s25(1): <https://publichealthscotland.scot/publications/nhs-waiting-times-diagnostics/diagnostic-waiting-times-waits-for-key-diagnostic-tests-30-august-2022/>]

[REDACTED, s30(b)(i)]

[REDACTED, s25(1): <https://publichealthscotland.scot/publications/nhs-waiting-times-stage-of-treatment/stage-of-treatment-waiting-times-inpatients-day-cases-and-new-outpatients-30-june-2022/>]

[REDACTED, s30(b)(i)]

[REDACTED, s25(1): <https://www.careopinion.org.uk/blogposts/977/annual-review-of-stories-told-about-nhs-scotland-services-in>]

#### **KEY STATS ON STATE OF THE PANDEMIC:**

[REDACTED, s25(1): <https://www.ons.gov.uk/peoplepopulationandcommunity/healthandsocialcare/conditionsanddiseases/bulletins/coronaviruscovid19infectionsurveyspilot/23september2022>]

[REDACTED, s25(1): <https://www.opendata.nhs.scot/dataset/covid-19-in-scotland/resource/2dd8534b-0a6f-4744-9253-9565d62f96c2>]

[REDACTED, s25(1): <https://www.nrscotland.gov.uk/files//statistics/covid19/covid-deaths-22-data-final.xlsx>]

#### **WINTER VACCINATION HEADLINES – 5 September 2022 to 25 September 2022**

[REDACTED, s25(1): <https://www.publichealthscotland.scot/publications/covid-19-statistical-report/covid-19-statistical-report-28-september-2022/flu-and-covid-19-vaccination-uptake-in-scotland-dashboard/>]

[REDACTED, s25(1): <https://www.opendata.nhs.scot/dataset/flu-covid-vaccinations>]

[REDACTED, s30(b)(i)]

#### **NHSS Settlement Agreements**

#### **BACKGROUND**

[REDACTED, s30(b)(i)]

**ITEM 10**

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care

**Sent:** 03 October 2022 16:11

**To:** First Minister <firstminister@gov.scot>

**Cc:** Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>; [REDACTED, s38(1)(b)] Speirs P (Paula) <Paula.Speirs@gov.scot>; [REDACTED, s38(1)(b)] Health and Social Care Directors <DLHSCPHSCD@gov.scot>; Burns J (John) <John.Burns@gov.scot>; [REDACTED, s38(1)(b)] Deputy Director of Health Workforce <DeputyDirectorofHealthWorkforce@gov.scot>; [REDACTED, s38(1)(b)] Director of Health Workforce <Directorofhealthworkforce@gov.scot>; [REDACTED, s38(1)(b)] REDACTED, s38(1)(b) Strategic Briefing Unit for Health <SBUHealth@gov.scot>; [REDACTED, s38(1)(b)]

**Subject:** For consideration - NHS Recovery Plan and Winter Planning statement

[ATTACHMENT REDACTED, s30(c)]

FMPO,

Please find attached NHS Recovery Plan and Winter Planning statement due to be delivered to Parliament by Mr Yousaf tomorrow at 17:35 for FM consideration.

Thanks,

[REDACTED, s38(1)(b)]

**ITEM 11**

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care

**Sent:** 28 September 2022 21:05

**To:** [REDACTED, s38(1)(b)] Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>

**Cc:** Strategic Briefing Unit for Health <SBUHealth@gov.scot>; Health Planning and Sponsorship <healthplanningandsponsorship@gov.scot>; Speirs P (Paula) <Paula.Speirs@gov.scot>; [REDACTED, s38(1)(b)]; Health and Social Care Directors <DLHSCPHSCD@gov.scot>; Burns J (John) <John.Burns@gov.scot>; [REDACTED, s38(1)(b)] DHPaD Senior Leadership Team <DHPaDSeniorLeadershipTeam@gov.scot>; DHPaD Senior Management Team <DHPaDSeniorManagementTeam@gov.scot>; Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; Minister for Public Health, Women's Health & Sport <MinisterPHWHS@gov.scot>; Minister for Mental Wellbeing & Social Care <MinisterMWSC@gov.scot>; Minister for Drugs Policy <MinisterDP@gov.scot>

**Subject:** RE: RECOVERY PLAN UPDATE & PARLY STATEMENT

[ATTACHMENT REDACTED, s30(c)]

Thanks [REDACTED, s38(1)(b)], all,

Mr Yousaf has made some changes to the recovery plan updated as attached.

Thanks,

[REDACTED, s38(1)(b)]

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

**From:** [REDACTED, s38(1)(b)]

**Sent:** 28 September 2022 11:02

**To:** Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>

**Cc:** Strategic Briefing Unit for Health <SBUHealth@gov.scot>; Health Planning and Sponsorship <healthplanningandsponsorship@gov.scot>; Speirs P (Paula) <Paula.Speirs@gov.scot>; [REDACTED, s38(1)(b)]

Health and Social Care Directors <DLHSCPHSCD@gov.scot>; Burns J (John) <John.Burns@gov.scot>; [REDACTED, s38(1)(b)] DHPaD Senior Leadership Team <DHPaDSeniorLeadershipTeam@gov.scot>; DHPaD Senior Management Team <DHPaDSeniorManagementTeam@gov.scot>; Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; Minister for Public Health, Women's Health & Sport <MinisterPHWHS@gov.scot>; Minister for Mental Wellbeing & Social Care <MinisterMWSC@gov.scot>; Minister for Drugs Policy <MinisterDP@gov.scot>

**Subject:** RECOVERY PLAN UPDATE & PARLY STATEMENT

Cab Sec HSC

With apologies for the delay, systems crashed this morning and officials had to reformat the document from end to end holding us up in getting this to you.

The formatting/wording of the RP Update document has changed considerably since you last seen it based on feedback from SBIU/SpAds (notes from SBIU team below). Given the timescales, HP&S have not had the opportunity to properly consider some of the feedback. The attached draft looks to address a range of comments and feedback and officials will need to continue to work in the background on some elements of the content to ensure we get this into as high a quality position as possible.

[REDACTED, s30(b)(i)]

[REDACTED, s38(1)(b)]

## **ITEM 12**

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care

**Sent:** 29 September 2022 17:21

**To:** [REDACTED, s38(1)(b)] Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>

**Cc:** McCallum R (Richard) <Richard.McCallum@gov.scot>; [REDACTED, s38(1)(b)] Strategic Briefing Unit for Health <SBUHealth@gov.scot>; [REDACTED, s38(1)(b)] DG Health & Social Care <DGHSC@gov.scot>

**Subject:** RE: [ROUTINE] - Briefing Pack - NHS Recovery Plan and Winter Plan Debate

Thanks! Invite sent.

[REDACTED, s38(1)(b)]

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

**From:** [REDACTED, s38(1)(b)]  
**Sent:** 29 September 2022 17:07  
**To:** Cabinet Secretary for Health and Social Care <[CabSecHSC@gov.scot](mailto:CabSecHSC@gov.scot)>  
**Cc:** McCallum R (Richard) <[Richard.McCallum@gov.scot](mailto:Richard.McCallum@gov.scot)>; [REDACTED, s38(1)(b)]  
; [REDACTED, s38(1)(b)] DG Health & Social Care <[DGHSC@gov.scot](mailto:DGHSC@gov.scot)>  
**Subject:** RE: [ROUTINE] - Briefing Pack - NHS Recovery Plan and Winter Plan Debate

Thanks [REDACTED, s38(1)(b)]– could you invite me, [REDACTED, s38(1)(b)] from SBIU, Davie, and [REDACTED, s38(1)(b)] would be advised too. [REDACTED, s38(1)(b)] may have more to invite from Recovery and policy interests.

Thanks

[REDACTED, s38(1)(b)]

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care  
**Sent:** 29 September 2022 17:05  
**To:** [REDACTED, s38(1)(b)] Cabinet Secretary for Health and Social Care <[CabSecHSC@gov.scot](mailto:CabSecHSC@gov.scot)>  
**Cc:** McCallum R (Richard) <[Richard.McCallum@gov.scot](mailto:Richard.McCallum@gov.scot)>; [REDACTED, s38(1)(b)]  
DG Health & Social Care <[DGHSC@gov.scot](mailto:DGHSC@gov.scot)>  
**Subject:** RE: [ROUTINE] - Briefing Pack - NHS Recovery Plan and Winter Plan Debate

Thanks, [REDACTED, s38(1)(b)]

We'll pass to Cab Sec. In the meantime, can you let me know which officials to invite to the pre-meet?  
We're currently holding 15:15 – 15:45 on Monday.

Thanks,

[REDACTED, s38(1)(b)]

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**From:** [REDACTED, s38(1)(b)]  
**Sent:** 29 September 2022 16:48  
**To:** Cabinet Secretary for Health and Social Care <[CabSecHSC@gov.scot](mailto:CabSecHSC@gov.scot)>  
**Cc:** McCallum R (Richard) <[Richard.McCallum@gov.scot](mailto:Richard.McCallum@gov.scot)>; [REDACTED, s38(1)(b)]  
Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>; [REDACTED, s38(1)(b)]

**Subject:** [ROUTINE] - Briefing Pack - NHS Recovery Plan and Winter Plan Debate

**Priority: Routine**  
**PS/Cabinet Secretary for Health and Social Care**

Please find attached the full briefing pack for the Cabinet Secretary ahead of the NHS Recovery Plan and Winter Plan debates on the 4<sup>th</sup> October next week.

This is an extensive briefing to cover off all anticipated possible topics to assist the Cabinet Secretary with preparation over the weekend, and sits alongside the parliamentary statement which has already been sent up.

[REDACTED, s30(b)(i)]

I will be out of the office tomorrow but my colleagues [REDACTED, s38(1)(b)] will be able to pick up any questions in my absence.

[REDACTED, s38(1)(b)]

### **ITEM 13**

**From:** [REDACTED, s38(1)(b)] > **On Behalf Of** Strategic Briefing Unit for Health

**Sent:** 03 October 2022 13:10

**To:** Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>; Strategic Briefing Unit for Health <SBUHealth@gov.scot>; [REDACTED, s38(1)(b)]

**Cc:** Health Planning and Sponsorship <healthplanningandsponsorship@gov.scot>; Speirs P (Paula) <Paula.Speirs@gov.scot>; [REDACTED, s38(1)(b)] Health and Social Care Directors <DLHSCPHSCD@gov.scot>; Burns J (John) <John.Burns@gov.scot> [REDACTED, s38(1)(b)] DHPaD Senior Leadership Team <DHPaDSeniorLeadershipTeam@gov.scot>; DHPaD Senior Management Team <DHPaDSeniorManagementTeam@gov.scot>; [REDACTED, s38(1)(b)] Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; Minister for Public Health, Women's Health & Sport <MinisterPHWHS@gov.scot>; Minister for Mental Wellbeing & Social Care <MinisterMWSC@gov.scot>; Minister for Drugs Policy <MinisterDP@gov.scot> [REDACTED, s38(1)(b)] Deputy Director of Health Workforce <DeputyDirectorofHealthWorkforce@gov.scot>; [REDACTED, s38(1)(b)] Director of Health Workforce <Directorofhealthworkforce@gov.scot> [REDACTED, s38(1)(b)] DeputyDirectorNHS24andSASSponsorship <DeputyDirectorNHS24andSASSponsorship@gov.scot>; [REDACTED, s38(1)(b)] **Subject:** RE: RECOVERY PLAN UPDATE & PARLY STATEMENT

### **PS / Cabinet Secretary for Health and Social Care**

Further to the revisions and comments from the Cab Sec earlier today please find attached an updated version of the statement for tomorrow's session in Parliament.

[REDACTED, s30(b)(i)]

Please let me know if you have any immediate questions on the above, otherwise we will be happy to pick up at the pre-meet later this afternoon.

Thanks,

[REDACTED, s38(1)(b)]

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care

**Sent:** 03 October 2022 08:25

**To:** Strategic Briefing Unit for Health <SBUHealth@gov.scot>; Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>; [REDACTED, s38(1)(b)]

**Cc:** Health Planning and Sponsorship <healthplanningandsponsorship@gov.scot>; Speirs P (Paula) <Paula.Speirs@gov.scot>; [REDACTED, s38(1)(b)] Health and Social Care Directors <DLHSCPHSCD@gov.scot>; Burns J (John) <John.Burns@gov.scot>; [REDACTED, s38(1)(b)] DHPaD Senior Leadership Team <DHPaDSeniorLeadershipTeam@gov.scot>; DHPaD Senior Management Team <DHPaDSeniorManagementTeam@gov.scot>; [REDACTED, s38(1)(b)] Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; Minister for Public Health, Women's Health & Sport

<[MinisterPHWHS@gov.scot](mailto:MinisterPHWHS@gov.scot)>; Minister for Mental Wellbeing & Social Care <[MinisterMWSC@gov.scot](mailto:MinisterMWSC@gov.scot)>;  
Minister for Drugs Policy <[MinisterDP@gov.scot](mailto:MinisterDP@gov.scot)>; [REDACTED, s38(1)(b)] Deputy Director of Health  
Workforce <[DeputyDirectorofHealthWorkforce@gov.scot](mailto:DeputyDirectorofHealthWorkforce@gov.scot)> Director of Health Workforce  
<[Directorofhealthworkforce@gov.scot](mailto:Directorofhealthworkforce@gov.scot)>; [REDACTED, s38(1)(b)]  
DeputyDirectorNHS24andSASSponsorship <[DeputyDirectorNHS24andSASSponsorship@gov.scot](mailto:DeputyDirectorNHS24andSASSponsorship@gov.scot)>;  
[REDACTED, s38(1)(b)]

**Subject:** RE: RECOVERY PLAN UPDATE & PARLY STATEMENT

[ATTACHMENT REDACTED, s30(c)]

Thanks [REDACTED, s38(1)(b)]

Mr Yousaf has made some amendments in the attached, and notes those figures for the below are still required.

Grateful for an updated version which PO will share with FMPO when Mr Yousaf is content.

Thanks,  
[REDACTED, s38(1)(b)]

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Strategic Briefing Unit for Health

**Sent:** 30 September 2022 18:14

**To:** Cabinet Secretary for Health and Social Care <[CabSecHSC@gov.scot](mailto:CabSecHSC@gov.scot)>; [REDACTED, s38(1)(b)]

**Cc:** Strategic Briefing Unit for Health <[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)>; Health Planning and Sponsorship  
<[healthplanningandsponsorship@gov.scot](mailto:healthplanningandsponsorship@gov.scot)>; Speirs P (Paula) <[Paula.Speirs@gov.scot](mailto:Paula.Speirs@gov.scot)>; [REDACTED,  
s38(1)(b)] Health and Social Care Directors <[DLHSCPHSCD@gov.scot](mailto:DLHSCPHSCD@gov.scot)>; Burns J (John)

<[John.Burns@gov.scot](mailto:John.Burns@gov.scot)>; [REDACTED, s38(1)(b)] DHPaD Senior Leadership Team

<[DHPaDSeniorLeadershipTeam@gov.scot](mailto:DHPaDSeniorLeadershipTeam@gov.scot)>; DHPaD Senior Management Team

<[DHPaDSeniorManagementTeam@gov.scot](mailto:DHPaDSeniorManagementTeam@gov.scot)>; [REDACTED, s38(1)(b)] Office of the Chief Operating

Officer, NHS Scotland <[COO@gov.scot](mailto:COO@gov.scot)>; Minister for Public Health, Women's Health & Sport

<[MinisterPHWHS@gov.scot](mailto:MinisterPHWHS@gov.scot)>; Minister for Mental Wellbeing & Social Care <[MinisterMWSC@gov.scot](mailto:MinisterMWSC@gov.scot)>;

Minister for Drugs Policy <[MinisterDP@gov.scot](mailto:MinisterDP@gov.scot)> [REDACTED, s38(1)(b)] Deputy Director of Health

Workforce <[DeputyDirectorofHealthWorkforce@gov.scot](mailto:DeputyDirectorofHealthWorkforce@gov.scot)>; [REDACTED, s38(1)(b)] Director of Health

Workforce <[Directorofhealthworkforce@gov.scot](mailto:Directorofhealthworkforce@gov.scot)>; Strategic Briefing Unit for Health

<[SBUHealth@gov.scot](mailto:SBUHealth@gov.scot)> [REDACTED, s38(1)(b)] DeputyDirectorNHS24andSASSponsorship

<[DeputyDirectorNHS24andSASSponsorship@gov.scot](mailto:DeputyDirectorNHS24andSASSponsorship@gov.scot)>; [REDACTED, s38(1)(b)] **Subject:** RE: RECOVERY

PLAN UPDATE & PARLY STATEMENT

Hi [REDACTED, s38(1)(b)]

Please find attached an updated version of the opening remarks, responding to the Cabinet Secretary's comments and changes.

Please note that officials required to add in details on increases to GP and SAS workforces will not be available until Monday, please let us know if lines on that are still required then and we will arrange for that to be coordinated as soon as possible on Monday AM.

Thanks,

[REDACTED, s38(1)(b)]

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Cabinet Secretary for Health and Social Care

**Sent:** 30 September 2022 16:10



**To:** [REDACTED, s38(1)(b)] Cabinet Secretary for Health and Social Care <CabSecHSC@gov.scot>  
**Cc:** Strategic Briefing Unit for Health <SBUHealth@gov.scot>; Health Planning and Sponsorship <healthplanningandsponsorship@gov.scot>; Speirs P (Paula) <Paula.Speirs@gov.scot>; [REDACTED, s38(1)(b)] Health and Social Care Directors <DLHSCPHSCD@gov.scot>; Burns J (John) <John.Burns@gov.scot>; [REDACTED, s38(1)(b)] DHPaD Senior Leadership Team <DHPaDSeniorLeadershipTeam@gov.scot>; DHPaD Senior Management Team <DHPaDSeniorManagementTeam@gov.scot>; Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; Minister for Public Health, Women's Health & Sport <MinisterPHWHS@gov.scot>; Minister for Mental Wellbeing & Social Care <MinisterMWSC@gov.scot>; Minister for Drugs Policy <MinisterDP@gov.scot>; [REDACTED, s38(1)(b)]  
**Subject:** RE: RECOVERY PLAN UPDATE & PARLY STATEMENT

Hi [REDACTED, s38(1)(b)] /SBIU

The Cab Sec has reviewed the statement itself and thinks it still needs fair bit of work. He's added comments to the attached document.

Grateful for a revised version asap so we can clear with Cab Sec before clearing with FM.

[REDACTED, s38(1)(b)]

All e-mails and attachments sent by a Ministerial Private Office to any other official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

#### **ITEM 14**

**From:** [REDACTED, s38(1)(b)]  
**Sent:** 26 September 2022 17:23  
**To:** [REDACTED, s38(1)(b)]  
**Cc:** [REDACTED, s38(1)(b)]  
**Subject:** RE: NHS Recovery Plan and winter resilience debate briefing: 27 September

Hi [REDACTED, s38(1)(b)]

That is fine from my perspective and that is the correct link. If it could be done in the morning that would be ideal?

Many thanks, [REDACTED, s38(1)(b)]

[REDACTED, s38(1)(b)]

#### **ITEM 15**

**From:** [REDACTED, s38(1)(b)]  
**Sent:** 27 September 2022 14:46  
**To:** [REDACTED, s38(1)(b)]  
**Cc:** Strategic Briefing Unit for Health <SBUHealth@gov.scot>  
**Subject:** Commission: UKG/SG policy comparison - 4 October

Dear colleagues,

Thanks to those of you who have already contributed to the NHS Recovery and Winter Resilience briefing pack.

[REDACTED, s30(b)(ii)]

### **Reminder – NHS Recovery and Winter Resilience Briefing Pack**

As a reminder, given the next iteration of the briefing will be the final one before the Cabinet Secretary appears in front of Parliament, it is critical that colleagues are content with the material outlined. If you think someone who ought to be reviewing this document is not on copylist, I would appreciate it if you could forward it onto them. As before, all updates should be entered directly into this file by COP tomorrow (Wednesday): <https://erdm.scotland.gov.uk:8443/documents/A40605184/details>

**If you are likely to have any challenges meeting this deadline, or if you are not the appropriate lead for the annex assigned to you, please contact me as soon as possible. Given timelines, if you see someone who should be on this copylist but isn't, grateful if you could loop them in directly.**

Best wishes, [REDACTED, s38(1)(b)]

### **ITEM 16**

**From:** [REDACTED, s38(1)(b)]  
**Sent:** 28 September 2022 14:48  
**To:** [REDACTED, s38(1)(b)]  
**Subject:** NHS Recovery Plan and Winter Plan Statement Brief

Hi [REDACTED, s38(1)(b)],

Here is the annex from the briefing for review. Grateful for any amends by COP/10am tomorrow.

Best wishes, [REDACTED, s38(1)(b)]

[REDACTED, s30(b)(ii)]

[REDACTED, s38(1)(b)]

### **ITEM 17**

**From:** [REDACTED, s38(1)(b)] **On Behalf Of** Strategic Briefing Unit for Health  
**Sent:** 10 October 2022 09:53  
**To:** [REDACTED, s38(1)(b)] Strategic Briefing Unit for Health <SBUHealth@gov.scot>  
**Cc:** [REDACTED, s38(1)(b)]  
**Subject:** RE: Copies of speeches/top lines

Hi [REDACTED, s38(1)(b)]

Please find attached the NHS Recovery Plan and Winter Planning statement delivered to Parliament by the Cabinet Secretary Humza Yousaf.

Do let us know if you require any further assistance with this.

Best wishes, [REDACTED, s38(1)(b)]

[REDACTED, s38(1)(b)]

**ITEM 18**

**From:** [REDACTED, s38(1)(b)]

**Sent:** 04 October 2022 10:14

**To:** [REDACTED, s38(1)(b)]

**Subject:** Briefing pack - winter statement

Hi [REDACTED, s38(1)(b)] has contacted me to advise of an update to the Progress of the Fair Work Terms and Conditions Workstream (p.47) in light of a pay deal being agreed.

Thanks, [REDACTED, s38(1)(b)]

[REDACTED, s30(b)(ii)]

[REDACTED, s38(1)(b)]

**[THERE IS NO ITEM 19 – NUMBERING IN ORIGINAL RESPONSE WAS INCORRECT]**

**ITEM 20**

**From:** [REDACTED, s38(1)(b)]

**Sent:** 28 September 2022 14:51

**To:** [REDACTED, s38(1)(b)]

**Subject:** RE: NHS Recovery Plan and Winter Plan Statement Brief

Excellent, many thanks

[REDACTED, s38(1)(b)]

**ITEM 21**

[DUPLICATE OF ITEM 11]

**ITEM 22**

[DUPLICATE OF ITEM 9]

**ITEM 23**

To: [REDACTED, s38(1)(b)]

Sent: 27 September 2022 16:02

From: [REDACTED, s38(1)(b)]

CC: Strategic Briefing Unit for Health <SBUHealth@gov.scot>; [REDACTED, s38(1)(b)]

Subject: Recovery work - timeline

Hi [REDACTED, s38(1)(b)]

Below is how we would suggest you update your timeline to incorporate SBIU work.

On parliamentary support on the day, a senior official for NHS Recovery should be available to be in Parliament holding the pen on this and co-ordinating responses from across policy teams in health. Have you discussed this yet?

Thanks

[REDACTED, s38(1)(b)]

[REDACTED, s30(b)(ii)]