

Item 1.1

[redacted] – section 36(1) - Confidentiality

Item 1.2

[redacted] – section 36(1) - Confidentiality

From: [redacted]@dundee.ac.uk
Sent: 28 July 2023 14:47
To: [redacted]@gov.scot
Cc: Gordon Findlater <Gordon.Findlater@gov.scot>; Inspector of Anatomy <Anatomy@gov.scot> [redacted]@gov.scot
Subject: RE: confidential - Press enquiry

Good afternoon [redacted],

It's [redacted] from the Dundee Uni press office here.

I've been contacted by my colleague, [redacted], regarding an incident that you were speaking to her about which occurred here in 2022. We have today received a press enquiry and are in the process of preparing a response. It is my understanding that the story will run as early as tomorrow but just wanted to let you know, should you receive any further enquiries over the weekend.

Best wishes,

[redacted]

Item 1.3

From: [redacted]@gov.scot>
Sent: Thursday, July 27, 2023 5:37 PM
To: Minister for Public Health & Women's Health <MinisterPHWH@gov.scot>; [redacted]@gov.scot
Cc: Jack Middleton <Jack.Middleton@gov.scot>; Jennie Gollan <Jennie.Gollan@gov.scot>; Emily Mackintosh <Emily.Mackintosh@gov.scot>; Ross Ingebrigtsen <Ross.Ingebrigtsen@gov.scot>; Kevin Pringle <Kevin.Pringle@gov.scot>; [redacted]@gov.scot [redacted]@gov.scot>; [redacted]@gov.scot>; Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot>; Elizabeth Sadler <Elizabeth.Sadler@gov.scot>; Christine McLaughlin <Christine.McLaughlin@gov.scot>
Subject: RE: FOR CLEARANCE: Media query - Daily Mail - Inspector of Anatomy report

Thanks [redacted]

Issuing the lines now

Best wishes

[redacted]

[redacted] Senior Media Manager | Communications NHS Recovery, Health and Social Care | Scottish Government
[redacted]@gov.scot

From: [redacted] On Behalf Of Minister for Public Health & Women's Health
Sent: Thursday, July 27, 2023 5:27 PM
To: [redacted] Minister for Public Health & Women's Health
<MinisterPHWH@gov.scot>
Cc: Jack Middleton <Jack.Middleton@gov.scot>; Jennie Gollan <Jennie.Gollan@gov.scot>; Emily Mackintosh <Emily.Mackintosh@gov.scot>; Ross Ingebrigtsen <Ross.Ingebrigtsen@gov.scot>; Kevin Pringle <Kevin.Pringle@gov.scot>; [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot; Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot>; [redacted]@gov.scot; Elizabeth Sadler <Elizabeth.Sadler@gov.scot>; Christine McLaughlin <Christine.McLaughlin@gov.scot>; [redacted]@gov.scot

Subject: RE: FOR CLEARANCE: Media query - Daily Mail - Inspector of Anatomy report

Hi [redacted]

Thanks for this. Ms Minto is content to clear.

Thanks again,

[redacted]

[redacted]

The Scottish Government | St Andrew's House | Edinburgh | EH1 3DG
MinisterPHWH@gov.scot

From: [redacted]@gov.scot>
Sent: 27 July 2023 16:46
To: Minister for Public Health & Women's Health <MinisterPHWH@gov.scot>
Cc: Jack Middleton <Jack.Middleton@gov.scot>; Jennie Gollan <Jennie.Gollan@gov.scot>; Emily Mackintosh <Emily.Mackintosh@gov.scot>; Ross Ingebrigtsen <Ross.Ingebrigtsen@gov.scot>; Kevin Pringle <Kevin.Pringle@gov.scot>; [redacted]@gov.scot; Inspector of Anatomy <Anatomy@gov.scot>; [redacted]@gov.scot; Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot>; [redacted]@gov.scot; Elizabeth Sadler <Elizabeth.Sadler@gov.scot>; Christine

McLaughlin <Christine.McLaughlin@gov.scot>; [redacted]@gov.scot>
Subject: FOR CLEARANCE: Media query - Daily Mail - Inspector of Anatomy report

Minister, PO

Good afternoon

The Daily Mail have been in touch to ask about an incident raised in the Inspector of Anatomy report which was published today – there was one serious incident that required further investigation

The report says:

Incidents Requiring Investigation:

118. There was only one serious incident requiring my intervention. An investigation into the incident was carried out by me and the university in question and appropriate action taken.

Officials have confirmed that there was an incident that took place at the University of Dundee in 2022 – the details are as follows.

While studying at the University of Dundee (in 2022) a student uploaded a video of dissection activity to social media

This was a clear breach of university policy and the Anatomy: Code of Practice
The University consulted with HM Inspector of Anatomy for Scotland (HMIAS) and followed their student disciplinary procedure

The student accepted they had been in the wrong and following the investigation was removed from the course as a result of their actions

I will share this info with the journalist but further follow-ups should be directed to the university.

Officials, comms and spads have agreed the following line – grateful to know if the Minister is content please?

A Scottish Government spokesperson said:

“Public confidence in the body donor programme in Scotland is essential for the ongoing education and training of healthcare professionals and for research.

“All of Scotland’s anatomy schools have strict rules that those who have selflessly donated their bodies are treated with dignity and the utmost respect. The University of Dundee took appropriate action as soon as staff were made aware of the incident.”

Many thanks

[redacted]
Media Manager
Scottish Government
Communications Health and Social Care
[redacted]

Item 1.4

[redacted] – s30(b)(ii) - Prejudice to effective conduct of public affairs (free and frank exchange of views for the purposes of deliberation)

Item 1.5

[redacted] – s30(b)(ii) - Prejudice to effective conduct of public affairs (free and frank exchange of views for the purposes of deliberation)

Item 1.6

[redacted] – s30(b)(ii) - Prejudice to effective conduct of public affairs (free and frank exchange of views for the purposes of deliberation)

Item 1.7

From: [redacted]@gov.scot>
Sent: Thursday, July 27, 2023 12:51 PM
To: Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot>; Burial & Cremation <BurialAndCremation@gov.scot>; [redacted]@gov.scot>
Cc: [redacted]@gov.scot>; Inspector of Anatomy <Anatomy@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>
Subject: RE: Inspector of Anatomy report - media request

Thanks – I can pick this up. I'll email back on a new chain

From: [redacted]@gov.scot> **On Behalf Of** Communications NHS Recovery, Health and Social Care
Sent: 27 July 2023 12:47
To: Burial & Cremation <BurialAndCremation@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>
Cc: [redacted]@gov.scot>; Inspector of Anatomy <Anatomy@gov.scot>; [redacted]@gov.scot>; Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot>; [redacted]@gov.scot>
Subject: RE: Inspector of Anatomy report - media request

Copying in [redacted] who lead on comms for this.

From: [redacted]@gov.scot> **On Behalf Of** Burial & Cremation
Sent: Thursday, July 27, 2023 12:32 PM
To: Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot>

Cc: [redacted]@gov.scot>; Inspector of Anatomy <Anatomy@gov.scot>; [redacted]@gov.scot>
Subject: FW: Inspector of Anatomy report - media request

Hello

We have received this media enquiry about the report published today by HM Inspector of Anatomy for Scotland.

We will prepare lines. Can you let me know who to contact in Comms?

Thanks

[redacted]

[redacted]

Burial & Cremation, Anatomy and Death Certification Team |
3 East | St Andrew's House | Regent Road | Edinburgh EH1 3DG | [redacted]
BurialandCremation@gov.scot
<https://blogs.gov.scot/funeral-industry/>

Item 1.8

From: [redacted]@gov.scot>

Sent: Thursday, July 27, 2023 12:34 PM

To: Gordon Findlater <Gordon.Findlater@gov.scot>

Cc: [redacted]@gov.scot>; [redacted]@gov.scot>; Inspector of Anatomy <Anatomy@gov.scot>

Subject: FW: HMIAS annual report - published

Hi Gordon

We have had a media enquiry about your report and the incident in Dundee.

Incidents Requiring Investigation:

118. There was only one serious incident requiring my intervention. An investigation into the incident was carried out by me and the university in question and appropriate action taken.

However, no further details appear to be given, or any reference made to it anywhere else.

Please can you explain what the incident was, where it occurred, what the investigation found and what action was taken?

We will draft lines for a response and engage with our Comms Team. Are you around today should we need to get anything from you?

Thanks

[redacted]

[redacted] Burial & Cremation, Anatomy and Death Certification Team |
3 East | St Andrew's House | Regent Road | Edinburgh EH1 3DG |
BurialandCremation@gov.scot

BurialandCremation@gov.scot
<https://blogs.gov.scot/funeral-industry/>

From: [redacted]
Sent: Thursday, July 27, 2023 10:43 AM
To: Gordon Findlater <Gordon.Findlater@gov.scot>
Cc: [redacted]@gov.scot; Inspector of Anatomy <Anatomy@gov.scot>
Subject: HMIAS annual report - published

HM Inspector of Anatomy for Scotland: annual report 2022-2023 - gov.scot
(www.gov.scot)

Morning Gordon
Here is the link to your published report.
[redacted]

Burial & Cremation, Anatomy and Death Certification Team
3 East | St Andrew's House | Regent Road | Edinburgh EH1 3DG | [redacted]
BurialandCremation@gov.scot
<https://blogs.gov.scot/funeral-industry/>

Item 1.9

From: Gordon Findlater <Gordon.Findlater@gov.scot>
Sent: Friday, July 21, 2023 1:48 PM
To: [redacted]@gov.scot>
Cc: [redacted]@gov.scot; [redacted]@gov.scot>
Subject: RE: HMIAS Annual Report 2022/23

Hi [redacted]

Thank you for letting me know.

I did wonder if the Dundee incident might stimulate some interest, hopefully not [redacted] will make sure I am around next Thursday to answer any queries should there be any.

Best wishes

Gordon

Professor Gordon Findlater
HM Inspector of Anatomy

Please direct all enquiries in the first instance to anatomy@gov.scot

From: [redacted] Sent: Thursday, July 20, 2023 2:39 PM
To: Gordon Findlater <Gordon.Findlater@gov.scot>
Cc: [redacted]@gov.scot>; [redacted]@gov.scot>
Subject: HMIAS Annual Report 2022/23

Hi Gordon,

Publication of your annual report is scheduled for Thursday 27th July, at 09:00.

We don't expect media pick-up, but have prepared and sent some standard lines to comms colleagues in advance. I think the only thing that could potentially stir interest is the reference to the serious incident (Dundee). Can I please check if you will be around next Thursday to offer comment, if required?

Many thanks,
[redacted]

Policy Officer | Burial, Cremation, Anatomy and Death Certification | Health Protection Division | Directorate for Population Health | Scottish Government | St Andrew's House, Regent Road, Edinburgh EH1 3DG

Item 1.10

From: [redacted]
Sent: Wednesday, July 19, 2023 9:13 AM
To: Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthandSocialCare@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>
Cc: [redacted]@gov.scot>; [redacted]@gov.scot>; Elizabeth Sadler <Elizabeth.Sadler@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>
Subject: Anatomy Annual Report 2022/23

Morning [redacted],

The HM Inspector of Anatomy Annual Report 2022/23 is scheduled for publication on Monday 24 July.

We have prepared a few lines in advance. I don't expect there to be much media attention, but there is a brief mention of a serious incident requiring investigation by the Inspector, which may stir some interest.

Kind regards,
[redacted]

Anatomy Annual Report 2022/23

HM Inspector of Anatomy is pleased to present his annual report which confirms high standards across all of Scotland's anatomy schools.

The body donor programme is vital to the continued excellent educational reputation of medical teaching in Scotland.

The Inspector commends the efforts of all anatomy staff with particular thanks given to the Bequest Coordinators who advise members of the public on how to make a bequest and assist the bereaved with arrangements at a particularly difficult and sensitive time in their lives.

As the report notes, one serious incident required investigation by the Inspector. This was dealt with by the relevant University at the time with the assistance and advice of the Inspector.

Additional background (not for publishing)

Professor Gordon Findlater was appointed as HM Inspector of Anatomy in August 2018.

All 5 university anatomy schools and both Royal Colleges are inspected against the requirements of the Anatomy Act 1984 (as Amended by the Human Tissue (Scotland) Act 2006) and the Anatomy (Scotland) Regulations 2006.

All those working in and visiting anatomy departments are expected to comply with the Anatomy Code of Practice

Until the Code is made statutory, the inspector has limited powers of enforcement. The report refers, anonymously and without detail, to one serious incident requiring investigation by the Inspector (see paragraph 118 of the report). This is in reference to an incident at the University of Dundee, whereby a postgraduate student uploaded a video of a live dissection onto Instagram against university policy and the draft Anatomy: Code of Practice. This was dealt with by the University at the time. This could lead to adverse publicity for the University should the media pick this up and ask the Inspector for more information via FOI.

[redacted]

Policy Officer | Burial, Cremation, Anatomy and Death Certification | Health Protection Division | Directorate for Population Health | Scottish Government | St Andrew's House, Regent Road, Edinburgh EH1 3DG

Item 1.11

Submission to Minister on publication of HMIAS Annual Report - 18 July 2023.
Information in scope:

Page 2:

- One serious incident required the Inspector's intervention. This is discussed further under the section on sensitives below.

Page 2-3

The report refers, anonymously and without detail, to one serious incident requiring investigation by the Inspector (see paragraph 115 of the report). This is in reference to an incident at the University of Dundee, whereby a postgraduate student uploaded a video of a live dissection onto Instagram, against university policy and the draft Anatomy: Code of Practice. This was dealt with by the University at the time. This

could lead to adverse publicity for the University should the media pick this up and ask the Inspector for more information via FOI.

Officials will work with Communications colleagues and HMIAS to agree a suitable publication date and media lines for the report, should the Dundee incident be picked up by the media.

Item 1.12

From: [redacted]@gov.scot>
Sent: Wednesday, August 17, 2022 12:59 PM
To: Findlater G (Gordon) <Gordon.Findlater@gov.scot>
Cc: Inspector of Anatomy <Anatomy@gov.scot>; [redacted]@gov.scot>
Subject: RE: Dundee incident

Hi Gordon

Thanks for sharing that with us for our information.

Kind regards
[redacted]

[redacted]
Burial & Cremation, Anatomy and Death Certification Team
Health Protection Division | Directorate for Population Health | Scottish Government
3 East | St. Andrew's House | Regent Road | Edinburgh | EH1 3DG
*:BurialandCremation@gov.scot

From: Findlater G (Gordon) <Gordon.Findlater@gov.scot>
Sent: 17 August 2022 12:47
To: [redacted]@gov.scot>
Subject: FW: Dundee incident

Hi [redacted]

I just received the email below, plus the attached letter, from Professor Wilkinson with regards to the 'Instagram' incident at Dundee.

As you will see, the University has dealt with it in what I believe to be the appropriate way. The consequences of the decision for the student as you will see, are very serious to say the least [redacted].

I'm not sure if I will get a formal response from the University but have already replied to Professor Wilkinson acknowledging the report and thanking her for passing it onto me.

Best wishes

Gordon

Professor Gordon Findlater
HM Inspector of Anatomy

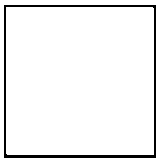
Please direct all enquiries in the first instance to anatomy@gov.scot

From: Tracey Wilkinson (Staff) <a.t.wilkinson@dundee.ac.uk>
Sent: 17 August 2022 11:42
To: Findlater G (Gordon) <Gordon.Findlater@gov.scot>
Subject: Dundee incident

Hi Gordon

Our disciplinary committee has now seen the student you met recently and has made a decision. I attach the letter sent to the student. Please note that there is an appeal mechanism.

Best wishes
Tracey



Professor Tracey Wilkinson (she/her)
Principal Anatomist and Cox Chair of Anatomy
Director, Centre for Anatomy and Human Identification, School of
Science and Engineering, University of Dundee
[redacted] a.t.wilkinson@dundee.ac.uk

Item 1.13

School of Science and Engineering
Dean: Prof. Jose Fiadeiro

Prof. Karen Petrie
T: [redacted]
k.petrie@dundee.ac.uk

15th August 2022

Dear [redacted];

The University Student Disciplinary Procedure (SDP) – Outcome Letter

I refer to previous correspondence, relating to an investigation under the SDP.

The University has now completed its process in respect of your case under the Serious Cases Process. I am now writing to you in this letter to notify you of the outcome of this process.

Conduct

Posting a video of yourself undertaking the dissection of a cadaver on Instagram on or around [redacted] of this year and again in [redacted]. Such behaviour is a breach of the SDP.

Facts Proven

At the hearing you admitted to the offence charged. So, the facts are proven, and you are found guilty of Issues of Conduct as set out under paragraph 68 (s(1)-(3) inclusive) of Appendix 1 of the SDP.

Penalty

Given that the conduct is admitted and the seriousness of the offences, for the reasons set out below the Authorised Officers of the University have deemed that the relevant penalty shall be expulsion and exclusion from your academic course and the University as a whole.

Reasons for the Penalty

This decision to end your association with the University is taken primarily for the safety of the University community having consulted widely with stakeholders including Her Majesty's Inspector of Anatomy for Scotland.

The following is also noted:

- You took the video down the first time after being told by a friend that they found the content offensive. The panel feel that you should have taken this as a warning and the fact that you then reposted it shows a complete disregard for anatomical ethics and lack of insight.
- We deem this as a very serious offence. You have committed a breach of trust towards the donor – the purpose of body donation is specified in the anatomy code of conduct and unauthorized photography and videography are absolutely not allowed. You have breached the code of conduct for working in CAHID having had training on this from Prof. Wilkinson [redacted]. This puts the University of Dundee's licence at risk, which is provided by Her Majesty's Inspectorate for Anatomy/Scottish Government. There is considerable potential for reputational damage to the University of Dundee and to the UK cadaver dissection programme.
- This matter was investigated by Gordon Findlater, Her Majesty's Inspector of Anatomy for Scotland, who sent a report on 12th of July. This report was shared with you prior to the hearing. They have recommended: 'Given the serious nature of this incident and the potential reputational damage to the body donor programme, it warrants the student being removed from the course'.
- The panel feel that given the seriousness of this case, this recommendation should be supported and therefore the penalty is as set out.

What this means

Your studies are effectively terminated with immediate effect and your access to the University, its services and systems is withdrawn. You are permanently excluded from the University Precinct and its buildings, which are private property.

[redacted]

Appeal

If you are dissatisfied with the outcome set out in this letter, then you have the right of appeal.

You have 7 working days from the date you receive this outcome letter to write to the Authorised Officer, stating the following:

- The nature of the appeal (i.e. appeal against the decision or the penalty, or both).
- The grounds of the appeal.

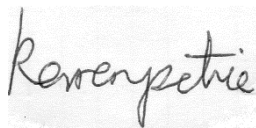
Full details on the process for appeal are set out in paragraphs 52- 64 of the SDP.

The SDP is accessible online at: <https://www.dundee.ac.uk/corporate-information/student-discipline-procedure>

Support

We understand that the issues contained in this letter may be upsetting to you. You can obtain support and advice if you require it from DUSA, the Citizen's Advice Bureau and/or Samaritans in respect of any of the further information that you require or for dealing with any issues that are causing you any distress. These are just our suggestions and of course you may wish to consult with other agencies or advisers that you are comfortable talking to.

Yours Sincerely,



Prof. Karen Petrie

Item 1.14

From: Gordon Findlater <Gordon.Findlater@gov.scot>
Sent: Monday, August 8, 2022 10:06 AM
To: Tracey Wilkinson (Staff) a.t.wilkinson@dundee.ac.uk>
Cc: [redacted]@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>
Subject: RE: Dundee Incident - Final Report

Thank you Tracey.

I look forward to hearing the outcome of the investigation.

Best wishes

Gordon

Professor Gordon Findlater
HM Inspector of Anatomy

Please direct all enquiries in the first instance to anatomy@gov.scot

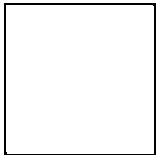
From: Tracey Wilkinson (Staff) <a.t.wilkinson@dundee.ac.uk>
Sent: 06 August 2022 12:33
To: Findlater G (Gordon) <Gordon.Findlater@gov.scot>
Cc: [redacted]@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>
Subject: Re: Dundee Incident - Final Report

Hi Gordon

Many thanks for this. The incident is being investigated through our disciplinary processes. I think the full panel meets next week, so will keep you informed.

Thanks for the final report.

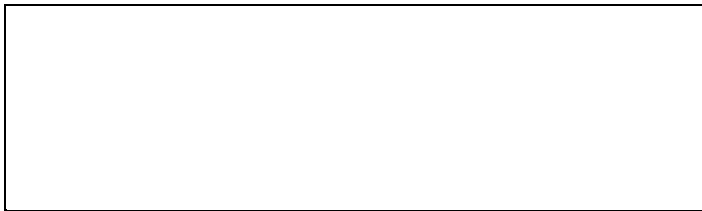
Best wishes
Tracey



Professor Tracey Wilkinson (she/her)
Principal Anatomist and Cox Chair of Anatomy
Director, Centre for Anatomy and Human Identification, School of
Science and Engineering, University of Dundee
[redacted]] a.t.wilkinson@dundee.ac.uk



One of the UK's top 20 universities
The Guardian University Guide 2021



From: Findlater G (Gordon) <Gordon.Findlater@gov.scot>
Sent: Monday, July 18, 2022 10:00 AM
To: a.t.wilkinson@dundee.ac.uk
Cc: [redacted]@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>
Subject: Dundee Incident - Final Report

Dear Professor Wilkinson.

Please find attached my report on the incident whereby a student made and uploaded an unauthorised videoclip onto a social media platform (Instagram).

Could you please keep me informed as to what action the University intends taking about this incident.

Gordon

Professor Gordon Findlater
HM Inspector of Anatomy

Please direct all enquiries in the first instance to anatomy@gov.scot

Item 1.15

From: Findlater G (Gordon) <Gordon.Findlater@gov.scot>
Sent: Thursday, July 14, 2022 4:08 PM
To: Inspector of Anatomy <Anatomy@gov.scot>
Cc: [redacted]@gov.scot>; [redacted]@gov.scot>
Subject: RE: Dundee Incident Report

Thank you [redacted].

I thought I had removed those tracked changes but will do so now and send the report onto Prof Wilkinson.

Best wishes

Gordon

Professor Gordon Findlater
HM Inspector of Anatomy

Please direct all enquiries in the first instance to anatomy@gov.scot

From: [redacted]@gov.scot> **On Behalf Of** Inspector of Anatomy
Sent: 14 July 2022 13:49
To: Findlater G (Gordon) <Gordon.Findlater@gov.scot>
Cc: [redacted]@gov.scot>; [redacted]@gov.scot>; Inspector of Anatomy <Anatomy@gov.scot>
Subject: RE: Dundee Incident Report

Hi Gordon

We have read your updated report and are content for you to now send onto Professor Wilkinson.

Just to note - the tracking that is on the report that was for our benefit is currently still showing.

Many thanks
[redacted]

[redacted]

Burial & Cremation, Anatomy and Death Certification Team
Health Protection Division | Directorate for Population Health | Scottish Government
3 East | St. Andrew's House | Regent Road | Edinburgh | EH1 3DG
*:BurialandCremation@gov.scot

From: Findlater G (Gordon) <Gordon.Findlater@gov.scot>
Sent: 14 July 2022 09:16
To: [redacted]@gov.scot>
Cc: [redacted]@gov.scot>; [redacted]@gov.scot>
Subject: Dundee Incident Report

Hi [redacted]

Attached is the final report of the Dundee Instagram incident. I'll send this onto Professor Wilkinson and ask her to keep me informed of what action the University intends taking.

Best wishes

Gordon

Professor Gordon Findlater
HM Inspector of Anatomy

Please direct all enquiries in the first instance to anatomy@gov.scot

Item 1.16

From: [redacted]@gov.scot>
Sent: Tuesday, July 12, 2022 11:03 AM
To: [redacted]@gov.scot>; [redacted]@gov.scot>
Cc: Inspector of Anatomy <Anatomy@gov.scot>
Subject: FW: Dundee Incident

[redacted]

Below is email from Gordon and attached is his report regarding the incident that happened at Dundee uni anatomy department.

Gordon is looking for confirmation that he is correct in thinking that as the CoP is not yet statutory that he has no authority as HMIAS to discipline the student for this breach.

I assume this is the case, is it ok for me to go back to him to confirm?

Thanks
[redacted]

From: Findlater G (Gordon) <Gordon.Findlater@gov.scot>

Sent: 12 July 2022 10:52

To: [redacted]>; [redacted]>

Subject: FW: Dundee Incident

Dear Both

Attached is the report of the incident in Dundee that I mentioned before going on holiday.

Could you please make sure I am correct in what I say with regards to what action can be taken against the student. My interpretation is that because the Code is not, as yet, statutory I have no authority to discipline the student and that this is the University's responsibility? Any other comments welcome.

I haven't passed it onto Prof Wilkinson but will do once I've heard back from you.

Best wishes

Gordon

Professor Gordon Findlater
HM Inspector of Anatomy

Please direct all enquiries in the first instance to anatomy@gov.scot

Item 1.17

Report of Incident at Dundee University - 12th July 2022

Report of Incident at Dundee University

On Thursday 23rd June 2022, I was informed by Professor Tracey Wilkinson, Director of the Centre for Anatomy and Human Identification, University of Dundee of an incident whereby a [redacted] student uploaded a videoclip of a dissection as it was taking place, onto Instagram. [redacted] had made the videoclip using [redacted] mobile phone.

As I was not immediately available, a meeting was arranged to take place on [redacted] in the in the Anatomy Department when Professor Wilkinson and I would meet the student concerned.

Prior to meeting with the student, I asked to see the signed copy of the departmental Code of Conduct which every student is required to sign before gaining access to cadaver material; this unfortunately could not be found. Paragraph 21 of this Code states quite clearly that mobile phones are absolutely forbidden from anatomy laboratory spaces. Professor Wilkinson did however provide me with a signed copy of the agreement drawn up by the department, which all students wishing to take images of cadaveric material, must sign before commencing a project which requires the taking of such images. The agreement clearly states that the:

- *'dissemination of images must not be disseminated in any form of social media or any other format that is accessible by the public'*

The student signed this on 13th April 2022.

However, on Wednesday 22nd June it was brought to the attention of Professor Wilkinson that a student had put up on Instagram, a videoclip of an active dissection on a cadaver in which the identity of the cadaver could potentially be seen; the videoclip was accompanied by music playing in the background. On hearing this, Professor Wilkinson arranged to have a recording made of the videoclip before having it taken down immediately. She then initiated an enquiry into how this had happened and as soon as she had established the facts of the incident, contacted me.

Between contacting me and the meeting with the student, Professor Wilkinson discussed the incident with Dr Neale Laker, Deputy Secretary of the University and Director of University Governance who said that it was up to me as to what action should be taken regarding the legal situation in terms of anatomy legislation (e.g. police action).

In the course of the conversation with the student who started [redacted], it materialised that [redacted] had actually uploaded a videoclip back in [redacted] but as it had very few views, [redacted] took it down. However, because of his 'excitement' for what [redacted] was doing, [redacted] uploaded it again on [redacted] meaning that it was up online for close to a month. [redacted] claimed that it would not have been seen by many, only [redacted] family and friends, but acknowledged that it could have been viewed by many more given that [redacted].

The student acknowledged that [redacted] had probably read the Department's Code of Practice and that [redacted] had signed the agreement about the taken of images but in the latter case, had signed it without reading it.

Professor Wilkinson showed the student several photographs of warnings about the taking of images that are on every door leading into the practical laboratory as well as a copy of the Code of Practice which is also on display there. Again [redacted] acknowledged that [redacted] had seen them but had not paid any particular attention to them.

It was made very clear to the student the seriousness of what [redacted] had done and that what action to be taken would be discussed further. [redacted] was very apologetic and had already, at the time of the meeting, written letters of apologies to Professor Wilkinson.

There is no reference to the taking of images of cadaveric material in the Anatomy Act 1984 as Amended by the Human Tissue Act (Scotland) 2006 but is covered in Paragraphs 86 – 92 of the draft Code of Practice. As, at present, the Code of Practice is unregulated then any action to be taken against the student falls outwith my responsibility; it is for the University to decide what action should be taken. Given the serious nature of this incident and the potential reputational damage to the body donor programme, it warrants the student being removed from the course. However, at the very least, I suggest that a record should be made to this incident on the student's academic record and which should be made available to anyone in the future requiring a reference from the University for this student.

Because a signed copy of the Code of Conduct could not be found, I requested that the department tightened up on procedures and that a system be put in place to readily check that all students requiring access to the practical laboratory had signed the Code of Practice.

Gordon Findlater
Her Majesty's Inspector of Anatomy for Scotland

12th July 2022

Item 1.18

From: Gordon Findlater <Gordon.Findlater@gov.scot>
Sent: Wednesday, June 22, 2022 9:54 PM
To: [redacted]@gov.scot>; [redacted]@gov.scot>
Subject: Incident at Dundee University

Dear Both

Professor Tracey Wilkinson, Head of Anatomy at the University of Dundee, contacted me this evening about an incident that was brought to her attention earlier today.

A [redacted] put up on Instagram a video clip of a dissection they were doing and where the face of the cadaver could be clearly seen. Apparently the whole thing was filmed with music playing in the background. The video clip has now been removed from Instagram after a recording has been kept by the anatomy department as evidence to present to the student in question.

[redacted – out of scope], I have arranged to meet the student with Professor Wilkinson next Thursday afternoon where I will find out more about the incident.

This is obviously a serious breach of the Code of Practice which all students should be aware of and which they all should have signed. I have no authority to sanction

any student but would expect the University to deal with it appropriately. I'll keep you informed of what I find out.

With best wishes

Gordon

Professor Gordon Findlater
HM Inspector of Anatomy

Please direct all enquiries in the first instance to anatomy@gov.scot