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Enclosure 01 – Education Children and Young People committee appearance	17 May 2023	Out of Scope	~
Enclosure 02 – BACKGROUND NOTE FOR S6W-18198, 18286 and 18287	31 May 2023	Formulation of policy Personal information	s29(1)(a) s38(1)(b)
Enclosure 03 – email – RE: Joint Strategic Review Group Briefing for meeting on Monday 19 June	19 June 2023 09:35	Out of Scope Personal information	~ s38(1)(b)
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Enclosure 04 – BACKGROUND NOTE FOR S6W-19132 and 19133	21 June 2023	Formulation of policy Personal information	s29(1)(a) s38(1)(b)

Enclosure 01 – Education Children and Young People committee appearance

What	<i>Education Children and Young People committee appearance</i>
Where	
When	<i>Wednesday 17th May 2023 09:30-10:30</i>
Key Message(s)	<ul style="list-style-type: none">• [Out of Scope]
Who	
Why	<ul style="list-style-type: none">• [Out of Scope]
Supporting official	<ul style="list-style-type: none">• Kamran Durrani (<i>Deputy Director Reform Division - Lifelong Learning and Skills</i>)
Briefing contents	<ul style="list-style-type: none">• [Out of Scope]
Media Handling	
Social Media	

[Out of Scope]

Which new pressures in the Education and Skills portfolio resulted in this cut?

- What has been clear all along, all governments, particularly SG with the financial situation we are in, Government has to make tough choices and decisions. There is no shying away from that.
- We have invested more on public sector pay awards which is the right thing to do. We were asked to settle the teachers' pay deal. As set out by the previous Cabinet Secretary for Education and Skills to the Education Committee, meeting any new pressures on the portfolio since the 2023-24 budget announcement would result in difficult choices to be made.
- Government does not have a separate pot of money to fund emerging priorities, and therefore, we must reconsider and reprioritise the limited budget we have in the education and skills portfolio.

[Out of Scope]

- There were demands to settle the teachers' pay deal and we have invested more on public sector pay awards, which is the right thing to do.
- At the time of reaching a fair pay deal with teachers, we flagged that identifying additional money for a pay settlement would increase the overall financial challenge.
- We were clear at the time that this would mean some programmes and projects would not go ahead as planned because more money was being diverted into a new deal.
- All parties agreed that this was a price worth paying to ensure teachers received a fair pay deal, and to mitigate disruption to Scotland's schools with industrial action. We are supporting this deal with an additional £320 million – and it will help us to both recruit and retain highly skilled professionals.
- However, as the First Minister has said before, this additional money was provided on the clear understanding that difficult decisions would have to be made elsewhere in order to balance our Budget.

[Out of Scope]

Enclosure 02 – BACKGROUND NOTE FOR S6W-18198, 18286 and 18287

BACKGROUND NOTE FOR S6W-18198, 18286 and 18287

- **[Out of Scope]**.
- **[Out of Scope]**.
- In 22-23 the SG provided £116m towards the cost of the pay deal. (This is made up of £33m from the teacher training line and £83m which was LG funding).
- In 23-24 the Scottish Government is providing £205m towards the cost of the pay deal. (This is made up of £66m recurring from 22-23, £89m for 23-24, and £50m which is the LG funding).
- Overall cost for 22-23 & 23-24 is £321m.
- This was necessary to resolve the teachers' pay dispute, but it is not without its consequences for other areas of government activity.
- **[Redacted s29(1)(a)]**.

Contact Name: **[Redacted s38(1)(b)]**
Ext: 07825 **[Redacted s38(1)(b)]**

Enclosure 03 – RE: Joint Strategic Review Group Briefing for meeting on Monday 19 June

From: [Redacted s38(1)(b)]@gov.scot> **On Behalf Of** Deputy First Minister and Cabinet Secretary for Finance

Sent: 19 June 2023 09:35

To: Deputy First Minister and Cabinet Secretary for Finance <DFMCSF@gov.scot>; Leaver E (Ellen) <Ellen.Leaver@gov.scot>; [Redacted s38(1)(b)]@gov.scot>; Minister for Local Government Empowerment & Planning <MinisterLGEP@gov.scot>; Minister for Community Wealth & Public Finance <MinisterCWPF@gov.scot>

Cc: McCaig C (Callum) <Callum.Mccaig@gov.scot>; Spads Admin <Spads_Admin@gov.scot>; DG Communities <DGCommunities@gov.scot>; Director for Local Government and Housing <DirectorForLocalGovernmentandHousing@gov.scot>; [Redacted s38(1)(b)]@gov.scot>; [Redacted s38(1)(b)]@gov.scot>; [Redacted s38(1)(b)]@gov.scot>; Logan G (Graeme) <Graeme.Logan@gov.scot>; Anson S (Sam) <Sam.Anson@gov.scot>; Permanent Secretary <PermanentSecretary@gov.scot>; McAllister C (Colin) <Colin.McAllister@gov.scot>; DG Education & Justice <dgej@gov.scot>; Director of Learning <DirectorofLearning@gov.scot>; Director of Budget and Public Spending <Directorofbudgetandpublicspending@gov.scot>; Cabinet Secretary for Education & Skills <CabSecforES@gov.scot>

Subject: RE: Joint Strategic Review Group Briefing for meeting on Monday 19 June

Ellen,

[Out of Scope].

Copying Ms Gilruth, Colin and education colleagues.

Thanks,

[Redacted s38(1)(b)]

[Redacted s38(1)(b)]

Deputy Private Secretary to the Deputy First Minister and Cabinet Secretary for Finance – Shona Robison MSP
The Scottish Government

St Andrew's House | Regent Road | Edinburgh | EH1 3DG

T: 0131 [Redacted s38(1)(b)] | M: 07766[Redacted s38(1)(b)] | E: DFMCSF@gov.scot

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From: [Redacted s38(1)(b)]@gov.scot> **On Behalf Of** Deputy First Minister and Cabinet Secretary for Finance

Sent: Friday, June 16, 2023 6:18 PM

To: Ellen Leaver <Ellen.Leaver@gov.scot>; [Redacted s38(1)(b)]@gov.scot>; Deputy First Minister and Cabinet Secretary for Finance <DFMCSF@gov.scot>; Minister for Local Government Empowerment & Planning <MinisterLGEP@gov.scot>; Minister for Community Wealth & Public Finance <MinisterCWPF@gov.scot>

Cc: Callum McCaig <Callum.Mccaig@gov.scot>; Spads Admin <Spads_Admin@gov.scot>; DG Communities <DGCommunities@gov.scot>; Director for Local Government and Housing <DirectorForLocalGovernmentandHousing@gov.scot>; [Redacted s38(1)(b)]@gov.scot; [Redacted s38(1)(b)]@gov.scot; [Redacted s38(1)(b)]@gov.scot
Subject: RE: Joint Strategic Review Group Briefing for meeting on Monday 19 June

Hi Ellen,

[Out of Scope].

Thanks,

[Redacted s38(1)(b)]

[Redacted s38(1)(b)]

**Private Secretary to the Minister for Local Government Empowerment and Planning –
Joe FitzPatrick MSP
The Scottish Government**
St Andrew's House | Regent Road | Edinburgh | EH1 3DG

E: MinisterLGEP@gov.scot

T: 0131 [Redacted s38(1)(b)] | M: 07584 [Redacted s38(1)(b)]



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Scottish Ministers, Special advisers and the Permanent Secretary are covered by the terms of the Lobbying (Scotland) Act 2016. See www.lobbying.scot

From: Ellen Leaver <Ellen.Leaver@gov.scot>

Sent: Friday, June 16, 2023 4:43 PM

To: [Redacted s38(1)(b)]@gov.scot; Deputy First Minister and Cabinet Secretary for Finance <DFMCSF@gov.scot>; Minister for Local Government Empowerment & Planning <MinisterLGEP@gov.scot>; Minister for Community Wealth & Public Finance <MinisterCWPF@gov.scot>

Cc: Callum McCaig <Callum.Mccaig@gov.scot>; Spads Admin <Spads_Admin@gov.scot>; DG Communities <DGCommunities@gov.scot>; Director for Local Government and Housing <DirectorForLocalGovernmentandHousing@gov.scot>; [Redacted s38(1)(b)]@gov.scot; [Redacted s38(1)(b)]@gov.scot; [Redacted s38(1)(b)]@gov.scot

Subject: RE: Joint Strategic Review Group Briefing for meeting on Monday 19 June

**Deputy First Minister and Cabinet Secretary for Finance
Minister for Local Government Empowerment and Planning
Minister for Community Wealth and Public Finance**

[Out of Scope].

Ellen

**Ellen Leaver | Deputy Director, Local Government and Analytical Services | Scottish Government |
LL: 0131 [Redacted s38(1)(b)] | Mob: 07796 [Redacted s38(1)(b)]**

I am now working from VQ by default, please feel free to consider In Person meetings if suitable.

From: [Redacted s38(1)(b)]@gov.scot>

Sent: Friday, June 16, 2023 3:31 PM

To: Deputy First Minister and Cabinet Secretary for Finance <DFMCSF@gov.scot>; Minister for Local Government Empowerment & Planning <MinisterLGEP@gov.scot>; Minister for Community Wealth & Public Finance <MinisterCWPF@gov.scot>

Cc: Callum McCaig <Callum.Mccaig@gov.scot>; Spads Admin <Spads_Admin@gov.scot>; DG Communities <DGCommunities@gov.scot>; Director for Local Government and Housing <DirectorForLocalGovernmentandHousing@gov.scot>; Ellen Leaver <Ellen.Leaver@gov.scot>; [Redacted s38(1)(b)]@gov.scot>; [Redacted s38(1)(b)]@gov.scot>; [Redacted s38(1)(b)]@gov.scot>

Subject: Joint Strategic Review Group Briefing for meeting on Monday 19 June

**Deputy First Minister and Cabinet Secretary for Finance
Minister for Local Government Empowerment and Planning
Minister for Community Wealth and Public Finance**

Good afternoon

[Out of Scope].

Many thanks

[Redacted s38(1)(b)]

[Redacted s38(1)(b)]

Team Leader | Local Government Policy and Relationships Unit | Directorate for Local Government and Communities | Scottish Government | 3G North Victoria Quay, Edinburgh

Tel: 07788 [Redacted s38(1)(b)]

Email: [Redacted s38(1)(b)]@gov.scot



Scottish Government
Riaghaltas na h-Alba
gov.scot

Keep up to date with the development of our new social security powers:

W: beta.gov.scot/policies/social-security/

T: [@ScotSocSec](https://twitter.com/ScotSocSec)

Please note I work Tuesday to Friday

Enclosure 03.1 – Word attachment

Engagement Title	Strategic Review Group
Engagement Type	Meeting with COSLA Presidential team
Date/Time	19 June 15:30-16:15 Pre-meet 15:15-15:30
Venue	Virtual Meeting via Teams
Background/Purpose	[Out of Scope]
Agenda	[Out of Scope]
Attendees	<p>Scottish Government Shona Robison, Deputy First Minister and Cabinet Secretary for Finance Joe FitzPatrick, Minister for Local Government Empowerment and Planning Tom Arthur, Minister for Community Wealth and Public Finance</p> <p>COSLA Cllr Shona Morrison, COSLA President Cllr Steven Heddle, COSLA Vice-President Sarah Watters, Director of Membership and Resources Simon Cameron, Workforce and Corporate Policy</p>
Official Support	Ellen Leaver, Deputy Director Local Government and Analytical services [Redacted s38(1)(b)], Unit Head Local Government Policy and Relationships [Redacted s38(1)(b)], Policy Officer Local Government Policy and Relationships
Media Handling	None

[Out of Scope]

ITEM 3	LOCAL GOVERNMENT PAY DEAL												
KEY MESSAGE(S)	<ul style="list-style-type: none"> • [Out of Scope] 												
WHAT THE STAKEHOLDER MAY SAY/ASK	<ul style="list-style-type: none"> • [Out of Scope] 												
ISSUE/ BACKGROUND	<p>Negotiation Structures and Funding</p> <p>[Out of Scope] [Out of Scope]</p> <p>In addition to this Directorate for Learning are providing an additional £155m in 2023-24 to provide a contribution to the costs of the teacher's pay award in-year.</p> <p>Summary:</p> <table border="1" data-bbox="469 927 1417 1330"> <tr> <th colspan="2">Scottish Government funding specifically for local government pay 2023-24</th> </tr> <tr> <td>[Out of Scope]</td> <td>[Out of Scope]</td> </tr> <tr> <td>[Out of Scope]</td> <td>[Out of Scope]</td> </tr> <tr> <td>Additional in year funding to support teacher pay deal recurring costs of 22-23, and the rise in 23-24</td> <td>£155m</td> </tr> <tr> <td>[Out of Scope]</td> <td>[Out of Scope]</td> </tr> <tr> <td>[Out of Scope]</td> <td>[Out of Scope]</td> </tr> </table> <p>[Out of Scope]</p>	Scottish Government funding specifically for local government pay 2023-24		[Out of Scope]	[Out of Scope]	[Out of Scope]	[Out of Scope]	Additional in year funding to support teacher pay deal recurring costs of 22-23, and the rise in 23-24	£155m	[Out of Scope]	[Out of Scope]	[Out of Scope]	[Out of Scope]
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[Out of Scope]	[Out of Scope]												
[Out of Scope]	[Out of Scope]												
Additional in year funding to support teacher pay deal recurring costs of 22-23, and the rise in 23-24	£155m												
[Out of Scope]	[Out of Scope]												
[Out of Scope]	[Out of Scope]												

[Out of Scope]

[Out of Scope]

Enclosure 03.2 – Word attachment

[Out of Scope]

Enclosure 04 – BACKGROUND NOTE FOR S6W-19132 and 19133

BACKGROUND NOTE FOR S6W-19132 and 19133

- **[Out of Scope]**.
- **[Out of Scope]**.
- In 23-24 the Scottish Government is providing £205m towards the cost of the pay deal. (This is made up of £66m recurring from 22-23, £89m for 23-24, and £50m which is the LG funding).

Total cost of 2023/24 teachers pay deal.

Local Government finance settlement	£50 million
Education and Skills portfolio budget - historical recurring costs from 2022/33 pay deal	£66 million
Education and Skills portfolio budget funding for 2023/24 pay deal.	£89 million
Total	£205 million

- Overall cost for 22-23 & 23-24 is £321m.
- This was necessary to resolve the teachers' pay dispute, but it is not without its consequences for other areas of government activity.
- **[Redacted s29(1)(a)]**.

Contact Name: **[Redacted s38(1)(b)]**
Ext: 07900 **[Redacted s38(1)(b)]**